

CITY COUNCIL MEETING NOTICE AND AGENDA

Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, March 11, 2024**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.



1. Roll Call
2. Invocation/Inspirational Thought
3. Pledge of Allegiance
4. Declaration of any Conflict of Interest
5. Public Forum (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org**)
6. Minutes
7. Bid Openings, Awards, and Appointments Pages
8. Public Hearings and Possible Action Items
9. Reports by Staff and Committees Pages
 - a. City Manager's Report 02-03
10. New Business, Ordinances and Resolutions Pages
 - a. Discussion of payment options for special 6-month County of Aroostook budget 04-11
 - b. Discussion of 2024 Municipal Budget 12-124
11. Old Business
12. Reports and Discussion by Mayor and Council Members Reports
13. Next Regular Meetings: March 18 & 25, 2024 125-138
14. Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)
15. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk



**City Manager's Report
March 11, 2024**

Economic Projects

River Front - Powerplants	The EPA is working to put out an RFP for a contractor to clean up the steam plant. On the Diesel Plant Brownfields project, work is underway to inventory and consolidate hazardous petroleum products.
Broadband Initiative	Absolutely no new updates despite repeated attempts.
Ogren Dump Solar Project	No new updates.
Events and Marketing	There will be an eclipse on April 8, 2024. Caribou is in the path of totality. Eclipse glasses will be available at the Wellness Center and Nylander Museum this week for \$3. We also have Eclipse t-shirts available for purchase at the Wellness Center during their normal business hours. All proceeds will benefit community events.
Landbank	Councilor Bagley has information to present about moving forward with a Landbank Initiative. This will be on the March 25 City Council meeting agenda.
Chapter 13 Rewrite	The Planning Board worked on the Land Use Table and Zoning map for Riverfront at their 03.07.2024 work session.
Federal American Rescue Plan Act	Staff is working on two applications for County ARPA funds.
Blight Cleanup	Thanks to Soderberg Construction, the property at 273 Sweden Street has been cleaned up and hauled to the landfill.
Birdseye Cleanup	No new updates.
Caribou Development Committee	Met on March 5. Next meeting is March 20. Good things happening.
River Front - Master Plan	Staff has received a "partial notice to proceed" for NEPA review but not for the Riverfront Master Plan.
Façade Improvement Program	The Spring Façade Improvement Grant period is now open with a March 15 application deadline.
Aldrich ATV/Snowmobile Storage	No new updates.
Caribou Economic Growth Council	Next meeting is on March 28.
Business Outreach	Multiple conversations with business owners after the newsletters were mailed on March 1.

Other Administrative Projects

Tax Acquired Property Policy	No new updates.
Nylander	No new updates.
Fire Structural Work	No new updates.
Fire Station Renovations	FY 2024 CDS Request is still in the federal budget awaiting passage.
Police Station	The police station committee met March 1 and staff is working on some "homework".
River Road	No new updates.
Investment Policy	No new updates.
Trailer Park Closure	Gearing up for clearing out the poles and brush in 2024. The Community Garden and "Nurture By Nature" will be back!
Cable Franchise Renewal	No new updates.
Airport	The Airport Wildlife Hazard Site Visit Report has been received.
Personnel Policy	No new updates.
New LED Street lights	No new updates.
Comp Plan Update	NMDC and staff are working on the various sections.
LD 2003 Implementation	Planning Board received a document for their review from NMDC.
15 Prospect Street	No new updates.
Water Street Fire	No new updates.
Age-Friendly Efforts	No new updates.
Personnel Changes	No new updates.
DOT Village Partnership	Kick-off meeting held Friday March 1.
Aroostook Waste Solutions	Voted to work with member communities in the "Blight Fight" by accepting a limited amount of CDD at no charge.
Cary Medical Center	The 100th anniversary of Jefferson Cary's vision for a Caribou community hospital will be celebrated in 2024.
Other Updates	Again, thank you to Soderberg Construction for the cleanup at 273 Sweden Street .
Administrative Approvals	No new updates.

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: March 11, 2023
Re: County of Aroostook special 6-month tax bill

The County of Aroostook has transitioned to a July to June fiscal year from a calendar year. Therefore, in 2024, all municipalities in Aroostook County will receive two tax bills. The first, enclosed here, represents the Caribou portion of their approved budget for January 1, 2024 to June 30, 2024. The second, which the municipality will receive prior to setting the 2024 municipal tax rate, will cover the period of July 1, 2024 to June 30, 2025. County tax bills are due annually on September 1.

The 12-month tax bill for the period of July 1, 2024 to June 30, 2025 will be due in full on September 1, 2024. We do not currently know the amount.

The 6-month tax bill for the period January 1, 2024 to June 30, 2024 is for \$415,845 is also due on September 1, 2024 but the County is offering payment options. The City has the option to pay this bill in installments of one, two or three years but must communicate this choice to avoid 8.5% interest on the amount unpaid on November 1, 2024. The County would like an answer from municipalities by April 1.

Following this memo, you will find the 4-page communication from the County of Aroostook, a history of the Aroostook County tax bill invoices, and a summary of the appropriations for Aroostook County.

Suggested action:

Please discuss these options.

This does not need to be decided today but should be done by the end of the month so it can be communicated to the County.

County of Aroostook

COMMISSIONERS' OFFICE

COUNTY ADMINISTRATOR

RYAN D. PELLETIER



COUNTY COMMISSIONERS

PAUL J. UNDERWOOD
PRESQUE ISLE

NORMAN L. FOURNIER
WALLAGRASS

WILLIAM T. DOBBINS
HOULTON

February 21, 2024

TO: Aroostook County Municipalities (Towns, Cities & Plantations)
FR: Ryan D. Pelletier, County Administrator
RE: County Tax Bill

Greetings:

As you have been previously made aware, the County began the process last year of transitioning from a calendar year budget (January – December) to a fiscal year budget (July-June). We held several meetings to explain this process and the impact it will have on the municipalities.

In November, the County Commissioners and Finance Committee adopted the special six-month budget for January 1, 2024 to June 30, 2024. This special budget is what your enclosed county tax bill correlates to. In May or June, you will receive another County tax bill that will represent the full twelve months budget beginning July 1, 2024. Both bills are due this year, however, we are extending an option for you to pay the special six-month budget over a 3 year period to help ease with this transition.

The choice is up to you if you want to do that or pay it over two periods or all at once. Enclosed, please find another document to verify which option your municipality is choosing. Return it to us as soon as possible so that we can properly record your choice. If we do not receive this form from you, we will assume you plan to pay both the six-month budget and the twelve-month budget all in this fiscal year.

As a reminder, county tax bills are due in full by September 1, 2024 and interest begins to accrue on any unpaid amount beginning November 1, 2024. If you choose the payment plan option for your six-month county tax bill you will not be charged interest on the outstanding balance.

If you have any questions or need further information, please do not hesitate to contact me at 207-493-3318 or by email at ryan@aroostook.me.us.

Thank you for your time and consideration.

Sincerely, 

Ryan D. Pelletier
County Administrator

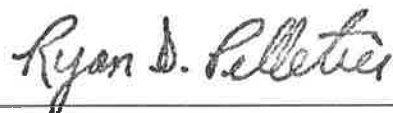
pc: Aroostook County Commissioners
Aroostook County Finance Committee
Treasurer Leigh Smith
Finance Director Dana Gendreau

2024 SPECIAL 6-MONTH COUNTY TAX BILL

AROOSTOOK, ss - - To the Assessors of CARIBOU, in said County. Whereas the Aroostook County Finance Committee authorized a tax of \$5,652,140.70 for Special 6 month 2024 upon said County and the County Commissioners on the twenty first day of February 2024 apportioned the same, together with an overlay of \$111,564.30, upon the various cities, towns, plantations, and unorganized territory in said County, according to the last State valuation, and your proportion thereof was found to be FOUR HUNDRED FIFTEEN THOUSAND EIGHT HUNDRED FORTY FIVE DOLLARS AND NO CENTS.

Therefore, you are required in the name of the State of Maine forthwith to assess said sum of \$415,845.00 upon the polls and estates in said city, town, plantation, or unorganized territory according to law and to commit your assessment to the constable or collector for collection and to return a certificate thereof to the County Treasurer, with the name of such officer, also the name of your Treasurer, and to cause said tax to be paid into the county treasury on or before the first day of September 2024. Interest shall accrue at the rate of 8.5% A.P.R. on all unpaid balances of the County Tax that are due, beginning on November 1, 2024. (Unless you have opted in for a payment plan by completing and returning the Special Six-Month Budget Bill Payment Option Plan Enrollment form.)

By order of the County Commissioners, this twenty first of February 2024.



Ryan D. Pelletier, County Administrator



PURSUANT TO A WARRANT to us directed from Ryan D. Pelletier, Clerk of the Court of County Commissioners for the County of Aroostook, dated the twenty first day of February 2024, we have assessed the estates of the inhabitants and the estates of the non-resident proprietors of the Municipality of CARIBOU in said County, the sum of FOUR HUNDRED FIFTEEN THOUSAND EIGHT HUNDRED FORTY FIVE DOLLARS AND NO CENTS and have committed lists thereof to _____, Collector of said Municipality, with a warrant in due form of law for collecting and paying the same to _____, Treasurer of said Municipality or the successor in office, to be paid by the same to the Treasurer of the County of Aroostook or the successor in said office, on or before the first of September 2024. (Unless you have opted in for a payment plan by completing and returning the Special Six-Month Budget Bill Payment Option Plan Enrollment form.)

IN WITNESS WHEREOF, we hereunto set our hands at _____
the _____ day of _____ A. D. 2024.

ASSESSORS OF:

The Assessor(s) are requested to complete the above return, under their hands, and forward the same to the County Treasurer, 144 Sweden Street, Suite 1, Caribou, 04736 immediately after the assessment is made.

**COUNTY OF AROOSTOOK
JANUARY 1, 2024 – JUNE 30, 2024
SPECIAL SIX-MONTH COUNTY BUDGET BILL PAYMENT OPTION PLAN ENROLLMENT**

**We, the undersigned municipal officials of the Town/City of _____
hereby select to pay the special six-month county tax bill over the following year(s).**

We select to pay the special six-month county tax bill in one payment year due September 1, 2024.

We select to pay the special six-month county tax bill in two payment years due September 1, 2024 and September 1, 2025.

We select to pay the special six-month county tax bill in three payment years due September 1, 2024; September 1, 2025; and September 1, 2026.

We further understand that the payment amount above will be added to the full 12-month county tax bill when our tax commitment is completed and that the full amount will be due and payable each year as selected above.

Town/City Municipal Officials (Town Council, Board of Selectmen, Board of Assessors)

_____	_____
_____	_____
_____	_____
_____	_____

COUNTY TAX BILL HISTORY			
Tax Year	Amount	\$ increase	% increase
	County Tax	from prior	from prior
2008	\$355,272.00		
2009	\$351,859.20	-\$3,412.80	-0.96%
2010	\$354,009.10	\$2,149.90	0.61%
2011	\$356,051.70	\$2,042.60	0.58%
2012	\$364,643.75	\$8,592.05	2.41%
2013	\$396,473.50	\$31,829.75	8.73%
2014	\$410,955.05	\$14,481.55	3.65%
2015	\$402,177.20	-\$8,777.85	-2.14%
2016	\$436,142.30	\$33,965.10	8.45%
2017	\$444,434.25	\$8,291.95	1.90%
2018	\$486,816.00	\$42,381.75	9.54%
2019	\$504,288.00	\$17,472.00	3.59%
2020	\$527,974.50	\$23,686.50	4.70%
2021	\$552,757.60	\$24,783.10	4.69%
2022	\$603,037.60	\$50,280.00	9.10%
2023	\$675,423.98	\$72,386.38	12.00%

The County Tax Bill consists of the General Fund and the Corrections budget. More information can be found at their website:

<https://aroostook.me.us/pdfs/2024-special-6-month-general-fund-budgettr/>

<https://aroostook.me.us/pdfs/2023-2024-jail-budget/>

Do we know how much our 12-month bill will be? No. But doing some simple math:

The 2023 tax bill was \$675,423.98 so 6 months of that would be \$ 337,711.99. The “bare bones” (i.e. no appropriations for capital, reserves, (unless necessary) outside agencies, etc.) invoice for January to June 2024 that the City received is \$415,845 which represents a \$78,133.01 or 23%, increase, over half of the 2023 tax bill.

If this tracks to a full 12-month County Tax Bill, a 23% increase over the full 2023 tax bill would be an increase of \$156,265.42 so a total bill of \$831,689.40.

For the 18-months of County tax for Caribou in 2024, that totals over \$1.2 million.

In 2023, 1 mil is \$470,220 so at present and the County appropriation was 1.40 mil for 7.2% of the tax bill. In contrast, the total amount of County tax assessed in 2024 could be 2.65 mils.

2024 Special 6 Month County Tax Summary

MUNICIPAL TAX	\$ 5,652,140.70
OVERLAY	\$ 111,564.30
TOTAL TAX	\$ 5,763,705.00

Mil Rate: Special 0.0008560
6 Month 2024

MUNICIPALITIES	2023 COUNTY TAX	2024 VALUATION	% of TOTAL VALUATION	2024 special 6 mo COUNTY TAX	DOLLAR INC/(DEC)	% INC/DEC
ALLAGASH	50,604.81	35,550,000	0.53%	30,431	(\$20,174)	-39.87%
AMITY	26,265.20	17,800,000	0.26%	15,237	(\$11,028)	-41.99%
ASHLAND	128,476.13	91,250,000	1.36%	78,110	(\$50,366)	-39.20%
BLAINE	74,020.12	52,000,000	0.77%	44,512	(\$29,508)	-39.86%
BRIDGEWATER	62,774.61	43,600,000	0.65%	37,322	(\$25,453)	-40.55%
CARIBOU	675,423.98	485,800,000	7.21%	415,845	(\$259,579)	-38.43%
CASTLE HILL	48,756.23	34,000,000	0.50%	29,104	(\$19,652)	-40.31%
CASWELL	30,116.41	21,700,000	0.32%	18,575	(\$11,541)	-38.32%
CHAPMAN	55,226.25	38,300,000	0.57%	32,785	(\$22,441)	-40.64%
CRYSTAL	30,039.38	20,800,000	0.31%	17,805	(\$12,235)	-40.73%
DYER BROOK	31,117.72	22,450,000	0.33%	19,217	(\$11,901)	-38.24%
EAGLE LAKE	158,361.47	117,950,000	1.75%	100,965	(\$57,396)	-36.24%
EASTON	450,975.87	316,350,000	4.70%	270,796	(\$180,180)	-39.95%
FORT FAIRFIELD	295,310.25	205,250,000	3.05%	175,694	(\$119,616)	-40.51%
FORT KENT	443,812.64	323,000,000	4.80%	276,488	(\$167,325)	-37.70%
FRENCHVILLE	102,364.98	74,250,000	1.10%	63,558	(\$38,807)	-37.91%
GRAND ISLE	43,518.59	30,900,000	0.46%	26,450	(\$17,068)	-39.22%
HAMLIN	36,971.55	25,600,000	0.38%	21,914	(\$15,058)	-40.73%
HAMMOND	14,557.55	9,800,000	0.15%	8,389	(\$6,169)	-42.37%
HAYNESVILLE	21,874.83	14,950,000	0.22%	12,797	(\$9,078)	-41.50%
HERSEY	16,021.00	11,300,000	0.17%	9,673	(\$6,348)	-39.62%
HODGDON	114,765.85	78,500,000	1.17%	67,196	(\$47,570)	-41.45%
HOULTON	517,909.78	382,300,000	5.68%	327,249	(\$190,661)	-36.81%
ISLAND FALLS	137,719.02	105,550,000	1.57%	90,351	(\$47,368)	-34.39%
LIMESTONE	128,707.20	93,300,000	1.39%	79,865	(\$48,842)	-37.95%
LINNEUS	123,392.54	98,150,000	1.46%	84,016	(\$39,376)	-31.91%
LITTLETON	102,133.90	73,050,000	1.08%	62,531	(\$39,603)	-38.78%
LUDLOW	44,057.76	31,200,000	0.46%	26,707	(\$17,351)	-39.38%
MADAWASKA	575,061.63	394,500,000	5.86%	337,692	(\$237,370)	-41.28%
MAPLETON	236,463.87	172,800,000	2.57%	147,917	(\$88,547)	-37.45%
MARS HILL	239,236.73	171,650,000	2.55%	146,932	(\$92,304)	-38.58%
MASARDIS	45,213.12	30,200,000	0.45%	25,851	(\$19,362)	-42.82%
MERRILL	25,032.82	17,450,000	0.26%	14,937	(\$10,096)	-40.33%
MONTICELLO	93,738.28	64,350,000	0.96%	55,084	(\$38,655)	-41.24%
NEW CANADA	46,445.51	32,150,000	0.48%	27,520	(\$18,925)	-40.75%
NEW LIMERICK	206,039.36	215,050,000	3.19%	184,083	(\$21,957)	-10.66%
NEW SWEDEN	68,397.37	49,100,000	0.73%	42,030	(\$26,368)	-38.55%
OAKFIELD	82,107.65	55,350,000	0.82%	47,380	(\$34,728)	-42.30%
ORIENT	82,107.65	54,350,000	0.81%	46,524	(\$35,584)	-43.34%
PERHAM	42,594.31	30,450,000	0.45%	26,065	(\$16,529)	-38.81%
PORTAGE LAKE	131,788.17	97,200,000	1.44%	83,203	(\$48,585)	-36.87%
PRESQUE ISLE	953,403.82	680,250,000	10.10%	582,294	(\$371,110)	-38.92%
ST. AGATHA	131,326.02	93,150,000	1.38%	79,736	(\$51,590)	-39.28%
ST. FRANCIS	47,369.80	33,650,000	0.50%	28,804	(\$18,565)	-39.19%
SHERMAN	84,264.32	59,500,000	0.88%	50,932	(\$33,332)	-39.56%

2024 Special 6 Month County Tax Summary

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OVERLAY	\$ 111,564.30
TOTAL TAX	\$ 5,763,705.00

Mil Rate: Special 0.0008560
6 Month 2024

MUNICIPALITIES	2023 COUNTY TAX	2024 VALUATION	% of TOTAL VALUATION	2024 special 6 mo COUNTY TAX	DOLLAR INC/(DEC)	% INC/DEC
SMYRNA	38,280.96	27,200,000	0.40%	23,283	(\$14,998)	-39.18%
STOCKHOLM	28,884.02	19,600,000	0.29%	16,778	(\$12,106)	-41.91%
VAN BUREN	121,004.80	86,400,000	1.28%	73,958	(\$47,046)	-38.88%
WADE	28,729.97	22,550,000	0.33%	19,303	(\$9,427)	-32.81%
WALLAGRASS	77,178.11	55,900,000	0.83%	47,850	(\$29,328)	-38.00%
WASHBURN	154,895.39	114,400,000	1.70%	97,926	(\$56,969)	-36.78%
WESTFIELD	56,458.64	38,850,000	0.58%	33,256	(\$23,203)	-41.10%
WESTMANLAND	30,655.58	21,100,000	0.31%	18,062	(\$12,594)	-41.08%
WESTON	90,041.13	65,500,000	0.97%	56,068	(\$33,973)	-37.73%
WOODLAND	108,295.83	79,750,000	1.18%	68,266	(\$40,030)	-36.96%
<u>PLANTATIONS</u>						
CYR PLT.	20,026.26	13,900,000	0.21%	11,898	(\$8,128)	-40.59%
GARFIELD PLT.	14,095.40	9,950,000	0.15%	8,517	(\$5,578)	-39.57%
GLENWOOD PLT.	25,957.11	17,300,000	0.26%	14,809	(\$11,148)	-42.95%
MACWAHOC PLT.	24,570.68	16,500,000	0.25%	14,124	(\$10,447)	-42.52%
MORO PLT.	18,254.70	12,900,000	0.19%	11,042	(\$7,212)	-39.51%
NASHVILLE PLT.	83,108.96	61,400,000	0.91%	52,558	(\$30,551)	-36.76%
REED PLT.	27,651.64	18,800,000	0.28%	16,093	(\$11,559)	-41.80%
ST. JOHN PLT.	34,968.92	24,000,000	0.36%	20,544	(\$14,425)	-41.25%
WINTERVILLE PLT.	60,155.79	41,050,000	0.61%	35,139	(\$25,017)	-41.59%
UNORGANIZED TOWNSHIPS:	1,239,086.06	880,450,000	13.08%	753,665	(\$485,421)	-39.18%
TOTAL COUNTY	9,338,166.00	6,733,300,000	1.00	5,763,705	(\$3,574,461)	-38.28%

TAX ALLOCATION SUMMARY						
MUNICIPALITIES:	7,790,290	5,637,050,000	83.72%	4,825,315	(\$2,964,976)	-38.06%
PLANTATIONS:	308,789	215,800,000	3.20%	184,725	(\$124,065)	-40.18%
UNORGANIZED TOWNSHIPS:	1,239,086	880,450,000	13.08%	753,665	(\$485,421)	-39.18%
TOTAL	9,338,166.00	6,733,300,000	100.0%	5,763,705	(\$3,574,461)	-38.28%



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2024 City Budget process – where are we now?
DATE: March 11, 2024

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget, and Income Budget.

A. Timing of Budget Presentation

- On or before the third Monday in March: The City Council will hold a public hearing and vote on the City's final detailed expense budget for the ensuing year.

Where we are now:

All department budgets have been presented. The City Council was presented with the 2024 Budget Report over the weekend. At the next meeting, there will be a Public Hearing on the 2024 Municipal Budget.

The Bottom Line:

General Fund Expense Budget:	\$10,967,079	(does not include Enterprise Accounts)
Committee Recommended Capital:	\$ 1,234,980	
General Fund Revenue Budget:	\$10,625,226	(does not include Enterprise Accounts)
Amount reserved from 2023:	\$ 608,498	

When the projected revenues and reserved funds are subtracted from the expense and capital requests, there is over a \$971,335 shortfall (i.e. an additional amount to be raised through property tax which could amount to a 2 mil increase.)

2023 General Fund Expense Budget:	\$10,967,079	(Actual expenditures were \$9,694,338)
2023 Approved Capital Budget:	\$ 1,317,950	
2023 Approved Revenue Budget:	\$10,491,357	(Actual was \$11,466,454 with \$608,498 reserved for 2024.)

Suggested Action:

Please provide feedback so that any changes to the initial requests can be made before next week's public hearing.

Department	2021	2022	2023	3 Year Average Actual Expenses (21-23)	2023		2024		
	Year End	Year End	Unaudited Year-End		Final Budget	Unaudited Year End	Department Request	Percent Change from Prior Year Request	Percent Change from Prior Year End
10-General Government	\$ 743,919	\$ 773,457	\$ 816,763	\$ 778,046	\$ 858,848	\$ 816,763	\$ 979,310.00	14.0%	20%
12 - Nylander Museum	\$ 10,474	\$ 18,917	\$ 30,619	\$ 20,003	\$ 53,903	\$ 30,619	\$ 57,686.00	7.0%	88%
17 - Health & Sanitation	\$ 252,756	\$ 259,590	\$ 266,337	\$ 259,561	\$ 266,338	\$ 266,337	\$ 267,238.00	0.3%	0%
18 - Municipal Buildings	\$ 54,379	\$ 70,459	\$ 73,803	\$ 66,214	\$ 81,192	\$ 73,803	\$ 79,375.00	-2.2%	8%
20 - General Assistance	\$ 30,173	\$ 24,994	\$ 34,576	\$ 29,914	\$ 43,047	\$ 34,576	\$ 48,591.00	12.9%	41%
22 - Tax Assessing	\$ 226,480	\$ 201,632	\$ 214,368	\$ 214,160	\$ 244,872	\$ 214,368	\$ 265,729.00	8.5%	24%
25 - Library	\$ 204,113	\$ 214,945	\$ 241,265	\$ 220,108	\$ 246,853	\$ 241,265	\$ 319,240.00	29.3%	32%
31 - Fire & Ambulance	\$ 2,300,244	\$ 2,427,859	\$ 2,459,120	\$ 2,395,741	\$ 2,657,355	\$ 2,459,120	\$ 2,589,623.00	-2.5%	5%
35 - Police	\$ 1,644,998	\$ 1,675,405	\$ 1,591,811	\$ 1,637,405	\$ 1,870,972	\$ 1,591,811	\$ 1,942,309.00	3.8%	22%
38 - Protection	\$ 362,371	\$ 354,530	\$ 382,200	\$ 366,367	\$ 382,000	\$ 382,213	\$ 382,200.00	0.1%	0%
39 - Emergency Managemen	\$ 11,082	\$ 11,180	\$ 12,682	\$ 11,648	\$ 14,130	\$ 12,682	\$ 15,357.00	8.7%	21%
40 - Public Works	\$ 2,037,598	\$ 2,393,685	\$ 2,534,393	\$ 2,321,892	\$ 2,709,266	\$ 2,534,393	\$ 2,925,166.00	8.0%	15%
50 - Recreation	\$ 511,120	\$ 550,858	\$ 619,201	\$ 560,393	\$ 656,665	\$ 619,201	\$ 669,007.00	1.9%	8%
51 - Parks	\$ 141,030	\$ 167,939	\$ 160,441	\$ 156,470	\$ 198,997	\$ 160,441	\$ 193,260.00	-2.9%	20%
60 - Airport	\$ 58,645	\$ 82,951	\$ 82,076	\$ 74,557	\$ 101,462	\$ 82,076	\$ 95,551.00	-5.8%	16%
61 - Trailer Park	\$ 10,281	\$ 10,952	\$ 11,035	\$ 10,756	\$ 13,455	\$ 11,035	\$ 2,042.00	-84.8%	-81%
65 - Cemeteries	\$ 6,729	\$ 6,726	\$ 6,250	\$ 6,568	\$ 6,850	\$ 6,250	\$ 6,750.00	-1.5%	8%
70 - Insurance & Retirement	\$ 89,064	\$ 82,605	\$ 71,059	\$ 80,909	\$ 90,452	\$ 71,059	\$ 90,370.00	-0.1%	27%
75 - Contributions	\$ 4,600	\$ 7,648	\$ 7,648	\$ 6,632	\$ 7,648	\$ 7,648	\$ -	-100.0%	-100%
80 - Unclassified	\$ 30,529	\$ 26,385	\$ 78,677	\$ 45,197	\$ 31,775	\$ 78,677	\$ 38,275.00	20.5%	-51%
General Fund Totals	\$ 8,730,587	\$ 9,362,716	\$ 9,694,325	\$ 8,935,473	\$ 10,536,080	\$ 9,694,338	\$ 10,967,079	4.1%	13%

11 - Economic Development	\$ 211,524	\$ 160,230	\$ 197,321	\$ 189,692	\$ 296,537	\$ 197,321	\$ 341,077	15.0%	73%
24 - Housing	\$ 103,917	\$ 104,790	\$ 130,974	\$ 113,227	\$ 142,794	\$ 130,974	\$ 176,804	23.8%	35%
52 - Snow Trail Maintenance	\$ 42,341	\$ 59,533	\$ 81,693	\$ 61,189	\$ 70,411	\$ 81,693	\$ 83,383	18.4%	2%
96 Section 8 FSS	\$ 46,473	\$ 47,700	\$ 63,450	\$ 52,541	\$ 64,731	\$ 63,450	\$ 65,315	0.9%	3%
Enterprise Fund Totals	\$ 404,255	\$ 372,253	\$ 473,437	\$ 429,602	\$ 574,473	\$ 473,437	\$ 666,579	16.0%	41%

TOTAL EXPENSE BUDGET	\$ 9,134,842	\$ 9,734,968	\$ 10,167,762	\$ 9,365,075	\$ 11,110,553	\$ 10,167,775	\$ 11,633,658	4.7%	14%
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Initial Capital Requests – 02.26.2024

Various		\$ 6,000	Computers – Bob’s Request (half in 2024, half in 2025)
Airport	G1-372-01	\$100,000	match for FAA Apron & fuel tank projects
Library	G1-366-01	\$ 25,000	General building projects
Nylander	G1-352-00	\$ 10,000	Heat pumps, etc
Code	G1-360-02	\$ 12,000	Riverfront Plan – NBRC match
Code	G1-373-10	\$ 15,000	Fleet Vehicle reserve (purchase car 2026)
Debt	G1-373-05	\$123,700	Biomass boilers payment
Debt	G1-373-50	\$200,000	2022 Approved capital projects loan
Gen Govt	G1-360-04	\$ 4,000	DOT VPI (over budgeted amount)
Gen Govt	G1-373-04	\$ 2,500	Vital Records preservation
Gen Govt	G1-373-03	\$ 20,000	Exterior façade of municipal building
Parks & Rec	G5-474-00	\$ 10,000	Groomer reserve
Parks & Rec	G1-365-27	\$ 35,000	Parks vehicles (replacement in 2025, 2027)
Parks & Rec	G1-365-17	\$ 8,000	Van Reserve
Parks & Rec	G1-365-10	\$ 3,000	Parks Lawn Mower Reserve
Parks & Rec	G1-365-02	\$ 10,000	Building Reserve
Public Works	G1-370-03	\$162,500	Equipment Reserve: T-6, Pickup
Public Works	G1-370-04	\$175,000	Street Reserve
Public Works	G1-370-05	\$ 5,000	Curbing Reserve
Public Works	G1-370-07	\$ 9,000	Building Reserve
Public Works	G1-399-01	\$ 20,000	Parking Lots
Emrgncy Mgt	G1-447-00	\$ 18,200	Set up for volunteer radio operators
Police	G1-367-02	\$ 4,800	Tasers
Police	G1-367-02	\$ 3,000	Bulletproof Vests (grant pays half)
Police	G1-367-02	\$ 6,000	1/3 Gun Replacement
Police	G1-367-02	\$ 5,755	Portable Radios (5 @ \$1,151 each)
Police	G1-367-03	\$ 68,000	Vehicle Replacement for Canine Officer
Police & Fire	G1-367-08	\$ 34,500	Hindsight 60 Series Multimedia Recorder
Fire / Amb	G1-369-01	\$178,000	Stryker Power Pro 2 Stretchers – 5 total
Fire / Amb	G1-368-10	\$ 84,410	Building: Back-up boiler & updated heating controls
Fire / Amb	G1-368-02	\$ 9,225	Replace 1 ¾” fire hose
Fire / Amb	G1-369-03	\$100,000	Installment # 2 of Ambulance 22 replacement
Fire / Amb	G1-373-17	\$100,000	Installment # 1 of 9 for a ladder truck
Fire / Amb		\$ 62,640	Replace Chief Vehicle # 5 (10 years old)
	TOTAL	\$1,630,230	

