

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>10 General Government</b>										
<b>001 Salaries</b>										Assumes 2% COLA
01 Regular Pay	\$ 367,453	\$ 374,592	\$ 380,805	\$ 374,284	\$ 374,592	\$406,500.00	\$380,805.37	\$399,027.56	-1.8%	Clerk = 30% GA Manager = 25% ED
<b>002 City Council Salaries</b>										
01 Council Salaries	\$ 10,820	\$ 11,728	\$ 12,650	\$ 11,733	\$ 11,728	\$12,000.00	\$12,650.00	\$ 12,500	4.2%	
<b>003 Office Supplies</b>										
01 Postage	\$ 4,051	\$ 6,509	\$ 12,658	\$ 7,739	\$ 6,509	\$4,200.00	\$12,657.95	\$ 8,000	90.5%	
02 Advertising	\$ 4,432	\$ 3,587	\$ 4,040	\$ 4,019	\$ 3,587	\$3,750.00	\$4,039.65	\$ 4,000	6.7%	
03 Copier Rental	\$ 6,066	\$ 6,915	\$ 6,883	\$ 6,621	\$ 6,915	\$6,000.00	\$6,883.13	\$ 6,900	15.0%	
05 Printer Ink	\$ 968	\$ 1,825	\$ 2,038	\$ 1,611	\$ 1,825	\$1,500.00	\$2,038.40	\$ 2,000	33.3%	
07 Paper	\$ 1,031	\$ 1,056	\$ 1,557	\$ 1,215	\$ 1,056	\$1,000.00	\$1,556.87	\$ 1,500	50.0%	
08 Office Supplies	\$ 7,958	\$ 7,844	\$ 8,696	\$ 8,166	\$ 7,844	\$8,000.00	\$8,696.07	\$ 8,700	8.7%	
10 Annual Report	\$ 1,134	\$ 1,137	\$ 1,095	\$ 1,122	\$ 1,137	\$1,100.00	\$1,095.23	\$ 1,100	0.0%	
<b>005 General Govt. Legal Fees</b>										
04 Legal Fees	\$ 21,840	\$ 26,996	\$ 20,873	\$ 23,236	\$ 26,996	\$35,000.00	\$20,872.92	\$ 25,000	-28.6%	
<b>007 Audit</b>										
01 Audit	\$ 16,500	\$ 17,500	\$ 19,500	\$ 17,833	\$ 17,500	\$17,500.00	\$19,500.00	\$ 17,500	0.0%	
<b>008 Computer Maintenance</b>										
01 Computer Maintenance	\$ 48,982	\$ 49,729	\$ 51,484	\$ 50,065	\$ 49,729	\$50,000.00	\$51,484.34	\$ 50,000	0.0%	Trio, Oakleaf, Zoom
02 Hosted Services	\$ 9,892	\$ 9,100	\$ 9,328	\$ 9,440	\$ 9,100	\$9,500.00	\$9,327.95	\$ 9,500	0.0%	Wordpress, GoDaddy, Microsoft
03 Computer Upgrades								\$ 15,000	100.0%	Primary Server (\$14,000), Primary Firewall (\$1,000)
<b>009 Professional Dues</b>										
01 Subscriptions										
04 Professional Dues	\$ 7,700	\$ 9,095	\$ 8,154	\$ 8,316	\$ 9,095	\$9,100.00	\$8,154.00	\$ 9,100	0.0%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ 1,444	\$ 431	\$ 884	\$ 919	\$ 431	\$5,750.00	\$883.80	\$ 3,500	-39.1%	
02 Meals & Lodging	\$ 2,734	\$ 206	\$ 1,320	\$ 1,420	\$ 206	\$2,000.00	\$1,319.61	\$ 2,500	25.0%	
04 Conference Fees	\$ 1,233	\$ 90	\$ 835	\$ 719	\$ 90	\$1,500.00	\$835.00	\$ 1,500	0.0%	
05 Training Expenses										
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 1,210	\$ 759	\$ 1,015	\$ 995	\$ 759	\$1,800.00	\$1,014.77	\$ 1,800	0.0%	
<b>012 Elections</b>										
01 Elections	\$ 5,368	\$ 16,342	\$ 6,722	\$ 9,477	\$ 16,342	\$6,000.00	\$6,721.90	\$ 9,000	50.0%	City Clerk requesting increase for June election
02 Contracted Expenses	\$ 2,500	\$ -	\$ -	\$ 833	\$ -	\$2,500.00	\$0.00	\$ 1,000	-60.0%	for municipal ballot to be machine counted
<b>014 New Equipment</b>										
01 New Equipment	\$ 1,480	\$ 1,256	\$ 2,350	\$ 1,695	\$ 1,256	\$1,200.00	\$2,350.00	\$ 1,200	0.0%	
<b>015 Telephone</b>										
01 Cell Phone	\$ 446	\$ 308	\$ 197	\$ 317	\$ 308	\$450.00	\$196.97	\$ 300	-33.3%	
04 Telephone	\$ 5,925	\$ 4,893	\$ 4,800	\$ 5,206	\$ 4,893	\$6,000.00	\$4,799.57	\$ 5,000	-16.7%	
<b>017 Communications</b>										
01 Web Site										
03 Internet	\$ 1,259	\$ 1,259	\$ 1,259	\$ 1,259	\$ 1,259	\$1,300.00	\$1,259.40	\$ 1,300	0.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>10 General Government (continued)</b>										
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 143,639	\$ 141,815	\$ 141,557	\$ 142,337	\$ 141,815	\$134,500.00	\$141,557.45	\$ 138,177	2.7%	
<b>019 Miscellaneous Expenses</b>										
01 Misc Expenses	\$ 1,373	\$ 374	\$ 8,600	\$ 3,449	\$ 374	\$16,000.00	\$8,599.86	\$ 10,000	-37.5%	
<b>020 Computers &amp; Typewriters</b>										
01-Computers & Typewriters										
<b>021 Appropriation Allowance</b>										
01-Appropriation Allowance	\$ 181,506									
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 4,823	\$ 4,203	\$ 5,963	\$ 4,996	\$ 4,203	\$5,250.00	\$5,962.68	\$ 4,800	-8.6%	
<b>036 Vehicle Insurance</b>										
01 - Vehicle Insurance	\$ 1,605	\$ 1,581	\$ 1,614	\$ 1,600	\$ 1,581	\$1,800.00	\$1,613.82	\$ 1,650	-8.3%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 31,332	\$ 28,478	\$ 27,660	\$ 29,157	\$ 28,478	\$32,015.00	\$27,659.71	\$ 30,526	-4.7%	Number from finance (% to GA & ED subtracted out)
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 10,476	\$ 11,127	\$ 9,214	\$ 10,273	\$ 11,127	\$13,000.00	\$9,214.46	\$ 12,086	-7.0%	Number from finance (% to GA & ED subtracted out)
<b>073 Vehicle Repairs</b>										
01 Vehicle repairs	\$ 2,800	\$ 344	\$ 356	\$ 1,167	\$ 344	\$2,000.00	\$356.08	\$ 2,400	20.0%	
<b>074 Vehicle Tires</b>										
01 Tires	\$ 586	\$ 192	\$ 669		\$ 192	\$800.00	\$669.00	\$ 1,000	25.0%	
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 1,028	\$ 318	\$ 456	\$ 601	\$ 318	\$750.00	\$455.78	\$ 1,000	33.3%	
<b>Totals</b>	\$ 911,593	\$ 741,587	\$ 755,232	\$ 802,804	\$ 741,587	\$799,765.00	\$755,231.74	\$ 798,567	-0.1%	

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>12 Nylander Museum</b>										
<b>001 Salaries</b>										
01 Regular Pay		\$ 6,500	\$ 1,240	\$ 3,870	\$ 6,500	\$ 7,500	\$ 1,240	\$ 25,090	234.5%	Yet to be determined
<b>003 Office Supplies</b>										Cataloging = 10 hr / week @ \$12.75 = \$6,630 1 - P/T = 20 hr / week @ \$12.75 = \$13,260
01 Postage										Director increase = \$100 / week (\$5,200)
03 Copier Rental										(with a later review also requested)
05 Printer Ink										
07 Paper										
08 Office Supplies	\$ 341	\$ 409	\$ 697	\$ 482	\$ 409	\$ 1,000	\$ 697	\$ 1,000	0.0%	
<b>015 Telephone</b>										
04 Telephone	\$ 571	\$ 934	\$ 1,012	\$ 839	\$ 934	\$ 940	\$ 1,012	\$ 1,000	6.4%	
<b>017 Communications</b>										
01 Website										
03 Internet	\$ 1,005	\$ 1,020	\$ 1,060	\$ 1,028	\$ 1,020	\$ 1,025	\$ 1,060	\$ 1,100	7.3%	
<b>018 Health Insurance</b>										
01 Health Insurance	\$ -	\$ -		\$ -						
<b>019 Miscellaneous Expenses</b>										
01 Misc Expenses	\$ 434			\$ 434						from Governor's Energy Office website: Fuel Jan 2021: 2.27, Fuel Dec 2021: 3.14
<b>026 Heating Fuel</b>										% increase = $\frac{3.14-2.27}{2.27} \times 100$
03 Heating Fuel	\$ 2,769	\$ 2,947	\$ 2,181	\$ 2,632	\$ 2,947	\$ 2,750	\$ 2,181	\$ 3,763	36.8%	possible 38% increase in heating oil price plus anticipate 25% higher usage
<b>027 Electricity</b>										
11 Electricity	\$ 1,102	\$ 729	\$ 887	\$ 906	\$ 729	\$ 800	\$ 887	\$ 1,385	73.2%	25% high rate + 25% higher usage
<b>028 Water</b>										
05 Water	\$ 1,154	\$ 1,172	\$ 1,179	\$ 1,169	\$ 1,172	\$ 1,175	\$ 1,179	\$ 1,400	19.1%	per CUD 4% increase water rate (estimate increased usage also)
<b>029 Sewer</b>										
01 Sewer	\$ 250	\$ 250	\$ 251	\$ 250	\$ 250	\$ 260	\$ 251	\$ 500	92.3%	per CUD 2% increase sewer rate (estimate increased usage also)
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 40	\$ -	\$ -	\$ 20	\$ 40	\$ 400	\$ -	\$ 1,000	150.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 1,318	\$ 1,064	\$ 1,820	\$ 1,401	\$ 1,064	\$ 1,500	\$ 1,820	\$ 2,000	33.3%	**There is a Reserve Acct for 'big projects**
02 Sprinkler Inspections								\$ 360		Quarterly inspections \$90 / quarterly 5-year inspection was \$1,040 (2021)
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 2,131	\$ 1,012	\$ 448	\$ 1,197	\$ 1,012	\$ 2,000	\$ 448	\$ 500	-75.0%	
<b>038 Social Security</b>										
01 Social Security						\$ -		\$ 2,118	NEW	Janitorial been done by PW should be accounted for here
<b>068 Janitorial Services</b>										
01 Property Maintenance						\$ -		\$ 2,700	NEW	4 hr / week @ \$12.75 = \$2,652
<b>394 Community Projects</b>										
01 Project Expense						\$ -		\$ 5,000		Amount not given, estimated
<b>Total</b>	\$ 11,077	\$ 16,078	\$ 10,775	\$ 12,643	\$ 16,078	\$ 19,350	\$ 10,775	\$ 48,916	152.8%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>17 Health and Sanitation</b>										
<b>022 Health Officer</b>										
01 Health Officer	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	0.0%	
										MDEP mandate to increase \$1/ton
<b>023 Tri-Community Landfill</b>										
01 Tri-Community Landfill	\$ 249,660	\$ 250,303	\$ 252,756	\$ 250,906	\$ 250,303	\$ 255,171	\$ 252,756	\$ 257,040	0.7%	Owner tonnage + reserves for closure From AWS: \$252,000+\$5040
<b>038 - Social Security</b>										
01 - Social Security	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ -	\$ 38	0.0%	
<b>Totals</b>	\$ 250,160	\$ 250,803	\$ 250,803	\$ 250,589	\$ 250,803	\$ 255,709	\$ 253,256	\$ 257,578	0.7%	
<b>18 Municipal Building</b>										
<b>024 Maintenance - Comm. Center</b>										
01 Maintenance - Comm. Center										
02 Water & Sewer	\$ 781	\$ 974	\$ 662	\$ 806	\$ 974	\$ 1,000	\$ 662	\$ 1,000	0.0%	
03 Janitorial										
04 Electric	\$ 2,245	\$ 1,704	\$ 2,483	\$ 2,144	\$ 1,704	\$ 2,300	\$ 2,483	\$ 3,104	35.0%	Estimate 25% higher rate over 2021 actual
06 Lions Building										from Governor's Energy Office website: Fuel Jan 2021: 2.27, Fuel Dec 2021: 3.14 % increase = (((3.14-2.27)/2.27)*100) possible 38% increase in heating oil price
<b>025 Heating Fuel - Lions Building</b>										
01 Heating Fuel Lions Building	\$ 4,916	\$ 3,323	\$ 3,332	\$ 3,857	\$ 3,323	\$ 4,250	\$ 3,332	\$ 4,598	8.2%	
<b>026 Heating Fuel</b>										
03 Heating Fuel	\$ 15,664	\$ 10,519	\$ 12,152	\$ 12,778	\$ 10,519	\$ 13,000	\$ 12,152	\$ 16,770	29.0%	See above regarding heating oil prices
<b>027 Electricity</b>										
11 Electricity	\$ 13,997	\$ 14,088	\$ 13,594	\$ 13,893	\$ 14,088	\$ 14,000	\$ 13,594	\$ 16,993	21.4%	Estimate 25% higher rate over 2021 actual Consider Solar Power Purchase Agreement
<b>028 Water</b>										
05 Water	\$ 759	\$ 749	\$ 797	\$ 768	\$ 749	\$ 800	\$ 797	\$ 829	3.6%	per CUD 4% increase water rate
<b>029 Sewer</b>										
01 Sewer	\$ 583	\$ 576	\$ 585	\$ 581	\$ 576	\$ 600	\$ 585	\$ 596	-0.6%	per CUD 2% increase sewer rate
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 1,946	\$ 2,733	\$ 4,353	\$ 3,011	\$ 2,733	\$ 2,750	\$ 4,353	\$ 4,400	60.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 6,418	\$ 6,585	\$ 7,936	\$ 6,980	\$ 6,585	\$ 13,000	\$ 7,936	\$ 10,000	-23.1%	
03 Boiler Maintenance	\$ -	\$ 667	\$ 872	\$ 513	\$ 667	\$ 1,000	\$ 872	\$ 1,000	0.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 856	\$ 942	\$ 1,051	\$ 950	\$ 942	\$ 1,050	\$ 1,051	\$ 1,100	4.8%	
<b>033 Building Insurance-Comm. Ctr.</b>										
01 Building Ins. - Comm. Ctr.										
<b>271 Contracted Services</b>										
01 Janitorial & Supplies	\$ 10,140	\$ 10,140	\$ 10,140	\$ 10,140	\$ 10,140	\$ 10,250	\$ 10,140	\$ 13,500	31.7%	
<b>Totals</b>	\$ 58,304	\$ 52,998	\$ 57,959	\$ 56,420	\$ 52,998	\$ 64,000	\$ 57,959	\$ 73,891	15.5%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>20 General Assistance</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 16,661	\$ 17,137	\$ 13,386	\$ 15,728	\$ 17,137	\$ 17,650	\$ 13,386	\$ 11,529	-34.7%	Assumes 2% COLA. Clerk 30% of Salary (number from finance)
<b>003 Office Supplies</b>										
01 Postage	\$ 82	\$ 76	\$ 149	\$ 103	\$ 76	\$ 80	\$ 149	\$ 125	56.3%	
05 Printer Ink										
08 Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ 50	0.0%	
<b>010 Travel Exp</b>										
04 Conf Fee	\$ -	\$ 192	\$ -	\$ 64	\$ 192	\$ 200	\$ -	\$ 200	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 40	\$ 181	\$ 90	\$ 104	\$ 181	\$ 400	\$ 90	\$ 300	-25.0%	
<b>014 New Equipment</b>										
01 New Equipment										
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 8,082	\$ 6,237	\$ 6,850	\$ 7,056	\$ 6,237	\$ 5,455	\$ 6,850	\$ 6,064	11.2%	
<b>019 Miscellaneous Expenses</b>										
01 Misc. Expenses	\$ 144	\$ 45	\$ 71	\$ 87	\$ 45	\$ 100	\$ 71	\$ 100	0.0%	
<b>038 Social Security</b>										
01 Social Security	\$ 1,152	\$ 1,156	\$ 916	\$ 1,075	\$ 1,156	\$ 1,351	\$ 916	\$ 882	-34.7%	Clerk 30% of Number from Finance
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 636	\$ 360	\$ -	\$ 332	\$ 360	\$ 618	\$ -	\$ 121	-80.4%	Clerk 30% of Number from Finance
<b>051 Equipment Maintenance</b>										
05 Equipment Maintenance	\$ 960	\$ 1,200	\$ 1,100	\$ 1,087	\$ 1,200	\$ 1,200	\$ 1,100	\$ 1,200	0.0%	
<b>053 G.A. - City</b>										
01 G. A. City	\$ 20,128	\$ 20,976	\$ 7,967	\$ 16,357	\$ 20,976	\$ 25,000	\$ 7,967	\$ 20,000	-20.0%	
02 - G.A. State	\$ -	\$ 1,175	\$ -	\$ 392	\$ 1,175	\$ 500	\$ -	\$ 500	0.0%	
03 - GA - Nonreimbursible										
<b>Totals</b>	\$ 47,885	\$ 48,735	\$ 30,530	\$ 42,383	\$ 48,735	\$ 52,604	\$ 30,530	\$ 41,071	-21.9%	

