

CITY COUNCIL MEETING NOTICE AND AGENDA

Notice is hereby given that the City Council of Caribou will hold a City Council Meeting on **Monday, January 11, 2021** in the Council Chambers located at 25 High Street, **6:00 pm**.



DUE TO SPACE LIMITATIONS AND IN ACCORDANCE WITH THE GOVERNORS LATEST EXECUTIVE ORDERS, THIS MEETING LOCATION WILL BE CLOSED TO THE PUBLIC. THE MEETING WILL BE BROADCAST ON CABLE CHANNEL 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. **Roll Call**
2. **Invocation/Inspirational Thought**
3. **Pledge of Allegiance**
4. **Public Forum** (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 430PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org**)
5. **Minutes – Regular Meeting Held December 14, 2020**
6. **Bid Openings, Awards, and Appointments**
 - a. Recognition of Jan Murchison for 14 years of Service on the Library Board
 - b. Recognition of Gil Dufour
 - c. Appointment of a Law Enforcement Officer
 - d. Appointment of Members to Community and Advisory Boards
 - i. Airport Advisory Committee (3 vacancies)
 - ii. Aroostook Waste Solutions (Formerly Tri-Community Landfill) Board (1 vacancy)
7. **Reports by Officials and Staff**
 - a. Manager's Report
 - b. Draft 2021 Budget
8. **Old Business**
 - a. Porvair Filtration Reimbursement
 - b. Land Purchase Agreement with Dr. Carla Chomka for Property (Map 11, Lot 51)
9. **New Business & Adoption of Ordinances and Resolutions**
 - a. Reconveyance of Tax Acquired Property for Taxes Paid (Map 30, Lot 142)
 - b. Reconveyance of Tax Acquired Property for Taxes Paid (Map 07, Lot 040E)
10. **Reports and Discussion by Mayor and Council Members**
 - a. Appointment of City Council Committees
11. **Executive Session(s)** (May be called to discuss matters identified under Maine Revised Statutes, Title 1, §405.6)
 - a. Personnel matter concerning the City Manager Annual Performance Review §405.6.A
 - b. Real Estate Transaction with Dr. Chomka under §405.6.C.
 - c. Currently pending litigation of personnel matters under §405.6.E.
12. **Next Meeting:** January 25
13. **Adjournment**

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If you are planning to attend this Public Meeting and, due to a disability, need assistance in understanding or participating in the meeting, please notify the City ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

Council Agenda Item #1: Roll Call

The Caribou City Council held a City Council Meeting, Monday, December 14, 2020 at 6:00 p.m. in the Council Chambers with the following members present in Council chambers D. Morrell, J. Smith, T. Ayer, J. Theriault, N. Cote. Councilor H. Kirkpatrick connected via Zoom.

Dennis L Marker, City Manager was present.

The meeting was broadcasted via Spectrum, and Caribou's YouTube Channel.

Council Agenda Item #2: Invocation/Inspirational Thought

Deputy Mayor T. Ayer read an invocation.

Council Agenda Item #3: Pledge of Allegiance

Deputy Mayor T. Ayer led the Pledge of Allegiance.

Council Agenda Item #4: Public Forum

Comments were submitted by email to the city clerk and are attached to the end of the minutes.

Council Agenda Item #5: City Council Minutes

a. November 30 Regular Meeting

Motion made by J. Smith, seconded by J. Theriault to accept the November 30 Regular Meeting minutes as written.

Comments by H. Kirkpatrick: Suggested a sentence get changed regarding the attorney discussion that Manager Marker had.

Amended Motion:

Motion made by J. Smith, seconded by J. Theriault to accept the November 30 Regular Meeting minutes with an edit that stated that the City Manager's actions were based on a conversation with the lawyer about the confidentiality of the email for resignation. (6 Yes) So voted.

Council Agenda Item #6: Public Hearings and Possible Action Items

a. Ordinance #05, 2020 Series, Temporary Sewer Regulations

Open public hearing: 6:12 p.m. No Public Comments were made.

Close public hearing: 6:13 p.m.

Council had a brief discussion about the proposed change regarding temporary sewer regulations.

Motion made by H. Kirkpatrick, seconded by D. Morrell to not accept Ordinance #05, 2020 Series, Temporary Sewer Regulations. (5 Yes, 1 No J. Theriault) So Voted.

b. Ordinance #06, 2020 Series, Medical Marijuana Related Land Uses

Open Public Hearing: 6:26 p.m.

Manager Marker read a letter from Kim Parent from Power of Prevention with Cary Medical Center.

Close Public Hearing: 6:30 p.m.

Manager Marker explained the proposed ordinance.

Council had a discussion regarding zoning and their feelings about the proposal.

Motion made by D. Morrell, seconded by J. Smith to approve Ordinance #06, 2020 Series Medical Marijuana Related Land Uses. (3 Yes, 3 No T. Ayer, N. Cote, J. Theriault) No Quorum.

Motion made by D. Morrell, seconded by J. Smith to table all marijuana discussion for a future date to be chosen by the council. (6 Yes) So voted.

c. Ordinance #07, 2020 Series, Rezoning Properties Near Herschel Street to R-2

Open Public Hearing 6:49 p.m.

Manager Marker read a memo from K. Murchison regarding the El-Silimy property on Herschel Street and if it would be affected by the change of the zoning and that if it would then it would aid in the sale of the property.

Closed Public Hearing 6:51 p.m.

Motion made by J. Smith, seconded by D. Morrell to approve Ordinance #7, 2020 Series, Rezoning Properties Near Herschel Street to R-2. (5 Yes, 1 No T. Ayer)

Council Agenda Item #7: Bid Award, Recognitions & Appointments

a. MMA Recognition of 2020 Annual Report

Manager Marker explained the annual report prepared by Denise Lausier and the Superior Award that was received from MMA. The Council expressed appreciation for the work that Denise performed.

b. Recognition of outgoing Planning Board Member - Robert White

Deputy Mayor T. Ayer read about the involvement that Mr. Robert White had as he served for 7 years including assisting with the City Comprehensive plan, Maine Veterans Home, Riverside Motor Court, Multiple Day Cares and Preschools, Porvair Filtrations Expansion, RSU#39 New Caribou Community School, St Peter Gravel Pit, Griffin Used Auto Sales, Daigle Oil Diesel Ruel Station and code amendments pertaining to signs, light pollution, livestock and poultry, low impact development and complete street standards, boarding houses, disorderly and nuisance properties, manufactured housing and medical marijuana dispensaries and uses. The Council expressed appreciation for Mr. White's service.

c. Recognition of outgoing Council members

Deputy Mayor T. Ayer explained some of the projects in the community that outgoing council members H. Kirkpatrick and N. Cote were involved in during their time on council including Hilltop School Redevelopment and the relocation of Teague Park, updating the city's Tax Increment Financing Policies, Streamlining the review of annual liquor and small business license3s, formalizing finance policies on return check, tax acquired properties and disposal of surplus city property, creation of a citizen's airport advisory committee, authorized the acquisition of streetlights and their conversion to LED thus saving the city over \$70,000 per year in energy costs, addressing impacts of COVID 19 on city operations, evaluation of operations for new public safety facilities, evaluation of existing city facilities to determine future, predictable capital needs, failure and repair of the River Road, being the first community in Aroostook County to be recognized as an Age Friendly Community, Evaluation of Fire/EMS services to

outside communities and more regional cost structure, Birdseye site cleanup and preparation for redevelopment, sale of 60 Access Highway which is not being redeveloped for recreational commercial purposes, altering direction of Tax acquired Property sales which enabled returning over a dozen properties to private ownership and collection of taxes owed to name a few.

Manager Marker presented both Councilor Kirkpatrick and Cote with a desk clock in appreciation of their time served on the Caribou City Council.

d. 2021 Committee Appointments

Manager Marker explained that there were several vacancies on the city Boards that the next Council will be reviewing. A list of vacancies was provided to the Council for consideration.

Council Agenda Item #8: Reports of Officers, Boards and Standing Committees

a. November 2020 Financial Report

Finance Director, C. Grant reviewed the November 2020 Financial Report.

Manager Marker highlighted some new reserve budget lines so that the council can track them on their own. There is a new reserve line titled Splash Pad Reserve to show the money specifically for that project.

Motion made by J. Smith, seconded by J. Theriault to accept the November financials as presented. (6 Yes) So voted.

b. Manager's Report

Manager Marker presented the managers report dated December 10, 2020. He indicated that Porvair Filtration was still waiting for a response from the Council, but that the site manager, David Mika, was willing to wait on a decision until after the holidays.

Motion made by D. Morrell, seconded by J. Smith to allow Porvair to allow the next mayor to choose the appropriate agenda for discussion. (6 Yes) So Voted.

Council Agenda Item #9: New Business

a. Designation of Dangerous Buildings

P. Thompson explained the process of Dangerous Buildings, provided a suggested timeline and the properties of interest including 827 Main Street, 37 Home Farm Road, 20 Veronica and 864 Main Street Lot #75.

Motion made by J. Smith, seconded by D. Morrell to move forward with the designation of dangerous buildings. (6 Yes) So voted.

b. Sale of Tax Acquired Property at 10 Mitchell Road

Motion made by J. Smith, seconded by H. Kirkpatrick to sell the property located at 10 Mitchell Road to Keith Draper in the amount of \$1,500.00. (6 Yes) So Voted.

c. Review of the Chamber Audio Replacement Options

Motion made by J. Smith, seconded by J. Theriault to accept and approve the proposal to use rainy day funds for the installation of new audio/visual equipment in the Council Chambers by by Oakleaf Systems, Inc. (6 Yes) So voted.

d. Resolution 12-01-2020 – Re-appropriating 2020 Budget Funds

Manager Marker explained Resolution 12-01-2020 A Resolution of the Caribou City Council Making 2020 Year end Appropriation Changes. The changes would move certain unspent funds into reserve and also abate taxes on certain city owned properties.

Motion made by J. Smith, seconded by J. Theriault to approve Resolution 12-01-2020 A resolution of the Caribou City Council Making 2020 Year End Appropriation Changes but to strike out the use of funds from 80-01-201-01 to abate tax amounts for \$621.78 and \$404.15. (6 Yes) So voted.

Council Agenda Item #10: Old Business

a. Resolution 11-02-2020 – Teague Park Loan Against Reserves

Resolution would utilize various city reserves for the construction of the new splash pad and other park improvements at Teague Park. Motion made by D. Morrell, seconded by J. Smith to accept resolution 11-02-2020 – Teague Park Loan Against Reserves. (6 Yes) So voted.

b. Resolution 11-03-2020 - Amending the City's Fee Schedule

Motion made by D. Morrell, seconded by J. Smith to accept resolution 11-03-2020 – Amending the City's Fee Schedule. (6 Yes) So voted.

c. Discussion Regarding Spectrum Franchise Agreement

Manager marker explained the process with Spectrum and what needs to be done and that he recommends that the topic be revisited in the future.

Councilor Ayer noted the need of having high speed internet in the buildings, especially public safety offices.

Council Agenda Item #11: Reports and Discussion by Mayor and Council Members

J. Smith led a discussion regarding an investment committee meeting with Scott Violette from Barresi Financial and that there are different ideas that are being bounced around. No decisions had been made it was strictly an informational meeting.

Council Agenda Item #12: Executive Session(s)

Council did not enter executive session.

Council Agenda Item #13: Next Meeting(s)

January 4, 2021 – Organizational Meeting

Council Agenda Item #14: Adjournment

Motion made by D. Morrell, seconded by H. Kirkpatrick to adjourn the meeting at 8:58 p.m. (6 Yes) So voted.

Danielle Brissette, Secretary

My public comment is quite long tonight, so will someone please make sure Councilor Morrell puts a coat on before he leaves to go outside. It's quite cold out there today.

On October 22, 2020 Councilor Kirkpatrick posted a commentary on the Caribou Outreach page which included the following, "The City Council answers to the voters and taxpayers only. That's who hires them". I completely agree with him and I hope the rest of Council, with the exception of Councilor Morrel of course, who doesn't even want to hear what the taxpayers are saying, agree with it as well.

Sometime on November 16, 2020 Mayor Goughan sent an email to the City Manager and all the councilors advising them he was resigning from Council. This email is classified as public record per Title 1 General Provisions Chapter 13 Public Records and Proceedings ss 402-A 3

My first question is why the public, who the Council works for wasn't advised of this resignation during the November 16th meeting which Mr. Goughan obviously did not attend because he had resigned?

My second question is why and under what provision did the Council go into Executive Session to discuss a public document about Mayor Goughan's resignation?

Moving on to the November 30, 2020 Council meeting, there was a lot of discussion regarding the publishing of Mayor Goughans resignation, which I will remind you was a public record, and how had it been released to someone in the public? This was such a contentious issue that Council voted to have the City Manager hire a private investigator to determine how it had happened.

In summary we have a public document that was discussed in Executive session, which it shouldn't have been and contrary to Councilor Kirkpatrick's opinion, discussing a public record in Executive session does not make it a confidential document. I would like the Council to answer the following questions for the people that hired them.

What exactly do you want the Private investigator to do and how do you expect him to come up with that information?

What offense has been committed because a public document has become public?

Private Investigators normally gather information for court cases such as divorces. What court case do you see coming out of this investigation?

If you do find anything out, which I doubt you will, what is the next step?

This Council has wasted enough time and spent enough money dealing with these foolish items. The people that hired you would rather have you deal with the issues that mean something to them, such as what are you going to do about the budget shortfall this year because of the 1 mil decrease you implemented with no numbers to back it up in the budget?

Many of the citizens in Caribou have discussed these questions with me over the past 2 weeks and I think they deserve some answers. I certainly wish I could be there to discuss your answers to these questions with you.

Gary Aiken

471 Main St.

Danielle McLaughlin

From: Erica Gove-Raymond <egove@rsu39.org>
Sent: Monday, December 14, 2020 12:24 PM
To: Danielle McLaughlin
Subject: public input

Good Afternoon,

Mr. Gary Aiken has submitted questions via letter format to the council to be read in the public forum tonight at the meeting. As a taxpayer, I would also like the information requested. Additionally, information pertaining to the exact cost and the outcome is requested.

Thank You,
Erica Gove-Raymond

Good evening ~

I understand that Mr. Aiken has submitted a letter for the public forum for tonight's meeting. I do not understand why Mr. Aiken has to send this letter in the first place. Isn't it a fact, that ALL emails to and from the council and city manager concerning city business are public information? So why do we need to hire a private investigator? Is there some deep, dark, criminal secret involved here? Are we missing something? As a taxpayer, I don't think this money should be spend on something this ridiculous! If you want to spend taxpayer money that badly, why don't you consider spending it on a new sound system for the council meetings, which everyone knows is desperately needed, instead of worrying about "who leaked public information".

I think we have more important business to take care of.

Thank you.

Diane Gove

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Recognition of Jan Murchison
DATE: January 7, 2021

Jan Murchison served on the Library's Board of Trustees for 14 years. During that time, she faithfully served through four directors. She used her professional knowledge to assist the library with various structural projects like roofing projects that fixed leaks in the director's office and the children's room. She assisted with mapping the usable space of the two open floors of the library during the pandemic. Although busy with full-time work, family, and various community service projects, she always found time to volunteer at the library during book sales and various events. Jan is an incredible advocate for the library and will be greatly missed!

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Recognition of Gil Dufour
DATE: January 7, 2021

It is with sincerest condolences that we recognize the passing of Gil Dufour. Gil was hired onto the Public Works Department on November 29, 1968 at the age of 17. He worked faithfully in the trenches, on the roads and through the snow for 49 years and finally retired from service on December 26, 2017. Although Gil didn't want a lot of fanfare at his passing, we express appreciation for his dedicated service and the positive contribution he made to the City of Caribou.

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Appointment of Law Enforcement Officers
DATE: January 7, 2021

Procedural Note:

In previous years, law enforcement officers were presented to the City Manager by the Clerk's office for appointment. This appears to have started in 2013 with Manager Blees. Prior to that time all appointments were made by the Council during the organization meeting. After appointing the officers, they were sworn in by the City Clerk. Upon review of this practice I have determined that State Statute, Title 30-A, Section 2671 states "the municipal officers may appoint police officers for a definite term" and that municipal officers means the legislative body of the municipality. Nowhere in City Charter is the authority delegated to the Manager to make these appointments unless such positions are considered Administrative Officers. Without the Council's express direction for the Manager to make these appointments as Administrative Officers, all new police officers will be presented to the City Council for appointment.

It is recommended that the Council approve the appointment of Hunter Flynn as a new police officer with the Caribou Police Department and that he serves until removed by the Chief of Police (see attached letter from Chief Michael Gahagan).



CARIBOU POLICE DEPARTMENT

25 High Street, Suite 4
Caribou, Me 04736

(207) 493-3301
Fax: (207) 493-4201

Date: January 7, 2021
To: Dennis, City Manager
From: Michael W. Gahagan, Chief of Police
RE: Police Officer – New Hire Appointment

Dear Mr. Marker,

The Department has hired Hunter Flynn to fill a Patrolman vacancy we've had since July when Officer Dwight Wilcox retired. He has completed the requirements of the Law Enforcement Pre-Service course to receive his certificate and will be on the list to attend the 18-week Basic Law Enforcement Training Program.

Officer Flynn graduated from Husson University in May 2020 with a Bachelor of Science degree in Criminal Justice, he grew up in Presque Isle, Maine.

We have completed the hiring process for Hunter Flynn and are recommending him for appointment at the next City Council meeting in accordance with State of Maine: Title 30-A Municipalities and Counties
Section 2671 Police Officers

1. Appointment. Except as provided by charter, ordinance or section 2636, subsection 6, the municipal officers may appoint Police Officers for an indefinite term, and control and fix their compensation. Police Officers, including Chiefs of Police, may be removed for cause after notice and hearing.
 - A. Before appointing any law enforcement officer, the municipal officers shall investigate the qualifications and background of any person being considered for appointment. This includes investigating the applicant's abilities, reputation for truthfulness and respect for the law.
 - B. An appointed law enforcement officer is subject to the training requirements of title 25, chapter 341.
 - C. Notwithstanding section 2526, residency in the State is not a condition of initial or continued appointment as a municipal Police Officer.

Please call me if you have any questions.

Respectfully Submitted,
Chief Michael W. Gahagan
Michael W. Gahagan

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Appointments to Community and Advisory Boards
DATE: January 7, 2021

The following individuals have expressed interest in serving on the following community or advisory boards. The Council may make any appointments it feels appropriate. The individuals' applications are at the end of the Council packet in the order provided below.

BOARD/COMMISSION	CONTACT PERSON	TERM ENDING 12/31/2020	APPLICATION RECEIVED	Term Length
Airport Advisory Committee	Dennis Marker & Denise Lausier	Darrell Bouchard		3 Yr
		Douglas Shrum (2019)	Douglas Shrum	3 Yr
		Shane McDougall		3 Yr

As a reminder, there is still a vacancy on the Aroostook Waste Solutions board and the Cary Hospital District that need to be filled.

CITIZEN BOARD APPLICATION FORM

RETURN TO CITY CLERK, 25 HIGH STREET, CARIBOU, MAINE 04736

Name: Douglas Shrum
Physical Address: 529 VANBUREN RD CARIBOU ME
Mailing Address: Same

Phone Number: _____ Home _____ Work _____
Cell 207-538-5594 Email _____

Professional or Civic Activities (Include other committees you have served on):

CURRENT AIRPORT ADVISORY

Education: A.S. Computer Science

Present Employer Name & Address: Retired

own/operate

Job Title: AROOSTOOK COUNTY SHARPENING SERVICE

I am Interested in serving on the following committee:

AIRPORT ADVISORY

Are you willing to serve on ANY committee if needed?

YES ☒ NO

Douglas A Shrum

Signature of Applicant

Exhibit A:

Department	3 Year Average Actual Expenses (17-19)	2020			2021					
		(A)	(D)	(E)	Expenses			Revenue Projections + \$156,521 to be applied per Charter	Current Net for 2021	
		Expense Budget	Expenses (as of Dec 31)	% of Expense Budget	Requested	Manager Adjusted	% Change from 2020			Expense Difference from 2020 Budget
GENERAL OPERATION FUNDS										
10 General Government	\$ 811,515	\$ 775,640	\$ 735,135	94.8%	\$ 786,956	\$ 839,108	8.2%	\$ 63,468	\$ 7,069,525	\$ 6,230,417
12 Chamber / Nylander Museum	\$ 11,391	\$ 20,327	\$ 15,744	77.5%	\$ 22,430	\$ 20,153	-0.9%	\$ (175)	\$ 400	\$ (19,753)
17 Health and Sanitation	\$ 249,567	\$ 251,938	\$ 250,803	99.5%	\$ 259,442	\$ 255,671	1.5%	\$ 3,733	\$ -	\$ (255,671)
18 Municipal Building	\$ 61,556	\$ 65,100	\$ 51,298	78.8%	\$ 64,500	\$ 64,000	-1.7%	\$ (1,100)	\$ 4,000	\$ (60,000)
20 General Assistance	\$ 53,049	\$ 56,903	\$ 48,587	85.4%	\$ 52,701	\$ 52,819	-7.2%	\$ (4,084)	\$ 19,800	\$ (33,019)
22 Tax Assessing	\$ 210,370	\$ 276,222	\$ 261,842	94.8%	\$ 285,397	\$ 280,951	1.7%	\$ 4,729	\$ 872,950	\$ 591,999
22 Code Enforcement	#DIV/0!						#DIV/0!	\$ -	\$ 7,790	\$ 7,790
24 Library	\$ 210,388	\$ 224,592	\$ 196,730	87.6%	\$ 226,760	\$ 222,904	-0.8%	\$ (1,688)	\$ 5,100	\$ (217,804)
31 Fire and Ambulance	\$ 2,238,737	\$ 2,330,246	\$ 2,245,022	96.3%	\$ 2,419,606	\$ 2,375,204	1.9%	\$ 44,958	\$ 1,703,692	\$ (671,513)
35 Police	\$ 1,555,599	\$ 1,691,552	\$ 1,600,519	94.6%	\$ 1,729,072	\$ 1,725,980	2.0%	\$ 34,428	\$ 100,675	\$ (1,625,305)
38 Protection	\$ 425,273	\$ 414,219	\$ 347,711	83.9%	\$ 371,433	\$ 387,219	-6.5%	\$ (27,000)		\$ (387,219)
39 Emergency Management	\$ 12,965	\$ 14,452	\$ 10,798	74.7%	\$ 14,309	\$ 13,238	-8.4%	\$ (1,214)	\$ 2,600	\$ (10,638)
40 Public Works	\$ 2,155,752	\$ 2,291,515	\$ 2,056,357	89.7%	\$ 2,370,711	\$ 2,331,881	1.8%	\$ 40,366	\$ 198,915	\$ (2,132,966)
50 Recreation	\$ 473,373	\$ 520,624	\$ 464,941	89.3%	\$ 550,903	\$ 519,980	-0.1%	\$ (644)	\$ 12,600	\$ (507,380)
51 Parks	\$ 155,331	\$ 174,033	\$ 157,956	90.8%	\$ 166,270	\$ 166,580	-4.3%	\$ (7,453)	\$ 600	\$ (165,980)
60 Airport	\$ 61,256	\$ 59,645	\$ 46,930	78.7%	\$ 59,650	\$ 59,361	-0.5%	\$ (284)	\$ 48,000	\$ (11,361)
61 Caribou Trailer Park	\$ 15,716	\$ 12,990	\$ 14,078	108.4%	\$ 20,230	\$ 20,170	55.3%	\$ 7,180	\$ 3,410	\$ (16,760)
65 Cemeteries	\$ 6,325	\$ 6,850	\$ 7,100	103.6%	\$ 6,850	\$ 6,850	0.0%	\$ -		\$ (6,850)
70 Insurance and Retirements	\$ 96,302	\$ 98,200	\$ 84,074	85.6%	\$ 101,838	\$ 93,960	-4.3%	\$ (4,240)	\$ -	\$ (93,960)
75 Contributions	\$ 2,800	\$ 4,600	\$ 4,600	100.0%	\$ 4,600	\$ 10,000	117.4%	\$ 5,400		\$ (10,000)
80 Unclassified	\$ 38,115	\$ 33,250	\$ 41,175	123.8%	\$ 33,250	\$ 32,250	-3.0%	\$ (1,000)		\$ (32,250)
85 Capital Improvements	\$ 736,022	\$ 551,118	\$ 551,118	100.0%	\$ 931,434	\$ 931,434	69.0%	\$ 380,316		\$ (931,434)
Sub Totals	\$ 9,580,470	\$ 9,874,016	\$ 9,192,518	93.1%	\$ 10,478,340	\$ 10,409,712	5.4%	\$ 535,697	\$ 10,206,578	\$ (203,135)
ENTERPRISE EXPENSE FUNDS										
11 Economic Development	\$ 343,319	\$ 370,421	\$ 302,421	81.6%	\$ 350,742	\$ 349,520	-5.6%	\$ (20,901)	\$ 349,520	\$ -
24 Housing	\$ 87,643	\$ 92,700	\$ 99,211	107.0%	\$ 103,808	\$ 103,813	12.0%	\$ 11,113	\$ 100,000	\$ (3,813)
52 Snow Trail Maintenance	\$ 55,439	\$ 52,432	\$ 56,244	107.3%	\$ 54,814	\$ 54,690	4.3%	\$ 2,258	\$ 44,100	\$ (10,590)
96 Section 8 FSS	\$ 45,104	\$ 46,730	\$ 44,803	95.9%	\$ 47,673	\$ 46,794	0.1%	\$ 64	\$ 57,446	\$ 10,652
Sub Totals	\$ 531,505	\$ 562,283	\$ 502,679	89.4%	\$ 557,037	\$ 554,817	-1.3%	\$ (7,466)	\$ 551,066	\$ (3,751)
TOTAL ALL EXPENSE FUNDS										
Total Operations and Capital Expe	\$ 10,111,975	\$ 10,436,298	\$ 9,695,197	92.9%	\$ 11,035,377	\$ 10,964,529	5.1%	\$ 528,231	\$ 10,757,644	\$ (206,886)

