CITY COUNCIL SPECIAL MEETING NOTICE AND AGENDA

Notice is hereby given that the City Council of Caribou will hold a City Council Meeting on Monday, November 2, 2020 in the Council Chambers located at 25 High Street, at 6:00 pm.

THIS MEETING IS OPEN TO THE PUBLIC DURING PUBLIC FORUM. COMMENTORS MAY BE ASKED TO LEAVE AFTER SPEAKING TO MAINTAIN SOCIAL DISTANCING PROTOCOLS IN THE CHAMBER. THE MEETING WILL BE BROADCAST ON CABLE CHANNEL 1301 AND THE CITY'S YOUTUBE CHANNEL.



1. Roll Call

6.

7.

- 2. Invocation / Inspirational Thought
- 3. Pledge of Allegiance
- Public Forum (15 minutes) Comments can be submitted to the Clerk's Office (dbrissette@cariboumaine.org) prior to 5:30 pm on the day of the meeting to be read at the meeting. Comments must include the individuals name and address for the record.
- 5. Bid Award, Recognitions & Appointments

	a.	Tea	gue Park Splash Pad	Pgs 2-3
,			of Officers, Boards and Standing Committees	· ·
	a.	•	get Forums for 2021 Budget	Pgs 4-22
		i.	Fund 10 General Government Expenses	Pgs 4-6
		ii.	Fund 11 Economic Development	Pgs 7-8
		iii.	Fund 22 Tax assessing	Pgs 9-10
		iv.	Fund 35 Police	Pgs 11-14
		٧.	Fund 24 Housing Expenses	Pgs 15-16
		vi.	Fund 96 Section 8 FSS Expenses	Pg 17
		vii.	Capital Facilities and Equipment Plan	Pgs 18-22
	b.	Mar	nager's Report	Pgs 23-24
,	Ne	w Bu		
	a.	Pos	sible Tax Lien Foreclosure List Review	Pgs 25-26

- 8. Reports and Discussion by Mayor and Council Members
- 9. Executive Session(s) (May be called to discuss matters identified under Maine Revised Statutes, Title 1, §405.6)
- 10. Next Meeting(s): November 16, 30 & December 14
- 11. Adjournment

If you are planning to attend this Public Meeting and, due to a disability, need assistance in understanding or participating in the meeting, please notify the City ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appo	inted City official for the municipality of Caribou City hereby certifies that a copy of the
foregoing Notice and Agen	da was posted at City Offices and on-line in accordance with City noticing procedures.
BY:	Danielle Brissette, City Clerk

CARIBOU ADMINISTRATION 25 HIGH STREET CARIBOU, ME. 04736

MEMO

TO: Caribou City Council Members FROM: Dennis Marker, City Manager RE: Teague Park Splash Pad Project

DATE: October 29, 2020



Discussion Item:

There was one bid for the splash pad work. Since the bids were opened Gary Marquis has worked with the bidder and got them to cut costs by almost \$40,000.

Current project costs are as for	ollows:	<u>Currently available funds are as follows:</u>							
Discovery Bench	\$ 4,330	Discovery Museum	\$ 75,385						
BRSA Design	\$ 23,800	Pool Reserve	\$126,655						
Splash Pad Equipment	\$122,971								
Construction	\$265,380								
TOTAL	\$416,481	TOTAL	\$202,040						
		Funds Needed to Finish	\$214,441						

Previous directions from the Council were to move forward with this project. The splash pad equipment was ordered as motioned by the Council during its July 27 meeting. The following are some suggested funding sources and their availability to finish the project:

- Reserve Funds: Combining all other Parks and Recreation improvement reserve funds (\$106K) still results in insufficient funds to cover the needed amount and there would be no funds for planned improvements next year. The Council could authorize moving other reserve funds, but to the detriment of other programmed capital projects.
- **Current Year Savings**: There could be nearly \$50,000 in Parks & Recreation savings this year, but, as previously indicated, the city is facing significant loss of revenue this year and any savings of cost will be needed to offset net losses. Note: projected expenses for 2020 include rolling unexpended operation improvement funds into improvement reserves.
- **TIF Funds**: Downtown TIF funds are not approved for these types of improvements.
- Loan (a): The City could enter into a short-term loan to fund the project over multiple years. The Municipal Bond rates are currently near 2.5% (see attachment) and annual payments would be near \$54K for five years on \$250,000. A funding effort such as this could include the overflow parking lot paving requested.
- Loan (b): The city may be able to get a loan from AWS at a rate lower than the bond bank.
- **2021 Capital Projects**: Without seeking a loan, the surest way to have the funding and move forward is to incorporate the project into the 2021 capital project plan. This was not discussed during the recreation budget forum on October 19.

A meeting was held with public works to discuss possible site preparation work that can save some funds. Mr. Marquis continues to seek other ways to reduce costs.

Maine Municipal Bond Bank Estimate of Borrowing Prepared via www.mmbb.com on: October 29, 2020

Date	Principal	Rate	Interest	Total Payment	FY Total
11/1/2021			\$2,957.50	\$2,957.50	\$2,957.50
05/1/2022			\$2,957.50	\$2,957.50	
11/1/2022	\$50,000.00	2.2000%	\$2,957.50	\$52,957.50	\$55,915.00
05/1/2023			\$2,407.50	\$2,407.50	
11/1/2023	\$50,000.00	2.2900%	\$2,407.50	\$52,407.50	\$54,815.00
05/1/2024			\$1,835.00	\$1,835.00	
11/1/2024	\$50,000.00	2.3600%	\$1,835.00	\$51,835.00	\$53,670.00
05/1/2025			\$1,245.00	\$1,245.00	
11/1/2025	\$50,000.00	2.4500%	\$1,245.00	\$51,245.00	\$52,490.00
05/1/2026			\$632.50	\$632.50	
11/1/2026	\$50,000.00	2.5300%	\$632.50	\$50,632.50	\$51,265.00
TOTALS	\$250,000.00		\$21,112.50	\$271,112.50	

This report is an estimate only. Actual borrowing costs may vary.

Exhibit B:
Detail of Proposed Expenses for 2021

	2010					2024		
	ALC: VIOLENCE IN	2019		2020	Drojected 0/	2021	5 150 14	
Danastasast	3 Year Average Actua			Projected Expenses	Projected % of Expense	Department	% Change	
Department	Expenses (17-19)	Year End	Budgeted	(as of Sept 1)	Budget	Request	from Prior YR	
10 General Government								WATER OF STATE OF STA
001 Salaries						THE LAND DOCUMENT		the state of the s
01 Regular Pay	\$ 389,140	\$ 367,453	\$ 395,245	\$ 393,000	99.4%	\$ 396,850	0.4%	53 Weeks of Payroll in 2021 plus 1% COLA. Staffing changed.
002 City Council Salaries								
01 Council Salaries	\$ 10,917	\$ 10,820	\$ 12,000	\$ 12.000	100.00/	ć 42.000	0.004	
or council suidifies	J 10,317	7 10,820	٦ 12,000	\$ 12,000	100.0%	\$ 12,000	0.0%	
003 Office Supplies			74 4. 1. V. V. T.					
01 Postage	\$ 4,356	\$ 4,051	\$ 4,900	\$ 5,800	118.4%	\$ 4,200	-14 3%	Less elections in 2021
02 Advertising	\$ 4,072			\$ 3,350	89.3%	\$ 3,800	1.3%	LC33 CICCLIONS IN 2021
03 Copier Rental	\$ 5,720		\$ 5,300	\$ 6,225	117.5%	\$ 6,000	13.2%	
05 Printer Ink	\$ 1,302			\$ 1,600	100.0%	\$ 1,600	0.0%	
07 Paper	\$ 1,132			\$ 1,000	100.0%	\$ 1,000		
08 Office Supplies	\$ 7,855			\$ 7,942	90.8%		0.0%	
10 Annual Report	\$ 1,130					\$ 8,000	-8.6%	
10 / milda nepore	7 1,130	7 1,134	7 1,000	\$ 1,137	113.7%	\$ 1,100	10.0%	
005 General Govt. Legal Fees								
04 Legal Fees	\$ 20,177	\$ 21,840	\$ 17,500	\$ 24,000	137.1%	\$ 25,000	42.9%	Three pending grievance cases to be resolved
						The State of the S	3 1 138	
007 Audit								
01 Audit	\$ 16,250	\$ 16,500	\$ 16,500	\$ 17,500	106.1%	\$ 17,500	6.1%	
008 Computer Maintenance								
01 Computer Maintenance	¢ 47.045	¢ 40.000	Ć 55.000	A 10 -11				
02 Hosted Services	\$ 47,945			\$ 48,511	87.9%	\$ 50,000	-9.4%	
UZ Hosted Services	\$ 9,853	\$ 9,892	\$ 9,500	\$ 9,400	98.9%	\$ 9,500	0.0%	
009 Professional Dues								
01 Subscriptions								
04 Professional Dues	\$ 9,650	\$ 7,700	\$ 11,000	\$ 9,500	86.4%	\$ 9,100	-17.3%	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7 21,000	9,500	50.470	9,100	-17.5%	
010 Travel Expenses							- 2	
01 Mileage	\$ 1,755	\$ 1,444	\$ 1,600	985	61.6%	\$ 1,840	15.0%	
02 Meals & Lodging	\$ 2,471	\$ 2,734		\$ 1,140		\$ 5,235	39.6%	
04 Conference Fees	\$ 1,146			\$ 2,133		\$ 2,630	25.2%	
05 Training Expenses	\$ 9	-	2,100	2,133	101.070	2,030	25.2%	
	Total Constant							
011 Training & Education							72	
02 Training & Education	\$ 1,434	\$ 1,210	\$ 1,000	1 000	100.00/			
oz Halling & Ludcation	1,434	7 1,210	\$ 1,800	\$ 1,800	100.0%	\$ 1,500	-16.7%	

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Detail of Proposed Expenses for 2021

Detail of Proposed Expenses for 2021									
			2019		2020		2021		
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Projected	Projected %		Owner, Take	
	3 Year	Average Actual			Expenses	of Expense	Department	% Change	
Department		nses (17-19)	Year End	Budgeted	(as of Sept 1)	Budget	Request	from Prior YR	
10 General Government Cont'd	7-1		THE R. P. LEWIS CO., LANSING, MICH.	A STATE OF THE REAL PROPERTY.	No. of Persons and Persons in				
012 Elections							1000		
01 Elections	Ś	6,653	\$ 5,368	\$ 10,500	\$ 9,373	89.3%	\$ 6,000	-42.9%	
02 Contracted Expenses	S	2,291				97.5%	\$ 2,500	-45.8%	
or communical Expenses	V	2,231	Ψ 2,300	7 4,015	7 4,500	37.576	2,300	-43.6%	
014 New Equipment				THE RESERVE OF THE PERSON OF T			THE RESERVE OF		
01 New Equipment	\$	1,481	\$ 1,480	\$ 800	\$ 750	93.8%	\$ 750	C 20/	
or non equipment	y	1,401	7 1,400	ý 000	7 750	93.676	750	-6.3%	
015 Telephone									
01 Cell Phone	Ċ	377	\$ 446	\$ 450	\$ 450	100.0%	ć 450	0.00/	
04 Telephone	Ċ	6,043					\$ 450	0.0%	
04 Telephone	2	0,043	\$ 5,925	\$ 6,300	\$ 6,050	96.0%	\$ 6,300	0.0%	
017 Communications		A						- N. I.	
01 Web Site	•		A 050						
03 Internet	\$	1,441	\$ 1,259	\$ 1,450	\$ 1,450	100.0%	\$ 1,450	0.0%	
Od O Haralda Ingerior									
018 Health Insurance								Control (State)	
	1 - A -			and the latest the same					
01 Health Insurance	\$	138,307	\$ 143,639	\$ 140,465	\$ 132,000	94.0%	\$ 154,359	9.9%	2% Increase per insurance. Staffing & Preference changes.
				X 5 L 3					
019 Miscellaneous Expenses									
01 Misc Expenses	\$	3,277	\$ 1,373	\$ 1,350	\$ 825	61.1%	\$ 1,000	-25.9%	
							Kirkfull-Sullay (+)		
020 Computers & Typewriters									
01-Computers & Typewriters				100000000000000000000000000000000000000			Charles to the first		
				The state of the s			Company of the second		
021 Appropriation Allowance									
01-Appropriation Allowance	Harris		\$ 181,506						
	Way to be a second								
034 Worker's Compensation		. 112						(1 - m 2) 1 = 14	
	3 640			all of the state of	M N				Waiting on insurance quotes in November. Assumes 5%
01 Worker's Compensation	\$	4,050	\$ 4,823	\$ 6,409	\$ 6,409	100.0%	\$ 6,730	5.0%	increase
				N V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
036 Vehicle Insurance						war war day		100 0,024	
								and the state of	Waiting on insurance quotes in November. Assumes 5%
01 - Vehicle Insurance	\$	1,769	\$ 1,605	\$ 2,060	\$ 2,060	100.0%	\$ 2,163	5.0%	increase
		1,0520.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				- Sar 1 -	
038 Social Security		Xella raisti		1 - F				1991	
01 Social Security	\$	33,210	\$ 31,332	\$ 30,236	\$ 30,065	99.4%	\$ 30,359	0.4%	Tied to wages and Councilor pay
•	The same of				20,000	331170	30,333	0.470	The to mages and countries pay
040 City & State Retirement	EXT 241	Eliza En							
01 City & State Retirement	\$	11,326	\$ 10,476	\$ 13,310	\$ 10,500	78.9%	\$ 13,890	1 19/	Tied to wages and emloyee preferences
,	-		10,170	13,310	7 10,500	70.370	13,630	4.470	The to mages and ennoyee preferences