2024 Initial Requests by Department:

Airport	\$ 100,000
Code / Assessing	\$ 27,000
Debt Service	\$ 323,700
Emergency Management	\$ 18,200
Fire / Ambulance	\$ 551,525
General Government	\$ 26,500
Library	\$ 25,000
Nylander Museum	\$ 10,000
Parks & Recreation	\$ 66,000
Police	\$ 104,805
Public Works	\$ 371,500
IT (from Bob)	\$ 6,000
TOTAL	\$1,630,230

Committee Recommended Capital Requests – 02.26.2024

Various		\$ 6,000	Computers – Bob’s request (half in 2024, half in 2025)
Airport	G1-372-01	\$ 100,000	match for FAA Apron & fuel tank projects
Code	G1-360-02	\$ 12,000	Riverfront Plan – NBRC match
Debt	G1-373-05	\$ 123,700	Biomass boilers payment
Debt	G1-373-50	\$ 200,000	2022 Approved capital projects loan
Gen Govt	G1-360-04	\$ 4,000	DOT VPI (over budgeted amount)
Gen Govt	G1-373-04	\$ 2,500	Vital Records preservation
Parks & Rec	G1-365-27	\$ 35,000	Parks vehicles (replacement in 2025, 2027)
Parks & Rec	G1-365-17	\$ 8,000	Van Reserve
Parks & Rec	G1-365-10	\$ 3,000	Parks Lawn Mower Reserve
Parks & Rec	G1-365-02	\$ 10,000	Building Reserve
Public Works	G1-370-03	\$ 162,500	Equipment Reserve: T-6, Pickup
Public Works	G1-370-04	\$ 175,000	Street Reserve
Public Works	G1-370-05	\$ 5,000	Curbing Reserve
Public Works	G1-370-07	\$ 9,000	Building Reserve
Public Works	G1-399-01	\$ 20,000	Parking Lots
Police	G1-367-02	\$ 4,800	Tasers
Police	G1-367-02	\$ 3,000	Bulletproof Vests (grant pays half)
Police	G1-367-02	\$ 6,000	1/3 Gun Replacement
Police	G1-367-02	\$ 5,755	Portable Radios (5 @ \$1,151 each)
Police	G1-367-03	\$ 68,000	Vehicle Replacement for Canine Officer
Police & Fire	G1-367-08	\$ 34,500	Hindsight 60 Series Multimedia Recorder
Fire / Amb	G1-369-01	\$ 178,000	Stryker Power Pro 2 Stretchers – 5 total
Fire / Amb	G1-368-02	\$ 9,225	Replace 1 ¾” fire hose
Fire / Amb	G1-369-03	\$ 50,000	Installment # 2 of Ambulance van purchase
	TOTAL	\$1,234,980	

	DEPT REQUEST	COMPUTER UPGRADES	
Airport	\$ 100,000		
Code / Assessing	\$ 12,000	\$ 600	85-22-220-04
Debt Service	\$ 323,700		
Fire / Ambulance	\$ 254,475	\$1,400	85-31-225-01
General Government	\$ 6,500	\$1,000	85-10-020-01
Parks & Recreation	\$ 56,000	\$3,000	85-50-020-01
Police	\$ 104,805		
Public Works	\$ 371,500		

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
GENERAL FUNDS						
10 General Government						
	01 - TAX LIEN COSTS COLLECTED	\$ 14,219	\$ 14,746	\$ 12,853	\$ 13,939.42	\$13,500
	02 - DELINQ. TAX INTEREST	\$ 51,514	\$ 41,676	\$ 32,756	\$ 41,982.05	\$36,000
	03 - SUPPLEMENTAL TAX	\$ 1,245	\$ 15,760	\$ 788	\$ 5,931.05	\$0
	04 - PYMTS IN LIEU OF TAX	\$ 29,572	\$ 94,210	\$ 63,330	\$ 62,370.65	\$55,000
	05 - CITY OWNED PROPERTY	\$ 11,940	\$ 31,397	\$ 13,413	\$ 18,916.57	\$0
	06 - EXCISE TAX	\$ 1,620,984	\$ 1,570,257	\$ 1,663,416	\$ 1,618,218.93	\$1,570,000
	07 - BOAT EXCISE TAX	\$ 4,825	\$ 4,445	\$ 4,545	\$ 4,605.17	\$4,500
	08 - BOAT REG FEE (LOCAL)	\$ 519	\$ 412	\$ 416	\$ 449.00	\$455
	09 - SNOWMOBILE REGISTRATION	\$ 618	\$ 556	\$ 809	\$ 661.00	\$700
	10 - ATV REGISTRATION LOCAL FEE	\$ 863	\$ 745	\$ 800	\$ 802.67	\$800
	11 - Aircraft Excise	\$ -			\$ -	\$0
	12 - Travel Reimbursement	\$ 150	\$ -	\$ 688	\$ 279.18	\$0
	13 - Election Reimbursement				\$ -	\$0
	15 - MISC. LICENSES	\$ 1,890	\$ 2,020	\$ 1,835	\$ 1,915.00	\$1,825
	16 - VEHICLE REGISTRATION	\$ 27,520	\$ 27,586	\$ 28,795	\$ 27,967.00	\$27,500
	17 - 60 ACCESS HIGHWAY	\$ -			\$ -	\$0
	18 - STATE REVENUE SHARING	\$ 1,642,901	\$ 2,105,415	\$ 2,132,421	\$ 1,960,245.74	\$2,040,000
	19 - CONNOR EXCISE FEE	\$ 1,652	\$ 1,777	\$ 1,749	\$ 1,726.00	\$1,700
	21 - BIRTH RECORDS	\$ 7,501	\$ 6,880	\$ 7,952	\$ 7,444.07	\$7,500
	22 - DEATH RECORDS	\$ 8,202	\$ 8,846	\$ 10,233	\$ 9,093.87	\$9,100
	23 - MARRIAGE RECORDS	\$ 4,625	\$ 3,648	\$ 3,632	\$ 3,968.47	\$3,800
	25 - DOG LICENSES	\$ 120	\$ 942	\$ 871	\$ 644.33	\$950
	26 - FISHING LICENSES	\$ 446	\$ 342	\$ 360	\$ 382.67	\$380
	28 - CABLE TV FRANCHISE	\$ 109,007	\$ 103,981	\$ 105,217	\$ 106,068.79	\$105,000
	29 - MISC. INTEREST	\$ 16,351	\$ 28,602	\$ 155,459	\$ 66,803.64	\$102,000
	30 - MISC. INCOME	\$ 3,971	\$ 6,813	\$ 8,262	\$ 6,348.78	\$6,000
	32 - PROPERTY TAXES	\$ 3,347,344	\$ 3,615,848	\$ 3,621,819	\$ 3,528,337.02	\$3,500,000
	34 - PROPERTY TAX OVERLAY	\$ 194,791	\$ 1,572	\$ 21,342	\$ 72,568.36	\$0
	40 - HOUSING P/Y RECONCILIATION		\$ 4,984	\$ 5,981	\$ 5,482.62	\$5,000
	41 - CDC REVOLVING LOAN INT				\$ -	

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
	42 - CDC LOAN IRP INTEREST	\$ 1,079	\$ 953	\$ 825	\$ 952.50	\$950
	43 - DISPOSAL OF SURPLUS				\$ -	
	44 - RSU Payment				\$ -	
	47 - HUNTING LICENSES	\$ 546	\$ 472	\$ 453	\$ 490.42	\$475
	51 - Contracted Fees Elections	\$ 3,032	\$ 2,791	\$ 1,035	\$ 2,285.85	\$2,000
	52 - Investment Interest	\$ 27,517	\$ 23,206	\$ 67,206	\$ 39,309.40	\$46,000
	53 - Transfer In					
	Totals	\$ 7,134,943	\$ 7,720,883	\$ 7,969,261	\$ 7,610,190.19	\$7,541,135
12 Nylander Museum	01 - Nylander Museum	\$ -	\$ 1	\$ 43	\$ 21.92	\$1,000
	03 - Nylander Museum Rentals	\$ -				
	Totals	\$ -	\$ 1	\$ 43	\$ 21.92	\$1,000
17 Health & Sanitation	01 - Tri-Community Dividends	\$ -	\$ -	\$ -		
	Totals	\$ -	\$ -	\$ -	\$ -	\$0
18 Municipal Buildings	01 EOC Rentals	\$ 2,000	\$ -	\$ -	\$ -	\$ -
	Totals	\$ 2,000	\$ -	\$ -		
20 General Assistance	01 - Connor Administration Fees	\$ 5,512	\$ 4,800	\$ 4,800	\$ 5,037.27	\$4,950
	02 - State Reimbursement	\$ 5,916	\$ 5,838	\$ 10,320	\$ 7,358.27	\$12,200
	Totals	\$ 11,428	\$ 10,638	\$ 15,120	\$ 12,395.54	\$17,150
22 Tax Assesment	01 - TREE GROWTH REIMBURSEMENT	\$ 4,851	\$ 5,533	\$ 6,500	\$ 5,628.11	\$5,500
	02 - VETERANS EXEMPTION REIMB	\$ 12,881	\$ 13,115	\$ 12,013	\$ 12,669.67	\$12,500
	04 - HOMESTEAD EXEMPTION REIMB	\$ 830,845	\$ 835,682	\$ 1,038,327	\$ 901,618.00	\$830,000
	05 - BETE REIMBURSEMENT	\$ 185,288	\$ 177,198	\$ 392,740	\$ 251,742.00	\$180,000
	06 - Printing Fees	\$ 341	\$ -	\$ -	\$ 113.75	\$0
	07 - Renewable Energy Credit Reimb	\$ 16,574	\$ 15,039	\$ 78,718	\$ 36,777.00	\$75,000
	08 - Misc Revenue			\$ 2,480	\$ 826.67	\$0
	12 - Travel / Education			\$ 15	\$ 5.00	\$30
	Totals	\$ 1,050,780	\$ 1,046,567	\$ 1,530,793	\$ 1,209,380.19	\$1,103,030
	23 Code Enforcement	01 - ELECTRICAL PERMITS				
02 - BUILDING PERMITS LOCAL FEE		\$ 3,850	\$ 2,700	\$ 1,900	\$ 2,816.67	\$1,900
03 - PLUMBING PERMITS LOCAL FEE		\$ 5,403	\$ 2,115	\$ 3,025	\$ 3,514.17	\$2,000
06 - ZONE AMENDMENT FEES		\$ 300	\$ -	\$ 100	\$ 133.33	\$0

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
24 Housing	07 - SITE DESIGN REVIEW APP FEES	\$ 630	\$ 1,260	\$ 360	\$ 750.00	\$300
	10 - DEMO PERMIT FEES					\$0
	11 - SIGN PERMITS	\$ 550	\$ 800	\$ 350	\$ 566.67	\$300
	12 - SUBDIVISION REVIEW					\$0
	13 - MISCELLANEOUS INCOME	\$ 25	\$ -	\$ -	\$ 8.33	\$0
	14 - Heating Permits					\$0
	15 - LDA Inspection Service					\$0
	16 - Woodland Services					\$0
	Totals	\$ 10,758	\$ 6,875	\$ 5,735	\$ 7,789.17	\$4,500
	(see enterprise accounts)	\$ -				
Totals						
25 Library	01 Miscellaneous Income	\$ 3,330	\$ 2,294	\$ 2,514	\$ 2,712.81	\$3,000
	02 Non-Resident Fees	\$ 1,726	\$ 1,603	\$ 1,619	\$ 1,649.10	\$2,000
	03 Passport Services					
	Totals	\$ 5,056	\$ 3,896	\$ 4,134	\$ 4,361.91	\$5,000
31 Fire & Ambulance	01 - MAINECARE	\$ 331,000	\$ 270,095	\$ 257,876	\$ 286,323.87	\$300,690
	02 - MAINECARE AIR AMBULANCE	\$ -			\$ -	\$0
	03 - MaineCare Contractual Allowance	\$ -	\$ (77,443)	\$ (90,465)	\$ (55,969.18)	(\$81,314)
	04 - MEDICARE	\$ 406,199	\$ 671,194	\$ 809,411	\$ 628,934.90	\$660,381
	05 - MEDICARE AIR AMBULANCE	\$ -			\$ -	\$0
	06 - MediCare Contractual Allowance	\$ -	\$ (113,431)	\$ (180,824)	\$ (98,085.01)	(\$102,989)
	07 - PRIVATE INSURANCE	\$ 460,463	\$ 254,629	\$ 201,638	\$ 305,576.69	\$211,720
	08 - PRIVATE INS AIR AMBULANCE	\$ -			\$ -	\$0
	09 - Contractual Allowance - Private	\$ -	\$ (3,175)	\$ (238)	\$ (1,137.79)	(\$1,195)
	10 - SELF PAY	\$ 105,815	\$ 108,213	\$ 92,003	\$ 102,010.33	\$96,603
	11 - SELF PAY AIR AMBULANCE	\$ -			\$ -	\$0
	12 - Dis Contract - Self Pay	\$ -		\$ (283)	\$ (94.44)	\$0
	13 - VA Air	\$ -			\$ -	\$0
	14 - VA Land	\$ -	\$ 1,080		\$ 360.00	\$0
	15 - Contractual Allow - VA	\$ -	\$ (4,244)	\$ (7,083)	\$ (3,775.95)	\$0

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
	16 - Contractual Allow - Other	\$ -	\$ (4,255)	\$ (13,256)	\$ (5,836.82)	(\$6,129)
	XX - CARIBOU PER CAPITA FEE	\$ -			\$ -	\$0
	20 - WASHBURN PER CAPITA FEE	\$ -			\$ -	\$0
	21 - WOODLAND PER CAPITA FEE	\$ 114,300	\$ 121,700	\$ 121,700	\$ 119,233.33	\$121,700
	22 - NEW SWEDEN PER CAPITA FEE	\$ 56,900	\$ 57,700	\$ 72,125	\$ 62,241.67	\$57,700
	23 - WESTMANLAND PER CAPITA FEE	\$ 5,700	\$ 7,900	\$ 7,900	\$ 7,166.67	\$7,900
	24 - STOCKHOLM PER CAPITA FEE	\$ 23,200	\$ 25,000	\$ 25,000	\$ 24,400.00	\$25,000
	25 - CONNOR PER CAPITA FEE	\$42,400	\$ 45,700	\$ 45,700	\$ 44,600.00	\$45,700
	26 - PERHAM PER CAPITA FEE	0			\$ -	\$0
	27 - MADAWASKA LAKE PER CAPITA	\$14,200.00	\$ 14,200	\$ 14,200	\$ 14,200.00	\$14,200
	28 - LORING DEV PER CAPITA FEE	\$ -			\$ -	\$0
	29 - WADE PER CAPITA FEE	\$ -			\$ -	\$0
	30 - NON-CONTRACTED TOWNS FEES	\$ 2,500	\$ 10,000	\$ 7,000	\$ 6,500.00	\$7,500
	35 - MISC. INTEREST	\$ -	\$ 119		\$ 39.70	\$0
	36 - RECOVERY OF BAD DEBT	\$ 980	\$ 2,505	\$ 8,011	\$ 3,832.01	\$0
	37 - Ambulance Insurance Reports	\$ -	\$ 64		\$ 21.33	\$0
	38 - LIMESTONE PER CAPITA FEE	\$ 217,300	\$ 152,600	\$ 152,600	\$ 174,166.67	\$152,600
	39 - CASWELL PER CAPITA FEE	\$ 28,200	\$ 29,300	\$ 29,300	\$ 28,933.33	\$29,300
	40 - AMB BILLING HOULTON	\$ 26			\$ 8.57	\$0
	41 - AMB BILLING CALAIS	\$ 29,332	\$ 25,970	\$ 4,448	\$ 19,916.91	\$0
	42 - AMB BILLING VAN BUREN	0			\$ -	\$0
	43 - AMB BILLING ISLAND FALLS	\$ 2,019	\$ 2,773	\$ 433	\$ 1,741.98	\$0
	44 - AMB BILLING PATTEN	\$ 7,787	\$ 4,335	\$ 880	\$ 4,334.13	\$0
	50 - FIRE PROTECTION CONNOR	\$ 10,600	\$ 11,425	\$ 11,425	\$ 11,150.00	\$11,425
	51 - FIRE PROTECTION NEW SWEDEN	\$ 14,225	\$ 14,425	\$ 14,425	\$ 14,358.33	\$14,425
	52 - FIRE PROTECTION WESTMANLAND	\$ -	\$ -	\$ -	\$ -	\$0
	53 - FIRE PROTECTION WOODLAND	\$ 28,575	\$ 30,425	\$ 30,425	\$ 29,808.33	\$30,425
	54 - T16 R4	\$ -			\$ -	\$0
	60 - Fire Insurance Reports	\$ 40	\$ 20	\$ 20	\$ 26.67	\$40
	61 - Fire Insurance Recovery	\$ -	\$ -		\$ -	\$0
	62 - Fire Permits	\$ 5,279	\$ -	\$ -	\$ 1,759.67	\$0

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request	
35 Police	63 - Misc Income	\$ 73	\$ 66	\$ 70	\$ 69.58	\$50	
	Totals	\$ 1,907,114	\$ 1,658,891	\$ 1,614,442	\$ 1,726,815.49	\$1,595,732	
	01 - MISC. FEES INSURANCE REPORTS	\$ 1,687	\$ 1,253	\$ 897	\$ 1,279	\$1,500	
	02 - POLICE DISPATCHING	\$ 500	\$ 3,500	\$ 2,000	\$ 2,000	\$2,000	
	03 - FINGERPRINTING FEES	\$ 9	\$ 39	\$ 115	\$ 54	\$115	
	04 - CONCEALED WEAPON PERMITS	\$ 335	\$ 340	\$ 825	\$ 500	\$1,140	
	05 - COPS GRANT REIMBURSEMENT	\$ -		\$ -	\$ -	\$41,667	
	06 - Prisoner Boarding Reimbursement	\$ 2,040	\$ 4,380	\$ 11,280	\$ 5,900	\$5,000	
	07 - Dog Violation	\$ 421	\$ 382	\$ 300	\$ 368	\$490	
	08 - Prisoner Meals	\$ 928	\$ 2,360	\$ 4,599	\$ 2,629	\$2,500	
	09 - Court Reimbursement	\$ 22	\$ 552	\$ 632	\$ 402	\$600	
	10 - Lamination Fees	\$ 130	\$ 195	\$ 50	\$ 125	\$200	
	11 - Misc Fees	\$ 95	\$ 248	\$ 250	\$ 198	\$300	
	12 - False Alarm Fees		\$ -	\$ 250		\$250	
	13 - Fines						
	39 Emergency Management	14 - Salary Reimbursement	\$ 13,516	\$ 14,688	\$ 804	\$ 9,669	\$13,000
		15 -Contract Inc					
16 - School Resource Officer		\$ 24,479	\$ 39,398		\$ 21,292		
Totals		\$ 44,162	\$ 67,335	\$ 22,002	\$ 44,416	\$68,762	
01 -Fees Woodland		\$ 200	\$ 200	\$ 200	\$ 200	\$200	
02 - Fees New Sweden		\$ 200	\$ 200	\$ 200	\$ 200	\$200	
03 - Fees Westmandland		\$ -	\$ -	\$ -	\$ -		
04 - Fees Perham		\$ 200	\$ 200	\$ 200	\$ 200	\$200	
05 - State EOC Reimbursment		\$ -			\$ -		
06 - Tower Rent		\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$1,800	
40 Public Works	Totals	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400	\$2,400	
	01 - URIP/LRAP	\$ 135,156	\$ 134,416	\$ 155,012	\$ 141,528	\$150,000	
	03 - Salary Reimbursement	\$ 273	\$ 284	\$ -	\$ 185.77	\$0	
	04 - Equipment Rental						
	05 - FEMA Reimbursement						
	06 - Brush Removal Permit Fees						

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
50 Recreation	07 - Connor Contract	\$ 42,523	\$ 88,258	\$ 68,350	\$ 66,377.21	\$69,697
	08 - Presque Isle Contract					
	09 - School Dept Snow Plowing					
	30 - Misc Income					
	Totals	\$ 177,953	\$ 222,958	\$ 223,362	\$ 208,091	\$219,697
	01 Rental Income	\$ 4,393	\$ 13,486	\$ 14,948	\$ 10,942.08	\$12,000
	02 Program Fees	\$ 2,900	\$ 3,558	\$ 8,195	\$ 4,884.46	\$3,500
	03 Special Events	\$ 100	\$ -	\$ 660	\$ 253.33	\$100
	04 Swimming Pool Fees					
	05 Rec Program Fees					
Totals	\$ 7,393	\$ 17,044	\$ 23,803	\$ 16,079.87	\$15,600	
51 Parks	01 Miscellaneous Income	\$ 164	\$ -	\$ -	\$ 54.67	\$120
	02 Rental Income	\$ 150	\$ 50	\$ 20	\$ 73.33	\$100
	Totals	\$ 314	\$ 50	\$ 20	\$ 128.00	\$220
60 Airport	02 - AIRPORT RENT	\$ 23,349	\$ 19,673	\$ 21,178	\$ 21,400.24	\$21,000
	03 - FUEL REVENUE	\$ 19,300	\$ 37,569	\$ 23,007	\$ 26,625.23	\$23,000
	30 - MISC INCOME	\$ 600	\$ 300	\$ 686	\$ 528.67	\$500
	Totals	\$ 43,249	\$ 57,543	\$ 44,871	\$ 48,554.14	\$44,500
61 Trailer Park	01 - Lot Rent Receipts	\$ 8,760	\$ 4,215	\$ 2,500	\$ 5,158.33	\$0
	02 - Year End Close	\$ -	\$ (4,215)	\$ 500	\$ -	\$0
	Totals	\$ 8,760	\$ -	\$ 3,000	\$ 5,158.33	\$0
70 Insurance & Retirement	01 - MMA WORKERS COMP REFUND	\$ 28,415	\$ 12,606	\$ 7,467	\$ 16,162.56	\$6,500
	04 - HRA Credit			\$ -		
	Totals	\$ 28,415	\$ 12,606	\$ 7,467	\$ 16,162.56	\$6,500
		\$ 10,434,724	\$ 10,827,687	\$ 11,466,454	\$ 10,911,945	\$ 10,625,226
11 Economic Development	01 - TIF Dollars Received	\$ 316,207	\$ 315,378	\$ 538,106	\$ 389,897.13	\$400,000
	02 - Comm Project - New Events					
	12 - Travel / Ed Reserve			\$ 474	\$ 158.00	\$0
	Interest					

Department	Fund	2021	2022	2023	3-yr Ave	2024 Request
	Totals	\$ 316,207	\$ 315,378	\$ 538,580	\$ 390,055.13	\$400,000
24 Housing	01 - Section 8 Administration	\$ 70,000	\$ 65,736	\$ 83,405	\$ 73,046.94	\$130,283
	02 - Expense Reimbursement	\$ 44,098	\$ 41,946	\$ 48,778	\$ 44,940.71	\$46,521
	Totals	\$ 114,098	\$ 107,683	\$ 132,182	\$ 117,987.65	\$176,804
52 Snowmobile Trails	01 - Miscellaneous Income	\$ 7,100	\$ 4,500	\$ 8,200	\$ 6,600	\$4,350
	02 - State Grant	\$ 45,979	\$ 20,266	\$ 76,471	\$ 47,572	\$87,010
	03 - Snow Sled Reg (State)	\$ 212	\$ 65	\$ 25	\$ 100	\$25
	04 - Year End Close					
	Totals	\$ 53,291	\$ 24,830	\$ 84,696	\$ 54,272	\$91,385
96 FSS Revenues	01-FSS Reimbursement	\$ 57,446	\$ 63,191	\$ 64,455	\$ 61,697.18	\$64,455
	02 - From/To Reserve					
	Totals	\$ 57,446	\$ 63,191	\$ 64,455	\$ 61,697.18	\$64,455
		\$ 541,041	\$ 511,082	\$ 819,913	\$ 624,012	\$ 732,644
TOTAL ALL FUNDS						
		\$ 10,975,765	\$ 11,338,769	\$ 12,286,366	\$ 11,535,957	\$ 11,357,870

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt					
SALARIES					
001-01 REGULAR PAY	380,805.37	404,443.87	440,184.00	426,333.55	523,688.00
Number from Finance, assumes 2% COLA. Also includes one new FT position.					
SALARIES	380,805.37	404,443.87	440,184.00	426,333.55	523,688.00
COUNCIL SALARIES					
002-01 COUNCIL SALARIES	12,650.00	12,510.00	12,500.00	11,250.00	12,500.00
COUNCIL SALARIES	12,650.00	12,510.00	12,500.00	11,250.00	12,500.00
OFFICE SUPPLIES					
003-01 POSTAGE	4,793.60	5,177.98	7,000.00	5,480.50	7,000.00
003-02 ADVERTISING	3,693.15	4,562.10	5,000.00	4,816.93	5,000.00
003-03 COPIER RENTAL	6,354.31	5,996.31	6,900.00	6,142.72	6,900.00
003-05 PRINTER INK	2,038.40	2,652.92	2,700.00	2,443.08	2,700.00
003-07 PAPER	1,077.87	1,646.18	1,500.00	1,625.38	1,700.00
003-08 OFFICE SUPPLIES	7,526.15	8,498.69	8,700.00	9,102.03	8,700.00
003-10 ANNUAL REPORT	1,095.23	890.00	1,100.00	1,210.00	1,210.00
OFFICE SUPPLIES	26,578.71	29,424.18	32,900.00	30,820.64	33,210.00
LEGAL FEES					
005-04 LEGAL FEES	20,872.92	4,843.00	20,000.00	20,222.40	20,000.00
LEGAL FEES	20,872.92	4,843.00	20,000.00	20,222.40	20,000.00
AUDIT					
007-01 AUDIT	19,500.00	19,000.00	28,500.00	26,500.00	30,200.00
Audit amount was set by contract after 3-year bid process in 2022					
AUDIT	19,500.00	19,000.00	28,500.00	26,500.00	30,200.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	51,454.36	54,319.25	55,000.00	57,455.37	55,000.00
008-02 HOSTED SERVICES	8,584.12	9,955.68	11,000.00	12,291.83	11,000.00
008-03 GIS	0.00	28.50	0.00	0.00	0.00
008-04 COMPUTER UPGRADES	0.00	18,750.00	5,000.00	5,096.28	5,000.00
COMPUTER MAINTENANCE	60,038.48	83,053.43	71,000.00	74,843.48	71,000.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	0.00	0.00	405.00	220.00	220.00
009-04 PROFESSIONAL DUES	8,154.00	7,895.86	9,000.00	8,529.40	9,000.00
PROFESSIONAL DUES	8,154.00	7,895.86	9,405.00	8,749.40	9,220.00
TRAVEL EXPENSES					
010-01 MILEAGE	849.30	763.45	2,100.00	2,367.33	2,500.00
010-02 MEALS & LODGING	1,319.61	2,467.98	10,200.00	4,499.38	7,500.00
010-04 CONFERENCE FEE	835.00	340.00	2,200.00	2,055.00	2,200.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D					
TRAVEL EXPENSES	3,003.91	3,571.43	14,500.00	8,921.71	12,200.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	1,014.77	2,076.70	2,900.00	2,531.50	3,500.00
TRAINING & EDUCATION	1,014.77	2,076.70	2,900.00	2,531.50	3,500.00
ELECTIONS					
012-01 ELECTIONS	6,721.90	7,797.08	10,000.00	9,654.77	16,526.00
Three elections in 2024, increase in state minimum wage.					
012-02 CONTRACTED EXPENSES	0.00	508.05	1,000.00	1,232.98	4,615.00
Three elections in 2024					
ELECTIONS	6,721.90	8,305.13	11,000.00	10,887.75	21,141.00
CAR ALLOWANCE					
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	2,350.00	1,399.00	1,200.00	711.18	1,500.00
Finance requesting new chair					
NEW EQUIPMENT	2,350.00	1,399.00	1,200.00	711.18	1,500.00
TELEPHONE					
015-01 CELL PHONE	186.48	344.79	480.00	480.00	480.00
015-04 TELEPHONE	4,799.57	4,784.51	5,000.00	4,782.05	5,000.00
TELEPHONE	4,986.05	5,129.30	5,480.00	5,262.05	5,480.00
COMMUNICATIONS					
017-03 INTERNET	1,259.40	1,259.40	1,300.00	1,259.78	1,300.00
COMMUNICATIONS	1,259.40	1,259.40	1,300.00	1,259.78	1,300.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	141,557.45	144,729.59	144,037.00	135,857.36	161,130.00
Number from finance: premium + HRA, includes one new FT position.					
HEALTH INSURANCE	141,557.45	144,729.59	144,037.00	135,857.36	161,130.00
MISC. EXPENSE					
019-01 MISC EXPENSE	8,494.86	2,717.18	8,000.00	4,839.80	8,000.00
MISC. EXPENSE	8,494.86	2,717.18	8,000.00	4,839.80	8,000.00
COMPUTERS					
COMPUTERS	0.00	0.00	0.00	0.00	0.00
APPROPRIATION ALLOWANCE					
021-01 APPROPRIATION ALLOWANCE	0.00	0.00	0.00	608,498.00	0.00
APPROPRIATION ALLOWANCE	0.00	0.00	0.00	608,498.00	0.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	5,962.68	5,966.03	1,986.00	2,571.77	2,373.00
Number from finance					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D					
WORKERS COMPENSATION	5,962.68	5,966.03	1,986.00	2,571.77	2,373.00
UNEMPLOYMENT COMPENSATION					
UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	1,613.82	1,582.50	1,574.00	1,564.50	1,555.00
VEHICLE INSURANCE	1,613.82	1,582.50	1,574.00	1,564.50	1,555.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	27,659.71	29,044.36	33,674.00	31,086.86	39,837.00
Number from Finance, assumes 2% COLA. Also includes one new FT position.					
SOCIAL SECURITY	27,659.71	29,044.36	33,674.00	31,086.86	39,837.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	9,214.46	5,110.12	15,508.00	11,249.51	18,476.00
Number from Finance, assumes 2% COLA. Also includes one new FT position.					
CITY & STATE RETIREMENT	9,214.46	5,110.12	15,508.00	11,249.51	18,476.00
EQUIPMENT MAINTENANCE					
EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00	0.00
VEHICLE REPAIR					
073-01 VEHICLE REPAIR	356.08	550.50	1,200.00	820.50	1,200.00
VEHICLE REPAIR	356.08	550.50	1,200.00	820.50	1,200.00
TIRES					
074-01 TIRES	669.00	80.00	1,000.00	170.00	800.00
TIRES	669.00	80.00	1,000.00	170.00	800.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	455.78	764.97	1,000.00	309.65	1,000.00
GAS/OIL/FILTERS	455.78	764.97	1,000.00	309.65	1,000.00
GENERAL GOVERNMENT	743,919.35	773,456.55	858,848.00	1,425,261.39	979,310.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT					
SALARIES					
001-01 REGULAR PAY	85,299.70	29,874.17	56,727.00	47,658.51	57,709.00
Number from finance					
SALARIES	85,299.70	29,874.17	56,727.00	47,658.51	57,709.00
OFFICE SUPPLIES					
003-01 POSTAGE	0.00	0.00	1,000.00	57.41	1,500.00
003-02 ADVERTISING	3,017.68	5,691.63	7,500.00	8,689.95	9,000.00
003-08 OFFICE SUPPLIES	0.00	376.93	500.00	383.45	2,000.00
Development Committee requesting additional funds for printing					
OFFICE SUPPLIES	3,017.68	6,068.56	9,000.00	9,130.81	12,500.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	0.00	0.00	200.00	0.00	200.00
008-02 HOSTED SERVICES	0.00	164.96	0.00	0.00	0.00
008-03 GIS	700.00	700.00	700.00	0.00	700.00
COMPUTER MAINTENANCE	700.00	864.96	900.00	0.00	900.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	5,687.88	1,255.00	4,000.00	825.00	15,000.00
Development Committee requesting Placer.ai software subscription (\$10,000)					
009-04 PROFESSIONAL DUES	0.00	425.00	1,000.00	755.00	1,000.00
PROFESSIONAL DUES	5,687.88	1,680.00	5,000.00	1,580.00	16,000.00
TRAVEL EXPENSES					
010-01 MILEAGE	585.62	477.37	2,500.00	3,369.42	2,700.00
010-02 MEALS & LODGING	0.00	1,396.80	3,000.00	2,587.18	3,000.00
010-04 CONFERENCE FEE	26.83	1,466.65	3,000.00	2,755.48	3,000.00
TRAVEL EXPENSES	612.45	3,340.82	8,500.00	8,712.08	8,700.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	0.00	109.00	1,500.00	1,500.00	1,500.00
TRAINING & EDUCATION	0.00	109.00	1,500.00	1,500.00	1,500.00
NEW EQUIPMENT					
NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
TELEPHONE					
015-01 CELL PHONE	0.00	0.00	0.00	307.94	360.00
Internet for ipad					
TELEPHONE	0.00	0.00	0.00	307.94	360.00
COMMUNICATIONS					
017-01 WEB SITE	0.00	0.00	0.00	275.00	300.00
COMMUNICATIONS	0.00	0.00	0.00	275.00	300.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT					
CONT'D					
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	9,189.29	1,534.13	8,392.00	7,895.79	7,252.00
HEALTH INSURANCE	9,189.29	1,534.13	8,392.00	7,895.79	7,252.00
MISC. EXPENSE					
019-01 MISC EXPENSE	30.60	0.00	250.00	0.00	250.00
MISC. EXPENSE	30.60	0.00	250.00	0.00	250.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	190.00	40.45	227.00
Number from finance					
WORKERS COMPENSATION	0.00	0.00	190.00	40.45	227.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	6,593.02	2,271.82	4,340.00	3,427.46	4,415.00
Number from finance, assumes 2% COLA					
SOCIAL SECURITY	6,593.02	2,271.82	4,340.00	3,427.46	4,415.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,806.00	70.70	1,856.00
Number from finance					
CITY & STATE RETIREMENT	0.00	0.00	1,806.00	70.70	1,856.00
SPECIAL EVENTS					
SPECIAL EVENTS	0.00	0.00	0.00	0.00	0.00
TRAIL GROOMER RESERVE					
238-01 TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
REVOLVING LOAN FUND					
REVOLVING LOAN FUND	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
281-02 CHAMBER PAYMENT	0.00	2,500.00	5,000.00	5,000.00	5,000.00
281-03 NMDC	13,464.13	13,176.62	13,032.00	13,031.09	13,208.00
281-05 SOCIAL MEDIA	0.00	0.00	5,200.00	3,818.75	5,200.00
281-06 WEBSITE UPGRADE	0.00	0.00	5,200.00	3,791.50	5,200.00
281-07 BROWNFIELD TECH ASST	0.00	0.00	7,000.00	2,110.84	8,000.00
Development Committee requesting funds for drafting (might need a different account)					
281-08 RIVERFRONT PLAN	0.00	0.00	10,000.00	10,000.00	10,000.00
CONTRACTED SERVICES	13,464.13	15,676.62	45,432.00	37,752.18	46,608.00