** Projected Values based on Department head input, historic trends, and contracted costs for the year.

Exhibit B: Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
10 General Government							
001 Salaries							
01 Regular Pay	\$ 389,140	\$ 395,245	\$ 374,592	94.8%	\$ 396,850	\$ 427,675	8.2%
002 City Council Salaries							
01 Council Salaries	\$ 10,917	\$ 12,000	\$ 11,728	97.7%	\$ 12,000	\$ 12,000	0.0%
003 Office Supplies							
01 Postage	\$ 4,356	\$ 4,900	\$ 8,056	164.4%	\$ 4,200	\$ 4,200	-14.3%
02 Advertising	\$ 4,072	\$ 3,750	\$ 3,240	86.4%	\$ 3,800	\$ 3,800	1.3%
03 Copier Rental	\$ 5,720	\$ 5,300	\$ 6,466	122.0%	\$ 6,000	\$ 6,000	13.2%
05 Printer Ink	\$ 1,302	\$ 1,600	\$ 1,825	114.1%	\$ 1,600	\$ 1,600	0.0%
07 Paper	\$ 1,132	\$ 1,000	\$ 1,055	105.5%	\$ 1,000	\$ 1,000	0.0%
08 Office Supplies	\$ 7,855	\$ 8,750	\$ 7,844	89.6%	\$ 8,000	\$ 8,000	-8.6%
10 Annual Report	\$ 1,130	\$ 1,000	\$ 1,137	113.7%	\$ 1,100	\$ 1,100	10.0%
005 General Govt. Legal Fees							
04 Legal Fees	\$ 20,177	\$ 17,500	\$ 18,680	106.7%	\$ 25,000	\$ 40,000	128.6%
007 Audit							
01 Audit	\$ 16,250	\$ 16,500	\$ 17,500	106.1%	\$ 17,500	\$ 17,500	6.1%
008 Computer Maintenance							
01 Computer Maintenance	\$ 47,945	\$ 55,200	\$ 49,729	90.1%	\$ 50,000	\$ 50,000	-9.4%
02 Hosted Services	\$ 9,853	\$ 9,500	\$ 9,100	95.8%	\$ 9,500	\$ 9,500	0.0%
009 Professional Dues							
01 Subscriptions							
04 Professional Dues	\$ 9,650	\$ 11,000	\$ 9,095	82.7%	\$ 9,100	\$ 9,100	-17.3%
010 Travel Expenses							
01 Mileage	\$ 1,755	\$ 1,600	\$ 403	25.2%	\$ 1,840	\$ 1,000	-37.5%
02 Meals & Lodging	\$ 2,471	\$ 3,750	\$ 206	5.5%	\$ 5,235	\$ 2,500	-33.3%
04 Conference Fees	\$ 1,146	\$ 2,100	\$ 90	4.3%	\$ 2,630	\$ 1,500	-28.6%
05 Training Expenses	\$ 9						
011 Training & Education							
02 Training & Education	\$ 1,434	\$ 1,800	\$ 759	42.2%	\$ 1,500	\$ 1,500	-16.7%
10 General Government Cont'd							
012 Elections							
01 Elections	\$ 6,653	\$ 10,500	\$ 16,342	155.6%	\$ 6,000	\$ 6,000	-42.9%
02 Contracted Expenses	\$ 2,291	\$ 4,615	\$ -	0.0%	\$ 2,500	\$ 2,500	-45.8%
014 New Equipment							
01 New Equipment	\$ 1,481	\$ 800	\$ 1,256	157.0%	\$ 750	\$ 3,200	300.0%
015 Telephone							
01 Cell Phone	\$ 377	\$ 450	\$ 308	68.4%	\$ 450	\$ 450	0.0%
04 Telephone	\$ 6,043	\$ 6,300	\$ 4,893	77.7%	\$ 6,300	\$ 6,000	-4.8%
017 Communications							
01 Web Site							
03 Internet	\$ 1,441	\$ 1,450	\$ 1,259	86.8%	\$ 1,450	\$ 1,350	-6.9%
018 Health Insurance							
01 Health Insurance	\$ 138,307	\$ 140,465	\$ 141,815	101.0%	\$ 154,359	\$ 161,975	15.3%
019 Miscellaneous Expenses							
01 Misc Expenses	\$ 3,277	\$ 1,350	\$ 363	26.9%	\$ 1,000	\$ 1,000	-25.9%
020 Computers & Typewriters							
01-Computers & Typewriters							
021 Appropriation Allowance							
01-Appropriation Allowance							
034 Worker's Compensation							
01 Worker's Compensation	\$ 4,050	\$ 6,409	\$ 5,355	83.6%	\$ 6,729	\$ 5,250	-18.1%
036 Vehicle Insurance							
01 - Vehicle Insurance	\$ 1,769	\$ 2,060	\$ 1,581	76.7%	\$ 2,163	\$ 2,163	5.0%
038 Social Security							
01 Social Security	\$ 33,210	\$ 30,236	\$ 28,478	94.2%	\$ 30,359	\$ 33,635	11.2%
040 City & State Retirement							
01 City & State Retirement	\$ 11,326	\$ 13,310	\$ 11,127	83.6%	\$ 13,890	\$ 14,060	5.6%

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
10 General Government Cont'd							
073 Vehicle Repairs							
01 Vehicle repairs	\$ 2,434	\$ 3,200	\$ 344	10.8%	\$ 2,400	\$ 2,000	-37.5%
074 Vehicle Tires							
01 Tires		\$ 1,200	\$ 192	16.0%	\$ 1,000	\$ 800	-33.3%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 1,224	\$ 800	\$ 318	39.8%	\$ 750	\$ 750	-6.3%
Totals	\$ 811,515	\$ 775,640	\$ 735,137	94.8%	\$ 786,956	\$ 839,108	8.2%
12 Nylander Museum							
001 Salaries							
01 Regular Pay		\$ 6,000	\$ 6,500	108.3%	\$ 8,000	\$ 7,500	25.0%
003 Office Supplies							
01 Postage							
03 Copier Rental							
05 Printer Ink							
07 Paper							
08 Office Supplies	\$ 527	\$ 2,500	\$ 409	16.4%	\$ 2,500	\$ 1,500	-40.0%
015 Telephone							
04 Telephone	\$ 585	\$ 600	\$ 934	155.7%	\$ 600	\$ 950	58.3%
017 Communications							
01 Website							
03 Internet	\$ 935	\$ 1,000	\$ 1,020	102.0%	\$ 1,000	\$ 1,025	2.5%
018 Health Insurance							
01 Health Insurance							
019 Miscellaneous Expenses							
01 Misc Expenses							
026 Heating Fuel							
03 Heating Fuel	\$ 2,380	\$ 2,750	\$ 2,664	96.9%	\$ 2,750	\$ 2,750	0.0%
027 Electricity							
11 Electricity	\$ 943	\$ 950	\$ 678	71.4%	\$ 950	\$ 800	-15.8%
028 Water							
05 Water	\$ 1,189	\$ 1,377	\$ 1,172	85.1%	\$ 1,377	\$ 1,200	-12.9%
029 Sewer							
01 Sewer	\$ 216	\$ 300	\$ 250	83.3%	\$ 300	\$ 275	-8.3%
030 Building Supplies							
01 Building Supplies		\$ 800	\$ 40	5.0%	\$ 800	\$ 500	-37.5%
031 Building Maintenance							
01 Building Maintenance	\$ 1,921	\$ 2,000	\$ 1,065	53.3%	\$ 2,000	\$ 1,500	-25.0%
032 Property Insurance							
01 Property Insurance	\$ 1,855	\$ 2,050	\$ 1,012	49.4%	\$ 2,153	\$ 2,153	5.0%
038 Social Security							
01 Social Security	\$ 146					\$ -	#VALUE!
068 Janitorial Services							
01 Property Maintenance	\$ 951						
Total	\$ 11,391	\$ 20,327	\$ 15,744	77.5%	\$ 22,430	\$ 20,153	-0.9%
17 Health and Sanitation							
022 Health Officer							
01 Health Officer	\$ 500	\$ 500	\$ 500	100.0%	\$ 500	\$ 500	0.0%
023 Tri-Community Landfill							
01 Tri-Community Landfill	\$ 249,067	\$ 251,400	\$ 250,303	99.6%	\$ 258,942	\$ 255,171	1.5%
038 - Social Security							
01 - Social Security	\$ -	\$ 38	\$ -	0.0%	\$ -	\$ -	-100.0%
Totals	\$ 249,567	\$ 251,938	\$ 250,803	99.5%	\$ 259,442	\$ 255,671	1.5%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
18 Municipal Building							
024 Maintenance - Comm. Center							
01 Maintenance - Comm. Center							
02 Water & Sewer	\$ 770	\$ 1,200	\$ 974	81.2%	\$ 1,200	\$ 1,000	-16.7%
03 Janitorial							
04 Electric	\$ 2,384	\$ 2,700	\$ 1,704	63.1%	\$ 2,500	\$ 2,300	-14.8%
06 Lions Building	\$ 750						
025 Heating Fuel - Lions Building							
01 Heating Fuel Lions Building	\$ 4,177	\$ 4,250	\$ 3,096	72.8%	\$ 4,250	\$ 4,250	0.0%
026 Heating Fuel							
03 Heating Fuel	\$ 13,748	\$ 14,000	\$ 9,893	70.7%	\$ 13,000	\$ 13,000	-7.1%
027 Electricity							
11 Electricity	\$ 12,674	\$ 12,350	\$ 14,088	114.1%	\$ 14,000	\$ 14,000	13.4%
028 Water							
05 Water	\$ 778	\$ 875	\$ 749	85.6%	\$ 850	\$ 800	-8.6%
029 Sewer							
01 Sewer	\$ 523	\$ 625	\$ 575	92.0%	\$ 650	\$ 600	-4.0%
030 Building Supplies							
01 Building Supplies	\$ 3,400	\$ 3,100	\$ 2,704	87.2%	\$ 2,750	\$ 2,750	-11.3%
031 Building Maintenance							
01 Building Maintenance	\$ 7,902	\$ 13,000	\$ 6,433	49.5%	\$ 13,000	\$ 13,000	0.0%
03 Boiler Maintenance	\$ 3,667	\$ 1,500	\$ -	0.0%	\$ 1,000	\$ 1,000	-33.3%
032 Property Insurance							
01 Property Insurance	\$ 892	\$ 1,000	\$ 942	94.2%	\$ 1,050	\$ 1,050	5.0%
033 Building Insurance-Comm. Ctr.							
01 Building Ins. - Comm. Ctr.							
271 Contracted Services							
01 Janitorial & Supplies	\$ 10,140	\$ 10,500	\$ 10,140	96.6%	\$ 10,250	\$ 10,250	-2.4%
Totals	\$ 61,556	\$ 65,100	\$ 51,298	78.8%	\$ 64,500	\$ 64,000	-1.7%
20 General Assistance							
001 Salaries							
01 Regular Pay	\$ 18,451	\$ 15,990	\$ 17,138	107.2%	\$ 17,320	\$ 17,650	10.4%
003 Office Supplies							
01 Postage	\$ 83	\$ 80	\$ 72	90.0%	\$ 80	\$ 80	0.0%
05 Printer Ink	\$ -						
08 Office Supplies	\$ 47	\$ 50	\$ -	0.0%	\$ 50	\$ 50	0.0%
010 Travel Exp							
04 Conf Fee	\$ 176	\$ 300	\$ 192	64.0%	\$ 300	\$ 200	-33.3%
011 Training & Education	\$ -						
02 Training & Education	\$ 68	\$ 500	\$ 181	36.2%	\$ 500	\$ 400	-20.0%
014 New Equipment							
01 New Equipment							
018 Health Insurance	\$ -						
01 Health Insurance	\$ 7,637	\$ 11,350	\$ 6,237	55.0%	\$ 5,670	\$ 5,670	-50.0%
019 Miscellaneous Expenses							
01 Misc. Expenses	\$ 135	\$ 150	\$ 45	30.0%	\$ 150	\$ 100	-33.3%
038 Social Security							
01 Social Security	\$ 1,274	\$ 1,223	\$ 1,156	94.5%	\$ 1,325	\$ 1,351	10.4%
040 City & State Retirement	\$ -						
01 City & State Retirement	\$ 673	\$ 560	\$ 360	64.3%	\$ 606	\$ 618	10.4%
051 Equipment Maintenance							
05 Equipment Maintenance	\$ 940	\$ 1,200	\$ 1,200	100.0%	\$ 1,200	\$ 1,200	0.0%
053 G.A. - City	\$ -						
01 G. A. City	\$ 23,565	\$ 25,000	\$ 20,831	83.3%	\$ 25,000	\$ 25,000	0.0%
02 - G.A. State	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
03 - GA - Nonreimbursible	\$ -						
Totals	\$ 53,049	\$ 56,903	\$ 47,412	83.3%	\$ 52,701	\$ 52,819	-7.2%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
22 Tax Assessing	0						
001 Salaries							
01 Regular Pay	\$ 144,579	\$ 190,590	\$ 188,582	98.9%	\$ 196,920	\$ 198,530	4.2%
02 Overtime Pay	\$ 1,842	\$ 1,200	\$ 1,282	106.8%	\$ 1,200	\$ 1,200	0.0%
07 Salaries-Bd of Assessors	\$ 1,500	\$ 1,500	\$ 1,500	100.0%	\$ 1,500	\$ 1,500	0.0%
003 Office Supplies							
01 Postage							
05 Printer Ink	\$ 159	\$ 300	\$ -	0.0%	\$ 150	\$ 150	-50.0%
08 Office Supplies	\$ 317	\$ 300	\$ 305	101.8%	\$ 320	\$ 320	6.7%
006 Legal Fees							
01 Legal Fees	\$ 213	\$ -					
009 Professional Dues							
01 Subscriptions		\$ 650	\$ 656	100.9%	\$ 650	\$ 650	0.0%
02 IA00		\$ 320	\$ 460	143.8%	\$ 620	\$ 620	93.8%
04 Professional Dues	\$ 745	\$ 610	\$ 582	95.4%	\$ 467	\$ 467	-23.4%
010 Travel Expenses							
01 Mileage	\$ 2,596	\$ 2,500	\$ 1,195	47.8%	\$ 1,450	\$ 1,450	-42.0%
02 Meal & Lodge	\$ 3,462	\$ 5,500	\$ 551	10.0%	\$ 6,330	\$ 1,500	-72.7%
04 CONF FEE		\$ 3,000	\$ -	0.0%	\$ 3,300	\$ 2,000	-33.3%
05 Travel Expenses							
011 Training & Education							
02 Training & Education	\$ 2,193	\$ 435	\$ 2,926	672.6%	\$ 900	\$ 3,000	589.7%
013 Car Allowance							
01 Car Allowance							
015 Telephone							
01 Cell Phone	\$ 361	\$ 380	\$ 594	156.3%	\$ 450	\$ 450	18.4%
04 Telephone	\$ 417	\$ 475	\$ 429	90.3%	\$ 450	\$ 450	-5.3%
018 Health Insurance							
01 Health Insurance	\$ 33,224	\$ 38,810	\$ 39,535	101.9%	\$ 42,020	\$ 40,220	3.6%
019 Miscellaneous Expenses							
01 Misc. Expense	\$ 98						
038 Social Security							
01 Social Security	\$ 9,531	\$ 14,672	\$ 14,025	95.6%	\$ 15,160	\$ 15,394	4.9%
040 City & State Retirement							
01 City & State Retirement	\$ 3,009	\$ 4,030	\$ 2,636	65.4%	\$ 4,060	\$ 4,100	1.7%
051 Equipment Maint							
01 Software		\$ 1,700	\$ 770	45.3%	\$ 700	\$ 700	-58.8%
056 Contracted Services							
01 Registry	\$ 301	\$ 400	\$ 190	47.5%	\$ 300	\$ 300	-25.0%
04 Contracted Services	\$ 4,318	\$ 5,500	\$ 3,096	56.3%	\$ 5,000	\$ 4,600	-16.4%
01 Assessment Reserve							
058 Codes Maintenance							
01 Codes Maintenance	\$ 442	\$ 600	\$ 255	42.5%	\$ 600	\$ 600	0.0%
070 Clothing Allowance							
03 Clothing	\$ 417	\$ 300	\$ 269	89.7%	\$ 300	\$ 300	0.0%
22 Tax Assessing Cont'd							
073 Vehicle Repairs							
01 Vehicle repairs		\$ 1,450	\$ 909	62.7%	\$ 1,450	\$ 1,250	-13.8%
074 Vehicle Tires							
01 Tires		\$ 600	\$ 508	84.7%	\$ 600	\$ 600	0.0%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters		\$ 400	\$ 587	146.8%	\$ 500	\$ 600	50.0%
Totals	\$ 210,370	\$ 276,222	\$ 261,842	94.8%	\$ 285,397	\$ 280,951	1.7%

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
25 Library							
001 Salaries							
01 Regular Pay	\$ 116,992	\$ 127,190	\$ 125,381	98.6%	\$ 128,157	\$ 129,315	1.7%
02 Overtime							
003 Office Supplies							
01 Postage	\$ 391	\$ 550	\$ 161	29.3%	\$ 550	\$ 350	-36.4%
02 Advertising	\$ 247	\$ 250	\$ 26	10.4%	\$ 250	\$ 100	-60.0%
03 Copier Rental	\$ 2,043	\$ 2,480	\$ 1,543	62.2%	\$ 2,300	\$ 2,000	-19.4%
05 Printer Ink							
07 Paper	\$ 214	\$ 200	\$ 77	38.5%	\$ 200	\$ 200	0.0%
08 Office Supplies	\$ 1,499	\$ 1,600	\$ 459	28.7%	\$ 1,600	\$ 1,500	-6.3%
11 Equip Rental							
005 Gen Gov't Leg							
01 CCC&I							
008 Computer Maintenance							
01 Computer Maintenance	\$ 12,064	\$ 7,800	\$ 3,096	39.7%	\$ 7,800	\$ 7,800	0.0%
009 Professional Dues							
01 Subscriptions	\$ 103	\$ 120	\$ 119	99.2%	\$ 179	\$ 179	49.2%
04 PROF DUES		\$ 200	\$ 200	100.0%	\$ 200	\$ 200	0.0%
010 Travel Expenses							
01 Mileage							
02 Meals & Lodging							
05 Travel Expenses	\$ 454	\$ 750	\$ -	0.0%	\$ 750	\$ 500	-33.3%
011 Training & Education							
02 Training & Education	\$ 388	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
014 New Equipment							
01 New Equipment	\$ 1,089	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ 1,250	-16.7%
015 Telephone							
04 Telephone	\$ 1,731	\$ 1,750	\$ 1,834	104.8%	\$ 1,750	\$ 1,900	8.6%
016-02 Misc Income							
018 Health Insurance							
01 Health Insurance	\$ 8,784	\$ 11,395	\$ 11,392	100.0%	\$ 12,205	\$ 11,965	5.0%
019 Miscellaneous Expenses							
01 Misc. Expenses	\$ 140	\$ 200	\$ -	0.0%	\$ 200	\$ 200	0.0%
026 Heating Fuel							
03 Heating Fuel	\$ 12,667	\$ 13,000	\$ 8,684	66.8%	\$ 13,000	\$ 12,000	-7.7%
027 Electricity							
11 Electricity	\$ 3,929	\$ 4,300	\$ 3,758	87.4%	\$ 4,300	\$ 4,200	-2.3%
028 Water							
05 Water	\$ 292	\$ 370	\$ 254	68.6%	\$ 350	\$ 300	-18.9%
029 Sewer							
01 Sewer	\$ 241	\$ 270	\$ 252	93.3%	\$ 300	\$ 275	1.9%
031 Building Maintenance							
01 Building Maintenance	\$ 6,765	\$ 5,000	\$ 5,665	113.3%	\$ 5,000	\$ 4,000	-20.0%
032 Property Insurance							
01 Property Insurance	\$ 1,647	\$ 1,846	\$ 1,660	89.9%	\$ 1,938	\$ 1,938	5.0%
034 Worker's Compensation							
01 Worker's Compensation	\$ 421	\$ 377	\$ 386	102.4%	\$ 396	\$ 309	-18.0%
038 Social Security							
01 Social Security	\$ 8,715	\$ 9,730	\$ 9,255	95.1%	\$ 9,804	\$ 9,893	1.7%
040 City & State Retirement							
01 City & State Retirement	\$ -	\$ 1,714	\$ -	0.0%	\$ 1,731	\$ 1,780	3.9%
25 Library Cont'd							
055 Books & Periodicals							
01 Mars and Swift							
03 Books & Periodicals	\$ 16,996	\$ 17,500	\$ 12,613	72.1%	\$ 18,000	\$ 17,500	0.0%
271 Contracted Services							
01 Janitorial & Supplies	\$ 11,753	\$ 12,500	\$ 9,048	72.4%	\$ 12,300	\$ 11,500	-8.0%
406 Programming							
01 Library Programs	\$ 633	\$ 1,000	\$ 588	58.8%	\$ 1,000	\$ 750	-25.0%
02 Archives		\$ 500	\$ 279	55.8%	\$ 500	\$ 500	0.0%
Totals	\$ 210,388	\$ 224,592	\$ 196,730	87.6%	\$ 226,760	\$ 222,904	-0.8%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
31 Fire and Ambulance							
001 Salaries							
01 Regular Pay	\$ 810,378	\$ 892,755	\$ 846,236	94.8%	\$ 901,683	\$ 906,310	1.5%
02 Overtime	\$ 328,382	\$ 290,000	\$ 298,616	103.0%	\$ 290,000	\$ 290,000	0.0%
05 Stand By Pay	\$ 49,969	\$ 50,000	\$ 45,816	91.6%	\$ 47,736	\$ 47,736	-4.5%
07 Amb. Billing Salaries	\$ 89,738	\$ 64,738	\$ 72,780	112.4%	\$ 80,226	\$ 81,025	25.2%
08 Special Transports	\$ 39						
003 Office Supplies							
01 Postage	\$ 816	\$ 300	\$ 55	18.3%	\$ 300	\$ 300	0.0%
02 Advertising			\$ 136	#VALUE!			
03 Copier Rent		\$ 1,000	\$ 768	76.8%	\$ 960	\$ 960	-4.0%
04 Equipment Repair	\$ 94						
05 Printer Ink	\$ 28	\$ 100	\$ -	0.0%	\$ 100	\$ 100	0.0%
07 Paper		\$ 1,000	\$ -	0.0%			
08 Office Supplies	\$ 6,078	\$ 1,500	\$ 1,082	72.1%	\$ 1,500	\$ 1,500	0.0%
09 Amb. Billing Supplies	\$ 2,634	\$ 7,500	\$ 6,573	87.6%	\$ 7,500	\$ 7,500	0.0%
13 Houlton Supplies	\$ 2,518	\$ 600	\$ 1,311	218.5%	\$ -	\$ -	-100.0%
14 Calais Supplies	\$ 2,033	\$ 1,800	\$ 1,997	110.9%	\$ 1,800	\$ 1,800	0.0%
15 Van Buren Supplies			\$ 16	#VALUE!			
16 Island Falls Supplies	\$ 1,093	\$ 500	\$ 1,295	259.0%	\$ 1,000	\$ 1,000	100.0%
17 Patten Supplies	\$ 1,418	\$ 1,300	\$ 1,543	118.7%	\$ 1,300	\$ 1,300	0.0%
31 Fire and Ambulance Cont'd							
005 Legal Fees							
04 Legal Fees							
009 Professional Dues							
01 Subscriptions	\$ 83						
04 Professional Dues	\$ 2,587	\$ 3,000	\$ 2,960	98.7%	\$ 3,000	\$ 3,000	0.0%
010 Travel Expenses							
01 Mileage	\$ 284	\$ 500	\$ -	0.0%	\$ 500	\$ 300	-40.0%
02 Meals & Lodging							
05 Travel Expenses	\$ 1,552	\$ 2,250	\$ 1,580	70.2%	\$ 2,250	\$ 1,750	-22.2%
011 Training & Education							
02 Training & Education	\$ 8,812	\$ 8,000	\$ 3,813	47.7%	\$ 8,000	\$ 8,000	0.0%
014 New Equipment							
01 New Equipment	\$ 8,675	\$ 8,000	\$ 6,542	81.8%	\$ 10,000	\$ 9,000	12.5%
015 Telephone							
01 Cell Phone	\$ 3,799	\$ 4,000	\$ 4,635	115.9%	\$ 4,200	\$ 4,500	12.5%
04 Telephone	\$ 5,598	\$ 5,500	\$ 4,794	87.2%	\$ 5,500	\$ 5,500	0.0%
016 Misc Income							
01 Insurance Reports							
017 Communications							
01 Website							
03 Internet	\$ 1,112	\$ 1,100	\$ 1,067	97.0%	\$ 1,100	\$ 1,100	0.0%
018 Health Insurance							
01 Health Insurance	\$ 281,388	\$ 324,405	\$ 325,323	100.3%	\$ 350,357	\$ 326,675	0.7%
02 Ambulance Health Insurance		\$ 51,375	\$ 32,192	62.7%	\$ 55,485	\$ 53,080	3.3%
019 Miscellaneous Exp.							
01 Misc. Expense	\$ 783	\$ 1,000	\$ 938	93.8%	\$ 1,000	\$ 1,000	0.0%
026 Heating Fuel							
03 Heating Fuel	\$ 19,720	\$ 17,000	\$ 16,014	94.2%	\$ 17,000	\$ 17,000	0.0%
027 Electricity							
11 Electricity	\$ 6,900	\$ 6,650	\$ 7,518	113.1%	\$ 7,000	\$ 7,200	8.3%
028 Water							
05 Water	\$ 752	\$ 700	\$ 803	114.7%	\$ 750	\$ 800	14.3%
029 Sewer							
01 Sewer	\$ 504	\$ 550	\$ 611	111.1%	\$ 600	\$ 600	9.1%
030 Building Supplies							
01 Building Supplies	\$ 3,791	\$ 3,500	\$ 3,868	110.5%	\$ 4,000	\$ 4,000	14.3%

Exhibit B: Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
31 Fire and Ambulance Cont'd							
031 Building Maintenance							
01 Building Maintenance	\$ 11,644	\$ 20,000	\$ 10,954	54.8%	\$ 20,000	\$ 20,000	0.0%
032 Property Insurance							
01 Property Insurance	\$ 1,905	\$ 2,260	\$ 1,553	68.7%	\$ 2,373	\$ 2,373	5.0%
034 Workers Comp.							
01 Workers Comp.	\$ 72,224	\$ 103,616	\$ 110,195	106.3%	\$ 108,797	\$ 84,965	-18.0%
035 Unemployment Comp							
01 Unemployment Comp.	\$ 6,054	\$ 7,210	\$ 6,233	86.4%	\$ 7,571	\$ 7,210	0.0%
036 Vehicle Insurance							
01 Vehicle Insurance	\$ 15,352	\$ 17,650	\$ 14,732	83.5%	\$ 18,533	\$ 17,650	0.0%
037 Liability Insurance							
01 Liability Insurance	\$ 3,623	\$ 3,587	\$ 3,767	105.0%	\$ 3,766	\$ 3,765	5.0%
038 Social Security							
01 Social Security	\$ 94,375	\$ 106,355	\$ 93,024	87.5%	\$ 107,419	\$ 109,710	3.2%
040 City & State Retirement							
01 City & State Retirement	\$ 67,436	\$ 70,645	\$ 72,111	102.1%	\$ 71,351	\$ 71,525	1.2%
046 Recognitions							
01 Recognitions							
051 Equipment Maint.	\$ -						
01 Software	\$ -						
03 Maintenance Contracts	\$ 9,413	\$ 9,000	\$ 10,880	120.9%	\$ 9,000	\$ 9,000	0.0%
05 Equipment Main.	\$ 7,630	\$ 7,500	\$ 6,812	90.8%	\$ 7,500	\$ 7,500	0.0%
067 Paid Call Firefighters							
01 Paid Call Firefighters	\$ 25,859	\$ 26,000	\$ 26,000	100.0%	\$ 26,000	\$ 26,000	0.0%
068 Janitorial Services							
01 Janitorial Services							
069 Paid Call Insurance							
01 Paid Call Insurance	\$ 188	\$ 400	\$ -	0.0%	\$ 400	\$ 400	0.0%
070 Clothing Allowance	\$ -						
01 Uniforms	\$ 7,102	\$ 8,000	\$ 7,721	96.5%	\$ 8,000	\$ 8,000	0.0%
02 Turnout Gear	\$ 2,120	\$ 1,000	\$ 779	77.9%	\$ 1,500	\$ 1,500	50.0%
03 Clothing	\$ -						
04 Boots	\$ 440	\$ 500	\$ 414	82.8%	\$ 500	\$ 500	0.0%
06 Clothing Allowance	\$ -						
071 Radio Maintenance	\$ -						
01 Vehicle	\$ 968	\$ 2,000	\$ 912	45.6%	\$ 2,000	\$ 1,500	-25.0%
02 Building	\$ 71	\$ -					
03 Radio Maintenance	\$ 2,710	\$ 5,000	\$ 1,334	26.7%	\$ 5,000	\$ 4,000	-20.0%
072 Ladder Testing							
01 Ladder Testing	\$ 2,833	\$ 3,500	\$ 3,975	113.6%	\$ 3,500	\$ 4,000	14.3%
073 Vehicle Repair							
01 Vehicle Repair	\$ 14,227	\$ 13,000	\$ 14,473	111.3%	\$ 15,000	\$ 15,000	15.4%
074 Tires							
01 Tires	\$ 5,384	\$ 8,500	\$ 5,433	63.9%	\$ 8,500	\$ 7,500	-11.8%
02 Tire Replacement	\$ -						
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 3,410	\$ 4,000	\$ 1,999	50.0%	\$ 4,250	\$ 4,000	0.0%
076 Diesel Fuel							
01 Diesel Fuel	\$ 33,689	\$ 26,700	\$ 20,412	76.4%	\$ 27,000	\$ 27,000	1.1%
077 Batteries							
01 Vehicle	\$ -						
02 Equipment	\$ 219	\$ 400	\$ -	0.0%	\$ 1,000	\$ 1,000	150.0%
03 Batteries	\$ 38						
078 Field Expenses							
01 Field Expenses	\$ 755	\$ 1,000	\$ 311	31.1%	\$ 1,000	\$ 750	-25.0%
079 Employee Physicals							
01 Employee Physicals	\$ 330	\$ 1,200	\$ 168	14.0%	\$ 1,500	\$ 1,200	0.0%
080 Paid Call Volunteers							
01 Paid Call Volunteers	\$ 1,829	\$ 2,000	\$ 932	46.6%	\$ 2,000	\$ 2,000	0.0%
082 Bad Debt Allowance							
01 Bad Debt Allowance	\$ 102,385	\$ 100,000	\$ 108,453	108.5%	\$ 120,000	\$ 120,000	20.0%
02 Collection Fee	\$ 2,531	\$ 1,300	\$ 1,664	128.0%	\$ 2,000	\$ 2,000	53.8%