Exhibit B:
Detail of Proposed Expenses for 2021

					red Expenses for 2				
			2019		2020		202	1	
Department		r Average Actual enses (17-19)	Year End	Budgeted	Projected Expenses (as of Sept 1)	Projected % of Expense Budget	Department Request	% Change from Prior YR	
eneral Government Cont'd	7770-1	The Artist of Vi		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	STREET NO.				THE RESERVE
Vehicle Repairs	Einer			1 1 × 15 1	The second		STATE OF THE	A CONTRACTOR	
1 Vehicle repairs	\$	2,434	\$ 2,800	\$ 3,200	\$ 1,200	37.5%	\$ 2,400	-25.0%	
	A						The Park of the Park		
/ehicle Tires								With the last of the	
Tires	1.50		\$ 586	\$ 1,200	\$ 960	80.0%	\$ 1,000	-16.7%	
	100.5			72 YEAR 129					
as/Oil/Filters	10 24 8								
Gas/Oil/Filters	\$	1,224	\$ 1,028	\$ 800	\$ 482	60.2%	\$ 750	-6.3%	
	\$	811,515	\$ 911,593	\$ 775,641	\$ 754,096	97.2%	\$ 786,956	1.5%	

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Detail of Proposed Expenses for 2021

		2019		2020			2021			
	A THE RESERVE				Projected	Projected %		The Real Property lies		
	1. A. S. S. T. J. B.			1 7 7 7 3 3 4 4 4	Expenses	of Expense		Department	% Change	
Department	3 Year Average		Year End	Budgeted			P			
	Expenses (17	19)	Tear End	Duugeteu	(as of Sept 1)	Budget		Request	from Prior YR	N
11 Economic Development										
001 Salaries				**************************************						
01 Regular Pay	¢ o	122	ć 100.211	Ć 110.400	440.400	400.000		Ball N. St. Ball		
	\$ 9.	,432	\$ 108,311	\$ 110,420	\$ 110,420	100.0%	\$	109,365	-1.0%	53 weeks in 2021. Assumes 1% COLA. No Econ Intern position
03 Overtime	\$	97								
003 Office Supplies				100			1 ×			
01 Postage										
02 Advertising	c .	,375	\$ 3,744	Ć 0.500	ć 2.500	25.20/				
02 Advertising	23.5	,3/3 .	3,744	\$ 9,500	\$ 2,500	26.3%	\$	3,000	-68.4%	???
008 Computer Maintenance										
01 Computer Maintenance			\$ =	and the latest the same	\$ 64	#VALUE!	Ś	65	#VALUE!	
02 Hosted Services	The state of the s	81111		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					IVALUE.	
03 GIS License	\$,100	\$ 700	\$ 400	\$ 700	175.0%	ć	700	75.0%	
			,	1 1 1 1 1 1 1 1 1	700	173.070	4	2 1 1 2 2 1	73.0%	
009 Professional Dues							10.0	ALTERNATION OF		
01 Subscriptions	\$ 5	,590	\$ 6,956	\$ 6,000	\$ 5,900	98.3%	\$	6,000	0.0%	
								THE BUILDING	ELLE TH	
010 Travel Expenses				10 To			TOT	NOT THE REAL PROPERTY.	5.00 9.84	
01 Mileage	\$	364	\$ 673	\$ 750	\$ 750	100.0%	\$	750	0.0%	
02 Meals & Lodging	\$	442	\$ 705	\$ 1,200	\$ 1,100	91.7%	\$	1,000	-16.7%	
04 Conference Fees	\$	247	\$ 360	\$ 1,500	\$ 500	33.3%	\$	1,500	0.0%	
	LIBRARY CONTRACTOR	20103			MULTINE		1	Nagra - Reg		
011 Training and Education		571								
02 Training and Education		\$	(102)	1 1 1 3 July 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	\$ 1,635	#DIV/0!	\$	1,500	#DIV/0!	
5		98.8						A STATE OF THE STA	91,11131	
018 Health Insurance									Rac Roll	
							017			
01 Health Insurance	\$ 17	,983 \$	14,459	\$ 10,600	\$ 15,227	143.7%	\$	11,537	8.8%	2% Increase per insurance. Staffing & Preference changes.
019 Miscellaneous Expenses		900								
•	A	A								
01 Misc Expenses	\$ 3	.670 \$		\$ 500	\$ 100	20.0%	\$	250	-50.0%	
038 Social Security										
01 Social Security	¢ 7	145 \$	8,193	¢ 0.44C	¢ 0.460	100 20/	A	0.070		
of Journal Security	Y	740 9	0,193	\$ 8,446	\$ 8,460	100.2%	\$	8,370	-0.9%	Tied to wages
040 City & State Retirement		I A STATE							ATTENDED.	
01 City & State Retirement	Ś	195 \$	(0)	\$ 3,865	\$ -	0.0%	¢	3,830	-0.9%	Tied to wages and employee work
			(0)	3,803	7	0.076	7	5,830	-0.9%	Tied to wages and employee preferences
238 Trail Groomer Reserve				1000		Text I				
01 Trail Groomer Reserve	\$ 10	000 \$	10,000	\$ 10,000	\$ 10,000	100.0%	\$	10,000	0.0%	
		7	25/200		7 10,000	200.070	T I	10,000	0.0%	

Exhibit B:
Detail of Proposed Expenses for 2021

2010 2021								
		2019	Andrew Commencer	2020		2021		
				Projected	Projected %	of the first the first		
_	3 Year Average Act	ual		Expenses	of Expense	Department	% Change	
Department	Expenses (17-19	Year End	Budgeted	(as of Sept 1)	Budget	Request	from Prior YR	
11 Economic Cont'd				ALEXE POPULATION			10000	THE RESERVE OF THE PARTY OF THE
280 Revolving Loan Fund								The state of the s
01 Revolving Loan Fund	\$ 25,0	00	\$ 25,100	\$ 25,100	100.0%	\$ 25,000	-0.4%	
			4 K 7 15 9 5 10			25,000	0.470	
281 Contracted Services		0						
01 Buxton Contract			N 1 2 2 1 1 1 1 1 1 1 1			100 5 5 5 6 6 6		
03 NMDC	\$ 16,3	24 \$ 13,60	2 \$ 13,875	\$ 13,553	97.7%	\$ 13,875	0.0%	
04 Broadband Study	\$ 2,5					13,073	0.076	
·			12-7-7					
385 - Downtown Infrastructure	THE RESERVE LANGE	E				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
01 Downtown Infrastructure		\$ 2,05	9 \$ 2,000	\$ 1,360	68.0%	\$ 2,000	0.0%	
			2,000	7 1,500	00.070	2,000	0.0%	
392 Ads & Marketing								
01 Video Ads & Marketing	\$ 7.	23	\$ 400	\$ 2,500	625.0%	\$ 2,500	525.0%	
			700	2,500	023.076	2,500	525.0%	
394 Community Projects						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
01 Project Exp	\$ 2	12						
08 Winter Carnival		73 \$ 1,44	3 \$ 2,000	\$ 477	23.8%	\$ 2,000	0.09/	222
14 Thursday's On Sweden		88 \$ 8,89			23.1%	\$ 13,000	0.0%	????
15 Heritage Days		01 \$ -	\$	\$ 3,000	23.1/0	\$ 15,000	0.0%	
16 Caribou Days		1,93	5 \$ 3,500	\$ -	0.0%	\$ 3,500	0.007	
17 Moose Lottery	\$ 2,50		3,300	7	0.076	2 3,500	0.0%	
18 New Years Eve		58						
20 Miscellaneous		06 \$ 1,780	\$ 2,000	\$ 1,550	77.5%	\$ 2,000	0.000	
21 New Events	SULLIDIX WATER	\$ 2,500			50.0%	\$ 2,000	0.0%	
		2,500	3,000	\$ 1,300	30.0%	\$ 2,000	-33.3%	
405 Slum/Blight Removal								
01 Slum/Blight Removal	\$ 65.93	.4 \$ 78,90	\$ 90,000	\$ 76,105	84.6%	¢ 00.000	0.00/	
xx Landbank Seed	3 03,5.	70,50	30,000	\$ 76,105	84.0%	\$ 90,000	0.0%	
AN EUTHOBUTH SECU						\$ 25,000	Carl 1	
411 Façade Improvement								
01 Façade Improvement	\$ 25,08	5 Ś -	¢ 15-420	Ć 5.000	22.424		eration to pro-	
or rayade improvement	25,00	5 5 -	\$ 15,420	\$ 5,000	32.4%	\$ 12,000	-22.2%	
413 New Fire Station			Maria Maria de la compania del compania del compania de la compania del compania de la compania del compania					
01 New Fire Station	\$ 36.60	8 \$ 60,004	\$ 2C.045	¢ 2005	100.00/			
					100.0%	\$	-100.0%	
Totals	\$ 343,31	9 \$ 325,122	\$ 370,421	\$ 325,286	87.8%	\$ 350,742	-5.3%	

Exhibit B:
Detail of Proposed Expenses for 2021

		2019		2020		2021			
	100			BOOK WITH THE	Projected	Projected %			
	2 V A				Expenses	of Expense	Department	% Change	
Department		verage Actual	Year End	Budgeted	(as of Sept 1)	Budget	Request	from Prior YR	
	Expen	ses (17-19)			(do of sept 1)	Budget	Request	THOM FINE	
22 Tax Assessing									
001 Salaries				2 2 2 2 2				0.00	
						i — i			53 Weeks of Payroll in 2021 plus 1% COLA. Additional LPI Hours.
01 Regular Pay	Ś	144,579	\$ 183,500	\$ 190,590	\$ 190,590	100.0%	\$ 196,920	3.3%	
02 Overtime Pay	Ś	1,842	\$ 1,484		\$ 1,282	106.8%	\$ 1,200		
07 Salaries-Bd of Assessors	\$	1,500		\$ 1,500	\$ 1,500	100.0%			
07 Salaries Ba 017/13/233015	7	1,500	7 1,500	ψ 1,500	\$ 1,500	100.0%	\$ 1,500	0.0%	
003 Office Supplies									
01 Postage									
	•	450	A 110	A				g diese se	
05 Printer Ink	\$	159			\$ -	0.0%	\$ 150	-50.0%	
08 Office Supplies	\$	317	\$ 502	\$ 300	\$ 305	101.8%	\$ 320	6.7%	6
				Section Control				Feet of Park	
006 Legal Fees									
01 Legal Fees	\$	213	\$	\$			1		
				THE RESERVE OF THE PERSON NAMED IN			C 1 (1) (1) (1)	100	
009 Professional Dues	SE 5 SYL			Ry Later					
01 Subscriptions	Direction of			\$ 650	\$ 650	100.0%	\$ 650	0.0%	Marshall Valuation Services
02 IAOO				\$ 320	\$ 320	100.0%	\$ 620	93.8%	
04 Professional Dues	¢	745	\$ 1,039			100.0%			
OH TTOTESSIONAL DUCS	7	743	7 1,035	ż <u>010</u>	2 910	100.0%	\$ 467	-23.4%	
010 Travel Expenses									
•	A	0.505		*					
01 Mileage	\$	2,596			\$ 1,832	73.3%	\$ 1,450	-42.0%	
02 Meal & Lodge	\$	3,462	\$ 4,070	\$ 5,500	\$ 3,302	60.0%	\$ 6,330	15.1%	
04 CONF FEE				\$ 3,000	\$ 1,600	53.3%	\$ 3,300	10.0%	
05 Travel Expenses		1							
011 Training & Education							TO 10 X 200 1 200	1 7 1 1 ×	
02 Training & Education	\$	2,193	\$ 3,412	\$ 435	\$ 2,700	620.7%	\$ 900	106.9%	
	0.00					(1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		V Day	
013 Car Allowance									
01 Car Allowance									
	110000								
015 Telephone									
01 Cell Phone	Ċ	201	ć 200	ċ 200	A 404	111 -01			
	\$	361				111.7%	\$ 450	18.4%	
04 Telephone	\$	417	\$ 403	\$ 475	\$ 445	93.6%	\$ 450	-5.3%	
						4.50			
018 Health Insurance		Library P. Korr			V = 1			KI = 8.1 48	
	10.25						statism to		
01 Health Insurance	\$	33,224	\$ 36,466	\$ 38,810	\$ 38,810	100.0%	\$ 42,020	8.3%	2% Increase per insurance. Staffing & Preference changes.
							NOT UNLESS	To the state of	. Branches shangest
019 Miscellaneous Expenses		MA TOWN		2.22.0			Maria de la Compania del Compania de la Compania del Compania de la Compania de l		
01 Misc. Expense	\$	98		THE RESERVE					
•									