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Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT					
CONT'D					
DOWNTOWN INFRASTRUCTRE					
385-01 DOWNTOWN INFRASTRUCTURE	475.27	5,039.69	7,500.00	1,015.99	7,500.00
DOWNTOWN INFRASTRUCTRE	475.27	5,039.69	7,500.00	1,015.99	7,500.00
LOAN ADMINISTRATION					
LOAN ADMINISTRATION	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00
ADDS & MARKETING					
392-01 ADDS & MARKETING	2,500.00	0.00	2,500.00	2,499.38	2,500.00
ADDS & MARKETING	2,500.00	0.00	2,500.00	2,499.38	2,500.00
COMMUNITY PROJECTS					
394-04 CARIBOU CARES ABOUT KIDS	0.00	0.00	5,000.00	5,000.00	5,000.00
394-08 WINTER CARNIVAL	0.00	2,175.00	3,500.00	3,699.33	0.00
394-14 THURSDAYS ON SWEDEN	7,511.35	8,686.84	10,000.00	13,043.53	10,000.00
394-20 MISCELLANEOUS	1,901.00	2,645.49	2,000.00	2,815.13	2,000.00
394-21 NEW EVENTS	1,228.00	3,974.63	4,000.00	3,563.55	15,000.00
Eclipse 2024, Cary 100, Development Committee requesting funds for business outreach events					
394-22 SMALL BUSINESS SATURDAY	0.00	0.00	5,000.00	5,456.33	5,500.00
COMMUNITY PROJECTS	10,640.35	17,481.96	29,500.00	33,577.87	37,500.00
SLUM/BLIGHT REMOVAL					
405-01 SLUM/BLIGHT REMOVAL	47,328.67	61,486.45	65,000.00	11,457.39	65,000.00
405-02 LANDBANK SEED	110.30	0.00	20,000.00	419.04	20,000.00
SLUM/BLIGHT REMOVAL	47,438.97	61,486.45	85,000.00	11,876.43	85,000.00
FACADE IMPROVEMENT					
411-01 FACADE IMPROVEMENT	15,874.45	4,802.07	20,000.00	20,000.00	40,000.00
FACADE IMPROVEMENT	15,874.45	4,802.07	20,000.00	20,000.00	40,000.00
NEW FIRE STATION					
NEW FIRE STATION	0.00	0.00	0.00	0.00	0.00
ECONOMIC DEVELOPMENT	211,523.79	160,230.25	296,537.00	197,320.59	341,077.00

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Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM					
SALARIES					
001-01 REGULAR PAY	1,240.00	7,492.90	29,000.00	14,023.69	32,675.00
Number from finance + Director stipend \$100/week					
SALARIES	1,240.00	7,492.90	29,000.00	14,023.69	32,675.00
OFFICE SUPPLIES					
003-08 OFFICE SUPPLIES	696.88	478.78	1,000.00	650.25	1,000.00
OFFICE SUPPLIES	696.88	478.78	1,000.00	650.25	1,000.00
TELEPHONE					
015-04 TELEPHONE	1,012.11	1,099.39	1,000.00	1,011.97	1,012.00
TELEPHONE	1,012.11	1,099.39	1,000.00	1,011.97	1,012.00
COMMUNICATIONS					
017-03 INTERNET	1,059.88	989.89	1,100.00	1,179.88	1,180.00
COMMUNICATIONS	1,059.88	989.89	1,100.00	1,179.88	1,180.00
HEALTH INSURANCE					
HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
APPROPRIATION ALLOWANCE					
APPROPRIATION ALLOWANCE	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
026-03 HEATING FUEL	2,181.29	4,450.14	5,000.00	3,767.21	5,000.00
HEATING FUEL	2,181.29	4,450.14	5,000.00	3,767.21	5,000.00
ELECTRICITY					
027-11 ELECTRICITY	800.30	482.06	1,200.00	1,456.30	1,250.00
ELECTRICITY	800.30	482.06	1,200.00	1,456.30	1,250.00
WATER					
028-05 WATER	1,178.90	1,381.60	1,450.00	1,302.69	1,350.00
WATER	1,178.90	1,381.60	1,450.00	1,302.69	1,350.00
SEWER					
029-01 SEWER	250.80	354.46	400.00	270.09	400.00
SEWER	250.80	354.46	400.00	270.09	400.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	0.00	348.09	1,000.00	885.50	1,000.00
BUILDING SUPPLIES	0.00	348.09	1,000.00	885.50	1,000.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	1,511.39	680.35	2,000.00	1,208.54	2,000.00
031-04 SPRINKLER INSPECTION	0.00	270.00	360.00	275.00	360.00
BUILDING MAINTENANCE	1,511.39	950.35	2,360.00	1,483.54	2,360.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D					
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	448.01	318.94	235.00	241.50	248.00
PROPERTY INSURANCE	448.01	318.94	235.00	241.50	248.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	9.00	0.00	11.00
WORKERS COMPENSATION	0.00	0.00	9.00	0.00	11.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	94.87	570.11	2,449.00	1,057.62	2,500.00
SOCIAL SECURITY	94.87	570.11	2,449.00	1,057.62	2,500.00
BONDS					
BONDS	0.00	0.00	0.00	0.00	0.00
JANITORIAL SERVICES					
068-01 JANITORIAL SERVICES	0.00	0.00	2,700.00	0.00	2,700.00
JANITORIAL SERVICES	0.00	0.00	2,700.00	0.00	2,700.00
ADDS & MARKETING					
ADDS & MARKETING	0.00	0.00	0.00	0.00	0.00
COMMUNITY PROJECTS					
394-01 PROJECT EXP	0.00	0.00	5,000.00	3,288.99	5,000.00
COMMUNITY PROJECTS	0.00	0.00	5,000.00	3,288.99	5,000.00
NYLANDER MUSEUM	10,474.43	18,916.71	53,903.00	30,619.23	57,686.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION					
HEALTH OFFICER					
022-01 HEATH OFFICER	0.00	0.00	500.00	500.00	500.00
HEALTH OFFICER	0.00	0.00	500.00	500.00	500.00
TRI COMMUNITY LANDFILL					
023-01 TRI COMMUNITY LANDFILL/AWS	252,756.00	259,590.00	265,800.00	265,800.00	266,700.00
TRI COMMUNITY LANDFILL	252,756.00	259,590.00	265,800.00	265,800.00	266,700.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	0.00	0.00	38.00	36.84	38.00
SOCIAL SECURITY	0.00	0.00	38.00	36.84	38.00
SECTION 125 EXPENSE					
SECTION 125 EXPENSE	0.00	0.00	0.00	0.00	0.00
HEALTH & SANITATION	252,756.00	259,590.00	266,338.00	266,336.84	267,238.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING					
MAINTENANCE COMMUNITY CENTER					
024-02 WATER & SEWER	661.93	537.02	1,000.00	556.62	1,000.00
024-04 ELECTRIC	2,231.51	2,235.89	3,100.00	2,565.99	3,100.00
MAINTENANCE COMMUNITY CENTER	2,893.44	2,772.91	4,100.00	3,122.61	4,100.00
HEATING FUEL COMM CENTER					
025-01 HEATING FUEL COMM CENTER	3,332.11	7,592.35	7,600.00	4,878.71	5,000.00
HEATING FUEL COMM CENTER	3,332.11	7,592.35	7,600.00	4,878.71	5,000.00
HEATING FUEL					
026-03 HEATING FUEL	12,152.43	21,464.22	21,500.00	17,673.37	18,000.00
HEATING FUEL	12,152.43	21,464.22	21,500.00	17,673.37	18,000.00
ELECTRICITY					
027-11 ELECTRICITY	12,321.08	13,667.42	16,000.00	20,878.34	20,000.00
ELECTRICITY	12,321.08	13,667.42	16,000.00	20,878.34	20,000.00
WATER					
028-05 WATER	797.02	819.52	875.00	989.20	1,000.00
WATER	797.02	819.52	875.00	989.20	1,000.00
SEWER					
029-01 SEWER	584.65	492.00	500.00	570.60	600.00
SEWER	584.65	492.00	500.00	570.60	600.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	2,408.54	2,778.70	4,000.00	3,245.91	4,000.00
BUILDING SUPPLIES	2,408.54	2,778.70	4,000.00	3,245.91	4,000.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	7,826.24	8,575.39	10,000.00	10,398.01	10,000.00
031-03 BOILER MAINTENANCE	872.34	748.00	1,000.00	0.00	1,000.00
BUILDING MAINTENANCE	8,698.58	9,323.39	11,000.00	10,398.01	11,000.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	1,050.96	1,133.97	1,217.00	1,246.18	1,275.00
PROPERTY INSURANCE	1,050.96	1,133.97	1,217.00	1,246.18	1,275.00
MUNICIPAL MAINTENANCE					
MUNICIPAL MAINTENANCE	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
271-01 JANITORIAL & SUPPLIES	10,140.00	10,415.00	14,400.00	10,800.00	14,400.00
This is a competitive bid for a 3-year contract.					
CONTRACTED SERVICES	10,140.00	10,415.00	14,400.00	10,800.00	14,400.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D					
MUNICIPAL BUILDING	54,378.81	70,459.48	81,192.00	73,802.93	79,375.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE					
SALARIES					
001-01 REGULAR PAY	13,386.35	11,045.24	13,050.00	12,596.87	13,050.00
Number from finance, assumes 2% COLA					
SALARIES	13,386.35	11,045.24	13,050.00	12,596.87	13,050.00
OFFICE SUPPLIES					
003-01 POSTAGE	142.62	12.36	125.00	20.25	100.00
003-08 OFFICE SUPPLIES	0.00	32.47	50.00	0.00	50.00
OFFICE SUPPLIES	142.62	44.83	175.00	20.25	150.00
LEGAL FEES					
LEGAL FEES	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
010-04 CONFERENCE FEE	0.00	0.00	200.00	47.35	300.00
TRAVEL EXPENSES	0.00	0.00	200.00	47.35	300.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	90.00	130.00	300.00	130.00	300.00
TRAINING & EDUCATION	90.00	130.00	300.00	130.00	300.00
NEW EQUIPMENT					
NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	6,849.81	5,173.44	6,369.00	5,427.06	6,482.00
Number from finance, assumes 2% COLA					
HEALTH INSURANCE	6,849.81	5,173.44	6,369.00	5,427.06	6,482.00
MISC. EXPENSE					
019-01 MISC EXPENSE	71.25	97.50	100.00	82.66	150.00
MISC. EXPENSE	71.25	97.50	100.00	82.66	150.00
COMPUTERS					
COMPUTERS	0.00	0.00	0.00	0.00	0.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	18.00	0.00	22.00
Number from Finance					
WORKERS COMPENSATION	0.00	0.00	18.00	0.00	22.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	915.74	767.43	998.00	881.14	999.00
Number from Finance					
SOCIAL SECURITY	915.74	767.43	998.00	881.14	999.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	0.00	0.00	137.00	0.00	138.00
Number from Finance					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D					
CITY & STATE RETIREMENT	0.00	0.00	137.00	0.00	138.00
REIMBURSEMENTS					
REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPORT					
OFFICE SUPPORT	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
051-05 EQUIPMENT MAINTENANCE	1,100.00	1,200.00	1,200.00	1,200.00	1,500.00
WelPac (per GA Administrator)					
EQUIPMENT MAINTENANCE	1,100.00	1,200.00	1,200.00	1,200.00	1,500.00
CONNOR ADMIN FEE					
CONNOR ADMIN FEE	0.00	0.00	0.00	0.00	0.00
GA CITY					
053-01 G.A. CITY	7,617.25	6,535.28	20,000.00	14,190.27	25,000.00
053-02 GA STATE	0.00	0.00	500.00	0.00	500.00
GA CITY	7,617.25	6,535.28	20,500.00	14,190.27	25,500.00
G.A. STATE					
G.A. STATE	0.00	0.00	0.00	0.00	0.00
AUDIO VISUAL DISPLAYS					
AUDIO VISUAL DISPLAYS	0.00	0.00	0.00	0.00	0.00
CONTRACTUAL ALLOWANCE					
CONTRACTUAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00
WORKFARE SUPERVISION					
WORKFARE SUPERVISION	0.00	0.00	0.00	0.00	0.00
GENERAL ASSISTANCE	30,173.02	24,993.72	43,047.00	34,575.60	48,591.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT					
SALARIES					
001-01 REGULAR PAY	161,268.88	108,662.18	129,275.00	95,661.43	137,014.00
Deputy Assessor/CEO (Number from Finance - assumes 2% COLA), LPI-PT, FT Planner/CEO					
001-02 OVERTIME	1,376.32	2,105.77	1,500.00	3,722.03	3,500.00
001-07 SALARIES	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
SALARIES	164,145.20	112,267.95	132,275.00	100,883.46	142,014.00
OFFICE SUPPLIES					
003-08 OFFICE SUPPLIES	132.35	73.43	300.00	1,759.00	1,000.00
OFFICE SUPPLIES	132.35	73.43	300.00	1,759.00	1,000.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	0.00	525.00	0.00	0.00	0.00
COMPUTER MAINTENANCE	0.00	525.00	0.00	0.00	0.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	24.00	16.00	100.00	0.00	100.00
009-02 IAOO	480.00	495.00	600.00	495.00	500.00
009-04 PROFESSIONAL DUES	210.00	213.00	400.00	320.00	400.00
PROFESSIONAL DUES	714.00	724.00	1,100.00	815.00	1,000.00
TRAVEL EXPENSES					
010-01 MILEAGE	577.50	1,245.52	1,750.00	63.15	1,750.00
010-02 MEALS & LODGING	56.46	1,333.16	2,500.00	525.78	2,500.00
010-04 CONFERENCE FEE	343.82	0.00	500.00	0.00	500.00
TRAVEL EXPENSES	977.78	2,578.68	4,750.00	588.93	4,750.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	1,206.91	872.00	1,000.00	607.73	1,000.00
TRAINING & EDUCATION	1,206.91	872.00	1,000.00	607.73	1,000.00
TELEPHONE					
015-01 CELL PHONE	449.73	705.04	725.00	690.83	725.00
015-04 TELEPHONE	451.73	450.33	475.00	423.13	475.00
TELEPHONE	901.46	1,155.37	1,200.00	1,113.96	1,200.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	35,486.93	14,801.10	15,767.00	14,141.19	41,788.00
Number from Finance, assumes hiring FT Planner/CEO					
HEALTH INSURANCE	35,486.93	14,801.10	15,767.00	14,141.19	41,788.00
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
WORKERS COMPENSATION					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D					
034-01 WORKERS COMPENSATION	0.00	0.00	590.00	223.49	705.00
Number from Finance					
WORKERS COMPENSATION	0.00	0.00	590.00	223.49	705.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	12,134.16	8,873.13	9,431.00	7,567.41	10,482.00
Assumes hiring FT Planner/CEO					
SOCIAL SECURITY	12,134.16	8,873.13	9,431.00	7,567.41	10,482.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	3,544.79	5,967.68	2,319.00	1,000.78	2,520.00
Assumes hiring FT Planner/CEO					
CITY & STATE RETIREMENT	3,544.79	5,967.68	2,319.00	1,000.78	2,520.00
EQUIPMENT MAINTENANCE					
051-01 SOFTWARE	840.00	840.00	840.00	1,070.00	1,070.00
EQUIPMENT MAINTENANCE	840.00	840.00	840.00	1,070.00	1,070.00
BOOKS & PERIODICALS					
BOOKS & PERIODICALS	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
056-01 REGISTRY	277.00	0.00	100.00	21.00	100.00
056-04 CONTRACTED SERVICES	4,131.20	51,151.96	55,000.00	64,143.73	55,000.00
056-05 COMP PLAN	0.00	0.00	17,000.00	17,000.00	0.00
CONTRACTED SERVICES	4,408.20	51,151.96	72,100.00	81,164.73	55,100.00
CODE MAINTENANCE					
058-01 CODE MAINTENANCE	104.93	0.00	300.00	154.57	300.00
CODE MAINTENANCE	104.93	0.00	300.00	154.57	300.00
CLOTHING ALLOWANCE					
070-03 CLOTHING	43.80	0.00	300.00	157.68	300.00
CLOTHING ALLOWANCE	43.80	0.00	300.00	157.68	300.00
VEHICLE REPAIR					
073-01 VEHICLE REPAIR	1,088.00	756.00	1,000.00	2,023.50	1,000.00
VEHICLE REPAIR	1,088.00	756.00	1,000.00	2,023.50	1,000.00
TIRES					
074-01 TIRES	134.00	80.00	600.00	170.00	500.00
TIRES	134.00	80.00	600.00	170.00	500.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	617.72	965.82	1,000.00	926.97	1,000.00
GAS/OIL/FILTERS	617.72	965.82	1,000.00	926.97	1,000.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D					
EQUIPMENT RENTAL					
EQUIPMENT	0.00	0.00	0.00	0.00	0.00
RENTAL					
TAX ASSESSMENT	226,480.23	201,632.12	244,872.00	214,368.40	265,729.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 24-01 HOUSING / HOUSING					
SALARIES					
001-01 REGULAR PAY	55,419.43	55,414.84	64,430.00	63,895.83	86,071.00
Number from Finance, assumes 2% COLA					
001-10 FINANCE DEPT TASKS	0.00	4,983.90	5,971.00	5,981.04	5,971.00
001-11 PART TIME REGULAR PAY	0.00	0.00	15,600.00	1,700.00	0.00
Number moved by Finance to 24-01-001-01 Regular Pay					
SALARIES	55,419.43	60,398.74	86,001.00	71,576.87	92,042.00
OFFICE SUPPLIES					
003-01 POSTAGE	3,047.47	2,503.01	2,600.00	2,622.01	2,600.00
003-02 ADVERTISING	814.05	0.00	400.00	0.00	400.00
003-03 COPIER RENTAL	1,731.88	1,953.68	2,000.00	1,974.43	2,000.00
003-05 PRINTER INK	0.00	144.78	200.00	789.55	300.00
003-07 PAPER	368.04	297.59	450.00	682.88	450.00
003-08 OFFICE SUPPLIES	3,461.13	2,106.55	1,750.00	2,279.91	1,750.00
003-12 SOFTWARE	14,827.97	17,583.26	15,000.00	22,661.29	15,000.00
OFFICE SUPPLIES	24,250.54	24,588.87	22,400.00	31,010.07	22,500.00
LEGAL FEES					
005-04 LEGAL FEES	60.00	0.00	3,500.00	212.50	3,500.00
LEGAL FEES	60.00	0.00	3,500.00	212.50	3,500.00
AUDIT					
007-01 AUDIT	0.00	0.00	2,000.00	2,000.00	2,000.00
AUDIT	0.00	0.00	2,000.00	2,000.00	2,000.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	840.00	840.00	840.00	1,070.00	960.00
COMPUTER MAINTENANCE	840.00	840.00	840.00	1,070.00	960.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	640.22	556.92	600.00	905.94	600.00
009-04 PROFESSIONAL DUES	500.00	500.00	800.00	0.00	800.00
PROFESSIONAL DUES	1,140.22	1,056.92	1,400.00	905.94	1,400.00
TRAVEL EXPENSES					
010-01 MILEAGE	507.78	466.62	600.00	413.31	600.00
010-02 MEALS & LODGING	0.00	0.00	2,000.00	0.00	2,000.00
010-05 TRAVEL EXPENSES	0.00	206.05	500.00	210.26	500.00
TRAVEL EXPENSES	507.78	672.67	3,100.00	623.57	3,100.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	1,669.00	1,052.00	3,000.00	1,842.50	4,000.00
TRAINING & EDUCATION	1,669.00	1,052.00	3,000.00	1,842.50	4,000.00
NEW EQUIPMENT					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 24-01 HOUSING / HOUSING CONT'D					
014-01 NEW EQUIPMENT	1,600.00	120.00	1,000.00	2,498.00	1,000.00
NEW EQUIPMENT	1,600.00	120.00	1,000.00	2,498.00	1,000.00
TELEPHONE					
015-04 TELEPHONE	395.24	394.02	400.00	437.37	592.00
TELEPHONE	395.24	394.02	400.00	437.37	592.00
COMMUNICATIONS					
017-03 INTERNET	0.00	0.00	306.00	0.00	469.00
COMMUNICATIONS	0.00	0.00	306.00	0.00	469.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	2,837.79	3,022.66	2,983.00	2,917.79	28,803.00
Number from Finance, plan change in 2024					
HEALTH INSURANCE	2,837.79	3,022.66	2,983.00	2,917.79	28,803.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	165.00	142.29	197.00
Number from Finance					
WORKERS COMPENSATION	0.00	0.00	165.00	142.29	197.00
UNEMPLOYMENT COMPENSATION					
035-01 UNEMPLOYMENT COMPENSATION	322.80	324.00	315.00	273.60	400.00
UNEMPLOYMENT COMPENSATION	322.80	324.00	315.00	273.60	400.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	4,597.58	4,611.79	6,129.00	5,371.96	6,585.00
Number from Finance					
SOCIAL SECURITY	4,597.58	4,611.79	6,129.00	5,371.96	6,585.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	2,032.05	2,038.27	2,255.00	2,261.83	2,256.00
Number from Finance					
CITY & STATE RETIREMENT	2,032.05	2,038.27	2,255.00	2,261.83	2,256.00
YEAR END CLOSING FSS					
YEAR END CLOSING FSS	0.00	0.00	0.00	0.00	0.00
EMPLOYER MATCH					
EMPLOYER MATCH	0.00	0.00	0.00	0.00	0.00
FEE ACCOUNTANT					
412-01 FEE ACCOUNTANT	8,245.00	5,670.00	7,000.00	7,830.00	7,000.00
FEE ACCOUNTANT	8,245.00	5,670.00	7,000.00	7,830.00	7,000.00
HOUSING	103,917.43	104,789.94	142,794.00	130,974.29	176,804.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 25-01 LIBRARY / LIBRARY					
SALARIES					
001-01 REGULAR PAY	127,083.92	127,289.00	144,061.00	140,254.87	197,536.00
Number from Finance, Includes Library Director request to move a PT person to FT and increase wages for all staff over the proposed 2% COLA.					
SALARIES	127,083.92	127,289.00	144,061.00	140,254.87	197,536.00
OFFICE SUPPLIES					
003-01 POSTAGE	336.84	258.90	350.00	92.21	350.00
003-02 ADVERTISING	71.50	56.50	100.00	25.25	100.00
003-03 COPIER RENTAL	1,417.67	1,492.77	2,000.00	1,690.56	2,000.00
003-07 PAPER	61.34	171.66	200.00	157.04	200.00
003-08 OFFICE SUPPLIES	1,035.96	1,376.18	1,400.00	989.82	1,400.00
OFFICE SUPPLIES	2,923.31	3,356.01	4,050.00	2,954.88	4,050.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	3,127.00	1,998.98	5,600.00	5,245.05	5,600.00
COMPUTER MAINTENANCE	3,127.00	1,998.98	5,600.00	5,245.05	5,600.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	179.00	179.00	379.00	179.00	379.00
009-04 PROFESSIONAL DUES	200.00	289.00	400.00	375.00	400.00
PROFESSIONAL DUES	379.00	468.00	779.00	554.00	779.00
TRAVEL EXPENSES					
010-05 TRAVEL EXPENSES	0.00	56.82	1,000.00	494.93	700.00
TRAVEL EXPENSES	0.00	56.82	1,000.00	494.93	700.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	95.00	435.00	500.00	150.00	500.00
TRAINING & EDUCATION	95.00	435.00	500.00	150.00	500.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	371.89	1,191.96	1,200.00	1,162.04	1,200.00
NEW EQUIPMENT	371.89	1,191.96	1,200.00	1,162.04	1,200.00
TELEPHONE					
015-04 TELEPHONE	1,975.08	1,968.00	2,000.00	1,974.63	2,000.00
TELEPHONE	1,975.08	1,968.00	2,000.00	1,974.63	2,000.00
COMMUNICATIONS					
COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	11,484.20	12,117.48	12,740.00	12,739.62	25,941.00
Number from Finance, Includes Library Director request to move a PT person to FT.					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D					
HEALTH INSURANCE	11,484.20	12,117.48	12,740.00	12,739.62	25,941.00
MISC. EXPENSE					
019-01 MISC EXPENSE	47.48	143.64	200.00	161.06	200.00
MISC. EXPENSE	47.48	143.64	200.00	161.06	200.00
APPROPRIATION ALLOWANCE					
APPROPRIATION ALLOWANCE	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
026-03 HEATING FUEL	10,564.79	19,629.19	16,244.00	17,890.06	16,000.00
HEATING FUEL	10,564.79	19,629.19	16,244.00	17,890.06	16,000.00
ELECTRICITY					
027-11 ELECTRICITY	4,678.97	4,777.29	5,849.00	7,301.09	6,600.00
ELECTRICITY	4,678.97	4,777.29	5,849.00	7,301.09	6,600.00
WATER					
028-05 WATER	250.50	282.72	318.00	336.03	340.00
WATER	250.50	282.72	318.00	336.03	340.00
SEWER					
029-01 SEWER	250.80	275.20	281.00	302.72	300.00
SEWER	250.80	275.20	281.00	302.72	300.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	3,651.86	3,912.14	4,000.00	4,045.14	4,000.00
BUILDING MAINTENANCE	3,651.86	3,912.14	4,000.00	4,045.14	4,000.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	1,769.40	1,837.49	1,909.00	1,958.46	2,008.00
PROPERTY INSURANCE	1,769.40	1,837.49	1,909.00	1,958.46	2,008.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	338.18	339.48	501.00	516.34	246.00
Number from Finance					
WORKERS COMPENSATION	338.18	339.48	501.00	516.34	246.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	9,419.39	9,490.97	11,021.00	10,483.20	15,112.00
Number from Finance, includes Library Director request to move a PT person to FT and increase wages for all staff over the proposed 2% COLA.					
SOCIAL SECURITY	9,419.39	9,490.97	11,021.00	10,483.20	15,112.00
CITY & STATE RETIREMENT					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D					
040-01 CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	1,528.00
Number from Finance, Includes Library Director request to move a PT person to FT.					
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	1,528.00
RECOGNITIONS & AWARDS					
RECOGNITIONS & AWARDS	0.00	0.00	0.00	0.00	0.00
BOOKS & PERIODICALS					
055-03 BOOKS & PERIODICALS	15,081.97	13,333.42	17,000.00	15,955.27	17,000.00
BOOKS & PERIODICALS	15,081.97	13,333.42	17,000.00	15,955.27	17,000.00
STATE AID SUPPORT					
STATE AID SUPPORT	0.00	0.00	0.00	0.00	0.00
FEES FROM OTHER TOWNS					
FEES FROM OTHER TOWNS	0.00	0.00	0.00	0.00	0.00
STATE GRANTS					
STATE GRANTS	0.00	0.00	0.00	0.00	0.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	0.00	462.96	500.00	0.00	500.00
GAS/OIL/FILTERS	0.00	462.96	500.00	0.00	500.00
COLLECTION FEES					
COLLECTION FEES	0.00	0.00	0.00	0.00	0.00
VIDEO EQUIPMENT					
VIDEO EQUIPMENT	0.00	0.00	0.00	0.00	0.00
FINES					
FINES	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
271-01 JANITORIAL & SUPPLIES	9,688.76	10,515.16	15,400.00	15,267.92	15,400.00
CONTRACTED SERVICES	9,688.76	10,515.16	15,400.00	15,267.92	15,400.00
WORKFARE SUPERVISION					
WORKFARE SUPERVISION	0.00	0.00	0.00	0.00	0.00
LIBRARY COMPUTER RESERVE					
LIBRARY COMPUTER RESERVE	0.00	0.00	0.00	0.00	0.00
ROOFING PHASE 1					
ROOFING PHASE 1	0.00	0.00	0.00	0.00	0.00
PROGRAMMING					
406-01 LIBRARY PROGRAMS	434.00	856.36	1,200.00	1,170.20	1,200.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D					
406-02 ARCHIVES	497.50	207.85	500.00	347.78	500.00
PROGRAMMING	931.50	1,064.21	1,700.00	1,517.98	1,700.00
LIBRARY	204,113.00	214,945.12	246,853.00	241,265.29	319,240.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE					
SALARIES					
001-01 REGULAR PAY	866,318.83	929,653.55	1,016,948.00	896,500.99	981,324.00
Number from Finance					
001-02 OVERTIME	343,920.02	331,183.02	351,000.00	381,305.56	373,000.00
Number from Finance					
001-05 STAND BY PAY	55,256.00	33,004.00	45,000.00	23,024.00	26,000.00
Number from Finance					
001-07 SALARIES	64,783.45	51,411.13	27,912.00	17,216.99	0.00
Number from Finance (no ambulance biller in 2024)					
SALARIES	1,330,278.30	1,345,251.70	1,440,860.00	1,318,047.54	1,380,324.00
OFFICE SUPPLIES					
003-01 POSTAGE	9.30	77.48	150.00	135.59	200.00
003-02 ADVERTISING	0.00	0.00	0.00	706.35	0.00
003-03 COPIER RENTAL	827.74	822.91	936.00	1,045.93	1,140.00
003-05 PRINTER INK	99.00	0.00	200.00	0.00	200.00
003-08 OFFICE SUPPLIES	799.23	691.55	1,500.00	1,804.20	1,500.00
003-09 AMB BILLING SUPPLIES	6,188.32	3,476.81	0.00	2,217.78	0.00
003-14 OFFICE SUPPLIES - CALAIS	2,464.63	2,258.68	0.00	790.82	0.00
003-16 OFFICE SUPPLIES - ISLAND FALLS	1,621.84	1,617.43	0.00	694.47	0.00
003-17 PATTEN	1,851.88	1,718.38	0.00	715.01	0.00
OFFICE SUPPLIES	13,861.94	10,663.24	2,786.00	8,110.15	3,040.00
LEGAL FEES					
LEGAL FEES	0.00	0.00	0.00	0.00	0.00
PROFESSIONAL DUES					
009-04 PROFESSIONAL DUES	1,375.00	1,960.00	3,000.00	557.00	3,000.00
PROFESSIONAL DUES	1,375.00	1,960.00	3,000.00	557.00	3,000.00
TRAVEL EXPENSES					
010-01 MILEAGE	0.00	0.00	500.00	0.00	500.00
010-05 TRAVEL EXPENSES	0.00	0.00	2,000.00	119.17	2,000.00
TRAVEL EXPENSES	0.00	0.00	2,500.00	119.17	2,500.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	3,857.05	2,294.98	10,000.00	9,819.49	10,000.00
TRAINING & EDUCATION	3,857.05	2,294.98	10,000.00	9,819.49	10,000.00
CAR ALLOWANCE					
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	9,279.74	6,959.62	10,000.00	9,257.56	12,000.00
NEW EQUIPMENT	9,279.74	6,959.62	10,000.00	9,257.56	12,000.00
TELEPHONE					

