

April 30, 2012

12-12 wksp

A Workshop meeting of the Caribou City Council was held 6:30 p.m. Monday, April 30, 2012 in Council Chambers with the following members present: Mayor Kenneth G. Murchison, Jr., Deputy Mayor David Martin, Mary Kate Barbosa, John R. Boone, Philip McDonough II, Gary Aiken, and Bryan Thompson.

Steven R. Buck, City Manager was present.

City of Caribou employees attending: Joeline Reitmeyer, Kalen Hill, Constance J. Michaud, Lisa Plourde, Ellen S. Gendreau, Stephen Wentworth, Elizabeth O'Bar, Wanda Ouellette, Diane DuBois, Mona Martin, Brian Levesque, Kathleen Mazzuchelli, Penny Thompson, Ricky Patterson, David Ouellette, Michael Shrewsbury, Mary Ann Scott, Denise Lausier, and Fred Page.

Others attending: Freeman Cote, Joan Theriault, Paul Theriault, David Soucier, Gavin Levesque, Donald Goughan, R. Mark Goughan, Milo Haney, Doug Morrell, and Wilfred Martin.

Time Warner covered the meeting.

Item #1: Presentation of an Employee grievance on the process of furlough day implementation.

Library employees Mona Martin and Brian Levesque presented and read into the record a grievance signed by thirty-one City employees. (See Exhibit A)

Recreation Superintendent Kathleen Mazzuchelli read into the record a statement titled "Notes Furlough Days". (See Exhibit B)

Code Enforcement Officer Stephen Wentworth commented that the employees of the City are one of the Caribou's greatest assets. He noted that the proposed furlough days are not affecting all employees and that everyone has bills to pay. He suggested that the Council work with the employees. The Code Enforcement and Housing Department has three employees and their salary is fully funded by the Federal Government. Each month the City of Caribou receives a check from HUD and if the City moves ahead with furlough days then the check will be reduced to reflect the closing of the office.

Ambulance Billing Director Ellen Gendreau spoke about the need to obtain revenues in a timely fashion and how furlough days would affect this. The Council was reminded that the City has contractual agreements with Houlton and Calais to provide ambulance billing services. A delay of three or four weeks could affect each ambulance company by as much as \$80,000.00.

Item #2: Consider moving to Executive Session to discuss a response pursuant to legal counsel to AFSCME Council 93 Local 220 Caribou Public Works, pursuant to Title 1 MRSA §405 (6) (D).

6:50 p.m. Motion made by P. McDonough, seconded by MK Barbosa, to move to Executive Session to discuss a response pursuant to legal counsel to AFSCME Council 93 Local 220 Caribou Public Works, pursuant to Title 1 MRSA §405 (6) (D). (7 yes) So voted.

6:50 p.m. Returned from Executive Session.

Manager was give direction to respond to AFSCME prior to May 2nd, 2011.

Item #3: Adjourn

Jayne R. Farrin, Secretary