Exhibit B:
Detail of Proposed Expenses for 2021

		2019		2020		202:	1	
Department	3 Year Average Actua Expenses (17-19)	Year End	Budgeted	Projected Expenses (as of Sept 1)	Projected % of Expense Budget	Department Request	% Change from Prior YR	
22 Tax Assessing Cont'd	PERSONAL PROPERTY.					CONTRACTOR OF THE	10.00	and the first transfer to the first transfer transfer to the first transfer tra
038 Social Security						I DATE OF THE REAL PROPERTY.	TOWN THE PLAN	
01 Social Security	\$ 9,531	\$ 10,386	\$ 14,672	\$ 14,678	100.0%	\$ 15,160	3.3%	Tied to Wages
040 City & State Retirement								
01 City & State Retirement	\$ 3,009	\$ 4,075	\$ 4,030	\$ 4,030	100.0%	\$ 4,060	0.70/	Tinda I off 6
		,,,,,,	4,030	7 7,030	100.076	<i>→</i> 4,060	0.7%	Tied to wages and staff preferences
051 Equipment Maint			The state of the s					
01 Software		\$ 114	\$ 1,700	\$ 675	39.7%	\$ 700	F.O. 00/	
			1,700	9 073	33.776	7/00	-58.8%	
056 Contracted Services	W Sheet Hot Fin						- C1 - 1	
01 Registry	\$ 301	\$ 242	\$ 400	\$ 273	68.3%	¢ 200	25.004	
04 Contracted Services	\$ 4,318			\$ 4,750	86.4%	\$ 300		
01 Assessment Reserve	CONTRACTOR VIOLENCE	7 1,527	9,300	7 4,730	80,4/6	\$ 5,000	-9.1%	
	INTERNATION							
058 Codes Maintenance	To 100 To							
01 Codes Maintenance	\$ 442	\$ 569	\$ 600	\$ 589	00.20/	A		
		303	2 600	2 209	98.2%	\$ 600	0.0%	
070 Clothing Allowance								
03 Clothing	\$ 417	\$ 341	\$ 300	¢ 222	77 50/	A		
	DVIS CONTRACTOR	2 341	\$ 300	\$ 233	77.5%	\$ 300	0.0%	
073 Vehicle Repairs	THE REAL PROPERTY.		The William Co.					
01 Vehicle repairs		\$ 139	¢ 1.450	\$ 662	45 704			
or vollide repuirs		7 139	\$ 1,450	\$ 662	45.7%	\$ 1,450	0.0%	
074 Vehicle Tires								
01 Tires		\$ 87	¢ coo	Ć 645	407.70			
01 11100		8/	\$ 600	\$ 645	107.5%	\$ 600	0.0%	
075 Gas/Oil/Filters							March Million	
01 Gas/Oil/Filters		\$ 269	\$ 400	¢ 515	120 70/			
Totals	\$ 210,370					\$ 500	25.0%	
Totals	\$ 210,370	\$ 255,750	\$ 276,222	\$ 271,421	98.3%	\$ 285,397	3.3%	

Exhibit B:
Detail of Proposed Expenses for 2021

			2019		2020	and Street	2021		
	9,319				Projected	Projected %			
					Expenses	of Expense		0/ 0	
Department		Average Actual	Year End	Budgeted	(as of Sept 1)		Department	% Change	
	Expe	nses (17-19)	1007 2110	Daagetea	(as of Sept 1)	Budget	Request	from Prior YR	
35 Police									A PER MANAGEMENT A SERVICE OF THE SERVICE OF
001 Salaries				THE RESERVE AND DESCRIPTION OF THE PERSON OF	Talenta de la constanta de la				
01 Regular Pay	\$	900,777	\$ 954,583	\$ 933,750	\$ 919,849	98.5%	\$ 915,025	-2.0%	E2 Weeks of Daywell in 2024 why 49/ 0014
02 Overtime	\$	59,058	\$ 61,172			90.5%	\$ 65,000		53 Weeks of Payroll in 2021 plus 1% COLA.
04 Nursing			\$ 240	+ 10,000	\$ 05,540	30.370	\$ 65,000	-7.1%	
06 Police Reserves Salary	Ś	20,361	\$ 19,525	\$ 22,440	\$ 41,769	186.1%	Ć FF 000	145 107	
•			7 15,525	22,140	7 41,703	100.1%	\$ 55,000	145.1%	
003 Office Supplies									
01 Postage	Ś	575	\$ 452	\$ 600	\$ 366	61.0%	Å .coo		
02 Advertising	\$	287	\$ 196	\$ 250			\$ 600	0.0%	
03 Copier Rental	\$	1,780				80.0%	\$ 250	0.0%	
05 Printer Ink	\$	661		\$ 1,920	\$ 1,920	100.0%	\$ 1,920	0.0%	
07 Paper	\$	376		\$ 600	\$ 676	112.6%	\$ 600	0.0%	
08 Office Supplies	\$	1,294		\$ 500	\$ 323	64.5%	\$ 500	0.0%	
oo Office Supplies	\$	1,294	\$ 1,353	\$ 1,400	\$ 1,313	93.8%	\$ 1,400	0.0%	
006 Legal Fees									
	^								
01 Legal Fees	\$	*					The state of the s		
000 B () I B		1412		THE RESTAURANT					
009 Professional Dues									
01 Subscriptions	\$	570		\$ 600	\$ 750	125.0%	\$ 600	0.0%	
04 Professional Dues	\$	343	\$ 210	\$ 550	\$ 485	88.2%	\$ 550	0.0%	
	A-12-13-12			ونسات الشائليا			Reserved to the second	7 3.4	
010 Travel Expenses	FA 24								
01 Mileage	\$	125		\$ 300	\$ -	0.0%	\$ 300	0.0%	
02 Meals & Lodging	\$	1,676		\$ 2,250	\$ 450	20.0%	\$ 2,250	0.0%	
05 Travel Expenses	\$	642	926	\$ 1,000	\$ 250	25.0%	\$ 1,000	0.0%	
							NE SAN DESCRIPTION		
011 Training & Education	数据是是								
02 Training & Education	\$	18,660	21,685	\$ 23,000	\$ 18,592	80.8%	\$ 23,000	0.0%	
		December 1		TEN LINES IN THE		RI ETT	23,000	0.070	
013 Car Allowance		S 1 (1)		THE RESERVE OF THE PERSON NAMED IN					
01 Car Allowance	\$	3,449 \$	3,565	\$ 3,600	\$ 3,500	97.2%	\$ 3,600	0.0%	
	75.845				7 3,000	37.270	3,000	0.078	
014 New Equipment									
01 New Equipment	Ś	3,136 \$	3,704	\$ 2,500	\$ 3,200	128.0%	\$ 2,500	0.000	
• •			3,701	2,500	3 3,200	128.0%	\$ 2,500	0.0%	
015 Telephone									
01 Cell Phone	\$	2,468 \$	3,110	\$ 2,500	\$ 2,859	114 40/	A		
04 Telephone	Š	4,256 \$				114.4%	\$ 2,900	16.0%	
2. Tolopholic		7,230 3	4,404	\$ 4,500	\$ 3,514	78.1%	\$ 3,600	-20.0%	
017 Communication Fees				Telephone and					
01 Web Site							القناطات فليسيبات	Fire in State	
03 Internet	· ·	2 144	2.202		Δ				
OS INTENIET	\$	2,144 \$	2,383	\$ 2,900	\$ 3,032	104.6%	\$ 3,000	3.4%	

Exhibit B:
Detail of Proposed Expenses for 2021

		212	2019	44 M = 0 131 8 1	2020			2024		
	Charles and the	-	2019		Projected	Projected %		2021		
Department	3 Year Ave		Year End	Budgeted	Expenses	of Expense	Departm		% Change	
35 Police Cont'd	Expenses	(17-19)	real Ella	buugeteu	(as of Sept 1)	Budget	Reques	τ	from Prior YR	
018 Health Insurance			A COLUMN TO SERVICE	THE PLANT	The state of the state of					
oto Health Ilisurance				-12				W		
01 Health Insurance	\$	280,213	\$ 312,394	\$ 327,810	\$ 319,000	97.3%	\$ 3	45,370	5.4%	2% Increase per insurance. Staffing & Preference changes.
019 Miscellaneous Expenses										
01 Misc. Expense	\$	1,508	1,451	\$ 1,500	\$ 1,320	88.0%	¢	1,500	0.0%	
				7/ 18 specific	7 2,020	55.070		1,500	0.078	
027 Electricity							PERMIT			
11 Electricity	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		20				1000			
13 Radio Tower	\$	146	132	\$ 200	\$ 182	91.0%	\$	200	0.0%	
				The Park Street						
028 Water								11.50		
05 Water	\$	585	609	\$ 640	\$ 625	97.7%	\$	640	0.0%	
030 Building Supplies									2 1 3 1 1	
01 Building Supplies	ė	1,619	1,781	¢ 1.000	¢ 1.000	400.00/	A			
or building supplies	7	1,019	1,701	\$ 1,600	\$ 1,600	100.0%	\$	1,600	0.0%	
031 Building Maintenance										
01 Building Maintenance	\$	3,264	4,410	\$ 3,000	\$ 3,000	100.0%	¢	3,000	0.0%	
•		ELIZABATA	,,	5,000	\$ 3,000	100.070		3,000	0.0%	
032 Property Insurance	A Province									
		100								Waiting on insurance quotes in November. Assumes 5%
01 Property Insurance	\$	538 \$	518	\$ 599	\$ 570	95.2%	\$	629		increase
034 Worker's Compensation	THE PARTY OF THE P							8,000		
04.14.1.1.0								4		Waiting on insurance quotes in November. Assumes 5%
01 Worker's Compensation	\$	20,562 \$	24,502	\$ 28,367	\$ 28,367	100.0%	\$ 2	29,785	5.0%	increase
036 Vehicle Insurance							1 1 2 2 1	- 1		
030 Venicle insulance		the state of						13 1		W 92
01 Vehicle Insurance	s	7,036 \$	7,559	\$ 7,230	\$ 8,725	120.7%		7,591		Waiting on insurance quotes in November. Assumes 5%
		1	1,555	7,230	\$ 6,725	120.776		7,591	5.0%	increase
037 Liability Insurance									- A	
										Waiting on insurance quotes in November. Assumes 5%
01 Liability Insurance	\$	10,398 \$	10,299	\$ 10,815	\$ 10,815	100.0%	\$ 1	1,356		increase
	autility uton	XEATER PR								
038 Social Security	PERMIT								- T T T -	
01 Social Security	\$	71,942 \$	77,198	\$ 79,305	\$ 78,410	98.9%	\$ 79,1	.80.00	-0.2%	tied to wages
								u St		-
040 City & State Retirement	•	40.400	45.00							
01 City & State Retirement	\$	42,129 \$	45,204	\$ 57,125	\$ 55,800	97.7%	\$ 5	5,650	-2.6%	tied to wages