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D					
015-01 CELL PHONE	4,341.07	6,531.08	5,000.00	6,724.35	7,000.00
015-04 TELEPHONE	4,250.85	4,244.62	5,500.00	4,245.35	5,500.00
TELEPHONE	8,591.92	10,775.70	10,500.00	10,969.70	12,500.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS					
017-03 INTERNET	1,067.40	1,067.40	1,100.00	1,067.40	1,200.00
COMMUNICATIONS	1,067.40	1,067.40	1,100.00	1,067.40	1,200.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	315,979.34	354,601.96	371,350.00	335,443.61	378,319.00
Number from Finance					
018-02 AMBULANCE BILLING HEALTH INS	29,318.34	25,325.52	8,392.00	6,692.07	0.00
Number from Finance (no ambulance biller in 2024)					
HEALTH INSURANCE	345,297.68	379,927.48	379,742.00	342,135.68	378,319.00
MISC. EXPENSE					
019-01 MISC EXPENSE	74.95	234.30	1,000.00	1,586.89	2,000.00
MISC. EXPENSE	74.95	234.30	1,000.00	1,586.89	2,000.00
APPROPRIATION ALLOWANCE					
APPROPRIATION ALLOWANCE	0.00	0.00	0.00	0.00	0.00
MAINTENANCE COMMUNITY CENTER					
MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
026-03 HEATING FUEL	19,243.05	23,425.47	29,000.00	15,735.46	29,000.00
HEATING FUEL	19,243.05	23,425.47	29,000.00	15,735.46	29,000.00
ELECTRICITY					
027-11 ELECTRICITY	7,485.69	9,626.73	10,500.00	15,287.15	13,500.00
ELECTRICITY	7,485.69	9,626.73	10,500.00	15,287.15	13,500.00
WATER					
028-05 WATER	917.08	1,056.41	1,200.00	981.47	1,200.00
WATER	917.08	1,056.41	1,200.00	981.47	1,200.00
SEWER					
029-01 SEWER	663.15	637.06	900.00	565.95	900.00
SEWER	663.15	637.06	900.00	565.95	900.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	3,897.06	4,721.86	5,200.00	7,686.04	6,600.00
BUILDING SUPPLIES	3,897.06	4,721.86	5,200.00	7,686.04	6,600.00
BUILDING MAINTENANCE					

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D					
031-01 BUILDING MAINTENANCE	16,171.41	13,408.92	20,000.00	23,971.10	21,000.00
BUILDING MAINTENANCE	16,171.41	13,408.92	20,000.00	23,971.10	21,000.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	1,215.78	1,774.00	2,270.00	2,400.28	2,531.00
PROPERTY INSURANCE	1,215.78	1,774.00	2,270.00	2,400.28	2,531.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	85,491.26	84,430.11	77,650.00	81,369.50	69,257.00
Number from Finance					
WORKERS COMPENSATION	85,491.26	84,430.11	77,650.00	81,369.50	69,257.00
UNEMPLOYMENT COMPENSATION					
035-01 UNEMPLOYMENT COMPENSATION	6,209.71	6,072.31	7,210.00	6,780.90	7,210.00
UNEMPLOYMENT COMPENSATION	6,209.71	6,072.31	7,210.00	6,780.90	7,210.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	15,692.16	15,932.52	15,981.00	16,107.00	16,233.00
VEHICLE INSURANCE	15,692.16	15,932.52	15,981.00	16,107.00	16,233.00
LIABILITY INSURANCE					
037-01 LIABILITY INSURANCE	3,943.63	3,980.94	3,251.00	3,951.04	3,251.00
LIABILITY INSURANCE	3,943.63	3,980.94	3,251.00	3,951.04	3,251.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	97,799.27	99,055.98	110,226.00	106,956.69	105,595.00
Number from Finance					
SOCIAL SECURITY	97,799.27	99,055.98	110,226.00	106,956.69	105,595.00
BONDS					
BONDS	0.00	0.00	0.00	0.00	0.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	79,046.72	129,119.20	187,379.00	144,318.98	162,138.00
Number from Finance					
CITY & STATE RETIREMENT	79,046.72	129,119.20	187,379.00	144,318.98	162,138.00
REIMBURSEMENTS					
REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
RECOGNITIONS & AWARDS					
046-01 RECOGNITIONS & AWARDS	0.00	0.00	0.00	0.00	1,000.00
RECOGNITIONS & AWARDS	0.00	0.00	0.00	0.00	1,000.00
OFFICE SUPPORT					
OFFICE SUPPORT	0.00	0.00	0.00	0.00	0.00

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D					
EQUIPMENT MAINTENANCE					
051-03 MAINTENANCE CONTRACTS	12,052.60	9,496.65	10,000.00	5,209.20	10,000.00
051-05 EQUIPMENT MAINTENANCE	3,867.28	9,586.35	10,000.00	13,320.03	15,000.00
EQUIPMENT MAINTENANCE	15,919.88	19,083.00	20,000.00	18,529.23	25,000.00
CONTRACTED SERVICES					
056-04 CONTRACTED SERVICES	0.00	18,418.83	49,200.00	38,231.41	49,200.00
CONTRACTED SERVICES	0.00	18,418.83	49,200.00	38,231.41	49,200.00
PAID CALL FIREFIGHTERS					
067-01 PAID CALL FIREFIGHTERS	25,365.75	24,509.00	31,000.00	31,000.00	36,000.00
PAID CALL FIREFIGHTERS	25,365.75	24,509.00	31,000.00	31,000.00	36,000.00
JANITORIAL SERVICES					
JANITORIAL SERVICES	0.00	0.00	0.00	0.00	0.00
PAID CALL INSURANCE					
069-01 PAID CALL INSURANCE	0.00	0.00	400.00	185.00	500.00
PAID CALL INSURANCE	0.00	0.00	400.00	185.00	500.00
CLOTHING ALLOWANCE					
070-01 UNIFORMS	4,892.66	6,863.69	8,200.00	17,911.41	10,200.00
070-02 T.O. GEAR	658.77	1,047.30	10,200.00	12,112.16	10,200.00
070-04 BOOTS	139.99	170.79	1,000.00	834.00	1,500.00
CLOTHING ALLOWANCE	5,691.42	8,081.78	19,400.00	30,857.57	21,900.00
RADIO MAINTENANCE					
071-01 VEHICLE	937.90	501.84	3,500.00	2,212.67	3,500.00
071-02 BUILDING	0.00	21.09	0.00	0.00	0.00
071-03 RADIO MAINTENANCE	2,101.82	3,355.46	5,000.00	1,701.47	5,000.00
RADIO MAINTENANCE	3,039.72	3,878.39	8,500.00	3,914.14	8,500.00
LADDER TESTING					
072-01 LADDER TESTING	0.00	850.00	4,000.00	0.00	4,000.00
LADDER TESTING	0.00	850.00	4,000.00	0.00	4,000.00
VEHICLE REPAIR					
073-01 VEHICLE REPAIR	13,375.17	13,341.00	16,000.00	24,536.49	25,000.00
VEHICLE REPAIR	13,375.17	13,341.00	16,000.00	24,536.49	25,000.00
TIRES					
074-01 TIRES	5,846.58	2,323.68	7,500.00	2,657.78	7,500.00
TIRES	5,846.58	2,323.68	7,500.00	2,657.78	7,500.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	3,257.46	10,308.45	6,500.00	8,445.89	8,000.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D					
GAS/OIL/FILTERS	3,257.46	10,308.45	6,500.00	8,445.89	8,000.00
DIESEL					
076-01 DIESEL	19,523.92	17,735.34	40,000.00	15,703.12	30,000.00
DIESEL	19,523.92	17,735.34	40,000.00	15,703.12	30,000.00
BATTERIES					
077-02 EQUIPMENT	613.29	822.60	1,000.00	1,113.00	1,300.00
BATTERIES	613.29	822.60	1,000.00	1,113.00	1,300.00
FIELD EXPENSES					
078-01 FIELD EXPENSES	0.00	342.30	1,000.00	893.11	1,200.00
FIELD EXPENSES	0.00	342.30	1,000.00	893.11	1,200.00
EMPLOYEE PHYSICALS					
079-01 EMPLOYEE PHYSICALS	142.00	20.00	1,200.00	22.50	1,200.00
EMPLOYEE PHYSICALS	142.00	20.00	1,200.00	22.50	1,200.00
PAID CALL BACK					
080-01 PAID CALL BACK	4,165.20	14,348.26	9,000.00	17,033.00	14,000.00
PAID CALL BACK	4,165.20	14,348.26	9,000.00	17,033.00	14,000.00
AMBULANCE BILLING SALARY					
AMBULANCE BILLING SALARY	0.00	0.00	0.00	0.00	0.00
BAD DEBT ALLOWANCE					
082-01 BAD DEBT ALLOWANCE	123,456.29	104,734.91	75,000.00	104,086.16	75,000.00
082-02 COLLECTION FEE	1,598.42	1,211.58	2,000.00	124.04	125.00
BAD DEBT ALLOWANCE	125,054.71	105,946.49	77,000.00	104,210.20	75,125.00
CONTRACTUAL ALLOWANCE					
CONTRACTUAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00
TRANSPORT MEALS					
085-01 TRANSPORT MEALS	3,046.98	3,647.33	7,000.00	6,163.45	5,000.00
TRANSPORT MEALS	3,046.98	3,647.33	7,000.00	6,163.45	5,000.00
AIR TRANSPORTS					
AIR TRANSPORTS	0.00	0.00	0.00	0.00	0.00
MEDICAL SUPPLIES					
087-01 AMBULANCE SUPPLIES	12,601.51	11,622.52	11,000.00	11,444.25	13,500.00
087-02 OXYGEN	3,222.99	5,690.09	4,000.00	5,781.02	4,500.00
087-03 MEDICAL SUPPLIES	6,152.42	13,326.90	9,500.00	10,041.98	12,000.00
MEDICAL SUPPLIES	21,976.92	30,639.51	24,500.00	27,267.25	30,000.00
COLLECTION FEES					
COLLECTION FEES	0.00	0.00	0.00	0.00	0.00
COMPUTER TECH SUPPORT					
COMPUTER TECH SUPPORT	0.00	0.00	0.00	0.00	0.00

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D					
GARBAGE COLLECTION					
GARBAGE COLLECTION	0.00	0.00	0.00	0.00	0.00
FIRE COMPUTER RESERVE					
FIRE COMPUTER RESERVE	0.00	0.00	0.00	0.00	0.00
AMBULANCE RESERVE					
AMBULANCE RESERVE	0.00	0.00	0.00	0.00	0.00
AMBULANCE SMALL EQUIP RESERVE					
AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	0.00	0.00	0.00
AMBULANCE COMPUTER RESERVE					
AMBULANCE COMPUTER RESERVE	0.00	0.00	0.00	0.00	0.00
AMB ADDT'L REVENUE					
AMB ADDT'L REVENUE	0.00	0.00	0.00	0.00	0.00
COMMERCIAL FACILITIES RENT					
COMMERCIAL FACILITIES RENT	0.00	0.00	0.00	0.00	0.00
HOMELAND SECURITY FUNDING					
HOMELAND SECURITY FUNDING	0.00	0.00	0.00	0.00	0.00
EMS LICENSE					
292-01 EMS LICENSE	1,765.00	1,186.97	1,900.00	575.00	1,900.00
EMS LICENSE	1,765.00	1,186.97	1,900.00	575.00	1,900.00
FIRE/AMBULANCE DEPARTMENT	2,300,243.95	2,427,858.86	2,657,355.00	2,459,120.28	2,589,623.00

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT					
SALARIES					
001-01 REGULAR PAY	922,801.37	951,857.24	970,098.00	878,750.14	1,006,488.00
Number from Finance					
001-02 OVERTIME	72,897.59	62,453.71	70,000.00	82,464.92	80,000.00
Number from Finance					
001-06 POLICE RESERVES SALARY	41,153.50	27,337.50	45,000.00	32,193.00	45,000.00
Number from Finance					
SALARIES	1,036,852.46	1,041,648.45	1,085,098.00	993,408.06	1,131,488.00
OFFICE SUPPLIES					
003-01 POSTAGE	280.20	282.51	600.00	128.55	600.00
003-02 ADVERTISING	0.00	0.00	250.00	0.00	250.00
003-03 COPIER RENTAL	1,760.00	1,760.00	1,920.00	2,300.00	2,160.00
New copier rate					
003-05 PRINTER INK	789.17	675.92	800.00	89.00	800.00
003-07 PAPER	286.92	207.56	500.00	480.28	600.00
Cost of paper					
003-08 OFFICE SUPPLIES	1,786.66	1,345.17	2,000.00	1,499.42	2,340.00
OFFICE SUPPLIES	4,902.95	4,271.16	6,070.00	4,497.25	6,750.00
RECORDS MAINTENANCE					
RECORDS MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LEGAL FEES					
LEGAL FEES	0.00	0.00	0.00	0.00	0.00
AUDIT					
AUDIT	0.00	0.00	0.00	0.00	0.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	1,029.60	1,608.20	1,700.00	1,639.40	1,700.00
009-04 PROFESSIONAL DUES	625.00	720.00	1,000.00	855.00	1,000.00
PROFESSIONAL DUES	1,654.60	2,328.20	2,700.00	2,494.40	2,700.00
TRAVEL EXPENSES					
010-01 MILEAGE	0.00	0.00	300.00	324.82	300.00
010-02 MEALS & LODGING	466.57	1,261.54	1,700.00	1,214.52	1,700.00
010-05 TRAVEL EXPENSES	0.00	102.70	1,000.00	0.00	1,000.00
TRAVEL EXPENSES	466.57	1,364.24	3,000.00	1,539.34	3,000.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	34,134.33	23,468.74	33,000.00	16,358.98	33,000.00
Two officers to BLETP in 2024, officer to firearms school, K-9					
TRAINING & EDUCATION	34,134.33	23,468.74	33,000.00	16,358.98	33,000.00
CAR ALLOWANCE					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D					
013-01 CAR ALLOWANCE	1,634.64	2,468.34	3,600.00	4,222.29	6,300.00
New rate on reimbursement					
CAR ALLOWANCE	1,634.64	2,468.34	3,600.00	4,222.29	6,300.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	2,106.77	704.29	3,000.00	4,786.27	4,500.00
Two new officers will need increased budget for equipment					
NEW EQUIPMENT	2,106.77	704.29	3,000.00	4,786.27	4,500.00
TELEPHONE					
015-01 CELL PHONE	4,446.76	4,847.05	4,500.00	4,832.82	4,800.00
015-04 TELEPHONE	3,177.71	3,145.80	3,500.00	2,885.31	3,500.00
TELEPHONE	7,624.47	7,992.85	8,000.00	7,718.13	8,300.00
COMMUNICATIONS					
017-03 INTERNET	2,490.67	2,546.52	4,900.00	2,738.27	5,000.00
Cost of hot spot in vehicle					
COMMUNICATIONS	2,490.67	2,546.52	4,900.00	2,738.27	5,000.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	270,749.98	277,896.40	302,938.00	242,547.50	312,367.00
Number from Finance					
HEALTH INSURANCE	270,749.98	277,896.40	302,938.00	242,547.50	312,367.00
MISC. EXPENSE					
019-01 MISC EXPENSE	798.97	787.35	1,500.00	1,636.02	1,750.00
MISC. EXPENSE	798.97	787.35	1,500.00	1,636.02	1,750.00
COMPUTERS					
COMPUTERS	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
HEATING FUEL	0.00	0.00	0.00	0.00	0.00
ELECTRICITY					
027-13 RADIO TOWER	172.85	257.06	250.00	347.36	350.00
ELECTRICITY	172.85	257.06	250.00	347.36	350.00
WATER					
028-05 WATER	432.00	480.00	600.00	463.00	600.00
WATER	432.00	480.00	600.00	463.00	600.00
SEWER					
SEWER	0.00	0.00	0.00	0.00	0.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	1,758.26	1,945.32	2,000.00	1,503.66	2,000.00
BUILDING SUPPLIES	1,758.26	1,945.32	2,000.00	1,503.66	2,000.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	4,381.29	2,904.51	4,500.00	3,498.16	4,500.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D					
BUILDING MAINTENANCE	4,381.29	2,904.51	4,500.00	3,498.16	4,500.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	611.76	659.52	709.00	726.06	744.00
PROPERTY INSURANCE	611.76	659.52	709.00	726.06	744.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	28,144.55	27,874.35	24,928.00	26,145.78	23,238.00
Number from Finance					
WORKERS COMPENSATION	28,144.55	27,874.35	24,928.00	26,145.78	23,238.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	7,955.40	7,874.52	7,965.00	7,568.52	7,172.00
VEHICLE INSURANCE	7,955.40	7,874.52	7,965.00	7,568.52	7,172.00
LIABILITY INSURANCE					
037-01 LIABILITY INSURANCE	10,363.38	10,416.48	10,513.00	10,786.50	11,060.00
LIABILITY INSURANCE	10,363.38	10,416.48	10,513.00	10,786.50	11,060.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	77,025.54	77,355.70	83,010.00	72,738.19	86,559.00
Number from Finance					
SOCIAL SECURITY	77,025.54	77,355.70	83,010.00	72,738.19	86,559.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	57,725.20	64,729.58	121,101.00	90,986.44	129,989.00
Number from Finance					
CITY & STATE RETIREMENT	57,725.20	64,729.58	121,101.00	90,986.44	129,989.00
REIMBURSEMENTS					
REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
051-01 SOFTWARE	0.00	554.00	0.00	0.00	0.00
051-05 EQUIPMENT MAINTENANCE	535.00	165.74	1,500.00	1,792.45	1,500.00
EQUIPMENT MAINTENANCE	535.00	719.74	1,500.00	1,792.45	1,500.00
JANITORIAL SERVICES					
068-01 JANITORIAL SERVICES	4,966.54	5,700.00	15,400.00	11,450.00	15,400.00
JANITORIAL SERVICES	4,966.54	5,700.00	15,400.00	11,450.00	15,400.00
CLOTHING ALLOWANCE					
070-01 UNIFORMS	2,458.11	8,305.08	8,000.00	5,544.45	8,000.00
CLOTHING ALLOWANCE	2,458.11	8,305.08	8,000.00	5,544.45	8,000.00
RADIO MAINTENANCE					

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D					
071-01 VEHICLE	0.00	315.00	500.00	676.71	700.00
Increased cost to maintain radios					
071-03 RADIO MAINTENANCE	55.00	582.60	1,000.00	385.00	1,000.00
RADIO MAINTENANCE	55.00	897.60	1,500.00	1,061.71	1,700.00
VEHICLE REPAIR					
073-01 VEHICLE REPAIR	14,921.84	16,510.06	18,000.00	9,536.04	18,000.00
VEHICLE REPAIR	14,921.84	16,510.06	18,000.00	9,536.04	18,000.00
TIRES					
074-01 TIRES	2,489.73	4,040.49	4,000.00	3,736.63	4,000.00
TIRES	2,489.73	4,040.49	4,000.00	3,736.63	4,000.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	26,963.39	35,656.01	50,000.00	31,867.14	50,000.00
GAS/OIL/FILTERS	26,963.39	35,656.01	50,000.00	31,867.14	50,000.00
BATTERIES					
BATTERIES	0.00	0.00	0.00	0.00	0.00
EMPLOYEE PHYSICALS					
079-01 EMPLOYEE PHYSICALS	0.00	0.00	500.00	0.00	500.00
079-02 PSYCHOLOGICAL EVALUATIONS	750.00	0.00	1,500.00	0.00	1,500.00
079-03 POLY GRAPH TESTING	300.00	0.00	500.00	0.00	500.00
EMPLOYEE PHYSICALS	1,050.00	0.00	2,500.00	0.00	2,500.00
CONTRACTUAL ALLOWANCE					
CONTRACTUAL ALLOWANCE	0.00	0.00	0.00	0.00	0.00
TRANSPORT MEALS					
TRANSPORT MEALS	0.00	0.00	0.00	0.00	0.00
MEDICAL SUPPLIES					
MEDICAL SUPPLIES	0.00	0.00	0.00	0.00	0.00
EQUIPMENT RESERVES					
089-01 EQUIPMENT RESERVES	0.00	0.00	1,000.00	326.84	1,000.00
EQUIPMENT RESERVES	0.00	0.00	1,000.00	326.84	1,000.00
DOG CONSTABLE					
090-01 DOG CONSTABLE	0.00	0.00	6,000.00	0.00	6,000.00
We need to keep this in the budget					
DOG CONSTABLE	0.00	0.00	6,000.00	0.00	6,000.00
FILM & DEVELOPING					
FILM & DEVELOPING	0.00	0.00	0.00	0.00	0.00
COPIER MAINTENANCE					
COPIER MAINTENANCE	0.00	0.00	0.00	0.00	0.00
MEALS FOR PRISONERS					

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D					
093-01 MEALS FOR PRISONERS	106.46	3,137.38	4,500.00	5,092.33	4,500.00
MEALS FOR PRISONERS	106.46	3,137.38	4,500.00	5,092.33	4,500.00
VIDEO EQUIPMENT					
094-01 VIDEO EQUIPMENT	537.00	640.80	800.00	165.74	900.00
VIDEO EQUIPMENT	537.00	640.80	800.00	165.74	900.00
BICYCLE LICENSES					
BICYCLE LICENSES	0.00	0.00	0.00	0.00	0.00
ANIMAL LICENSES					
ANIMAL LICENSES	0.00	0.00	0.00	0.00	0.00
UNIFORM MAINTENANCE					
097-01 UNIFORM MAINTENANCE	0.00	0.00	200.00	0.00	200.00
UNIFORM MAINTENANCE	0.00	0.00	200.00	0.00	200.00
MEDICAL TESTS/SUPPLIES					
098-01 MEDICAL TESTS/SUPPLIES	15,220.75	637.41	3,500.00	632.31	3,500.00
098-02 LAUNDRY	562.91	487.24	650.00	458.64	650.00
098-03 DRUG TESTING	0.00	15,945.00	17,000.00	3,720.00	16,000.00
MEDICAL TESTS/SUPPLIES	15,783.66	17,069.65	21,150.00	4,810.95	20,150.00
FINES					
FINES	0.00	0.00	0.00	0.00	0.00
DARE PROGRAM EXPENSE					
DARE PROGRAM EXPENSE	0.00	0.00	0.00	0.00	0.00
PRISONER BOARDING REIMB					
PRISONER BOARDING REIMB	0.00	0.00	0.00	0.00	0.00
COMPUTER TECH SUPPORT					
102-01 COMPUTER TECH SUPPORT	8,404.00	7,707.35	10,400.00	4,670.00	10,400.00
Software, cameras, State Metro					
102-02 RECORDER MAINTENANCE	0.00	1,734.20	1,900.00	1,734.20	1,900.00
COMPUTER TECH SUPPORT	8,404.00	9,441.55	12,300.00	6,404.20	12,300.00
SALARY REIMBURSEMENT					
SALARY REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
COURT ORDERED RESTITUTION					
COURT ORDERED RESTITUTION	0.00	0.00	0.00	0.00	0.00
ANIMAL SHELTER SERVICES					
179-01 CEN AROOSTOOK HUMANE SOCIETY	14,740.20	13,312.80	14,740.00	13,312.80	14,792.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D					
ANIMAL SHELTER SERVICES	14,740.20	13,312.80	14,740.00	13,312.80	14,792.00
POLICE SMALL EQUIPMENT RESERVE					
POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	0.00	0.00	0.00
POLICE CAR RESERVE					
POLICE CAR RESERVE	0.00	0.00	0.00	0.00	0.00
UNDERAGE DRINKING GRANT					
UNDERAGE DRINKING GRANT	0.00	0.00	0.00	0.00	0.00
POLICE DEPARTMENT	1,644,997.57	1,675,404.74	1,870,972.00	1,591,811.46	1,942,309.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 38-01 PROTECTION / PROTECTION					
STREET LIGHTS					
105-01 STREET LIGHTS	23,669.72	24,073.02	25,000.00	30,052.24	30,000.00
105-02 STREET LIGHT MAINTENANCE	16,674.00	3,624.00	10,000.00	5,160.65	5,200.00
STREET LIGHTS	40,343.72	27,697.02	35,000.00	35,212.89	35,200.00
HYDRANT RENTAL					
106-01 HYDRANT RENTAL	322,027.48	326,833.41	347,000.00	347,000.04	347,000.00
HYDRANT RENTAL	322,027.48	326,833.41	347,000.00	347,000.04	347,000.00
PROTECTION	362,371.20	354,530.43	382,000.00	382,212.93	382,200.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT					
SALARIES					
001-07 SALARIES	7,135.00	7,278.00	7,752.00	7,752.00	7,752.00
Number from Finance					
SALARIES	7,135.00	7,278.00	7,752.00	7,752.00	7,752.00
OFFICE SUPPLIES					
003-08 OFFICE SUPPLIES	0.00	0.00	40.00	0.00	40.00
OFFICE SUPPLIES	0.00	0.00	40.00	0.00	40.00
PROFESSIONAL DUES					
PROFESSIONAL DUES	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	0.00	0.00	150.00	0.00	150.00
TRAINING & EDUCATION	0.00	0.00	150.00	0.00	150.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	0.00	268.50	750.00	1,181.95	1,750.00
NEW EQUIPMENT	0.00	268.50	750.00	1,181.95	1,750.00
TELEPHONE					
015-04 TELEPHONE	0.00	0.00	365.00	0.00	365.00
TELEPHONE	0.00	0.00	365.00	0.00	365.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS					
COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00
MISC. EXPENSE					
019-01 MISC EXPENSE	0.00	0.00	100.00	0.00	100.00
MISC. EXPENSE	0.00	0.00	100.00	0.00	100.00
MAINTENANCE COMMUNITY CENTER					
MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
HEATING FUEL	0.00	0.00	0.00	0.00	0.00
ELECTRICITY					
027-11 ELECTRICITY	223.86	301.23	241.00	219.39	341.00
ELECTRICITY	223.86	301.23	241.00	219.39	341.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	129.01	0.00	200.00	0.00	200.00
BUILDING SUPPLIES	129.01	0.00	200.00	0.00	200.00
BUILDING MAINTENANCE					