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>22 Tax Assessing</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 183,500	\$ 188,581	\$ 161,269	\$ 177,783	\$ 188,581	\$ 193,235	\$ 161,269	\$ 183,877	-4.8%	Assumes 2% COLA & position to be filled
02 Overtime Pay	\$ 1,484	\$ 1,282	\$ 1,376	\$ 1,381	\$ 1,282	\$ 1,200	\$ 1,376	\$ 1,500	25.0%	3FT + contract LPI @ \$15,000 / yr
07 Salaries-Bd of Assessors	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.0%	
<b>003 Office Supplies</b>										
01 Postage										
05 Printer Ink	\$ 119	\$ -	\$ -	\$ 40	\$ -	\$ 150	\$ -	\$ -	-100.0%	
08 Office Supplies	\$ 502	\$ 305	\$ 132	\$ 313	\$ 305	\$ 320	\$ 132	\$ 300	-6.3%	
<b>006 Legal Fees</b>										
01 Legal Fees	\$ -			\$ -						
<b>009 Professional Dues</b>										
01 Subscriptions		\$ 656	\$ 24		\$ 656	\$ 650	\$ 24	\$ 650	0.0%	Core Logic / Marshall Valuation
02 IAAO		\$ 460	\$ 480		\$ 460	\$ 620	\$ 480	\$ 620	0.0%	Additional certifications require additional dues
04 Professional Dues	\$ 1,039	\$ 582	\$ 210	\$ 610	\$ 582	\$ 467	\$ 210	\$ 400	-14.3%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ 2,117	\$ 1,195	\$ 578	\$ 1,296	\$ 1,195	\$ 1,450	\$ 578	\$ 1,200	-17.2%	
02 Meal & Lodge	\$ 4,070	\$ 551	\$ 56	\$ 1,559	\$ 551	\$ 1,500	\$ 56	\$ 1,200	-20.0%	
04 CONF FEE		\$ -	\$ 344		\$ -	\$ 2,000	\$ 344	\$ 750	-62.5%	
05 Travel Expenses										
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 3,412	\$ 2,926	\$ 1,207	\$ 2,515	\$ 2,926	\$ 3,000	\$ 1,207	\$ 1,500	-50.0%	
<b>013 Car Allowance</b>										
01 Car Allowance										
<b>015 Telephone</b>										
01 Cell Phone	\$ 388	\$ 594	\$ 450	\$ 477	\$ 594	\$ 450	\$ 450	\$ 700	55.6%	Mobile phone was upgraded to smart phone
04 Telephone	\$ 403	\$ 429	\$ 452	\$ 428	\$ 429	\$ 450	\$ 452	\$ 475	5.6%	
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 36,466	\$ 39,535	\$ 35,487	\$ 37,162	\$ 39,535	\$ 37,950	\$ 35,487	\$ 35,084	-7.6%	
<b>019 Miscellaneous Expenses</b>										
01 Misc. Expense										
<b>034 Workers Comp</b>										
01 Workers Comp		\$ 644	\$ 361		\$ 644		\$ 361	\$ 640		
<b>038 Social Security</b>										
01 Social Security	\$ 10,386	\$ 14,025	\$ 12,134	\$ 12,182	\$ 14,025	\$ 14,989	\$ 12,134	\$ 14,067	-6.2%	Tied to Wages
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 4,075	\$ 2,636	\$ 3,545	\$ 3,418	\$ 2,636	\$ 4,100	\$ 3,545	\$ 4,732	15.4%	Tied to wages
<b>051 Equipment Maint</b>										
01 Software	\$ 114	\$ 770	\$ 840		\$ 770	\$ 700	\$ 840	\$ 850	21.4%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>22 Tax Assessing (continued)</b>										
<b>056 Contracted Services</b>										
01 Registry	\$ 242	\$ 190	\$ 277	\$ 236	\$ 190	\$ 300	\$ 277	\$ 300	0.0%	
04 Contracted Services	\$ 4,527	\$ 3,096	\$ 4,131	\$ 3,918	\$ 3,096	\$ 4,600	\$ 4,131	\$ 4,500	-2.2%	
01 Assessment Reserve										
<b>058 Codes Maintenance</b>										
01 Codes Maintenance	\$ 569	\$ 255	\$ 105	\$ 310	\$ 255	\$ 600	\$ 105	\$ 300	-50.0%	
<b>070 Clothing Allowance</b>										
03 Clothing	\$ 341	\$ 269	\$ 44	\$ 218	\$ 269	\$ 300	\$ 44	\$ 300	0.0%	
<b>073 Vehicle Repairs</b>										
01 Vehicle repairs	\$ 139	\$ 909	\$ 1,088		\$ 909	\$ 1,250	\$ 1,088	\$ 1,500	20.0%	
<b>074 Vehicle Tires</b>										
01 Tires	\$ 87	\$ 508	\$ 134		\$ 508	\$ 600	\$ 134	\$ 600	0.0%	
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 269	\$ 587	\$ 730		\$ 587	\$ 600	\$ 730	\$ 1,000	66.7%	
<b>Totals</b>	\$ 255,750	\$ 262,484	\$ 226,954	\$ 248,396	\$ 262,484	\$ 276,222	\$ 226,954	\$ 258,545	-6.4%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>25 Library</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 124,488	\$ 125,381	\$ 127,084	\$ 125,651	\$ 125,381	\$ 129,315	\$ 127,084	\$ 133,594	3.3%	Assumes 2% COLA. Add 15 hr position.
02 Overtime										
<b>003 Office Supplies</b>										
01 Postage	\$ 299	\$ 251	\$ 337	\$ 296	\$ 251	\$ 350	\$ 337	\$ 350	0.0%	
02 Advertising	\$ 17	\$ 26	\$ 72	\$ 38	\$ 26	\$ 100	\$ 72	\$ 100	0.0%	
03 Copier Rental	\$ 1,933	\$ 1,654	\$ 1,544	\$ 1,710	\$ 1,654	\$ 2,000	\$ 1,544	\$ 2,000	0.0%	
05 Printer Ink										
07 Paper	\$ 190	\$ 77	\$ 61	\$ 109	\$ 77	\$ 200	\$ 61	\$ 200	0.0%	
08 Office Supplies	\$ 1,086	\$ 459	\$ 1,082	\$ 876	\$ 459	\$ 1,500	\$ 1,082	\$ 1,500	0.0%	
11 Equip Rental										
<b>005 Gen Gov't Leg</b>										
01 CCC&I										
<b>008 Computer Maintenance</b>										
01 Computer Maintenance	\$ 10,981	\$ 3,096	\$ 4,517	\$ 6,198	\$ 3,096	\$ 7,800	\$ 4,517	\$ 8,020	2.8%	2-yr website subscription due
<b>009 Professional Dues</b>										
01 Subscriptions	\$ 119	\$ 119	\$ 179	\$ 139	\$ 119	\$ 179	\$ 179	\$ 179	0.0%	Business Amazon Prime Account
04 PROF DUES	\$ 200	\$ 200	\$ 200		\$ 200	\$ 200	\$ 200	\$ 200	0.0%	
<b>010 Travel Expenses</b>										
01 Mileage										
02 Meals & Lodging										
05 Travel Expenses	\$ 346	\$ -	\$ -	\$ 115	\$ -	\$ 500	\$ -	\$ 500	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 390	\$ -	\$ 95	\$ 162	\$ -	\$ 500	\$ 95	\$ 500	0.0%	
<b>014 New Equipment</b>										
01 New Equipment	\$ 1,303	\$ -	\$ 372	\$ 558	\$ -	\$ 1,250	\$ 372	\$ 1,200	-4.0%	
<b>015 Telephone</b>										
04 Telephone	\$ 1,786	\$ 1,834	\$ 1,975	\$ 1,865	\$ 1,834	\$ 1,900	\$ 1,975	\$ 2,000	5.3%	
<b>016-02 Misc Income</b>										
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 10,474	\$ 11,392	\$ 11,484	\$ 11,117	\$ 11,392	\$ 11,180	\$ 11,484	\$ 12,118	8.4%	
<b>019 Miscellaneous Expenses</b>										
01 Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 47	\$ 200	0.0%	
<b>026 Heating Fuel</b>										
03 Heating Fuel	\$ 14,379	\$ 9,565	\$ 11,771	\$ 11,905	\$ 9,565	\$ 12,000	\$ 11,771	\$ 16,244	35.4%	from Governor's Energy Office website: Fuel Jan 2021: 2.27, Fuel Dec 2021: 3.14 % increase = (((3.14-2.27)/2.27)*100) possible 38% increase in heating oil price
<b>027 Electricity</b>										
11 Electricity	\$ 4,101	\$ 3,758	\$ 4,679	\$ 4,179	\$ 3,758	\$ 4,200	\$ 4,679	\$ 5,849	39.3%	Estimate 25% higher rate over 2021 actual
<b>028 Water</b>										
05 Water	\$ 262	\$ 254	\$ 251	\$ 256	\$ 254	\$ 300	\$ 251	\$ 300	0.0%	per CUD 4% increase water rate



Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>25 Library (continued)</b>										
<b>029 Sewer</b>										
01 Sewer	\$ 258	\$ 252	\$ 251	\$ 254	\$ 252	\$ 275	\$ 251	\$ 275	0.0%	per CUD 2% increase sewer rate
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 6,746	\$ 5,691	\$ 3,652	\$ 5,363	\$ 5,691	\$ 4,000	\$ 3,652	\$ 4,000	0.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 1,578	\$ 1,660	\$ 1,769	\$ 1,669	\$ 1,660	\$ 1,938	\$ 1,769	\$ 1,800	-7.1%	Number from finance
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 314	\$ 386	\$ 338	\$ 346	\$ 386	\$ 309	\$ 338	\$ 340	10.0%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 9,186	\$ 9,255	\$ 9,419	\$ 9,287	\$ 9,255	\$ 9,893	\$ 9,419	\$ 10,220	3.3%	Number from finance
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,780	\$ -	\$ -	-100.0%	Number from finance
<b>055 Books &amp; Periodicals</b>										
01 Mars and Swift		\$ (0)			\$ (0)					
03 Books & Periodicals	\$ 15,179	\$ 15,971	\$ 15,768	\$ 15,640	\$ 15,971	\$ 17,500	\$ 15,768	\$ 17,600	0.6%	Cloud Library subscription increase
<b>271 Contracted Services</b>										
01 Janitorial & Supplies	\$ 10,686	\$ 9,078	\$ 9,800	\$ 9,855	\$ 9,078	\$ 11,500	\$ 9,800	\$ 12,000	4.3%	Contract last reviewed in 2013
<b>406 Programming</b>										
01 Library Programs	\$ 704	\$ 591	\$ 434	\$ 577	\$ 591	\$ 750	\$ 434	\$ 1,000	33.3%	Return to programming in 2022
02 Archives	\$ 371	\$ 279	\$ 566			\$ 500	\$ 566	\$ 500	0.0%	
<b>Totals</b>	\$ 217,377	\$ 201,230	\$ 207,700	\$ 208,164	\$ 201,229	\$ 222,119	\$ 207,747	\$ 232,789	4.8%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>31 Fire and Ambulance</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 822,283	\$ 846,236	\$ 866,319	\$ 844,946	\$ 846,236	\$ 906,310	\$ 866,319	\$ 959,851	5.9%	Contract approved.
02 Overtime	\$ 357,310	\$ 298,616	\$ 343,920	\$ 333,282	\$ 298,616	\$ 290,000	\$ 343,920	\$ 371,000	27.9%	Assumes 2% COLA for non-union
05 Stand By Pay	\$ 49,608	\$ 45,816	\$ 55,256	\$ 50,227	\$ 45,816	\$ 47,736	\$ 55,256	\$ 56,000	17.3%	(from CFAD)
07 Amb. Billing Salaries	\$ 91,025	\$ 72,780	\$ 64,783	\$ 76,196	\$ 72,780	\$ 81,025	\$ 64,783	\$ 50,651	-37.5%	(number from finance)
08 Special Transports										
<b>003 Office Supplies</b>										
01 Postage	\$ -	\$ 55	\$ 9	\$ 21	\$ 55	\$ 300	\$ 9	\$ 100	-66.7%	
02 Advertising	\$ 2,768	\$ 136			\$ 136					
03 Copier Rent	\$ 295	\$ 848	\$ 904		\$ 848	\$ 960	\$ 904	\$ 960	0.0%	
04 Equipment Repair										
05 Printer Ink	\$ 20	\$ 92	\$ 99	\$ 70	\$ 92	\$ 100	\$ 99	\$ 200	100.0%	
07 Paper										
08 Office Supplies	\$ 2,173	\$ 1,082	\$ 799	\$ 1,352	\$ 1,082	\$ 1,500	\$ 799	\$ 1,500	0.0%	
09 Amb. Billing Supplies	\$ 7,902	\$ 6,573	\$ 7,597	\$ 7,357	\$ 6,573	\$ 7,500	\$ 7,597	\$ 4,500	-40.0%	
13 Houlton Supplies	\$ 2,443	\$ 1,311		\$ 1,877	\$ 1,311					
14 Calais Supplies	\$ 1,992	\$ 1,997	\$ 2,481	\$ 2,156	\$ 1,997	\$ 1,800	\$ 2,481	\$ 1,800	0.0%	
15 Van Buren Supplies		\$ 16			\$ 16					
16 Island Falls Supplies	\$ 1,074	\$ 1,295	\$ 1,638	\$ 1,336	\$ 1,295	\$ 1,000	\$ 1,638	\$ 1,000	0.0%	
17 Patten Supplies	\$ 1,372	\$ 1,543	\$ 1,868	\$ 1,594	\$ 1,543	\$ 1,300	\$ 1,868	\$ 1,300	0.0%	
<b>005 Legal Fees</b>										
04 Legal Fees										
<b>009 Professional Dues</b>										
01 Subscriptions	\$ 95			\$ 95						
04 Professional Dues	\$ 2,115	\$ 2,960	\$ 1,375	\$ 2,150	\$ 2,960	\$ 3,000	\$ 1,375	\$ 3,000	0.0%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ 202	\$ -	\$ -	\$ 67	\$ -	\$ 300	\$ -	\$ 300	0.0%	
02 Meals & Lodging										
05 Travel Expenses	\$ 1,695	\$ 1,580	\$ -	\$ 1,092	\$ 1,580	\$ 1,750	\$ -	\$ 1,750	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 8,835	\$ 3,813	\$ 4,057	\$ 5,568	\$ 3,813	\$ 8,000	\$ 4,057	\$ 8,000	0.0%	
<b>014 New Equipment</b>										
01 New Equipment	\$ 7,230	\$ 6,542	\$ 9,280	\$ 7,684	\$ 6,542	\$ 9,000	\$ 9,280	\$ 10,000	11.1%	
<b>015 Telephone</b>										
01 Cell Phone	\$ 4,206	\$ 4,635	\$ 4,341	\$ 4,394	\$ 4,635	\$ 4,500	\$ 4,341	\$ 4,500	0.0%	(not provided so estimated)
04 Telephone	\$ 5,757	\$ 4,794	\$ 4,251	\$ 4,934	\$ 4,794	\$ 5,500	\$ 4,251	\$ 5,500	0.0%	(not provided so estimated)
<b>016 Misc Income</b>										
01 Insurance Reports										
<b>017 Communications</b>										
01 Website										
03 Internet	\$ 1,067	\$ 1,067	\$ 1,067	\$ 1,067	\$ 1,067	\$ 1,100	\$ 1,067	\$ 1,100	0.0%	(not provided so estimated)
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 289,059	\$ 325,323	\$ 315,979	\$ 310,120	\$ 325,323	\$ 319,000	\$ 315,979	\$ 352,714	10.6%	
02 Ambulance Health Insurance	\$ 22,149	\$ 32,192	\$ 29,318		\$ 32,192	\$ 36,000	\$ 29,318	\$ 27,026	-24.9%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>31 Fire and Ambulance (continued)</b>										
<b>019 Miscellaneous Exp.</b>										
01 Misc. Expense	\$ 401	\$ 998	\$ 844	\$ 748	\$ 998	\$ 1,000	\$ 844	\$ 1,000	0.0%	from Governor's Energy Office website: Fuel Jan 2021: 2.27, Fuel Dec 2021: 3.14 % increase = (((3.14-2.27)/2.27)*100)
<b>026 Heating Fuel</b>										
03 Heating Fuel	\$ 18,089	\$ 17,832	\$ 21,397	\$ 19,106	\$ 17,832	\$ 17,000	\$ 21,397	\$ 29,527	73.7%	possible 38% increase in heating oil price
<b>027 Electricity</b>										
11 Electricity	\$ 7,021	\$ 7,518	\$ 8,253	\$ 7,598	\$ 7,518	\$ 7,200	\$ 8,253	\$ 10,317	43.3%	Estimate 25% higher rate over 2021 actual
<b>028 Water</b>										
05 Water	\$ 706	\$ 803	\$ 917	\$ 809	\$ 803	\$ 800	\$ 917	\$ 1,100	37.5%	per CUD 4% increase water rate
<b>029 Sewer</b>										
01 Sewer	\$ 548	\$ 611	\$ 663	\$ 607	\$ 611	\$ 600	\$ 663	\$ 850	41.7%	per CUD 2% increase sewer rate
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 3,874	\$ 4,537	\$ 4,078	\$ 4,163	\$ 4,537	\$ 4,000	\$ 4,078	\$ 4,800	20.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 14,104	\$ 20,000	\$ 17,280	\$ 17,128	\$ 20,000	\$ 20,000	\$ 17,280	\$ 20,000	0.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 1,768	\$ 1,553	\$ 1,216	\$ 1,512	\$ 1,553	\$ 2,373	\$ 1,216	\$ 1,279	-46.1%	Number from finance
<b>034 Workers Comp.</b>										
01 Workers Comp.	\$ 84,658	\$ 110,195	\$ 85,491	\$ 93,448	\$ 110,195	\$ 84,965	\$ 85,491	\$ 80,291	-5.5%	Number from finance
<b>035 Unemployment Comp</b>										
01 Unemployment Comp.	\$ 5,983	\$ 6,856	\$ 6,947	\$ 6,596	\$ 6,856	\$ 7,210	\$ 6,947	\$ 7,210	0.0%	
<b>036 Vehicle Insurance</b>										
01 Vehicle Insurance	\$ 14,332	\$ 14,732	\$ 15,692	\$ 14,919	\$ 14,732	\$ 17,650	\$ 15,692	\$ 15,884	-10.0%	Number from finance
<b>037 Liability Insurance</b>										
01 Liability Insurance	\$ 3,806	\$ 3,767	\$ 3,944	\$ 3,839	\$ 3,767	\$ 3,765	\$ 3,944	\$ 3,251	-13.7%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 97,723	\$ 93,024	\$ 98,550	\$ 96,432	\$ 93,024	\$ 109,710	\$ 98,550	\$ 109,969	0.2%	Number from finance
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 72,715	\$ 72,111	\$ 79,047	\$ 74,624	\$ 72,111	\$ 71,525	\$ 79,047	\$ 163,167	128.1%	Number from finance
<b>046 Recognitions</b>										
01 Recognitions										
<b>051 Equipment Maint.</b>										
01 Software										
03 Maintenance Contracts	\$ 9,084	\$ 10,902	\$ 12,053	\$ 10,680	\$ 10,902	\$ 9,000	\$ 12,053	\$ 9,000	0.0%	
05 Equipment Main.	\$ 6,471	\$ 6,812	\$ 4,226	\$ 5,836	\$ 6,812	\$ 7,500	\$ 4,226	\$ 8,000	6.7%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>31 Fire and Ambulance (continued)</b>										
<b>067 Paid Call Firefighters</b>										
01 Paid Call Firefighters	\$ 25,950	\$ 26,000	\$ 35,175	\$ 29,042	\$ 26,000	\$ 26,000	\$ 35,175	\$ 26,000	0.0%	
<b>068 Janitorial Services</b>										
01 Janitorial Services										
<b>069 Paid Call Insurance</b>										
01 Paid Call Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 400	0.0%	
<b>070 Clothing Allowance</b>										
01 Uniforms	\$ 6,974	\$ 7,721	\$ 8,000	\$ 7,565	\$ 7,721	\$ 8,000	\$ 8,000	\$ 8,000	0.0%	
02 Turnout Gear	\$ 2,741	\$ 779	\$ 1,500	\$ 1,673	\$ 779	\$ 1,500	\$ 1,500	\$ 2,500	66.7%	
03 Clothing										
04 Boots	\$ 120	\$ 414	\$ 500	\$ 345	\$ 414	\$ 500	\$ 500	\$ 1,000	100.0%	
06 Clothing Allowance										
<b>071 Radio Maintenance</b>										
01 Vehicle	\$ 852	\$ 912	\$ 1,193	\$ 986	\$ 912	\$ 1,500	\$ 1,193	\$ 3,500	133.3%	
02 Building	\$ -			\$ -						
03 Radio Maintenance	\$ 1,390	\$ 1,334	\$ 2,102	\$ 1,609	\$ 1,334	\$ 4,000	\$ 2,102	\$ 5,000	25.0%	
<b>072 Ladder Testing</b>										
01 Ladder Testing	\$ 3,500	\$ 3,975	\$ -	\$ 2,492	\$ 3,975	\$ 4,000	\$ -	\$ 4,000	0.0%	
<b>073 Vehicle Repair</b>										
01 Vehicle Repair	\$ 13,952	\$ 19,620	\$ 14,986	\$ 16,186	\$ 19,620	\$ 15,000	\$ 14,986	\$ 15,000	0.0%	
<b>074 Tires</b>										
01 Tires	\$ 6,198	\$ 5,433	\$ 5,847	\$ 5,826	\$ 5,433	\$ 7,500	\$ 5,847	\$ 7,500	0.0%	
02 Tire Replacement										
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 3,736	\$ 1,999	\$ 3,970	\$ 3,235	\$ 1,999	\$ 4,000	\$ 3,970	\$ 6,000	50.0%	
<b>076 Diesel Fuel</b>										
01 Diesel Fuel	\$ 34,607	\$ 20,412	\$ 20,604	\$ 25,208	\$ 20,412	\$ 27,000	\$ 20,604	\$ 44,091	63.3%	
<b>077 Batteries</b>										
01 Vehicle										
02 Equipment	\$ 298	\$ -	\$ 613	\$ 304	\$ -	\$ 1,000	\$ 613	\$ 1,000	0.0%	
03 Batteries										
<b>078 Field Expenses</b>										
01 Field Expenses	\$ 210	\$ 311	\$ -	\$ 174	\$ 311	\$ 750	\$ -	\$ 1,000	33.3%	
<b>079 Employee Physicals</b>										
01 Employee Physicals	\$ 323	\$ 168	\$ 142	\$ 211	\$ 168	\$ 1,200	\$ 142	\$ 1,200	0.0%	
<b>080 Paid Call Volunteers</b>										
01 Paid Call Volunteers	\$ 1,325	\$ 932	\$ 4,165	\$ 2,141	\$ 932	\$ 2,000	\$ 4,165	\$ 3,000	50.0%	
<b>082 Bad Debt Allowance</b>										
01 Bad Debt Allowance	\$ 107,290	\$ 108,453	\$ 126,524	\$ 114,089	\$ 108,453	\$ 120,000	\$ 126,524	\$ 100,000	-16.7%	
02 Collection Fee	\$ 1,620	\$ 1,664	\$ 2,045	\$ 1,776	\$ 1,664	\$ 2,000	\$ 2,045	\$ 2,000	0.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>31 Fire and Ambulance (continued)</b>										
<b>083 Contractual Allowance</b>										
01 Contractual Allowance										
<b>085 Transport Meals</b>										
01 Transport Meals	\$ 7,802	\$ 5,506	\$ 3,411	\$ 5,573	\$ 5,506	\$ 7,000	\$ 3,411	\$ 7,000	0.0%	
<b>086 Air Transports</b>										
01 Air Transports										
<b>087 Medical Supplies</b>										
01 Ambulance Supplies	\$ 7,120	\$ 10,484	\$ 12,602	\$ 10,069	\$ 10,484	\$ 10,500	\$ 12,602	\$ 10,500	0.0%	
02 Oxygen	\$ 2,860	\$ 3,130	\$ 3,508	\$ 3,166	\$ 3,130	\$ 3,500	\$ 3,508	\$ 3,500	0.0%	
03 Medical Supplies	\$ 6,527	\$ 9,575	\$ 6,693	\$ 7,598	\$ 9,575	\$ 9,250	\$ 6,693	\$ 9,250	0.0%	
<b>292 EMS Licenses</b>										
01 EMS License	\$ 1,863	\$ 857	\$ 1,765	\$ 1,495	\$ 857	\$ 1,870	\$ 1,765	\$ 1,870	0.0%	
<b>Comstar Ambulance Billing</b>								\$ 31,000	100.0%	
<b>Totals</b>	\$ 2,261,217	\$ 2,263,231	\$ 2,331,284	\$ 2,256,391	\$ 2,263,231	\$ 2,350,449	\$ 2,331,284	\$ 2,622,708	11.6%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>35 Police</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 954,583	\$ 889,306	\$ 922,801	\$ 922,230	\$ 889,306	\$ 908,690	\$ 922,801	\$ 942,888	3.8%	Assumes 2% for non-union. Number from finance
02 Overtime	\$ 61,172	\$ 68,354	\$ 72,898	\$ 67,474	\$ 68,354	\$ 65,000	\$ 72,898	\$ 72,500	11.5%	Finance estimate = \$72,500
04 Nursing	\$ 240									
06 Police Reserves Salary	\$ 19,525	\$ 37,746	\$ 41,154	\$ 32,808	\$ 37,746	\$ 50,000	\$ 41,154	\$ 50,000	0.0%	Finance estimate = \$50,000 also
<b>003 Office Supplies</b>										
01 Postage	\$ 452	\$ 622	\$ 315	\$ 463	\$ 622	\$ 600	\$ 315	\$ 600	0.0%	
02 Advertising	\$ 196	\$ -	\$ -	\$ 65	\$ -	\$ 250	\$ -	\$ 250	0.0%	
03 Copier Rental	\$ 1,890	\$ 1,920	\$ 1,920	\$ 1,910	\$ 1,920	\$ 1,920	\$ 1,920	\$ 1,920	0.0%	
05 Printer Ink	\$ 574	\$ 974	\$ 789	\$ 779	\$ 974	\$ 600	\$ 789	\$ 800	33.3%	Ink cost has increased.
07 Paper	\$ 493	\$ 483	\$ 287	\$ 421	\$ 483	\$ 500	\$ 287	\$ 500	0.0%	
08 Office Supplies	\$ 1,353	\$ 1,322	\$ 1,810	\$ 1,495	\$ 1,322	\$ 1,400	\$ 1,810	\$ 2,000	42.9%	Office supply costs have increased.
<b>006 Legal Fees</b>										
01 Legal Fees										
<b>009 Professional Dues</b>										
01 Subscriptions	\$ 711	\$ 566	\$ 1,030	\$ 769	\$ 566	\$ 600	\$ 1,030	\$ 700	16.7%	
04 Professional Dues	\$ 210	\$ 485	\$ 625	\$ 440	\$ 485	\$ 550	\$ 625	\$ 900	63.6%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ 300	0.0%	
02 Meals & Lodging	\$ 758	\$ 105	\$ 571	\$ 478	\$ 105	\$ 1,200	\$ 571	\$ 1,200	0.0%	
05 Travel Expenses	\$ 926	\$ 359	\$ -	\$ 428	\$ 359	\$ 1,000	\$ -	\$ 1,000	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 21,685	\$ 15,468	\$ 34,421	\$ 23,858	\$ 15,468	\$ 20,000	\$ 34,421	\$ 33,000	65.0%	Send 2 to BLETP in 2022.
<b>013 Car Allowance</b>										
01 Car Allowance	\$ 3,565	\$ 2,648	\$ 3,039	\$ 3,084	\$ 2,648	\$ 3,600	\$ 3,039	\$ 3,600	0.0%	
<b>014 New Equipment</b>										
01 New Equipment	\$ 3,704	\$ 2,516	\$ 2,107	\$ 2,776	\$ 2,516	\$ 2,500	\$ 2,107	\$ 2,500	0.0%	
<b>015 Telephone</b>										
01 Cell Phone	\$ 3,110	\$ 3,353	\$ 4,463	\$ 3,642	\$ 3,353	\$ 3,300	\$ 4,463	\$ 4,500	36.4%	(not provided so estimated)
04 Telephone	\$ 4,404	\$ 3,091	\$ 3,178	\$ 3,558	\$ 3,091	\$ 3,500	\$ 3,178	\$ 3,500	0.0%	(not provided so estimated)
<b>017 Communication Fees</b>										
01 Web Site										
03 Internet	\$ 2,383	\$ 2,311	\$ 2,643	\$ 2,445	\$ 2,311	\$ 2,900	\$ 2,643	\$ 4,900	69.0%	Increase in METRO
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 312,394	\$ 297,411	\$ 270,750	\$ 293,518	\$ 297,411	\$ 272,600	\$ 270,750	\$ 291,309	6.9%	Number from finance
<b>019 Miscellaneous Expenses</b>										
01 Misc. Expense	\$ 1,451	\$ 729	\$ 845	\$ 1,008	\$ 729	\$ 1,500	\$ 845	\$ 1,500	0.0%	
<b>027 Electricity</b>										
11 Electricity	\$ 20									
13 Radio Tower	\$ 132	\$ 160	\$ 173	\$ 155	\$ 160	\$ 175	\$ 173	\$ 216	23.5%	Estimate 25% higher rate over 2021 actual