Exhibit B:
Detail of Proposed Expenses for 2021

			Detail of Propos	eu Expenses for 2	2021			
	The second section is	2019		2020		2021		
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Projected	Projected %			
	2 V A			Expenses	of Expense	Department	% Change	
Department	3 Year Average Actual	Year End	Budgeted	(as of Sept 1)				
	Expenses (17-19)	Teal Line	Daugetea	(as of Sept 1)	Budget	Request	from Prior YR	
35 Police Cont'd								A THE RESERVE THE PARTY OF THE
044 Reimbursement								
01 Reimbursement								
			7 TO 17 TO 18					
051 Equipment Maintenance			CONTRACTOR OF THE PARTY					
05 Equipment Maintenance		\$ 1,014	\$ 1,000	\$ 975	97.5%	\$ 1,000	0.0%	
				J , 0	37.370	7 1,000	0.078	
068 Janitorial Services								
01 Janitorial Services	\$ 12,741	\$ 13,864	\$ 10,000	\$ 6,800	68.0%	ć <u>5350</u>	47.54	
of same services	y 12,741	7 13,804	7 10,000	\$ 6,800	68.0%	\$ 5,250	-47.5%	
070 Clothing Allowance						Paralle Shane N		
01 Uniforms	Ć F 214	Ć 6.442	Ć	A				
of officials	\$ 5,314	\$ 6,443	\$ 5,750	\$ 6,500	113.0%	\$ 5,750	0.0%	
074 D. J. 84. J. A.								
071 Radio Maintenance								
01 Vehicle	\$ 852				148.0%	\$ 250	0.0%	
03 Radio Maintenance	\$ 1,743	\$ 388	\$ 1,500	\$ 1,457	97.1%	\$ 1,500	0.0%	
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
073 Vehicle Repair			15 L 2 22 5 5 5				100	
01 Vehicle Repair	\$ 10,681	\$ 15,633	\$ 9,000	\$ 9,787	108.7%	\$ 9,000	0.0%	
							15 10 10	
074 Tires								
01 Tires	\$ 3,464	\$ 2,232	\$ 3,680	\$ 3,080	83.7%	\$ 3,680	0.0%	
				, ,,,,,,,		5,000	0.070	
075 Gas/Oil/Filters	Religion and Control							
01 Gas/Oil/Filters	\$ 27,857	\$ 28,311	\$ 28,000	\$ 24,676	88.1%	\$ 28,000	0.0%	
			20,500	Ψ 24,070	00.170	20,000	0.0%	
077 Batteries								
01 Vehicle	\$ 40							
01 F6111616	7							
079 Employee Physicals								
01 Employee Physicals	¢ ac	Ċ	Ċ 500				and the same of	
	\$ 26		\$ 500		0.0%	\$ 500	0.0%	
02 Psycological Evaluations	\$ 563			\$ 2,000	133.3%	\$ 1,500	0.0%	
03 Poly Graph Testing	\$ 83	\$	\$ 1,000	\$ 500	50.0%	\$ 1,000	0.0%	
089 Equipment Reserves								
01 Equipment Reserves	\$ 2,043	\$ 710	\$ 1,250	\$ 1,250	100.0%	\$ 1,250	0.0%	
						Name of the last of the last	, July 3 18 30	
090 Dog Constable	1. 350.783		And the last of th					
01 Dog Constable	\$ 1,700	\$ 5,000	\$ 6,000	\$ -	0.0%	\$ 6,000	0.0%	
						To the late of the		
093 Meals for Prisoners			Statute of the State of the Sta			1. 122 . 2	VA FE TE	2
01 Meals for Prisioners	\$ 3,722	\$ 2,704	\$ 4,200	\$ 1,200	28.6%	\$ 3,200	-23.8%	
						3,200	23.070	

Exhibit B:
Detail of Proposed Expenses for 2021

8					ea Expenses for a				
			2019 2020				202	1 - 1	
Department	3 Year Average A		Year End	Budgeted	Projected Expenses (as of Sept 1)	Projected % of Expense Budget	Department Request	% Change from Prior YR	
	Expenses (17-1	9)		Baagetea	(ds of sept 1)	Duaget	Request	HOIII PHOF TK	
35 Police Cont'd									
094 Video Equipment				To the Late of the Contract of					
01 Video Equipment	\$	487 \$	410	\$ 800	\$ 685	85.6%	\$ 800	0.0%	
097 Uniform Maintenance		- 44							
01 Uniform Mainenance	\$	5 \$	= 5	\$ 200	\$ -	0.0%	\$ 200	0.0%	
098 Medical Tests/Supplies		45.							
01 Medical Tests/Supplies		826 \$	547	\$ 1,330	\$ 1,056	79.4%	\$ 3,500	163.2%	
02 Laundry	\$	646 \$	622	\$ 1,000	\$ 600	60.0%	\$ 1,000	0.0%	
								E E E E E	A
102 Computer Tech Support				28, 10, 27, 17, 18					
01 Computer Tech Support	\$ 3,	217 \$	4,335	\$ 4,500	\$ 4,710	104.7%	\$ 6,500	44.4%	
02 Recorder Maint	\$ 1,	802 \$	1,734	2,000	\$ 1,734	86.7%	\$ 2,000		
							N. VI. N. I	The Towns	
179 Animal Shelter Services							the second	The Section	
01 Animal Shelter Services	\$ 14,	740 \$	14,740	14,741	\$ 14,740	100.0%	\$ 14,740	0.0%	
				MIL 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
229 Small Equipment Reserve							BELLEVIEW		
01 Small Equipment Reserve	所是《A·B···································	.=7					Table In 1818.		
							THE SHALLS		
230 Police Car Reserve							REPORT OF CALL		
01 Police Car Reserve	Type I have been						J. 19. J. 1.	Haranga Indi	
Totals	\$ 1,555,	599 \$	1,668,034	1,691,551	\$ 1,656,929	98.0%	\$ 1,716,716	1.5%	

Exhibit B:
Detail of Proposed Expenses for 2021

Department Separate Projected Proj	1% COLA.
Department Sample Projected Projec	1% COLA.
01 Regular Pay \$ 52,483 \$ 53,526 \$ 53,525 \$ 53,525 \$ 100.0% \$ 55,105 \$ 3.0% \$ 53 weeks in 2021. Assumes 03-FSS Grant	1% COLA.
01 Regular Pay	1% COLA.
03-FSS Grant 003 Office Supplies 01 Postage \$ 1,150 \$ 1,149 \$ 1,100 \$ 1,518 138.0% \$ 1,500 36.4% 02 Advertising \$ 149 \$ 126 \$ 200 \$ \$ 200 0.0% 03 Copier Rental \$ 1,885 \$ 1,861 \$ 1,975 \$ 1,687 85.4% \$ 1,975 0.0% 05 Printer Ink \$ \$ 329 \$ 639 \$ 200 \$ 294 147.2% \$ 200 0.0% 07 Paper \$ 264 \$ 366 \$ 250 \$ 243 97.2% \$ 200 0.0% 08 Office Supplies \$ 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% 12 Software \$ 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% 005 General Govt. Legal Fees 04 Legal Fees 04 Logal Fees 05 Professional Dues	1% COLA.
03-FSS Grant 003 Office Supplies 01 Postage 01 Postage \$ 1,150 \$ 1,149 \$ 1,100 \$ 1,518 138.0% \$ 1,500 36.4% 02 Advertising 03 Copier Rental 05 Printer Ink \$ 5 329 \$ 639 \$ 200 \$ 294 147.2% \$ 200 0.0% 07 Paper 08 Office Supplies 12 Software \$ 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% 12 Software 04 Legal Fees 04 Legal Fees 04 Logal Fees 05 Professional Dues	1% COLA.
1,150 S 1,149 S 1,100 S 1,518 138.0% S 1,500 36.4%	
01 Postage \$ 1,150 \$ 1,149 \$ 1,100 \$ 1,518 138.0% \$ 1,500 36.4% 02 Advertising \$ 149 \$ 126 \$ 200 \$ \$ 200 0.0% 03 Copier Rental \$ 1,885 \$ 1,881 \$ 1,975 \$ 1,687 85.4% \$ 1,975 0.0% 05 Printer Ink \$ 329 \$ 639 \$ 200 \$ 294 147.2% \$ 200 0.0% 07 Paper \$ 264 \$ 366 \$ 250 \$ 243 97.2% \$ 250 0.0% 08 Office Supplies \$ 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% 12 Software \$ 5 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% 005 General Govt. Legal Fees \$ 3,620 #DIV/0! \$ 7,000 #DIV/0! 007 Audit \$ 5 - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
02 Advertising \$ 149 \$ 126 \$ 200 \$ \$ 200 0.0% \$ 03 Copier Rental \$ 1,885 \$ 1,881 \$ 1,975 \$ 1,687 85.4% \$ 1,975 0.0% \$ 05 Printer Ink \$ 5 329 \$ 639 \$ 200 \$ 294 147.2% \$ 200 0.0% \$ 07 Paper \$ 264 \$ 366 \$ 250 \$ 243 97.2% \$ 250 0.0% \$ 08 Office Supplies \$ 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% \$ 12 Software \$ 5 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% \$ 107 Audit \$ 5 - \$ 5 - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% \$ 1,50	
149 5 126 5 200	
Sample S	
05 Printer Ink \$ 329 \$ 639 \$ 200 \$ 294 147.2% \$ 200 0.0% 07 Paper \$ 264 \$ 366 \$ 250 \$ 243 97.2% \$ 250 0.0% 08 Office Supplies \$ 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% 12 Software \$ 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% 005 General Govt. Legal Fees \$ 3,620 #DIV/0! \$ 7,000 #DIV/0! 007 Audit \$ 1,500 \$ 1,500 \$ 1,500 \$ 1,500 0.0% 009 Professional Dues \$ 1,500 \$ 1,500 \$ 1,500 0.0%	
07 Paper	
08 Office Supplies 12 Software 5 1,023 \$ 716 \$ 750 \$ 1,116 148.8% \$ 800 6.7% 12 Software 5 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% 005 General Govt. Legal Fees 04 Legal Fees 07 Audit 01 Audit 5 - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
12 Software \$ 10,318 \$ 10,019 \$ 14,000 \$ 11,785 84.2% \$ 14,000 0.0% 005 General Govt. Legal Fees 04 Legal Fees 07 Audit 01 Audit \$ - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
005 General Govt. Legal Fees 04 Legal Fees 07 Audit 01 Audit 09 Professional Dues	
04 Legal Fees \$ 3,620 #DIV/0! \$ 7,000 #DIV/0! 007 Audit 01 Audit \$ - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
04 Legal Fees \$ 3,620 #DIV/0! \$ 7,000 #DIV/0! 007 Audit 01 Audit \$ - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
007 Audit 01 Audit \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
01 Audit \$ - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
01 Audit \$ - \$ - \$ 1,500 \$ 1,500 100.0% \$ 1,500 0.0% 009 Professional Dues	
009 Professional Dues	
01 Subscriptions 5 532 66.5% 5 10 - 37.5%	
OA Professional Processing Proces	
04 Professional Dues \$ 500 \$ 500 \$ 800 160.0% \$ 800 60.0%	
010 Travel Expenses	
7 == 2010/0 V 130 0,0/0	
02 Meals & Lodging 04 Conference Fees 900 \$ - 0.0% \$ 900 0.0%	
05 Travel Expenses \$ 541 \$ 400 \$ - 0.0% \$ 400 0.0%	
O11 Training and Education	
011 Training and Education	
02 Training and Education \$ 1,710 \$ 1,543 \$ 1,500 \$ 1,200 80.0% \$ 1,500 0.0%	
014 - New Equipment	
01 New Equipment \$ 1,982 \$ - #VALUE! \$ 500 #VALUE!	
015 Telephone	
04 Telephone \$ 521 \$ 534 \$ 500 \$ 513 102.5% \$ 800 60.0%	
017 Communications	
03 Communications \$ - \$ 204 \$ - 0.0% \$ 204 0.0%	