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Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D					
031-01 BUILDING MAINTENANCE	284.38	14.00	750.00	15.99	750.00
BUILDING MAINTENANCE	284.38	14.00	750.00	15.99	750.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	374.76	384.04	377.00	439.56	503.00
PROPERTY INSURANCE	374.76	384.04	377.00	439.56	503.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	2,419.14	2,409.00	2,409.00	2,409.48	2,410.00
VEHICLE INSURANCE	2,419.14	2,409.00	2,409.00	2,409.48	2,410.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	515.88	525.17	593.00	574.57	593.00
SOCIAL SECURITY	515.88	525.17	593.00	574.57	593.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	0.00	0.00	271.00	0.00	271.00
CITY & STATE RETIREMENT	0.00	0.00	271.00	0.00	271.00
RECOGNITIONS & AWARDS					
RECOGNITIONS & AWARDS	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00	0.00
FEES FROM OTHER TOWNS					
FEES FROM OTHER TOWNS	0.00	0.00	0.00	0.00	0.00
JANITORIAL SERVICES					
JANITORIAL SERVICES	0.00	0.00	0.00	0.00	0.00
RADIO MAINTENANCE					
RADIO MAINTENANCE	0.00	0.00	0.00	0.00	0.00
VEHICLE REPAIR					
VEHICLE REPAIR	0.00	0.00	0.00	0.00	0.00
TIRES					
TIRES	0.00	0.00	0.00	0.00	0.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	0.00	0.00	132.00	89.38	132.00
GAS/OIL/FILTERS	0.00	0.00	132.00	89.38	132.00
DIESEL					
DIESEL	0.00	0.00	0.00	0.00	0.00
FIELD EXPENSES					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D					
FIELD EXPENSES	0.00	0.00	0.00	0.00	0.00
VEHICLE LISCENSES					
VEHICLE LISCENSES	0.00	0.00	0.00	0.00	0.00
TRANSPORT MEALS					
TRANSPORT MEALS	0.00	0.00	0.00	0.00	0.00
EQUIPMENT RESERVES					
EQUIPMENT RESERVES	0.00	0.00	0.00	0.00	0.00
UNIFORM MAINTENANCE					
UNIFORM MAINTENANCE	0.00	0.00	0.00	0.00	0.00
SALARY REIMBURSEMENT					
SALARY REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
STREET LIGHTS					
STREET LIGHTS	0.00	0.00	0.00	0.00	0.00
CEM RENT					
CEM RENT	0.00	0.00	0.00	0.00	0.00
HOMELAND SECURITY FUNDING					
HOMELAND SECURITY FUNDING	0.00	0.00	0.00	0.00	0.00
LAND EASEMENTS					
LAND EASEMENTS	0.00	0.00	0.00	0.00	0.00
CARIBOU EMERGENCY MANAGEMENT	11,082.03	11,179.94	14,130.00	12,682.32	15,357.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS					
SALARIES					
001-01 REGULAR PAY	646,851.96	653,183.09	799,010.00	716,029.93	1,031,412.00
Number from Finance					
001-02 OVERTIME	71,025.65	108,389.06	142,000.00	95,257.45	122,000.00
Number from Finance					
SALARIES	717,877.61	761,572.15	941,010.00	811,287.38	1,153,412.00
OFFICE SUPPLIES					
003-01 POSTAGE	52.22	350.21	50.00	0.00	50.00
003-02 ADVERTISING	582.30	684.00	300.00	0.00	300.00
003-07 PAPER	0.00	44.99	40.00	52.98	40.00
003-08 OFFICE SUPPLIES	36.90	0.00	250.00	17.99	250.00
003-11 EQUIPMENT RENTAL	852.12	858.72	900.00	601.77	700.00
003-12 SOFTWARE	840.00	840.00	700.00	1,070.00	1,000.00
OFFICE SUPPLIES	2,363.54	2,777.92	2,240.00	1,742.74	2,340.00
AUDIT					
AUDIT	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
010-02 MEALS & LODGING	0.00	298.99	300.00	527.02	300.00
010-05 TRAVEL EXPENSES	0.00	131.41	300.00	80.97	250.00
TRAVEL EXPENSES	0.00	430.40	600.00	607.99	550.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	0.00	40.00	300.00	510.28	500.00
New employees					
TRAINING & EDUCATION	0.00	40.00	300.00	510.28	500.00
CAR ALLOWANCE					
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	2,729.98	1,108.93	3,500.00	3,878.37	3,500.00
NEW EQUIPMENT	2,729.98	1,108.93	3,500.00	3,878.37	3,500.00
TELEPHONE					
015-01 CELL PHONE	720.00	720.00	720.00	720.00	720.00
015-04 TELEPHONE	1,062.01	1,061.16	1,100.00	1,061.16	1,100.00
TELEPHONE	1,782.01	1,781.16	1,820.00	1,781.16	1,820.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS					
017-03 INTERNET	539.40	539.40	540.00	639.40	600.00
COMMUNICATIONS	539.40	539.40	540.00	639.40	600.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	227,190.83	220,076.09	262,131.00	245,312.85	279,434.00
Number for Finance					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D					
HEALTH INSURANCE	227,190.83	220,076.09	262,131.00	245,312.85	279,434.00
MISC. EXPENSE					
019-01 MISC EXPENSE	1,242.14	1,616.82	1,500.00	26,259.18	1,500.00
MISC. EXPENSE	1,242.14	1,616.82	1,500.00	26,259.18	1,500.00
HEATING FUEL					
026-03 HEATING FUEL	11,177.49	14,519.92	16,000.00	14,583.68	13,000.00
HEATING FUEL	11,177.49	14,519.92	16,000.00	14,583.68	13,000.00
ELECTRICITY					
027-01 P.W. MAIN GARAGE	10,473.62	12,978.88	13,500.00	15,661.16	13,500.00
027-02 P.W. COLD STORAGE	481.35	594.61	650.00	677.36	650.00
027-03 P.W. SAND DOME	284.70	318.90	356.00	325.53	350.00
027-04 P.W. OUTSIDE LIGHTS	230.58	269.54	288.00	309.38	300.00
027-11 ELECTRICITY	376.66	521.95	525.00	598.81	575.00
027-12 PW PUMP HOUSE	451.27	499.80	550.00	551.81	550.00
ELECTRICITY	12,298.18	15,183.68	15,869.00	18,124.05	15,925.00
WATER					
028-05 WATER	1,524.40	1,729.85	1,834.00	1,896.00	1,900.00
WATER	1,524.40	1,729.85	1,834.00	1,896.00	1,900.00
SEWER					
029-01 SEWER	507.81	663.31	676.00	587.76	600.00
SEWER	507.81	663.31	676.00	587.76	600.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	569.01	864.06	900.00	813.07	900.00
BUILDING SUPPLIES	569.01	864.06	900.00	813.07	900.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	5,054.98	4,744.11	5,000.00	8,304.60	5,000.00
BUILDING MAINTENANCE	5,054.98	4,744.11	5,000.00	8,304.60	5,000.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	2,763.84	2,880.45	2,848.00	3,204.00	3,560.00
PROPERTY INSURANCE	2,763.84	2,880.45	2,848.00	3,204.00	3,560.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	35,238.00	31,442.77	28,672.00	25,876.91	25,162.00
Number from Finance					
WORKERS COMPENSATION	35,238.00	31,442.77	28,672.00	25,876.91	25,162.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	26,761.26	27,502.50	28,289.00	28,883.48	29,477.00
VEHICLE INSURANCE	26,761.26	27,502.50	28,289.00	28,883.48	29,477.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D					
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	55,234.92	55,186.50	71,987.00	59,192.58	88,236.00
Number from Finance					
SOCIAL SECURITY	55,234.92	55,186.50	71,987.00	59,192.58	88,236.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	8,871.22	11,930.08	12,500.00	10,580.67	12,500.00
Number for Finance					
CITY & STATE RETIREMENT	8,871.22	11,930.08	12,500.00	10,580.67	12,500.00
OFFICE SUPPORT					
OFFICE SUPPORT	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
051-05 EQUIPMENT MAINTENANCE	153,527.66	146,908.52	163,000.00	187,453.86	163,000.00
With mechanics					
051-08 SNOW PLOW REPAIRS	12,588.48	14,184.89	14,000.00	12,882.96	14,000.00
EQUIPMENT MAINTENANCE	166,116.14	161,093.41	177,000.00	200,336.82	177,000.00
JANITORIAL SERVICES					
JANITORIAL SERVICES	0.00	0.00	0.00	0.00	0.00
CLOTHING ALLOWANCE					
070-01 UNIFORMS	0.00	756.40	0.00	0.00	0.00
070-03 CLOTHING	4,359.97	3,881.84	6,000.00	4,702.32	6,000.00
Lots of new employees					
070-04 BOOTS	2,147.83	2,566.06	2,200.00	1,878.66	2,200.00
Lots of new employees					
CLOTHING ALLOWANCE	6,507.80	7,204.30	8,200.00	6,580.98	8,200.00
RADIO MAINTENANCE					
071-01 VEHICLE	700.00	179.85	700.00	556.04	700.00
071-03 RADIO MAINTENANCE	122.25	0.00	150.00	0.00	150.00
RADIO MAINTENANCE	822.25	179.85	850.00	556.04	850.00
TIRES					
074-01 TIRES	1,200.00	1,536.00	1,500.00	738.71	1,500.00
074-03 HEAVY EQUIPMENT	3,762.50	5,812.07	6,000.00	6,098.72	6,000.00
074-04 TRUCKS	7,200.00	9,216.00	9,200.00	9,200.00	9,200.00
TIRES	12,162.50	16,564.07	16,700.00	16,037.43	16,700.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	6,061.99	10,199.19	12,000.00	8,906.43	9,500.00
Less gas equipment					
GAS/OIL/FILTERS	6,061.99	10,199.19	12,000.00	8,906.43	9,500.00
DIESEL					

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Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D					
076-01 DIESEL	57,728.02	125,309.12	135,000.00	116,667.40	128,000.00
DIESEL	57,728.02	125,309.12	135,000.00	116,667.40	128,000.00
EQUIPMENT RESERVES					
EQUIPMENT RESERVES	0.00	0.00	0.00	0.00	0.00
SALARY REIMBURSEMENT					
SALARY REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
SAFETY MATERIAL					
109-01 SAFETY MATERIAL	2,244.24	2,421.97	2,500.00	2,124.48	2,500.00
End of year					
SAFETY MATERIAL	2,244.24	2,421.97	2,500.00	2,124.48	2,500.00
EQUIPMENT RENTAL					
EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00
TOOLS - SHOP					
111-01 TOOLS - SHOP	1,330.85	925.96	1,750.00	1,758.91	1,800.00
Broken or lost shop tools (union contract)					
TOOLS - SHOP	1,330.85	925.96	1,750.00	1,758.91	1,800.00
TOOLS - ROAD/GROUND					
112-01 TOOLS - ROAD/GROUND	1,339.93	1,227.26	1,250.00	1,250.00	1,250.00
Road tools					
TOOLS - ROAD/GROUND	1,339.93	1,227.26	1,250.00	1,250.00	1,250.00
PROPANE					
113-01 PROPANE	87.47	0.00	100.00	146.17	100.00
PROPANE	87.47	0.00	100.00	146.17	100.00
INDUSTRIAL GAS/SOLVENT					
114-01 INSUSTRIAL GAS/SOLVENT	1,700.40	1,577.28	1,700.00	1,558.47	1,700.00
INDUSTRIAL GAS/SOLVENT	1,700.40	1,577.28	1,700.00	1,558.47	1,700.00
LUBRICANTS					
115-01 LUBRICANTS	13,073.60	14,905.70	15,000.00	19,670.66	19,000.00
Price increases (all)					
LUBRICANTS	13,073.60	14,905.70	15,000.00	19,670.66	19,000.00
SALT & CALCIUM					
116-01 ROCK SALT	88,178.99	152,593.04	149,600.00	104,968.78	149,500.00
1700 tons @ \$88/ton					
116-02 LIQUID DEICER	26,940.65	38,495.15	41,000.00	50,308.80	41,000.00
4 loads @ \$2.25 / gal					
SALT & CALCIUM	115,119.64	191,088.19	190,600.00	155,277.58	190,500.00
GRAVEL					
117-01 GRAVEL	2,982.00	3,961.00	3,500.00	0.00	2,500.00

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Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D					
GRAVEL	2,982.00	3,961.00	3,500.00	0.00	2,500.00
CRUSHED STONE					
CRUSHED STONE	0.00	0.00	0.00	0.00	0.00
LIQUID ASPHALT					
LIQUID ASPHALT	0.00	0.00	0.00	0.00	0.00
SHIM & PATCH					
120-01 SHIM & PATCH	42,114.43	41,198.57	48,500.00	45,151.43	45,000.00
Price increase \$100/ton					
120-02 PATCH	19,099.19	24,429.16	20,000.00	23,348.57	16,000.00
Price increase \$100/ton					
SHIM & PATCH	61,213.62	65,627.73	68,500.00	68,500.00	61,000.00
ASPHALT					
121-01 ASPHALT	400,000.00	524,526.00	557,000.00	541,792.54	540,000.00
Town 2710 ton @ \$100; Country 2587 ton @ \$100					
ASPHALT	400,000.00	524,526.00	557,000.00	541,792.54	540,000.00
CULVERTS & GAURD RAILS					
122-01 CULVERTS & GAURD RAILS	5,437.93	8,134.20	12,000.00	11,370.36	12,000.00
CULVERTS & GAURD RAILS	5,437.93	8,134.20	12,000.00	11,370.36	12,000.00
SIGNS					
123-01 SIGNS	0.00	2,372.77	3,000.00	3,572.92	4,500.00
New software / equipment					
SIGNS	0.00	2,372.77	3,000.00	3,572.92	4,500.00
SIDEWALKS					
124-01 SIDEWALKS	3,622.50	3,000.00	3,000.00	3,000.00	3,000.00
SIDEWALKS	3,622.50	3,000.00	3,000.00	3,000.00	3,000.00
STREET CURBING					
STREET CURBING	0.00	0.00	0.00	0.00	0.00
TRAFFIC PAINT					
126-01 TRAFFIC PAINT	11,159.50	17,632.01	18,000.00	23,019.25	19,000.00
Price increases					
TRAFFIC PAINT	11,159.50	17,632.01	18,000.00	23,019.25	19,000.00
VEHICLE PAINT					
127-01 VEHICLE PAINT	2,775.00	1,483.12	2,500.00	2,601.51	2,500.00
VEHICLE PAINT	2,775.00	1,483.12	2,500.00	2,601.51	2,500.00
EQUIPEMENT RENTAL INC					
EQUIPEMENT RENTAL INC	0.00	0.00	0.00	0.00	0.00
FEMA GRANT (STORM DAMAGE)					
FEMA GRANT (STORM DAMAGE)	0.00	0.00	0.00	0.00	0.00
CONSTRUCTION MATERIAL					

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Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D					
130-01 CONSTRUCTION MATERIAL	2,735.82	4,839.74	4,500.00	5,503.34	5,000.00
CONSTRUCTION MATERIAL	2,735.82	4,839.74	4,500.00	5,503.34	5,000.00
SAND ACCOUNT					
131-01 SAND ACCOUNT	42,400.00	65,000.00	67,500.00	70,173.90	69,750.00
4500 yard @ \$15.50 (price increase)					
SAND ACCOUNT	42,400.00	65,000.00	67,500.00	70,173.90	69,750.00
MUNICIPAL MAINTENANCE					
132-01 MUNICIPAL MAINTENANCE	6,600.00	7,006.73	8,000.00	8,569.52	8,000.00
Mostly weed spraying					
MUNICIPAL MAINTENANCE	6,600.00	7,006.73	8,000.00	8,569.52	8,000.00
TOOLS INSURANCE					
TOOLS INSURANCE	0.00	0.00	0.00	0.00	0.00
DRUG/ALCOHOL TESTING					
134-01 DRUG/ALCOHOL TESTING	650.25	815.00	900.00	1,352.00	900.00
DRUG/ALCOHOL TESTING	650.25	815.00	900.00	1,352.00	900.00
PROGRAM FEES					
PROGRAM FEES	0.00	0.00	0.00	0.00	0.00
STREET RECONSTRUCTION					
STREET RECONSTRUCTION	0.00	0.00	0.00	0.00	0.00
CONTRACTED SERVICES					
CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00
PUBLIC WORKS	2,037,598.07	2,393,684.70	2,709,266.00	2,534,392.86	2,925,166.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT					
SALARIES					
001-01 REGULAR PAY	203,368.11	210,417.36	251,410.00	223,195.08	256,286.00
Number from Finance					
001-07 SALARIES	80,773.39	88,982.54	95,000.00	111,209.24	109,000.00
SALARIES	284,141.50	299,399.90	346,410.00	334,404.32	365,286.00
OFFICE SUPPLIES					
003-01 POSTAGE	110.00	236.00	300.00	258.00	300.00
003-02 ADVERTISING	1,469.70	1,587.29	2,000.00	614.26	1,500.00
003-03 COPIER RENTAL	1,560.00	520.00	1,560.00	600.00	1,400.00
003-04 EQUIPMENT REPAIR	0.00	0.00	150.00	0.00	100.00
003-05 PRINTER INK	68.08	22.38	100.00	57.06	100.00
003-07 PAPER	106.89	139.92	250.00	215.55	250.00
003-08 OFFICE SUPPLIES	269.39	795.35	1,000.00	425.41	1,000.00
OFFICE SUPPLIES	3,584.06	3,300.94	5,360.00	2,170.28	4,650.00
COMPUTER MAINTENANCE					
008-01 COMPUTER MAINTENANCE	840.00	1,012.86	950.00	1,070.00	1,100.00
COMPUTER MAINTENANCE	840.00	1,012.86	950.00	1,070.00	1,100.00
PROFESSIONAL DUES					
009-01 SUBSCRIPTIONS	0.00	0.00	0.00	15.00	0.00
009-04 PROFESSIONAL DUES	240.00	260.00	355.00	285.00	355.00
PROFESSIONAL DUES	240.00	260.00	355.00	300.00	355.00
TRAVEL EXPENSES					
010-01 MILEAGE	0.00	0.00	150.00	0.00	100.00
010-02 MEALS & LODGING	0.00	570.00	500.00	150.75	400.00
010-04 CONFERENCE FEE	0.00	200.00	200.00	0.00	100.00
010-05 TRAVEL EXPENSES	0.00	0.00	200.00	0.00	100.00
TRAVEL EXPENSES	0.00	770.00	1,050.00	150.75	700.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	319.25	75.00	500.00	350.00	500.00
TRAINING & EDUCATION	319.25	75.00	500.00	350.00	500.00
CAR ALLOWANCE					
013-01 CAR ALLOWANCE	3,261.62	3,500.12	3,500.00	3,500.12	3,500.00
New federal mileage rate					
CAR ALLOWANCE	3,261.62	3,500.12	3,500.00	3,500.12	3,500.00
NEW EQUIPMENT					
NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
TELEPHONE					
015-02 REC CENTER	2,361.51	2,353.95	2,400.00	2,382.18	2,400.00

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Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D					
015-04 TELEPHONE	0.00	722.82	780.00	772.29	800.00
TELEPHONE	2,361.51	3,076.77	3,180.00	3,154.47	3,200.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS					
017-03 INTERNET	1,165.51	1,207.41	1,200.00	1,333.24	1,400.00
COMMUNICATIONS	1,165.51	1,207.41	1,200.00	1,333.24	1,400.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	70,572.34	78,665.80	83,596.00	82,810.82	85,149.00
Number from Finance					
HEALTH INSURANCE	70,572.34	78,665.80	83,596.00	82,810.82	85,149.00
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
COMPUTERS					
COMPUTERS	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
026-01 RECREATION CENTER	17,312.86	30,666.05	49,500.00	33,508.88	42,000.00
HEATING FUEL	17,312.86	30,666.05	49,500.00	33,508.88	42,000.00
ELECTRICITY					
027-05 RECREATION CENTER	21,503.61	26,182.17	36,000.00	32,241.62	32,000.00
027-06 TEAGUE PARK	1,900.89	3,522.87	12,500.00	15,960.64	16,000.00
027-07 SOUCIE SPORTS COMPLEX	658.05	1,108.45	3,500.00	1,109.23	1,200.00
ELECTRICITY	24,062.55	30,813.49	52,000.00	49,311.49	49,200.00
WATER					
028-01 RECREATION CENTER	6,477.15	9,605.30	13,000.00	12,688.40	13,000.00
028-02 TEAGUE PARK	229.88	283.96	300.00	315.33	320.00
028-03 DOG PARK	0.00	133.70	200.00	112.80	120.00
028-04 SOUCIE SPORTS COMPLEX	321.30	137.20	120.00	126.92	130.00
WATER	7,028.33	10,160.16	13,620.00	13,243.45	13,570.00
SEWER					
029-01 SEWER	510.51	275.86	700.00	255.13	700.00
SEWER	510.51	275.86	700.00	255.13	700.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	3,328.74	3,901.04	3,800.00	5,960.39	6,000.00
Line also used for new park building					
BUILDING SUPPLIES	3,328.74	3,901.04	3,800.00	5,960.39	6,000.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	39,416.70	31,865.79	36,000.00	34,939.05	36,000.00
BUILDING MAINTENANCE	39,416.70	31,865.79	36,000.00	34,939.05	36,000.00

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Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D					
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	5,659.80	5,957.99	6,303.00	6,529.00	6,755.00
PROPERTY INSURANCE	5,659.80	5,957.99	6,303.00	6,529.00	6,755.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	10,209.33	9,839.26	5,284.00	6,723.01	4,783.00
Number from Finance					
WORKERS COMPENSATION	10,209.33	9,839.26	5,284.00	6,723.01	4,783.00
VEHICLE INSURANCE					
VEHICLE INSURANCE	0.00	0.00	0.00	0.00	0.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	21,284.31	22,238.34	26,500.00	25,174.31	27,944.00
Number from Finance					
SOCIAL SECURITY	21,284.31	22,238.34	26,500.00	25,174.31	27,944.00
BONDS					
BONDS	0.00	0.00	0.00	0.00	0.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	7,346.74	7,556.21	8,157.00	8,138.52	8,315.00
Number from Finance					
CITY & STATE RETIREMENT	7,346.74	7,556.21	8,157.00	8,138.52	8,315.00
MANDATED IMMUNIZATIONS					
MANDATED IMMUNIZATIONS	0.00	0.00	0.00	0.00	0.00
REFUNDS/REIMBURSEMENTS					
REFUNDS/REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
051-05 EQUIPMENT MAINTENANCE	486.98	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE	486.98	0.00	0.00	0.00	0.00
CLOTHING ALLOWANCE					
CLOTHING ALLOWANCE	0.00	0.00	0.00	0.00	0.00
VEHICLE REPAIR					
VEHICLE REPAIR	0.00	0.00	0.00	0.00	0.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	50.41	96.95	0.00	0.00	0.00
GAS/OIL/FILTERS	50.41	96.95	0.00	0.00	0.00
DIESEL					
DIESEL	0.00	0.00	0.00	0.00	0.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D					
TOOLS - SHOP					
TOOLS - SHOP	0.00	0.00	0.00	0.00	0.00
CONSTRUCTION MATERIAL					
CONSTRUCTION MATERIAL	0.00	0.00	0.00	0.00	0.00
MUNICIPAL MAINTENANCE					
MUNICIPAL MAINTENANCE	0.00	0.00	0.00	0.00	0.00
WATER TESTS					
WATER TESTS	0.00	0.00	0.00	0.00	0.00
YOUTH CENTER EQUIPMENT					
YOUTH CENTER EQUIPMENT	0.00	0.00	0.00	0.00	0.00
RINK EQUIPMENT					
137-01 RINK EQUIPMENT/MAINTENANCE	352.42	834.23	800.00	0.00	0.00
Rink discontinued					
RINK EQUIPMENT	352.42	834.23	800.00	0.00	0.00
PROGRAM EQUIPMENT					
138-01 BASEBALL/SOFTBALL	478.00	125.98	600.00	543.30	600.00
138-02 TENNIS	200.00	0.00	200.00	180.32	200.00
138-03 SOCCER	734.30	558.90	600.00	533.82	600.00
138-04 BASKETBALL	0.00	35.80	200.00	171.26	200.00
138-05 ARTS & CRAFTS	0.00	0.00	200.00	305.99	400.00
138-06 PROGRAM EQUIPMENT	1,652.09	1,640.88	1,800.00	1,894.51	2,000.00
PROGRAM EQUIPMENT	3,064.39	2,361.56	3,600.00	3,629.20	4,000.00
RINK MAINTENANCE					
139-01 RINK MAINTENANCE	286.81	0.00	0.00	0.00	0.00
RINK MAINTENANCE	286.81	0.00	0.00	0.00	0.00
POOL SUPPLIES					
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	500.00	0.00	900.00	0.00	500.00
POOL SUPPLIES	500.00	0.00	900.00	0.00	500.00
TROPHIES & AWARDS					
141-01 TROPHIES & AWARDS	365.56	224.76	400.00	125.00	400.00
TROPHIES & AWARDS	365.56	224.76	400.00	125.00	400.00
POOL MAINTENANCE					
142-01 POOL MAINTENANCE	400.00	0.00	0.00	0.00	0.00
POOL MAINTENANCE	400.00	0.00	0.00	0.00	0.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D					
RENTAL INCOME					
RENTAL INCOME	0.00	0.00	0.00	0.00	0.00
PROGRAM FEES					
PROGRAM FEES	0.00	0.00	0.00	0.00	0.00
SPECIAL EVENTS					
145-00 SPECIAL EVENTS	117.00	0.00	0.00	0.00	0.00
145-01 SPECIAL EVENTS	2,850.84	2,797.56	3,000.00	2,419.58	3,000.00
SPECIAL EVENTS	2,967.84	2,797.56	3,000.00	2,419.58	3,000.00
TRAIL MAINTENANCE					
TRAIL MAINTENANCE	0.00	0.00	0.00	0.00	0.00
SNOW PLOWING					
SNOW PLOWING	0.00	0.00	0.00	0.00	0.00
RENT EXPENSE					
RENT EXPENSE	0.00	0.00	0.00	0.00	0.00
RECREATION DEPARTMENT	511,120.07	550,858.05	656,665.00	619,201.01	669,007.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 51-01 PARKS / PARKS					
SALARIES					
001-01 REGULAR PAY	46,534.50	41,156.54	51,916.00	37,827.20	51,916.00
Number from Finance					
001-02 OVERTIME	3,578.50	2,527.89	4,000.00	3,399.75	5,000.00
Number from Finance					
001-07 SALARIES	34,578.76	37,270.22	39,213.00	37,899.66	39,468.00
Number from Finance					
SALARIES	84,691.76	80,954.65	95,129.00	79,126.61	96,384.00
OFFICE SUPPLIES					
OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00
TRAINING & EDUCATION					
TRAINING & EDUCATION	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT					
014-01 NEW EQUIPMENT	909.98	1,196.66	1,200.00	813.77	1,200.00
NEW EQUIPMENT	909.98	1,196.66	1,200.00	813.77	1,200.00
TELEPHONE					
015-04 TELEPHONE	627.72	817.85	820.00	838.52	840.00
TELEPHONE	627.72	817.85	820.00	838.52	840.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	164.40	12,117.48	12,118.00	9,445.07	12,971.00
Number from Finance					
HEALTH INSURANCE	164.40	12,117.48	12,118.00	9,445.07	12,971.00
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
HEATING FUEL					
026-03 HEATING FUEL	3,977.85	8,316.01	12,000.00	8,356.53	9,000.00
HEATING FUEL	3,977.85	8,316.01	12,000.00	8,356.53	9,000.00
ELECTRICITY					
027-09 PARKS SHOP	1,515.64	1,657.66	6,500.00	2,020.32	2,200.00
027-10 PARK SECURITY LIGHTING	207.48	186.84	1,200.00	237.10	320.00
027-11 ELECTRICITY	218.40	233.54	1,200.00	296.37	320.00
ELECTRICITY	1,941.52	2,078.04	8,900.00	2,553.79	2,840.00
SEWER					
029-01 SEWER	254.30	255.84	300.00	260.86	300.00
SEWER	254.30	255.84	300.00	260.86	300.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	1,929.33	2,226.46	2,500.00	2,537.99	2,500.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 51-01 PARKS / PARKS CONT'D					
BUILDING SUPPLIES	1,929.33	2,226.46	2,500.00	2,537.99	2,500.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	794.83	2,838.08	3,200.00	3,535.69	3,000.00
BUILDING MAINTENANCE	794.83	2,838.08	3,200.00	3,535.69	3,000.00
PROPERTY INSURANCE					
PROPERTY INSURANCE	0.00	0.00	0.00	0.00	0.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	2,550.00	1,582.68	2,308.00
WORKERS COMPENSATION	0.00	0.00	2,550.00	1,582.68	2,308.00
VEHICLE INSURANCE					
036-01 VEHICLE INSURANCE	4,500.24	4,583.46	4,663.00	4,862.46	5,062.00
VEHICLE INSURANCE	4,500.24	4,583.46	4,663.00	4,862.46	5,062.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	6,497.43	6,025.66	7,277.00	5,821.62	7,305.00
Number from Finance					
SOCIAL SECURITY	6,497.43	6,025.66	7,277.00	5,821.62	7,305.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	1,060.00	580.00	1,040.00	0.00	1,050.00
CITY & STATE RETIREMENT	1,060.00	580.00	1,040.00	0.00	1,050.00
EQUIPMENT MAINTENANCE					
051-04 REPAIRS	775.49	1,565.31	1,800.00	1,219.14	1,800.00
051-05 EQUIPMENT MAINTENANCE	5,309.27	5,105.31	6,000.00	5,311.24	6,000.00
EQUIPMENT MAINTENANCE	6,084.76	6,670.62	7,800.00	6,530.38	7,800.00
CLOTHING ALLOWANCE					
070-03 CLOTHING	434.98	491.02	500.00	924.75	600.00
CLOTHING ALLOWANCE	434.98	491.02	500.00	924.75	600.00
VEHICLE REPAIR					
073-01 VEHICLE REPAIR	3,847.35	6,684.23	7,000.00	4,017.94	7,000.00
Want to keep same with older vehicles					
VEHICLE REPAIR	3,847.35	6,684.23	7,000.00	4,017.94	7,000.00
TIRES					
074-01 TIRES	1,529.08	915.11	1,200.00	1,946.34	1,800.00
Need more in 2024					
TIRES	1,529.08	915.11	1,200.00	1,946.34	1,800.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	6,134.69	9,202.46	8,500.00	9,777.93	9,000.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 51-01 PARKS / PARKS CONT'D					
GAS/OIL/FILTERS	6,134.69	9,202.46	8,500.00	9,777.93	9,000.00
DIESEL					
076-01 DIESEL	1,184.67	3,281.52	3,000.00	2,834.94	3,000.00
DIESEL	1,184.67	3,281.52	3,000.00	2,834.94	3,000.00
SALARY REIMBURSEMENT					
SALARY REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
STREET LIGHTS					
STREET LIGHTS	0.00	0.00	0.00	0.00	0.00
TOOLS - SHOP					
111-01 TOOLS - SHOP	1,158.48	1,137.97	1,300.00	709.25	1,300.00
TOOLS - SHOP	1,158.48	1,137.97	1,300.00	709.25	1,300.00
PROGRAM EQUIPMENT					
PROGRAM EQUIPMENT	0.00	0.00	0.00	0.00	0.00
RINK MAINTENANCE					
RINK MAINTENANCE	0.00	0.00	0.00	0.00	0.00
POOL MAINTENANCE					
POOL MAINTENANCE	0.00	0.00	0.00	0.00	0.00
RENTAL INCOME					
RENTAL INCOME	0.00	0.00	0.00	0.00	0.00
PROGRAM FEES					
PROGRAM FEES	0.00	0.00	0.00	0.00	0.00
SPECIAL EVENTS					
SPECIAL EVENTS	0.00	0.00	0.00	0.00	0.00
PARK MAINTENANCE					
147-01 PARK MAINTENCE	10,817.16	14,985.61	15,000.00	12,185.82	15,000.00
PARK MAINTENANCE	10,817.16	14,985.61	15,000.00	12,185.82	15,000.00
TRAIL MAINTENANCE					
TRAIL MAINTENANCE	0.00	0.00	0.00	0.00	0.00
PARKS IMPORVEMENTS					
PARKS IMPORVEMENTS	0.00	0.00	0.00	0.00	0.00
PARKS VEHICLE RESERVE					
PARKS VEHICLE RESERVE	0.00	0.00	0.00	0.00	0.00
LAWN MOWER RESERVE					
LAWN MOWER RESERVE	0.00	0.00	0.00	0.00	0.00
CIVIC BEAUTIFICATION					