Exhibit B:

Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
31 Fire and Ambulance Cont'd							
083 Contractual Allowance							
01 Contractual Allowance							
085 Transport Meals							
01 Transport Meals	\$ 8,955	\$ 8,000	\$ 5,506	68.8%	\$ 8,000	\$ 7,000	-12.5%
086 Air Transports							
01 Air Transports	\$ 97,835		\$ 56	#VALUE!			
087 Medical Supplies							
01 Ambulance Supplies	\$ 6,837	\$ 7,000	\$ 10,428	149.0%	\$ 8,000	\$ 10,500	50.0%
02 Oxygen	\$ 3,770	\$ 3,500	\$ 3,017	86.2%	\$ 3,500	\$ 3,500	0.0%
03 Medical Supplies	\$ 5,826	\$ 7,000	\$ 9,215	131.6%	\$ 8,000	\$ 9,250	32.1%
292 EMS Licenses							
01 EMS License	\$ 1,479	\$ 1,800	\$ 677	37.6%	\$ 1,800	\$ 1,870	3.9%
Totals	\$ 2,238,737	\$ 2,330,246	\$ 2,245,022	96.3%	\$ 2,419,606	\$ 2,375,204	1.9%

35 Police							
001 Salaries							
01 Regular Pay	\$ 900,777	\$ 933,750	\$ 889,306	95.2%	\$ 915,025	\$ 916,275	-1.9%
02 Overtime	\$ 59,058	\$ 70,000	\$ 68,354	97.6%	\$ 65,000	\$ 65,000	-7.1%
04 Nursing							
06 Police Reserves Salary	\$ 20,361	\$ 22,440	\$ 37,746	168.2%	\$ 55,000	\$ 55,000	145.1%
003 Office Supplies							
01 Postage	\$ 575	\$ 600	\$ 569	94.8%	\$ 600	\$ 600	0.0%
02 Advertising	\$ 287	\$ 250	\$ -	0.0%	\$ 250	\$ 250	0.0%
03 Copier Rental	\$ 1,780	\$ 1,920	\$ 1,920	100.0%	\$ 1,920	\$ 1,920	0.0%
05 Printer Ink	\$ 661	\$ 600	\$ 974	162.3%	\$ 600	\$ 600	0.0%
07 Paper	\$ 376	\$ 500	\$ 483	96.6%	\$ 500	\$ 500	0.0%
08 Office Supplies	\$ 1,294	\$ 1,400	\$ 1,322	94.4%	\$ 1,400	\$ 1,400	0.0%
006 Legal Fees							
01 Legal Fees	\$ -						
009 Professional Dues							
01 Subscriptions	\$ 570	\$ 600	\$ 566	94.3%	\$ 600	\$ 600	0.0%
04 Professional Dues	\$ 343	\$ 550	\$ 485	88.2%	\$ 550	\$ 550	0.0%
010 Travel Expenses							
01 Mileage	\$ 125	\$ 300	\$ -	0.0%	\$ 300	\$ 300	0.0%
02 Meals & Lodging	\$ 1,676	\$ 2,250	\$ 105	4.7%	\$ 2,250	\$ 1,800	-20.0%
05 Travel Expenses	\$ 642	\$ 1,000	\$ 359	35.9%	\$ 1,000	\$ 1,000	0.0%
011 Training & Education							
02 Training & Education	\$ 18,660	\$ 23,000	\$ 15,461	67.2%	\$ 23,000	\$ 20,000	-13.0%
013 Car Allowance							
01 Car Allowance	\$ 3,449	\$ 3,600	\$ 2,648	73.6%	\$ 3,600	\$ 3,600	0.0%
014 New Equipment							
01 New Equipment	\$ 3,136	\$ 2,500	\$ 2,516	100.6%	\$ 2,500	\$ 2,500	0.0%
015 Telephone							
01 Cell Phone	\$ 2,468	\$ 2,500	\$ 3,273	130.9%	\$ 2,900	\$ 3,300	32.0%
04 Telephone	\$ 4,256	\$ 4,500	\$ 3,091	68.7%	\$ 3,600	\$ 3,500	-22.2%
017 Communication Fees							
01 Web Site							
03 Internet	\$ 2,144	\$ 2,900	\$ 2,311	79.7%	\$ 3,000	\$ 2,900	0.0%
018 Health Insurance							
01 Health Insurance	\$ 280,213	\$ 327,810	\$ 297,411	90.7%	\$ 357,725	\$ 357,855	9.2%
019 Miscellaneous Expenses							
01 Misc. Expense	\$ 1,508	\$ 1,500	\$ 643	42.9%	\$ 1,500	\$ 1,500	0.0%
027 Electricity							
11 Electricity							
13 Radio Tower	\$ 146	\$ 200	\$ 160	80.0%	\$ 200	\$ 175	-12.5%
028 Water							
05 Water	\$ 585	\$ 640	\$ 522	81.6%	\$ 640	\$ 600	-6.3%
030 Building Supplies							
01 Building Supplies	\$ 1,619	\$ 1,600	\$ 1,463	91.4%	\$ 1,600	\$ 1,600	0.0%
031 Building Maintenance							
01 Building Maintenance	\$ 3,264	\$ 3,000	\$ 1,050	35.0%	\$ 3,000	\$ 3,000	0.0%
032 Property Insurance							
01 Property Insurance	\$ 538	\$ 599	\$ 558	93.2%	\$ 629	\$ 600	0.2%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
35 Police Cont'd							
034 Worker's Compensation							
01 Worker's Compensation	\$ 20,562	\$ 28,367	\$ 32,947	116.1%	\$ 29,785	\$ 23,261	-18.0%
036 Vehicle Insurance							
01 Vehicle Insurance	\$ 7,036	\$ 7,230	\$ 8,036	111.1%	\$ 7,592	\$ 8,050	11.3%
037 Liability Insurance							
01 Liability Insurance	\$ 10,398	\$ 10,815	\$ 10,096	93.4%	\$ 11,356	\$ 10,500	-2.9%
038 Social Security							
01 Social Security	\$ 71,942	\$ 79,305	\$ 73,423	92.6%	\$ 79,180.00	\$ 79,734	0.5%
040 City & State Retirement							
01 City & State Retirement	\$ 42,129	\$ 57,125	\$ 47,130	82.5%	\$ 55,650	\$ 55,690	-2.5%
044 Reimbursement							
01 Reimbursement							
051 Equipment Maintenance							
05 Equipment Maintenance		\$ 1,000	\$ 545	54.5%	\$ 1,000	\$ 1,000	0.0%
068 Janitorial Services							
01 Janitorial Services	\$ 12,741	\$ 10,000	\$ 5,995	60.0%	\$ 5,250	\$ 6,000	-40.0%
070 Clothing Allowance							
01 Uniforms	\$ 5,314	\$ 5,750	\$ 6,405	111.4%	\$ 5,750	\$ 6,400	11.3%
071 Radio Maintenance							
01 Vehicle	\$ 852	\$ 250	\$ 210	84.0%	\$ 250	\$ 250	0.0%
03 Radio Maintenance	\$ 1,743	\$ 1,500	\$ 380	25.3%	\$ 1,500	\$ 1,500	0.0%
073 Vehicle Repair							
01 Vehicle Repair	\$ 10,681	\$ 9,000	\$ 22,539	250.4%	\$ 9,000	\$ 15,000	66.7%
074 Tires							
01 Tires	\$ 3,464	\$ 3,680	\$ 4,987	135.5%	\$ 3,680	\$ 3,680	0.0%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 27,857	\$ 28,000	\$ 23,855	85.2%	\$ 28,000	\$ 28,000	0.0%
077 Batteries							
01 Vehicle	\$ 40						
079 Employee Physicals							
01 Employee Physicals	\$ 26	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
02 Psychological Evaluations	\$ 563	\$ 1,500	\$ 1,500	100.0%	\$ 1,500	\$ 1,500	0.0%
03 Poly Graph Testing	\$ 83	\$ 1,000	\$ 300	30.0%	\$ 1,000	\$ 500	-50.0%
089 Equipment Reserves							
01 Equipment Reserves	\$ 2,043	\$ 1,250	\$ 347	27.8%	\$ 1,250	\$ 1,000	-20.0%
090 Dog Constable							
01 Dog Constable	\$ 1,700	\$ 6,000	\$ 380	6.3%	\$ 6,000	\$ 6,000	0.0%
093 Meals for Prisoners							
01 Meals for Prisoners	\$ 3,722	\$ 4,200	\$ -	0.0%	\$ 3,200	\$ 2,000	-52.4%
094 Video Equipment							
01 Video Equipment	\$ 487	\$ 800	\$ 655	81.9%	\$ 800	\$ 800	0.0%
097 Uniform Maintenance							
01 Uniform Mainenance	\$ 5	\$ 200	\$ -	0.0%	\$ 200	\$ 200	0.0%
098 Medical Tests/Supplies							
01 Medical Tests/Supplies	\$ 826	\$ 1,330	\$ 4,536	341.1%	\$ 3,500	\$ 3,500	163.2%
02 Laundry	\$ 646	\$ 1,000	\$ 293	29.3%	\$ 1,000	\$ 750	-25.0%
102 Computer Tech Support							
01 Computer Tech Support	\$ 3,217	\$ 4,500	\$ 6,190	137.6%	\$ 6,500	\$ 6,500	44.4%
02 Recorder Maint	\$ 1,802	\$ 2,000	\$ 1,734	86.7%	\$ 2,000	\$ 2,000	0.0%
179 Animal Shelter Services							
01 Animal Shelter Services	\$ 14,740	\$ 14,741	\$ 14,740	100.0%	\$ 14,740	\$ 14,740	0.0%
229 Small Equipment Reserve							
01 Small Equipment Reserve							
230 Police Car Reserve							
01 Police Car Reserve							
Totals	\$ 1,555,599	\$ 1,691,552	\$ 1,600,519	94.6%	\$ 1,729,072	\$ 1,725,980	2.0%

Exhibit B:

Detail of Proposed Expenses for 2021								
Department	3 Year Average Actual Expenses (17-19)	2020			2021			
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR	
38 Protection								
105 Street Lights								
01 Street Lights	\$ 103,724	\$ 50,000	\$ 24,542	49.1%	\$ 22,000	\$ 25,000	-50.0%	
02 Maintenance	\$ 117	\$ 20,000	\$ 1,735	8.7%	\$ 20,000	\$ 10,000	-50.0%	
106 Hydrant Fees								
01 Hydrant Fees	\$ 321,433	\$ 344,219	\$ 321,433	93.4%	\$ 329,433	\$ 352,219	2.3%	
Totals	\$ 425,273	\$ 414,219	\$ 347,710	83.9%	\$ 371,433	\$ 387,219	-6.5%	
39 Emergency Management								
001 Salaries								
07 Salaries	\$ 6,858	\$ 6,995	\$ 6,858	98.0%	\$ 7,060	\$ 7,135	2.0%	
003 Office Supplies								
01 Postage								
08 Office Supplies	\$ -	\$ 40	\$ -	0.0%	\$ 40	\$ 40	0.0%	
010 Travel Expenses								
05 Travel Expenses	\$ -							
011 Training & Education								
02 Training & Education	\$ 100	\$ 150	\$ -	0.0%	\$ 150	\$ 150	0.0%	
014 New Equipment								
01 New Equipment	\$ 1,578	\$ 1,000	\$ 15	1.5%	\$ 1,000	\$ 750	-25.0%	
015 Telephone								
04 Telephone	\$ 716	\$ 730	\$ 172	23.6%	\$ 500	\$ 365	-50.0%	
017 Communications								
03 Communications (Internet)	\$ -	\$ -						
019 Miscellaneous Expenses								
01 Misc. Expenses	\$ 99	\$ 150	\$ -	0.0%	\$ 150	\$ 100	-33.3%	
024-02 Water & Sewer								
027 Electricity								
11 Electricity	\$ 184	\$ 200	\$ 193	96.5%	\$ 200	\$ 200	0.0%	
13 Radio Tower								
12 PWPUMP HOUSE								
030 Building Supplies								
01 Building Supplies	\$ 111	\$ 200	\$ 19	9.5%	\$ 200	\$ 200	0.0%	
031 Building Maintenance								
01 Building Maintenance	\$ 169	\$ 1,000	\$ 212	21.2%	\$ 1,000	\$ 750	-25.0%	
032 Property Insurance								
01 Property Insurance	\$ 371	\$ 402	\$ 355	88.3%	\$ 422	\$ 400	-0.5%	
036 Vehicle Insurance								
01 Vehicle Insurance	\$ 1,557	\$ 2,000	\$ 2,356	117.8%	\$ 2,100	\$ 2,350	17.5%	
038 Social Security								
01 Social Security	\$ 497	\$ 535	\$ 497	92.9%	\$ 540	\$ 546	2.0%	
040 City & State Retirement								
01 City & State Retirement	\$ (0)	\$ 350	\$ -	0.0%	\$ 247	\$ 252	-28.0%	
051 Equipment Maintenance								
01 Software								
05 Equipment Maintenance	\$ -							
068 Janitorial Services								
01 Janitorial Services	\$ 675	\$ 300	\$ -	0.0%	\$ 300	\$ -	-100.0%	
071 Radio Maintenance								
03 Radio Maintenance	\$ -							
073 Vehicle Repair								
01 Vehicle Repair	\$ 4		\$ -	#VALUE!				
074 Tires								
01 Tires	\$ -	\$ 200	\$ -	0.0%	\$ 200	\$ -	-100.0%	
075 Gas/Oil/Filters								
01 Gas/Oil/Filters	\$ 63	\$ -	\$ 121	#DIV/0!				
078 Field Expenses								
01 Field Expenses	\$ -	\$ 200	\$ -	0.0%	\$ 200	\$ -	-100.0%	

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
39 Emergency Management Cont'd							
108 CEM Rent							
01 CEM Rent	\$ -						
Totals	\$ 12,965	\$ 14,452	\$ 10,798	74.7%	\$ 14,309	\$ 13,238	-8.4%
40 Public Works							
001 Salaries							
01 Regular Pay	\$ 605,391	\$ 649,330	\$ 600,660	92.5%	\$ 668,820	\$ 673,850	3.8%
02 Overtime	\$ 109,611	\$ 97,750	\$ 84,250	86.2%	\$ 100,000	\$ 98,000	0.3%
07 Salaries							
003 Office Supplies							
01 Postage	\$ 3	\$ 40	\$ 86	215.0%	\$ 40	\$ 40	0.0%
02 Advertising	\$ 378	\$ 400	\$ 525	131.3%	\$ 400	\$ 400	0.0%
05 Printer Ink	\$ 24	\$ -					
07 Paper	\$ 21	\$ 50	\$ 35	70.0%	\$ 50	\$ 30	-40.0%
08 Office Supplies	\$ 302	\$ 250	\$ 144	57.6%	\$ 250	\$ 250	0.0%
11 Equipment Rental	\$ 970	\$ 900	\$ 857	95.2%	\$ 900	\$ 900	0.0%
12 Software	\$ 310	\$ 250	\$ 840	336.0%	\$ 400	\$ 650	160.0%
010 Travel Expenses							
02 Meal & Lodging	\$ 135	\$ 200	\$ 122	61.0%	\$ 200	\$ 200	0.0%
05 Travel Expenses	\$ 74	\$ 200	\$ 239	119.5%	\$ 200	\$ 200	0.0%
011 Training & Education							
02 Training & Education	\$ 272	\$ 300	\$ 124	41.3%	\$ 300	\$ 300	0.0%
014 New Equipment							
01 New Equipment	\$ 3,614	\$ 3,500	\$ 3,220	92.0%	\$ 3,500	\$ 3,500	0.0%
02 Office							
03 Shop							
015 Telephone							
01 Cell Phone	\$ 720	\$ 720	\$ 720	100.0%	\$ 720	\$ 720	0.0%
04 Telephone	\$ 1,155	\$ 1,250	\$ 1,144	91.5%	\$ 1,350	\$ 1,200	-4.0%
017 Communications							
03 Internet	\$ 539	\$ 550	\$ 540	98.1%	\$ 550	\$ 545	-0.9%
018 Health Insurance							
01 Health Insurance	\$ 253,994	\$ 298,965	\$ 258,529	86.5%	\$ 322,882	\$ 309,550	3.5%
019 Misc. Expense							
01 Misc. Expense	\$ 1,418	\$ 1,250	\$ 1,039	83.1%	\$ 1,250	\$ 1,250	0.0%
026 Heating Fuel							
03 Heating Fuel	\$ 13,037	\$ 15,000	\$ 10,440	69.6%	\$ 15,000	\$ 14,000	-6.7%
027 Electricity							
01 P.W. Main Garage	\$ 9,195	\$ 10,000	\$ 9,533	95.3%	\$ 9,300	\$ 9,250	-7.5%
02 P.W. Cold Storage	\$ 441	\$ 428	\$ 444	103.7%	\$ 475	\$ 450	5.1%
03 P.W. Sand Dome	\$ 263	\$ 238	\$ 293	123.1%	\$ 240	\$ 300	26.1%
04 P.W. Outside Lights	\$ 208	\$ 200	\$ 217	108.5%	\$ 220	\$ 220	10.0%
11 Electricity	\$ 415	\$ 380	\$ 355	93.4%	\$ 390	\$ 400	5.3%
12 P.W. Pump House	\$ 391	\$ 380	\$ 369	97.1%	\$ 400	\$ 380	0.0%
028 Water							
05 Water	\$ 1,488	\$ 1,550	\$ 1,489	96.1%	\$ 1,550	\$ 1,500	-3.2%
029 Sewer							
01 Sewer	\$ 380	\$ 420	\$ 481	114.5%	\$ 470	\$ 450	7.1%
030 Building Supplies							
01 Building Supplies	\$ 1,008	\$ 900	\$ 508	56.4%	\$ 900	\$ 900	0.0%
031 Building Maintenance							
01 Building Maintenance	\$ 5,446	\$ 5,000	\$ 4,981	99.6%	\$ 5,000	\$ 5,000	0.0%
032 Property Insurance							
01 Property Insurance	\$ 2,811	\$ 3,185	\$ 2,678	84.1%	\$ 3,344	\$ 3,185	0.0%
034 Worker's Compensation							
01 Worker's Compensation	\$ 35,322	\$ 52,391	\$ 42,243	80.6%	\$ 55,011	\$ 42,961	-18.0%
036 Vehicle Insurance							
01 Vehicle Insurance	\$ 26,144	\$ 29,358	\$ 26,134	89.0%	\$ 30,826	\$ 28,000	-4.6%
038 Social Security							
01 Social Security	\$ 51,660	\$ 57,330	\$ 49,409	86.2%	\$ 58,815	\$ 59,050	3.0%
040 City & State Retirement							
01 City & State Retirement	\$ 13,060	\$ 25,100	\$ 9,611	38.3%	\$ 26,909	\$ 15,000	-40.2%

Exhibit B: Detail of Proposed Expenses for 2021								
Department	3 Year Average Actual Expenses (17-19)	2020			2021			
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR	
40 Public Works Cont'd								
051 Equipment Maintenance								
01 Software								
05 Equipment Maintenance	\$ 139,540	\$ 134,000	\$ 147,476	110.1%	\$ 145,000	\$ 145,000	8.2%	
06 Air Compressor								
08 Snow Plow repairs	\$ 9,407	\$ 12,500	\$ 13,151	105.2%	\$ 12,500	\$ 12,500	0.0%	
070 Clothing Allowance								
03 Clothing	\$ 5,000	\$ 4,000	\$ 3,940	98.5%	\$ 4,000	\$ 4,000	0.0%	
04 Boots	\$ 1,677	\$ 1,800	\$ 1,663	92.4%	\$ 1,800	\$ 1,800	0.0%	
06 Clothing Allowance								
071 Radio Maintenance								
01 Vehicle	\$ 593	\$ 800	\$ -	0.0%	\$ 700	\$ 700	-12.5%	
03 Radio Maintenance		\$ 150	\$ 99	66.0%	\$ 150	\$ 150	0.0%	
074 Tires								
01 Tires others	\$ 1,566	\$ 1,200	\$ 1,335	111.3%	\$ 1,200	\$ 1,200	0.0%	
03 Heavy Equipment	\$ 5,072	\$ 4,800	\$ 4,800	100.0%	\$ 4,800	\$ 4,800	0.0%	
04 Trucks	\$ 7,645	\$ 7,200	\$ 8,021	111.4%	\$ 7,200	\$ 7,200	0.0%	
075 Gas/Oil/Filters								
01 Gas/Oil/Filters	\$ 7,287	\$ 7,250	\$ 6,083	83.9%	\$ 7,000	\$ 7,000	-3.4%	
076 Diesel Fuel								
01 Diesel	\$ 97,368	\$ 100,000	\$ 64,936	64.9%	\$ 92,500	\$ 92,500	-7.5%	
109 Safety Material								
01 Safety Material	\$ 2,220	\$ 2,500	\$ 2,033	81.3%	\$ 2,500	\$ 2,500	0.0%	
110 Equipment Rental								
01 Equipment Rental								
111 Tools - Shop								
01 Tools - Shop	\$ 1,758	\$ 1,750	\$ 1,779	101.7%	\$ 1,750	\$ 1,750	0.0%	
112 Tools-Road/Ground								
01 Tools - Road/Ground	\$ 847	\$ 1,000	\$ 974	97.4%	\$ 1,000	\$ 1,000	0.0%	
113 Propane								
01 Propane	\$ 52							
114 Industrial Gas/Solvent								
01 Ind. Gas	\$ 1,700	\$ 1,700	\$ 1,694	99.6%	\$ 1,700	\$ 1,700	0.0%	
02 Solvents/Cleaners								
115 Lubricants								
01 Lubricants	\$ 10,306	\$ 13,000	\$ 13,927	107.1%	\$ 13,000	\$ 13,000	0.0%	
116 Salt & Calcium								
01 Rock Salt	\$ 143,893	\$ 145,000	\$ 111,557	76.9%	\$ 144,000	\$ 144,000	-0.7%	
02 Liquid Deicer	\$ 27,793	\$ 28,000	\$ 19,366	69.2%	\$ 28,000	\$ 28,000	0.0%	
117 Gravel								
01 Gravel	\$ 2,657	\$ 4,000	\$ -	0.0%	\$ 3,000	\$ 3,000	-25.0%	
118 Crushed Stone								
01 Crushed Stone	\$ 21,572	\$ 26,000	\$ 26,000	100.0%	\$ -	\$ -	-100.0%	
119 Liquid Asphalt								
01 Liquid Asphalt	\$ 171,122	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	
120 Shim and Patch								
01 Shim/Paver	\$ 52,403	\$ 40,000	\$ 41,107	102.8%	\$ 40,000	\$ 40,000	0.0%	
02 Patch	\$ 15,869	\$ 16,000	\$ 16,000	100.0%	\$ 16,000	\$ 16,000	0.0%	
121 Asphalt								
01 Asphalt	\$ 213,168	\$ 400,000	\$ 378,848	94.7%	\$ 450,000	\$ 450,000	12.5%	
122 Culverts & Guard Rails								
01 Culverts & Guard Rails	\$ 7,616	\$ 9,000	\$ 8,428	93.6%	\$ 9,000	\$ 9,000	0.0%	
123 Signs								
01 Signs	\$ 1,787	\$ 2,000	\$ 2,157	107.9%	\$ 1,500	\$ 1,500	-25.0%	
124 Sidewalks								
01 Sidewalks	\$ 1,333	\$ 3,000	\$ 3,000	100.0%	\$ 3,000	\$ 3,000	0.0%	
126 Traffic Paint								
01 Traffic Paint	\$ 9,323	\$ 10,000	\$ 10,621	106.2%	\$ 11,000	\$ 10,750	7.5%	
127 Vehicle Paint								
01 Vehicle Paint	\$ 3,107	\$ 3,500	\$ 2,573	73.5%	\$ 2,500	\$ 2,500	-28.6%	
130 Construction Material								
01 Construction Material	\$ 2,582	\$ 3,000	\$ 1,872	62.4%	\$ 3,000	\$ 2,800	-6.7%	