Exhibit B:
Detail of Proposed Expenses for 2021

	E	2019 2020			karja da ja za	2021			
	6.50	1 3 3 3 4 5 <u>-</u>	2019		Projected	Projected 9/	2021		
Department		verage Actual ses (17-19)	Year End	Budgeted	Expenses (as of Sept 1)	Projected % of Expense Budget	Department Request	% Change from Prior YR	
24 Housing Cont'd	ALCOHOLD BURNES		26 4 7 7 7 7	Contract of the last of the la	Santa.				
018 Health Insurance									
01 Health Insurance Housing 02 Health Ins. Stipend FSS	\$	2,782	\$ 2,785	\$ 2,592	\$ 2,592	100.0%	\$ 2,592	0.0%	2% Increase per insurance. Staffing & Preference changes.
oz nedmi mar osipena res							The second resident		
034-Workers Comp									
01-Workers Comp Housing	\$	151	\$ 163	\$ 222	\$ 222	100.0%	\$ 233	5.0%	Waiting on insurance quotes. Assumes 5% increase
01-Workers Comp FSS									·
035-Unemployment		w pro							
01-Unemployment Housing	\$	260	\$ 268	\$ 300	\$ 268	89.2%	\$ 315	5.0%	Waiting on insurance quotes. Assumes 5% increase
01-Unemployment FSS									
038-Social Security									
01-Social Security Housing	\$	4,361	\$ 4,444	\$ 4,095	\$ 4,095	100.0%	\$ 4,216	3.0%	Tied to wages
01-Social Security FSS									
040 City & State Retirement		T IV T LONG		NACTOR LA					
01-Retirement Housing	\$	1,927	1,964	\$ 1,837	\$ 1,837	100.0%	\$ 1,929	5.0%	Tied to wages and employee preferences
285 Year End Closing				Name of the last					
01-Year End Closing									
412 - Fee Accountant									
01 - Fee Acountant	\$	5,136	5,213	\$ 5,200	\$ 5,398	103.8%	\$ 5,400	3.8%	
Totals	\$	87,643	89,642	\$ 92,700	\$ 92,894	100.2%	\$ 102,968	11.1%	

Exhibit B:
Detail of Proposed Expenses for 2021

		2019		2020		2021		
Department	3 Year Average Actual Expenses (17-19)	Year End	Budgeted	Projected Expenses (as of Sept 1)	Projected % of Expense Budget		% Change from Prior YR	
96 Section 8 FSS			THE PERSON NAMED IN		MY TO THE SE		N. Land	TO SERVICE ASSESSMENT OF SERVICE PROPERTY.
001-Salaries							F-100	
01-Regular Pay	\$ 35,997	\$ 36,938	\$ 36,940	\$ 36,940	100.0%	\$ 38,025	2.9%	6
003-Office Supplies								
01-Postage	\$ 25	\$ 11	\$ 100	\$ 75	75.0%	\$ 100	0.0%	6
05-Printer Ink	\$ 83	\$ 82			55.5%	\$ 175	0.0%	
08-Office Supplies	\$ 3	\$ -		\$ 65	86.9%	\$ 75	0.0%	
010- Travel Expenses								
01-Mileage	\$ 241	\$ 457		\$ 250	#VALUE!			
02 Meals & Lodging	\$ 74				30.0%	\$ 500	0.0%	
05 Travel Exp	\$	\$ -	\$ 500		0.0%	\$ 500	0.0%	
							1 2 3 5	
011 - Training and Education								
02 - Training and Education	\$ 420	\$ -	\$ 1,000	\$ 400	40.0%	\$ 1,000	0.0%	
014 - New Equipment							- 1 Page 1	
01 New Equipment	64.5	\$ 129						
02 Office	450	\$ 900						
018- Health Insurance								
01-Health Insurance	2721.46	\$ 2,724	\$ 2,592	\$ 2,592	100.0%	\$ 2,592	0.0%	2% Increase per insurance. Staffing & Preference changes.
034-Workers Comp								
01-Workers Comp	105.67	\$ 115	\$ 140	\$ 140	99.9%	\$ 147	5.0%	Waiting on insurance quotes. Assumes 5% increase
035-Unemployment								g was a same of the case
01-Unemployment	260	ć 200	ć 200	^	100	Land Control of	S 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
01-Onemployment	260	\$ 268	\$ 300	\$ 300	100.0%	\$ 315	5.0%	Waiting on insurance quotes. Assumes 5% increase
038 Social Security			The state of the s					
01-Social Security	\$ 3,055	\$ 3,130	\$ 3,024	\$ 3,024	100.0%	\$ 2,909	-3.8%	Tied to wages
040 City & State Retirement						The second second		
01-Retirement Housing	\$ 1,351	\$ 1,384	\$ 1,384	\$ 1,384	100.0%	\$ 1,335	-3.5%	
Totals	\$ 45,104		\$ 46,730			\$ 47,673	2.0%	
Total Engage	1. 25							
Total Enterprise Accounts	\$ 526,982	\$ 524,879	\$ 562,283	\$ 522,934	93.0%	\$ 556,197	-1.1%	
Total All Accounts	\$ 10,643,460	\$ 10,969,633	\$ 10,436,295	\$ 10,171,906	07 59/	\$ 11.450.053	0.004	
	7 20,040,400	+ 10,505,033	10,430,293	7 10,171,900	97.5%	\$ 11,458,953	9.8%	

			1		T						1		1		_		_	
D1	Allocation	2019	- All - M	2020	All all a	2021		2022		2023	1	2024		2025		2026		2027
Dept	Allocation	Note \$735,771	Allocation	Note \$551,118	Allocation		Allocation		Allocation		Allocation	Note	Allocation	Note	Allocation	Note	Allocation	
Airport		3/35///1		3231,110	\$ 120,000	\$1,144,087 Apron Overlay		\$1,916,359	 	\$1,510,882		\$1,507,432		\$1,465,132		\$1,494,533		\$1,035,659
Airport						Airport Reserve Fund	5 40,000	Loader Replacement (City Part)					\$.	S -	5 .	5 .	S -	\$
14,6,5,5					- Constant	Base Page 2002 251 Dealth House	1200000			A PURE CONTRACTOR OF THE PROPERTY OF THE PROPE		Patron spice material city?	_	Mad Lanc September 1970 A 1970		Control of the Contro		
Airport									5 18,000		5 18,000	D. Hally PARCE	5 16,000	D ALEXANDER	5 18 000	Contraction contraction (2020 (2020)	5 48 000	OFFICE
Airport								Bunway Maintenance	\$ 10,000	Runway Maintenance		Runway Maintenance		Runway Maintenance		Hunway Maintenance		G Runway Maintenance
Capital							\$ 50,000	CUD Consolidation study								The state of the s	100000	A TOP OF THE PROPERTY OF THE P
Canalal			4 30,000			Study and Design of new Police/City												
Captial Debt			\$ 26,000	Study and Design of new Poli	\$ 25,000	Hall			1									
Debt	\$ 116,900	Engine Payment	\$ 116.900	Engine Payment	\$ 116,900	Engine Payment			+									
Debt		Biomass Boiler		Biomass Boiler		Biomass Boiler	5 230.175	Biomass Boiler (Roll in Engine Pmt)	\$ 224,053	Biomass Boiler Final Payment					1		_	
		Splash Pad Construction		Splash Pad Construction		Splash Pad et al Construction Ioan		Splash Pad et al Construction Ioan		Splash Pad et al Construction loan	\$ 55,000	Splash Pad et al Construction Ioan	\$ 55,000	Splash Pad et al Construction loan			_	1
					I			Police Facility (paid off in 2036) (30yr,					33,000	Sparsh Bo et al construction loan			-	
Debt							\$ 215,554	3.5%, on \$4M)	5 215,554	Police Facility (roll in Biomass)	\$ 449,607	Police Facility	\$ 449,60	7 Public Safety Facility	5 449.607	Public Safety Facility	5 449.607	Public Safety Facility
Fire/EMS	\$ 1,000	Foam Equipment/supplies		Use of Current Reserves #24	Remount													
Fire/EMS Fire/EMS		Fire Hose replacement (\$50	(P)						-									
Fire/EMS		Use of Current Reserve - Fin Stair Chairs	nose						1									
Fire/EMS		Computer							1									
Fire/EMS		Use of Current Reserves - Co	puters												1		-	+
Fire/EMS		Use of Current Reserves - St															-	+
																	1	
Fire/EMS		Use of Current Reserves - Fo		MODEL STORY		Use of Current Reserves #24 Remount												
Fire/EMS		1/2 ambulance remount in		#24 Remount in 2021 (1/4 pa		#24 Remount												
Fire/EMS Fire/EMS	3	1/2 roof repair in 2010		Roof repair in 2020 estimates Station Structural Reinforces		Roof repair in 2020 estimated \$75K. Station Structural Reinforcements			-									
FIRE/EIVIS			5 100,000	Station Structural Reinforcen		1/6 Replace ambulance monitors in		1/6 Replace ambulance monitors in 202		1 /C Duniver and All the property and the pro-		PROPERTY OF THE PROPERTY OF THE PARTY OF THE						
Fire/EMS		1/6 Replace ambulance mor	ngon and stretchen	1/6 Replace ambulance moni			\$ 50,000	(\$150,000)		1/6 Replace ambulance monitors in 202- (\$150,000)	50,000	Replace ambulance manitors in 2024 (\$150,000)						
		122-131-132-131-132-132-132-132-132-132-		TO COMMISSION DESCRIPTION	OSCILLOVA SALIS IN SALIS	The state of the s	2 30.000	Baraniana)	9 90,000	[St. Monte)	37.000	(4130,000)						1/9 allocation toward replacement
Fire/EMS		1/9 allocation toward replan	cement ladder truck	(1/9 allocation toward replace		1/9 allocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement ladder truck in 2027	9 125,000	1/9 affocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement	\$ 125,000	1/5 allocation toward replacement	5 125,000	1/9 allocation toward replacement ladder truck in 2027	6 325,000	ladder truck in 2027. Estimated purcha
											-	The state of the s	2 2000	THE STATE ST	2 110,000	GODGE COLK III 404 I	122,000	01.61(030)000
Fire/EMS			š .	Use of Current Building Main		Use of Current Building Maintenance Reserves for Roof and Retain Wall									1			
				Complement of the Complement o							1							
Fire/EMS					\$ 2,100	Dispatch Computer, office computer									1			4
r: Irnar					V 12.000	Service Control of the service	2 100000	and the second second										
Fire/EMS			-		5 67,000	3/2 ambulance #23 remount in 2022	\$ 67,000	1/2 ambulance e23 remount in 2022 Replace 2 of 3 overhead mounted space										
Fire/EMS							\$ 16,000	heaters								1		di.
Fire/EMS							\$ 2,200	Replace Intercom System										
Fire/EMS								Replace Air Compressor							-			
Fire/EMS							\$ 5,500	Replace Low Voltage Systems										
Fire/EMS							\$ 13,200	Lower Parking Lot Repair										
Fire/EMS Fire/EMS			_					Concrete replacement at entries										
Fire/EMS							\$ 32,000	Retaining Wall Repairs										
ire/EMS							\$ 60,000	Office computer Install backup furnice										
ire/EMS								Replace Split System Heat Pumps	\$ 4,000	Replace Split System Heat Pimps								
ire/EMS								The state of the s	\$ 20,000	Upgrade heating control system								
Fire/EMS									\$ 11,550	Upper Parking Lot Repair								
Fire/EMS									5 70,000	1/2 ambulance #22 remount in 2024	5 70,000	1/2 ambutance #22 remount in 2024						
Fire/EMS									\$ 25,000	1/3 overhend door replacement	\$ 25,000	1/3 overhead door replacement.	5 25,000	1/3 overnead door replacement				
ire/EMS			-								\$ 20,000	Emergency Power Gen Upgrades						
Fire/EMS											5 2,100	Dispatch Computer, office computer						
Fire/EMS											5 5,000	Garage Door Maint Allowance		Garage Door Maint Allowance	5 3,000	Garage Door Maint Allowance	\$ 1,000	Garage Door Maint Allowance
Ire/EMS														Office computer 1/2 Stretcher replacement in 2026	22000			
													35,0(8)	A PROTECTION OF PROPERTY IN TURE	\$ 32,000			
ire/EMS													\$ 1,500	Overhaul/Replace Circulating Pumps	\$ 1,500	Overhaul/Replace Circulating Pumps	5 500.00	Overhaul/Replace Circulating Pumps
Fire/EMS														1/2 ambulence #28 remount in 2026	\$ 22,500	The state of the s	///////////////////////////////////////	Serving replace circulating rumps
																Design & Construction of new Internal		
Fire/EMS Gen Gov	ė	Deferred allegation for the same			Territoria	Transactive Malarman and a second									\$ 325,000	(2026)		
seit GOV	,	Deferred allocation for 2022	purchase of new se	rver		Use of Vehicle Reserves 1/3 allocation for 2021 vehicle	-											
Gen Gov	\$ 5000	1/3 allocation for 2021 walks	cle replacement	1/3 allocation for 2021 vehic		replacement (\$28,000)												
en Gov	\$ 2,500	vital records restoration	The state of the s	vital records restoration	5 2,500	vital records restoration	5 2,500	vital records restoration	\$ 2,500	vital records restoration	\$ 2.500	vital records restoration	\$ 2,500	vital records restoration	E SERVE	SHALL SHOW SHOW SHOW SHOWS	V	UTS CONTROL OF THE PARTY OF THE
Gen Gov	7///		\$ 1,800	2 office computers		2 office computers	- FARAN	A STATE OF THE STA	4,000	A CONTRACTOR OF THE PARTY OF TH	A ALEGO	AMERICAN METERSTONE TION	2,500	Vital records (estoration	2.300	sital records restoration	2,500	wtal recoids restoration
Gen Gov				- WAS / WORKERS IN THE SECOND			5 9,000	Codification of Clerk documents										
Sen Gov					\$ 1,200	1 CAD computer												
ien Gov	. (2.20)																	
Sen Gov	(1,200)	Use Existing Reserves - Comp	uters					allocation for 2022 server purchase										
Gen Gov								1/3 allocation for 2024 vehicle replacement		1/3 allocation for 2024 vehicle replacement		1/3 allocation for 2024 vehicle replacement (\$36,000)						
Gen Gov													-	1/5 allocation for 2027 vanishe		1/5 allocation for 2027 vehicle	13,	173 Allocation for 2027 Value
ALL COV		1,											\$ 12,000	replacement (\$35,000)	5 72,001	represent (559,000)	5 12,001	replacement (536,000)