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>35 Police (continued)</b>										
<b>028 Water</b>										
05 Water	\$ 609	\$ 564	\$ 468	\$ 547	\$ 564	\$ 600	\$ 468	\$ 600	0.0%	
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 1,781	\$ 1,464	\$ 2,038	\$ 1,761	\$ 1,464	\$ 1,600	\$ 2,038	\$ 1,600	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 4,410	\$ 3,000	\$ 4,763	\$ 4,057	\$ 3,000	\$ 3,000	\$ 4,763	\$ 4,500	50.0%	PD in need of repairs
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 518	\$ 558	\$ 612	\$ 562	\$ 558	\$ 600	\$ 612	\$ 612	2.0%	Number from finance
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 24,502	\$ 32,947	\$ 28,145	\$ 28,531	\$ 32,947	\$ 23,261	\$ 28,145	\$ 27,260	17.2%	Number from finance
<b>036 Vehicle Insurance</b>										
01 Vehicle Insurance	\$ 7,559	\$ 8,036	\$ 7,955	\$ 7,850	\$ 8,036	\$ 8,050	\$ 7,955	\$ 7,784	-3.3%	Number from finance
<b>037 Liability Insurance</b>										
01 Liability Insurance	\$ 10,299	\$ 10,096	\$ 10,363	\$ 10,253	\$ 10,096	\$ 10,500	\$ 10,363	\$ 10,320	-1.7%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 77,198	\$ 73,423	\$ 78,127	\$ 76,249	\$ 73,423	\$ 78,771	\$ 78,127	\$ 81,502.15	3.5%	Number from finance
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 45,204	\$ 47,130	\$ 57,725	\$ 50,020	\$ 47,130	\$ 54,000	\$ 57,725	\$ 64,567	19.6%	Number from finance (2N)
<b>044 Reimbursement</b>										
01 Reimbursement										
<b>051 Equipment Maintenance</b>										
05 Equipment Maintenance	\$ 1,014	\$ 545	\$ 535		\$ 545	\$ 1,000	\$ 535	\$ 1,000	0.0%	
<b>068 Janitorial Services</b>										
01 Janitorial Services	\$ 13,864	\$ 6,175	\$ 4,967	\$ 8,335	\$ 6,175	\$ 6,000	\$ 4,967	\$ 10,000	66.7%	Prior to 2021, PD was budgeted at \$10,000+ for janitorial
<b>070 Clothing Allowance</b>										
01 Uniforms	\$ 6,443	\$ 6,405	\$ 4,480	\$ 5,776	\$ 6,405	\$ 6,400	\$ 4,480	\$ 6,400	0.0%	
<b>071 Radio Maintenance</b>										
01 Vehicle	\$ 299	\$ 210	\$ 446	\$ 318	\$ 210	\$ 250	\$ 446	\$ 250	0.0%	
03 Radio Maintenance	\$ 388	\$ 459	\$ 55	\$ 301	\$ 459	\$ 750	\$ 55	\$ 750	0.0%	
<b>073 Vehicle Repair</b>										
01 Vehicle Repair	\$ 15,633	\$ 22,579	\$ 14,952	\$ 17,721	\$ 22,579	\$ 14,000	\$ 14,952	\$ 18,000	28.6%	Repairs more costly
<b>074 Tires</b>										
01 Tires	\$ 2,232	\$ 4,987	\$ 2,842	\$ 3,353	\$ 4,987	\$ 3,200	\$ 2,842	\$ 3,200	0.0%	
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 28,311	\$ 23,888	\$ 29,726	\$ 27,308	\$ 23,888	\$ 27,000	\$ 29,726	\$ 46,624	72.7%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>35 Police (continued)</b>										
<b>077 Batteries</b>										
01 Vehicle										
<b>079 Employee Physicals</b>										
01 Employee Physicals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	0.0%	
02 Psychological Evaluations	\$ 1,040	\$ 1,500	\$ 750	\$ 1,097	\$ 1,500	\$ 1,500	\$ 750	\$ 1,500	0.0%	
03 Poly Graph Testing	\$ -	\$ 300	\$ 300	\$ 200	\$ 300	\$ 500	\$ 300	\$ 500	0.0%	
<b>089 Equipment Reserves</b>										
01 Equipment Reserves	\$ 710	\$ 473	\$ 90	\$ 424	\$ 473	\$ 1,000	\$ 90	\$ 1,000	0.0%	
<b>090 Dog Constable</b>										
01 Dog Constable	\$ 5,000	\$ 380	\$ -	\$ 1,793	\$ 380	\$ 6,000	\$ -	\$ 6,000	0.0%	We need to keep in budget.
<b>093 Meals for Prisoners</b>										
01 Meals for Prisoners	\$ 2,704	\$ -	\$ 149	\$ 951	\$ -	\$ 2,000	\$ 149	\$ 4,000	100.0%	Increase in price & meals given.
<b>094 Video Equipment</b>										
01 Video Equipment	\$ 410	\$ 655	\$ 537	\$ 534	\$ 655	\$ 800	\$ 537	\$ 800	0.0%	
<b>097 Uniform Maintenance</b>										
01 Uniform Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	0.0%	
<b>098 Medical Tests/Supplies</b>										
01 Medical Tests/Supplies	\$ 547	\$ 4,536	\$ 15,347	\$ 6,810	\$ 4,536	\$ 3,500	\$ 15,347	\$ 3,500	0.0%	
02 Laundry	\$ 622	\$ 293	\$ 563	\$ 493	\$ 293	\$ 650	\$ 563	\$ 650	0.0%	
03 Drug Testing								\$ 15,000	100.0%	~\$14,000 YTD in 2021 new prosecution procedures have resulted in PD paying for testing seized drugs
<b>102 Computer Tech Support</b>										
01 Computer Tech Support	\$ 4,335	\$ 6,190	\$ 8,404	\$ 6,310	\$ 6,190	\$ 6,500	\$ 8,404	\$ 7,500	15.4%	Increased connection costs.
02 Recorder Maint	\$ 1,734	\$ 1,734	\$ 1,734	\$ 1,734	\$ 1,734	\$ 1,900	\$ 1,734	\$ 1,900	0.0%	
<b>179 Animal Shelter Services</b>										
01 Animal Shelter Services	\$ 14,740	\$ 14,740	\$ 14,740	\$ 14,740	\$ 14,740	\$ 14,740	\$ 14,740	\$ 14,740.20	0.0%	
<b>229 Small Equipment Reserve</b>										
01 Small Equipment Reserve										
<b>230 Police Car Reserve</b>										
01 Police Car Reserve										
<b>Totals</b>	\$ 1,668,034	\$ 1,603,194	\$ 1,656,630	\$ 1,641,835	\$ 1,603,194	\$ 1,621,457	\$ 1,656,630	\$ 1,763,342	8.8%	



Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>38 Protection</b>										
<b>105 Street Lights</b>										
01 Street Lights	\$ 87,296	\$ 24,618	\$ 24,155	\$ 45,357	\$ 24,618	\$ 25,000	\$ 24,155	\$ 25,000	0.0%	
02 Maintenance	\$ 350	\$ 20,000	\$ 16,674	\$ 12,341	\$ 20,000	\$ 10,000	\$ 16,674	\$ 17,000	70.0%	
<b>106 Hydrant Fees</b>										
01 Hydrant Fees	\$ 332,147	\$ 321,433	\$ 322,027	\$ 325,203	\$ 321,433	\$ 330,000	\$ 322,027	\$ 325,000	-1.5%	PUC allows a charge of \$355,000 per CUD
<b>Totals</b>	\$ 419,794	\$ 366,051	\$ 362,857	\$ 382,901	\$ 366,051	\$ 365,000	\$ 362,857	\$ 367,000	0.5%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>39 Emergency Management</b>										
<b>001 Salaries</b>										
07 Salaries	\$ 8,573	\$ 6,858	\$ 7,135	\$ 7,522	\$ 6,858	\$ 7,135	\$ 7,135	\$ 7,278	2.0%	Assumes 2% COLA. (not provided so estimated)
<b>003 Office Supplies</b>										
01 Postage										
08 Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ 40	0.0%	
<b>010 Travel Expenses</b>										
05 Travel Expenses										
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ 150	0.0%	
<b>014 New Equipment</b>										
01 New Equipment	\$ 3,457	\$ 15	\$ -	\$ 1,157	\$ 15	\$ 750	\$ -	\$ 750	0.0%	
<b>015 Telephone</b>										
04 Telephone	\$ 730	\$ 172	\$ -	\$ 301	\$ 172	\$ 365	\$ -	\$ 365	0.0%	
<b>017 Communications</b>										
03 Communications (Internet)	\$ -			\$ -						
<b>019 Miscellaneous Expenses</b>										
01 Misc. Expenses	\$ 150	\$ -	\$ -	\$ 50	\$ -	\$ 100	\$ -	\$ 100	0.0%	
<b>024-02 Water &amp; Sewer</b>										
<b>027 Electricity</b>										
11 Electricity	\$ 139	\$ 170	\$ 193	\$ 167	\$ 170	\$ 200	\$ 193	\$ 241	20.6%	Estimate 25% higher rate over 2021 actual
13 Radio Tower	\$ 16									
12 PWPUMP HOUSE										
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 87	\$ 19	\$ 129	\$ 78	\$ 19	\$ 200	\$ 129	\$ 200	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 343	\$ 212	\$ 301	\$ 285	\$ 212	\$ 750	\$ 301	\$ 750	0.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 365	\$ 355	\$ 375	\$ 365	\$ 355	\$ 400	\$ 375	\$ 392	-2.1%	Number from finance
<b>036 Vehicle Insurance</b>										
01 Vehicle Insurance	\$ 2,350	\$ 2,356	\$ 2,419	\$ 2,375	\$ 2,356	\$ 2,350	\$ 2,419	\$ 2,409	2.5%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 622	\$ 497	\$ 516	\$ 545	\$ 497	\$ 546	\$ 516	\$ 527	-3.5%	(not provided so estimated)
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ (0)	\$ -	\$ -	\$ (0)	\$ -	\$ 252	\$ -	\$ 260	3.2%	(not provided so estimated)
<b>051 Equipment Maintenance</b>										
01 Software										
05 Equipment Maintenance										

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>39 Emergency Management (continued)</b>										
<b>068 Janitorial Services</b>										
01 Janitorial Services	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -			
<b>071 Radio Maintenance</b>										
03 Radio Maintenance										
<b>073 Vehicle Repair</b>										
01 Vehicle Repair		\$ -		\$ -	\$ -					
<b>074 Tires</b>										
01 Tires	\$ -	\$ -		\$ -	\$ -					
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters		\$ 121		\$ 121	\$ 121			\$ 132	100.0%	
<b>078 Field Expenses</b>										
01 Field Expenses	\$ -	\$ -		\$ -	\$ -					
<b>108 CEM Rent</b>										
01 CEM Rent	\$ -			\$ -						
<b>Totals</b>	\$ 16,830	\$ 10,775	\$ 11,068	\$ 12,966	\$ 10,775	\$ 13,238	\$ 11,068	\$ 13,593	2.7%	

