

Council Agenda Item #1: Roll Call

The Caribou City Council held a City Council Meeting on Tuesday, May 25, 2021, at 6:00 p.m. in the Council Chambers with the following members present; Councilors Ayer, Boma, Goughan, Morrell, Theriault, Willey and Mayor Smith.

Dennis L Marker, City Manager and Danielle Brissette, City Clerk were present.

Gary Marquis was present at the meeting.

Council Agenda Item #2: Invocation / Inspirational Thought

There was no invocation offered for the meeting.

Council Agenda Item #3: Pledge of Allegiance

Mayor Smith led the Pledge of Allegiance.

Council Agenda Item #4: Public Forum

There were no comments offered.

Council Agenda Item #5: New Business, Ordinances and Resolutions

a. Introduction of Ordinance No. 11, 2021 Series, Amending Campground Standards

Councilor Ayer introduced Ordinance No. 11, 2021 Series, Amending Campground Standards.

b. Introduction of Ordinance No. 12, 2021 Series, Rezoning 1.3 acres from I-2 to C-2 at 14 Evergreen Pkwy

Councilor Ayer introduced Ordinance No. 12, 2021 Series, Rezoning 1.3 acres from I-2 to C-2 at 14 Evergreen Pkwy

c. Approval of a Temporary Employment Contract for an Interim City Manager

Motion made by Councilor Willey, seconded by Councilor Theriault to accept Penny Thompson as the temporary Interim City Manager.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – Yes, D. Morrell - Yes, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Council Agenda Item #6: Old Business

a. Discussion and Possible Action Regarding Collective Bargaining Agreement with Caribou Professional Firefighters, IAFF Local 5191

Discussion moved to executive session.

b. Discussion and Possible Action Regarding Collective Bargaining Agreement with Local 220, Council No. 93, American Federation of State County and Municipal Employees, AFL-CIO

Discussion moved to executive session.

Motion made by

Council Agenda Item #7: Reports and Discussion by Mayor and Council Members

Councilor Morrell stated the Building Committee met and discussed issues with siding at the wellness center.

Gary Marquis explained the issues with the Hardy board siding that has been installed on the building in 2007 and that to try to repair and paint the building and siding would be a cost of close to \$60,000. Mr. Marquis stated that he has priced metal siding with some local vendors:

Millers – Fort Fairfield: \$14,358.00

Haney’s – Caribou: \$15,820.27

SW Collins – Caribou: \$17,501.50

Motion made by Councilor Theriault, seconded by Councilor Boma to approve the purchase of the siding from Haney’s in Caribou in the amount of \$15,820.27.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – No, D. Morrell - Yes, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Council Agenda Item#8: Executive Session(s) (May be called to discuss matters identified under Maine Revised Statutes, Title 1, §405.6.)

a. Personnel items under §405.6.A

Motion made by Councilor Ayer, seconded by Councilor Willey to enter executive session at 6:37p.m. to discuss Personnel items under §405.6.A.

Roll Call Vote: T. Ayer - No, C. Boma - Yes, R.M. Goughan – No, D. Morrell - Yes, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Council exited executive session at 7:08 p.m.

Manager Marker was directed to communicate with Maine Municipal Association consultant about Manager Candidates to be interviewed on June 1 and June 8.

Motion made by Councilor Morrell, seconded by Councilor Willey to enter executive session to discuss labor agreements with the Fire and Public Works Departments.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – No, D. Morrell - No, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Council exited executive session at 7:50 p.m.

Motion made by Councilor Willey, seconded by Councilor Ayer to approve the collective bargaining agreement with Fire and EMS department as discussed in executive session.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – No, D. Morrell - No, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Motion made by Councilor Willey, seconded by Councilor Boma to table action on the public Works collective bargaining agreement until the next meeting.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – Yes, D. Morrell - Yes, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

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Motion made by Councilor Ayer, seconded by Councilor Theriault to enter executive session to discuss an economic development matter.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – No, D. Morrell - No, J. Theriault - Yes, L. Willey - Yes, J. Smith - Yes (So voted)

Council exited executive session at 7:55 p.m.

No action was taken.

Mayor Smith reminded the Council of the upcoming June 1 and June 8 special meetings to conduct interviews of Manager Candidates.

Council Agenda Item #9: Next Regular Meetings

June 14, June 28

Council Agenda Item #10: Adjournment

Motion made by Councilor Ayer, seconded by Councilor Boma to adjourn the meeting at 7:57 p.m.

Roll Call Vote: T. Ayer - Yes, C. Boma - Yes, R.M. Goughan – Yes, D. Morrell – Yes, J. Theriault – Yes, L. Willey – Yes, J. Smith – Yes (So voted)

Danielle Brissette, Secretary