



Sue Sands  
Office Manager, Clerk  
Fred Page  
Water Superintendent  
Derek Dufour  
Wastewater Superintendent

Caribou Utilities District  
Water & Wastewater  
P.O. Box 10 Caribou, ME 04736 (207) 496-0911

Trustees  
Gary Aiken, President  
David Martin, Treasurer  
Philip J. McDonough II  
David Belyea, P.E.  
Jay Kamm

## AGENDA

The monthly meeting of the Board of Trustees for Caribou Utilities District will be held WEDNESDAY, AUGUST 14, 2024 in the City Council Chambers located at 25 High Street, Caribou, Maine beginning at 6:00 PM.

1. Approve minutes of July 10, 2024 monthly meeting
2. Approve Budget and Financial Reports for July, 2024
3. Project Updates
  - A. Water Projects
    1. Booster Stations
    2. River Crossing
  - B. Wastewater Projects
    1. Grimes Phase 2
    2. Chadwick BaRoss
    3. FEMA Funding
    4. CDS Grant
  - C. Discussion on Heat Pumps, Siding, and roof repair
  - D. Other Issues
    1. Move to go into executive session, Title 1, Chapter 13, 405 6E, Consultations between a body or agency and its attorney concerning the legal rights and duties of the body or agency, pending or contemplated litigation.
    2. Move to come out of executive session, Title 1, Chapter 13, 405 6E

The monthly meeting of the Caribou Utilities District was held Wednesday July 10, 2024 in the City Council Chambers located at 25 High Street, Caribou, Maine.

Trustees Present

Gary Aiken, President  
David Martin, Treasurer  
David Belyea, Trustee  
Jay Kamm, Trustee  
Philip McDonough, Trustee

Others Present

Sue T Sands, Office Manager, Clerk  
Penny Thompson, City Manager  
Derek Dufour, Wastewater  
Fred Page, Water Superintendent  
Kirsten Hebert, Maine Rural Water Association  
Executive Director  
Chris Cossett, Superintendent, Wiscasset  
Water District

President Gary Aiken called the meeting to order at 6:00 P.M. Philip McDonough moved and Jay Kamm seconded the motion to approve the minutes as presented for the June 12, 2024 meeting.  
UNANIMOUSLY VOTED.

The budget and financial report was discussed with the Trustees. Philip McDonough moved to accept the budget and financial reports as presented. President Aiken had several questions regarding some of the following line items; The Liability and Property Ins., Acct # 711.10; Sue explained the second premium will be due by December 31, 2024; Acct # 711, Worker's Compensation has one remaining quarter to pay, Acct; #721, Accounting has been paid in full for the year; Gary questioned the vehicle maintenance Account #506 under wastewater treatment plant which showed a credit balance. After the meeting Sue reviewed the account at the office and a grant was issued in the amount of \$2,896.09 from Maine Municipal leaving the negative balance. Account # 506 and # 606 for vehicle maintenance will be reviewed. Account # 425, Other Income was questioned. To date the total income is \$621.94 and last year at the same time it was \$4,179.85 due to sale of property on Collins Street. Account # 702, office expense was discussed. Sue explained Hugh had turned expense sheets in for 2021-22-23 and 2024 before he left. Although he was aware they should have been turned in monthly, Sue issued checks for the legitimate mileage claimed during the timeframe. Hugh attended two conferences in Augusta, MRWA and MWUA each year, mileage allowed for each month of the year, and several trips to Rollinsford NH regarding Huber step screen, (trailer) and control panels, (for headworks) and tours of Somersworth NH, York and Kennebunkport wastewater facilities. David Martin made a motion for all expense sheets to be turned in within 30 days. Jay Kamm seconded the motion. David Belyea amended the motion to include adding this information to the Personnel Policy. Philip McDonough added he would like for expense sheets be turned in within 30 days, or within the end of the fiscal year or else there would be no payment since the fiscal year budget had closed. Jay Kamm amended his motion to read, expense sheets need to be turned in within 30 days, or by end of fiscal year in order to be paid, and to add the 30-day deadline to the personnel policy. UNANIMOUSLY VOTED.

