



City of Caribou

Municipal Building
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Firefighter/Paramedic Job Description Last revision: November 2013

Title: Firefighter/Paramedic

Reports to: Fire Chief

Status: Full time (56 hours/week) with benefits

Job Description: Responds to emergency fire, rescue and medical incidents; provides support functions, including vehicle and equipment maintenance, emergency responses, records and reporting duties, and emergency medical treatment including but not limited to medical emergencies, trauma emergencies and inter facility transports. Plans, organizes, directs and controls fire/rescue and medical service functions within applicable laws, codes, rules and regulations.

Job Duties and Responsibilities as a Firefighter/Paramedic:

- Provides fire suppression, rescue and emergency medical services for the city;
- Acts as a first responder to all types of emergency situations
- May from time to time be assigned primary duties as an emergency medical technician/paramedic on 911 or transport ambulance
- Responds to all rescue calls;
- Ensures that equipment is fully prepared and functional at all times;
- Performs general maintenance and upkeep of apparatus, equipment and fire station;
- Performs and documents required equipment inspections as assigned;
- Participates in preventative maintenance on fire apparatus, and station maintenance;
- Participates in pre-fire planning, fire prevention inspections, fire prevention and fire safety education
- Prepares various reports and other documents;
- Performs such other duties as may be assigned.

Position Requirements:

- Commitment to public service
- Applicants must have attained the age of 20 to apply.
- Be a high school graduate or have passed a high school equivalency exam.
- Applicants must possess a valid driver's license.
- Applicants must be able to perform the essential job functions.

- Be able to pass a pre-employment physical and substance abuse test. Hold a current EMT-B License.
- Preference will be given to candidates having firefighter II and EMT-CC certification.
- Other duties as required
- Sense of humor

Desirable experience and/or training:

- Previous experience in fire suppression and/or emergency medical response.
- Firefighter/EMT-Critical Care Paramedic certification strongly preferred

Physical Demands and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical demands for this job may include frequent climbing, balancing, stooping, kneeling, crouching, crawling, reaching, handling, feeling, talking, hearing, the ability to lift, carry, push, pull greater than 50 pounds. Specific vision abilities required by this job include near and far sight acuity, depth perception, color vision, field of vision, peripheral vision, and the ability to adjust focus. Flexibility is important because of the need to enter and exit vehicles quickly, inspect buildings, climb over and around obstacles, suddenly move out of the way of dangers, etc. Mental alertness is important because of the need to make fine distinctions and decisions concerning subtle cues to impending danger. Physical and mental demands may change dramatically within a few seconds and tax the maximum of human endurance. Therefore, the employee must maintain a physical and mental state of fitness and readiness that will enable them to handle recurrent contacts and involvement with dangerous and potentially dangerous situations. While performing the duties of this job, the employee is required to maintain the ability to walk up and down stairs, utilize protective equipment, including eye wear, footwear, respiratory aid, hard hat, gloves, and protective clothing, endure moderate exposure to weather, extreme heat and/or cold, wet and/or humid conditions, high level noise intensity, vibration, darkness/poor lighting, moving mechanical parts/hazards, high, exposed places, toxic/caustic chemicals, dirt/dust, odors, and other environmental conditions.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. While performing the duties of this job, the employee will be subjected to electrical hazards, fire hazards and unsafe conditions and may be exposed to wet and/or humid conditions, fumes, hazardous chemicals and materials, intense heat, extreme cold, natural and man-made disasters and hazards associated with working in and near traffic. The noise level in the work environment varies from moderate to extreme.