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 51-01 PARKS / PARKS CONT'D					
237-01 CIVIC BEAUTIFICATION	2,489.92	2,580.20	3,000.00	1,777.63	3,000.00
CIVIC BEAUTIFICATION	2,489.92	2,580.20	3,000.00	1,777.63	3,000.00
PARKS	141,030.45	167,938.93	198,997.00	160,440.57	193,260.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE					
SALARIES					
001-01 REGULAR PAY	8,080.04	17,512.28	17,200.00	23,163.30	20,000.00
Number from Finance					
SALARIES	8,080.04	17,512.28	17,200.00	23,163.30	20,000.00
OFFICE SUPPLIES					
OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00
TELEPHONE					
015-01 CELL PHONE	346.49	86.04	0.00	0.00	0.00
TELEPHONE	346.49	86.04	0.00	0.00	0.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE					
HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00
MISC. EXPENSE					
019-01 MISC EXPENSE	3,666.64	470.50	3,000.00	2,491.68	3,000.00
MISC. EXPENSE	3,666.64	470.50	3,000.00	2,491.68	3,000.00
HEATING FUEL					
HEATING FUEL	0.00	0.00	0.00	0.00	0.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	445.00	466.87	403.00
Number from Finance					
WORKERS COMPENSATION	0.00	0.00	445.00	466.87	403.00
UNEMPLOYMENT COMPENSATION					
035-01 UNEMPLOYMENT COMPENSATION	195.50	456.31	450.00	399.91	450.00
UNEMPLOYMENT COMPENSATION	195.50	456.31	450.00	399.91	450.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	618.20	1,339.60	1,316.00	1,598.13	1,530.00
Number from Finance					
SOCIAL SECURITY	618.20	1,339.60	1,316.00	1,598.13	1,530.00
EQUIPMENT MAINTENANCE					
051-05 EQUIPMENT MAINTENANCE	10,753.74	5,358.44	10,000.00	6,407.04	10,000.00
EQUIPMENT MAINTENANCE	10,753.74	5,358.44	10,000.00	6,407.04	10,000.00
PLANNING					
PLANNING	0.00	0.00	0.00	0.00	0.00
STATE GRANTS					
STATE GRANTS	0.00	0.00	0.00	0.00	0.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE CONT'D					
VEHICLE REPAIR					
VEHICLE REPAIR	0.00	0.00	0.00	0.00	0.00
GAS/OIL/FILTERS					
075-01 GAS/OIL/FILTERS	3,530.89	2,248.20	3,000.00	2,755.53	3,000.00
GAS/OIL/FILTERS	3,530.89	2,248.20	3,000.00	2,755.53	3,000.00
DIESEL					
076-01 DIESEL	11,256.04	28,092.84	30,000.00	40,297.25	40,000.00
DIESEL	11,256.04	28,092.84	30,000.00	40,297.25	40,000.00
SPECIAL EVENTS					
SPECIAL EVENTS	0.00	0.00	0.00	0.00	0.00
TRAIL MAINTENANCE					
148-01 TRAIL MAINTENANCE	1,893.84	1,968.31	3,000.00	2,112.93	3,000.00
TRAIL MAINTENANCE	1,893.84	1,968.31	3,000.00	2,112.93	3,000.00
SNOW TRANSFER OF FUNDS					
SNOW TRANSFER OF FUNDS	0.00	0.00	0.00	0.00	0.00
SNOWMOBILE EQUIP INSURANCE					
SNOWMOBILE EQUIP INSURANCE	0.00	0.00	0.00	0.00	0.00
STATE GRANT REVENUE					
STATE GRANT REVENUE	0.00	0.00	0.00	0.00	0.00
SNOW SLED REG (STATE)					
SNOW SLED REG (STATE)	0.00	0.00	0.00	0.00	0.00
AROOSTOOK CTY ACTION					
AROOSTOOK CTY ACTION	0.00	0.00	0.00	0.00	0.00
TRAIL GROOMER RESERVE					
TRAIL GROOMER RESERVE	0.00	0.00	0.00	0.00	0.00
RENT EXPENSE					
286-01 RENT EXPENSE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
RENT EXPENSE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
SNOW UNKNOWN					
SNOW UNKNOWN	0.00	0.00	0.00	0.00	0.00
SNOWMOBILE TRAIL MAINTENANCE	42,341.38	59,532.52	70,411.00	81,692.64	83,383.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 60-01 AIRPORT / AIRPORT					
SALARIES					
SALARIES	0.00	0.00	0.00	0.00	0.00
COMPUTER MAINTENANCE					
COMPUTER MAINTENANCE	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00
CAR ALLOWANCE					
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00
TELEPHONE					
015-04 TELEPHONE	970.32	970.32	1,000.00	970.32	1,000.00
TELEPHONE	970.32	970.32	1,000.00	970.32	1,000.00
COMMUNICATIONS					
017-03 INTERNET	659.40	604.45	750.00	0.00	750.00
COMMUNICATIONS	659.40	604.45	750.00	0.00	750.00
MISC. EXPENSE					
019-01 MISC EXPENSE	126.00	272.48	300.00	50.00	250.00
MISC. EXPENSE	126.00	272.48	300.00	50.00	250.00
HEATING FUEL					
026-03 HEATING FUEL	6,709.31	7,036.42	11,500.00	8,321.71	10,000.00
HEATING FUEL	6,709.31	7,036.42	11,500.00	8,321.71	10,000.00
ELECTRICITY					
027-11 ELECTRICITY	832.83	1,006.75	1,200.00	1,678.35	1,675.00
027-14 AIRPORT HANGER	1,581.85	2,083.34	2,300.00	2,612.53	2,600.00
ELECTRICITY	2,414.68	3,090.09	3,500.00	4,290.88	4,275.00
WATER					
028-05 WATER	546.10	906.28	975.00	688.20	700.00
WATER	546.10	906.28	975.00	688.20	700.00
SEWER					
029-01 SEWER	250.80	455.81	470.00	260.86	300.00
SEWER	250.80	455.81	470.00	260.86	300.00
BUILDING SUPPLIES					
030-01 BUILDING SUPPLIES	73.85	0.00	100.00	0.00	100.00
BUILDING SUPPLIES	73.85	0.00	100.00	0.00	100.00
BUILDING MAINTENANCE					
031-01 BUILDING MAINTENANCE	1,260.01	2,787.51	2,500.00	1,556.81	1,500.00
BUILDING MAINTENANCE	1,260.01	2,787.51	2,500.00	1,556.81	1,500.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	1,947.59	1,922.02	1,883.00	1,964.52	2,046.00
PROPERTY INSURANCE	1,947.59	1,922.02	1,883.00	1,964.52	2,046.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D					
LIABILITY INSURANCE					
037-01 LIABILITY INSURANCE	2,499.00	2,499.00	2,500.00	2,499.00	2,600.00
LIABILITY INSURANCE	2,499.00	2,499.00	2,500.00	2,499.00	2,600.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	691.35	1,101.16	1,300.00	1,252.54	1,530.00
SOCIAL SECURITY	691.35	1,101.16	1,300.00	1,252.54	1,530.00
CITY & STATE RETIREMENT					
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00
EQUIPMENT MAINTENANCE					
051-05 EQUIPMENT MAINTENANCE	8,421.08	2,656.87	5,000.00	4,065.93	5,000.00
Equipment is 17 years old, Capital 2024					
EQUIPMENT MAINTENANCE	8,421.08	2,656.87	5,000.00	4,065.93	5,000.00
GAS/OIL/FILTERS					
GAS/OIL/FILTERS	0.00	0.00	0.00	0.00	0.00
DIESEL					
076-01 DIESEL	2,081.61	6,400.11	8,000.00	6,620.08	6,800.00
DIESEL	2,081.61	6,400.11	8,000.00	6,620.08	6,800.00
LUBRICANTS					
LUBRICANTS	0.00	0.00	0.00	0.00	0.00
RENTAL INCOME					
RENTAL INCOME	0.00	0.00	0.00	0.00	0.00
AIR CONSULTANT CONTRACT					
153-01 AIR CONSULTANT CONTRACT	3,975.00	4,875.00	5,200.00	5,200.00	5,200.00
PW Director 52 weeks @ \$100/week					
AIR CONSULTANT CONTRACT	3,975.00	4,875.00	5,200.00	5,200.00	5,200.00
AIRPORT EQUIPMENT PURCHASE					
AIRPORT EQUIPMENT PURCHASE	0.00	0.00	0.00	0.00	0.00
SNOW PLOWING					
155-01 SNOW PLOWING	5,328.95	9,860.81	15,484.00	11,522.42	15,500.00
Number from Finance					
SNOW PLOWING	5,328.95	9,860.81	15,484.00	11,522.42	15,500.00
RUNWAY LIGHTS					
156-01 RUNWAY LIGHTS	1,558.35	0.00	2,000.00	905.46	2,000.00
RUNWAY LIGHTS	1,558.35	0.00	2,000.00	905.46	2,000.00
RUNWAY MAINTENANCE					
157-01 RUNWAY MAINTENANCE	500.00	2,512.30	4,000.00	4,000.00	6,000.00
Runway crackseal project 2024					

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D					
RUNWAY MAINTENANCE	500.00	2,512.30	4,000.00	4,000.00	6,000.00
CTP ROAD REPAIRS					
CTP ROAD REPAIRS	0.00	0.00	0.00	0.00	0.00
GARBAGE COLLECTION					
GARBAGE COLLECTION	0.00	0.00	0.00	0.00	0.00
AIRPORT RESERVE					
AIRPORT RESERVE	0.00	0.00	0.00	0.00	0.00
COMMERCIAL FACILITIES RENT					
COMMERCIAL FACILITIES RENT	0.00	0.00	0.00	0.00	0.00
AVGAS					
420-01 AVGAS	18,631.35	35,000.00	35,000.00	27,907.56	30,000.00
Should be elsewhere, reimbursed from sales					
AVGAS	18,631.35	35,000.00	35,000.00	27,907.56	30,000.00
AIRPORT	58,644.75	82,950.63	101,462.00	82,076.29	95,551.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK					
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
ELECTRICITY					
027-11 ELECTRICITY	2,244.07	3,227.95	3,900.00	5,046.26	1,500.00
Trailer park is now closed, poles will be removed after all electricity is discontinued by Versant.					
ELECTRICITY	2,244.07	3,227.95	3,900.00	5,046.26	1,500.00
WATER					
028-05 WATER	3,771.54	5,643.97	6,000.00	4,100.68	0.00
Trailer park is now closed, no more water testing needed					
WATER	3,771.54	5,643.97	6,000.00	4,100.68	0.00
SEWER					
029-01 SEWER	2,637.50	573.75	900.00	772.47	500.00
Trailer park is now closed					
SEWER	2,637.50	573.75	900.00	772.47	500.00
BUILDING MAINTENANCE					
BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	0.00
PROPERTY INSURANCE					
032-01 PROPERTY INSURANCE	43.12	41.46	40.00	40.97	42.00
PROPERTY INSURANCE	43.12	41.46	40.00	40.97	42.00
EQUIPMENT MAINTENANCE					
EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00	0.00
GAS/OIL/FILTERS					
GAS/OIL/FILTERS	0.00	0.00	0.00	0.00	0.00
COMPUTER TECH SUPPORT					
COMPUTER TECH SUPPORT	0.00	0.00	0.00	0.00	0.00
STREET LIGHTS					
STREET LIGHTS	0.00	0.00	0.00	0.00	0.00
CTP LICENSE FEE					
158-01 CTP LICENSE FEE	115.00	115.00	115.00	115.00	0.00
Trailer Park is now closed - license no longer needed					
CTP LICENSE FEE	115.00	115.00	115.00	115.00	0.00
CTP ROAD REPAIRS					
CTP ROAD REPAIRS	0.00	0.00	0.00	0.00	0.00
CTP PARK MAINTENANCE					
160-01 CTP PARK MAINTENANCE	0.00	0.00	1,000.00	0.00	0.00
Trailer park is now closed					

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK CONT'D					
CTP PARK MAINTENANCE	0.00	0.00	1,000.00	0.00	0.00
GARBAGE COLLECTION					
161-01 GARBAGE COLLECTION	1,470.00	1,350.00	1,500.00	960.00	0.00
Trailer Park is now closed					
GARBAGE COLLECTION	1,470.00	1,350.00	1,500.00	960.00	0.00
LOT RENT RECEIPTS					
LOT RENT RECEIPTS	0.00	0.00	0.00	0.00	0.00
CARIBOU TRAILER PARK	10,281.23	10,952.13	13,455.00	11,035.38	2,042.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 65-01 CEMETERIES / CEMETERIES					
EVERGREEN CEMETERY					
165-01 EVERGREEN CEMETERY	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
EVERGREEN CEMETERY	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
GRIMES CEMETERY					
166-01 GRIMES CEMETERY	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
GRIMES CEMETERY	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
SACRED HEART CEMETERY					
167-01 SACRED HEART CEMETERY	350.00	350.00	350.00	350.00	350.00
SACRED HEART CEMETERY	350.00	350.00	350.00	350.00	350.00
HOLY ROSARY CEMETERY					
168-01 HOLY ROSARY CEMETERY	350.00	350.00	350.00	350.00	350.00
HOLY ROSARY CEMETERY	350.00	350.00	350.00	350.00	350.00
GREEN RIDGE CEMETERY					
169-01 GREEN RIDGE CEMETERY	150.00	150.00	150.00	150.00	150.00
GREEN RIDGE CEMETERY	150.00	150.00	150.00	150.00	150.00
LYNDON CEMETERY					
170-01 LYNDON CEMETERY	300.00	300.00	300.00	300.00	300.00
LYNDON CEMETERY	300.00	300.00	300.00	300.00	300.00
BUBAR CEMETERY					
171-01 BUBAR CEMETERY	100.00	100.00	100.00	100.00	100.00
BUBAR CEMETERY	100.00	100.00	100.00	100.00	100.00
MEMORIAL DAY FLAGS					
172-01 MEMORIAL DAY FLAGS	479.47	476.00	600.00	0.00	500.00
MEMORIAL DAY FLAGS	479.47	476.00	600.00	0.00	500.00
VETERANS MEMORIAL FUND					
VETERANS MEMORIAL FUND	0.00	0.00	0.00	0.00	0.00
CEMETERIES	6,729.47	6,726.00	6,850.00	6,250.00	6,750.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT					
SALARIES					
SALARIES	0.00	0.00	0.00	0.00	0.00
RECORDS MAINTENANCE					
RECORDS MAINTENANCE	0.00	0.00	0.00	0.00	0.00
AUDIT					
007-02 GASB 45	0.00	0.00	3,200.00	0.00	3,200.00
AUDIT	0.00	0.00	3,200.00	0.00	3,200.00
COMPUTER MAINTENANCE					
COMPUTER MAINTENANCE	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
TRAVEL EXPENSES	0.00	0.00	0.00	0.00	0.00
MISC INCOME					
MISC INCOME	0.00	0.00	0.00	0.00	0.00
HEALTH INSURANCE					
HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00
MISC. EXPENSE					
MISC. EXPENSE	0.00	0.00	0.00	0.00	0.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	3,500.00	0.00	3,500.00
WORKERS COMPENSATION	0.00	0.00	3,500.00	0.00	3,500.00
UNEMPLOYMENT COMPENSATION					
035-01 UNEMPLOYMENT COMPENSATION	26,165.71	16,125.62	15,500.00	7,700.99	11,572.00
UNEMPLOYMENT COMPENSATION	26,165.71	16,125.62	15,500.00	7,700.99	11,572.00
LIABILITY INSURANCE					
037-01 LIABILITY INSURANCE	28,538.50	29,431.32	29,642.00	29,064.43	28,488.00
LIABILITY INSURANCE	28,538.50	29,431.32	29,642.00	29,064.43	28,488.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	0.00	108.62	0.00	71.38	0.00
SOCIAL SECURITY	0.00	108.62	0.00	71.38	0.00
BONDS					
BONDS	0.00	0.00	0.00	0.00	0.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	0.00	0.00	110.00	0.00	110.00
CITY & STATE RETIREMENT	0.00	0.00	110.00	0.00	110.00
\$1000 DED PAYMENTS					
041-01 \$1000 DED PAYMENTS	1,000.00	3,000.00	3,000.00	446.65	3,000.00

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	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D					
\$1000 DED PAYMENTS	1,000.00	3,000.00	3,000.00	446.65	3,000.00
COMPENSATED ABSENCES					
043-01 COMPENSATED ABSENCES	25,000.00	25,000.00	25,000.00	25,000.00	30,000.00
COMPENSATED ABSENCES	25,000.00	25,000.00	25,000.00	25,000.00	30,000.00
REIMBURSEMENTS					
REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
REFUNDS/REIMBURSEMENTS					
REFUNDS/REIMBUR SEMENTS	0.00	0.00	0.00	0.00	0.00
RECOGNITIONS & AWARDS					
046-01 RECOGNITIONS & AWARDS	2,116.01	2,780.63	4,000.00	2,884.13	4,000.00
RECOGNITIONS & AWARDS	2,116.01	2,780.63	4,000.00	2,884.13	4,000.00
RENTAL INCOME					
RENTAL INCOME	0.00	0.00	0.00	0.00	0.00
BONUS TRANSIT PROGRAM					
BONUS TRANSIT PROGRAM	0.00	0.00	0.00	0.00	0.00
MDOT BTP REIMBURSEMENT					
MDOT BTP REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
WAGE & CLASSIFICATION					
WAGE & CLASSIFICATION	0.00	0.00	0.00	0.00	0.00
SECTION 125 EXPENSE					
311-01 SECTION 125 EXPENSE	6,243.94	6,158.45	6,500.00	5,891.00	6,500.00
SECTION 125 EXPENSE	6,243.94	6,158.45	6,500.00	5,891.00	6,500.00
EMPLOYEE CONTINGENCY					
EMPLOYEE CONTINGENCY	0.00	0.00	0.00	0.00	0.00
INS & RETIREMENT	89,064.16	82,604.64	90,452.00	71,058.58	90,370.00
Expense Totals:	9,053,240.39	9,653,235.46	11,006,399.00	10,626,498.88	11,530,068.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Elected
Dept/Div: 75-01 CONTRIBUTIONS / CONTRIBUTIONS					
WORKERS COMPENSATION					
WORKERS COMPENSATION	0.00	0.00	0.00	0.00	0.00
COMPENSATED ABSENCES					
COMPENSATED ABSENCES	0.00	0.00	0.00	0.00	0.00
RECOGNITIONS & AWARDS					
RECOGNITIONS & AWARDS	0.00	0.00	0.00	0.00	0.00
LADDER TESTING					
LADDER TESTING	0.00	0.00	0.00	0.00	0.00
VEHICLE REPAIR					
VEHICLE REPAIR	0.00	0.00	0.00	0.00	0.00
DIESEL					
DIESEL	0.00	0.00	0.00	0.00	0.00
MEMORIAL DAY FLAGS					
MEMORIAL DAY FLAGS	0.00	0.00	0.00	0.00	0.00
CITY CLOCK					
CITY CLOCK	0.00	0.00	0.00	0.00	0.00
ST JOHN R.C. & D.					
ST JOHN R.C. & D.	0.00	0.00	0.00	0.00	0.00
HOMEMAKERS SERVICE					
175-01 HOMEMAKERS SERVICE	0.00	0.00	0.00	14,443.00	0.00
This is where I entered all other contribution requests received. Aroostook Council on Healthy Families (\$200), Camp Susan Curtis (\$1,000), Halfway Home Pet Rescue, Homeless Services of Aroostook (\$12,943), Maine Public Broadcasting (\$100), Marine Corps Reserve Toys for Tots, Northern Maine Veterans Cemetery (\$200).					
HOMEMAKERS SERVICE	0.00	0.00	0.00	14,443.00	0.00
AROOSTOOK CTY ACTION					
176-01 AROOSTOOK CTY ACTION	0.00	3,047.60	3,048.00	3,048.00	0.00
AROOSTOOK CTY ACTION	0.00	3,047.60	3,048.00	3,048.00	0.00
AROOSTOOK AGENCY ON AGING					
177-01 AROOSTOOK AGENCY ON AGING	4,600.00	4,600.00	4,600.00	4,600.00	0.00
AROOSTOOK AGENCY ON AGING	4,600.00	4,600.00	4,600.00	4,600.00	0.00
NO. ME DEV. COMM					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Elected
Dept/Div: 75-01 CONTRIBUTIONS / CONTRIBUTIONS CONT'D					
NO. ME DEV. COMM	0.00	0.00	0.00	0.00	0.00
ANIMAL SHELTER SERVICES					
ANIMAL SHELTER SERVICES	0.00	0.00	0.00	0.00	0.00
TEMPORARY SHELTER					
TEMPORARY SHELTER	0.00	0.00	0.00	0.00	0.00
SOIL & WATER CONSERVATION					
SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	0.00
SALVATION ARMY					
SALVATION ARMY	0.00	0.00	0.00	0.00	0.00
AMERICAN RED CROSS					
AMERICAN RED CROSS	0.00	0.00	0.00	0.00	0.00
PROJECT DARE					
PROJECT DARE	0.00	0.00	0.00	0.00	0.00
ENCUMENICAL FOOD PANTRY					
ENCUMENICAL FOOD PANTRY	0.00	0.00	0.00	0.00	0.00
AROOS AGENCY/CHILD ABUSE					
AROOS AGENCY/CHILD ABUSE	0.00	0.00	0.00	0.00	0.00
BREAD OF LIFE SOUP KITCHEN					
BREAD OF LIFE SOUP KITCHEN	0.00	0.00	0.00	0.00	0.00
COMBAT					
COMBAT	0.00	0.00	0.00	0.00	0.00
UCP					
UCP	0.00	0.00	0.00	0.00	0.00
VETERANS MEMORIAL FUND					
VETERANS MEMORIAL FUND	0.00	0.00	0.00	0.00	0.00
BONUS TRANSIT PROGRAM					
BONUS TRANSIT PROGRAM	0.00	0.00	0.00	0.00	0.00
MDOT BTP REIMBURSEMENT					
MDOT BTP REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
LEAD TRANS					
LEAD TRANS	0.00	0.00	0.00	0.00	0.00
CCC & I					
CCC & I	0.00	0.00	0.00	0.00	0.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Elected
Dept/Div: 75-01 CONTRIBUTIONS / CONTRIBUTIONS CONT'D					
CONTRIBUTIONS	4,600.00	7,647.60	7,648.00	22,091.00	0.00
Expense Totals:	4,600.00	7,647.60	7,648.00	22,091.00	0.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED					
SALARIES					
SALARIES	0.00	0.00	0.00	0.00	0.00
RECORDS MAINTENANCE					
RECORDS MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LEGAL FEES					
LEGAL FEES	0.00	0.00	0.00	0.00	0.00
NEW EQUIPMENT					
NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
MAINTENANCE COMMUNITY CENTER					
MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00
HEATING FUEL COMM CENTER					
HEATING FUEL COMM CENTER	0.00	0.00	0.00	0.00	0.00
SOCIAL SECURITY					
038-01 SOCIAL SECURITY	0.00	523.36	500.00	0.00	500.00
SOCIAL SECURITY	0.00	523.36	500.00	0.00	500.00
COMPENSATED ABSENCES					
COMPENSATED ABSENCES	0.00	0.00	0.00	0.00	0.00
REIMBURSEMENTS					
REIMBURSEMENTS	0.00	0.00	0.00	0.00	0.00
REFUNDS/REIMBURSEMENTS					
045-01 REFUNDS/REIMBURSEMENTS	270.00	0.00	275.00	0.00	275.00
REFUNDS/REIMBUR SEMENTS	270.00	0.00	275.00	0.00	275.00
G.A. STATE					
G.A. STATE	0.00	0.00	0.00	0.00	0.00
SPECIAL EVENTS					
SPECIAL EVENTS	0.00	0.00	0.00	0.00	0.00
MDOT BTP REIMBURSEMENT					
MDOT BTP REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00
TAX LIEN COSTS					
200-01 TAX LIEN COSTS	14,173.41	15,159.86	17,500.00	16,938.17	17,500.00
TAX LIEN COSTS	14,173.41	15,159.86	17,500.00	16,938.17	17,500.00
ABATEMENTS					
201-00 ABATEMENTS	0.00	559.31	0.00	0.00	0.00
201-01 ABATEMENTS	16,085.53	10,142.63	13,500.00	61,738.78	20,000.00
ABATEMENTS	16,085.53	10,701.94	13,500.00	61,738.78	20,000.00
BAD DEBT WRITE OFF					