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
40 Public Works Cont'd							
131 Sand Account							
01 Sand Account	\$ 39,899	\$ 42,000	\$ 42,400	101.0%	\$ 44,000	\$ 43,000	2.4%
132 Municipal Maintenance							
01 Municipal Maintenance	\$ 8,246	\$ 8,000	\$ 7,150	89.4%	\$ 7,500	\$ 8,000	0.0%
133 Tools Insurance							
01 Tools Insurance	\$ -						
134 Drug/Alcohol Testing							
01 Drug/Alcohol Testing	\$ 595	\$ 600	\$ 1,109	184.8%	\$ 750	\$ 900	50.0%
271 Contracted Services							
01 Janitorial & Supplies	\$ 780						
Totals	\$ 2,155,752	\$ 2,291,515	\$ 2,056,358	89.7%	\$ 2,370,711	\$ 2,331,881	1.8%
50 Recreation							
001 Salaries							
01 Regular Pay	\$ 192,478	\$ 196,420	\$ 196,120	99.8%	\$ 202,250	\$ 204,205	4.0%
02 Overtime							
07 Salaries	\$ 89,453	\$ 113,188	\$ 68,045	60.1%	\$ 114,320	\$ 90,000	-20.5%
003 Office Supplies							
01 Postage	\$ 256		\$ 220	#VALUE!	\$ 250	\$ 250	#VALUE!
02 Advertising	\$ 2,066	\$ 2,000	\$ 778	38.9%	\$ 1,500	\$ 1,500	-25.0%
03 Copier Rental	\$ 1,597	\$ 1,560	\$ 1,560	100.0%	\$ 1,560	\$ 1,560	0.0%
04 Equipment Repair	\$ 83	\$ 200	\$ -	0.0%	\$ 150	\$ 150	-25.0%
05 Printer Ink	\$ 78	\$ 100	\$ 159	159.0%	\$ 100	\$ 100	0.0%
07 Paper	\$ 297	\$ 300	\$ 147	49.0%	\$ 300	\$ 250	-16.7%
08 Office Supplies	\$ 749	\$ 900	\$ 634	70.4%	\$ 900	\$ 900	0.0%
008 Computer Maintenance							
01 Computer Maintenance	\$ 186	\$ 600	\$ 1,134	189.0%	\$ 500	\$ 500	-16.7%
009 Professional Dues							
04 Professional Dues	\$ 205	\$ 225	\$ 255	113.3%	\$ 225	\$ 255	13.3%
010 Travel Expenses							
01 Mileage		\$ 500	\$ -	0.0%	\$ 400	\$ 150	-70.0%
02 Meals & Lodging		\$ 400	\$ -	0.0%	\$ 300	\$ 300	-25.0%
04 Conference Fee	\$ 150	\$ 250	\$ -	0.0%	\$ 200	\$ 200	-20.0%
05 Travel Expenses	\$ 109	\$ 400	\$ -	0.0%	\$ 300	\$ 200	-50.0%
011 Training & Education							
02 Training & Education	\$ 586	\$ 500	\$ -	0.0%	\$ 400	\$ 500	0.0%
013 Car Allowance							
01 Car Allowance		\$ 3,200	\$ 3,200	100.0%	\$ 3,200	\$ 3,200	0.0%
015 Telephone							
01 Cell Phone	\$ 67	\$ -					
02 Rec Center	\$ 2,145	\$ 2,400	\$ 2,138	89.1%	\$ 2,200	\$ 2,200	-8.3%
04 Telephone	\$ 774	\$ 500	\$ 56	11.2%	\$ 400	\$ 400	-20.0%
017 Internet							
03 Internet	\$ 947	\$ 950	\$ 1,070	112.6%	\$ 1,200	\$ 1,200	26.3%
018 Health Insurance							
01 Health Insurance	\$ 58,882	\$ 65,800	\$ 67,030	101.9%	\$ 71,064	\$ 69,299	5.3%
026 Heating Fuel							
01 Recreation Center	\$ 20,890	\$ 19,000	\$ 13,969	73.5%	\$ 19,000	\$ 17,000	-10.5%
02 Teague Park	\$ 793						
03 Heating Fuel	\$ -						
027 Electricity							
05 Recreation Center	\$ 15,880	\$ 17,000	\$ 19,251	113.2%	\$ 18,000	\$ 18,000	5.9%
06 Teague Park	\$ 900	\$ 1,000	\$ 509	50.9%	\$ 2,400	\$ 2,400	140.0%
07 Soucy Sports Complex	\$ 676	\$ 800	\$ 386	48.3%	\$ 500	\$ 500	-37.5%
08 Pool							
028 Water							
01 Recreation Center	\$ 971	\$ 1,500	\$ 1,351	90.1%	\$ 10,400	\$ 10,400	593.3%
02 Teague Park	\$ 147	\$ 300	\$ -	0.0%	\$ 300	\$ 300	0.0%
03 Pool							
04 Soucy Complex	\$ 115	\$ 200	\$ 75	37.5%	\$ 150	\$ 120	-40.0%
029 Sewer							
01 Sewer	\$ 569	\$ 750	\$ 328	43.7%	\$ 750	\$ 750	0.0%
030 Building Supplies							
01 Building Supplies	\$ 2,961	\$ 3,700	\$ 3,834	103.6%	\$ 3,800	\$ 3,800	2.7%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
50 Recreation Cont'd							
031 Building Maintenance							
01 Building Maintenance	\$ 27,966	\$ 27,000	\$ 31,688	117.4%	\$ 34,000	\$ 34,000	25.9%
032 Property Insurance							
01 Property Insurance	\$ 6,263	\$ 6,901	\$ 5,737	83.1%	\$ 7,246	\$ 7,246	5.0%
50 Recreation Cont'd							
034 Worker's Compensation							
01 Worker's Compensation	\$ 8,639	\$ 12,787	\$ 12,425	97.2%	\$ 13,426	\$ 10,485	-18.0%
038 Social Security							
01 Social Security	\$ 21,891	\$ 24,493	\$ 19,937	81.4%	\$ 24,218	\$ 22,510	-8.1%
040 City & State Retirement							
01 City & State Retirement	\$ 7,244	\$ 6,875	\$ 7,155	104.1%	\$ 6,944	\$ 7,150	4.0%
50 Recreation Cont'd							
051 Equipment Maintenance							
01 Equip Maint							
04 Repairs					\$ -		
05 Equipment Maintenance					\$ -		
073 Vehicle Repair							
01 Vehicle Repair					\$ -		
075 Gas/Oil/Filters							
01 Gas/Oil/Filters					\$ -		
135 Water Tests							
01 Water Tests		\$ 150	\$ -	0.0%	\$ -		
136 Youth Center Equipment							
01 Youth Center Equipment	\$ 589	\$ -			\$ -		
137 Rink Equipment							
01 Rink Equipment		\$ 300	\$ 584	194.7%	\$ 300	\$ 500	66.7%
138 Program Equipment							
01 Baseball/Softball	\$ 1,310	\$ 700	\$ 578	82.6%	\$ 650	\$ 600	-14.3%
02 Tennis	\$ 88	\$ 125	\$ 310	248.0%	\$ 250	\$ 200	60.0%
03 Soccer	\$ 1,160	\$ 700	\$ 228	32.6%	\$ 600	\$ 600	-14.3%
04 Basketball	\$ 411	\$ 400	\$ 88	22.0%	\$ 300	\$ 200	-50.0%
05 Arts & Crafts							
06 Program Equipment	\$ 2,023	\$ 1,900	\$ 1,982	104.3%	\$ 1,800	\$ 1,800	-5.3%
50 Recreation Cont'd							
139 Rink Maintenance							
01 Rink Maintenance		\$ -			\$ 300	\$ 300	#VALUE!
140 Pool Supplies							
01 Pool Supplies		\$ 300	\$ 300	100.0%	\$ 500	\$ 500	66.7%
141 Trophies & Awards							
01 Trophies & Awards	\$ 545	\$ 450	\$ 43	9.6%	\$ 450	\$ 400	-11.1%
142 Pool Maintenance							
01 Pool Maintenance		\$ 400	\$ 400	100.0%	\$ 400	\$ 400	0.0%
145 Special Events							
01 Special Events	\$ 2,759	\$ 2,500	\$ 1,237	49.5%	\$ 2,500	\$ 2,500	0.0%
243 Rec Center Improvement							
Totals	\$ 477,876	\$ 520,624	\$ 464,941	89.3%	\$ 550,903	\$ 519,980	-0.1%
51 Parks							
001 Salaries							
01 Regular Pay	\$ 45,333	\$ 44,042	\$ 45,009	102.2%	\$ 46,245	\$ 46,705	6.0%
02 Overtime	\$ 4,002	\$ 3,500	\$ 3,256	93.0%	\$ 3,800	\$ 3,000	-14.3%
07 Salaries	\$ 36,661	\$ 38,660	\$ 38,226	98.9%	\$ 38,250	\$ 39,800	2.9%
014 New Equipment							
01 New Equipment	\$ 1,228	\$ 1,200	\$ 1,534	127.8%	\$ 1,200	\$ 1,200	0.0%
015 Telephone							
01 Cell Phone							
04 Telephone	\$ 755	\$ 800	\$ 583	72.9%	\$ 700	\$ 650	-18.8%
018 Health Insurance							
01 Health Insurance	\$ 9,512	\$ 11,395	\$ 11,392	100.0%	\$ 12,307	\$ 11,965	5.0%
019 Misc. Expense							
01 Misc. Expense							

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
51 Parks Cont'd							
026 Heating Fuel							
03 Heating Fuel	\$ 5,778	\$ 6,500	\$ 4,094	63.0%	\$ 6,500	\$ 6,000	-7.7%
027 Electricity							
01 PW MAIN GAR							
09 Park Shop	\$ 1,428	\$ 1,600	\$ 1,375	85.9%	\$ 1,600	\$ 1,500	-6.3%
10 Park Security Lighting	\$ 638	\$ 700	\$ 199	28.4%	\$ 700	\$ 700	0.0%
11 Electricity	\$ 239	\$ 240	\$ 201	83.8%	\$ 240	\$ 240	0.0%
029 Sewer							
01 Sewer	\$ 253	\$ 300	\$ 250	83.3%	\$ 300	\$ 300	0.0%
030 Building Supplies							
01 Building Supplies	\$ 1,758	\$ 2,000	\$ 1,790	89.5%	\$ 2,000	\$ 2,000	0.0%
031 Building Maintenance							
01 Building Maintenance	\$ 1,883	\$ 1,750	\$ 2,575	147.1%	\$ 2,000	\$ 2,000	14.3%
032 Property Insurance							
01 Property Insurance							
036 Vehicle Insurance							
01 Vehicle Insurance	\$ 5,147	\$ 5,974	\$ 4,382	73.4%	\$ 6,273	\$ 6,000	0.4%
038 Social Security							
01 Social Security	\$ 7,210	\$ 6,594	\$ 6,389	96.9%	\$ 6,755	\$ 6,850	3.9%
040 City & State Retirement							
01 City & State Retirement	\$ 684	\$ 2,377	\$ 440	18.5%	\$ 2,401	\$ 1,870	-21.3%
051 Equipment Maintenance							
04 Repairs	\$ 1,404	\$ 1,400	\$ 1,754	125.3%	\$ 1,800	\$ 1,800	28.6%
05 Equipment Maintenance	\$ 5,732	\$ 14,500	\$ 7,388	51.0%	\$ 5,500	\$ 6,000	-58.6%
070 Clothing Allowance							
03 Clothing	\$ 521	\$ 400	\$ 381	95.3%	\$ 500	\$ 400	0.0%
073 Vehicle Repairs							
01 Vehicle Repairs	\$ 4,541	\$ 5,000	\$ 5,091	101.8%	\$ 5,000	\$ 5,000	0.0%
074 Tires							
01 Tires	\$ 1,420	\$ 1,700	\$ 1,411	83.0%	\$ 1,300	\$ 1,700	0.0%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 6,752	\$ 7,000	\$ 4,221	60.3%	\$ 6,500	\$ 6,500	-7.1%
076 Diesel							
01 Diesel	\$ 1,598	\$ 1,300	\$ 917	70.5%	\$ 1,300	\$ 1,300	0.0%
111 Tools - Shop							
01 Tools - Shop	\$ 1,073	\$ 1,100	\$ 1,142	103.8%	\$ 1,100	\$ 1,100	0.0%
147 Parks Maintenance							
01 Parks Maintenance	\$ 8,250	\$ 8,000	\$ 8,286	103.6%	\$ 10,000	\$ 10,000	25.0%
02 Civic Beautification							
237 Civic Beaut							
01 Civic Beaut	\$ 1,529	\$ 6,000	\$ 5,670	94.5%	\$ 2,000	\$ 2,000	-66.7%
Totals	\$ 155,331	\$ 174,033	\$ 157,956	90.8%	\$ 166,270	\$ 166,580	-4.3%
60 Airport							
001 Salaries							
01 Regular Pay	\$ -	\$ 1,100	\$ -	0.0%	\$ -	\$ -	-100.0%
008 Computer Maintenance							
04 Computer Maintenance	\$ 234						
015 Telephone							
04 Telephone	\$ 261	\$ 325	\$ 847	260.6%	\$ 700	\$ 900	176.9%
017 Communications							
03 Internet	\$ 478	\$ 325	\$ 659	202.8%	\$ 600	\$ 750	130.8%
019 Miscellaneous Expense							
01 Misc. Expense	\$ 381	\$ 400	\$ 120	30.0%	\$ 150	\$ 150	-62.5%
026 Heating Fuel							
03 Heating Fuel	\$ 4,224	\$ 6,500	\$ 5,736	88.2%	\$ 7,000	\$ 6,600	1.5%
027 Electricity							
11 Electricity	\$ 1,180	\$ 1,050	\$ 770	73.3%	\$ 900	\$ 900	-14.3%
14 Airport Hangar		\$ 750	\$ 1,893	252.4%	\$ 1,800	\$ 1,800	140.0%

Exhibit B:

Detail of Proposed Expenses for 2021								
Department	3 Year Average Actual Expenses (17-19)	2020			2021			
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR	
60 Airport Cont'd								
028 Water								
05 Water	\$ 684	\$ 650	\$ 526	80.9%	\$ 550	\$ 550		-15.4%
029 Sewer								
01 Sewer	\$ 326	\$ 400	\$ 250	62.5%	\$ 350	\$ 300		-25.0%
030 Building Supplies								
01 Building Supplies	\$ 1,021	\$ 100	\$ -	0.0%	\$ 100	\$ 100		0.0%
031 Building Maintenance								
01 Building Maintenance	\$ 2,184	\$ 500	\$ 532	106.4%	\$ 500	\$ 500		0.0%
032 Property Insurance								
01 Property Insurance	\$ 1,253	\$ 1,470	\$ 1,909	129.9%	\$ 1,544	\$ 2,004		36.4%
037 Liability Insurance								
01 Airport Liability	\$ 1,891	\$ 2,625	\$ 2,173	82.8%	\$ 2,756	\$ 2,282		-13.1%
038 Social Security								
01 Social Security	\$ 1,018	\$ 700	\$ 700	100.0%	\$ 700	\$ 575		-17.9%
040 City & State Retirement								
01 City & State Retirement	\$ -	\$ 450	\$ -	0.0%	\$ -	\$ -		-100.0%
051 Equipment Maintenance								
05 Equipment Maintenance	\$ 1,789	\$ 1,000	\$ 4,325	432.5%	\$ 2,000	\$ 2,950		195.0%
076 Diesel								
01 Diesel	\$ 5,073	\$ 6,000	\$ 2,720	45.3%	\$ 5,000	\$ 4,000		-33.3%
153 Air Consultant Contract								
01 Air Consultant Contract	\$ 10,483	\$ 5,800	\$ 3,700	63.8%	\$ 5,500	\$ 5,500		-5.2%
155 Snow Plowing								
01 Snow Plowing	\$ 8,683	\$ 8,000	\$ 5,708	71.4%	\$ 7,500	\$ 7,500		-6.3%
156 Runway Lights								
01 Runway Lights	\$ 833	\$ 750	\$ 759	101.2%	\$ 750	\$ 750		0.0%
157 Runway Maintenance								
01 Runway Maintenance	\$ 772	\$ 3,000	\$ 3,000	100.0%	\$ 3,000	\$ 3,000		0.0%
161 Garbage Coll								
01 Garbage Collection	\$ -	\$ 250			\$ 250	\$ 250		0.0%
420 AVGas								
01 AVGas	\$ 18,466	\$ 17,500	\$ 10,603	60.6%	\$ 18,000	\$ 18,000		2.9%
Totals	\$ 61,256	\$ 59,645	\$ 46,930	78.7%	\$ 59,650	\$ 59,361		-0.5%
61 Caribou Trailer Park								
006 Legal Fees								
01 Legal Fees	\$ -							
027 Electricity								
11 Electricity	\$ 1,405	\$ 1,300	\$ 2,048	157.5%	\$ 1,750	\$ 1,750		34.6%
028 Water								
05 Water	\$ 4,338	\$ 4,250	\$ 4,900	115.3%	\$ 4,500	\$ 4,500		5.9%
029 Sewer								
01 Sewer	\$ 2,771	\$ 2,750	\$ 3,000	109.1%	\$ 3,000	\$ 3,000		9.1%
032 Property Insurance								
01 Property Insurance	\$ 98	\$ 200	\$ 44	22.0%	\$ 210	\$ 200		0.0%
105 Street Lights								
01 Street Lights	\$ 1,529	\$ 1,625	\$ -	0.0%	\$ -	\$ -		-100.0%
147 Park Maintenance								
01 Park Maintenance	\$ -				\$ 8,000	\$ 8,000		#VALUE!
158 CTP License Fee								
01 CTP License Fee	\$ 282	\$ 265	\$ 115	43.4%	\$ 120	\$ 120		-54.7%
160 CTP Park Maintenance								
01 CTP Park Maintenance	\$ 383	\$ 1,000	\$ 688	68.8%	\$ 1,000	\$ 1,000		0.0%
161 Garbage Collection								
01 Garbage Collection	\$ 1,575	\$ 1,600	\$ 1,485	92.8%	\$ 1,650	\$ 1,600		0.0%
385 Year End CTP								
01 Year End CTP	\$ 3,335		\$ 1,798					
Totals	\$ 15,716	\$ 12,990	\$ 14,078	108.4%	\$ 20,230	\$ 20,170		55.3%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
65 Cemeteries							
165 Evergreen Cemetery							
01 Evergreen Cemetery	\$ 3,000	\$ 3,000	\$ 3,000	100.0%	\$ 3,000	\$ 3,000	0.0%
166 Grimes Cemetery							
01 Grimes Cemetery	\$ 1,357	\$ 2,000	\$ 2,250	112.5%	\$ 2,000	\$ 2,000	0.0%
167 Sacred Heart Cemetery							
01 Sacred Heart Cemetery	\$ 350	\$ 350	\$ 350	100.0%	\$ 350	\$ 350	0.0%
168 Holy Rosary Cemetery							
01 Holy Rosary Cemetery	\$ 350	\$ 350	\$ 350	100.0%	\$ 350	\$ 350	0.0%
169 Green Ridge Cemetery							
01 Green Ridge Cemetery	\$ 150	\$ 150	\$ 150	100.0%	\$ 150	\$ 150	0.0%
170 Lyndon Cemetery							
01 Lyndon Cemetery	\$ 300	\$ 300	\$ 300	100.0%	\$ 300	\$ 300	0.0%
171 Bubar Cemetery							
01 Bubar Cemetery	\$ 100	\$ 100	\$ 100	100.0%	\$ 100	\$ 100	0.0%
172 Memorial Day Flags							
01 Memorial Day Flags	\$ 718	\$ 600	\$ 600	100.0%	\$ 600	\$ 600	0.0%
190 Veterans Cemetery Fund							
01 Veterans Cemetery Fund							
Totals	\$ 6,325	\$ 6,850	\$ 7,100	103.6%	\$ 6,850	\$ 6,850	0.0%
70 Insurance and Retirements							
007 Audit							
02 GASB 45	\$ 1,067	\$ 3,200	\$ -	0.0%	\$ 3,200	\$ 3,200	0.0%
018 Health Insurance							
01 Employee Assistance Prog	\$ 250						
034 Worker's Compensation							
01 Worker's Compensation	\$ 5,822	\$ 5,500	\$ 5,117	93.0%	\$ 5,775	\$ 4,510	-18.0%
035 Unemployment Comp.							
01 Unemployment Comp.	\$ 13,896	\$ 22,000	\$ 17,754	80.7%	\$ 23,100	\$ 18,000	-18.2%
037 Liability Insurance							
01 Liability Insurance	\$ 26,288	\$ 30,250	\$ 27,209	89.9%	\$ 31,763	\$ 30,250	0.0%
038 Social Security							
01 Social Security	\$ -						
039 Bonds	\$ -						
01 Bonds	\$ -						
040 City & State Retirement	\$ -						
01 City & State Retirement	\$ -						
041 \$1000 Ded. Payments							
01 \$1000 Ded. Payments	\$ 1,167	\$ 3,000	\$ 377	12.6%	\$ 3,000	\$ 3,000	0.0%
043 Compensated Absences							
01 Compensated Absences	\$ 37,667	\$ 25,000	\$ 25,000	100.0%	\$ 25,000	\$ 25,000	0.0%
044 - Reimbursements							
01 Reimbursements							
70 Insurance & Retirements Cont'd							
046 Recognitions & Awards							
01 Recognitions & Awards	\$ 1,077	\$ 2,250	\$ 2,204	98.0%	\$ 3,000	\$ 3,000	33.3%
311 Section 125 Expense							
01 Section 125 Expense	\$ 6,869	\$ 7,000	\$ 6,413	91.6%	\$ 7,000	\$ 7,000	0.0%
Totals	\$ 96,302	\$ 98,200	\$ 84,074	85.6%	\$ 101,838	\$ 93,960	-4.3%
75 Contributions							
177 Aroost. Agency on Aging							
01 Aroost. Agency on Aging	\$ 1,867	\$ 4,600	\$ 4,600	100.0%	\$ 4,600	\$ 4,600	0.0%
XX General Charitable Contributions						\$ 5,400	
Totals	\$ 1,867	\$ 4,600	\$ 4,600	100.0%	\$ 4,600	\$ 10,000	117.4%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
80 Unclassified							
038 Social Security							
01 Social Security			\$ 2,640				
045 Refunds/Reimbursements							
01 Refunds/Reimbursements	\$ 350	\$ 250	\$ 8,641	3456.4%	\$ 250	\$ 250	0.0%
200 Tax Lien Costs	\$ -						
01 Tax Lien Costs	\$ 18,483	\$ 20,000	\$ 17,593	88.0%	\$ 20,000	\$ 19,000	-5.0%
201 Abatements	\$ -						
01 Abatements	\$ 19,282	\$ 13,000	\$ 12,301	94.6%	\$ 13,000	\$ 13,000	0.0%
Totals	\$ 38,115	\$ 33,250	\$ 41,175	123.8%	\$ 33,250	\$ 32,250	-3.0%
85 Capital Improvements (See Capital Plan sheet)		\$ 551,118	\$ 551,118	100.0%	\$ 918,559	\$ 918,559	66.7%
Total Operational w/o Capital		\$ 9,322,898	\$ 8,640,227	92.7%	\$ 9,546,907	\$ 9,478,279	1.7%
Total Operational w/ Capital		\$ 9,874,015	\$ 9,191,345	93.1%	\$ 10,465,465	\$ 10,396,837	5.3%

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
11 Economic Development							
001 Salaries							
01 Regular Pay	\$ 95,432	\$ 110,420	\$ 111,858	101.3%	\$ 109,365	\$ 109,365	-1.0%
03 Overtime	\$ 97						
003 Office Supplies							
01 Postage							
02 Advertising	\$ 7,375	\$ 9,500	\$ 3,360	35.4%	\$ 3,000	\$ 3,000	-68.4%
04 Equipment Repair	\$ -						
08 Office Supplies	\$ 163						
005 General Govt. Legal Fees							
04 Legal Fees	\$ 620		\$ 840	#VALUE!			
008 Computer Maintenance							
01 Computer Maintenance			\$ 64	#VALUE!	\$ 65		
02 Hosted Services							
03 GIS License	\$ 1,100	\$ 400	\$ 700	175.0%	\$ 700	\$ 700	75.0%
009 Professional Dues							
01 Subscriptions	\$ 5,590	\$ 6,000	\$ 2,715	45.3%	\$ 6,000	\$ 6,000	0.0%
010 Travel Expenses							
01 Mileage	\$ 364	\$ 750	\$ -	0.0%	\$ 750	\$ 750	0.0%
02 Meals & Lodging	\$ 442	\$ 1,200	\$ -	0.0%	\$ 1,000	\$ 1,000	-16.7%
04 Conference Fees	\$ 247	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ 1,500	0.0%
011 Training and Education							
02 Training and Education			\$ 1,760	#DIV/0!	\$ 1,500	\$ 1,500	#DIV/0!
018 Health Insurance							
01 Health Insurance	\$ 17,983	\$ 10,600	\$ 15,477	146.0%	\$ 11,537	\$ 10,790	1.8%
019 Miscellaneous Expenses							
01 Misc Expenses	\$ 3,670	\$ 500	\$ 33	6.6%	\$ 250	\$ 250	-50.0%
031 Building Maintenance							
01 Building Maintenance							
038 Social Security							
01 Social Security	\$ 7,145	\$ 8,446	\$ 8,455	100.1%	\$ 8,370	\$ 8,370	-0.9%
040 City & State Retirement							
01 City & State Retirement	\$ 195	\$ 3,865	\$ -	0.0%	\$ 3,830	\$ 3,830	-0.9%
145 Special Events							
01 Special Events							
238 Trail Groomer Reserve							
01 Trail Groomer Reserve	\$ 10,000	\$ 10,000	\$ 10,000	100.0%	\$ 10,000	\$ 10,000	0.0%
280 Revolving Loan Fund							
01 Revolving Loan Fund	\$ 25,000	\$ 25,100	\$ 183	0.7%	\$ 25,000	\$ 25,000	-0.4%
281 Contracted Services							
01 Buxton Contract							
03 NMDC	\$ 16,324	\$ 13,875	\$ 13,553	97.7%	\$ 13,875	\$ 13,465	-3.0%
04 Broadband Study	\$ 2,500						
385 - Downtown Infrastructure							
01 Downtown Infrastructure		\$ 2,000	\$ 3,543	177.2%	\$ 2,000	\$ 2,000	0.0%
392 Ads & Marketing							
01 Video Ads & Marketing	\$ 723	\$ 400	\$ 2,500	625.0%	\$ 2,500	\$ 2,500	525.0%
394 Community Projects							
01 Project Exp	\$ 212						
08 Winter Carnival	\$ 2,073	\$ 2,000	\$ 477	23.8%	\$ 2,000	\$ 2,000	0.0%
14 Thursday's On Sweden	\$ 10,088	\$ 13,000	\$ -	0.0%	\$ 13,000	\$ 13,000	0.0%
15 Heritage Days	\$ 401	\$ -					
16 Caribou Days	\$ 3,010	\$ 3,500	\$ -	0.0%	\$ 3,500	\$ 3,500	0.0%
17 Moose Lottery	\$ 2,500						
18 New Years Eve	\$ 268						
20 Miscellaneous	\$ 2,306	\$ 2,000	\$ 2,000	100.0%	\$ 2,000	\$ 2,000	0.0%
21 New Events		\$ 3,000	\$ 3,000	100.0%	\$ 2,000	\$ 2,000	-33.3%
405 Slum/Blight Removal							
01 Slum/Blight Removal	\$ 65,914	\$ 90,000	\$ 81,208	90.2%	\$ 90,000	\$ 90,000	0.0%
xx Landbank Seed					\$ 25,000	\$ 25,000	
411 Façade Improvement							
01 Façade Improvement	\$ 25,085	\$ 15,420	\$ 3,750	24.3%	\$ 12,000	\$ 12,000	-22.2%
413 New Fire Station							
01 New Fire Station	\$ 36,668	\$ 36,945	\$ 36,945	100.0%	\$ -	\$ -	-100.0%
Totals	\$ 343,319	\$ 370,421	\$ 302,421	81.6%	\$ 350,742	\$ 349,520	-5.6%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
24 Housing							
001 Salaries							
01 Regular Pay	\$ 52,483	\$ 53,525	\$ 53,525	100.0%	\$ 55,105	\$ 55,105	3.0%
03-FSS Grant							
003 Office Supplies							
01 Postage	\$ 1,150	\$ 1,100	\$ 2,178	198.0%	\$ 1,500	\$ 1,500	36.4%
02 Advertising	\$ 149	\$ 200			\$ 200	\$ 200	0.0%
03 Copier Rental	\$ 1,885	\$ 1,975	\$ 1,611	81.6%	\$ 1,975	\$ 1,975	0.0%
05 Printer Ink	\$ 329	\$ 200	\$ 142	71.0%	\$ 200	\$ 200	0.0%
07 Paper	\$ 264	\$ 250	\$ 183	73.2%	\$ 250	\$ 250	0.0%
08 Office Supplies	\$ 1,023	\$ 750	\$ 3,038	405.1%	\$ 800	\$ 800	6.7%
12 Software	\$ 10,318	\$ 14,000	\$ 13,988	99.9%	\$ 14,000	\$ 14,000	0.0%
005 General Govt. Legal Fees							
04 Legal Fees			\$ 4,670	#DIV/0!	\$ 7,000	\$ 7,000	#DIV/0!
007 Audit							
01 Audit	\$ -	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ 1,500	0.0%
008 Computer Maintenance							
01 Oak Leaf			\$ -	#DIV/0!	\$ 840	\$ 840	#DIV/0!
009 Professional Dues							
01 Subscriptions	\$ 438	\$ 800	\$ 532	66.5%	\$ 500	\$ 500	-37.5%
04 Professional Dues	\$ 500	\$ 500	\$ 800	160.0%	\$ 800	\$ 800	60.0%
010 Travel Expenses							
01 Mileage	\$ 411	\$ 150	\$ 159	106.0%	\$ 150	\$ 150	0.0%
02 Meals & Lodging	\$ 855	\$ 900	\$ -	0.0%	\$ 900	\$ 900	0.0%
04 Conference Fees							
05 Travel Expenses		\$ 400	\$ -	0.0%	\$ 400	\$ 400	0.0%
011 Training and Education							
02 Training and Education	\$ 1,710	\$ 1,500	\$ 1,328	88.5%	\$ 1,500	\$ 1,500	0.0%
014 - New Equipment							
01 New Equipment			\$ 1,684	#VALUE!	\$ 500	\$ 500	#VALUE!
015 Telephone							
04 Telephone	\$ 521	\$ 500	\$ 462	92.4%	\$ 800	\$ 800	60.0%
017 Communications							
03 Communications		\$ 204	\$ -	0.0%	\$ 204	\$ 204	0.0%
24 Housing Cont'd							
018 Health Insurance							
01 Health Insurance Housing	\$ 2,782	\$ 2,592	\$ 2,786	107.5%	\$ 2,592	\$ 2,641	1.9%
02 Health Ins. Stipend FSS							
034-Workers Comp							
01-Workers Comp Housing	\$ 151	\$ 222	\$ -	0.0%	\$ 233	\$ 189	-15.0%
01-Workers Comp FSS							
035-Unemployment							
01-Unemployment Housing	\$ 260	\$ 300	\$ 295	98.3%	\$ 315	\$ 315	5.0%
01-Unemployment FSS							
038-Social Security							
01-Social Security Housing	\$ 4,361	\$ 4,095	\$ 4,449	108.7%	\$ 4,216	\$ 4,216	3.0%
01-Social Security FSS							
040 City & State Retirement							
01-Retirement Housing	\$ 1,927	\$ 1,837	\$ 1,983	107.9%	\$ 1,929	\$ 1,929	5.0%
285 Year End Closing							
01-Year End Closing							
412 - Fee Accountant							
01 - Fee Accountant	\$ 5,136	\$ 5,200	\$ 5,398	103.8%	\$ 5,400	\$ 5,400	3.8%
Totals	\$ 87,643	\$ 92,700	\$ 99,211	107.0%	\$ 103,808	\$ 103,813	12.0%