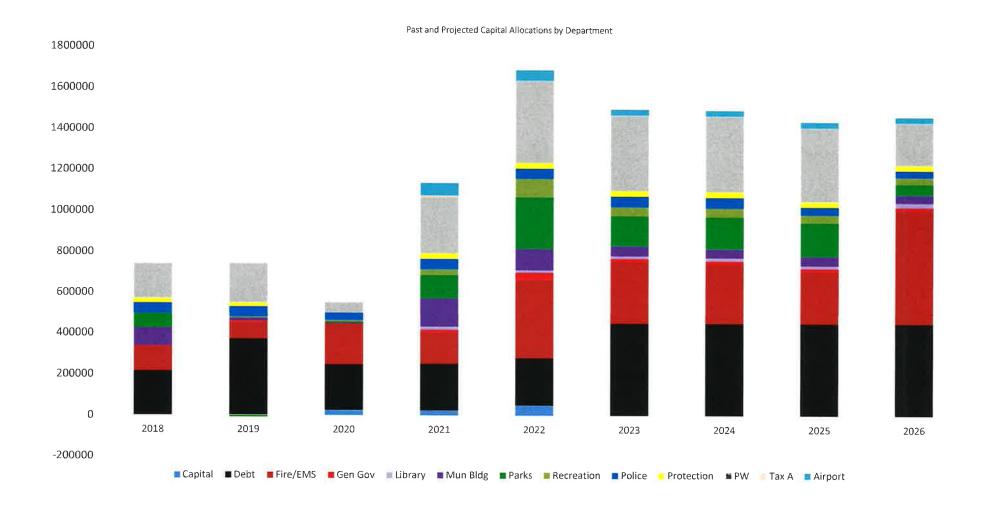
Exhibit B: DRAFT Capital Improvement Plan 2021 - 2027 With Previous Capital for 2019 and 2020

prary		5 8,000 Carnegie Side Exterior	Maintenance (Bid down				T									
ary		\$ (8,000) Use of Current Reserv	res - Bidg Maint													
rary				Computer												
ary		 	6 3.000	Carnegie roof Minor repairs							-				/	
ery		 - - - - - - - - - -	3 3,000	Carnegre roor numer repairs												
ary			\$ 5,250						-							
rary		1 — 1 — — —	\$ 5,000													
			\$ 2,000	Exterior rot Repair												
rary					S 500	Computer									_	
rary					\$ 5,500	Londscape Overhaul	56									
rary						Children's Exterior in 2024										
rary					S. 0,000	Conoren's Exterior in 2024	5 6,000	Children's Exterior in 2024	\$ 6,000	Children's Exterior in 2024	i —					
rary			-				\$ 600	Computer	A CONTRACTOR OF THE PARTY OF TH	The state of the s						
rary							\$ 3,500	Repointing of Brick work								
ary			_					77,410	0 500	PRIMORE						
ary									S BIAI	Computer						
									\$ 5,500	Roof Membraine 2031	\$ 5,500	Roof Membraine Replacement 2031	\$ 5.500	Roof Membraine Replacement 2031	* ****	B. 684 1 1 2 2 1
ary											\$ 2,000	Replace Water Heater	4 1000	Ment William Replacement 2031	3 5,500	Roof Membraine Replacement
ary											S ARM	Property of the Control of the Contr				
ary							\$ 2,500	Replace Circulator Pumps	\$ 2,500	Replace Circulator Pumps	\$ 2.500	Replace Circulator Pumps				
ary											\$ 2,000					
ary			-				<u> </u>				₹ 2,000	Roplace Soller in 2030	\$ 2,000	Replace Boller in 2030	\$ 2,000	Replace Soiler in 2030
ary							- 5						1 (500)	Cimputer		
Bldg													\$ 10,450	Parking Lot Overlay		
Dide		Sidewalk Repair around		Sidewalk Repair around City Hall									\$ 3,500	Replace carpeting and pad 2028	6 3 500	BANKS OF THE RESERVE OF THE PARKS
Bldg		\$ (20,000) Use of Parking Lot rese	erve fur										- Spann	Moprace carpeting and pad 2028	3 3,500	Replace carpeting and pad 202
1990				Use of Building Maintenance Reserve									_			
Bldg			\$ (15,000) (1											
			The state of the s	SPANON .							l f		1			
n Bldg			6 9000	CONTRACTOR	1											
n Bldg			3 8,000	Exterior Painting on City Hall in 2021			1) 11				1					
n Bldg			5. 3,000	City Hall Foundation Sealant												
				Brick Repointing at City Hall			Q 7									
n Bldg			5 15,000 F	Repair Nylander Sprinkler System			-									
n Bldg			\$ 70,000	Replace City Half Boiler Systems												
n Bldg \$ 6	50,000 Parking Lot resurface	S 25,000 Parking Lot resurface	\$ 25,000 6	Seneral Parking Lot resurface	25,000	General Parking Lot resurface										
n Bldg				Oty Hall roof repair in 2022	35 003	City Hall roof repair in 2022	5 25,000	Seneral Parking Lot resurface	5 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface	2 70			
			The second second	Ugrade entrance stairway and							100000	Seneral Parkiningst resurrice	5 25,000	Seneral Parking Lot resurface	\$ 25,000	General Parking Lot resurface
Bldg	ul l		S 3,000 A	Separate little		Ugrade entrance stairway and		Jgrade entrance steinway and		Ugrade entrance stairway and						
				ACCUSSIDIRGY	3.000	Accessibility	\$ 3,000	ccessibility	5 3,000		E 50000	Ugrade entrance stairway and		Ugrade entrance stairway and		
Bldg)) []			early Allowance for Replacing Heat	V E	Yearly Allowance for Replacing Heat		early Allowance for Replacing Heat	3,000		5 3,000	Accessibility	\$ 3,000			
			S 4,000 P	Pumps at City Hall	4,000	pumps	\$ 4,600 8	Variety Committee of the Committee of th	60 - NO.	Yearly Allowance for Replacing Heat		fearly Allowance for Replacing Heat		Yearly Allowance for Replacing Heat		Vends Allens - F. B.
Bldg				9	24,000	feat Distribution Replacement	1000	ALTINOS.	\$ 4,000	umps	S 4,000	Pumps	5 4,000	Purme		Yearly Allowance for Replacing F
Bldg					6,000	Repointing of brickwork							41500	unips	5 4,000	rumps
Bldg					WHAT TO SERVE THE PARTY NAMED IN COLUMN TWO IS NOT THE PARTY NAMED IN COLUMN TWO IS N	Resplace Nylander Water Heater										
Bldg																
Bldg					3,000	teplace old/missing ceiling tiles	5 3.000 R		\$ 3,000	Replace old/missing ceiling tiles						
					450 V	Mindow AC replacement	5 450 V	vindous AC replacement	\$ 450	Vindow AC replacement	188					
Bidg				No.					, ,,,,,,	Authors or Lebincathilli	9 450 <u>v</u>	Vindow AC replacement				
Bldg				5	375 A	Replace City Hall Water Heater in 2026	5 375 R	eplace City Hall Water Heater in 2027	B - 1490			COLUMN TO THE REAL PROPERTY.				
				S		leplace window AC	5 450 R	eplace window AE		teplace City Hall Water Heater in 2028	5 37.5 R	leplace City Hall Water Heater in 2029	375 0	Roplace City Hall Water Hooter in 2030		
Bldg				i s	5,000	Iylander Roof Replacement (2027)	5 3,000 N		\$ 450			teplace window AC	350 8	Replace window AC		
Bldg						The supplied of the party		ylander Roof Seplacement (2027)	\$ 3,000	lylander Roof Replacement (2027)		lylander 800f Replacement (2027)	3,000		- Impound	
							5 3,000 0	verhaul Heat Circulation System				Limited (2027)	3,000	Iylander Roof Replacement (2027)	\$ 3,000	Nylander Roof Replacement (202
Bldg				1				A CONTRACTOR OF THE PARTY OF TH								
Bldg								oplace Nylander Air Circulator (2023)								
Bldg							\$ 3,000 8	rolace Lion's Heat Pumps (2025)	\$ 3,000	Aphren Lie - Heat W	145-24					
							5 500 🙃	eplace Lions Water Heater in 2026		eplace Lion s Heat Pumps (2025)	1,500 R	eplace Lion's Heat Pumps (2025)			-	
Bldg							\$ 2,000 %		500	eplace Lions Water Heater in 2026	500 8	eplace Lions Water Heater in 2026	500 R	eplace Lions Water Heater in 2025		
								place flooring (2026)	2.000	eplace flooring (2026)		eplace flooring (2026)		eplace flooring (2026)		
							N/A	sarly Allowance for Replacing Window		marks All more and the Marks to the second second			Z,UUU R	chrace nooting (2026)		
Bidg			10			N N	N .	A commercial material assistance		miny Andwance for Replacing Window	- Y	early Alinuanes for Registers Windows				
Bidg Bidg							450 A	The state of the s	5 450	narly Allowance for Replacing Window	Y	early Allowance for Replacing Window		early Allowance for Replacing Window	Y Company	early Allowance for Replacing Win