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED CONT'D					
BAD DEBT WRITE OFF	0.00	0.00	0.00	0.00	0.00
WEATHER BUREAU BDLG REIMB					
WEATHER BUREAU BDLG REIMB	0.00	0.00	0.00	0.00	0.00
OIL CLEAN UP (PLYMOUTH)					
OIL CLEAN UP (PLYMOUTH)	0.00	0.00	0.00	0.00	0.00
WELCOME TO CARIBOU SIGN					
WELCOME TO CARIBOU SIGN	0.00	0.00	0.00	0.00	0.00
UNCLASSIFIED	30,528.94	26,385.16	31,775.00	78,676.95	38,275.00
Expense Totals:	30,528.94	26,385.16	31,775.00	78,676.95	38,275.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS					
RECORDS MAINTENANCE					
004-01 RECORDS MAINTENANCE	0.00	0.00	3,450.00	2,500.00	2,500.00
Clerk's Vital Records					
RECORDS MAINTENANCE	0.00	0.00	3,450.00	2,500.00	2,500.00
PLANNING					
057-01 PLANNING	0.00	0.00	70,000.00	16,000.00	16,000.00
NBRC Match (Riverfront) - \$12,000 + DOT VPI (quote was over by \$4,000).					
PLANNING	0.00	0.00	70,000.00	16,000.00	16,000.00
STREET CURBING					
125-01 STREET CURBING	0.00	0.00	35,000.00	5,000.00	5,000.00
STREET CURBING	0.00	0.00	35,000.00	5,000.00	5,000.00
FIRE EQUIPMENT RESERVE					
222-01 FIRE EQUIPMENT RESERVE	0.00	65,000.00	0.00	97,140.00	34,500.00
Exacom Hindsight 60 Series Multi-Media recording platform for both Fire & Police (\$34,500) & replacement of Chief's vehicle # 5, 10 years old (\$62,640). COMMITTEE: DEFER CHIEF VEHICLE (STILL LOW MILEAGE)					
FIRE EQUIPMENT RESERVE	0.00	65,000.00	0.00	97,140.00	34,500.00
FIRE HOSE RESERVE					
223-01 FIRE HOSE RESERVE	0.00	8,000.00	0.00	9,225.00	9,225.00
FIRE HOSE RESERVE	0.00	8,000.00	0.00	9,225.00	9,225.00
FOAM RESERVE					
224-01 FOAM RESERVE	0.00	4,000.00	4,000.00	0.00	0.00
FOAM RESERVE	0.00	4,000.00	4,000.00	0.00	0.00
FIRE COMPUTER RESERVE					
225-01 FIRE COMPUTER RESERVE	0.00	800.00	0.00	0.00	0.00
FIRE COMPUTER RESERVE	0.00	800.00	0.00	0.00	0.00
AMBULANCE RESERVE					
226-01 AMBULANCE RESERVE	0.00	0.00	50,000.00	100,000.00	50,000.00
Installment 2 of 3 for Ambulance 22 replacement (only \$50,000 was put towards replacement in 2023) so an additional \$25,000 added to \$75,000 to bring installment up to date. COMMITTEE: \$50,000 TOWARDS AMBULANCE VAN PURCHASE.					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS					
CONT'D					
AMBULANCE RESERVE	0.00	0.00	50,000.00	100,000.00	50,000.00
AMBULANCE SMALL EQUIP RESERVE					
227-01 AMBULANCE SMALL EQUIP RESERVE	0.00	26,920.00	126,000.00	178,000.00	178,000.00
Stryker Power Pro 2 Stretchers (5)					
AMBULANCE SMALL EQUIP RESERVE	0.00	26,920.00	126,000.00	178,000.00	178,000.00
POLICE SMALL EQUIPMENT RESERVE					
229-01 POLICE SMALL EQUIPMENT RESERVE	0.00	1,500.00	50,800.00	13,555.00	13,555.00
Tasers, Bulletproof vest (grant pays half), portable radios (5 @ \$1,151 each)					
229-02 GUN REPLACEMENT	0.00	3,000.00	0.00	6,000.00	6,000.00
One-third of gun replacement					
POLICE SMALL EQUIPMENT RESERVE	0.00	4,500.00	50,800.00	19,555.00	19,555.00
POLICE CAR RESERVE					
230-01 POLICE CAR RESERVE	0.00	24,500.00	53,000.00	68,000.00	68,000.00
Vehicle replacement for canine officer					
230-02 POLICE CAR VIDEO SYSTEM	0.00	8,500.00	0.00	0.00	0.00
POLICE CAR RESERVE	0.00	33,000.00	53,000.00	68,000.00	68,000.00
P.W. EQUIPMENT RESERVE					
231-01 P.W. EQUIPMENT RESERVE	0.00	50,000.00	162,500.00	162,500.00	162,500.00
Equipment Reserve 2004 T-6, Pickup					
P.W. EQUIPMENT RESERVE	0.00	50,000.00	162,500.00	162,500.00	162,500.00
STREET RECONSTRUCTION					
232-01 STREET RECONSTRUCTION	0.00	130,000.00	175,000.00	175,000.00	175,000.00
STREET RECONSTRUCTION	0.00	130,000.00	175,000.00	175,000.00	175,000.00
PARKS VEHICLE RESERVE					
235-01 PARKS VEHICLE RESERVE	0.00	0.00	15,000.00	0.00	0.00
PARKS VEHICLE RESERVE	0.00	0.00	15,000.00	0.00	0.00
AIRPORT RESERVE					
239-01 AIRPORT RESERVE	0.00	0.00	100,000.00	100,000.00	100,000.00
Match for FAA and State funds for apron reconstruction and tank project.					
AIRPORT RESERVE	0.00	0.00	100,000.00	100,000.00	100,000.00
NEW POLICE STATION STUDY					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D					
240-01 NEW POLICE STATION STUDY	0.00	0.00	100,000.00	0.00	0.00
NEW POLICE STATION STUDY	0.00	0.00	100,000.00	0.00	0.00
PD SOP DEVELOPMENT/CONSULTATIO					
241-01 PD SOP	0.00	3,750.00	54,000.00	0.00	0.00
DEVELOPMENT/CONSULTATIO					
PD SOP	0.00	3,750.00	54,000.00	0.00	0.00
DEVELOPMENT/CO NSULTATIO					
REC CENTER IMPROVEMENT					
243-01 REC CENTER IMPROVEMENT	0.00	0.00	10,000.00	0.00	0.00
REC CENTER IMPROVEMENT	0.00	0.00	10,000.00	0.00	0.00
NYLANDER RESERVE					
253-01 NYLANDER RESERVE	0.00	0.00	20,000.00	10,000.00	0.00
COMMITTEE: MUCH WORK DONE IN 2023 WITH MONEY STILL IN RESERVE.					
NYLANDER RESERVE	0.00	0.00	20,000.00	10,000.00	0.00
PARKING LOT RESERVE					
257-01 PARKING LOT RESERVE	0.00	0.00	10,000.00	20,000.00	20,000.00
PARKING LOT RESERVE	0.00	0.00	10,000.00	20,000.00	20,000.00
LIBRARY COMPUTER RESERVE					
291-01 LIBRARY COMPUTER RESERVE	0.00	600.00	0.00	0.00	0.00
LIBRARY COMPUTER RESERVE	0.00	600.00	0.00	0.00	0.00
LOAN ADMINISTRATION					
389-01 LOAN ADMINISTRATION	0.00	0.00	86,500.00	200,000.00	200,000.00
Payments on the 2022 Capital Improvement Loan					
LOAN ADMINISTRATION	0.00	0.00	86,500.00	200,000.00	200,000.00
COMPUTER REPLACEMENT					
402-01 COMPUTER REPLACEMENT	0.00	4,100.00	0.00	0.00	0.00
COMPUTER REPLACEMENT	0.00	4,100.00	0.00	0.00	0.00
BIOMASS BOILER DEBT					
404-01 BIOMASS BOILER DEBT	0.00	109,440.00	117,100.00	123,700.00	123,700.00
This will be paid off in 2025.					
BIOMASS BOILER DEBT	0.00	109,440.00	117,100.00	123,700.00	123,700.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D					
BUILDING MAINTENANCE					
407-01 BUILDING MAINTENANCE	0.00	0.00	52,600.00	25,000.00	0.00
Library general building reserve. COMMITTEE: WORK DONE IN 2023 WITH MONEY STILL IN RESERVE.					
BUILDING MAINTENANCE	0.00	0.00	52,600.00	25,000.00	0.00
BUIDLING MAINTENANCE					
409-01 BUILDING MAINTENANCE	0.00	0.00	13,000.00	9,000.00	9,000.00
Public Works general building reserve					
BUIDLING MAINTENANCE	0.00	0.00	13,000.00	9,000.00	9,000.00
COLLINS POND					
415-01 COLLINS POND	0.00	0.00	10,000.00	0.00	0.00
COLLINS POND	0.00	0.00	10,000.00	0.00	0.00
RIVER ROAD RECONSTRUCTION					
422-01 RIVER ROAD RECONSTRUCTION	0.00	11,000.00	0.00	0.00	0.00
RIVER ROAD RECONSTRUCTION	0.00	11,000.00	0.00	0.00	0.00
Dept/Div: 85-10 CAPITAL IMPROVEMENTS / GENERAL GOVRNMENT					
COMPUTERS					
020-01 COMPUTERS	0.00	0.00	0.00	0.00	1,000.00
COMPUTERS	0.00	0.00	0.00	0.00	1,000.00
FLEET VEHICLES					
282-01 FLEET VEHICLES	0.00	0.00	0.00	15,000.00	0.00
Code Enforcement fleet vehicle replacement in 2026. COMMITTEE: STILL ABLE TO USE CURRENT TWO VEHICLES.					
FLEET VEHICLES	0.00	0.00	0.00	15,000.00	0.00
Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING					
PARKING LOT RESERVE					
257-01 PARKING LOT RESERVE	23,500.00	0.00	0.00	0.00	0.00
PARKING LOT RESERVE	23,500.00	0.00	0.00	0.00	0.00
MUNICIPAL BUILDING RESERVE					
395-01 MUNICIPAL BUILDING RESERVE	69,300.00	0.00	0.00	20,000.00	0.00
Municipal Building general building reserve. COMMITTEE: MONEY STILL IN RESERVE. NOT CRITICAL PROJECTS NEEDED IN 2024.					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING CONT'D					
MUNICIPAL BUILDING RESERVE	69,300.00	0.00	0.00	20,000.00	0.00
Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT ASSESSMENT RESERVE					
220-04 COMPUTER REPLACEMENT	0.00	0.00	0.00	0.00	600.00
ASSESSMENT RESERVE	0.00	0.00	0.00	0.00	600.00
COMPUTER REPLACEMENT					
COMPUTER REPLACEMENT	0.00	0.00	0.00	0.00	0.00
Dept/Div: 85-25 CAPITAL IMPROVEMENTS / LIBRARY LIBRARY COMPUTER RESERVE					
LIBRARY COMPUTER RESERVE	0.00	0.00	0.00	0.00	0.00
BUILDING MAINTENANCE					
407-01 BUILDING MAINTENANCE	12,600.00	0.00	0.00	0.00	0.00
BUILDING MAINTENANCE	12,600.00	0.00	0.00	0.00	0.00
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE FIRE EQUIPMENT RESERVE					
FIRE EQUIPMENT RESERVE	0.00	0.00	0.00	0.00	0.00
FIRE HOSE RESERVE					
FIRE HOSE RESERVE	0.00	0.00	0.00	0.00	0.00
FIRE COMPUTER RESERVE					
225-01 FIRE COMPUTER RESERVE	0.00	0.00	0.00	0.00	1,400.00
FIRE COMPUTER RESERVE	0.00	0.00	0.00	0.00	1,400.00
AMBULANCE RESERVE					
226-01 AMBULANCE RESERVE	34,118.00	0.00	0.00	0.00	0.00
AMBULANCE RESERVE	34,118.00	0.00	0.00	0.00	0.00
AMBULANCE SMALL EQUIP RESERVE					
AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	0.00	0.00	0.00
AMBULANCE COMPUTER RESERVE					
AMBULANCE COMPUTER RESERVE	0.00	0.00	0.00	0.00	0.00
AMBULANCE STAIRCHAIRS					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE CONT'D					
AMBULANCE STAIRCHAIRS	0.00	0.00	0.00	0.00	0.00
FIRE DISPATCH REMODEL					
FIRE DISPATCH REMODEL	0.00	0.00	0.00	0.00	0.00
FURNANCE REPLACEMENT					
FURNANCE REPLACEMENT	0.00	0.00	0.00	0.00	0.00
BUILDING MAINTENANCE					
BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	0.00
BUIDLING MAINTENANCE					
409-01 BUILDING MAINTENANCE	65,670.00	0.00	0.00	84,410.00	0.00
Back-up boiler and heating controls. COMMITTEE: MONEY STILL IN RESERVE FROM 2022 CAPITAL PROJECTS.					
BUIDLING MAINTENANCE	65,670.00	0.00	0.00	84,410.00	0.00
FIRE SMALL EQUIPMENT RESERVE					
FIRE SMALL EQUIPMENT RESERVE	0.00	0.00	0.00	0.00	0.00
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE					
COMPUTERS					
020-01 COMPUTERS	600.00	0.00	0.00	0.00	0.00
COMPUTERS	600.00	0.00	0.00	0.00	0.00
POLICE SMALL EQUIPMENT RESERVE					
POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	0.00	0.00	0.00
POLICE CAR RESERVE					
230-01 POLICE CAR RESERVE	49,500.00	0.00	0.00	0.00	0.00
POLICE CAR RESERVE	49,500.00	0.00	0.00	0.00	0.00
NEW POLICE STATION STUDY					
240-01 NEW POLICE STATION STUDY	50,000.00	0.00	0.00	0.00	0.00
NEW POLICE STATION STUDY	50,000.00	0.00	0.00	0.00	0.00
FILE DIGITIZATION					
FILE DIGITIZATION	0.00	0.00	0.00	0.00	0.00
SYSTEM REPLACEMENTS					

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE CONT'D					
295-02 RADIO REPLACEMENT	0.00	0.00	0.00	18,200.00	0.00
This is for the Emergency Management department, this is for equipment for the CERT team radio operators. COMMITTEE: NOT ABLE TO FUND FOR VOLUNTEERS THIS YEAR.					
SYSTEM REPLACEMENTS	0.00	0.00	0.00	18,200.00	0.00
COMPUTER SERVER					
COMPUTER SERVER	0.00	0.00	0.00	0.00	0.00
Dept/Div: 85-38 CAPITAL IMPROVEMENTS / PROTECTION					
LED STREET LIGHTS					
349-02 LED STREET LIGHT MAINTENANCE	10,000.00	0.00	0.00	0.00	0.00
LED STREET LIGHTS	10,000.00	0.00	0.00	0.00	0.00
Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS					
EQUIPMENT RESERVES					
089-01 EQUIPMENT RESERVES	78,000.00	0.00	0.00	0.00	0.00
EQUIPMENT RESERVES	78,000.00	0.00	0.00	0.00	0.00
STREET RECONSTRUCTION					
232-01 STREET RECONSTRUCTION	50,000.00	0.00	0.00	0.00	0.00
STREET RECONSTRUCTION	50,000.00	0.00	0.00	0.00	0.00
PARKING LOT RESERVE					
PARKING LOT RESERVE	0.00	0.00	0.00	0.00	0.00
BUILDING MAINTENANCE					
407-03 SALT SHEDS	50,000.00	0.00	0.00	0.00	0.00
BUILDING MAINTENANCE	50,000.00	0.00	0.00	0.00	0.00
GRIMES MILL ROAD ENGINEERING					
GRIMES MILL ROAD ENGINEERING	0.00	0.00	0.00	0.00	0.00
RIVER ROAD RECONSTRUCTION					
422-01 RIVER ROAD RECONSTRUCTION	11,000.00	0.00	0.00	0.00	0.00
RIVER ROAD RECONSTRUCTION	11,000.00	0.00	0.00	0.00	0.00
Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION					
COMPUTERS					
020-01 COMPUTERS	0.00	0.00	0.00	0.00	3,000.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION CONT'D					
COMPUTERS	0.00	0.00	0.00	0.00	3,000.00
REC CENTER IMPROVEMENT					
243-01 REC CENTER IMPROVEMENT	8,000.00	0.00	0.00	10,000.00	10,000.00
REC CENTER IMPROVEMENT	8,000.00	0.00	0.00	10,000.00	10,000.00
COMMUNITY POOL					
COMMUNITY POOL	0.00	0.00	0.00	0.00	0.00
REC VAN RESERVE					
410-01 REC VAN RESERVE	0.00	0.00	0.00	8,000.00	8,000.00
REC VAN RESERVE	0.00	0.00	0.00	8,000.00	8,000.00
Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS					
PARKS IMPORVEMENTS					
PARKS IMPORVEMENTS	0.00	0.00	0.00	0.00	0.00
PARKS VEHICLE RESERVE					
235-01 PARKS VEHICLE RESERVE	4,730.00	0.00	0.00	35,000.00	35,000.00
PARKS VEHICLE RESERVE	4,730.00	0.00	0.00	35,000.00	35,000.00
LAWN MOWER RESERVE					
236-01 LAWN MOWER RESERVE	0.00	0.00	0.00	3,000.00	3,000.00
LAWN MOWER RESERVE	0.00	0.00	0.00	3,000.00	3,000.00
CIVIC BEAUTIFICATION					
CIVIC BEAUTIFICATION	0.00	0.00	0.00	0.00	0.00
TRAIL GROOMER RESERVE					
TRAIL GROOMER RESERVE	0.00	0.00	0.00	0.00	0.00
COLLINS POND					
COLLINS POND	0.00	0.00	0.00	0.00	0.00
Dept/Div: 85-52 CAPITAL IMPROVEMENTS / SNOWMOIBLE TRAIL MAINTENANCE					
TRAIL GROOMER RESERVE					
238-01 TRAIL GROOMER RESERVE	0.00	0.00	0.00	10,000.00	0.00
For trail groomer replacement. COMMITTEE: USE ECONOMIC DEVELOPMENT FUNDS.					
TRAIL GROOMER RESERVE	0.00	0.00	0.00	10,000.00	0.00
Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT					
AIRPORT RESERVE					
AIRPORT RESERVE	0.00	0.00	0.00	0.00	0.00

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Expense

	2021 Actual	2022 Actual	2023 Actual	2024 Initial	2024 Committee
Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT CONT'D					
AIRPORT IMPROVEMENTS					
AIRPORT IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00
Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT					
BIOMASS BOILER DEBT					
404-01 BIOMASS BOILER DEBT	109,440.00	0.00	0.00	0.00	0.00
BIOMASS BOILER DEBT	109,440.00	0.00	0.00	0.00	0.00
2016 ENGINE TRUCK					
419-01 2016 ENGINE TRUCK	116,900.00	0.00	0.00	100,000.00	0.00
Installment 1 of 9 for a Ladder Truck, up for replacement in 2027. COMMITTEE: LADDER TRUCK SHOULD BE REPAIRED/REFURBISHED AS NEEDED TO EXTEND LIFE OF EQUIPMENT.					
2016 ENGINE TRUCK	116,900.00	0.00	0.00	100,000.00	0.00
RIVER ROAD RECONSTRUCTION					
RIVER ROAD RECONSTRUCTION	0.00	0.00	0.00	0.00	0.00
CAPITAL IMPROVEMENTS	743,358.00	451,110.00	1,317,950.00	1,624,230.00	1,234,980.00
Expense Totals:	743,358.00	451,110.00	1,317,950.00	1,624,230.00	1,234,980.00

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM					
SALARIES					
001-01 REGULAR PAY	38,244.32	38,241.23	43,441.00	42,589.56	43,442.00
Number from Finance					
SALARIES	38,244.32	38,241.23	43,441.00	42,589.56	43,442.00
OFFICE SUPPLIES					
003-01 POSTAGE	37.45	136.32	150.00	60.06	150.00
003-05 PRINTER INK	201.30	161.04	200.00	82.78	200.00
003-08 OFFICE SUPPLIES	222.35	275.00	175.00	673.47	175.00
OFFICE SUPPLIES	461.10	572.36	525.00	816.31	525.00
PROFESSIONAL DUES					
PROFESSIONAL DUES	0.00	0.00	0.00	0.00	0.00
TRAVEL EXPENSES					
010-02 MEALS & LODGING	0.00	0.00	2,000.00	0.00	2,000.00
010-05 TRAVEL EXPENSES	0.00	0.00	500.00	0.00	500.00
TRAVEL EXPENSES	0.00	0.00	2,500.00	0.00	2,500.00
TRAINING & EDUCATION					
011-02 TRAINING & EDUCATION	0.00	912.00	1,500.00	0.00	1,500.00
TRAINING & EDUCATION	0.00	912.00	1,500.00	0.00	1,500.00
NEW EQUIPMENT					
014-02 OFFICE	0.00	0.00	0.00	0.00	500.00
NEW EQUIPMENT	0.00	0.00	0.00	0.00	500.00
HEALTH INSURANCE					
018-01 HEALTH INSURANCE	2,776.59	2,961.46	2,983.00	3,136.84	3,043.00
Number from Finance					
HEALTH INSURANCE	2,776.59	2,961.46	2,983.00	3,136.84	3,043.00
APPROPRIATION ALLOWANCE					
021-01 APPROPRIATION ALLOWANCE	0.00	0.00	8,500.00	11,335.03	8,500.00
APPROPRIATION ALLOWANCE	0.00	0.00	8,500.00	11,335.03	8,500.00
WORKERS COMPENSATION					
034-01 WORKERS COMPENSATION	0.00	0.00	115.00	95.04	137.00
Number from Finance					
WORKERS COMPENSATION	0.00	0.00	115.00	95.04	137.00
UNEMPLOYMENT COMPENSATION					
035-01 UNEMPLOYMENT COMPENSATION	322.80	324.00	324.00	273.60	324.00
UNEMPLOYMENT COMPENSATION	322.80	324.00	324.00	273.60	324.00
SOCIAL SECURITY					

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Expense

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM					
CONT'D					
038-01 SOCIAL SECURITY	3,237.11	3,251.69	3,323.00	3,608.28	3,324.00
Number from Finance					
SOCIAL SECURITY	3,237.11	3,251.69	3,323.00	3,608.28	3,324.00
CITY & STATE RETIREMENT					
040-01 CITY & STATE RETIREMENT	1,430.91	1,437.41	1,520.00	1,594.84	1,520.00
Number from Finance					
CITY & STATE RETIREMENT	1,430.91	1,437.41	1,520.00	1,594.84	1,520.00
YEAR END CLOSING FSS					
YEAR END CLOSING FSS	0.00	0.00	0.00	0.00	0.00
FSS REIMBURSEMENT ACCOUNT					
FSS REIMBURSEMENT ACCOUNT	0.00	0.00	0.00	0.00	0.00
SECTION 8 - FSS PROGAM	46,472.83	47,700.15	64,731.00	63,449.50	65,315.00
Expense Totals:	46,472.83	47,700.15	64,731.00	63,449.50	65,315.00

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Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt					
01 Tax Lien Costs Collected	14,219.23	14,746.22	14,000.00	12,852.80	13,500.00
02 DELINQ. TAX INTEREST	51,513.85	41,675.81	40,000.00	32,756.49	36,000.00
03 SUPPLEMENTAL TAX	1,244.95	15,760.01	0.00	788.19	0.00
04 PYMTS IN LIEU OF TAX	29,571.99	94,210.18	50,000.00	63,329.77	55,000.00
05 CITY OWNED PROPERTY	11,939.98	31,396.58	15,000.00	13,413.16	0.00
06 EXCISE TAX	1,622,315.08	1,573,488.07	1,525,000.00	1,663,415.85	1,570,000.00
07 BOAT EXCISE TAX	4,824.90	4,445.30	4,500.00	4,545.30	4,500.00
08 BOAT REG FEE (LOCAL)	519.00	412.00	500.00	416.00	455.00
09 SNOWMOBILE REGISTRATION LOCAL	618.00	556.00	600.00	809.00	700.00
10 ATV REGISTRATION LOCAL FEE	863.00	745.00	800.00	800.00	800.00
12 TRAVEL/EDUCATION REIMBURSEMENT	150.00	0.00	0.00	687.55	0.00
15 MISC. LICENSES	1,890.00	2,020.00	1,850.00	1,835.00	1,825.00
16 VEHICLE REGISTRATION LOCAL FEE	27,520.00	27,586.00	26,000.00	28,795.00	27,500.00
18 STATE REVENUE SHARING	1,642,901.04	2,105,415.09	1,950,000.00	2,132,431.10	2,040,000.00
19 CONNOR EXCISE FEE	1,604.00	1,675.00	1,650.00	1,749.00	1,700.00
21 BIRTH RECORDS	7,500.80	6,879.60	7,000.00	7,951.80	7,500.00
22 DEATH RECORDS	8,202.00	8,846.20	8,000.00	10,233.40	9,100.00
23 MARRIAGE RECORDS	4,625.40	3,648.20	4,000.00	3,631.80	3,800.00
25 DOG LICENSES	86.00	910.00	1,000.00	871.00	950.00
26 FISHING LICENSES	446.00	342.00	400.00	360.00	380.00
28 CABLE TV FRANCHISE	109,007.49	103,981.48	100,000.00	105,217.39	105,000.00
29 MISC. INTEREST	16,330.09	28,456.41	49,000.00	155,458.65	102,000.00
30 MISC INCOME	3,951.93	8,297.38	4,000.00	8,261.80	6,000.00
32 PROPERTY TAXES	3,347,343.61	3,615,848.26	3,615,900.00	3,621,819.19	3,500,000.00
34 PROPERTY TAX OVERLAY	194,790.77	1,572.32	0.00	21,341.98	0.00
40 HOUSING P/Y RECONCILIATION	0.00	4,485.78	5,000.00	5,981.04	5,000.00
42 CDC LOAN INTEREST PAYMENT	1,079.06	0.00	1,000.00	825.10	950.00
47 HUNTING LICENSES	546.00	472.25	500.00	453.00	475.00
51 CONTRACTED FEES	1,706.50	2,791.06	3,000.00	1,035.00	2,000.00
52 INVESTMENT INTEREST	27,479.06	22,480.43	25,000.00	67,205.79	46,000.00
Gen Govt	7,134,789.73	7,723,142.63	7,453,700.00	7,969,271.15	7,541,135.00
GENERAL GOVERNMENT	7,134,789.73	7,723,142.63	7,453,700.00	7,969,271.15	7,541,135.00

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Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT					
01 DOWNTOWN TIF FUNDS	316,207.03	315,378.30	315,000.00	538,106.07	400,000.00
ECONOIC DEVELOPMENT	316,207.03	315,378.30	315,000.00	538,106.07	400,000.00
ECONOMIC DEVELOPMENT	316,207.03	315,378.30	315,000.00	538,106.07	400,000.00

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Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
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Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM					
03 DONATIONS	260.29	0.71	0.00	42.89	1,000.00
NYLANDER MUSEUM	260.29	0.71	0.00	42.89	1,000.00
NYLANDER MUSEUM	260.29	0.71	0.00	42.89	1,000.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION					
HEALTH & SANITIATION	0.00	0.00	0.00	0.00	0.00
HEALTH & SANITATION	0.00	0.00	0.00	0.00	0.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING					
01 EOC RENTALS	1,999.98	0.00	2,000.00	0.00	0.00
MUNICIPAL BUILDING	1,999.98	0.00	2,000.00	0.00	0.00
MUNICIPAL BUILDING	1,999.98	0.00	2,000.00	0.00	0.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE					
01 CONNOR ADMIN FEE	4,711.81	4,400.00	5,100.00	4,800.00	4,950.00
02 GA REIMBURSEMENT	5,099.57	3,539.44	14,100.00	10,320.45	12,200.00
GENERAL ASSISTANCE	9,811.38	7,939.44	19,200.00	15,120.45	17,150.00
GENERAL ASSISTANCE	9,811.38	7,939.44	19,200.00	15,120.45	17,150.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT					
01 TREE GROWTH REIMBURSEMENT	4,850.81	5,533.15	5,000.00	6,500.37	5,500.00
02 VETERANS EXEMPTION REIMB	12,881.00	13,115.00	12,800.00	12,013.00	12,500.00
04 HOMESTEAD EXEMPTION REIMB	830,845.00	835,682.00	830,000.00	1,038,327.00	830,000.00
05 BETE REIMBURSEMENT	185,288.00	177,198.00	175,000.00	392,740.00	180,000.00
07 RENEWABLE ENERGY EQUIPMENT EXE	16,574.00	15,039.00	15,000.00	78,718.00	75,000.00
12 TRAVEL/EDUCATION REIMBURSEMENT	0.00	0.00	0.00	15.00	30.00
TAX ASSESSMENT	1,050,438.81	1,046,567.15	1,037,800.00	1,528,313.37	1,103,030.00
TAX ASSESSMENT	1,050,438.81	1,046,567.15	1,037,800.00	1,528,313.37	1,103,030.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 23-01 CODE ENFORCEMENT / CODE ENFORCEMENT					
02 BUILDING PERMITS LOCAL FEE	3,850.00	2,700.00	2,700.00	1,900.00	1,900.00
03 PLUMBING PERMITS LOCAL FEE	5,402.50	2,115.00	2,100.00	3,025.00	2,000.00
06 ZONING DOCUMENT FEES	300.00	0.00	200.00	100.00	0.00
07 SITE DESIGN REVIEW APP FEES	540.00	1,260.00	600.00	360.00	300.00
08 ZBA REVIEW FEES	180.00	0.00	0.00	0.00	0.00
09 CERT OF OCCUPANCY FEES	25.00	0.00	0.00	0.00	0.00
11 SIGN PERMITS	550.00	800.00	400.00	350.00	300.00
12 SUBDIVISION REVIEW	180.00	0.00	0.00	0.00	0.00
CODE ENFORCEMENT	11,027.50	6,875.00	6,000.00	5,735.00	4,500.00
CODE ENFORCEMENT	11,027.50	6,875.00	6,000.00	5,735.00	4,500.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 24-01 HOUSING / HOUSING					
01 SECTION 8 ADMINISTRATION	64,166.63	59,450.25	97,848.00	83,404.77	130,283.00
02 EXPENSE REIMB	42,355.46	34,542.65	44,946.00	48,777.68	46,521.00
HOUSING	106,522.09	93,992.90	142,794.00	132,182.45	176,804.00
HOUSING	106,522.09	93,992.90	142,794.00	132,182.45	176,804.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 25-01 LIBRARY / LIBRARY					
01 MISC INCOME	3,330.31	2,293.85	3,000.00	2,514.27	3,000.00
02 NON RESIDENT FEES	1,725.50	1,602.50	2,000.00	1,619.30	2,000.00
LIBRARY	5,055.81	3,896.35	5,000.00	4,133.57	5,000.00
LIBRARY	5,055.81	3,896.35	5,000.00	4,133.57	5,000.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE					
01 MAINECARE	331,000.40	229,515.20	332,000.00	257,876.00	300,690.00
03 MAINE CARE CONT ALLOWANCE	-96,284.70	-63,932.88	0.00	-90,464.78	0.00
04 MEDICARE	406,199.30	558,565.40	406,200.00	809,411.20	660,381.00
06 MEDICARE CONTRACTUAL ALLOWANCE	-140,736.38	-100,575.98	0.00	-180,823.61	0.00
07 PRIVATE INSURANCE	460,462.88	229,845.80	460,462.00	201,638.00	211,720.00
09 CONTRACUAL ALLOWANCE PRIVATE	-12,376.97	-2,216.62	0.00	-238.37	0.00
10 SELF PAY	105,815.00	93,749.20	105,815.00	92,002.80	96,603.00
12 DIS CONTRACT SELF PAY	-248.80	0.00	0.00	-283.33	0.00
15 CONTRACTUAL ALLOW VA	-227.68	-2,893.88	0.00	-7,083.38	0.00
16 CONTRACTUAL ALLOW OTHER	0.00	-4,037.05	0.00	-13,255.89	0.00
21 WOODLAND PER CAPITA FEE	114,300.00	121,700.00	121,700.00	121,700.00	121,700.00
22 NEW SWEDEN PER CAPITA FEE	56,900.00	57,700.00	57,700.00	72,125.00	57,700.00
23 WESTMANLAND PER CAPITA FEE	5,700.00	7,900.00	7,900.00	7,900.00	7,900.00
24 STOCKHOLM PER CAPITA FEE	23,200.00	25,000.00	25,000.00	25,000.00	25,000.00
25 CONNOR PER CAPITA FEE	42,400.00	45,700.00	45,700.00	45,700.00	45,700.00
27 MADAWASKA LAKE PER CAPITA FEE	14,200.00	14,200.00	14,200.00	14,200.00	14,200.00
30 NON CONTRACTED AMBULANCE FEE	1,500.00	9,500.00	0.00	7,000.00	7,500.00
35 MIS INTEREST	158.61	6.71	0.00	0.00	0.00
36 RECOVERY OF BAD DEBT	980.27	1,709.00	0.00	8,010.74	0.00
37 AMBULANCE INSURANCE REPORTS	32.00	64.00	0.00	0.00	0.00
38 LIMESTONE PER CAPITA FEE	217,300.00	152,600.00	152,600.00	152,600.00	152,600.00
39 CASWELL PER CAPITA FEE	28,200.00	29,300.00	29,300.00	29,300.00	29,300.00
40 AMB BILLING HOULTON	25.70	0.00	0.00	0.00	0.00
41 AMB BILLING CALAIS	29,332.26	25,970.09	0.00	4,448.39	0.00
43 AMB BILLING ISLAND FALLS	2,019.48	2,773.06	0.00	433.41	0.00
44 AMB BILLING PATTEN	7,787.41	4,334.60	0.00	880.38	0.00
50 FIRE PROTECTION CONNOR	10,600.00	11,425.00	11,425.00	11,425.00	11,425.00
51 FIRE PROTECTION NEW SWEDEN	14,225.00	14,425.00	14,425.00	14,425.00	14,425.00
53 FIRE PROTECTION WOODLAND	28,575.00	30,425.00	30,425.00	30,425.00	30,425.00
60 FIRE INSURANCE REPORTS	40.00	20.00	40.00	20.00	40.00
62 FIRE PERMITS	5,279.00	0.00	0.00	0.00	0.00
63 MISC INCOME	72.63	66.12	70.00	0.00	50.00
AMBULANCE	1,656,430.41	1,492,837.77	1,814,962.00	1,614,371.56	1,787,359.00
FIRE/AMBULANCE DEPARTMENT	1,656,430.41	1,492,837.77	1,814,962.00	1,614,371.56	1,787,359.00

NOTE: The contractual allowances of (\$191,627) need to be entered as a journal entry after the budget process. Therefore, the actual departmental income is \$1,595,732.