Trustee McDonough questioned if Jim Lord would be doing the final walk-through inspection of the booster station project which was to be completed by July 12, 2024, and if so, Trustee McDonough would like to be included. However, Fred Page indicated the inspection had been completed by two APEX inspectors.

The Trustees were inquiring if the District would need for Alan to come in until a General Manager is hired. Sue explained that Fred and Derek were doing an awesome job, and with no projects lined up for

the summer, it would not be necessary. Alan did say he was a telephone call away if anyone needed assistance. All of the employees have been doing maintenance work, replacing hydrants, etc.

Manager Thompson met with the representatives from the parent company from Canada regarding the Chadwick-Baross project and everything is moving right along. She also talked with VRSA representatives regarding a few questions they had with the documents they received.

Derek Dufour has been working with FEMA representatives regarding Grant funding for the River crossing project. There are several accounts to choose from and Caribou has selected "BRIC". The representatives suggested to have a grant writer, or have assistance from the City Grant writer. Dirigo Engineering cannot be part of the grant writing for FEMA funding.

Sue Sands discussed with the Trustees the possibility of having another signer of checks in the office in case she was not available. Also, any checks over \$10,000.00 need two signers and it would be much more convenient if another signer from the office was added. The Trustees felt with three Trustees currently as signers, there would be no reason why they couldn't be called to the office when necessary for signing.

The Financial Statements for 12-31-23 were given to the Trustees at the last meeting for their review. There were no questions or comments from the Trustees regarding the audit. The auditor was pleased to report no disagreements or difficulties in dealing with management arose during the course of the audit, and no significant issues were discussed regarding performance. Therefore it was a clean audit with no findings.

Trustees along with Derek and Fred discussed the need for a tractor/mower for the District. The current one is 41 years old and finally has quit. Gary Marquis from the Rec. Center was kind enough to loan their tractor to the District for the mowing for a charge of \$500.00. Trustee Aiken felt that by borrowing the tractor each year at this price would be much more feasible to the District than purchasing a more expensive tractor. Derek questioned the borrowing every year for the use of the tractor, and the possibility if anything were to happen to it, it would be the District's responsibility. Derek also mentioned if the District had their own machine, whenever time allowed they would be able to mow rather than use one allotted week per year. As it stands currently, The solar area on the River Road will not be mowed this year unless it is hired out. In the past the District has mowed the area for Revision Energy for a cost of \$2,000.00 per year. Dave Belyea felt along with Jay Kamm that if the District could find a good deal they should purchase their own equipment. The discussion will be tabled until a later date

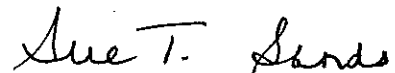
Derek received a quote from F. W. Webb Company for cost of heat pumps installed in District office. The District would be eligible to apply for a rebate from Efficiency Maine. Derek also received a quote from AM Construction & Roofing for roof replacement at water garage and the office, as well as new siding to be put on the office to match siding used at new Booster Station. Troy Haney sub-contracts with AM Construction. The Trustees asked for additional quotes and if possible the projects could be completed this year. Fred Page stated that the water garage has several leaks near all electric outlets and this roof definitely should be taken care of this year.

Kirsten Hebert and Cris Cossett were welcomed to the meeting. They were representing Maine Rural Water Association who conducted a Trustee Training seminar the prior night.

Philip McDonough moved and Jay Kamm seconded the motion to move to go into executive session, Title 1, Chapter 13, 405 6E, Consultations between a body or agency and its attorney concerning the legal rights and duties of the body or agency, pending or contemplated litigation at 7:05 PM.