p	W								
Aun Bldg									
lice	S 1,000 Protestive limits								
ice	5 6,640 Basic Cameran								
ce ce	\$ 6000 Shines computer makes	The state of the s							
	S 10 000 April 6 Comme	100							
e	5' Call Sufficiency and Karle in	\$ 1,000 CAD software integration	tit.						
9		\$ 36,000 Replace Cruiser							
e		Vehicle Account Balance	\$ 4,500 Vehicle Account Balance						
e			5 600 Computer						
e									
		1	\$ 45,000 Replace Gruiser						
			Replace Garage openers and repair						
2			5 900 photo eye			1 1			
00/65				5 45,000 Replace Eruiser					
				CO TROPIC TORIGINATION					
				C. Company		THE RESIDENCE OF THE PARTY OF T			
				\$ 5,000 1/3 gun replacement in 2024	\$ 5,000 1/3 gun replacement in 2024	S 5,000 1/3 gun replacement in 2024 (\$15,00	av l		
					S 46,000 Replace Cruiser	2,000 H2 8011 epintement in 2024 (\$15,00	9)		
_					The state of the s	A			
						S 47,000 Replace Cruiser			
			II II				Replace Heat Pump In Police Chief		
							S 5,000 Office		
			1						
							\$ 47,000 Replace Cruiser		
	5 20 000 0					T		5 50,000 Replace Cruiser	
tion	3 20,000 Purchase of streetlights an	replace with LED fixtures. (Financed)							S 50,000 Replace Cruiser
			Streetlight Payback (\$252,288) @2%, 10	Streetlight Payback (52 52, 288)@2	E 10				S SU, OUD REDISCE CTORES
tion		S - Streetlight Payback (\$252,2	8 5 27,600 yrs	S 27,600 yrs	and the state of t	O Streetlight Payback (\$252,283)@2%;	O Streetlight Payback (\$252, 288) @2 %.	10	A STATE OF THE PARTY OF THE PAR
			S 10,000 Streetlight Replacement Fund		5 27,600 yrs	5 27,600 vrs	5 27,600 Vrs	10 Streetlight Payback (S252, 288) @2%	O Streetlight Payback (\$252.28
	\$ 171,000 New 3.5Yd loader: \$210K		2 Avviso Streetskot vabiacement Fund	5 10,000 Streetlight Replacement Fund	5 10,000 Streetlight Replacement Fund	5 10,000 Streetlight Replacement Fund		5 27,600 yrs	5 27,600 yrs
	5 171,000 New 5,570 loader, 5210K					5 10,000 (Streetingat Replacement Fund	5 10,000 Streetlight Replacement Fund	S 10,000 Streetlight Replacement Fund	S 10,000 Streetlight Replacement Fund
	\$ (15,000) Vehicle Trade in		A CONTRACTOR OF THE CONTRACTOR						20,000 Streets of the parcellent Folio
	\$ (74,000) Use of current reserves - Eq	ulpment	S (119,000) Use of current reserves - Equipment						
	\$ (28,712) Use of current reserves - M	alo Bido	\$ (15,000) Use of current reserves - Building Maint						
	\$ (35,000) Use of current reserves - St	Part Parameter at	2 (12,000) Ose of current reserves - building waint			II I			
	c ar and the culture of	eet Reconstruct							
	\$ 75,000 Main Building Roof								
	\$ 95,000 High Street repair								
	\$ 5,000 Replace pickup truck								
	River Road overrun	\$ River Road account balance	5 15,500 River Road account balance	C. Delen Environmentalismon			<u> </u>		
		Replace pickup truck	A 10, 300 NAM Apilo accordic parance	S. 16:500 River Road account balance	5 16,500. River Road account balance:	S 16,500 River Road account balance			
		Neplace pickup trock				The first of the f			
		Surveillance System	Surveillance System						
		\$ 50,000 Replace Plow Truck with force	S 100,000 Replace Plow Truck with force hyd.						
		Salt Shed roof repair in 2021	5 50,000						
			The second secon						
			\$ 85,000 Wacker sidewalk machine with blower						
						1	1		
_			\$ 5,000 Motor Oil Storage Tank Container						
			5 150,000 Major Street Repair Project	\$ 150,000 Major Road Repair	\$ 150,000 Major Road Repair				1
				\$ 45,000 B paving machine \$ 185,000 Blanchett Blower	7 130,000 Wajor Road Repair	\$ 175,000 Major Road Repair	5 175,000 Major Road Repair	S 175,000 Major Road Repair	
				C 105 000 Object to Die				3 175,000 Imajor Rogo Repair	\$ 175,000 Major Road Repair
				3 183,000 Blanchett Blower					
				S 8,000 Overhead Door replacement					
					\$ 7,500 Replace pickum truck				
					\$ 7,500 Replace pickup truck \$ 10,000 Replace Sewage Effluent Lift Pumps				
					segnace Sewage Effluent Lift Pumps				
					\$ 2,500 Hoplace Boller Exhaust Nue				
					\$ 155,000 Replace T-6 plaw				
					\$ 30,000 Salt Shed coof repair in 2025	\$ 20,000 Salt Shed roof repair in 2025			
- 1						and arred root repair in 2025	\$ 10,000 Salt Shed roof repair in 2025		
						I I			
								\$ 14,000 Vand 0 B. II. II.	
						5 5,000 Replace pickup trock		\$ 14,000 Yard & Building Lighting Replacement	
						5 155,000 Replace T-7 plow			
-						A Transfer Inditiscs for blow			
\rightarrow							\$ 8,000 Wood shop reroof		
							5 9,000 (Clean Surn Fornace	0	
							5 155,000 Replace Freightliner plow truck		
							C A NEW CONTRACT TRACTIONS DOWNERS		
							5 5,000 Replace pickup truck		
_								\$ 5,000 Replace Boilers in 2834	\$ 5,000 Replace Boilers in 2034
								\$ 2,000 Replace Electric Hot Water Heater	The property in 2034
								5 5,000 Replace pickup truck	
			-					S 7.500 Replace Class Rum Supress	

Exhibit B: DRAFT Capital Improvement Plan 2021 - 2027 With Previous Capital for 2019 and 2020

/Parks	95,000 Teague Parti Reconstruct	\$ 15,000 Teague Park Reconstruct							
Parks 5	(35,000) Little of Coorest Secretary - Pa	\$ (10,000) Use of Corrent Reserves - Par							
Parks		Collins Fond Improvements &	\$ 50,000 Collins Pond Improvements	S 120,000 Collins Pond (improvements					
			Paving of Overflow Parking at Rec	Paving of Overflow Parking at Rec					
Parks		S Paving of Overflow Parking at		\$ 45,000 Center					
Parks		- I - I - I - I - I - I - I - I - I - I	\$ 10,000 Replace Zero turn mower	3 45,000 Center					1
Parks			2 10,000 Replace Let a culti mawiii	C COMM WOUNDANDSWEET TO SEE THE SECOND SECON					
Parks			The second secon	S 5,000 Repair Alarm System in Garage					
Parks				\$ 50,000 Groomer Replacement in 2025 \$ 13,325 Install HRV system	\$ 50,000 Groomer Replacement in 2025	\$ 50,000 Groomer Replacement in 2025	\$ 50,000 Groomer Replacement in 2025		
arks							diodalis Repartement in 2025		
arks				S 35,000 Sincock Park Construct					
Parks			¢ /25 2051 Discovery Contract		\$ 12,000 Vehicle Replacement in 2025	5 12,000 Vehicle Replacement in 2025	\$ 12,000 Vehicle Replacement in 2025		
arks			\$ (75,385) Discovery Center Grant		S 30,000 Groomer Replacement in 2027.	S 30,000 Groomer Replacement in 2027	\$ 30,000 Groomer Replacement in 2027	ć 20.000 c	
arks			\$ (126,655) Pool Reserve Account			S 9,000 Vehicle Replacement in 2027	\$ 9,000 Vehicle Replacement in 2027	5 30,000 Groomer Replacement In 2027	\$ 55,000 Groomer Replacement in 2027
arks				- 100-100//			\$ 2,000 Replace Hot Water Heater	\$ 9,000 Vehicle Replacement in 2027	\$ 9,000 Vehicle Replacement in 2027
arks				S (70,900) Collins Pond Reserve			\$ 6,000 Clark auto scrubber replacement		
	and doubles of second						United Chara anto scrubber replacement		
		g Maint						\$ 13,000 Replace Sewer Lift Pump	
	25,000 nes sentenma stimonen i						4		
		p 1200 (2 minutes + 111)							
			Rec Center						
		Restance Hambagon Call agree 10	3 10,000 Replace Handware en gym dotes						
			Parking Lot Repairs						
			Sidewalk Repair around Rec Center						
				The second secon					
				Fiberboard Maintenance at Center	5000 Fiberboard Maintenance	THE PARTY OF THE P			
				Sidewalk Replacement	The total of mantenance	SUIC Fiberboard Maintenance	1,000 Fiberboard Maintenance	5060 Fiberboard Maintenance	5000 Fiberboard Maintenance
				Replace Lower roof membrane (2030)	Replace Lower roof membrane (2030)				
				The server root membrate (200th)	Repointing on south elevation	Replace Lower roof membrane (2030)	Replace Lower roof membrane (2030)	Replace Lower roof membrane (2030)	Replace tower roof membrane
					Replace roof mounted AC				nepare cover roor memorane
					Replace skylights (2028)				
						Replace skylights (2028)	Replace skylights (2028)	Replace skylights (2028)	Replace skylights (2028)
					S(20) Replace Parking Lot (2033)	Replace Parking Lot (2033)	Replace Parking Lot (2033)	Replace Parking Lot (2033)	Replace Parking Lot (2033)
					Design to the second se		The second secon		maprime raining cor (2035)
					Replace Upper roof membrane (2033)	Replace Upper roof membrane (2033)	Replace Upper roof membrane (2033)	Replace Upper roof membrane (2033)	Replace Upper roof membrane
					+	Replace Air Groulator Pumps		maprised appear toor membrane (2005)	Replace Opper 1001 Membrane
					+				
								Replace Water Heater in 2026	
								teprate realis neatis in 2026	
			Allocation toward revaluation (2027)	Allogation housed much to be a					
			OR hire PT help for quarterly reval wo		OR hire PT help for quarterly reval work	OR hire PT help for quarterly reval work	Allocation toward revaluation (2027)	Allocation toward revaluation (2027)	Allocation toward revaluation (2)
\$	Allocation toward revaluation		(2027)OR hire PT (Deferred program to future years)	(Deferred program to future years)	\$ (Deferred program to future years)	5 (Deferred program to future years)	OR hire PT help for quarterly reval work	OR hire PT help for quarterly reval work	OR hire PT help for quarterly reve
		\$ 1,200 1 CAD computer			3.0 (01)	(Celetten broktam to intrite Assus)	(Deferred program to future years)	(Deferred program to future years)	S (Deferred program to future year
		\$ (1,200) Use of Current Reserves - Tax							
			\$ 1,200 1 CAD laptop						
		Plotter/Scanner in 2021	\$ 7,500 Plotter/Scanner						
					5 800 1/2 CAD computer in 2024				





City Manager's Report

October 30, 2020

Economic Projects

Porvair CDBG program	Porvair submitted documentation for reimbursement of funds related to their generator upgrades. This will be on next agenda for Council approval.
Events and Marketing	Getting positive feedback on Halloween activities and scavenger hunt. Christmas Decorating contest will start in November
Blight Cleanup	Continue to field inquiries about tax acquired properties for sale. Waiting on landbank review still.
Hilltop Senior Living	Certificates of Occupancy have been granted for the individual units but not the kitchen area. Planning a ribbon cutting.
Birdseye Cleanup	Waiting for DEP response to reports.
Title 13 ReWrite	Planning Board is reviewing the Land Use Table and marijuana laws, which may be ready for Council review in January.
Façade Improvement Program	Next action will take place in February.
Sitel Building	No word from Mr. Cassidy about his development plans for the building.
River Front - Powerplants	Versant notifed the city that they will be decommissioning a large transformer owend by Merline One near the diesel plant.
River Front - DOT Lands	Applicant has submitted plans for his ATV/Snowmobile storage facilities
River Front - Salmon	No action
VMS Building	Savilinx is still looking to hire.
Pronto Burrito	Store opened on October 23. Waiting for some finishing touches before ribbon cutting.

	Other Adminstrative Projects
Fire Structural Study	Preconstruction meeting with contractor will be on November 4.
2021 Budget Process	Finishing up Budget Forums. Manager recommended budget is due November 15. Council must adopt 2021 budget by December 15 unless referendum action passes election.