Exhibit B:

Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
52 Snow Trail Maintenance							
001 Salaries							
01 Regular Pay	\$ 13,961	\$ 16,000	\$ 15,272	95.5%	\$ 16,640	\$ 16,640	4.0%
02 Overtime	\$ 328						
07 Salaries							
015 Telephone							
01 Cell Phone	\$ 438	\$ -	\$ 511	#DIV/O!	\$ 400	\$ 400	#DIV/O!
04 Telephone							
019 Misc. Expense							
01 Misc. Expense	\$ 3,733	\$ 3,000	\$ 231	7.7%	\$ 3,000	\$ 3,000	0.0%
034 Work Comp							
01 Work Comp	\$ 332	\$ 620	\$ -	0.0%	\$ 651	\$ 527	-15.0%
035 Unemployment							
01 Unemployment	\$ 255	\$ 350	\$ 376	107.4%	\$ 350	\$ 350	0.0%
036 Vehicle Insurance							
01 Vehicle Insurance							
038 Social Security							
01 Social Security	\$ 1,085	\$ 1,262	\$ 1,168	92.5%	\$ 1,273	\$ 1,273	0.9%
051 Equipment Maintenance							
01 Software							
04 Repairs							
05 Equipment Maintenance	\$ 12,530	\$ 8,000	\$ 14,648	183.1%	\$ 10,000	\$ 10,000	25.0%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 1,053	\$ 900	\$ 1,991	221.2%	\$ 1,000	\$ 1,000	11.1%
076 Diesel							
01 Diesel	\$ 17,865	\$ 18,000	\$ 17,586	97.7%	\$ 17,000	\$ 17,000	-5.6%
148 Trail Maint							
01 Trail Maint	\$ 2,117	\$ 2,300	\$ 2,461	107.0%	\$ 2,500	\$ 2,500	8.7%
286 Rent Exp							
01 Rent Exp	\$ 1,833	\$ 2,000	\$ 2,000	100.0%	\$ 2,000	\$ 2,000	0.0%
Totals	\$ 55,439	\$ 52,432	\$ 56,244	107.3%	\$ 54,814	\$ 54,690	4.3%
96 Section 8 FSS							
001-Salaries							
01-Regular Pay	\$ 35,997	\$ 36,940	\$ 36,937	100.0%	\$ 38,025	\$ 38,025	2.9%
003-Office Supplies							
01-Postage	\$ 25	\$ 100	\$ 97	97.0%	\$ 100	\$ 100	0.0%
05-Printer Ink	\$ 83	\$ 175	\$ 97	55.4%	\$ 175	\$ 175	0.0%
08-Office Supplies	\$ 3	\$ 75	\$ 115	153.3%	\$ 75	\$ 75	0.0%
010- Travel Expenses							
01-Mileage	\$ 241		\$ -	#VALUE!			
02 Meals & Lodging	\$ 74	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
05 Travel Exp	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
011 - Training and Education							
02 - Training and Education	\$ 420	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ 100	-90.0%
014 - New Equipment							
01 New Equipment	64.5						
02 Office	450						
018- Health Insurance							
01-Health Insurance	2721.46	\$ 2,592	\$ 2,724	105.1%	\$ 2,592	\$ 2,641	1.9%
034-Workers Comp							
01-Workers Comp	105.67	\$ 140	\$ -	0.0%	\$ 147	\$ 119	-15.0%
035-Unemployment							
01-Unemployment	260	\$ 300	\$ 295	98.3%	\$ 315	\$ 315	5.0%
038 Social Security							
01-Social Security	\$ 3,055	\$ 3,024	\$ 3,135	103.7%	\$ 2,909	\$ 2,909	-3.8%
040 City & State Retirement							
01-Retirement Housing	\$ 1,351	\$ 1,384	\$ 1,403	101.4%	\$ 1,335	\$ 1,335	-3.5%
Totals	\$ 45,104	\$ 46,730	\$ 44,803	95.9%	\$ 47,673	\$ 46,794	0.1%
Total Enterprise Accounts	\$ 526,982	\$ 562,283	\$ 502,679	89.4%	\$ 557,037	\$ 554,817	-1.3%
Total All Accounts	\$ 4,154,913	\$ 10,436,298	\$ 9,694,024	92.9%	\$ 11,022,502	\$ 10,951,654	4.9%

Exhibit B:
Detail of Proposed Expenses for 2021

Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
24 Housing							
001 Salaries							
01 Regular Pay	\$ 52,483	\$ 53,525	\$ 53,525	100.0%	\$ 55,105	\$ 55,105	3.0%
03-FSS Grant							
003 Office Supplies							
01 Postage	\$ 1,150	\$ 1,100	\$ 2,178	198.0%	\$ 1,500	\$ 1,500	36.4%
02 Advertising	\$ 149	\$ 200			\$ 200	\$ 200	0.0%
03 Copier Rental	\$ 1,885	\$ 1,975	\$ 1,611	81.6%	\$ 1,975	\$ 1,975	0.0%
05 Printer Ink	\$ 329	\$ 200	\$ 142	71.0%	\$ 200	\$ 200	0.0%
07 Paper	\$ 264	\$ 250	\$ 183	73.2%	\$ 250	\$ 250	0.0%
08 Office Supplies	\$ 1,023	\$ 750	\$ 3,038	405.1%	\$ 800	\$ 800	6.7%
12 Software	\$ 10,318	\$ 14,000	\$ 13,988	99.9%	\$ 14,000	\$ 14,000	0.0%
005 General Govt. Legal Fees							
04 Legal Fees			\$ 4,670	#DIV/0!	\$ 7,000	\$ 7,000	#DIV/0!
007 Audit							
01 Audit	\$ -	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ 1,500	0.0%
008 Computer Maintenance							
01 Oak Leaf			\$ -	#DIV/0!	\$ 840	\$ 840	#DIV/0!
009 Professional Dues							
01 Subscriptions	\$ 438	\$ 800	\$ 532	66.5%	\$ 500	\$ 500	-37.5%
04 Professional Dues	\$ 500	\$ 500	\$ 800	160.0%	\$ 800	\$ 800	60.0%
010 Travel Expenses							
01 Mileage	\$ 411	\$ 150	\$ 159	106.0%	\$ 150	\$ 150	0.0%
02 Meals & Lodging	\$ 855	\$ 900	\$ -	0.0%	\$ 900	\$ 900	0.0%
04 Conference Fees							
05 Travel Expenses		\$ 400	\$ -	0.0%	\$ 400	\$ 400	0.0%
011 Training and Education							
02 Training and Education	\$ 1,710	\$ 1,500	\$ 1,328	88.5%	\$ 1,500	\$ 1,500	0.0%
014 - New Equipment							
01 New Equipment			\$ 1,684	#VALUE!	\$ 500	\$ 500	#VALUE!
015 Telephone							
04 Telephone	\$ 521	\$ 500	\$ 462	92.4%	\$ 800	\$ 800	60.0%
017 Communications							
03 Communications		\$ 204	\$ -	0.0%	\$ 204	\$ 204	0.0%
24 Housing Cont'd							
018 Health Insurance							
01 Health Insurance Housing	\$ 2,782	\$ 2,592	\$ 2,786	107.5%	\$ 2,592	\$ 2,641	1.9%
02 Health Ins. Stipend FSS							
034-Workers Comp							
01-Workers Comp Housing	\$ 151	\$ 222	\$ -	0.0%	\$ 233	\$ 189	-15.0%
01-Workers Comp FSS							
035-Unemployment							
01-Unemployment Housing	\$ 260	\$ 300	\$ 295	98.3%	\$ 315	\$ 315	5.0%
01-Unemployment FSS							
038-Social Security							
01-Social Security Housing	\$ 4,361	\$ 4,095	\$ 4,449	108.7%	\$ 4,216	\$ 4,216	3.0%
01-Social Security FSS							
040 City & State Retirement							
01-Retirement Housing	\$ 1,927	\$ 1,837	\$ 1,983	107.9%	\$ 1,929	\$ 1,929	5.0%
285 Year End Closing							
01-Year End Closing							
412 - Fee Accountant							
01 - Fee Accountant	\$ 5,136	\$ 5,200	\$ 5,398	103.8%	\$ 5,400	\$ 5,400	3.8%
Totals	\$ 87,643	\$ 92,700	\$ 99,211	107.0%	\$ 103,808	\$ 103,813	12.0%

Exhibit B: Detail of Proposed Expenses for 2021							
Department	3 Year Average Actual Expenses (17-19)	2020			2021		
		Budgeted	Expenses (as of Dec 31)	% of Expense Budget	Department Request	Manager Adjustment	% of Prior YR
52 Snow Trail Maintenance							
001 Salaries							
01 Regular Pay	\$ 13,961	\$ 16,000	\$ 15,272	95.5%	\$ 16,640	\$ 16,640	4.0%
02 Overtime	\$ 328						
07 Salaries							
015 Telephone							
01 Cell Phone	\$ 438	\$ -	\$ 511	#DIV/0!	\$ 400	\$ 400	#DIV/0!
04 Telephone							
019 Misc. Expense							
01 Misc. Expense	\$ 3,733	\$ 3,000	\$ 231	7.7%	\$ 3,000	\$ 3,000	0.0%
034 Work Comp							
01 Work Comp	\$ 332	\$ 620	\$ -	0.0%	\$ 651	\$ 527	-15.0%
035 Unemployment							
01 Unemployment	\$ 255	\$ 350	\$ 376	107.4%	\$ 350	\$ 350	0.0%
036 Vehicle Insurance							
01 Vehicle Insurance							
038 Social Security							
01 Social Security	\$ 1,085	\$ 1,262	\$ 1,168	92.5%	\$ 1,273	\$ 1,273	0.9%
051 Equipment Maintenance							
01 Software							
04 Repairs							
05 Equipment Maintenance	\$ 12,530	\$ 8,000	\$ 14,648	183.1%	\$ 10,000	\$ 10,000	25.0%
075 Gas/Oil/Filters							
01 Gas/Oil/Filters	\$ 1,053	\$ 900	\$ 1,991	221.2%	\$ 1,000	\$ 1,000	11.1%
076 Diesel							
01 Diesel	\$ 17,865	\$ 18,000	\$ 17,586	97.7%	\$ 17,000	\$ 17,000	-5.6%
148 Trail Maint							
01 Trail Maint	\$ 2,117	\$ 2,300	\$ 2,461	107.0%	\$ 2,500	\$ 2,500	8.7%
286 Rent Exp							
01 Rent Exp	\$ 1,833	\$ 2,000	\$ 2,000	100.0%	\$ 2,000	\$ 2,000	0.0%
Totals	\$ 55,439	\$ 52,432	\$ 56,244	107.3%	\$ 54,814	\$ 54,690	4.3%
96 Section 8 FSS							
001-Salaries							
01-Regular Pay	\$ 35,997	\$ 36,940	\$ 36,937	100.0%	\$ 38,025	\$ 38,025	2.9%
003-Office Supplies							
01-Postage	\$ 25	\$ 100	\$ 97	97.0%	\$ 100	\$ 100	0.0%
05-Printer Ink	\$ 83	\$ 175	\$ 97	55.4%	\$ 175	\$ 175	0.0%
08-Office Supplies	\$ 3	\$ 75	\$ 115	153.3%	\$ 75	\$ 75	0.0%
010- Travel Expenses							
01-Mileage	\$ 241		\$ -	#VALUE!			
02 Meals & Lodging	\$ 74	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
05 Travel Exp	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ 500	0.0%
011 - Training and Education							
02 - Training and Education	\$ 420	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ 100	-90.0%
014 - New Equipment							
01 New Equipment	64.5						
02 Office	450						
018- Health Insurance							
01-Health Insurance	2721.46	\$ 2,592	\$ 2,724	105.1%	\$ 2,592	\$ 2,641	1.9%
034-Workers Comp							
01-Workers Comp	105.67	\$ 140	\$ -	0.0%	\$ 147	\$ 119	-15.0%
035-Unemployment							
01-Unemployment	260	\$ 300	\$ 295	98.3%	\$ 315	\$ 315	5.0%
038 Social Security							
01-Social Security	\$ 3,055	\$ 3,024	\$ 3,135	103.7%	\$ 2,909	\$ 2,909	-3.8%
040 City & State Retirement							
01-Retirement Housing	\$ 1,351	\$ 1,384	\$ 1,403	101.4%	\$ 1,335	\$ 1,335	-3.5%
Totals	\$ 45,104	\$ 46,730	\$ 44,803	95.9%	\$ 47,673	\$ 46,794	0.1%
Total Enterprise Accounts	\$ 526,982	\$ 562,283	\$ 502,679	89.4%	\$ 557,037	\$ 554,817	-1.3%
Total All Accounts	\$ 4,154,913	\$ 10,436,298	\$ 9,694,024	92.9%	\$ 11,022,502	\$ 10,951,654	4.9%

Exhibit C:
Detail of Revenue Projections for 2020

Department	Fund	3 yr Avg (2017-19)	2019	2020			2021	
			Year End	Revenue Budget	Revenues as of Dec 31	% of Budget	2021 Forecast	% Change frm prv Bdgt
GENERAL FUNDS								
10 General Government	01 - TAX LIEN COSTS COLLECTED	\$ 18,805	\$ 18,073	\$ 18,000	\$ 22,279	23.8%	\$ 19,000.00	5.6%
	02 - DELINQ. TAX INTEREST	\$ 66,300	\$ 68,678	\$ 65,000	\$ 78,119	20.2%	\$ 72,500.00	11.5%
	03 - SUPPLEMENTAL TAX	\$ 364	\$ -	\$ -	\$ -	#DIV/0!		
	04 - PYMTS IN LIEU OF TAX	\$ 59,074	\$ 61,663	\$ 58,000	\$ 46,267	-20.2%	\$ 50,000.00	-13.8%
	05 - CITY OWNED PROPERTY	\$ 36,086	\$ 49,314	\$ 30,000	\$ 68,925	129.8%	\$ 10,000.00	-66.7%
	06 - EXCISE TAX	\$ 1,511,166	\$ 1,544,857	\$ 1,525,000	\$ 1,504,248	-1.4%	\$ 1,525,000.00	0.0%
	07 - BOAT EXCISE TAX	\$ 4,339	\$ 4,465	\$ 4,200	\$ 4,583	9.1%	\$ 4,300.00	2.4%
	08 - BOAT REG FEE (LOCAL)	\$ 408	\$ 415	\$ 400	\$ 388	-3.0%	\$ 400.00	0.0%
	09 - SNOWMOBILE REGISTRATION	\$ 649	\$ 602	\$ 600	\$ 603	0.5%	\$ 600.00	0.0%
	10 - ATV REGISTRATION LOCAL FEE	\$ 827	\$ 778	\$ 750	\$ 754	0.5%	\$ 700.00	-6.7%
	11 - Aircraft Excise	\$ 835	\$ 662	\$ 600	\$ 291	-51.5%	\$ 600.00	0.0%
	12 - Travel Reimbursement	\$ 981	\$ 651	\$ 350	\$ 279	-20.3%	\$ 350.00	0.0%
	13 - Election Reimbursement				\$ 5,000		\$ -	
	15 - MISC. LICENSES	\$ 2,288	\$ 2,406	\$ 2,200	\$ 1,840	-16.4%	\$ 2,100.00	-4.5%
	16 - VEHICLE REGISTRATION	\$ 15,641	\$ 16,168	\$ 15,500	\$ 24,890	60.6%	\$ 18,500.00	19.4%
	17 - 60 ACCESS HIGHWAY	\$ -	\$ -		\$ -	#DIV/0!		
	18 - STATE REVENUE SHARING	\$ 643,733	\$ 782,679	\$ 825,000	\$ 1,095,039	32.7%	\$ 1,200,000.00	45.5%
	19 - CONNOR EXCISE FEE	\$ 1,803	\$ 1,677	\$ 1,700	\$ 1,800	5.9%	\$ 1,500.00	-11.8%
	21 - BIRTH RECORDS	\$ 7,955	\$ 8,292	\$ 8,000	\$ 5,909	-26.1%	\$ 6,000.00	-25.0%
	22 - DEATH RECORDS	\$ 6,676	\$ 7,842	\$ 6,000	\$ 7,944	32.4%	\$ 7,500.00	25.0%
	23 - MARRIAGE RECORDS	\$ 3,238	\$ 3,025	\$ 2,750	\$ 3,450	25.5%	\$ 3,000.00	9.1%
	25 - DOG LICENSES	\$ 3,344	\$ 1,169	\$ 1,150	\$ 1,758	52.9%	\$ 1,200.00	4.3%
	26 - FISHING LICENSES	\$ 463	\$ 426	\$ 425	\$ 296	-30.4%	\$ 300.00	-29.4%
	28 - CABLE TV FRANCHISE	\$ 100,206	\$ 107,225	\$ 85,780	\$ 106,017	23.6%	\$ 105,000.00	22.4%
	29 - MISC. INTEREST	\$ 39,025	\$ 44,109	\$ 42,000	\$ 35,986	-14.3%	\$ 37,500.00	-10.7%
	30 - MISC. INCOME	\$ 4,776	\$ 5,347	\$ 4,500	\$ 6,063	34.7%	\$ 6,000.00	33.3%
	32 - PROPERTY TAXES	\$ 4,015,878	\$ 4,027,637	\$ 4,051,590	\$ 3,355,672	-17.2%		
	34 - PROPERTY TAX OVERLAY	\$ 70,440	\$ 54,306		\$ -	#DIV/0!		
	40 - HOUSING P/Y RECONCILIATION	\$ 4,595	\$ 3,197	\$ 3,500	\$ 2,648	-24.3%	\$ 3,000.00	-14.3%
	41 - CDC REVOLOVING LOAN INT	\$ -	\$ -		\$ -	#DIV/0!		
	42 - CDC LOAN IRP INTEREST	\$ 1,441	\$ 1,320	\$ 1,200	\$ 1,200	0.0%	\$ 1,100.00	-8.3%
	43 - DISPOSAL OF SURPLUS	\$ 1,667	\$ -	\$ 600	\$ -	-100.0%		
	44 - RSU Payment	\$ 47,392	\$ -	\$ -	\$ -	#DIV/0!		
	47 - HUNTING LICENSES	\$ 670	\$ 604	\$ 550	\$ 485	-11.8%	\$ 500.00	-9.1%
	51 - Contracted Fees Elections	\$ 4,287	\$ 2,898	\$ 4,000	\$ 5,746	43.7%	\$ 3,000.00	-25.0%
	52 - Investment Interest	\$ 90,846	\$ 90,901	\$ 90,000	\$ 75,596	-16.0%	\$ 60,000.00	-33.3%
	53 - Transfer In	\$ -	\$ -					
	Totals	\$ 6,766,196	\$ 6,911,383	\$ 6,849,345	\$ 6,464,075	-5.6%	\$ 7,069,525.00	3.2%
12 Nylander Museum	01 - Nylander Museum	\$ 306	\$ 918		\$ 651	#DIV/0!	\$ 400.00	#DIV/0!
	03 - Nylander Museum Rentals	\$ 1,350	\$ 1,350	\$ 1,500	\$ -	-100.0%		
	Totals	\$ 2,268	\$ 2,268	\$ 1,500	\$ 651	-56.6%	\$ 400.00	-73.3%
17 Health & Sanitation	01 - Tri-Community Dividends	\$ 143,616	\$ 170,000	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!
	Totals	\$ 143,616	\$ 170,000	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!
18 Municipal Buildings	01 EOC Rentals	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	0.0%	\$ 4,000.00	0.0%
	Totals	\$ 4,450	\$ 4,000	\$ 4,000	\$ 4,000	0.0%	\$ 4,000.00	0.0%
20 General Assistance	01 - Connor Administration Fees	\$ 4,800	\$ 4,800	\$ 4,800	\$ 5,175	7.8%	\$ 4,800.00	0.0%
	02 - State Reimbursement	\$ 17,774	\$ 15,960	\$ 15,500	\$ 15,018	-3.1%	\$ 15,000.00	-3.2%
	Totals	\$ 22,574	\$ 20,760	\$ 20,300	\$ 20,193	-0.5%	\$ 19,800.00	-2.5%
22 Tax Assesment	01 - TREE GROWTH REIMBURSEMENT	\$ 3,557	\$ 3,816	\$ 3,450	\$ 4,057	17.6%	\$ 4,000.00	15.9%
	02 - VETERANS EXEMPTION REIMB	\$ 12,736	\$ 13,647	\$ 12,500	\$ 13,846	10.8%	\$ 13,400.00	7.2%
	04 - HOMESTEAD EXEMPTION REIMB	\$ 575,922	\$ 631,497	\$ 651,500	\$ 684,071	5.0%	\$ 685,000.00	5.1%
	05 - BETE REIMBURSEMENT	\$ 110,689	\$ 131,323	\$ 125,000	\$ 167,937	34.3%	\$ 155,000.00	24.0%
	06 - Printing Fees	\$ 535	\$ 422	\$ 50	\$ -	-100.0%	\$ 50.00	0.0%
	XX - Renewable Energy Credit Reimb			\$ -			\$ 15,500.00	#DIV/0!
	Totals	\$ 703,439	\$ 780,705	\$ 792,500	\$ 869,911	9.8%	\$ 872,950.00	10.2%
23 Code Enforcement	01 - ELECTRICAL PERMITS	\$ -	\$ -	\$ -				
	02 - BUILDING PERMITS LOCAL FEE	\$ 2,763	\$ 3,340	\$ 2,000	\$ 3,000	50.0%	\$ 2,750.00	37.5%
	03 - PLUMBING PERMITS LOCAL FEE	\$ 4,196	\$ 6,760	\$ 3,000	\$ 4,675	55.8%	\$ 4,000.00	33.3%
	06 - ZONE AMENDMENT FEES				\$ 230		\$ 90.00	#DIV/0!
	07 - SITE DESIGN REVIEW APP FEES	\$ 720	\$ 540	\$ 550	\$ 900	63.6%	\$ 650.00	18.2%
	10 - DEMO PERMIT FEES	\$ 8	\$ 25	\$ 300	\$ -	-100.0%		
	11 - SIGN PERMITS	\$ 650	\$ 500	\$ 300	\$ 300	0.0%	\$ 300.00	0.0%
	12 - SUBDIVISION REVIEW	\$ 60	\$ -	\$ -				
	13 - MISCELLANEOUS INCOME	\$ -	\$ -	\$ -				
	14 - Heating Permits	\$ -	\$ -	\$ -				
	15 - LDA Inspection Service	\$ -	\$ -	\$ -				
	16 - Woodland Services	\$ 332	\$ -	\$ -				
	Totals	\$ 8,730	\$ 11,165	\$ 6,150	\$ 9,105	48.0%	\$ 7,790.00	26.7%
	25 Library	01 Miscellaneous Income	\$ 4,778	\$ 4,750	\$ 4,600	\$ 2,970	-35.4%	\$ 3,900.00
02 Non-Resident Fees		\$ 2,075	\$ 1,677	\$ 1,500	\$ 1,018	-32.1%	\$ 1,200.00	-20.0%
03 Passport Services		\$ -	\$ -	\$ -				
Totals		\$ 6,853	\$ 6,428	\$ 6,100	\$ 3,988	-34.6%	\$ 5,100.00	-16.4%
31 Fire & Ambulance	01 - MAINECARE	\$ 359,255	\$ 327,524	\$ 430,000	\$ 270,237	-37.2%	\$ 290,000.00	-32.6%
	02 - MAINECARE AIR AMBULANCE	\$ 11,306	\$ -		\$ -	#DIV/0!		
	03 - MaineCare Contractual Allowance	\$ (187,566)	\$ (219,213)	\$ (174,000)	\$ (94,192)	-45.9%	\$ (150,000.00)	-13.8%
	04 - MEDICARE	\$ 679,722	\$ 762,450	\$ 800,000	\$ 594,968	-25.6%	\$ 648,000.00	-19.0%
	05 - MEDICARE AIR AMBULANCE	\$ 67,602	\$ -		\$ -	#DIV/0!		
	06 - MediCare Contractual Allowance	\$ (258,116)	\$ (219,350)	\$ (250,000)	\$ (198,985)	-20.4%	\$ (221,727.97)	-11.3%
	07 - PRIVATE INSURANCE	\$ 428,681	\$ 422,015	\$ 415,000	\$ 387,439	-6.6%	\$ 400,000.00	-3.6%
	08 - PRIVATE INS AIR AMBULANCE	\$ 35,415	\$ -		\$ -	#DIV/0!		
	09 - Contractual Allowance - Private	\$ (16,200)	\$ (20,434)	\$ (18,000)	\$ (9,877)	-45.1%	\$ (16,000.00)	-11.1%
	10 - SELF PAY	\$ 210,257	\$ 169,200	\$ 175,000	\$ 143,733	-17.9%	\$ 150,000.00	-14.3%
	11 - SELF PAY AIR AMBULANCE	\$ 21,077	\$ -		\$ -	#DIV/0!		

