

Please rank within each category your top priorities - up to five per category - with '1' as your top priority and '5' for your lowest.

PUBLIC SAFETY (Rank top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Therault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
Police Station Design and Construction	19	2	1	1			1	
Grant Pursuit for Police Station Construction	18	3	2	2		3	2	
Opioid and Drug Enforcement (Ongoing)	18	1	4	4		1		2
Community Outreach (related to Public Safety)	7		3	3		5		
Fire Station Operational Upgrades	7					2		3
Ambulance Service Contracts	6	5		5			4	4
Emergency Preparedness / Resiliency	5		5				3	5
Police Station Design, Financing and Construction	5							1
Marijuana Retail Establishment Requests	3	4					5	
Opioid Drug Recovery	2					4		

ADMINISTRATION (Rank Top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Therault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
HR / Personnel Policy Update	22	1	1	4		1	1	
Grant Options to Fund Priorities	15	3	4	1		4	3	
HR / Performance Evaluation System	15	2				3	2	2
Employee Retention	14		2	2		5	4	3
Economic/Community Development Director	9					2		1
Tax Acquired Property Strategies	6		3	3				
ARPA Fund Use & Management	4	4					5	5
FBO Services at Airport	4		5	5				4
Manager Duties / Performance	1	5						
Citizen University								
Health Insurance Changes								
Investment Options								
Non-Union Compensation Policy								
Procurement Policy Updates								
Union Contract Negotiations								
Other:								

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COMMUNITY DEVELOPMENT PRIORITIES (Rank top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Theriault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
Blight Removal and Reuse	25	2	1	1		1	1	5
2024 Comprehensive Plan	10			4		4	3	3
Affordable Housing shortage	9	4		3			2	
DOT Village Partnership Initiative	9		3				4	2
Economic/Community Development Director	9					2		1
Branding & Marketing Campaign	8		4	2				4
Weekly Business Visits (Coffee with ...)	5	1						
Wayfinding / Signage in Downtown	4		2					
Define: Community Development	3					3		
Ribbon Cutting Ceremonies	3	3						
Create Strategic Plan for Projects	2					5	5	
Welcome New Residents to Caribou	2	5		5				
Beautification Committee	1		5					
Business Directory & Newsletter								
Chapter 13 Zoning Ordinance Rewrite								
Increase Social Media presence								
Placemaking Strategies								
Other:								

INFRASTRUCTURE (Rank top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Theriault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
Municipal Buildings Deferred Maintenance	23	1	1	1		3		1
Broadband Access to the "Last Mile"	14	2		3		1		4
Sidewalks and Pedestrian Safety	11		4			4	3	2
Nylander Assets and Staffing	10	3	5			2	4	
Mobile Home Park Reuse	9	5	2	2				
Street Light Program	8		3	5			2	
Capital Equipment / Vehicles Plan	7	4				5	5	3
Facility Manager Position	5						1	
Airport Upgrades	3			4				5
City Hall Accessibility								
Electric Vehicles Charging Stations								
Overlay of Hwys in Urban Compact Zone								
River Road Reconstruction								
Storm Drain System Inventory								
Other:								
Other:								

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LEISURE SERVICE PRIORITIES (Rank top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Theriault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
Tourism Promotion	17	1	3	1			5	3
Special Events: Caribou Cares / Thursdays	16	5	5	2		2	4	2
Nylander Operations	13	4	4			1	2	
Caribou Mill Pond & Dam Rehabilitation	11		1	5			1	
Recreational Trail Enhancements	11		2	4				1
Age-Friendly Initiatives	7	3				4		4
Culture and Arts Planning	4						3	5
Gateway Enhancements	4	2						
Library Programs and Resources	4			3		5		
Veteran Advocacy	3					3		
Cemetery Preservation and Care								
Non-Profit Contributions								
Other:								
Other:								

ECONOMIC DEVELOPMENT PRIORITIES (Rank top 5)	FINAL SCORE	Jody Smith	Courtney Boma	Joan Theriault	R. Mark Goughan	Louella Willey	John Morrill	Dan Bagley
Downtown Revitalization	13		1	1		5		4
Riverfront Redevelopment	12		2			2		2
Economic/Community Development Director	8					3		1
Neighborhood redevelopment	7	5	4	2				
Affordable Child Care barriers	6			5		1		
Creation of ED Citizen Committee	6	1						5
Small Business Expansion and Retention	6	3		3				
Airport Business Development	5			4				3
Birdseye Site Cleanup and Master Plan	5						1	
Brownfields Grants	5		5				2	
Creating "Shovel Ready" Projects	5					4	3	
Façade Improvement Grants	4	2						
Brochures for Business	3		3					
Define: Economic Development	2						4	
Increase in Taxable Property Values	2	4						
Landbank Creation	1						5	
Sure Site Program								
Workforce Development								