Tax Acquired Property Policy	Potential Tax Acquired Properties list has been reviewed and will be discussed on November 2 agenda:
Parking Lot Paving	Paving work is completed for 2020
Teague Park	Still working on final punch list items. Issue with fencing along DOC property has been resolved.
City Hall Boiler Systems	Meeting with Mechanic Systems on Wednesday to consider pellet boiler options
Capital Facility Maintenance Plans	All facility assessment reports are completed. Recommended repairs/maintenance will be incorporated into the 2021 capital budget requests.
COVID-19 Status	Staff continue to social distance, clean and mask up to follow guidelines.
Trailer Park Closure	Notice of closure letter has been drafted. Housing and FSS have provided additional information for tenants. Letters will be delivered by Friday, November 6.
North Main Street	Project is completed. Working with DOT for reimbursements.
Airport	New operation tracking system was delivered and will be installed. New fuel purchase system has been ordered and shipped. Expect it will be operational in December.
Investment Policy	
60 Access Highway	Notice was sent to parties who were tenants under the city's ownership of 60 Access Highway. They were given until September 30 to provide full payment of past amounts due or to submit a repayment plan to the city's attorney. One of the served companies has paid outsstanding bills. Legal will follow up.
General Plan Update	Still working the current land use survey, which will needed for future land use discussions.
Union Negotiations.	Have not received requests for negotiation from any unions at this time.
New LED Street lights	The bid to install 5 new street lights came in at roughly \$730 per light. Based on available funding an additional five lights were requested at locations along major travel routes.
Recall Petition	No petitions forms have been submitted yet.
Cable Franchise Renewal	On hold per Council direction
River Road	No changes
Wage Policy	On hold until higher priority Budget and Title 13 work is completed.
Procurement Policy	On hold through budget process.
Sitel Reimbursements	Will follow up with invoice January 2021.

		Tax Collector	Tax Collector Assessor						Police	Fire									
Property Account #	Address	Amount Due Previously	.≧	Value and Building	Total Taxable	Mobile Home (Y/N)	in MH Park (Y/N)	In TIF (Y/N)	Reports in 24 mos.	Reports in 24 mos.	Occupied (Y/N)		resolved Vio Building (Y/N)	Maintenan	Environmental Issu DEP Incident Poter	ateg	l eu	Potential Liability Score	Blight Fight Landbank
Account #	999 Test	\$ 40,000		5,000 \$ 100,000				n (1/1 1)	Reports III 24 IIIos.		n	n	n	n	n n	Υ	V	0 n	
1072.0	River Road	\$ 125		3,100	\$ 3,100		-	-			n	n	n	n	n n	Υ	n	0.000 n	
	Broadway Street	\$ 168		4,000	\$ 4,000			Υ			n	n	n	n	n n	Υ	n	0.000 n	
	06 Limestone Street	\$ 588		12,000 \$ 8,300							n	n	n	n	n n	Υ	n	0.000 n	
	08-2 Limestone Street	\$ 485	_	9,200 \$ 7,800				Y			n	n	n	Υ	n n	Υ	n	0.154 Y	
	6 Lower Lyndon Street	\$ 631		13,100 \$ 24,900							n	n	n	Υ	n n	Υ	n	0.154 Y	
	Hillcrest Avenue	\$ 805		9,800 \$ 20,000	\$ 29,800			٧			n	n	n	Υ	n n	Υ	n	0.154 Y	у
	0 North Street	\$ 1,087			\$ 41,100			V			n	n	n	Υ	n n	Υ	n	0.154 Y	
	Hillcrest Avenue	\$ 1,102		270 TOTAL	\$ 41,700			v			n	n	Υ	Υ	n n	γ	n	0.334 Y	
	Roosevelt Avenue	\$ 40			\$ 15,600			v			n	n	n	Υ	n Y	Υ	n	0.362 Y	
3344 4	Roosevelt Aveilue	7 40	- -	7,200 \$ 8,400	3 15,000				DHHS home. Last lived in										A STATE
2707 20	0 Patten Street	\$ 830	١	9,400 \$ 40,500	\$ 49,900				2018.		n	n	Υ	Υ	n n	Υ	n	0.499 Y	у
	6 Main Street	\$ 1,197		89,400 \$ 51,500							n	n	Υ	γ	n Y	Υ	n	0.542 Y	γ
	5 Crosby Avenue	\$ 119		5,7	\$ 22,300						n	n	Υ	Υ	n Y	Υ	Υ	0.797 Y	У
	Hillcrest Avenue	\$ 1,216		9,800 \$ 36,500				γ			n	n	Υ	Υ	n Y	Υ	Υ	0.797 Y	У
	98 Access Highway	\$ 1,832		22,000 \$ 67,200							n	n	Υ	Υ	n Y	Υ	Υ	0.797 Y	/ y
	27 Main Street	\$ 3,267		17,200 \$ 15,900							n	n	Υ	Υ	n Y	Υ	Υ	0.797 Y	y
4100 0	2) Wall Street	\$ 5,207	l,	17,200 . 7 13,500	55,100					structure fire 9/24/2015									
3007.5	Lower Lyndon Street	\$ 311	İs	8,700 \$ 5,000	\$ 13,700			Υ		fatal	n	n	Υ	Υ	n Y	Υ	Υ	0.975 Y	/ у
300, 3	zower zymaom sureet	V 311	ľ	σ,, σσ φ σ,σσσ						structure fire									
3343 83	1 Washburn Street	\$ 1,013	s :	14,600 \$ 47,600	\$ 62,200			Υ		12/13/2019	n -	n	Υ	Υ	n Y	Υ	Υ	0.975 Y	У
	Washburn Street	\$ 87			\$ 1,300						n	n	n	n	n n	n	n	0.000 n	
	Van Buren Road	\$ 102		1,900	\$ 1,900						n	n	n	n	n n	n	n	0.000 n	
	33 East Presque Isle Road	\$ 118		24,500 \$ 13,300	\$ 37,800	γ	N				n	n	n	n	n n	n	n	0.000 n	127
	2 Veronica Street	\$ 124		2,800	\$ 2,800			γ			n	n	n	n	n n	n	n	0.000 Y	У
	Hancock Street	\$ 131		2,800	\$ 2,800			Υ			n	n	n	n	n n	n	n	0.000 n	У
	08 Access Highway	\$ 431		18,000	\$ 18,000						n	n	n	n	n n	n	n	0.000 n	
	Albair Road	\$ 242		7,500	\$ 7,500						n	n	n	n	n n	n	n	0.000 n	4
	Noyes Road	\$ 336			\$ 11,300						n	n	n	n	n n	n	n	0.000 n	1
	8 Nebraska Road	\$ 358			\$ 32,600	Υ	N				n	n	n	n	n n	n	n	0.000 n	
	14 Sweden Street	\$ 1,244			\$ 67,700						n	n	n	n	n n	n	n	0.000 n	1
	33 Fort Fairfield Road	\$ 1,858		18,000 \$ 54,300							n	n	n	n	n n	n	n	0.000 n	1
	03 Sweden Street	\$ 1,994		16,400 \$ 65,500							n	n	n	n	n n	n	n	0.000 n	
	10 Watson Memorial Drive	\$ 2,555	_	18,500 \$ 81,200							n	n	n	n	n n	n	n	0.000 n	
	76 Noyes Road	\$ 3,189		22,800 \$ 122,600							n	n	n	n	n n	n	n	0.000 n	
	O Hardison Avenue	\$ 84		11,800 \$ 45,800							n	n	n	Υ	n n	n	n	0.154 y	
	4 West Presque Isle Road	\$ 1,147	_	18,500 \$ 49,000							n	n	n	γ	n n	n	n	0.154 y	
	01 Van Buren Road	\$ 528		11,100 \$ 7,600		i		5			n	n	n	Υ	n n	n	n	0.154 y	
	81 Fort Fairfield Road	\$ 582		23,300 \$ 18,000							n	n	n	Υ	n n	n	n	0.154 y	
	3 Fontaine Drive	\$ 661		11,200 \$ 13,100							n	n	n	Υ	n n	n	n	0.154 y	
	1 Veronica Street	\$ 882		10,200 \$ 42,700				Υ			n	n	n	Υ	n n	n	n	0.154 y	
	49 Limestone Street	\$ 948		11,300 \$ 44,500							n	n	n	Υ	n n	n	n	0.154 y	
	809 Presque Isle Road	\$ 1,005		20,100 \$ 38,000							n	n	n	Υ	n n	n	n	0.154 y	
	2 Maysville Siding Road	\$ 1,059		22,700 \$ 37,300							n	n	n	Υ	n n	n	n	0.154 y	
	Hancock Street	\$ 1,455	_	10,900 \$ 64,700				γ			n	n	n	Υ	n n	n	n	0.154 y	
	B Bennett Drive	\$ 3,639		45,800 \$ 97,100	_			Y			l _n	n	n	Y	n n	n	n	0.154 y	
4300 93	Definett Drive	ودورو د	1 3 '	-5,000 \$ 57,100	y 142,300	-				Old potato house fire	<u> </u>		This.	1000					
4004 24	18 Belanger Road	\$ 272	ا ر	8,700	\$ 8,700					4/22/2016	n	n	n	n	n n	n	n	0.179 n	

1165 103 Grimes Road	\$ 578	\$ 17,800	\$ 40,8	00 \$	58,600				Brush fire 9/29/2016	n	n	n	n	n	n	n	n	0.179 n	
3345 12 Roosevelt Avenue	\$ 34	\$ 16,700	\$ 124,4	00 \$	141,100		Υ			n	n	n	n	n	Υ	n	n	0.208 n	У
2199 851 Madawaska Road	\$ 9	\$ 19,400	\$ 14,0	00 \$	33,400					n	n	Υ	Υ	n	n	n	n	0.334 y	У
1501 479 Powers Road	\$ 88	\$ 17,700	\$ 10,3	00 \$	28,000 Y	N				n	n	Υ	Υ	n	n	n	n	0.334 y	у
3063 185 High Street	\$ 213	\$ 11,500	\$ 56,9	00 \$	68,400		Υ			n	n	Υ	Υ	n	n	n	n	0.334 y	У
1287 544 Van Buren Road	\$ 406		\$ 14,1	00 \$	14,100 Y	N				n	n	Υ	Υ	n	n	n	n	0.334 y	У
1881 905 Van Buren Road	\$ 536	\$ 11,600	\$ 7,7	00 \$	19,300					n	n	Υ	Υ	n	n	n	n	0.334 y	У
4617 0 Access Highway	\$ 680	\$ 24,800	\$ 4,9	00 \$	29,700 Y	N				n	n	Υ	Υ	n	n	n	n	0.334 y	Y
1925 253 Belanger Road	\$ 820	\$ 18,100	\$ 12,30	00 \$	30,400 Y	N				n	n	Υ	Υ	n	n	n	n	0.334 y	У
198 328 West Presque Isle Road	\$ 588	\$ 8,900	\$ 12,50	00 \$	21,400					n	n	n	Υ	n	Υ	n	n	0.362 y	
611 6 Kittinger Drive	\$ 5	\$ 27,100	\$ 109,50	00 \$	136,600				Faulty smoke alarm 9/3/2016	n	n	n	n	n	Υ	n	n	0.387 n	
2832 14 Haines Street	\$ 276	\$ 9,000	\$ 37,50	00 \$	46,500				cooking fire 5/22/2019	n	n	Υ	Υ	n	n	n	n	0.512 y	у
2068 200 West Gate Road, Lot #53	\$ 92 Y		\$ =	\$	<u></u> ∓ γ	Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
2073 200 West Gate Road, Lot #66	\$ 92 Y		\$ =	\$	Y Y	Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
4566 200 West Gate Road, Lot 69	\$ 92 Y		\$ =	\$	Y	Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
4716 200 West Gate Road, Lot 52	\$ 92 Y		\$ -	\$		Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
4794 194 West Gate Road, Lot 36	\$ 92 Y		\$ -	\$. Y	Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
4943 200 West Gate Road, Lot 47	\$ 92	4.10	\$ -	\$	≅ Y	Υ				n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	
1418 215 Powers Road, Lot #3	\$ 162 Y		\$ 4,30	00 \$	4,300 Y	Υ				n	n	Υ	Υ	n, "	Υ	n	Υ	0.797 y	
1999 399 Madawaska Road	\$ 1,351	\$ 19,200	\$ 41,00	00 \$	60,200					n	n	Υ	Υ	n	Υ	n	Υ	0.797 y	У
								79 complaints. Drugs,	mobile home fire										
1942 375 Belanger Road	\$ 1,501	\$ 33,500	\$ 3,10	00 \$	36,600 Y	N		animals	11/1/2019	n	n	Υ	Υ	n	Υ	n	Υ	1.140 y	У