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>40 Public Works</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 629,566	\$ 600,660	\$ 646,852	\$ 625,693	\$ 600,660	\$ 652,900	\$ 646,852	\$ 680,815	4.3%	Assume 2% COLA non-union. Number from finance.
02 Overtime	\$ 120,139	\$ 84,250	\$ 71,026	\$ 91,805	\$ 84,250	\$ 93,000	\$ 71,026	\$ 97,725	5.1%	13% or 270 hr OT
07 Salaries										
<b>003 Office Supplies</b>										
01 Postage	\$ -	\$ 86	\$ 52	\$ 46	\$ 86	\$ 40	\$ 52	\$ 50	25.0%	
02 Advertising	\$ -	\$ 525	\$ 672	\$ 399	\$ 525	\$ 400	\$ 672	\$ 300	-25.0%	
05 Printer Ink	\$ -			\$ -						
07 Paper	\$ 24	\$ 35	\$ -	\$ 20	\$ 35	\$ 30	\$ -	\$ 30	0.0%	
08 Office Supplies	\$ 383	\$ 168	\$ 198	\$ 250	\$ 168	\$ 250	\$ 198	\$ 250	0.0%	
11 Equipment Rental	\$ 1,026	\$ 935	\$ 928	\$ 963	\$ 935	\$ 900	\$ 928	\$ 900	0.0%	
12 Software	\$ 634	\$ 840	\$ 840	\$ 771	\$ 840	\$ 650	\$ 840	\$ 650	0.0%	
<b>010 Travel Expenses</b>										
02 Meal & Lodging	\$ -	\$ 122	\$ -	\$ 41	\$ 122	\$ 200	\$ -	\$ 200	0.0%	
05 Travel Expenses	\$ -	\$ 239	\$ 200	\$ 146	\$ 239	\$ 200	\$ 200	\$ 200	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 375	\$ 124	\$ 300	\$ 266	\$ 124	\$ 300	\$ 300	\$ 300	0.0%	
<b>014 New Equipment</b>										
01 New Equipment	\$ 3,139	\$ 3,500	\$ 2,730	\$ 3,123	\$ 3,500	\$ 3,500	\$ 2,730	\$ 3,500	0.0%	
02 Office										
03 Shop										
<b>015 Telephone</b>										
01 Cell Phone	\$ 720	\$ 720	\$ 720	\$ 720	\$ 720	\$ 720	\$ 720	\$ 720	0.0%	
04 Telephone	\$ 1,202	\$ 1,144	\$ 1,062	\$ 1,136	\$ 1,144	\$ 1,200	\$ 1,062	\$ 1,100	-8.3%	
<b>017 Communications</b>										
03 Internet	\$ 539	\$ 539	\$ 539	\$ 539	\$ 539	\$ 545	\$ 539	\$ 540	-0.9%	
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 252,234	\$ 258,529	\$ 227,290	\$ 246,018	\$ 258,529	\$ 260,300	\$ 227,290	\$ 210,344	-19.2%	Number from finance
<b>019 Misc. Expense</b>										
01 Misc. Expense	\$ 1,257	\$ 1,344	\$ 1,281	\$ 1,294	\$ 1,344	\$ 1,250	\$ 1,281	\$ 1,250	0.0%	
<b>026 Heating Fuel</b>										
03 Heating Fuel	\$ 14,336	\$ 11,275	\$ 12,408	\$ 12,673	\$ 11,275	\$ 12,000	\$ 12,408	\$ 15,000	25.0%	Propane Increase Price
<b>027 Electricity</b>										
01 P.W. Main Garage	\$ 9,147	\$ 9,533	\$ 10,474	\$ 9,718	\$ 9,533	\$ 9,250	\$ 10,474	\$ 13,092	41.5%	Estimate 25% higher rate over 2021 actual
02 P.W. Cold Storage	\$ 443	\$ 444	\$ 481	\$ 456	\$ 444	\$ 450	\$ 481	\$ 602	33.7%	Estimate 25% higher rate over 2021 actual
03 P.W. Sand Dome	\$ 212	\$ 293	\$ 285	\$ 263	\$ 293	\$ 300	\$ 285	\$ 356	18.6%	Estimate 25% higher rate over 2021 actual
04 P.W. Outside Lights	\$ 217	\$ 217	\$ 231	\$ 222	\$ 217	\$ 220	\$ 231	\$ 288	31.0%	Estimate 25% higher rate over 2021 actual
11 Electricity	\$ 430	\$ 355	\$ 377	\$ 387	\$ 355	\$ 400	\$ 377	\$ 471	17.7%	Estimate 25% higher rate over 2021 actual
12 P.W. Pump House	\$ 386	\$ 369	\$ 451	\$ 402	\$ 369	\$ 380	\$ 451	\$ 564	48.4%	Estimate 25% higher rate over 2021 actual
<b>028 Water</b>										
05 Water	\$ 1,488	\$ 1,488	\$ 1,524	\$ 1,500	\$ 1,488	\$ 1,500	\$ 1,524	\$ 1,585	5.7%	(not provided so estimated)

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>40 Public Works (continued)</b>										
<b>029 Sewer</b>										
01 Sewer	\$ 392	\$ 481	\$ 508	\$ 461	\$ 481	\$ 450	\$ 508	\$ 518	15.1%	per CUD 2% increase sewer rate
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 835	\$ 549	\$ 964	\$ 782	\$ 549	\$ 900	\$ 964	\$ 900	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 6,367	\$ 5,227	\$ 5,055	\$ 5,550	\$ 5,227	\$ 5,000	\$ 5,055	\$ 5,000	0.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 2,732	\$ 2,678	\$ 2,764	\$ 2,725	\$ 2,678	\$ 3,185	\$ 2,764	\$ 2,819	-11.5%	Number from finance
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 39,869	\$ 42,243	\$ 35,238	\$ 39,116	\$ 42,243	\$ 42,961	\$ 35,238	\$ 31,443	-26.8%	Number from finance
<b>036 Vehicle Insurance</b>										
01 Vehicle Insurance	\$ 26,017	\$ 26,134	\$ 26,761	\$ 26,304	\$ 26,134	\$ 28,000	\$ 26,761	\$ 26,716	-4.6%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 53,929	\$ 49,409	\$ 55,235	\$ 52,857	\$ 49,409	\$ 57,060	\$ 55,235	\$ 59,558	4.4%	Number from finance (based on their figures)
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 13,207	\$ 9,611	\$ 8,871	\$ 10,563	\$ 9,611	\$ 15,000	\$ 8,871	\$ 12,000	-20.0%	Number from finance (reflects actual participation)
<b>051 Equipment Maintenance</b>										
01 Software		\$ 53			\$ 53					
05 Equipment Maintenance	\$ 147,941	\$ 155,896	\$ 173,168	\$ 159,002	\$ 155,896	\$ 145,000	\$ 173,168	\$ 153,000	5.5%	parts increase
06 Air Compressor										
08 Snow Plow repairs	\$ 11,197	\$ 14,328	\$ 12,588	\$ 12,705	\$ 14,328	\$ 12,500	\$ 12,588	\$ 12,500	0.0%	Steel increase
<b>070 Clothing Allowance</b>										
03 Clothing	\$ 4,475	\$ 4,060	\$ 4,815	\$ 4,450	\$ 4,060	\$ 4,000	\$ 4,815	\$ 5,600	40.0%	Per union contract (10 @350 3@700)
04 Boots	\$ 1,790	\$ 1,663	\$ 2,148	\$ 1,867	\$ 1,663	\$ 1,800	\$ 2,148	\$ 2,200	22.2%	
06 Clothing Allowance										
<b>071 Radio Maintenance</b>										
01 Vehicle	\$ -	\$ -	\$ 700	\$ 233	\$ -	\$ 700	\$ 700	\$ 700	0.0%	
03 Radio Maintenance	\$ 40	\$ 99	\$ 122	\$ 87	\$ 99	\$ 150	\$ 122	\$ 150	0.0%	
<b>074 Tires</b>										
01 Tires others	\$ 1,500	\$ 1,335	\$ 1,200	\$ 1,345	\$ 1,335	\$ 1,200	\$ 1,200	\$ 1,300	8.3%	8% price increase
03 Heavy Equipment	\$ 7,358	\$ 4,800	\$ 4,894	\$ 5,684	\$ 4,800	\$ 4,800	\$ 4,894	\$ 5,184	8.0%	8% price increase
04 Trucks	\$ 6,934	\$ 8,021	\$ 7,200	\$ 7,385	\$ 8,021	\$ 7,200	\$ 7,200	\$ 7,775	8.0%	8% price increase
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 6,429	\$ 6,083	\$ 7,122	\$ 6,545	\$ 6,083	\$ 7,000	\$ 7,122	\$ 13,000	85.7%	
<b>076 Diesel Fuel</b>										
01 Diesel	\$ 102,215	\$ 64,936	\$ 69,905	\$ 79,019	\$ 64,936	\$ 92,500	\$ 69,905	\$ 149,659	61.8%	
<b>109 Safety Material</b>										
01 Safety Material	\$ 1,556	\$ 2,262	\$ 2,244	\$ 2,021	\$ 2,262	\$ 2,500	\$ 2,244	\$ 2,500	0.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>40 Public Works (continued)</b>										
<b>110 Equipment Rental</b>										
01 Equipment Rental										
<b>111 Tools - Shop</b>										
01 Tools - Shop	\$ 1,535	\$ 1,779	\$ 1,497	\$ 1,604	\$ 1,779	\$ 1,750	\$ 1,497	\$ 1,750	0.0%	
<b>112 Tools-Road/Ground</b>										
01 Tools - Road/Ground	\$ 1,033	\$ 974	\$ 1,340	\$ 1,116	\$ 974	\$ 1,000	\$ 1,340	\$ 1,250	25.0%	Broken, lost, or shop tools (union contract)
<b>113 Propane</b>										
01 Propane						\$ -		\$ 150	100.0%	Should have not been deleted
<b>114 Industrial Gas/Solvent</b>										
01 Ind. Gas	\$ 1,700	\$ 1,694	\$ 1,700	\$ 1,698	\$ 1,694	\$ 1,700	\$ 1,700	\$ 1,700	0.0%	
02 Solvents/Cleaners										
<b>115 Lubricants</b>										
01 Lubricants	\$ 11,463	\$ 13,927	\$ 13,074	\$ 12,821	\$ 13,927	\$ 13,000	\$ 13,074	\$ 13,800	6.2%	6% price Increase
<b>116 Salt &amp; Calcium</b>										
01 Rock Salt	\$ 148,662	\$ 111,557	\$ 100,580	\$ 120,266	\$ 111,557	\$ 134,000	\$ 100,580	\$ 136,000	1.5%	1700 tons @ 80.
02 Liquid Deicer	\$ 25,138	\$ 19,366	\$ 33,623	\$ 26,042	\$ 19,366	\$ 28,000	\$ 33,623	\$ 27,000	-3.6%	4 Loads @ 6750.00
<b>117 Gravel</b>										
01 Gravel	\$ 4,140	\$ -	\$ 2,982	\$ 2,374	\$ -	\$ 3,000	\$ 2,982	\$ 3,000	0.0%	
<b>118 Crushed Stone</b>										
01 Crushed Stone	\$ 2,413	\$ 26,000		\$ 14,207	\$ 26,000					
<b>119 Liquid Asphalt</b>										
01 Liquid Asphalt	\$ 188,683	\$ -		\$ 94,341	\$ -					
<b>120 Shim and Patch</b>										
01 Shim/Paver	\$ 56,117	\$ 41,107	\$ 42,114	\$ 46,446	\$ 41,107	\$ 40,000	\$ 42,114	\$ 43,000	7.5%	Price Increase
02 Patch	\$ 14,504	\$ 16,000	\$ 19,099	\$ 16,534	\$ 16,000	\$ 16,000	\$ 19,099	\$ 17,000	6.3%	Price Increase
<b>121 Asphalt</b>										
01 Asphalt	\$ 205,450	\$ 378,848	\$ 400,000	\$ 328,099	\$ 378,848	\$ 400,000	\$ 400,000	\$ 434,563	8.6%	Town 2710 ton @ 83.00 country 2587 t @81.00
<b>122 Culverts &amp; Guard Rails</b>										
01 Culverts & Guard Rails	\$ 9,200	\$ 8,428	\$ 7,892	\$ 8,506	\$ 8,428	\$ 9,000	\$ 7,892	\$ 8,000	-11.1%	
<b>123 Signs</b>										
01 Signs	\$ 1,543	\$ 2,157	\$ 1,507	\$ 1,736	\$ 2,157	\$ 1,500	\$ 1,507	\$ 1,500	0.0%	
<b>124 Sidewalks</b>										
01 Sidewalks	\$ -	\$ 3,000	\$ 3,623	\$ 2,208	\$ 3,000	\$ 3,000	\$ 3,623	\$ 3,000	0.0%	
<b>126 Traffic Paint</b>										
01 Traffic Paint	\$ 9,059	\$ 10,621	\$ 11,160	\$ 10,280	\$ 10,621	\$ 10,750	\$ 11,160	\$ 12,000	11.6%	Price Increase (Dennis reduced)

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>40 Public Works (continued)</b>										
<b>127 Vehicle Paint</b>										
01 Vehicle Paint	\$ 3,214	\$ 2,573	\$ 2,898	\$ 2,895	\$ 2,573	\$ 2,500	\$ 2,898	\$ 2,500	0.0%	
<b>130 Construction Material</b>										
01 Construction Material	\$ 2,868	\$ 1,872	\$ 2,736	\$ 2,492	\$ 1,872	\$ 2,800	\$ 2,736	\$ 3,000	7.1%	
<b>131 Sand Account</b>										
01 Sand Account	\$ 41,664	\$ 42,400	\$ 42,400	\$ 42,155	\$ 42,400	\$ 42,000	\$ 42,400	\$ 46,000	9.5%	4200 yd. @11.00( Price increase)
<b>132 Municipal Maintenance</b>										
01 Municipal Maintenance	\$ 8,440	\$ 7,150	\$ 8,000	\$ 7,863	\$ 7,150	\$ 8,000	\$ 8,000	\$ 8,000	0.0%	Mostly weed spraying
<b>133 Tools Insurance</b>										
01 Tools Insurance										
<b>134 Drug/Alcohol Testing</b>										
01 Drug/Alcohol Testing	\$ 943	\$ 1,109	\$ 650	\$ 901	\$ 1,109	\$ 900	\$ 650	\$ 900	0.0%	
<b>271 Contracted Services</b>										
01 Janitorial & Supplies										
<b>Totals</b>	\$ 2,210,450	\$ 2,068,165	\$ 2,099,299	\$ 2,162,136	\$ 2,068,165	\$ 2,191,691	\$ 2,099,299	\$ 2,287,467	4.4%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>50 Recreation</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 195,982	\$ 196,120	\$ 203,368	\$ 198,490	\$ 196,120	\$ 204,205	\$ 203,368	\$ 226,827	11.1%	Assumes 2% COLA. Number from finance.
02 Overtime										
07 Salaries	\$ 90,854	\$ 68,045	\$ 80,773	\$ 79,891	\$ 68,045	\$ 80,000	\$ 80,773	\$ 90,000	12.5%	2022 ME minimum wage increase Reduced to \$80,000 during COVID
<b>003 Office Supplies</b>										
01 Postage	\$ 220	\$ 220	\$ 110	\$ 183	\$ 220	\$ 250	\$ 110	\$ 250	0.0%	
02 Advertising	\$ 2,668	\$ 778	\$ 1,526	\$ 1,657	\$ 778	\$ 1,500	\$ 1,526	\$ 1,500	0.0%	
03 Copier Rental	\$ 1,560	\$ 1,560	\$ 1,560	\$ 1,560	\$ 1,560	\$ 1,560	\$ 1,560	\$ 1,560	0.0%	
04 Equipment Repair	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ 150	0.0%	
05 Printer Ink	\$ 84	\$ 159	\$ 68	\$ 104	\$ 159	\$ 100	\$ 68	\$ 100	0.0%	
07 Paper	\$ 190	\$ 147	\$ 107	\$ 148	\$ 147	\$ 250	\$ 107	\$ 250	0.0%	
08 Office Supplies	\$ 899	\$ 634	\$ 418	\$ 650	\$ 634	\$ 900	\$ 418	\$ 1,000	11.1%	Slight increase
<b>008 Computer Maintenance</b>										
01 Computer Maintenance	\$ 214	\$ 1,134	\$ 840	\$ 729	\$ 1,134	\$ 500	\$ 840	\$ 840	68.0%	
<b>009 Professional Dues</b>										
04 Professional Dues	\$ 180	\$ 255	\$ 255	\$ 230	\$ 255	\$ 255	\$ 255	\$ 225	-11.8%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ 88	\$ -	\$ -	\$ 29	\$ -	\$ 150	\$ -	\$ 150	0.0%	Hoping to get back to normal.
02 Meals & Lodging	\$ 298	\$ -	\$ -	\$ 99	\$ -	\$ 300	\$ -	\$ 300	0.0%	
04 Conference Fee	\$ 250	\$ -	\$ -	\$ 83	\$ -	\$ 200	\$ -	\$ 200	0.0%	
05 Travel Expenses	\$ 27	\$ -	\$ -	\$ 9	\$ -	\$ 200	\$ -	\$ 200	0.0%	
<b>011 Training &amp; Education</b>										
02 Training & Education	\$ 512	\$ -	\$ 319	\$ 277	\$ -	\$ 500	\$ 319	\$ 500	0.0%	
<b>013 Car Allowance</b>										
01 Car Allowance	\$ 3,200	\$ 3,200	\$ 3,262	\$ 3,221	\$ 3,200	\$ 3,200	\$ 3,262	\$ 3,500	9.4%	Requesting increase based on use.
<b>015 Telephone</b>										
01 Cell Phone	\$ -			\$ -						
02 Rec Center	\$ 1,694	\$ 2,139	\$ 2,362	\$ 2,065	\$ 2,139	\$ 2,200	\$ 2,362	\$ 2,400	9.1%	(not provided so estimated)
04 Telephone	\$ 613	\$ 56	\$ -	\$ 223	\$ 56	\$ 400	\$ -	\$ 400	0.0%	For new park building
<b>017 Internet</b>										
03 Internet	\$ 991	\$ 1,070	\$ 1,166	\$ 1,076	\$ 1,070	\$ 1,200	\$ 1,166	\$ 1,200	0.0%	
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 61,609	\$ 67,030	\$ 70,572	\$ 66,404	\$ 67,030	\$ 65,720	\$ 70,572	\$ 79,409	20.8%	Number from finance
<b>026 Heating Fuel</b>										
01 Recreation Center	\$ 32,957	\$ 13,969	\$ 17,313	\$ 21,413	\$ 13,969	\$ 17,000	\$ 17,313	\$ 23,892	40.5%	
02 Teague Park										
03 Heating Fuel										
<b>027 Electricity</b>										
05 Recreation Center	\$ 16,105	\$ 19,251	\$ 21,504	\$ 18,953	\$ 19,251	\$ 18,000	\$ 21,504	\$ 26,880	49.3%	Estimate 25% higher rate over 2021 actual Need to keep generator plugged in
06 Teague Park	\$ -	\$ 509	\$ 1,901	\$ 803	\$ 509	\$ 2,400	\$ 1,901	\$ 2,376	-1.0%	Heat Pump + Electric heat (closely monitored)
07 Soucy Sports Complex	\$ 635	\$ 386	\$ 677	\$ 566	\$ 386	\$ 500	\$ 677	\$ 1,057	111.4%	Many night games at facility
08 Pool										



Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>50 Recreation (continued)</b>										
<b>028 Water</b>										per CUD 4% increase water rate
01 Recreation Center	\$ 860	\$ 1,351	\$ 6,477	\$ 2,896	\$ 1,351	\$ 10,400	\$ 6,477	\$ 13,000	25.0%	Splash Pad addition
02 Teague Park	\$ -	\$ -	\$ 230	\$ 77	\$ -	\$ 300	\$ 230	\$ 300	0.0%	Should be adequate for ice rink
<b>03 Pool - Now Dog Park (may need)</b>								\$ 200	100.0%	Dog Park
04 Soucy Complex	\$ 121	\$ 75	\$ 321	\$ 172	\$ 75	\$ 120	\$ 321	\$ 120	0.0%	This also included Dog Park (should separate)
<b>029 Sewer</b>										
01 Sewer	\$ 540	\$ 327	\$ 511	\$ 459	\$ 327	\$ 750	\$ 511	\$ 700	-6.7%	per CUD 2% increase sewer rate
<b>030 Building Supplies</b>										
01 Building Supplies	\$ 3,622	\$ 3,875	\$ 3,623	\$ 3,707	\$ 3,875	\$ 3,800	\$ 3,623	\$ 3,800	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 29,701	\$ 31,847	\$ 40,789	\$ 34,113	\$ 31,847	\$ 35,650	\$ 40,789	\$ 35,650	0.0%	Over in 2021 due to purchase of metal siding for wellness center
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 5,970	\$ 5,737	\$ 5,660	\$ 5,789	\$ 5,737	\$ 7,246	\$ 5,660	\$ 5,613	-22.5%	Number from finance
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 9,567	\$ 9,179	\$ 10,209	\$ 9,652	\$ 9,179	\$ 10,485	\$ 10,209	\$ 2,750	-73.8%	Number from finance
<b>038 Social Security</b>										
01 Social Security	\$ 21,692	\$ 19,937	\$ 21,284	\$ 20,971	\$ 19,937	\$ 22,510	\$ 21,284	\$ 23,472	4.3%	Number from finance (based on their estimates)
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ 7,079	\$ 7,155	\$ 7,347	\$ 7,194	\$ 7,155	\$ 7,150	\$ 7,347	\$ 7,345	2.7%	Number from finance
<b>051 Equipment Maintenance</b>										
01 Equip Maint										
04 Repairs	\$ 30			\$ 30						
05 Equipment Maintenance	\$ (189)		\$ 487	\$ 149		\$ -	\$ 487			
<b>073 Vehicle Repair</b>										
01 Vehicle Repair										
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 98		\$ 50	\$ 74		\$ -	\$ 50			
<b>135 Water Tests</b>										
01 Water Tests	\$ -	\$ -		\$ -	\$ -					
<b>136 Youth Center Equipment</b>										
01 Youth Center Equipment	\$ 379			\$ 379						
<b>137 Rink Equipment</b>										
01 Rink Equipment	\$ -	\$ 584	\$ 448	\$ 344	\$ 584	\$ 500	\$ 448	\$ 800	60.0%	Combine 137 Rink Equipment & 139 Rink Maintenance into one line "Rink Equipment & Maintenance"
<b>138 Program Equipment</b>										
01 Baseball/Softball	\$ 486	\$ 578	\$ 478	\$ 514	\$ 578	\$ 600	\$ 478	\$ 600	0.0%	
02 Tennis	\$ 75	\$ 310	\$ 200	\$ 195	\$ 310	\$ 200	\$ 200	\$ 200	0.0%	
03 Soccer	\$ 2,121	\$ 228	\$ 734	\$ 1,028	\$ 228	\$ 600	\$ 734	\$ 600	0.0%	
04 Basketball	\$ 411	\$ 88	\$ -	\$ 166	\$ 88	\$ 200	\$ -	\$ 200	0.0%	
05 Arts & Crafts										
06 Program Equipment	\$ 185	\$ 1,983	\$ 1,652	\$ 1,273	\$ 1,983	\$ 1,800	\$ 1,652	\$ 1,800	0.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>50 Recreation (continued)</b>										
<b>139 Rink Maintenance</b>										
01 Rink Maintenance	\$ -		\$ 287	\$ 143		\$ 300	\$ 287	\$ -	-100.0%	See note above on 137
<b>140 Pool Supplies</b>										
01 Pool Supplies	\$ -	\$ 300	\$ 500	\$ 267	\$ 300	\$ 500	\$ 500	\$ 900	80.0%	Combine 140 Pool Supplies & 142 Pool Maintenance into one line
<b>141 Trophies &amp; Awards</b>										
01 Trophies & Awards	\$ 463	\$ 43	\$ 366	\$ 290	\$ 43	\$ 400	\$ 366	\$ 400	0.0%	"Splash Pad Equipment & Maintenance"
<b>142 Pool Maintenance</b>										
01 Pool Maintenance	\$ -	\$ 400	\$ 400	\$ 267	\$ 400	\$ 400	\$ 400	\$ -	-100.0%	
<b>145 Special Events</b>			\$ 117			\$ -	\$ 117			
01 Special Events	\$ 2,359	\$ 1,237	\$ 2,851	\$ 2,149	\$ 1,237	\$ 2,500	\$ 2,851	\$ 3,000	20.0%	Increase if no Events Coordinator
243 Rec Center Improvement										(some events were in Econ Dev)
<b>Totals</b>	\$ 497,401	\$ 461,895	\$ 513,121	\$ 490,806	\$ 461,895	\$ 508,051	\$ 513,121	\$ 566,616	11.5%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		% Change from Prior YR	
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request			
<b>51 Parks</b>											
<b>001 Salaries</b>											
01 Regular Pay	\$ 52,423	\$ 45,009	\$ 46,535	\$ 47,989	\$ 45,009	\$ 46,705	\$ 46,535	\$ 46,738	0.1%	Assumes 2% COLA. Number from finance.	
02 Overtime	\$ 4,471	\$ 3,256	\$ 3,579	\$ 3,768	\$ 3,256	\$ 3,000	\$ 3,579	\$ 5,000	66.7%	Number from finance: \$3,000	
07 Salaries	\$ 36,986	\$ 38,226	\$ 34,579	\$ 36,597	\$ 38,226	\$ 39,800	\$ 34,579	\$ 36,316	-8.8%	Includes Reg PT @ 30 hrs Includes Reg PT @ 14 hrs	
<b>014 New Equipment</b>											
01 New Equipment	\$ 1,450	\$ 1,534	\$ 1,322	\$ 1,436	\$ 1,534	\$ 1,200	\$ 1,322	\$ 1,200	0.0%		
<b>015 Telephone</b>											
01 Cell Phone											
04 Telephone	\$ 613	\$ 583	\$ 628	\$ 608	\$ 583	\$ 650	\$ 628	\$ 650	0.0%		
<b>018 Health Insurance</b>											
01 Health Insurance	\$ 10,474	\$ 11,392	\$ 164	\$ 7,343	\$ 11,392	\$ -	\$ 164	\$ 12,118	100.0%	Number from finance	
<b>019 Misc. Expense</b>											
01 Misc. Expense											
<b>026 Heating Fuel</b>											
03 Heating Fuel	\$ 7,128	\$ 4,675	\$ 3,978	\$ 5,260	\$ 4,675	\$ 6,000	\$ 3,978	\$ 6,000	0.0%		
<b>027 Electricity</b>											
01 PW MAIN GAR											
09 Park Shop	\$ 1,504	\$ 1,375	\$ 1,516	\$ 1,465	\$ 1,375	\$ 1,500	\$ 1,516	\$ 1,895	26.3%	Estimate 25% higher rate over 2021 actual	
10 Park Security Lighting	\$ 456	\$ 199	\$ 207	\$ 288	\$ 199	\$ 700	\$ 207	\$ 259	-63.0%		
11 Electricity	\$ 231	\$ 201	\$ 237	\$ 223	\$ 201	\$ 240	\$ 237	\$ 296	23.4%		
<b>029 Sewer</b>											
01 Sewer	\$ 333	\$ 250	\$ 254	\$ 279	\$ 250	\$ 300	\$ 254	\$ 300	0.0%	per CUD 2% increase sewer rate	
<b>030 Building Supplies</b>											
01 Building Supplies	\$ 2,266	\$ 1,827	\$ 1,929	\$ 2,007	\$ 1,827	\$ 2,000	\$ 1,929	\$ 2,500	25.0%	Several building upgrades needed	
<b>031 Building Maintenance</b>											
01 Building Maintenance	\$ 1,048	\$ 2,575	\$ 841	\$ 1,488	\$ 2,575	\$ 2,000	\$ 841	\$ 3,600	80.0%	Looking at new overhead doors (\$1800 each)	
<b>032 Property Insurance</b>											
01 Property Insurance											
<b>034 Workers Comp</b>											
01 Workers Comp		\$ 2,770	\$ 2,239		\$ 2,770	\$ 2,239	\$ 2,239	\$ 475	-78.8%	Number from finance	
<b>036 Vehicle Insurance</b>											
01 Vehicle Insurance	\$ 4,668	\$ 4,382	\$ 4,500	\$ 4,517	\$ 4,382	\$ 6,000	\$ 4,500	\$ 4,504	-24.9%	Number from finance	
<b>038 Social Security</b>											
01 Social Security	\$ 8,668	\$ 6,389	\$ 6,497	\$ 7,185	\$ 6,389	\$ 6,850	\$ 6,497	\$ 6,583	-3.9%	Number from finance (added estimate for other Parks PT)	
<b>040 City &amp; State Retirement</b>											
01 City & State Retirement	\$ 0	\$ 440	\$ 1,060	\$ 500	\$ 440	\$ 1,870	\$ 1,060	\$ 1,040	-44.4%	Number from finance	
<b>051 Equipment Maintenance</b>											
04 Repairs	\$ 1,597	\$ 1,754	\$ 1,790	\$ 1,714	\$ 1,754	\$ 1,800	\$ 1,790	\$ 1,800	0.0%		
05 Equipment Maintenance	\$ 5,630	\$ 15,412	\$ 5,833	\$ 8,958	\$ 15,412	\$ 6,000	\$ 5,833	\$ 6,000	0.0%		

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>51 Parks (continued)</b>										
<b>070 Clothing Allowance</b>										
03 Clothing	\$ 589	\$ 381	\$ 435	\$ 469	\$ 381	\$ 400	\$ 435	\$ 500	25.0%	
<b>073 Vehicle Repairs</b>										
01 Vehicle Repairs	\$ 3,681	\$ 5,168	\$ 4,818	\$ 4,556	\$ 5,168	\$ 5,000	\$ 4,818	\$ 5,000	0.0%	
<b>074 Tires</b>										
01 Tires	\$ 1,713	\$ 1,411	\$ 1,529	\$ 1,551	\$ 1,411	\$ 1,700	\$ 1,529	\$ 1,500	-11.8%	Outfitted dump truck in 2021, others OK
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 5,980	\$ 4,221	\$ 6,675	\$ 5,625	\$ 4,221	\$ 6,500	\$ 6,675	\$ 8,343	28.4%	Have been reducing line based on usage
<b>076 Diesel</b>										
01 Diesel	\$ 1,883	\$ 917	\$ 8,010	\$ 3,603	\$ 917	\$ 1,300	\$ 8,010	\$ 10,013	670.2%	
<b>111 Tools - Shop</b>										
01 Tools - Shop	\$ 1,279	\$ 1,142	\$ 1,158	\$ 1,193	\$ 1,142	\$ 1,100	\$ 1,158	\$ 1,300	18.2%	Some tools missing, others old
<b>147 Parks Maintenance</b>										
01 Parks Maintenance	\$ 8,969	\$ 8,286	\$ 10,817	\$ 9,357	\$ 8,286	\$ 10,000	\$ 10,817	\$ 15,000	50.0%	softball field wind screen, boardwalk work,
02 Civic Beautification										Dog Park work
<b>237 Civic Beaut</b>										
01 Civic Beaut	\$ 2,012	\$ 5,919	\$ 2,559	\$ 3,497	\$ 5,919	\$ 2,000	\$ 2,559	\$ 3,000	50.0%	Light base paint, flower boxes, Edison lights on Sweden
<b>Totals</b>	\$ 166,054	\$ 169,695	\$ 153,689	\$ 161,476	\$ 169,695	\$ 156,854	\$ 153,689	\$ 181,930	16.0%	