Exhibit C:
Detail of Revenue Projections for 2020

Department	Fund	3 yr Avg (2017-19)	2019	2020			2021	
			Year End	Revenue Budget	Revenues as of Dec 31	% of Budget	2021 Forecast	% Change frm prv Bdgt
	12 - Dis Contract - Self Pay	\$ (1,578)	\$ (482)	\$ (2,000)	\$ -	-100.0%	\$ (550.00)	-72.5%
	13 - VA Air	\$ -	\$ -		\$ -	#DIV/0!		
	14 - VA Land	\$ -	\$ -		\$ -	#DIV/0!		
	15 - Contractual Allow - VA	\$ (5,833)	\$ (3,209)	\$ (6,000)	\$ (1,760)	-70.7%	\$ (3,000.00)	-50.0%
	16 - Contractual Allow - Other	\$ (60)	\$ -	\$ (500)	\$ -	-100.0%		
	20 - WASHBURN PER CAPITA FEE	\$ 3,233	\$ 9,700	\$ -	\$ -	#DIV/0!		
	21 - WOODLAND PER CAPITA FEE	\$ 13,950	\$ 13,950	\$ 103,100	\$ 103,100	0.0%	\$ 114,300.00	10.9%
	22 - NEW SWEDEN PER CAPITA FEE	\$ 6,923	\$ 6,923	\$ 59,300	\$ 59,300	0.0%	\$ 56,900.00	-4.0%
	23 - WESTMANLAND PER CAPITA FEE	\$ 713	\$ 713	\$ 7,900	\$ 7,900	0.0%	\$ 5,700.00	-27.8%
	24 - STOCKHOLM PER CAPITA FEE	\$ 2,909	\$ 2,909	\$ 24,600	\$ 24,600	0.0%	\$ 23,200.00	-5.7%
	25 - CONNOR PER CAPITA FEE	\$ 5,244	\$ 5,244	\$ 41,500	\$ 41,500	0.0%	\$ 42,400.00	2.2%
	26 - PERHAM PER CAPITA FEE	\$ 4,439	\$ 4,439		\$ -	#DIV/0!	\$ -	#DIV/0!
	27 - MADAWASKA LAKE PER CAPITA	\$ 1,265	\$ 1,265	\$ 14,200	\$ 14,200	0.0%	\$ 14,200.00	0.0%
	28 - LORING DEV PER CAPITA FEE	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!
	29 - WADE PER CAPITA FEE	\$ 514	\$ 1,541	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!
	30 - NON-CONTRACTED TOWNS FEES				\$ 4,000		\$ 3,000.00	#DIV/0!
	35 - MISC. INTEREST	\$ 400	\$ 4	\$ 150	\$ 241	60.7%	\$ 200.00	33.3%
	36 - RECOVERY OF BAD DEBT	\$ 2,676	\$ 1,736	\$ 2,500	\$ 1,116	-55.4%	\$ 1,500.00	-40.0%
	37 - Ambulance Insurance Reports	\$ 213	\$ 189	\$ 200	\$ 167	-16.5%	\$ 175.00	-12.5%
	38 - LIMESTONE PER CAPITA FEE	\$ -		\$ 203,000	\$ 203,600	0.3%	\$ 217,300.00	7.0%
	39 - CASWELL PER CAPITA FEE	\$ -		\$ 24,100	\$ 24,100	0.0%	\$ 28,200.00	17.0%
	40 - AMB BILLING HOULTON	\$ 41,856	\$ 42,805	\$ 10,000	\$ 16,570	65.7%	\$ -	-100.0%
	41 - AMB BILLING CALAIS	\$ 28,592	\$ 29,112	\$ 28,332	\$ 23,918	-15.6%	\$ 24,000.00	-15.3%
	42 - AMB BILLING VAN BUREN	\$ -	\$ -		\$ -	#DIV/0!		
	43 - AMB BILLING ISLAND FALLS	\$ 1,795	\$ 1,553	\$ 500	\$ 1,985	297.0%	\$ 1,750.00	250.0%
	44 - AMB BILLING PATTEN	\$ 9,892	\$ 9,002	\$ 10,336	\$ 7,928	-23.3%	\$ 8,000.00	-22.6%
	50 - FIRE PROTECTION CONNOR	\$ 28,593	\$ 29,078	\$ 10,375	\$ 10,375	0.0%	\$ 10,600.00	2.2%
	51 - FIRE PROTECTION NEW SWEDEN	\$ 34,881	\$ 35,459	\$ 14,825	\$ 14,825	0.0%	\$ 14,225.00	-4.0%
	52 - FIRE PROTECTION WESTMANLAND	\$ -	\$ -	\$ 1,975	\$ -	-100.0%		
	53 - FIRE PROTECTION WOODLAND	\$ 63,251	\$ 64,301	\$ 25,775	\$ 25,775	0.0%	\$ 28,575.00	10.9%
	54 - T16 R4	\$ -	\$ -	\$ -	\$ -	#DIV/0!		
	60 - Fire Insurance Reports	\$ 137	\$ 60	\$ 125	\$ 70	-44.0%	\$ 70.00	-44.0%
	61 - Fire Insurance Recovery	\$ -	\$ -		\$ -	#DIV/0!		
	62 - Fire Permits	\$ 5,196	\$ 5,068	\$ 5,000	\$ 4,846	-3.1%	\$ 4,850.00	-3.0%
	63 - Misc Income	\$ 333	\$ -	\$ 1,000	\$ 360	-64.0%	\$ 350.00	-65.0%
	Totals	\$ 1,600,969	\$ 1,483,554	\$ 1,958,293	\$ 1,682,039	-14.1%	\$ 1,703,691.58	-13.0%
35 Police	01 - MISC. FEES INSURANCE REPORTS	\$ 1,422	\$ 1,354	\$ 1,300	\$ 1,443	11.0%	\$ 1,400.00	7.7%
	02 - POLICE DISPATCHING	\$ 1,778	\$ 2,000	\$ 2,000	\$ 2,000	0.0%	\$ 2,000.00	0.0%
	03 - FINGERPRINTING FEES	\$ 59	\$ 66	\$ 60	\$ 9	-85.0%	\$ 40.00	-33.3%
	04 - CONCEALED WEAPON PERMITS	\$ 455	\$ 325	\$ 400	\$ 410	2.5%	\$ 425.00	6.3%
	05 - COPS GRANT REIMBURSEMENT	\$ 158	\$ -	\$ -	\$ -	#DIV/0!		
	06 - Prisoner Boarding Reimbursement	\$ 9,419	\$ 9,512	\$ 9,000	\$ 2,888	-67.9%	\$ 8,000.00	-11.1%
	07 - Dog Violation	\$ 597	\$ 451	\$ 500	\$ 644	28.8%	\$ 500.00	0.0%
	08 - Prisoner Meals	\$ 4,280	\$ 3,568	\$ 3,500	\$ 1,272	-63.7%	\$ 2,000.00	-42.9%
	09 - Court Reimbursement	\$ 1,798	\$ 2,103	\$ 1,600	\$ 948	-40.8%	\$ 1,000.00	-37.5%
	10 - Lamination Fees	\$ 248	\$ 210	\$ 200	\$ 187	-6.5%	\$ 200.00	0.0%
	11 - Misc Fees	\$ 508	\$ 233	\$ 350	\$ 509	45.4%	\$ 400.00	14.3%
	12 - False Alarm Fees	\$ -	\$ -	\$ 500	\$ -	-100.0%	\$ 250.00	-50.0%
	13 - Fines	\$ -	\$ -	\$ -	\$ -	#DIV/0!		
	14 - Salary Reimbursement	\$ 29,548	\$ 27,207	\$ 50,000	\$ 9,298	-81.4%	\$ 15,000.00	-70.0%
	15 -Contract Inc	\$ 1,150	\$ -	\$ -	\$ -	#DIV/0!		
	16 - School Resource Officer	\$ 30,825	\$ 75,215	\$ 75,000	\$ 65,747	-12.3%	\$ 66,000.00	-12.0%
	Totals	\$ 82,246	\$ 122,244	\$ 144,410	\$ 85,355	-40.9%	\$ 100,675.00	-30.3%
39 Emergency Management	01 -Fees Woodland	\$ 200	\$ 200	\$ 200	\$ 200	0.0%	\$ 200.00	0.0%
	02 - Fees New Sweden	\$ 200	\$ 200	\$ 200	\$ 200	0.0%	\$ 200.00	0.0%
	03 - Fees Westmandland	\$ 200	\$ 200	\$ 200	\$ -	-100.0%	\$ 200.00	0.0%
	04 - Fees Perham	\$ 200	\$ 200	\$ 200	\$ 200	0.0%	\$ 200.00	0.0%
	05 - State EOC Reimbursment	\$ -	\$ -	\$ -				
	06 - Tower Rent	\$ 1,800	\$ 1,800	\$ 1,800	\$ -	-100.0%	\$ 1,800.00	0.0%
	Totals	\$ 2,600	\$ 2,600	\$ 2,600	\$ 600	-76.9%	\$ 2,600.00	0.0%
40 Public Works	01 - URIP/LRAP	\$ 141,656	\$ 143,156	\$ 143,000	\$ 134,728	-5.8%	\$ 138,500.00	-3.1%
	03 - Salary Reimbursement	\$ 180	\$ -	\$ -				
	04 - Equipment Rental	\$ 92	\$ -	\$ -				
	05 - FEMA Reimbursement	\$ -	\$ -	\$ -				
	06 - Brush Removal Permit Fees	\$ -	\$ -	\$ -				
	07 - Connor Contract	\$ 59,736	\$ 61,217	\$ 60,415	\$ 62,748	3.9%	\$ 62,500.00	3.5%
	08 - Presque Isle Contract	\$ -	\$ -	\$ -				
	09 - School Dept Snow Plowing	\$ -	\$ -	\$ -				
	30 - Misc Income	\$ -	\$ -	\$ -				
	Totals	\$ 201,664	\$ 204,373	\$ 203,415	\$ 197,476	-2.9%	\$ 198,915.00	-2.2%
50 Recreation	01 Rental Income	\$ 13,505	\$ 10,586	\$ 11,000	\$ 4,197	-61.8%	\$ 4,500.00	-59.1%
	02 Program Fees	\$ 8,497	\$ 7,120	\$ 10,000	\$ 1,305	-87.0%	\$ 2,000.00	-80.0%
	03 Special Events	\$ 685	\$ 685	\$ 1,000	\$ 25	-97.5%	\$ 400.00	-60.0%
	04 Swimming Pool Fees	\$ -	\$ -					
	05 Rec Program Fees	\$ -	\$ -					
	Totals	\$ 22,687	\$ 18,391	\$ 22,000	\$ 5,527	-74.9%	\$ 12,600.00	-42.7%
51 Parks	01 Miscellaneous Income	\$ 719	\$ 112	\$ 500	\$ 39	-92.2%	\$ 100.00	-80.0%
	02 Rental Income	\$ 1,023	\$ 1,500	\$ 500	\$ -	-100.0%	\$ 200.00	-60.0%
	Totals	\$ 1,742	\$ 1,612	\$ 1,000	\$ 39	-96.1%	\$ 600.00	-40.0%
60 Airport	02 - AIRPORT RENT	\$ 10,210	\$ 28,633	\$ 16,000	\$ 24,619	53.9%	\$ 25,000.00	56.3%
	03 - FUEL REVENUE	\$ 22,991	\$ 27,085	\$ 25,000	\$ 21,183	-15.3%	\$ 21,500.00	-14.0%
	Totals	\$ 25,537	\$ 55,719	\$ 41,000	\$ 45,802	11.7%	\$ 48,000.00	17.1%

Exhibit C:
Detail of Revenue Projections for 2020

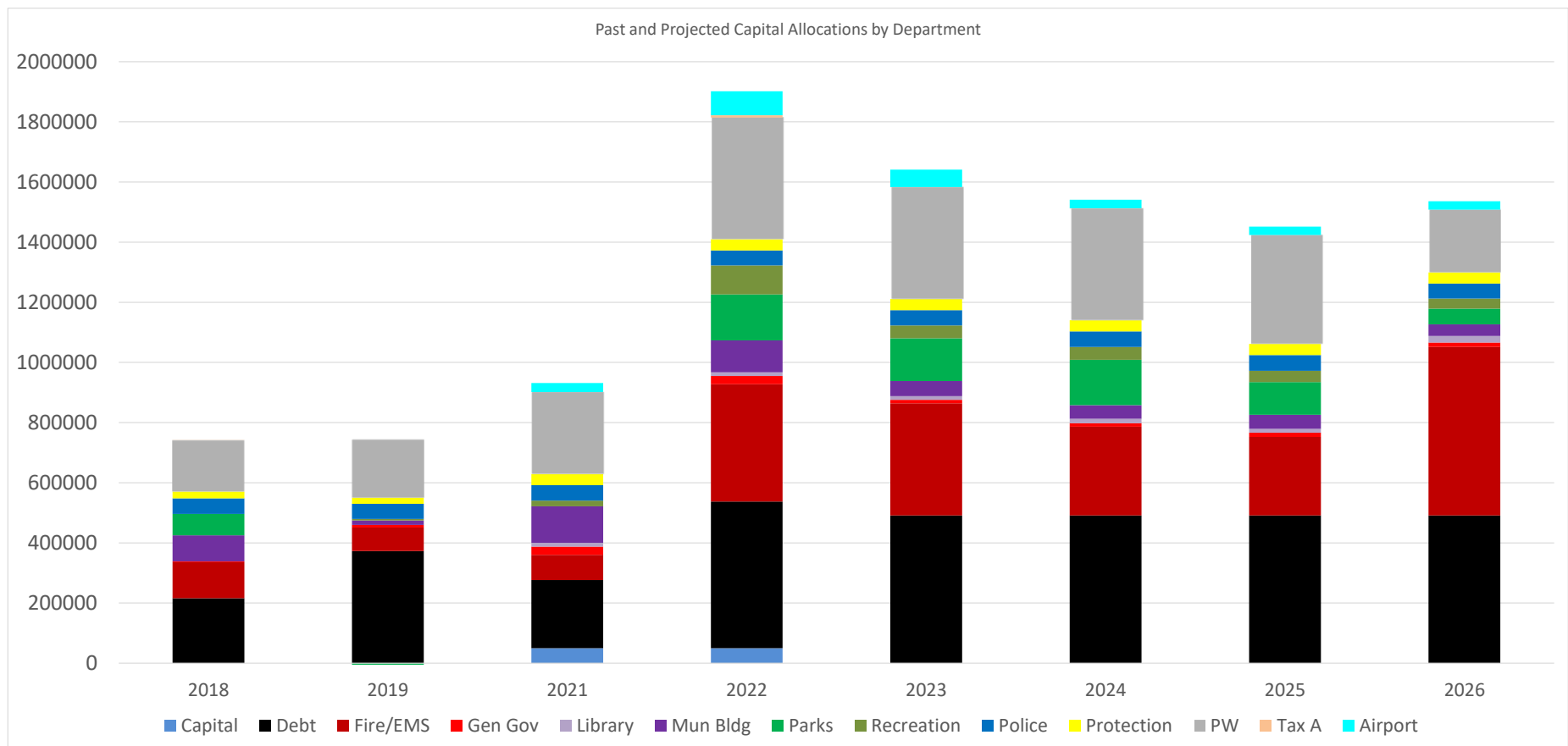
Department	Fund	3 yr Avg (2017-19)	2019	2020			2021	
			Year End	Revenue Budget	Revenues as of Dec 31	% of Budget	2021 Forecast	% Change frm prv Bdgt
61 Trailer Park	01 - Lot Rent Receipts	\$ 17,494	\$ 14,625	\$ 14,500	\$ 14,078	-2.9%	\$ 3,409.50	-76.5%
	02 - Year End Close	\$ (585)	\$ 3,375					
	Totals	\$ 16,909	\$ 18,000	\$ 14,500	\$ 14,078	-2.9%		
70 Insurance & Retirement	01 - MMA WORKERS COMP REFUND	\$ 2,042	\$ -	\$ -	\$ 10,430	#DIV/0!		
	04 - HRA Credit	\$ -	\$ -	\$ -				
	Totals	\$ 2,042	\$ -	\$ -	\$ 10,430	#DIV/0!		
Sub-Total		\$ 9,612,561	\$ 9,812,752	\$ 10,067,113	\$ 9,413,269	-6.5%	\$ 8,076,944.05	-19.8%
ENTERPRISE FUNDS								
11 Economic Development	01 - TIF Dollars Received	\$ 364,204	\$ 334,754	\$ 372,653	\$ 302,421	-18.8%	\$ 349,520.00	-6.2%
	02 - Comm Project - New Events	\$ 1,381	\$ -					
	Interest	\$ 1,250	\$ -					
	Totals	\$ 351,248	\$ 334,754	\$ 372,653	\$ 302,421	-18.8%		
24 Housing	01 - Section 8 Administration	\$ 84,523	\$ 70,000	\$ 70,000	\$ 64,167	-8.3%	\$ 70,000.00	0.0%
	02 - Expense Reimbursement	\$ 16,619	\$ 26,160	\$ 20,000	\$ 32,394	62.0%	\$ 30,000.00	50.0%
	Totals	\$ 101,142	\$ 96,160	\$ 90,000	\$ 96,561	7.3%	\$ 100,000.00	11.1%
52 Snowmobile Trails	01 - Miscellaneous Income	\$ 5,217	\$ 5,600	\$ 5,000	\$ 7,600	52.0%	\$ 6,000.00	20.0%
	02 - State Grant	\$ 38,961	\$ 39,000	\$ 39,000	\$ -	-100.0%	\$ 39,000.00	0.0%
	03 - Snow Sled Reg (State)	\$ 140	\$ 360	\$ 100	\$ 50	-50.0%	\$ 100.00	0.0%
	04 - Year End Close	\$ -	\$ -					
	Totals	\$ 44,318	\$ 44,960	\$ 44,100	\$ 7,650	-82.7%	\$ 44,100.00	0.0%
96 FSS Revenues	01-FSS Reimbursement	\$ 50,101	\$ 50,787	\$ 57,446	\$ 57,446	0.0%	\$ 57,446.00	0.0%
	02 - From/To Reserve	\$ -	\$ -					
	Totals	\$ 50,101	\$ 50,787	\$ 57,446	\$ 57,446	0.0%	\$ 57,446.00	0.0%
Sub-Total		\$ 546,809	\$ 526,661	\$ 564,199	\$ 464,078	-17.7%	\$ 551,566.00	-2.2%
TOTAL ALL FUNDS								
		\$ 10,159,370	\$ 10,339,413	\$ 10,631,312	\$ 9,877,347	-7.1%	\$ 8,628,510.05	-18.8%

				2019		2020		2021		2022		2023		2024		2025	
Dept	Type	YB	YE	Allocation	Note	Allocation	Note	Allocation	Note	Allocation	Note	Allocation	Note	Allocation	Note	Allocation	Note
				\$735,771		\$551,118		\$918,559		\$1,901,805		\$1,641,328		\$1,540,878		\$1,451,578	
Airport	Facilities	2021	2023					\$ 30,000	2023 Apron Reconstruct (city portion)	\$ 30,000	2023 Apron Reconstruct (city portion)	\$ 30,000	2023 Apron Reconstruct (city portion)			\$ -	\$ -
Airport	Equipment	2021	2023							\$ 40,000	Loader Replacement (City Part)						
Airport	Facilities	2021	2023									\$ 18,000	Fuel Farm Replacement 2028 (\$100K City Part)	\$ 18,000	Fuel Farm Replacement 2028 (\$100K City Part)	\$ 18,000	Fuel Farm Replacement 2028 (\$100K City Part)
Airport	Facilities	2024	2025							\$ 10,000	Runway Maintenance	\$ 10,000	Runway Maintenance	\$ 10,000	Runway Maintenance	\$ 10,000	Runway Maintenance
Capital	Program	2022	2022							\$ 50,000	GUD Consolidation study						
Capitol	Facilities	2020	2020			\$ 26,000	Study and Design of new Police	\$ 50,000	Study and Design of new Police/City Hall								
Debt	Facilities	2019	2029														
Debt	Equipment	2020	2021	\$ 116,900	Engine Payment	\$ 116,900	Engine Payment	\$ 116,900	Engine Payment								
Debt	Facilities	2022	2026														
Debt	Facilities	2020	2023	\$ 105,843	Biomass Boiler	\$ 105,843	Biomass Boiler	\$ 109,440	Biomass Boiler	\$ 55,000	Repay Splash Park Funds	\$ 55,000	Repay Splash Park Funds	\$ 55,000	Repay Splash Park Funds	\$ 55,000	Repay Splash Park Funds
										230,175	Biomass Boiler (Roll in Engine Pmt)	\$ 234,053	Biomass Boiler Final Payment				
Debt	Facilities	2021	2034							\$ 202,400	Police Facility (paid off in 2035) (30yr, 3%, on \$4M)	\$ 202,400	Police Facility (roll in Biomass)	\$ 436,453	Police Facility	\$ 436,453	Public Safety Facility
Debt	Equipment	2028	2036														
Fire/EMS	Equipment	2019	2019	\$ 1,000	Foam Equipment/supplies		Use of Current Reserves #24		Remount								
Fire/EMS	Equipment	2019	2019	\$ 5,000	Fire Hose replacement (\$5000)												
Fire/EMS	Equipment	2019	2019	\$ (1,700)	Use of Current Reserve - Fire Hose												
Fire/EMS	Equipment	2019	2019	\$ 1,000	Stair Chairs												
Fire/EMS	Equipment	2019	2019	\$ 1,000	Computer												
Fire/EMS	Equipment	2019	2019	\$ (1,000)	Use of Current Reserves - Computers												
Fire/EMS	Equipment	2019	2019	\$ (3,000)	Use of Current Reserves - Stair Chairs												
Fire/EMS	Program	2019	2019	\$ (1,000)	Use of Current Reserves - Foam			\$ (95,882)	Use of Current Reserves #24 Remount								
Fire/EMS	Equipment	2019	2020	\$ 75,000	1/2 ambulance remount in 2	\$ 30,000	#24 Remount in 2021 (1/4 p	\$ 130,000	#24 Remount								
Fire/EMS	Facilities	2019	2020	\$ -	1/2 roof repair in 2020	\$ 66,000	Roof repair in 2020 estimate	\$ 56,000	Roof repair in 2020 estimated \$75K.								
Fire/EMS	Facilities	2019	2020			\$ 100,000	Station Structural Reinforcer	\$ 200,000	Station Structural Reinforcements								
Fire/EMS	Equipment	2019	2024		1/6 Replace ambulance monitors and stretcher	1/6 Replace ambulance monitors in 2024 (\$150,000)			1/6 Replace ambulance monitors in 2024 (\$150,000)	\$ 50,000	1/6 Replace ambulance monitors in 2024 (\$150,000)	\$ 50,000	1/6 Replace ambulance monitors in 2024 (\$150,000)	\$ 50,000	Replace ambulance monitors in 2024 (\$150,000)		
Fire/EMS	Equipment	2019	2027		1/9 allocation toward replacement ladder truck	1/9 allocation toward replacement ladder truck			1/9 allocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement ladder truck in 2027	\$ 125,000	1/9 allocation toward replacement ladder truck in 2027
Fire/EMS	Facilities	2020	2020			\$ -	Use of Current Building Maint	\$ (207,830)	Use of Current Building Maintenance Reserves for Roof and Retain Wall								
Fire/EMS	Equipment	2021	2021					\$ 1,500	Dispatch Computer, office computer								
Fire/EMS	Equipment	2021	2022						1/2 ambulance #23 remount in 2022	\$ 67,000	1/2 ambulance #23 remount in 2022	\$ 67,000	1/2 ambulance #23 remount in 2022				
Fire/EMS	Equipment	2022	2022							\$ 16,000	Replace 2 of 3 overhead mounted space heaters						
Fire/EMS	Facilities	2022	2022							\$ 2,200	Replace Intercom System						
Fire/EMS	Equipment	2022	2022							\$ 8,000	Replace Air Compressor						
Fire/EMS	Equipment	2022	2022							\$ 5,500	Replace Low Voltage Systems						
Fire/EMS	Facilities	2022	2022							\$ 13,200	Lower Parking Lot Repair						
Fire/EMS	Facilities	2022	2022							\$ 6,000	Concrete replacement at entries						
Fire/EMS	Facilities	2022	2022							\$ 32,000	Retaining Wall Repairs						
Fire/EMS	Equipment	2022	2022							\$ 1,200	Office computer						
Fire/EMS	Facilities	2022	2022							\$ 60,000	Install backup furnace						
Fire/EMS	Equipment	2022	2023							\$ 4,000	Replace Split System Heat Pumps	\$ 4,000	Replace Split System Heat Pumps				
Fire/EMS	Equipment	2023	2023									\$ 20,000	Upgrade heating control system				
Fire/EMS	Facilities	2023	2023									\$ 11,550	Upper Parking Lot Repair				
Fire/EMS	Equipment	2023	2024									\$ 70,000	1/2 ambulance #22 remount in 2024	\$ 70,000	1/2 ambulance #22 remount in 2024		
Fire/EMS	Facilities	2023	2025									\$ 25,000	1/3 overhead door replacement	\$ 25,000	1/3 overhead door replacement	\$ 25,000	1/3 overhead door replacement
Fire/EMS	Equipment	2024	2024											\$ 20,000	Emergency Power Gen Upgrades		
Fire/EMS	Facilities	2024	2028											\$ 2,100	Dispatch Computer, office computer		
Fire/EMS	Equipment	2025	2025											\$ 3,000	Garage Door Maint Allowance	\$ 3,000	Garage Door Maint Allowance
Fire/EMS	Equipment	2025	2026												\$ 600	Office computer	
Fire/EMS	Vehicle	2025	2028												\$ 33,000	1/2 Stretcher replacement in 2026	
Fire/EMS	Vehicle	2025	2026												\$ 1,500	Overhaul/Replace Circulating Pumps	
Fire/EMS	Facilities	2026	2026												\$ 72,500	1/2 ambulance #25 remount in 2026	
Gen Gov	Equipment	2019	2021	\$ -	Deferred allocation for 2022 purchase of new server									\$ (27,000)	Use of Vehicle Reserves		
Gen Gov	Equipment	2019	2021	\$ 6,000	1/3 allocation for 2021 vehicle replacement	1/3 allocation for 2021 vehicle replacement											
Gen Gov	Program	2019	2030	\$ 2,500	vital records restoration		vital records restoration	\$ 2,500	vital records restoration	\$ 2,500	vital records restoration	\$ 2,500	vital records restoration	\$ 2,500	vital records restoration	\$ 2,500	vital records restoration
Gen Gov	Equipment	2020	2020			\$ 1,800	2 office computers	\$ 1,800	2 office computers								
Gen Gov	Program	2020	2020							\$ 9,000	Codification of Clerk documents						
Gen Gov	Equipment	2021	2021					\$ 1,200	1 CAD computer								
Gen Gov	Facilities	2021	2021														
Gen Gov	Equipment	2022	2022	\$ (1,200)	Use Existing Reserves - Computers					\$ 7,000	allocation for 2022 server purchase						
Gen Gov	Equipment	2022	2024					\$ 9,000	1/3 allocation for 2024 vehicle replacement (\$36,000)	\$ 9,000	1/3 allocation for 2024 vehicle replacement	\$ 9,000	1/3 allocation for 2024 vehicle replacement	\$ 36,000	1/3 allocation for 2024 vehicle replacement (\$36,000)		

