## Council Agenda Item #1: Roll Call

The Caribou City Council held a City Council Meeting, Monday, September 21, 2020 at 6:00 p.m. in the Council Chambers with the following members present D. Morrell, H. Kirkpatrick, J. Smith, R. Mark Goughan, T. Ayer, J. Theriault and Nicole Cote.

Dennis L Marker, City Manager was present in Council Chambers along with Department Heads P. Thompson, C. Kane-Gibson, G. Marquis, Chief M. Gahagan, Chief S. Susi, and K. Murchison.

The meeting was broadcasted via Spectrum, and Caribou's YouTube Channel.

Council Agenda Item #2: Invocation / Inspirational Thought

Mayor Goughan read an invocation.

Council Agenda Item #3: Pledge of Allegiance

Mayor Goughan led the Pledge of Allegiance.

Council Agenda Item #4: Public Forum

Gary Aiken- Caribou Resident- Mr. Aiken came to speak about what a City Charter means and how it is the most important document of the Municipality. He argued that the Council was not following the charter and the Councilor Kirkpatrick should not be able to serve as an employee of the CUD.

Wilfred Martin - Caribou Resident- Mr. Martin came to speak in opposition about the petition that is being circulated for a recall.

Council Agenda Item #5: City Council Minutes

a. August 24 Regular Meeting Minutes

Motion made by J. Smith, seconded by H. Kirkpatrick to accept the Regular Meeting Minutes from August 24<sup>th</sup> as written. (7 Yes) So voted.

b. September 15 Council Work Session to Discuss Fire/EMS Rates

Motion made by H. Kirkpatrick, seconded by D. Morrell to accept the Work Session minutes from September 15<sup>th</sup> as written. (7 Yes) So voted.

Council Agenda Item #6: Bid Award, Recognitions & Appointments

There were none.

Council Agenda Item #7: Financials - August Financial Report

Manager Marker reviewed the City Financial report dated 09-14-2020.

Motion made by H. Kirkpatrick, seconded by J. Smith to accept the August Financial report as presented. (7 Yes) So voted.

Council Agenda Item #8: New Business

a. Fire/EMS Service Rates for 2021 Contracts

Discussion between Mayor and Council Members regarding the service rates for the upcoming 2021 contracts.

Motion made by J. Smith, seconded by H. Kirkpatrick to set the rates for Fire/EMS the same as 2020 for the upcoming 2021 season. (7 Yes) So voted.

b. Caregiver Retail Sales in Caribou

Discussion between Mayor and Council Members regarding the Caregiver Retail Sales in Caribou and the possibility of amending the code to allow retail stores unless adopted by the City. General Council direction was for staff to start the code amendment process with the Planning Board.

c. Tax Acquired Property at 137 Washburn Street

Discussion regarding the property at 137 Washburn Street and next possible actions. The property was tax acquired in 2018.

Motion made by J. Smith, seconded by J. Theriault to put the property located at 137 Washburn Street to bid for the minimum of \$3,600.00. (7 Yes) So voted.

Council Agenda Item #9: Old Business & Adoption of Ordinances and Resolutions

a. Resolution 09-01-2020 Approving the Caribou Blight Toolkit Report

Motion made by T. Ayer, seconded by D. Morrell to accept Resolution 09-01-2020 Approving the Caribou Blight Toolkit Report. (7 Yes) So voted.

- b. Introduction of Ordinance #5, 2020 Series, An Ordinance Modifying General Assistance Rates
- J. Smith introduced Ordinance #5, 2020 Series, An Ordinance Modifying General Assistance Rates.

Council Agenda Item #10: Reports and Discussion by Mayor and Council Members

Mayor Goughan discussed Fire Trucks and Wood Boilers

- D. Morrell discussed the recall petition and the signing should not be done at a location such as the American Legion or VFW because of their 501C3 non-profit status and them not being allowed to participate for or against politicians. He asked that Manager Marker investigate how this may affect the non-profit status of these organizations.
- H. Kirkpatrick commented regarding earlier comments about the Charter not being followed and comments recently published in the newspaper.

Council Agenda Item #11: City Manager's Report

a. Employee Wage Survey

Manager Marker explained the recent wage survey of surrounding Law Enforcement Agencies. M. Goughan asked about the supposed low morale of the Caribou Police department and how that could be assessed.

Council Agenda Item #12: Reports by Staff and Appointed Officials

There were none.

Council Agenda Item #13: Executive Sessions

a. Collective Bargaining §405.6.D

Motion made by J. Smith, seconded by J. Theriault to enter executive session at 7:36 p.m. to discuss Collective Bargaining under §405.6. D. (7 Yes) So voted

Council exited executive session at 8:06 p.m.

No action taken.

Councilor Kirkpatrick asked to enter an executive session to discuss his status as a personnel matter.

Motion made by J. Smith, seconded by D. Morrell to enter executive session to discuss H. Kirkpatrick's personnel matter. (7 Yes) So voted.

Council exited executive session at 8:55p.m.

No action taken.

Council Agenda Item #14: Next Meeting(s) October 5 & 19

Council Agenda Item #15: Adjournment

Motion made by T. Ayer, seconded by H. Kirkpatrick to adjourn the meeting at 8:56 p.m.

Danielle M Brissette, Secretary