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT					
01 MISC. FEES INSURANCE REPORTS	1,687.00	1,253.00	1,500.00	897.00	1,500.00
02 POLICE DISPATCHING	500.00	3,500.00	2,000.00	2,000.00	2,000.00
03 FINGERPRINTING FEES	9.00	39.00	20.00	115.00	115.00
04 CONCEALED WEAPON PERMITS	335.00	340.00	370.00	825.00	1,140.00
05 COPS GRANT REIMBURSEMENT	0.00	0.00	41,667.00	0.00	41,667.00
06 PRISONER BOARDING REIMB	2,040.00	4,380.00	3,500.00	11,280.00	5,000.00
07 DOG VIOLATION	420.50	382.00	490.00	300.00	490.00
08 PRISONER MEALS	928.00	2,360.00	2,000.00	4,599.00	2,500.00
09 COURT REIMBURESMENT	21.76	552.14	500.00	632.32	600.00
10 LAMINATION FEES	130.00	195.00	180.00	50.00	200.00
11 MISCELLANEOUS FEES	95.00	247.50	300.00	250.00	300.00
12 FALSE ALARM FEES	0.00	0.00	250.00	0.00	250.00
14 SALARY REIMBURSEMENT	12,712.13	14,688.30	13,000.00	-804.00	13,000.00
16 SCHOOL RESOURCE OFFICER	24,389.30	39,397.83	0.00	0.00	0.00
POLICE DEPARTMENT	43,267.69	67,334.77	65,777.00	20,144.32	68,762.00
POLICE DEPARTMENT	43,267.69	67,334.77	65,777.00	20,144.32	68,762.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT					
01 FEES WOODLAND	200.00	200.00	200.00	200.00	200.00
02 FEES NEW SWEDEN	200.00	200.00	200.00	200.00	200.00
04 FEES PERHAM	200.00	200.00	200.00	200.00	200.00
06 TOWER RENT	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00
CARIBOU EMERGENCY MANAGEMENT	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00
CARIBOU EMERGENCY MANAGEMENT	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS					
01 DOT ROAD FUNDS ST. OF ME	135,156.00	0.00	135,000.00	155,012.00	150,000.00
03 SALARY REIMBURSEMENT	273.30	284.00	0.00	0.00	0.00
07 CONNOR CONTRACT	42,523.30	88,258.00	67,667.00	68,350.32	69,697.00
PUBLIC WORKS	177,952.60	88,542.00	202,667.00	223,362.32	219,697.00
PUBLIC WORKS	177,952.60	88,542.00	202,667.00	223,362.32	219,697.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT					
01 RENTAL INCOME	4,392.50	12,766.25	12,000.00	14,947.50	12,000.00
02 PROGRAM FEES	2,900.00	370.00	3,500.00	8,195.47	3,500.00
03 SPECIAL EVENTS	100.00	0.00	100.00	660.00	100.00
RECREATION DEPARTMENT	7,392.50	13,136.25	15,600.00	23,802.97	15,600.00
RECREATION DEPARTMENT	7,392.50	13,136.25	15,600.00	23,802.97	15,600.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 51-01 PARKS / PARKS					
01 MISCELLANEOUS INCOME	164.00	0.00	150.00	0.00	120.00
02 RENTAL INCOME	150.00	50.00	150.00	20.00	100.00
PARKS	314.00	50.00	300.00	20.00	220.00
PARKS	314.00	50.00	300.00	20.00	220.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE					
01 MISCELLANEOUS INCOME	7,100.00	4,500.00	5,000.00	8,200.00	4,350.00
02 STATE GRANT REVENUE	0.00	0.00	67,200.00	76,470.88	87,010.00
03 SNOW SLED REG (STATE)	211.54	64.55	150.00	24.82	25.00
SNOWMOIBLE TRAIL MAINTENANCE	7,311.54	4,564.55	72,350.00	84,695.70	91,385.00
SNOWMOIBLE TRAIL MAINTENANCE	7,311.54	4,564.55	72,350.00	84,695.70	91,385.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 60-01 AIRPORT / AIRPORT					
02 AIRPORT RENT	23,049.24	19,673.24	20,000.00	21,178.24	21,000.00
03 FUEL SALES	19,299.61	37,569.40	28,000.00	23,006.69	23,000.00
30 MISC INCOME	600.00	300.00	0.00	686.00	500.00
AIRPORT	42,948.85	57,542.64	48,000.00	44,870.93	44,500.00
AIRPORT	42,948.85	57,542.64	48,000.00	44,870.93	44,500.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK					
01 LOT RENT RECEIPTS	8,760.00	4,215.00	3,000.00	2,500.00	0.00
CARIBOU TRAILER PARK	8,760.00	4,215.00	3,000.00	2,500.00	0.00
CARIBOU TRAILER PARK	8,760.00	4,215.00	3,000.00	2,500.00	0.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
<hr/>					
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT					
01 MMA WORKERS COMP REFUND	28,415.00	12,605.69	9,000.00	7,467.00	6,500.00
INS & RETIREMENT	28,415.00	12,605.69	9,000.00	7,467.00	6,500.00
INS & RETIREMENT	28,415.00	12,605.69	9,000.00	7,467.00	6,500.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 75-01 CONTRIBUTIONS / CONTRIBUTIONS					
CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00
CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00

2024 BUDGET REPORT 03.01.2024

Revenue

	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Initial
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM					
01 GRANT	57,446.00	57,925.12	64,455.00	64,454.50	64,455.00
SECTION 8 - FSS PROGRAM	57,446.00	57,925.12	64,455.00	64,454.50	64,455.00
SECTION 8 - FSS PROGAM	57,446.00	57,925.12	64,455.00	64,454.50	64,455.00
Revenue Totals:	10,668,751.21	10,998,946.27	11,280,005.00	12,280,994.25	11,549,497.00

Nylander Museum of Natural History

DIRECTOR'S REPORT

**To: Mayor and City Councilors
Penny Thompson, City Manager**
From: Peter Baldwin, Library Director
February 2024 Report

This month, the museum returned to one of its long standing traditions, Dino Days. With support from the Board of Trustees, this program was a huge success for the museum, and we are eager for our next events in April.

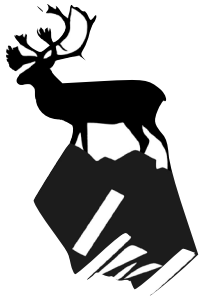
For Dino Days, the interior of the museum was completely reworked. Displays were reorganized in order to accommodate for programming in the South Gallery. This included moving several tables and chairs into the South Gallery. The museum also received a loan from the Imagination Station Fun Zone in Presque Isle of two Sensory Bins. These Dino-themed bins were a hit with the kids, with kids flocking to them both during and outside of museum programs. Kids were excited to play with the dinosaur toys, as well as dig out fossils and rocks from the Fossil Sensory Bin.

The Director oversaw and monitored programs from the 20th through 24th, with different programs on alternating days. We had two major programs for Dino Days: Fossil Making & Dig your own Dino. The fossil making program encouraged children to use plaster, playdoh, and air clay to make their own fossils and dinosaurs from silicone molds. The Fossil Making program included archaeologist tools to be used to break a small dinosaur from plaster.

The museum saw 331 children for programming attendance throughout the week. This incredible number was unexpected, but we found ourselves well prepared to handle the overflow. The museum staff quickly put together extra tables, and made sure all families were taken care of as they came into the building.

We look forward to our next program!

Peter Baldwin



Caribou Public Library

DIRECTOR'S REPORT

To: Library Board of Trustees
From: Peter Baldwin, Library Director
February 2024 Report

February has brought forth many exciting opportunities for the library. In addition to the recent changes in our inventory management system, we have also begun the development of new programs for the year. February is also the month where we check in with our community and inform various groups about our endeavors at the library.

The Library Director met with the Caribou Kiwanis group in February. This meeting is something the Library Director attends annually in order to keep the Kiwanis informed about our programs and seek advice on how the library can improve. For this meeting, there was much discussion about the library's new Digital Archive of the Aroostook Republican as well as the continued development of the Bookmobile.

The Bookmobile development has been underway for sometime, with several meetings with contractors and carpenters to figure out the interior design. With the tireless aid of the Library Board President, we have been in contact with Boulevard Graphix and received a quote on the exterior design.

As for the library internal, one of the library staff Meagan put forth quite a bit of effort in creating a "Blind Date with a Book" display. This display is always a hit in February, with books wrapped to obscure their titles and authors, and only a short blurb about them on the cover. The design for this year was incredible, with almost all of the Blind Dates being taken home!

That's all for us at the Library, tune in next month for more Library Fun!

Peter Baldwin

CIRCULATION STATISTICAL COMPARISON

MATERIAL TYPE	FEB 2023	MAR 2023	APR 2023	MAY 2023	JUN 2023	JUL 2023	AUG 2023	SEPT 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024
Adult books	925	866	703	750	508	505	559	500	545	560	524	751	621
Juvenile books	483	660	711	726	647	735	761	503	502	684	720	777	765
Teen/YA books	64	77	47	89	61	118	81	48	58	82	77	70	55
DVDs	127	135	58	108	82	47	112	129	126	120	113	122	137
eBooks/Audiobooks	271	363	373	364	269	176	180	409	490	252	151	441	176
Magazines	89	54	41	43	20	50	18	27	24	73	24	54	42
Interlibrary loans	31	29	21	28	56	21	27	17	28	26	23	50	50
Puzzles	0	1	0	6	0	0	0	0	0	0	10	2	0
STEAM	13	9	40	16	18	6	11	15	9	11	24	3	11
Renewals	371	382	334	416	383	453	395	351	511	460	443	523	345
TOTAL NUMBERS	2,374	2,576	2,328	2,546	2,044	2,111	2,144	1,999	2,293	2,268	2,109	2,793	2,202

YEAR-TO-DATE OVERALL MONTHLY STATISTICAL COMPARISON

MATERIAL TYPE	FEB 2023	MAR 2023	APR 2023	MAY 2023	JUN 2023	JUL 2023	AUG 2023	SEPT 2023	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024
Circulation	2,374	2,576	2,328	2,546	2,044	2,111	2,144	1,999	2,293	2,268	2,109	2,793	2,202
Library Visitors	1,364	3,195	2,606	2,441	2,997	3,230	3,072	3,172	2,915	3,802	2,854	2,371	2,136
Wi-Fi access	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note	** See Note
Books added	83	110	95	81	121	86	92	78	85	85	37	61	88
Books withdrawn	703	12	392	22	32	41	40	43	35	28	284	40	49
Program Participation	2,878	2,869	3,360	3,034	2,260	2,168	4,606	6,099	4,290	4,294	3,844	5,490	
New patrons	13	29	9	14	24	23	20	23	25	19	14	23	19
Archives (# of users)	37	36	73	44	41	39	36	41	37	26	31	42	10

**As of 2020 the Maine State Library is now requiring that public libraries track renewals as part of their statistics. STEAM Kits made available in November 2021 **

YEAR-TO-DATE MONTHLY CIRCULATION COMPARISON

Year	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
2017	1,429	1,647	2,165	1,671	1,782	2,053	2,086	2,225	1,995	2,335	2,284	2,094	23,766
2018	1,789	1,755	2,396	2,758	2,192	2,501	2,629	3,166	2,727	2,894	2,587	2,104	29,498
2019	2,924	2,026	2,728	2,663	2,116	1,979	2,519	2,297	2,129	2,099	1,603	1,770	26,853
2020	2,404	2,415	1,710	289	281	1,113	2,040	3,327	2,990	3,278	3,063	3,525	26,435
2021	3,850	3,710	4,434	2,270	1,947	2,451	2,277	2,477	2,367	2,116	2,246	1,838	31,983
2022	2,039	1,709	2,193	2,043	1,987	1,994	2,067	2,552	2,297	2,217	2,294	2,296	25,688
2023	2,642	2,374	2,576	2,328	2,546	2,044	2,111	2,144	1,999	2,293	2,268	2,109	27,434
2024	2,793	2,202											4,995



CARIBOU HOUSING AUTHORITY
 - HOUSING CHOICE VOUCHER -
 HOUSING CHOICE VOUCHER HOMEOWNERSHIP
 - MAINSTREAM VOUCHER PROGRAM -
 - EMERGENCY HOUSING VOUCHER PROGRAM-
 FAMILY SELF-SUFFICIENCY PROGRAM
 LANDLORD PARTICIPATION INCENTIVE PROGRAM

WAITING LIST STATISTICS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Applicants in State of Maine	N/A	45,317											45,317
Applicants in Aroostook County	500	696											1,196
Applicants in Caribou Area	16	27											43
Number of Applicants Pulled of Waiting List	23	41											64

HOUSING CHOICE VOUCHER PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated Vouchers	196	196											392
Total Vouchers Leased	165	162											327
Port Out Vouchers	2	2											4
Homeownership Vouchers	1	1											2
All Other Housing Choice Vouchers	162	159											321
Total HAP Expense	\$ 83,640	\$ 83,698											\$ 167,338
All Other Voucher	\$ 74,027	\$ 73,612											\$ 147,639
Port Out Payments	\$ 871	\$ 871											\$ 1,742
Homeownership HAP	\$ 170	\$ 170											\$ 340
FSS Escrow, Participants Account	\$ 8,572	\$ 9,045											\$ 17,617
YTD Openings	31	34											65
Vouchers on Street	12	10											22

MAINSTREAM VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	40	40											80
Total Vouchers Leased	33	34											67
Total HAP Expense	\$ 15,156	\$ 15,713											\$ 30,869
HAP Expense	\$ 14,315	\$ 14,872											\$ 29,187
FSS Escrow, Participants Account	\$ 841	\$ 841											\$ 1,682
YTD Openings	7	6											13
Vouchers on Street	4	4											8

EMERGENCY HOUSING VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	15	15											30
Total Vouchers Leased	11	10											21
Total HAP Expenses	\$ 7,687	\$ 6,462											\$ 14,149
HAP Expense	\$ 6,700	\$ 5,475											\$ 12,175
FSS Escrow, Participants Account	\$ 987	\$ 987											\$ 1,974
YTD Openings	0	0											0
Vouchers on Street	1	1											2

VOUCHER PROGRAM STATS.

Ave. Per Unit Cost	\$ 509	\$ 514											\$ 512
Lease Up Rates													
HUD Allocated -vs- Leased	83%	82%											83%
HUD Funded -vs- HAP Expense	97%	96%											97%

HOUSING QUALITY STANDARDS INSPECTIONS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Initial Inspection	2	4											6
Annual Inspection													
Tenant/Landlord Requested													
No Show													
Reinspection(s)	4	1											5
Other, Public Housing Authority Inspections													
Total Inspections	6	5											11

SPECIALITY PROGRAM - FAMILY SELF-SUFFICIENCY

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Number of Participants													
Number of Participants	64	62											126
FSS Families, Disbursement	4												4
FSS Disbursement Amount	\$ 6,609												\$ 6,609
FSS Graduate, Families	1												1
FSS Graduate, Escrow	\$ 1,028												\$ 1,028
FSS Forfeiture, Families	1												1
FSS Forfeiture, Escrow	\$ 2,135												\$ 2,135

LANDLORD INCENTIVE PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Signing Bonus	1	3											4
	\$ 2,250	\$ 750											\$ 3,000
Security Deposit	1	7											8
	\$ 700	\$ 850											\$ 1,550
Repair Grants													
Damage Reimbursements		1											1
		\$ 1,500											\$ 1,500
Grand Total of Incentives	\$ 2,950	\$ 3,100											\$ 6,050

GRAND TOTAL OF ASSISTANCE INTO LOCAL ECONOMY

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
2024 Year To Date	\$ 117,070	\$ 108,973											
Percentage Increase, 2024-vs- 2023	-11%	-6%											-8%
2023 Year to Date	\$ 129,782	\$ 115,319											



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&Present: Kevin Barnes, Chairman, Neal Griffitheth, Chris Bell, Meegan Thompson, Mike Gahagan, Jane McCall, Dr. Shawn Laferriere, Dr. Irene Djuanda, Kris Doody, RN, CEO; Chelsea Desrosiers, CFO; Dr. Regan Gallagher, CMO, Dr. Carl Flynn, COS; Jenn Plant, RN, CNO; Paula Parent, RN, CHRO; Erika Sundrud, Ovation Healthcare; Diane Gove, PHS Board Member and Peg McAfee
Zoom: Clara Collins, Luke Dyer, Penny Thompson,
Welcome: Kevin Barnes, Chairman, Board of Directors welcomed Diane Gove, PHS Board member and Erika Sundrud, Ovation Healthcare.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
1. Call to Order	Kevin Barnes, Chairman, called the Regular Meeting of the Board of Directors to order at approximately 5:30 p.m.	Informational.	
2. Review and Approval of Minutes	The minutes of January 9, 2024 were reviewed.	Upon motion duly made and seconded, it was so VOTED to approve the January 9, 2024 meeting minutes as presented.	
3. Report of Chief of Staff	<p>Dr. Carl Flynn reporting the following from the January 24th MSEC Meeting:</p> <p>Treasurer's Corner – Dr. Flynn reported the current checking account balance is \$9,590.44.</p> <p>Appointment Active Medical Staff – Kara Dwight, DO (OB/GYN): The complete appointment application and provider profile of Kara Dwight, DO was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Kara Dwight, DO to the Active Medical Staff with privileges as requested through June 30, 2025. Dr. Bawa was appointed as proctor for Kara Dwight, DO during her provisional appointment. This recommendation was forwarded to the Board of Directors for action.</p> <p>Appointment Allied Health Professional Staff - Andrew Gunter, CRNA (Anesthesia): The complete appointment application and provider profile of Andrew Gunter, CRNA was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Dr. Flynn reported this item was discussed at the December General Medical Staff Meeting. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Andrew Gunter, CRNA to the Allied Health Professional Staff with privileges as requested through June 30, 2025 with Dr. Smith as proctor and supervising physician. This recommendation was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Report of Chief of Staff as presented.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Kara Dwight, DO to the Active Medical Staff.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Andrew Gunter, CRNA to the Allied Health Professional Staff.</p>	



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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Appointment Allied Health Professional Staff - Dylan Ouellette, CRNA (Anesthesia): The complete appointment application and provider profile of Dylan Ouellette, CRNA was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Dylan Ouellette, CRNA to the Allied Health Professional Staff with privileges as requested through June 30, 2025 with Dr. Smith as proctor and supervising physician. This recommendation was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Dylan Ouellette, CRNA to the Allied Health Professional Staff.</p>	
	<p>Resignation - Steven Edson, MD - The resignation of Steven Edson, MD was received effective November 14, 2023. Upon motion duly made and seconded it was so VOTED to recommend approving the resignation Steven Edson, MD as presented. This was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the resignation of Steven Edson, MD.</p>	
	<p>Resignation - Jason Mitchell, MD - The resignation of Jason Mitchell, MD was received effective November 1, 2023. Upon motion duly made and seconded it was so VOTED to recommend approving the resignation Jason Mitchell, MD as presented. This was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the resignation of Jason Mitchell, MD.</p>	
	<p>Proposed Medical Staff Bylaws Change – The MSEC and GMS approved the proposed Medical Staff Bylaws change as presented. The bylaw change is regarding the opportunity to add a member of the medical staff to the Honorary Medical Staff that may have served 30+ years at Cary Medical Center but was not on the Active Medical Staff. With the change, Dr. Lawrence Crystal, Podiatrist, will now qualify to be recognized as an Honorary Medical Staff member. The bylaws were sent to the Board of Directors for review and approval. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Dylan Ouellette, CRNA to the Allied Health Professional Staff with privileges as requested through June 30, 2025 with Dr. Smith as proctor and supervising physician. This recommendation was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Proposed Medical Staff Bylaws Change as presented.</p>	
	<p>Medical Record Deficiencies Over 30 Days Report – There has been significant improvement from this time last year. Work is ongoing to get records completed within 30 days.</p>	<p>Informational.</p>	
	<p>Tufts Medical Students Farewell – The Tufts Medical Students farewell is scheduled for Thursday, February 8th, 5 p.m. at the Rendezvous.</p>	<p>Informational.</p>	



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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
<p>4. Quality Management Committee, Patient Safety Committee, Dashboard</p>	<p>Dr. Regen Gallagher reported the following from the January QM Committee Meeting:</p> <p>Old Business reviewed Included – Turnaround time in the OR is under review. Research is being conducted on 2023 history to gather information on what caused each delay. Findings will be reported to QM when available.</p> <p>Utilization/Case Management reports reviewed included – Dashboard, Readmission Rates, Delays in Stay. It was noted that several long term patients have been permanently placed. Several were very difficult placements.</p> <p>Patient Safety reports reviewed included – Hand Hygiene compliance.</p> <p>QM Compliance Indicators reviewed were – Nutritional Services, Pulmonary and Cardiac Rehab, Environment of Care and Radiology.</p> <p>QM Plans 2024 – The following Departmental QM Plans were approved: Human Resources, Security, Wound/Ostomy, Specialty Clinics, Diabetes Clinic, Oncology, Cardiac & Pulmonary Rehab, Cardiopulmonary (Respiratory), OR/Sterile Processing/PACU and Pharmacy.</p> <p>2023 Dashboard – Dr. Gallagher reported that some data is naturally delayed for Q3 2023. Medical Staff Indicators are up-to-date through December 2023. The Departmental Leadership Quality Indicators are almost complete for Q3 & Q4 2023. Additional Q4 data is due for upload on February 15, 2024. New QM plans approved will be added to the 2024 Dashboard. Some indicators are regulatory and will continue to be reviewed in 2024.</p> <p>Customer Satisfaction – Dr. Gallagher reported the most recent updates have been added to the dashboard. There are no major changes in responses. 2024 initiatives will be updated for the new Dashboard. A lot of work has been completed on medication communication for patients. Cary Medical Center has achieved 5 Star status for overall rating through CMS.</p> <p>Patient Safety Committee – The January 10, 2024 minutes were included in the packet for review.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Quality Management Committee report as presented.</p>	
<p>5. Report of Chairman, Board of Directors – Kevin Barnes, Chairman</p> <p>a. Report from Board Members –</p>	<p>Kevin Barnes provided the following updates:</p>	<p>Informational.</p>	<p>Departmental Leadership – Dr. Shawn Laferriere was unable to attend the meeting.</p>



**Board of Directors
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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
<p>Departmental Leadership, PHS, MSEC & GMS</p>	<p>Pines Health Services – Kevin Barnes shared that Pines reported on clinical measures, issues with faxing prescriptions, HR reports a total of 142 employees, there were two worker’s comp reports, the OSV is scheduled for May 7th – 9th and staff are looking forward to that visit, the Washburn Clinic is scheduled to open Q2 2024.</p> <p>MSEC Meeting – Dr. Djuanda noted that Dr. Flynn covered the information during his report.</p> <p>Strategic Plan – Q3 & Q4 2023 Updates – Kris Doody provided a comprehensive Q3 & Q4 2023 update of the strategic plan. There are no new updates for the VA Clinic and their plans to move to the Presque Isle location. Pines is researching new grants with SAMHSA (substance use disorder) and HRSA (behavioral health integration).</p>		
<p>6. Report of CEO – Kris Doody</p>	<p>Kris Doody reported the following, noting more information is available in the CEO and Provider Activity Reports:</p>	<p>Informational.</p>	
<p>a. Physician Recruitment and Retention</p>	<p>Physician Recruitment –</p> <ul style="list-style-type: none"> • Hospitalist – Dr. Alexander Bolton, locum hospitalist has committed to covering ten days/month in 2024 while we recruit for a permanent hospitalist for 2024. Dr. Maha Ghosn, started January 2024 as an independent contractor of Pines Health Services. Discussions are ongoing with Dr. Sarah Singh, Hospitalist, full-time. Dr. Sarah Singh is completing an Internal Medicine Residency and is available September 2024. • Pediatrics – Locums Dr. Taysir Abussa and Dr. Blayne Fritz will be assisting with coverage into 2024. Talks are ongoing with Dr. Abussa to provide part-time coverage every other month. Dr. Karunasiri has committed to providing part-time coverage every other month through the end of 2024. • Anesthesia – Dylan Ouellette, CRNA will start full-time mid-February 2024. • OB/GYN - Dr. Kara Dwight, OB/GYN started part-time on January 8th. Dr. Dwight will provide coverage up to 10 days per month. • Orthopedic Surgeons – A site visit was completed January 29th – 31st with Dr. Alexandra Bishop, Orthopedic Surgeon. Dr. Bishop travelled to Maine from Nova Scotia with her husband and 2 children. A Letter of Intent was extended to Dr. Bishop. • Ongoing Recruitment – Recruitment is ongoing for pediatrics, primary care, orthopedics, OB/GYN and anesthesia (CRNA). 		
<p>b. 100th Anniversary Committee</p>	<p>100th Anniversary Committee – Meetings are ongoing for Cary’s 100th Anniversary Celebration. Events will take place throughout 2024 until the celebration on September 5th, the 100th Anniversary date. The very first Cary Medical Center 100th Anniversary event is a ski event at</p>		



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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
<p>c. SHAPE Award</p> <p>d. Veteran's Services</p>	<p>Caribou High School. Another ski event is being scheduled at Big Rock.</p> <p>SHAPE Award – Cary Medical Center has once again received the SHAPE (Safety and Health Award for Public Employers) Award for maintaining safety for Cary's employees.</p> <p>Veteran's Services – A Zoom meeting with the Veterans' Administration is being rescheduled. Plans are to discuss potential options to keep the VA Clinic on campus. Penny Thompson will be joining Chelsea and Kris for that Zoom meeting with the VA.</p>		
<p>7. Report of Finance & Personnel Committee</p> <p>a. December Financials</p>	<p>Chelsea Desrosiers provided the following updates:</p> <p>December Financials - Chelsea Desrosiers provided an overview of the December 2023 Financials for Cary Medical Center, including review of: gross patient revenue, net operating revenue, gross charges, expenses, including Community Grant and contract expenses in November from Pines Health Services, and net income (loss). Cary ended 2023 in the black, thanks to everyone's efforts.</p> <p>Financial Assistance Program – The Annual Federal Poverty Guidelines updates were reviewed.</p> <p>Year-End Audit – Chelsea Desrosiers shared that Berry Dunn will be completing the year-end audit the 3rd week of February.</p> <p>Announcement – Chelsea Desrosiers proudly announced that she is expecting a baby in July.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the report of the Finance & Personnel Committee as reported.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve Cary's financial assistance program and updated Federal Poverty Guidelines as presented.</p>	
<p>8. Safety Quarterly Report</p>	<p>Paula Parent presented Safety Quarterly Report. The following items were covered:</p> <ul style="list-style-type: none"> • Q-4 2023 Achievements based on the 2023 EOC Management Plan Goals. • 2023 – Cary EOC Dashboard • Security Year-End Report 2023 • Workplace Violence Prevention Program – WVPP – The team consists of: Paula Parent, Penny Wickstrom, Mitch Wheeler, Ben Willey, Colleen Sutherland and Cyndi Ayotte. The team is planning to provide Active Shooter Training to all employees. • MEMIC Executive Report for year-end, November 30, 2023. There was only 1 indemnity claim and 29 medical only claims. Cary's new mod rate is .65 	<p>Upon motion duly made and seconded, it was so VOTED to approve the Safety Quarterly Report as presented.</p>	



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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
9. L'Acadie Quarterly Report	Paula Parent provided the following updates: <ul style="list-style-type: none"> • L'Acadie has 9 residents • L'Acadie is currently fully staffed and doing well • Work has begun for State Survey Readiness. Paula reported that L'Acadie will have a shared long-term care administrator. Paula Parent will meet with Mark McKenna to review the role of shared long-term care administrator for L'Acadie. • Safety Report Updates included: a calendar denoting quarterly and annual reviews for each resident, including quarterly review of medications by Pharmacy. These items are required State Survey items for Nursing. • Required State Survey items for Life Safety and Emergency Preparedness was reviewed. All items are reviewed by the Fire Marshall annually. • 2023 EOC Safety Dashboard was reviewed. • OSHA Laws posters have been posted at Cary Medical Center and L'Acadie 	Upon motion duly made and seconded, it was so VOTED to approve the L'Acadie Quarterly Report as presented.	
10. HR Annual Competency Report	Paula Parent provided the following updates: <ul style="list-style-type: none"> • Performance Evaluations – Benchmark is 95%. Year-end compliance for 2023 is 90%. It was noted that the nursing managers have over 60 evaluations to complete in a year. • Annual Required Training – Benchmark is 97%. Compliance for 2023 is 99%. This is online training through Relias. • Human Resources Orientation – New Hires – Benchmark and compliance is 100%. • Unit Specific Orientation – New Hires – Benchmark is 97%. Compliance for 2023 is 96%. • Nursing Competency – Benchmark is 95%. Compliance for 2023 is 100%. • AHA Courses – BLS – 99% complete, ACLS – 99% complete, PALS – 96% complete. • Locums Travelers – 54 locum travelers were utilized in 2023. This is down from 60 travelers in 2022. 	Upon motion duly made and seconded, it was so VOTED to approve the HR Annual Competency Report as presented.	
11. Pines Quarterly Report	Kris Doody provided the following updates: <ul style="list-style-type: none"> • Kevin Barnes covered most of the updates from the Pines Board of Directors Meeting. • The HRSA OSV is scheduled for May 7, 8, 9, 2024 • Pines Annual Meeting is February 26, 2024 	Informational.	
12. Ovation Healthcare Updates	Erika Sundrud and Chip Holmes provided the following updates: <ul style="list-style-type: none"> • Mock Survey – February 6-8. The team will be on-site early tomorrow morning to complete the Mock Survey from Tuesday – Thursday. 	Informational.	



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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<ul style="list-style-type: none"> • Rick Pollack, President of AHA will be attending the Ovation Leadership Event in Texas, February 24, 2024. • CMC and Ovation contract negotiations are scheduled for March/April 2024. • The Strategic Planning Retreat will be scheduled in Q3 or Q4, 2024. 		
10. Other, Adjournment & Next Meeting	<p>Adjournment - Upon motion duly made and seconded, it was so VOTED to adjourn the meeting at approximately 6:37 p.m.</p> <p>Next Meeting –The next meeting of the Board of Directors is scheduled for Monday, March 4, 2024, 5:30 p.m.</p>	Informational.	

Prepared by: Marguerite E. McAfee (Peg), Executive Assistant to the CEO & COO

Respectfully submitted,

Kris Doody, RN, MSB, CEO