Gen Gov	Equipment	2025	2027															\$ 12,000	1/3 allocation for 2027 vehicle replacement (\$36,000)
Library	Facilities	2020	2020			\$ 8,000	Carnegie Side Exterior Maintenance (Bid down												
Library	Facilities	2020	2020			\$ (8,000)	Use of Current Reserves - Bldg Maint												
Library	Equipment	2021	2021																
Library	Facilities	2021	2021					\$ 2,400	Carnegie roof Minor repairs (80%)										
Library	Facilities	2021	2021					\$ 4,200	Exterior Painting (80%)										
Library	Facilities	2021	2021					\$ 4,000	Building lintel repairs (80%)										
Library	Facilities	2021	2021					\$ 2,000	Exterior rot Repair										
Library	Equipment	2022	2022							\$ 600	Computer								
Library	Facilities	2022	2022							\$ 5,500	Landscape Overhaul								
Library	Facilities	2022	2024							\$ 6,000	Children's Exterior in 2024	\$ 6,000	Children's Exterior in 2024	\$ 6,000	Children's Exterior in 2024				
Library	Equipment	2023	2023									\$ 600	Computer						
Library	Facilities	2023	2023									\$ 3,500	Repointing of Brick work						
Library	Equipment	2024	2024											\$ 600	Computer				
Library	Facilities	2024	2031											\$ 5,500	Roof Membrane 2031	\$ 5,500	Roof Membrane Replacement 2031		
Library	Equipment	2025	2025														\$ 2,000	Replace Water Heater	
Library	Equipment	2025	2025														\$ 600	Computer	
Library	Equipment	2025	2030								\$ 2,500	Replace Circulator Pumps	\$ 2,500	Replace Circulator Pumps	\$ 2,500	Replace Circulator Pumps	\$ 2,500	Replace Circulator Pumps	
Library	Equipment	2026	2026														\$ 2,000	Replace Boiler in 2030	
Library	Facilities	2026	2026																
Mun Bldg	Facilities	2020	2020			\$ (20,000)	Use of Parking Lot reserve fu												
Mun Bldg	Facilities	2020	2021					\$ (25,000)	Use of Building Maintenance Reserve funds										
Mun Bldg	Facilities	2021	2021					\$ 8,000	Exterior Painting on City Hall in 2021										
Mun Bldg	Facilities	2021	2021					\$ 3,000	City Hall Foundation Sealant										
Mun Bldg	Facilities	2021	2021					\$ 6,400	Brick Repointing at City Hall (80%)										
Mun Bldg	Equipment	2021	2021					\$ 15,000	Repair Nylander Sprinkler System										
Mun Bldg	Facilities	2021	2022					\$ 63,000	Replace City Hall Boiler Systems (90%)										
Mun Bldg	Facilities	2021	2022	\$ 60,000	Parking Lot resurface	\$ 25,000	Parking Lot resurface	\$ 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface	\$ 25,000	General Parking Lot resurface
Mun Bldg	Facilities	2021	2022					\$ 15,000	City Hall roof repair in 2022	\$ 35,000	City Hall roof repair in 2022								
Mun Bldg	Facilities	2021	2026					\$ 3,000	Upgrade entrance stairway and Accessibility	\$ 3,000	Upgrade entrance stairway and Accessibility	\$ 3,000	Upgrade entrance stairway and Accessibility	\$ 3,000	Upgrade entrance stairway and Accessibility	\$ 3,000	Upgrade entrance stairway and Accessibility	\$ 3,000	Upgrade entrance stairway and Accessibility
Mun Bldg	Facilities	2021	2027					\$ 4,000	Yearly Allowance for Replacing Heat Pumps at City Hall	\$ 4,000	Yearly Allowance for Replacing Heat Pumps	\$ 4,000	Yearly Allowance for Replacing Heat Pumps	\$ 4,000	Yearly Allowance for Replacing Heat Pumps	\$ 4,000	Yearly Allowance for Replacing Heat Pumps	\$ 4,000	Yearly Allowance for Replacing Heat Pumps
Mun Bldg	Facilities	2022	2022							\$ 24,000	Heat Distribution Replacement								
Mun Bldg	Facilities	2022	2022							\$ 6,000	Repointing of brickwork								
Mun Bldg	Equipment	2022	2022							\$ 1,500	Rerplace Nylander Water Heater								
Mun Bldg	Facilities	2022	2024							\$ 3,000	Replace old/missing ceiling tiles	\$ 3,000	Replace old/missing ceiling tiles	\$ 3,000	Replace old/missing ceiling tiles	\$ 3,000	Replace old/missing ceiling tiles		
Mun Bldg	Equipment	2022	2025							\$ 450	Window AC replacement	\$ 450	Window AC replacement	\$ 450	Window AC replacement	\$ 450	Window AC replacement	\$ 450	Window AC replacement
Mun Bldg	Facilities	2022	2026							\$ 375	Replace City Hall Water Heater in 2026	\$ 375	Replace City Hall Water Heater in 2027	\$ 375	Replace City Hall Water Heater in 2028	\$ 375	Replace City Hall Water Heater in 2029	\$ 375	Replace City Hall Water Heater in 2029
Mun Bldg	Equipment	2022	2026							\$ 450	Replace window AC	\$ 450	Replace window AC	\$ 450	Replace window AC	\$ 450	Replace window AC	\$ 450	Replace window AC
Mun Bldg	Facilities	2022	2027							\$ 3,000	Nylander Roof Replacement (2027)	\$ 3,000	Nylander Roof Replacement (2027)	\$ 3,000	Nylander Roof Replacement (2027)	\$ 3,000	Nylander Roof Replacement (2027)	\$ 3,000	Nylander Roof Replacement (2027)
Mun Bldg	Equipment	2023	2023									\$ 3,000	Overhaul Heat Circulation System						
Mun Bldg	Equipment	2023	2023									\$ 2,000	Replace Nylander Air Circulator (2023)						
Mun Bldg	Equipment	2023	2025									\$ 3,000	Replace Lion's Heat Pumps (2025)	\$ 3,000	Replace Lion's Heat Pumps (2025)	\$ 1,500	Replace Lion's Heat Pumps (2025)		
Mun Bldg	Equipment	2023	2026									\$ 500	Replace Lions Water Heater in 2026	\$ 500	Replace Lions Water Heater in 2026	\$ 500	Replace Lions Water Heater in 2026		
Mun Bldg	Facilities	2023	2026									\$ 2,000	Replace flooring (2026)	\$ 2,000	Replace flooring (2026)	\$ 2,000	Replace flooring (2026)		
Mun Bldg	Facilities	2023	2027																
Mun Bldg	Equipment	2025	2025									\$ 450	Yearly Allowance for Replacing Window AC	\$ 450	Yearly Allowance for Replacing Window AC	\$ 450	Yearly Allowance for Replacing Window AC	\$ 450	Yearly Allowance for Replacing Window AC
Mun Bldg	Equipment	2030	2040														\$ 6,000	Replace Nylander Heat Fuel Tank	

Police	Equipment	2019	2019	\$ 4,800	Protective Vests														
Police	Equipment	2019	2019	\$ 5,540	Body Cameras														
Police	IT	2019	2019	\$ 6,000	Vehicle computer replacements														
Police	Vehicle	2019	2019	\$ 33,000	Replace Cruiser														
Police	Equipment	2019	2020	\$ -	CAD software purchase in 20	\$ 1,000	CAD software integration en												
Police	Equipment	2020	2020			\$ 36,000	Replace Cruiser												
Police	Equipment	2020	2020				Vehicle Account Balance	\$ 4,500	Vehicle Account Balance										
Police	Equipment	2021	2021					\$ 600	Computer										
Police	Equipment	2021	2021					\$ 45,000	Replace Cruiser										
Police	Facilities	2021	2021					\$ 900	Replace Garage openers and repair photo eye										
Police	Equipment	2022	2022					\$ 17,000	Body and Car Cams										
Police	Equipment	2022	2022					\$ (17,000)	Small Equipment Reserve	\$ 45,000	Replace Cruiser								
Police	Equipment	2022	2024							\$ 5,000	1/3 gun replacement in 2024	\$ 5,000	1/3 gun replacement in 2024	\$ 5,000	1/3 gun replacement in 2024 (\$15,000)				
Police	Equipment	2023	2023							\$ 45,000	Replace Cruiser								
Police	Equipment	2024	2024									\$ 47,000	Replace Cruiser						
Police	Facilities	2025	2025														\$ 5,000	Replace Heat Pump in Police Chief Office	
Police	Vehicle	2025	2025														\$ 47,000	Replace Cruiser	
Police	Vehicle	2026	2026																
Police	Vehicle	2027	2027																
Protection	Equipment	2019	2019	\$ 20,000	Purchase of streetlights and replace with LED fixtures. (Financed)														
Protection	Facilities	2020	2022			\$ -	Streetlight Payback (\$252,288)	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs	\$ 27,200	Streetlight Payback (\$252,288)@1.5%, 10 yrs
Protection	Facilities	2021	2040					\$ 10,000	Streetlight Replacement Fund	\$ 10,000	Streetlight Replacement Fund	\$ 10,000	Streetlight Replacement Fund	\$ 10,000	Streetlight Replacement Fund	\$ 10,000	Streetlight Replacement Fund	\$ 10,000	Streetlight Replacement Fund
PW	Equipment	2019	2019	\$ 171,000	New 3.5Yd loader: \$210K														
PW	Equipment	2019	2019	\$ (15,000)	Vehicle Trade-in														
PW	Equipment	2019	2019	\$ (74,000)	Use of current reserves - Equipment			\$ (119,000)	Use of current reserves - Equipment										
PW	Facilities	2019	2019	\$ (28,712)	Use of current reserves - Main Bldg			\$ (15,000)	Use of current reserves - Building Maint										
PW	Facilities	2019	2019	\$ (35,000)	Use of current reserves - Street Reconstruct														
PW	Maintenance	2019	2019	\$ 75,000	Main Building Roof														
PW	Maintenance	2019	2019	\$ 95,000	High Street repair														
PW	Vehicle	2019	2019	\$ 5,000	Replace pickup truck														
PW	Facilities	2019	2024		River Road overrun	\$ -	River Road account balance	\$ 16,500	River Road account balance	\$ 16,500	River Road account balance	\$ 16,500	River Road account balance	\$ 16,500	River Road account balance	\$ 16,500	River Road account balance		
PW	Equipment	2020	2020																
PW	Facilities	2020	2020																
PW	Equipment	2020	2021			\$ 50,000	Replace Plow Truck with force hyd.	\$ 100,000	Replace Plow Truck with force hyd.										
PW	Facilities	2020	2021			\$ -	Salt Shed roof repair in 2021 (3/21)	\$ 50,000	Salt Shed roof repair in 2021 (3/21)										
PW	Equipment	2021	2021					\$ 85,000	Wacker sidewalk machine with blower										
PW	Facilities	2021	2021					\$ 5,000	Motor Oil Storage Tank Container										
PW	Facilities	2021	2030					\$ 150,000	Major Street Repair Project	\$ 150,000	Major Road Repair	\$ 150,000	Major Road Repair	\$ 175,000	Major Road Repair	\$ 175,000	Major Road Repair		
PW	Equipment	2022	2022							\$ 45,000	8' paving machine								
PW	Equipment	2022	2022							\$ 185,000	Blanchett Blower								
PW	Facilities	2022	2022							\$ 8,000	Overhead Door replacement								
PW	Equipment	2023	2023									\$ 7,500	Replace pickup truck						
PW	Facilities	2023	2023									\$ 10,000	Replace Sewage Effluent Lift Pumps						
PW	Facilities	2023	2023									\$ 2,500	Replace Boiler Exhaust Flue						
PW	Equipment	2023	2023									\$ 155,000	Replace T-6 plow						
PW	Facilities	2023	2025									\$ 30,000	Salt Shed roof repair in 2025	\$ 20,000	Salt Shed roof repair in 2025	\$ 10,000	Salt Shed roof repair in 2025		
PW	Facilities	2023	2026																
PW	Equipment	2024	2024									\$ 5,000	Replace pickup truck						
PW	Equipment	2024	2024									\$ 155,000	Replace T-7 plow						
PW	Facilities	2025	2025														\$ 8,000	Wood shop re-roof	
PW	Facilities	2025	2025														\$ 9,000	Clean Burn Furnace	
PW	Equipment	2025	2025														\$ 155,000	Replace Freightliner plow truck	
PW	Vehicle	2025	2025														\$ 5,000	Replace pickup truck	
PW	Facilities	2025	2034																
PW	Facilities	2026	2026																
PW	Vehicle	2026	2026																
PW	Facilities	2026	2026																

Rec/Parks	Facilities	2019	2020	\$ 35,000	Teague Park Reconstruct	\$ 15,000	Teague Park Reconstruct										
Rec/Parks	Facilities	2019	2020	\$ (35,000)	Use of Current Reserves - Pa	\$ (10,000)	Use of Current Reserves - Pa										
Rec/Parks	Facilities	2020	2020		Collins Pond Improvements	\$ -	Collins Pond Improvements	\$ 50,000	Collins Pond Improvements	\$ 50,000	Collins Pond Improvements	\$ 50,000	Collins Pond Improvements	\$ 50,000	Collins Pond Improvements		
Rec/Parks	Facilities	2020	2021			\$ -	Paving of Overflow Parking at Rec Center (2022)										
Rec/Parks	Equipment	2021	2021			\$ 8,500	Replace Zero turn mower										
Rec/Parks	Facilities	2021	2021			\$ (25,000)	Trail Acquisition Reserve to S.Pad	\$ 5,000	Repair Alarm System in Garage								
Rec/Parks	Equipment	2022	2025			\$ (2,490)	Rec Nonappropriate spec proj to S.Pad	\$ 50,000	Groomer Replacement in 2025	\$ 50,000	Groomer Replacement in 2025	\$ 50,000	Groomer Replacement in 2025	\$ 50,000	Groomer Replacement in 2025		
Rec/Parks	Facilities	2022	2022			\$ (1,551)	Community Band Reserve to S.Pad	\$ 13,325	Install HRV system								
Rec/Parks	Facilities	2022	2022			\$ (1,404)	Ski Trail Program Reserve to S.Pad	\$ 35,000	Sincock Park Construct								
Rec/Parks	Facilities	2021	2021			\$ 262,486	Splash Pad et al Construction										
Rec/Parks	Equipment	2022	2025			\$ (8,500)	Mower Reserve Funds			\$ 12,000	Vehicle Replacement in 2025	\$ 12,000	Vehicle Replacement in 2025	\$ 12,000	Vehicle Replacement in 2025		
Rec/Parks	Equipment	2022	2027			\$ (75,385)	Discovery Center Grant			\$ 30,000	Groomer Replacement in 2027	\$ 30,000	Groomer Replacement in 2027	\$ 30,000	Groomer Replacement in 2027		
Rec/Parks	Equipment	2022	2027			\$ (126,655)	Pool Reserve Account to S.Pad					\$ 9,000	Vehicle Replacement in 2027	\$ 9,000	Vehicle Replacement in 2027		
Rec/Parks	Equipment	2025	2025			\$ (10,000)	Collins Pond Reserve to S.Pad								\$ 2,000	Replace Hot Water Heater	
Rec/Parks	Equipment	2025	2025			\$ (20,000)	Parking Lot Reserve to Rec Ctr								\$ 6,000	Clark auto scrubber replacement	
Rec/Parks	Equipment	2026	2026				Overflow										
Rec	Facilities	2019	2019	\$ (20,000)	Use of Current Reserves - Bldg Maint												
Rec	Maintenance	2019	2019	\$ 25,000	Rec Center maintenance												
Rec	Equipment	2020	2020			\$ 1,200	2 computers in 2021										
Rec	Facilities	2020	2020			\$ 6,375	Security Camera Upgrades @ Rec Center										
Rec	Facilities	2020	2020			\$ -	Replace Hardware on gym doors	\$ 8,000	Replace Hardware on gym doors (1/3)	\$ 8,000	Replace Hardware on gym doors (1/3)						
Rec	Facilities	2021	2021			\$ 3,000	Parking Lot Repairs										
Rec	Facilities	2021	2021			\$ 3,000	Sidewalk Repair around Rec Center										
Rec	Facilities	2021	2022			\$ 1,500	Replace roof mounted AC	\$ 3,000	Replace roof mounted AC								
Rec	Facilities	2021	2022			\$ 1,500	Replace roof mounted AC	\$ 3,000	Replace roof mounted AC								
Rec	Facilities	2022	2032					\$ 50,000	Fiberboard Maintenance at Center	5000	Fiberboard Maintenance	5000	Fiberboard Maintenance	\$ 5,000	Fiberboard Maintenance		
Rec	Facilities	2022	2022					\$ 3,000	Sidewalk Replacement								
Rec	Facilities	2022	2030					\$ 11,500	Replace Lower roof membrane (2030)	\$ 11,500	Replace Lower roof membrane (2030)	\$ 11,500	Replace Lower roof membrane (2030)	\$ 11,500	Replace Lower roof membrane (2030)		
Rec	Facilities	2023	2023							\$ 3,000	Repointing on south elevation						
Rec	Equipment	2023	2023							\$ 5,000	Replace roof mounted AC						
Rec	Facilities	2023	2028							\$ 3,000	Replace skylights (2028)	\$ 3,000	Replace skylights (2028)	\$ 3,000	Replace skylights (2028)		
Rec	Facilities	2023	2033							\$ 3,000	Replace Parking Lot (2033)	\$ 3,000	Replace Parking Lot (2033)	\$ 3,000	Replace Parking Lot (2033)		
Rec	Facilities	2023	2033							\$ 9,000	Replace Upper roof membrane (2033)	\$ 9,000	Replace Upper roof membrane (2033)	\$ 9,000	Replace Upper roof membrane (2033)		
Rec	Equipment	2024	2024														
Rec	Equipment	2025	2025									\$ 11,500	Replace Air Circulator Pumps				
Rec	Equipment	2026	2026														
Rec	Equipment	2030	2030														
Tax A.	Program	2019	2027	\$ -	Allocation toward revaluation (2027)OR hire PT		Allocation toward revaluation (2027)OR hire PT		Allocation toward revaluation (2027)OR hire PT help for quarterly reval work (Deferred program to future years)	\$ -	Allocation toward revaluation (2027)OR hire PT help for quarterly reval work (Deferred program to future years)	\$ -	Allocation toward revaluation (2027)OR hire PT help for quarterly reval work (Deferred program to future years)	\$ -	Allocation toward revaluation (2027)OR hire PT help for quarterly reval work (Deferred program to future years)	\$ -	Allocation toward revaluation (2027)OR hire PT help for quarterly reval work (Deferred program to future years)
Tax A.	Equipment	2020	2020				1 CAD computer										
Tax A.	Equipment	2022	2022			\$ (1,200)	Use of Current Reserves - Tax A. Computers										
Tax A.	Equipment	2022	2022			\$ 1,200	1 CAD laptop										
Tax A.	Equipment	2022	2023				Plotter/Scanner in 2021		Plotter/Scanner	\$ 7,500	Plotter/Scanner						
Tax A.	Equipment	2022	2023							\$ 800	1/2 CAD computer in 2024	\$ 800	1/2 CAD computer in 2024				



**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: City Council
FROM: Dennis Marker, City Manager
RE: Porvair Filtration Reimbursement Agreement - 2020
DATE: November 10, 2020

In 2018, the City entered into an agreement with Porvair Filtration that would reimburse them certain business improvement costs if they demonstrated job growth as anticipated with the improvements. The agreement runs through October 2022 with a reimbursement amount not to exceed \$14,694.75 per year (November – October). The caveat is that they must add 3 full time employees making at least \$12 per hour per year. In 2019, Porvair demonstrated they grew from 42 employees to 45 employees. To be eligible for reimbursement this year they needed 48 employees by the end of October. Records provided by Porvair indicate they only had 43 employees at the end of October but will have 49 employees as of November 16.

Based on the terms of the contract, Porvair would not be eligible for a reimbursement at this time, but can still get the full benefit, if they have 52 employees by the end of October 2021.

Mr. David Mika, who is the Porvair Filtration Caribou Site Manager, is asking the Council to consider full payment in 2020 based on the provision of 49 employees by the date of the Council meeting.

P. O. Box 60401
Palo Alto, CA 94306
January 7, 2021

Mr. Dennis Marker, City Manager
Caribou City Office
25 High Street
Caribou, ME 04736

Dear Dennis,

After further thought regarding the situation on and along my property (map/lot 011-51) on River Road in Caribou, I must amend the January 4, 2021, proposal that I sent to you via email.

As I stated in my above proposal, over the past ten to twenty or more years, there has been significant annual spring flooding on River Road along my property due to snowmelt on the east side of the road. This repeated flooding has repeatedly overflowed the ditch on the east side of River Road, supersaturated the soil in and around the ditch, and sent large amounts of water across the road and onto my property. As a result, my property has been severely eroded to the point where nearly all the level ground that was on it is now gone. My property is now just a steep slope down to the edge of the Aroostook River on the southern end with an increasing slope from the road down to the river going northward to the point where there is nearly a vertical drop from the road down to the riverbed. This is in addition to the 2018 collapse of the portion of River Road along the edge of my property and movement of some of that collapsed portion onto my land.

As I also stated in my earlier proposal, at one point in the past 150 years, there was a farm on the property with a two-story house, structures for the animals, and pastureland. My grandparents, Richard and Mary (Kelley) Bubar, owned that farm and raised my mother, Ina Bubar, and her siblings there. My grandmother later gave the land to my parents (my late father was Frank Chomka). My parents subsequently purchased an adjacent piece of land to the north, which was owned by my uncle, Herman Bubar, and then, in 2003, gave the combined properties to me.

When I lived on the property in the late 1950s to early 1960s, there were two dwellings on the property: the original two-story house, which was at the level of River Road, and a newer dwelling, which was on a 40-50-foot-wide terrace that was below the level of the road. I remember that every spring, enormous amounts of water would gush from the culvert into the gulley that extended from the western edge of River Road down to the Aroostook River. At that time, there was no annual flooding in that area on River Road, but sometime after my family and I moved, the situation changed.

As you know, over the years prior to the collapse of River Road in 2018, River Road residents made repeated requests to the City of Caribou (hereafter "the City") to fix the drainage system along the road to prevent the annual flooding, but the City repeatedly failed to take any action. As a result of this repeated failure, I lost most of the value and use of my land.

During some of our telephone conversations, I proposed the following remedy to the above situation: I stated that I would be happy to enter into an agreement that would allow the City to have access to my land for the purpose of stabilizing the area between the Aroostook River and River Road. I requested that, in exchange, the City move the road, electrical poles and water and sewer lines along my property a certain number of feet to the east and transfer ownership of that land to me.

According to the City's maps, my land is 150 feet wide between the Aroostook River and the east side of River Road.

Based upon the enormous loss that I have incurred and the fact that repairs to the area along and on my property will result in the placement of reinforcements on the property which will further reduce, or perhaps eliminate, my ability to use it, I request that the City move the section of River Road, the electrical poles, and water and sewer lines along my property 150 feet to the east and transfer ownership of that land to me. I also request that the City move the structures carrying high-tension wires 150 feet to the east and construct properly sized drainage improvements to restore and protect the river-frontage property.

In addition, I request that the City grant me a permit to build on, or otherwise use, the property that I currently own and the above-proposed land transferred to me by the City for residential or commercial purposes.

Regarding the amount of land that I currently own, as you may recall, because of the ambiguity of some of the old deeds, I requested that the City do a survey to confirm the size of my property and the location of its southern and northern boundaries when the City begins to do repairs on River Road, and you stated that you thought that that reasonable. My understanding, which is consistent with an aerial map that is based upon the City's records, is that I own approximately 5.0 contiguous acres of land between River Road and the Aroostook River. It is also my understanding that the gulley which extends from River Road to the Aroostook River is the southern boundary of my property.

I believe that the above proposal is an equitable one, as it will help the City of Caribou meet all the necessary conditions to receive federal aid and adequately compensate me for the loss of my land. I hope that you will agree.

If you have any questions, please call me at (650)773-2089.

Sincerely,

A handwritten signature in cursive script that reads "Carla Chomka".

Carla Chomka

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Reconveyance of Properties for Taxes Paid
DATE: January 8, 2021

The city's policy for disposal of tax acquired property, allows the previous owners until January 31 after the properties are acquired to reclaim their property. In order to reclaim the property all previous taxes owed must be paid.

The follow properties were tax acquired in 2020 and the previous owners have made full payment of past due taxes necessary to reclaim the properties. As such, it is recommended that the City Council approve issuance of quit claim deeds to the prior owners.

Property	Location	Prior Owner	Tax Amount
Map 30, Lot 142	185 High Street	Akerson, John W. – DEV	\$3502.26
Map 07, Lot 040E	0 Washburn St	Danyelle Marshall	\$ 93.35

CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736



MEMO

TO: Caribou City Council Members
FROM: Dennis Marker, City Manager
RE: Mayoral Appointment of Council Committees
DATE: January 7, 2021

City Charter, Section 2.03, provides that the Mayor is to appoint all Council Committees, name the Chairperson of said Committees and determine the duties of said Committees. The following are Committees which Mayor Smith would like to establish for 2021. He's asked that you consider which of these committee you are interested in and let him know, so that he can make chair and member appointments. There are also several liaison roles to be filled for the year if you are willing.

Council Committees by Charter, Statute or Agreement		
Role	Member	Committee Purpose
Capital Budget		
Chair		Review capital requests as part of the budget process. Multiple meetings prior to March 15 Council budget approval.
Member		
Member		
Staff	City Manager	
CEGC		
Board Member		The CEGC is made up of citizens who manage an economic investment/loan program on behalf of the City and the organization. Meets monthly at 7am on the third Tuesday.
City Rep	City Manager	
Housing Board		
Council Rep		Organizational bylaws requires two Council representatives to attend these board meetings. Meets monthly.
Investment		
Chair		Conducts annual review of investment policy and considers potential options for economic stimulus funds. Committee may be made up of citizens. Meets as needed.
Member		
Member		
Staff	City Manager	
Staff	CFO	
NMDC General Board		
Board Member		Works with NMDC staff to review regional economic development, tourism, and planning initiatives. Meets annually.
Board Member	City Manager	
Personnel		
Chair		Discuss Personnel policies with emphasis on policy updates, benefit options, wage surveys. All Councilors are part of this committee unless a smaller citizen’s board is established.
Staff	City Manager	
Staff	HR Manager	

Additional Council Committees by Mayor		
Role	Member	Committee Purpose
Airport		
Chair		Review airport consultant contract, annual capital master plan and FBO operations. Investigate charter service opportunities and receive reports on lease operations.
Member		
Member		
Staff	Airport Manager	
Highway / Protection		
Chair		Review work plan with PW Director for annual paving. Consider multi-modal transportation services and improvement projects (e.g. sidewalks, street crossings, bus stations, etc.). Consider new street light locations.
Member		
Member		
Staff	PW Director	
Staff	Ken Murchison	
Labor Relations		
Chair	City Manager	Act as authorized bargaining agents on behalf of the city council in order to prepare tentative agreements for council approval.
Member		
Staff	Legal Counsel	
	Respective Dept. Heads	
Mobile Home Park Closure		
Chair		Consider relocation assistance opportunities, park closure and redevelopment options.
Member		
Member		
Staff	City Manager	
Municipal Buildings		
Chair		Completion of police station design study and fire station renovation project. Additional consideration of asset management systems.
Member		
Member		
Staff	City Manager	
Staff	Respective Dept. Heads	

Liason Roles		
Board	Liason	Committee Purpose
Library		Meets monthly to discuss operations, policies and fund raising opportunities
Nylander Museum		Meets monthly to discuss operations, policies and fund raising opportunities
Planning Board		Meets monthly to review development proposals, regulations, zoning and land use matters.
Recreation Board		Meets monthly to discuss operations, policies and fund raising opportunities

Monthly Permit Report

December 2020

	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR MONTH	PRIOR YEAR TO DATE
BUILDING PERMITS	5	55	1	59
HOMES	1	7	0	3
MOBILE HOMES	0	1	0	2
MULTI-FAMILY	0	0	1	3
COMMERCIAL	3	18	0	14
EXEMPT	0	4	0	1
PLUMBING PERMITS				
INTERNAL	0	14	0	13
EXTERNAL	1	20	0	12
DEMO PERMITS	3	19	2	15
SIGN PERMITS	0	6	1	9