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>60 Airport</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ -	\$ -		\$ -	\$ -					
<b>008 Computer Maintenance</b>										
04 Computer Maintenance										
<b>015 Telephone</b>										
04 Telephone	\$ 258	\$ 847	\$ 970	\$ 692	\$ 847	\$ 900	\$ 970	\$ 900	0.0%	
<b>017 Communications</b>										
03 Internet	\$ 750	\$ 659	\$ 659	\$ 689	\$ 659	\$ 750	\$ 659	\$ 750	0.0%	
<b>019 Miscellaneous Expense</b>										
01 Misc. Expense	\$ 126	\$ 120	\$ 126	\$ 124	\$ 120	\$ 150	\$ 126	\$ 150	0.0%	
<b>026 Heating Fuel</b>										
03 Heating Fuel	\$ 7,414	\$ 6,699	\$ 8,227	\$ 7,447	\$ 6,699	\$ 6,600	\$ 8,227	\$ 11,353	72.0%	Propane price increase
<b>027 Electricity</b>										
11 Electricity	\$ 1,001	\$ 770	\$ 833	\$ 868	\$ 770	\$ 900	\$ 833	\$ 1,041	15.7%	Estimate 25% higher rate over 2021 actual
14 Airport Hangar	\$ 1,721	\$ 1,893	\$ 1,582	\$ 1,732	\$ 1,893	\$ 1,800	\$ 1,582	\$ 1,977	9.9%	
<b>028 Water</b>										
05 Water	\$ 526	\$ 526	\$ 546	\$ 533	\$ 526	\$ 550	\$ 546	\$ 568	3.3%	per CUD 4% increase water rate
<b>029 Sewer</b>										
01 Sewer	\$ 250	\$ 250	\$ 251	\$ 250	\$ 250	\$ 300	\$ 251	\$ 300	0.0%	per CUD 2% increase sewer rate
<b>030 Building Supplies</b>										
01 Building Supplies	\$ -	\$ -	\$ 74	\$ 25	\$ -	\$ 100	\$ 74	\$ 100	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance	\$ 493	\$ 532	\$ 1,260	\$ 762	\$ 532	\$ 500	\$ 1,260	\$ 750	50.0%	
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 1,374	\$ 1,909	\$ 1,948	\$ 1,744	\$ 1,909	\$ 2,004	\$ 1,948	\$ 1,961	-2.1%	Number from finance
<b>037 Liability Insurance</b>										
01 Airport Liability	\$ 2,173	\$ 2,173	\$ 2,499	\$ 2,282	\$ 2,173	\$ 2,282	\$ 2,499	\$ 2,500	9.6%	Based on 2021 premium
<b>038 Social Security</b>										
01 Social Security	\$ 1,367	\$ 700	\$ 691	\$ 919	\$ 700	\$ 575	\$ 691	\$ 1,484	158.2%	Number from finance PT Snow Plowing & Stipend
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ -	\$ -		\$ -	\$ -					
<b>051 Equipment Maintenance</b>										
05 Equipment Maintenance	\$ 2,387	\$ 4,325	\$ 8,395	\$ 5,036	\$ 4,325	\$ 2,950	\$ 8,395	\$ 5,000	69.5%	Equip. 17 yr. Old (Capital 2024 ?)
<b>076 Diesel</b>										
01 Diesel	\$ 5,818	\$ 2,720	\$ 3,078	\$ 3,872	\$ 2,720	\$ 4,000	\$ 3,078	\$ 7,317	82.9%	
<b>153 Air Consultant Contract</b>										
01 Air Consultant Contract	\$ 9,100	\$ 3,700	\$ 3,975	\$ 5,592	\$ 3,700	\$ 5,500	\$ 3,975	\$ 5,200	-5.5%	Should be moved to 60-001-01 \$100 / week @ 52 weeks

2022 City of Caribou  
Draft Municipal Budget

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>60 Airport (continued)</b>										
<b>155 Snow Plowing</b>										
01 Snow Plowing	\$ 9,313	\$ 5,708	\$ 5,329	\$ 6,783	\$ 5,708	\$ 7,500	\$ 5,329	\$ 15,484	106.4%	PT Snow Plowing Personnel + Related Costs.
<b>156 Runway Lights</b>										
01 Runway Lights	\$ -	\$ 759	\$ 1,558	\$ 772	\$ 759	\$ 750	\$ 1,558	\$ 2,300	206.7%	Runway Lights & Vault (Elec. heat)
<b>157 Runway Maintenance</b>										
01 Runway Maintenance	\$ 500	\$ 3,000	\$ 500	\$ 1,333	\$ 3,000	\$ 2,500	\$ 500	\$ 6,000	140.0%	Runway Crack seal Should carry over 2020 Unused money
<b>161 Garbage Coll</b>										
01 Garbage Collection	\$ -			\$ -		\$ 250	\$ -	\$ -	-100.0%	
<b>420 AVGas</b>										
01 AVGas	\$ 14,453	\$ 10,603	\$ 18,631	\$ 14,562	\$ 10,603	\$ 25,800	\$ 18,631	\$ 35,000	35.7%	AV Gas should be a "G" account like other fuel
<b>Totals</b>	\$ 59,025	\$ 47,894	\$ 61,133	\$ 56,017	\$ 47,894	\$ 66,661	\$ 61,133	\$ 100,135	50.2%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>61 Caribou Trailer Park</b>										
<b>006 Legal Fees</b>										
01 Legal Fees										
<b>027 Electricity</b>										
11 Electricity	\$ 1,728	\$ 2,048	\$ 2,244	\$ 2,007	\$ 2,048	\$ 1,750	\$ 2,244	\$ 2,805	60.3%	Park closing in 2022
<b>028 Water</b>										
05 Water	\$ 4,610	\$ 4,900	\$ 3,772	\$ 4,427	\$ 4,900	\$ 4,500	\$ 3,772	\$ 4,500	0.0%	Costs associated with private water supply
<b>029 Sewer</b>										
01 Sewer	\$ 3,063	\$ 3,000	\$ 2,638	\$ 2,900	\$ 3,000	\$ 3,000	\$ 2,638	\$ 2,690	-10.3%	per CUD 2% increase sewer rate
<b>032 Property Insurance</b>										
01 Property Insurance	\$ 207	\$ 44	\$ 43	\$ 98	\$ 44	\$ 200	\$ 43	\$ 100	-50.0%	
<b>105 Street Lights</b>										
01 Street Lights	\$ 1,440	\$ -	\$ -	\$ 720	\$ -					
<b>147 Park Maintenance</b>										
01 Park Maintenance			\$ -			\$ 8,000	\$ -	\$ -	-100.0%	Use funds from CPT reserves for closure
<b>158 CTP License Fee</b>										
01 CTP License Fee	\$ 315	\$ 115	\$ 115	\$ 182	\$ 115	\$ 120	\$ 115	\$ 115	-4.2%	
<b>160 CTP Park Maintenance</b>										
01 CTP Park Maintenance	\$ 86	\$ 772	\$ -	\$ 286	\$ 772	\$ 1,000	\$ -	\$ 1,000	0.0%	
<b>161 Garbage Collection</b>										
01 Garbage Collection	\$ 1,620	\$ 1,620	\$ 1,610	\$ 1,617	\$ 1,620	\$ 1,600	\$ 1,610	\$ 1,440	-10.0%	Contractor charging less due to reduced trailers in the park
<b>385 Year End CTP</b>										
01 Year End CTP	\$ 1,665	\$ 1,579	\$ 9,749	\$ 4,331	\$ 1,579	\$ -	\$ 9,749			
<b>Totals</b>	\$ 14,733	\$ 14,078	\$ 20,170	\$ 16,567	\$ 14,078	\$ 20,170	\$ 20,170	\$ 12,650	-37.3%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>65 Cemeteries</b>										
<b>165 Evergreen Cemetery</b>										
01 Evergreen Cemetery	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.0%	These should be discussed
										The office received calls about the cemeteries.
<b>166 Grimes Cemetery</b>										
01 Grimes Cemetery	\$ 1,100	\$ 2,250	\$ 2,000	\$ 1,783	\$ 2,250	\$ 2,000	\$ 2,000	\$ 2,000	0.0%	
<b>167 Sacred Heart Cemetery</b>										
01 Sacred Heart Cemetery	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	0.0%	
<b>168 Holy Rosary Cemetery</b>										
01 Holy Rosary Cemetery	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	0.0%	
<b>169 Green Ridge Cemetery</b>										
01 Green Ridge Cemetery	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	0.0%	
<b>170 Lyndon Cemetery</b>										
01 Lyndon Cemetery	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 600	100.0%	Letter requesting an increase to \$600
<b>171 Bubar Cemetery</b>										
01 Bubar Cemetery	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	0.0%	
<b>172 Memorial Day Flags</b>										
01 Memorial Day Flags	\$ 600	\$ 600	\$ 479	\$ 560	\$ 600	\$ 600	\$ 479	\$ 600	0.0%	
<b>190 Veterans Cemetery Fund</b>										
01 Veterans Cemetery Fund	\$ -			\$ -						
<b>Totals</b>	\$ 5,950	\$ 7,100	\$ 6,729	\$ 6,593	\$ 7,100	\$ 6,850	\$ 6,729	\$ 7,150	4.4%	



Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>70 Insurance and Retirement</b>										
<b>007 Audit</b>										
02 GASB 45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	0.0%	
<b>018 Health Insurance</b>										
01 Employee Assistance Prog	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
<b>034 Worker's Compensation</b>										
01 Worker's Compensation	\$ 4,551	\$ 5,117	\$ -	\$ 3,223	\$ 5,117	\$ 4,510	\$ -	\$ 3,616	-19.8%	
<b>035 Unemployment Comp.</b>										
01 Unemployment Comp.	\$ 14,061	\$ 17,130	\$ 33,217	\$ 21,469	\$ 17,130	\$ 18,000	\$ 25,429	\$ 17,839	-0.9%	Journal entries for other departments Total 2021: \$33,216.52 Total 2022: \$23,302
<b>037 Liability Insurance</b>										
01 Liability Insurance	\$ 27,458	\$ 27,209	\$ 28,539	\$ 27,735	\$ 27,209	\$ 30,250	\$ 28,539	\$ 29,221	-3.4%	Number from finance
<b>038 Social Security</b>										
01 Social Security										
<b>039 Bonds</b>										
01 Bonds										
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement										
<b>041 \$1000 Ded. Payments</b>										
01 \$1000 Ded. Payments	\$ -	\$ 906	\$ 1,500	\$ 802	\$ 906	\$ 3,000	\$ 1,500	\$ 3,000	0.0%	
<b>043 Compensated Absences</b>										
01 Compensated Absences	\$ 23,000	\$ 25,000	\$ 25,000	\$ 24,333	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	0.0%	
<b>044 - Reimbursements</b>										
01 Reimbursements										
<b>046 Recognitions &amp; Awards</b>										
01 Recognitions & Awards	\$ 816	\$ 2,204	\$ 2,116	\$ 1,712	\$ 2,204	\$ 3,000	\$ 2,116	\$ 4,000	33.3%	\$15/FT & Reg PT employee @ Holiday Would like to include other PT
<b>311 Section 125 Expense</b>										
01 Section 125 Expense	\$ 6,714	\$ 6,422	\$ 6,244	\$ 6,460	\$ 6,422	\$ 7,000	\$ 6,244	\$ 6,500	-7.1%	
<b>Totals</b>	\$ 76,600	\$ 83,990	\$ 96,615	\$ 85,735	\$ 83,990	\$ 98,200	\$ 88,827	\$ 92,376	-5.9%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>75 Contributions</b>										
<b>177 Aroost. Agency on Aging</b>										
01 Aroost. Agency on Aging	\$ 5,600	\$ 4,600	\$ 4,600	\$ 4,933	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600	0.0%	Many requests received to consider
02 ACAP										
<b>Totals</b>	\$ 5,600	\$ 4,600	\$ 4,600	\$ 1,867	\$ 5,600	\$ 4,600	\$ 4,600	\$ 4,600	0.0%	
<b>80 Unclassified</b>										
<b>038 Social Security</b>										
01 Social Security										
<b>045 Refunds/Reimbursements</b>										
01 Refunds/Reimbursements	\$ -	\$ 8,641	\$ 270	\$ 350	\$ 8,641	\$ 250	\$ 270	\$ 275	10.0%	
<b>200 Tax Lien Costs</b>										
01 Tax Lien Costs	\$ 18,501	\$ 17,593	\$ 14,320	\$ 18,483	\$ 17,593	\$ 19,000	\$ 14,320	\$ 17,500	-7.9%	
<b>201 Abatements</b>										
01 Abatements	\$ 7,732	\$ 12,301	\$ 13,135	\$ 19,282	\$ 12,301	\$ 13,000	\$ 13,135	\$ 13,500	3.8%	
<b>Totals</b>	\$ 26,232	\$ 38,535	\$ 27,725	\$ 38,115	\$ 38,535	\$ 32,250	\$ 27,725	\$ 31,275	-3.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>11 Economic Development</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 108,311	\$ 111,858	\$ 85,300	\$ 101,823	\$ 111,858	\$ 111,500	\$ 85,300	\$ 91,224	-18.2%	Assumes 2% COLA. Number from finance.
03 Overtime										Stipend for Parks/Rec Super (event mgmnt) 25% manager salary This includes adding FT position
<b>003 Office Supplies</b>										
01 Postage										
02 Advertising	\$ 3,744	\$ 3,360	\$ 3,018	\$ 3,374	\$ 3,360	\$ 3,000	\$ 3,018	\$ 5,000	66.7%	
04 Equipment Repair										
08 Office Supplies										
<b>005 General Govt. Legal Fees</b>										
04 Legal Fees		\$ 1,090			\$ 1,090					
<b>008 Computer Maintenance</b>										
01 Computer Maintenance	\$ -	\$ 64		\$ 32	\$ 64					
02 Hosted Services										
03 GIS License	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	0.0%	
<b>009 Professional Dues</b>										
01 Subscriptions	\$ 6,956	\$ 1,563	\$ 6,143	\$ 4,887	\$ 1,563	\$ 6,000	\$ 6,143	\$ 6,000	0.0%	Over in 2021 due to 2 yrs ecivis paid (did not renew)
04 Prof Dues		\$ 1,152			\$ 1,152					
<b>010 Travel Expenses</b>										
01 Mileage	\$ 673	\$ -	\$ 586	\$ 420	\$ -	\$ 750	\$ 586	\$ 1,000	33.3%	
02 Meals & Lodging	\$ 705	\$ -	\$ 249	\$ 318	\$ -	\$ 1,000	\$ 249	\$ 1,500	50.0%	
04 Conference Fees	\$ 360	\$ -	\$ 861	\$ 407	\$ -	\$ 1,500	\$ 861	\$ 1,500	0.0%	
<b>011 Training and Education</b>										
02 Training and Education	\$ (102)	\$ 1,760	\$ 650	\$ 769	\$ 1,760	\$ 1,500	\$ 650	\$ 1,500	0.0%	
<b>018 Health Insurance</b>										
01 Health Insurance	\$ 14,459	\$ 15,477	\$ 9,633	\$ 13,190	\$ 15,477	\$ 9,990	\$ 9,633	\$ 28,153	181.8%	Number from finance (would be updated to employee preference)
<b>019 Miscellaneous Expenses</b>										
01 Misc Expenses	\$ -	\$ 33	\$ 31	\$ 21	\$ 33	\$ 250	\$ 31	\$ 250	0.0%	
<b>031 Building Maintenance</b>										
01 Building Maintenance										
<b>034 Workers Comp</b>										
01 Workers Comp		\$ 206	\$ 151		\$ 206	\$ -	\$ 151	\$ 150	100.0%	
<b>038 Social Security</b>										
01 Social Security	\$ 8,193	\$ 8,455	\$ 6,593	\$ 7,747	\$ 8,455	\$ 8,530	\$ 6,593	\$ 6,359	-25.5%	Number from finance
<b>040 City &amp; State Retirement</b>										
01 City & State Retirement	\$ (0)	\$ -	\$ -	\$ (0)	\$ -	\$ 3,500	\$ -	\$ 1,340	-61.7%	Number from finance
<b>145 Special Events</b>										
01 Special Events										
<b>238 Trail Groomer Reserve</b>										
01 Trail Groomer Reserve	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	0.0%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>11 Economic Development (continued)</b>										
<b>280 Revolving Loan Fund</b>										
01 Revolving Loan Fund		\$ 19,558			\$ 19,558					
<b>281 Contracted Services</b>										
01 Buxton Contract										
03 NMDC	\$ 13,602	\$ 13,553	\$ 13,464	\$ 13,539	\$ 13,553	\$ 13,465	\$ 13,464	\$ 13,177	-2.1%	July 1, 2022 - June 30, 2023
04 Broadband Study										\$13,176.62
MOVE CHAMBER TO HERE								\$ 2,500	100.0%	
<b>385 - Downtown Infrastructure</b>										
01 Downtown Infrastructure	\$ 2,059	\$ 3,693	\$ 475	\$ 2,076	\$ 3,693	\$ 2,000	\$ 475	\$ 5,000	150.0%	Edison lights on Sweden Street
<b>392 Ads &amp; Marketing</b>										
01 Video Ads & Marketing		\$ 2,500	\$ 2,500		\$ 2,500	\$ 2,500	\$ 2,500	\$ -	-100.0%	Central Aroostook Chamber of Commerce paid from this line
<b>394 Community Projects</b>										
01 Project Exp										
08 Winter Carnival	\$ 1,448	\$ 477	\$ -	\$ 642	\$ 477	\$ 2,000	\$ -	\$ 3,500	75.0%	This has been scheduled for March.
14 Thursday's On Sweden	\$ 8,891	\$ -	\$ 7,512	\$ 5,468	\$ -	\$ 13,000	\$ 7,512	\$ 13,000	0.0%	
15 Heritage Days	\$ -			\$ -						
16 Caribou Days	\$ 1,936	\$ -	\$ 3,224	\$ 1,720	\$ -	\$ 3,500	\$ 3,224	\$ 5,000	42.9%	Big plans happening to bring folks into Caribou for Fireman's Muster & carnival event.
17 Moose Lottery										
18 New Years Eve										
20 Miscellaneous	\$ 1,780	\$ 2,070	\$ 1,932	\$ 1,927	\$ 2,070	\$ 2,000	\$ 1,932	\$ 2,000	0.0%	
21 New Events	\$ 2,500	\$ 3,000	\$ 1,228	\$ 2,243	\$ 3,000	\$ 2,000	\$ 1,228	\$ 5,000	150.0%	
<b>405 Slum/Blight Removal</b>										
01 Slum/Blight Removal	\$ 78,905	\$ 49,488	\$ 87,401	\$ 71,932	\$ 49,488	\$ 90,000	\$ 87,401	\$ 65,000	-27.8%	
02 Landbank Seed			\$ 3,061			\$ 23,357	\$ 3,061	\$ 20,000	-14.4%	
<b>411 Façade Improvement</b>										
01 Façade Improvement	\$ -	\$ 15,420	\$ 15,874	\$ 10,431	\$ 15,420	\$ 12,000	\$ 15,874	\$ 20,000	66.7%	Propose 2 periods / \$10,000 each
<b>413 New Fire Station</b>										
01 New Fire Station	\$ 60,004	\$ 36,945		\$ 48,475	\$ 36,945					
<b>Totals</b>	\$ 325,122	\$ 302,421	\$ 260,586	\$ 343,319	\$ 302,421	\$ 324,042	\$ 260,586	\$ 308,853	-4.7%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>24 Housing</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 53,526	\$ 53,526	\$ 55,419	\$ 54,157	\$ 53,526	\$ 55,646	\$ 55,419	\$ 55,688	0.1%	Assumes 2% COLA.
03 Part-Time *NEW*								\$ 15,600	100.0%	Would like to add 20 hr position @ \$15/hr
04 Finance Dept tasks								\$ 5,981	100.0%	Finance Dept spends est 12 hrs/mo
<b>003 Office Supplies</b>										
01 Postage	\$ 1,149	\$ 3,676	\$ 3,294	\$ 2,706	\$ 3,676	\$ 2,000	\$ 3,294	\$ 2,200	10.0%	Two new programs added
02 Advertising	\$ 126		\$ 814	\$ 470		\$ 200	\$ 814	\$ 300	50.0%	
03 Copier Rental	\$ 1,861	\$ 1,731	\$ 1,909	\$ 1,834	\$ 1,731	\$ 1,975	\$ 1,909	\$ 2,000	1.3%	
05 Printer Ink	\$ 639	\$ 142	\$ -	\$ 261	\$ 142	\$ 200	\$ -	\$ 200	0.0%	
07 Paper	\$ 366	\$ 183	\$ 445	\$ 331	\$ 183	\$ 250	\$ 445	\$ 300	20.0%	
08 Office Supplies	\$ 716	\$ 3,175	\$ 3,621	\$ 2,504	\$ 3,175	\$ 750	\$ 3,621	\$ 1,000	33.3%	Two new programs added
12 Software	\$ 10,019	\$ 13,988	\$ 15,609	\$ 13,205	\$ 13,988	\$ 14,000	\$ 15,609	\$ 14,000	0.0%	
<b>005 General Govt. Legal Fees</b>										
04 Legal Fees		\$ 4,670	\$ 60		\$ 4,670	\$ 5,000	\$ 60	\$ 3,500	-30.0%	
<b>007 Audit</b>										
01 Audit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	0.0%	
<b>008 Computer Maintenance</b>										
01 Oak Leaf	\$ -	\$ -	\$ 840	\$ 280	\$ -	\$ 840	\$ 840	\$ 840	0.0%	
<b>009 Professional Dues</b>										
01 Subscriptions	\$ 303	\$ 532	\$ 640	\$ 492	\$ 532	\$ 550	\$ 640	\$ 550	0.0%	
04 Professional Dues	\$ 500	\$ 800	\$ 500	\$ 600	\$ 800	\$ 800	\$ 500	\$ 800	0.0%	
<b>010 Travel Expenses</b>										
01 Mileage	\$ 209	\$ 159	\$ 508	\$ 292	\$ 159	\$ 150	\$ 508	\$ 300	100.0%	
02 Meals & Lodging	\$ 792	\$ -	\$ -	\$ 264	\$ -	\$ 500	\$ -	\$ 500	0.0%	
04 Conference Fees										
05 Travel Expenses	\$ 541	\$ -	\$ -	\$ 180	\$ -	\$ 200	\$ -	\$ 200	0.0%	
<b>011 Training and Education</b>										
02 Training and Education	\$ 1,543	\$ 1,328	\$ 1,669	\$ 1,513	\$ 1,328	\$ 1,500	\$ 1,669	\$ 1,500	0.0%	
<b>014 - New Equipment</b>										
01 New Equipment	\$ 1,982	\$ 1,684	\$ 1,600	\$ 1,755	\$ 1,684	\$ 500	\$ 1,600	\$ 500	0.0%	
02 Office			\$ 600			\$ -	\$ 600			
<b>015 Telephone</b>										
04 Telephone	\$ 534	\$ 462	\$ 395	\$ 464	\$ 462	\$ 800	\$ 395	\$ 1,200	50.0%	Extra \$33.33 / month
<b>017 Communications</b>										
03 Communications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 204	\$ -	\$ 306	50.0%	Extra \$8.50 / month
<b>018 Health Insurance</b>										
01 Health Insurance Housing	\$ 2,785	\$ 2,786	\$ 2,838	\$ 2,803	\$ 2,786	\$ 2,773	\$ 2,838	\$ 2,825	1.9%	Finance number: \$3,022.56
02 Health Ins. Stipend FSS										
<b>034-Workers Comp</b>										
01-Workers Comp Housing	\$ 163	\$ 177	\$ 156	\$ 165	\$ 177	\$ 185	\$ 156	\$ 185	0.0%	
01-Workers Comp FSS										

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>24 Housing (continued)</b>										
<b>035-Unemployment</b>										
01-Unemployment Housing	\$ 268	\$ 295	\$ 323	\$ 295	\$ 295	\$ 315	\$ 323	\$ 315	0.0%	
01-Unemployment FSS										
<b>038-Social Security</b>										
01-Social Security Housing	\$ 4,444	\$ 4,449	\$ 4,598	\$ 4,497	\$ 4,449	\$ 4,216	\$ 4,598	\$ 4,260	1.0%	
01-Social Security FSS										
<b>040 City &amp; State Retirement</b>										
01-Retirement Housing	\$ 1,964	\$ 1,983	\$ 2,032	\$ 1,993	\$ 1,983	\$ 1,929	\$ 2,032	\$ 1,949	1.0%	
<b>285 Year End Closing</b>										
01-Year End Closing										
<b>412 - Fee Accountant</b>										
01 - Fee Accountant	\$ 5,213	\$ 5,398	\$ 8,245	\$ 6,285	\$ 5,398	\$ 5,400	\$ 8,245	\$ 7,000	29.6%	
<b>Totals</b>	\$ 89,642	\$ 101,143	\$ 106,114	\$ 97,347	\$ 101,143	\$ 102,383	\$ 106,114	\$ 125,499	22.6%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>52 Snow Trail Maintenance</b>										
<b>001 Salaries</b>										
01 Regular Pay	\$ 15,394	\$ 15,272	\$ 8,080	\$ 12,915	\$ 15,272	\$ 16,640	\$ 8,080	\$ 16,640	0.0%	ME min wage to \$12.75
02 Overtime										
07 Salaries										
<b>015 Telephone</b>										
01 Cell Phone	\$ 370	\$ 511	\$ 346	\$ 409	\$ 511	\$ 400	\$ 346	\$ -	-100.0%	Can cut cell phone line
04 Telephone										
<b>019 Misc. Expense</b>										
01 Misc. Expense	\$ 3,500	\$ 231	\$ 3,667	\$ 2,466	\$ 231	\$ 3,000	\$ 3,667	\$ 3,000	0.0%	
<b>034 Work Comp</b>										
01 Work Comp	\$ 466	\$ 476	\$ 176	\$ 373	\$ 476	\$ 527	\$ 176	\$ 475	-9.9%	Number from finance
<b>035 Unemployment</b>										
01 Unemployment	\$ 343	\$ 376	\$ 196	\$ 305	\$ 376	\$ 350	\$ 196	\$ 350	0.0%	
<b>036 Vehicle Insurance</b>										
01 Vehicle Insurance										
<b>038 Social Security</b>										
01 Social Security	\$ 1,178	\$ 1,168	\$ 618	\$ 988	\$ 1,168	\$ 1,273	\$ 618	\$ 1,273	0.0%	
<b>051 Equipment Maintenance</b>										
01 Software	\$ 59			\$ 59						
04 Repairs										
05 Equipment Maintenance	\$ 17,579	\$ 14,661	\$ 11,602	\$ 14,614	\$ 14,661	\$ 10,000	\$ 11,602	\$ 10,000	0.0%	New Machine + 2015 in good shape
<b>075 Gas/Oil/Filters</b>										
01 Gas/Oil/Filters	\$ 1,405	\$ 1,991	\$ 3,541	\$ 2,312	\$ 1,991	\$ 1,000	\$ 3,541	\$ 3,000	200.0%	Increased costs for oil & filters
<b>076 Diesel</b>										
01 Diesel	\$ 18,557	\$ 17,586	\$ 12,752	\$ 16,298	\$ 17,586	\$ 17,000	\$ 12,752	\$ 22,300	31.2%	Increased costs for diesel
<b>148 Trail Maint</b>										
01 Trail Maint	\$ 2,979	\$ 2,509	\$ 2,409	\$ 2,632	\$ 2,509	\$ 2,500	\$ 2,409	\$ 3,000	20.0%	Multiple spots require attention
<b>286 Rent Exp</b>										
01 Rent Exp	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	0.0%	
<b>Totals</b>	\$ 63,830	\$ 56,782	\$ 45,387	\$ 55,439	\$ 56,782	\$ 54,690	\$ 45,387	\$ 62,038	13.4%	

Department	2019	2020	2021	3 Year Average Actual Expenses (19-21)	2020	2021		2022		
	Year End	Year End	Unaudited Year End		Year End	Final Budget	Unaudited Year End	Department Request	% Change from Prior YR	
<b>96 Section 8 FSS</b>										
<b>001-Salaries</b>										
01-Regular Pay	\$ 36,938	\$ 36,937	\$ 38,244	\$ 37,373	\$36,937.22	\$ 38,400	\$ 38,244	\$ 38,429	0.1%	Assumes 2% COLA
<b>003-Office Supplies</b>										
01-Postage	\$ 11	\$ 120	\$ 37	\$ 56	\$119.90	\$ 100	\$ 37	\$ 100	0.0%	
05-Printer Ink	\$ 82	\$ 97	\$ 201	\$ 127	\$97.16	\$ 175	\$ 201	\$ 175	0.0%	
08-Office Supplies	\$ -	\$ 115	\$ 222	\$ 112	\$115.14	\$ 75	\$ 222	\$ 75	0.0%	
<b>010- Travel Expenses</b>										
01-Mileage	\$ 457	\$ -	\$ -	\$ 229	\$0.00	\$ -	\$ -	\$ -	0.0%	
02 Meals & Lodging	\$ 147	\$ -	\$ -	\$ 49	\$0.00	\$ 500	\$ -	\$ 500	0.0%	
05 Travel Exp	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ 500	\$ -	\$ 500	0.0%	
<b>011 - Training and Education</b>										
02 - Training and Education	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ 100	\$ -	\$ 100	0.0%	
<b>014 - New Equipment</b>										
01 New Equipment	129			\$ 129						
02 Office	900			\$ 900						
<b>018- Health Insurance</b>										
01-Health Insurance	\$ 2,724	\$ 2,724	\$ 2,777	\$ 2,742	\$2,724.36	\$ 2,773	\$ 2,777	\$ 2,823	1.8%	
<b>021-Appropriations Allowance</b>										
01-Appropriation Allowance		7000	5000		\$7,000.00	\$ 5,000	\$ 5,000	\$ 5,000	0.0%	
<b>034-Workers Comp</b>										
01-Workers Comp	\$ 115	\$ 125	\$ 109	\$ 116	\$125.31	\$ 119	\$ 109	\$ 119	0.0%	Finance Number: \$125
<b>035-Unemployment</b>										
01-Unemployment	\$ 268	\$ 295	\$ 323	\$ 295	\$295.20	\$ 315	\$ 323	\$ 315	0.0%	
<b>038 Social Security</b>										
01-Social Security	\$ 3,130	\$ 3,134	\$ 3,237	\$ 3,167	\$3,134.49	\$ 2,938	\$ 3,237	\$ 2,938	0.0%	
<b>040 City &amp; State Retirement</b>										
01-Retirement Housing	\$ 1,384	\$ 1,403	\$ 1,431	\$ 1,406	\$1,402.67	\$ 1,335	\$ 1,431	\$ 1,345	0.7%	
<b>Totals</b>	\$ 46,284	\$ 51,951	\$ 51,582	\$ 46,702	\$51,951.45	\$ 52,330	\$ 51,582	\$ 52,419	0.2%	