Year-to-Date is January 2020 to December 2020

CITY CLERK'S OFFICE REPORT	Jan-20		Feb-20		Mar-20		Apr-20		May-20	
	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected
ATV REGISTRATION	4	\$ 317.25	1	\$ 2.00	0	\$ -	0	\$ -	97	\$ 6,786.47
BIRTH RECORDS	39	\$ 657.00	47	\$ 759.00	27	\$ 435.00	16	\$ 234.00	11	\$ 183.00
BOAT REG	4	\$ 199.60	1	\$ 56.00	5	\$ 162.25	3	\$ 221.50	78	\$ 4,948.36
BUILDING PERMITS	0	\$ -	1	\$ 50.00	4	\$ 200.00	6	\$ 300.00	3	\$ 150.00
CITY OWN PROPERTY	0	\$ -	1	\$ 500.00	1	\$ 500.00	0	\$ -	0	\$ -
CONNOR BOAT	0	\$ -		\$ -	1	\$ 48.00	0	\$ -	7	\$ 316.80
DEATH RECORDS	16	\$ 574.00	21	\$ 835.00	24	\$ 963.00	26	\$ 970.00	13	\$ 519.00
DOG LICENSES	300	\$ 2,717.00	56	\$ 2,020.00	19	\$ 517.00	2	\$ 37.00	4	\$ 25.00
FAX FEE & PHOTO COPY	2	\$ 9.00	4	\$ 14.25	4	\$ 7.00	1	\$ 4.50	3	\$ 2.25
FISHING LICENSE	27	\$ 729.00	8	\$ 230.00	1	\$ 27.00	0	\$ -	28	\$ 756.00
HUNTING LICENSE	35	\$ 1,192.50	11	\$ 402.00	10	\$ 411.00	0	\$ -	16	\$ 395.00
IN TOWN REG	1	\$ (143.38)	3	\$ 116.00	0	\$ -	0	\$ -	1	\$ 130.92
MARRIAGE RECORDS	19	\$ 396.00	10	\$ 200.00	17	\$ 447.00	4	\$ 72.00	8	\$ 194.00
MISC. INCOME	0	\$ -	1	\$ 10.00	2	\$ 62.00	0	\$ -	0	\$ -
MISC. LICENSES	4	\$ 80.00	5	\$ 90.00	5	\$ 285.00	5	\$ 320.00	3	\$ 85.00
MISC. RECEIPTS	4	\$ 2,327.50	0	\$ -	5	\$ 598.85	3	\$ 635.00	3	\$ 367.94
MOTOR VEHICLE	461	\$ 107,263.42	457	\$ 104,412.39	327	\$ 66,230.84	77	\$ 16,903.66	617	\$ 142,331.72
NOTARY FEES	7	\$ 115.00	11	\$ 135.00	13	\$ 190.00	0	\$ -	5	\$ 30.00
PERSONAL PROPERTY PAYMENT	15	\$ 2,920.82	3	\$ 431.00	7	\$ 6,092.42	11	\$ 604.71	14	\$ 5,375.09
PLUMBING PERMITS	1	\$ 40.00	0	\$ -	1	\$ 100.00	1	\$ 110.00	1	\$ 265.00
PYMTS. IN LIEU OF TAX	2	\$ 6,709.78	0	\$ -	0	\$ -	1	\$ 10,154.23	0	\$ -
REAL ESTATE PAYMENT	325	\$ 153,317.38	279	\$ 91,601.44	348	\$ 155,488.03	404	\$ 171,901.25	358	\$ 154,611.35
SIGN PERMITS	0	\$ -	1	\$ 50.00	0	\$ -	1	\$ 50.00	1	\$ 50.00
SITE DESIGN REVIEW	0	\$ -	0	\$ -	1	\$ 90.00	1	\$ 90.00	0	\$ -
SNOWMOBILE REGISTRATION	165	\$ 10,626.13	53	\$ 3,455.62	29	\$ 2,010.17	0	\$ -	0	\$ -
TAX ACQUIRED REAL ESTATE PAYMENT	1	\$ 1,212.11	1	\$ 422.26	2	\$ 828.23	2	\$ 1,771.33	0	\$ -
TAX ACQUIRED LIEN PAYMENT	2	\$ 11,405.72	4	\$ 2,877.74	5	\$ 1,114.60	13	\$ 9,280.90	0	\$ -
TAX LIEN PAYMENT	14	\$ 9,103.96	12	\$ 2,342.38	27	\$ 10,908.62	7	\$ 2,025.52	51	\$ 68,749.92
TRAILER PARK LOT RENT	10	\$ 1,150.00	11	\$ 1,368.00	9	\$ 1,040.00	6	\$ 690.00	9	\$ 1,250.00
ZONING DOCUMENT FEE	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
TOTAL:	1458	\$ 312,919.79	1002	\$ 212,380.08	894	\$ 248,756.01	590	\$ 216,375.60	1331	\$ 387,522.82

CITY CLERK'S OFFICE REPORT	Jun-20		Jul-20		Aug-20		Sep-20		Oct-20	
	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected	# of transactions	amount collected
ATV REGISTRATION	215	\$ 12,450.06	109	\$ 7,145.81	44	\$ 2,911.56	18	\$ 1,181.86	6	\$ 400.00
BIRTH RECORDS	32	\$ 516.00	37	\$ 687.00	51	\$ 866.00	46	\$ 756.00	26	\$ 474.00
BOAT REG	76	\$ 6,925.69	24	\$ 3,325.60	9	\$ 758.50	2	\$ 109.25	0	\$ -
BUILDING PERMITS	8	\$ 450.00	1	\$ 50.00	7	\$ 350.00	6	\$ 300.00	5	\$ 300.00
CITY OWN PROPERTY	6	\$ 17,563.72	3	\$ 4,015.50	0	\$ -	2	\$ 3,196.73	2	\$ 877.98
CONNOR BOAT	7	\$ 318.80	3	\$ 184.20	0	\$ -	0	\$ -	0	\$ -
DEATH RECORDS	24	\$ 898.00	18	\$ 628.00	21	\$ 1,005.00	15	\$ 590.00	17	\$ 486.00
DOG LICENSES	12	\$ 122.00	5	\$ 56.00	3	\$ 14.00	0	\$ -	32	\$ 284.00
FAX FEE & PHOTO COPY	5	\$ 18.25	4	\$ 8.25	9	\$ 19.50	7	\$ 15.00	1	\$ 4.50
FISHING LICENSE	29	\$ 822.00	13	\$ 351.00	8	\$ 185.00	2	\$ 52.00	0	\$ -
HUNTING LICENSE	13	\$ 497.00	6	\$ 194.00	14	\$ 242.00	69	\$ 1,659.00	32	\$ 741.00
IN TOWN REG	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
MARRIAGE RECORDS	10	\$ 324.00	15	\$ 443.00	12	\$ 290.00	17	\$ 464.00	13	\$ 366.00
MISC. INCOME	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
MISC. LICENSES	5	\$ 70.00	4	\$ 90.00	5	\$ 70.00	1	\$ 10.00	0	\$ -
MISC. RECEIPTS	12	\$ 8,774.70	5	\$ 1,479.59	2	\$ 295.00	8	\$ 9,008.30	4	\$ 1,802.90
MOTOR VEHICLE	1152	\$ 269,747.74	709	\$ 157,267.43	740	\$ 188,256.22	667	\$ 166,518.42	618	\$ 170,503.48
NOTARY FEES	10	\$ 120.00	12	\$ 165.00	18	\$ 205.00	5	\$ 35.00	6	\$ 40.00
PERSONAL PROPERTY PAYMENT	8	\$ 2,576.13	41	\$ 8,665.33	111	\$ 87,536.10	170	\$ 151,073.71	30	\$ 25,938.43
PLUMBING PERMITS	2	\$ 780.00	1	\$ 230.00	8	\$ 1,225.00	6	\$ 1,310.00	4	\$ 1,170.00
PYMTS. IN LIEU OF TAX	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
REAL ESTATE PAYMENT	247	\$ 65,967.82	430	\$ 410,376.18	1015	\$ 1,376,441.18	2219	\$ 4,045,160.82	405	\$ 457,170.44
SIGN PERMITS	0	\$ -	0	\$ -	0	\$ -	1	\$ 50.00	2	\$ 100.00
SITE DESIGN REVIEW	1	\$ 90.00	0	\$ -	0	\$ -	3	\$ 270.00	2	\$ 180.00
SNOWMOBILE REGISTRATION	0	\$ -	0	\$ -	0	\$ -	0	\$ -	7	\$ 352.56
TAX ACQUIRED REAL ESTATE PAYMENT	0	\$ -	1	\$ 56.52	0	\$ -	0	\$ -	0	\$ -
TAX ACQUIRED LIEN PAYMENT	18	\$ 19,331.88	6	\$ 4,791.91	0	\$ -	3	\$ 1,118.01	6	\$ 4,102.53
TAX LIEN PAYMENT	107	\$ 87,947.30	37	\$ 27,345.26	30	\$ 15,666.30	32	\$ 16,849.14	55	\$ 22,231.58
TRAILER PARK LOT RENT	10	\$ 1,490.00	8	\$ 1,030.00	7	\$ 770.00	12	\$ 1,610.00	9	\$ 1,070.00
ZONING DOCUMENT FEE	0	\$ -	0	\$ -	0	\$ -	0	\$ -	1	\$ 90.00
TOTAL:	2009	\$ 497,801.09	1492	\$ 628,585.58	2114	\$ 1,677,106.36	3311	\$ 4,401,337.24	1283	\$ 688,595.40

CITY CLERK'S OFFICE REPORT	Nov-20		Dec-20		YTD	
	# of transactions	amount collected	# of transactions	amount collected	Total # of Transactions	Total Amount Collected
ATV REGISTRATION	4	\$ 147.00	1	\$ 47.00	499	\$ 31,389.01
BIRTH RECORDS	31	\$ 501.00	33	\$ 573.00	363	\$ 6,068.00
BOAT REG	0	\$ -	2	\$ 123.80	202	\$ 16,706.75
BUILDING PERMITS	8	\$ 500.00	5	\$ 250.00	49	\$ 2,650.00
CITY OWN PROPERTY	4	\$ 952.51	1	\$ 445.02	19	\$ 27,606.44
CONNOR BOAT	0	\$ -	0	\$ -	18	\$ 867.80
DEATH RECORDS	20	\$ 582.00	35	\$ 1,186.00	215	\$ 8,050.00
DOG LICENSES	59	\$ 456.00	192	\$ 1,662.00	492	\$ 6,248.00
FAX FEE & PHOTO COPY	1	\$ 1.50	8	\$ 27.75	41	\$ 104.00
FISHING LICENSE	0	\$ -	24	\$ 648.00	116	\$ 3,152.00
HUNTING LICENSE	13	\$ 291.00	62	\$ 1,970.50	219	\$ 6,024.50
IN TOWN REG	0	\$ -	0	\$ -	5	\$ 103.54
MARRIAGE RECORDS	15	\$ 256.00	16	\$ 316.00	140	\$ 3,452.00
MISC. INCOME	1	\$ 27.05	1	\$ 27.05	4	\$ 99.05
MISC. LICENSES	7	\$ 600.00	4	\$ 140.00	44	\$ 1,700.00
MISC. RECEIPTS	7	\$ 3,838.54	5	\$ 1,644.75	53	\$ 29,128.32
MOTOR VEHICLE	472	\$ 115,435.94	343	\$ 81,286.14	6297	\$ 1,504,871.26
NOTARY FEES	5	\$ 35.00	10	\$ 125.00	92	\$ 1,070.00
PERSONAL PROPERTY PAYMENT	14	\$ 2,008.64	15	\$ 24,692.21	424	\$ 293,222.38
PLUMBING PERMITS	5	\$ 825.00	2	\$ 320.00	30	\$ 6,055.00
PYMTS. IN LIEU OF TAX	0	\$ -	0	\$ -	3	\$ 16,864.01
REAL ESTATE PAYMENT	271	\$ 143,125.19	283	\$ 401,649.21	6301	\$ 7,225,161.08
SIGN PERMITS	0	\$ -	0	\$ -	6	\$ 300.00
SITE DESIGN REVIEW	1	\$ 90.00	1	\$ 90.00	9	\$ 810.00
SNOWMOBILE REGISTRATION	36	\$ 2,615.88	179	\$ 13,328.06	290	\$ 19,060.36
TAX ACQUIRED REAL ESTATE PAYMENT	0	\$ -	0	\$ -	7	\$ 4,290.45
TAX ACQUIRED LIEN PAYMENT	12	\$ 12,193.33	3	\$ 943.73	69	\$ 66,216.62
TAX LIEN PAYMENT	85	\$ 54,676.82	20	\$ 14,287.28	457	\$ 317,846.80
TRAILER PARK LOT RENT	11	\$ 1,350.00	8	\$ 900.00	102	\$ 12,818.00
ZONING DOCUMENT FEE	1	\$ 90.00	1	\$ 50.00	2	\$ 180.00
TOTAL:	1083	\$ 340,598.40	1254	\$ 546,732.50	16568	\$ 9,612,115.37



Caribou Public Library

DIRECTOR'S REPORT

To: Mayor and City Councilors
Dennis Marker, City Manager
From: Hope Shafer, Library Director

December 2020 Report

Ah December, the month of JOY and CHEER! We certainly did our part here at the library to spread holiday merriment! We decorated the library from top to bottom. We trimmed the tree. We played (and sang!) carols. We dressed in identical Christmas t-shirts - really! We were merry and oh so bright and we saw that spirit flow into our patrons and brighten their days! Many of those AMAZING patrons filled the counter behind the circulation desk with goodies causing us all to firmly move our weight-loss plans to January! 😊

We kicked off our Winter Read-A-Thon this month. Patrons are reading from December 21st to March 20th, the whole of winter! Upon completion they will turn in their reading logs and children will receive a winter prize bag (stickers, a pencil, a bookmark and a packet of hot chocolate!) while teens and adults will be entered into their own drawings for a \$25 Amazon Gift Card that comes in the shape of a wintry bookmark – one for teens and one for adults! SO EXCITING!!! Reading logs have been flying out the door and we are ecstatic to be forced to print more... TWICE! YAY!!!

Officer Amanda Baker joined us again for Picture Book Story Time! We LOVE guest readers and she is such a hoot; everyone loves her! She is an animated reader and she makes you feel so excited to listen to her read books! We want to host her as often as she wants to come, she is such fun and her videos are always favorites.

Our Take-And-Make Crafts are flying out the door! Children and parents alike tell us they LOVE them! In December we featured an advent calendar in the shape of Santa. You added a cotton ball each day to his beard until you filled it up and made it pillow-y! So Much FUN!!! January's Take-And-Make is a Winter Activity Book – it is sure to be a winner!

That is all for now!

Keep Reading!

~Hope



What you think it is like to work at the library...



What it's REALLY like to work at the library!

CIRCULATION STATISTICAL COMPARISON													
MATERIAL TYPE	DEC 2019	JAN 2020	FEB 2020	MAR 2020	APR 2020	MAY 2020	JUN 2020	JUL 2020	AUG 2020	SEPT 2020	OCT 2020	NOV 2020	DEC 2020
Adult books	531	564	529	331	75	53	329	659	918	916	867	917	1,020
Juvenile books	548	648	709	502	73	56	470	632	818	690	895	681	992
Teen/YA books	52	45	44	43	5	10	72	154	132	97	142	137	86
DVDs	376	353	372	184	6	15	85	255	463	310	488	389	310
eBooks/Audiobooks	128	133	145	152	130	136	122	169	129	138	196	273	261
Magazines	74	62	60	51	0	8	12	147	149	122	101	70	160
Interlibrary loans	61	117	68	42	0	3	22	18	79	83	70	69	97
Puzzles											15	10	41
Renewals		482	488	405	0	0	1	6	639	634	504	517	558
TOTAL NUMBERS	1,770	2,404	2,415	1,710	289	281	1,113	2,040	3,327	2,990	3,278	3,063	3,525

**As of 2020 the Maine State Library is now requiring that public libraries track renewals as part of their statistics. **

YEAR-TO-DATE OVERALL MONTHLY STATISTICAL COMPARISON													
MATERIAL TYPE	DEC 2019	JAN 2020	FEB 2020	MAR 2020	APR 2020	MAY 2020	JUN 2020	JUL 2020	AUG 2020	SEPT 2020	OCT 2020	NOV 2020	DEC 2020
Circulation	1,770	1,922	2,328	1,710	289	281	1,113	2,010	3,327	2,990	3,278	3,063	3,525
Library Visitors	5,833	5,710	4,991	2,495	267	220	395	3,197	3,234	3,675	3,570	2,573	2,819
Wi-Fi access	8,236	8,802	10,628	14,140	2,729	7,247	12,902	14,600	58,117	20,960	16,833	10,256	6,235
Books added	181	221	90	99	37	91	95	104	139	107	210	144	154
Books withdrawn	143	48	54	360	28	21	24	3	62	33	9	6	282
Program Participation	346	401	378	1,080	2101	1,321	997	898	533	569	6,289	1,615	
New registered patrons	13	22	17	11	1	1	3	9	11	17	15	8	1
Archives (# of users)	24	38	36	17	0	0	11	26	37	31	29	39	23

YEAR-TO-DATE MONTHLY CIRCULATION COMPARISON													
Year	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
2017	1,429	1,647	2,165	1,671	1,782	2,053	2,086	2,225	1,995	2,335	2,284	2,094	23,766
2018	1,789	1,755	2,396	2,758	2,192	2,501	2,629	3,166	2,727	2,894	2,587	2,104	29,498
2019	2,924	2,026	2,728	2,663	2,116	1,979	2,519	2,297	2,129	2,099	1,603	1,770	26,853
2020	2,404	2,415	1,710	289	281	1,113	2,040	3,327	2,990	3,278	3,063	3,525	26,435

CFAD MONTHLY REPORT

DECEMBER 2020

Fire Calls_8_Ambulance Calls185_Cancelled Calls_3 Vaccinations_30_=_

Total Calls_226

See Attached Breakdowns:

-Alarms for Fires (33)- 3

-Alarms for Rescues (66)

-Silent Alarms -5

Total Hours Pumped -1.5

Gallons of Water Used - 10,000

Amt. of Hose used 1800-'

Ladders Used (in Feet): '

(75' Aerial)___1___

Thermal Imaging Camera Used - 2

Gas Meter Used-

Rescue Sled & Snowmobile:

Rescue Boat:

Jaws Used

Miles Traveled by All Units 3,370

Color Guard trng/Ceremonies

-ALS Calls - 95

-BLS Calls - 90

: -Amb Calls Cancelled - 3

-No Transport - 31

-Long Distance Transfers - 4

-Calls Turned Over -25

- Total Out of Town Calls- 52

Est. Fire Loss, Caribou -\$38,500

Est. Fire Loss, out of City

Total Est. Fire Loss -\$38,500

Total Maint. Hours - 4

Total Training Hours - 4

Vaccinations given-30

MUTUAL AID TO:

Presque Isle Fire Dept. F A-

Fort Fairfield Fire Dept.F-1 A -

Limestone Fire Dept..

Washburn Fire Dept.

Stockholm Fire Dept. .

North Lakes Fire Dept.

Crown Ambulance

Van Buren Ambulance -

Life Flight - 1

MUTUAL AID FROM:

Presque Isle Fire Dept.- 2

Fort Fairfield Fire Dept. -1

Limestone Fire Dept.-

Washburn Fire Dept.

Stockholm fire Dept.

North Lakes Fire Dept.

Crown Ambulance

Out of City Fire and/or Ambulance Responses/and No Transports (N/T)

Location	# of Amb. Resp./N/T's	# Of Fire Resp.	Man Hrs.
Woodland	7/2		
Connor	4/1		
Perham			
Stockholm	8/1		
Westmanland			
Bangor			
Madawaska Lake			
Madawaska			
Limestone	23/4		
Caswell	2/1		
Fort Fairfield		1	9.68
Presque Isle			
Van Buren			
New Sweden	7/2		

Scott Susi, CFAD Chief

**BREAKDOWN OF FIRES
DECEMBER 2020**

Situation Found		# Of Incidents	Fire Casualties	Est. Property Damage
1. Private Dwellings (111) Mobile Homes (121)	2			\$38,500
2. Apartments (3 or more) (111)				
3. Hotels & Motels (111)				
4. Dormitories & Boarding Homes (111)				
5. Public Assembly (Church, Restaurant) (111)				
6. Schools (111)				
7. Institutions (Hospitals, Jails, Nursing Homes) (111)				
8. Stores, Offices (111)				
9. Industry, Utility, Defense (111)				
10. Storage (111)				
11. Vacant Buildings or being Built (111)				
12. Fires outside structure w/value (crops, timber, etc.) (171)				
13. Fires Highway Vehicles (131)	2			
14. Other Vehicles (planes, trains, etc.) (132) Backhoe				
15. Fires in brush, grass w/no value (140)				

Other Incidents

16. Haz-Mat (400)	
17. False Calls (740)	
18. Mutual Aid Calls (571)	1
19. Aid to Ambulance (10-55's) (322)	
20. Aid to Police (551)	

21. Investigation (Smoke, CO ₂ , or Alarm	(smoke) (Alarm) 1
22. Service Calls (500)	2
23. Ambulance Calls (300)	185

Vaccinations given- 30

Cancelled- 3

Fire/Rescue-8

Total Calls for the Month226 _____

CFAD YEARLY REPORT 2020

**Fire Calls 204__ Ambulance Calls 2077__ Cancelled Calls _27_
Vaccinations Given_30__ = Total Calls _2338__**

See Attached Breakdowns:

-Alarms for Fires (33)-33
-Alarms for Rescues (66)-3
-Silent Alarms -168
Total Hours Pumped-39
Gallons of Water Used-224,400
Amt. of Hose used-9,200'
Ladders Used (in Feet)-283'
(75' Aerial)___200'
Thermal Imaging Camera Used:-39
Gas Meter Used:-14
Rescue Sled & Snowmobile:-1
Rescue Boat
Jaws Used:-1

Fire Permits Issued
Miles Traveled by all Units 79,651

MUTUAL AID TO:

Presque Isle Fire Dept. Fire 6 Amb 5
Fort Fairfield Fire Dept. Fire 7 Amb 6
Limestone Fire Dept. 3
Washburn Fire Dept.
Stockholm Fire Dept.
North Lakes Fire Dept.
Crown Ambulance
Van Buren Ambulance 20
Life Flight-53

- ALS Calls-1161
- BLS Calls-916
- Amb Calls cancelled:-27
- No Transport-403
- Long Distance Transfers-151
- Calls Turned Over: -176
-Vaccinations Given-30
-Total Out of Town Calls-580

Est. Fire Loss, Caribou \$266,400
Est. Fire Loss, out of City \$55,600
Total Est. Fire Los \$322,000

Total Maint. Hours 185
Total Training Hours 960.4
Color Guard Trng./Ceremonies

MUTUAL AID FROM:

Presque Isle Fire Dept. Fire 6 Amb 1
Fort Fairfield Fire Dept. 3
Limestone Fire Dept. 7
Washburn Fire Dept. 3
Stockholm Fire Dept. 3
North Lakes Fire Dept. 4
Crown Ambulance

Out of City Fire and/or Ambulance Responses

LOCATION	# of Amb. Responses	# of Fire Responses	Man Hrs.
Woodland	76	3 Fire 1 Rescue	78.08
New Sweden	53	4 Fire 1 Rescue	155.63
Connor	36	2 Fire	30.99
Perham	11		
Stockholm	44	1 Fire 1 Rescue	6.00
Westmanland	1		
Washburn	5		
Wade			
Caswell	22		
Fort Fairfield	8	4 Fire	23.42
Presque Isle	6		
Bangor	1		
Mad. Lake	8		
Limestone	262	2 Fire	35.98

Scott Susi, Chief
Caribou Fire and Ambulance

**BREAKDOWN OF FIRES
For 2020**

Situation Found	# Of Incidents	Fire Casualties	Est. Property Damage
1. Private Dwellings (111) Mobile Homes (121)	13		\$171,900
2. Apartments (3 or more) (111)	2		
3. Hotels & Motels (111)			
4. Dormitories & Boarding Homes (111)			
5. Public Assembly (Church, Restaurant) (111)			
6. Schools (111)			
7. Institutions (Hospitals, Jails, Nursing Homes) (111)			
8. Stores, Offices (111)			
9. Industry, Utility, Defense (111)	5		\$38,600
10. Storage (111)	8		\$62,000
11. Vacant Buildings or being Built (111)			
12. Fires outside structure w/value (crops, timber, etc.) (171)	1		\$12,000
13. Fires Highway Vehicles (131)	1		\$32,500
14. Other Vehicles (planes, trains, etc.) (132)	4		\$5,000
15. Fires in brush, grass w/no value (140)	14		

Other Incidents

16. Haz-Mat (400)	3			
17. False Calls (740)	2			
18. Mutual Aid Calls (571)	14			
19. Aid to Ambulance (10-55's) (322)	30			
20. Aid to Police (551)	2			
21. Investigation (Smoke, CO ₂ or Alarm) (730)	74	Smoke-21	Alarms-52	CO ₂ -1
22. Service Calls (500)	19			
23. Ambulance Calls (300)	2077			

Cancelled 27

Fire/Rescue 204

Total Calls for the Year: 2338

Police Department Monthly Report

2019

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
COMPLAINTS	1852	1531	2448	2886	3416	3177	2507	2517	2501	2352	2088	2545	29,820
M/V ACCIDENTS	46	44	19	28	20	21	21	15	23	20	36	26	319
ESCORTS	1	1	0	3	1	4	2	6	4	8	6	1	37
THEFT COMPLAINTS	14	9	6	8	15	12	8	15	14	12	12	12	137
ANIMAL COMPLAINTS	4	2	9	5	11	9	14	11	8	7	9	11	100
DOMESTIC COMPLAINTS	12	5	12	10	7	10	13	14	0	4	2	13	102
BURGLARY COMPLAINTS	3	1	1	8	7	4	0	0	3	3	6	2	38
O.U.I.	1	0	7	1	4	4	1	1	0	3	3	3	28
M/V THEFTS	2	0	0	0	3	1	1	0	1	0	1	1	10
MISSING PERSONS	1	1	0	0	2	3	4	2	2	3	0	3	21
JUVENILE COMPLAINTS	1	6	0	2	2	2	2	3	1	3	5	3	30
CIVIL COMPLAINTS	3	2	3	6	4	0	0	0	0	3	2	0	23
PROWLER COMPLAINTS	0	0	0	0	0	0	0	0	0	0	0	0	-
ASSIST OTHER AGENCY	18	30	21	25	36	28	24	22	14	29	29	33	309
ASSAULT ARREST	2	1	0	1	0	0	0	1	1	4	2	4	16
THEFT ARRESTS	6	5	0	5	10	6	0	1	2	1	0	7	43
SPEEDING	15	14	23	43	28	46	45	45	16	15	2	2	294
STOPS/CHECKS M/V	1484	1197	2008	2424	2888	2670	1974	1974	2055	1915	1661	2145	24,395
PARKING TICKETS	0	0	0	0	0	0	0	0	0	0	0	0	-
HANDLING PRISONERS	39	26	44	33	51	44	36	36	33	43	40	34	459
WARRANT ARRESTS	7	6	5	16	23	12	14	18	15	9	14	12	151
UNLAWFUL SEX. CONTACT	0	0	1	0	2	0	1	4	1	1	1	0	11
GROSS SEX. ASSAULT	0	1	1	0	0	0	0	1	2	0	0	0	5
BUSINESS ALARMS	23	10	9	12	7	17	15	9	9	10	7	15	143
BURGLARY ARRESTS	1	2	0	0	7	0	1	0	0	0	1	0	12

2020

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total	% Change from Prev. YTD
COMPLAINTS	2388			1258	1894	2055	1703	1800	2108	1727	1540	1884	18,357	-29.0%
M/V ACCIDENTS	34			7	18	20	8	18	16	19	20	26	186	-27.3%
ESCORTS	4			0	2	3	2	5	3	2	2	0	23	-36.1%
THEFT COMPLAINTS	14			15	18	20	12	20	9	9	10	12	139	13.9%
ANIMAL COMPLAINTS	4			6	21	14	9	10	7	8	6	4	89	0.0%
DOMESTIC COMPLAINTS	10			11	11	8	11	13	0	10	8	7	89	4.7%
BURGLARY COMPLAINTS	6			4	2	6	0	5	1	4	2	3	33	-8.3%
O.U.I.	5			4	3	2	4	4	1	1	2	1	27	28.6%
M/V THEFTS	2			0	0	3	3	3	1	1	0	1	14	40.0%
MISSING PERSONS	1			2	1	2	0	2	2	1	3	0	14	-30.0%
JUVENILE COMPLAINTS	0			2	1	1	0	2	6	2	0	2	16	-33.3%
CIVIL COMPLAINTS	6			3	7	0	0	0	0	9	4	0	29	61.1%
PROWLER COMPLAINTS	0			0	0	0	0	0	0	0	0	0	-	#DIV/0!
ASSIST OTHER AGENCY	42			16	20	26	36	27	29	29	26	19	270	4.7%
ASSAULT ARREST	3			1	0	6	2	1	1	4	3	2	23	53.3%
THEFT ARRESTS	7			6	7	9	3	15	4	1	8	3	63	65.8%
SPEEDING	21			0	6	16	11	8	12	8	5	1	88	-65.8%
STOPS/CHECKS M/V	1867			935	1481	1548	1157	1254	1673	1306	1160	1563	13,944	-34.2%
PARKING TICKETS	0			0	0	0	0	0	0	0	0	0	-	#DIV/0!
HANDLING PRISONERS	59			13	13	19	14	25	26	25	21	13	228	-41.4%
WARRANT ARRESTS	33			0	10	4	5	8	15	15	5	15	110	-21.4%
UNLAWFUL SEX. CONTACT	2			0	0	1	1	0	1	0	0	0	5	-50.0%
GROSS SEX. ASSAULT	0			0	0	2	0	1	0	1	0	2	6	100.0%
BUSINESS ALARMS	9			9	8	8	12	16	9	14	14	11	110	-11.3%
BURGLARY ARRESTS	1			3	0	3	0	8	0	0	3	0	18	80.0%