Philip McDonough moved and Jay Kamm seconded the motion to move out of executive session, Title 1, Chapter 13, 405 6E, Consultations between a body or agency and its attorney concerning the legal rights and duties of the body or agency, pending or contemplated litigation at 7:10 PM. Philip McDonough moved and David Martin seconded the motion to adjourn the meeting at 7:12PM. UNANIMOUSLY VOTED.

Sue T Sands, Office Manager, District Clerk

A handwritten signature in cursive script that reads "Sue T. Sands". The signature is written in black ink and is positioned below the typed name of the Office Manager.

		Jul-24		PERIOD	7	58%
<u>CUD Wastewater Division Expenses</u>		July Expense	Monthly Budget	Year to Date Amt.	Annual Budget	% of Total Budget
Administration						
	Subtotal / Admin	\$ 29,600.44	\$ 27,691.67	\$ 193,821.32	\$ 332,300	58%
749.00	Annual Debt Service	\$ -	\$ 23,750.00	\$ 34,520.70	\$ 285,000	12%
Treatment Plant						
	Subtotal / Treatment	\$ 37,040.41	\$ 15,791.67	\$ 115,878.76	\$ 189,500	61%
Collection System						
	Subtotal / Collection	\$ 33,642.40	\$ 19,850.00	\$ 140,763.54	\$ 238,200	59%
530.00	Depreciation	\$ -	\$ -	\$ -	\$ -	
<b>Totals Wastewater</b>		<b>\$ 100,283.25</b>	<b>\$ 87,083.33</b>	<b>\$ 484,984.32</b>	<b>\$ 1,045,000</b>	<b>46%</b>

<u>CUD Wastewater Division Income</u>		July Income	Monthly Budget	Year to Date Amt.	Annual Budget	% of Total Budget
Billed To Date						
	Subtotal / Billed	\$ 65,947.05	\$ 88,116.67	\$ 452,172.40	\$ 1,057,400	43%
Received To Date						
	Subtotal / Received	\$ 106,995.28	\$ 88,116.67	\$ 640,053.45	\$ 1,057,400	61%

		Jul-24		PERIOD	7	58%
<u>CUD Water Division Expenses</u>		July Expense	Monthly Budget	Year to Date Amt.	Annual Budget	% of Total Budget
Administration						
	Subtotal / Admin	\$ 45,467.94	\$ 30,825.00	\$ 229,709.04	\$ 369,900	62%
600.10	Annual Debt Service	\$ 95,881.93	\$ 36,666.67	\$ 289,652.75	\$ 440,000	66%
Plant Production						
	Subtotal / Plant	\$ 17,092.02	\$ 13,175.00	\$ 69,846.47	\$ 158,100	44%
Transmission & Distribution						
	Subtotal / T&D	\$ 34,686.39	\$ 20,516.67	\$ 131,945.08	\$ 246,200	54%
<b>Totals Water</b>		<b>\$ 193,128.28</b>	<b>\$ 101,183.33</b>	<b>\$ 721,153.34</b>	<b>\$ 1,214,200</b>	<b>59%</b>

<u>CUD Water Division Income</u>		July Income	Monthly Budget	Year to Date Amt.	Annual Budget	% of Total Budget
Billed To Date						
	Subtotal / Billed	\$ 105,466.16	\$ 101,691.67	\$ 705,104.87	\$ 1,220,300	58%
Received To Date						
	Subtotal / Received	\$ 154,563.54	\$ 101,691.67	\$ 739,184.09	\$ 1,220,300	61%

CUD Wastewater Division Expenses

	July Expense	Year to Date Amt.	Annual Budget	% of Total Budget
<b>Administration</b>				
701.00 Salaries	\$ 11,785.25	\$ 87,218.55	\$ 174,100	50%
701.10 401A Plan	\$ 893.67	\$ 5,587.15	\$ 10,000	56%
702.00 Office Expense	\$ 3,203.06	\$ 35,216.11	\$ 35,000	101%
711.00 Insurance, Workers Comp	\$ -	\$ 7,020.77	\$ 7,800	90%
711.10 Insurance, Liability, PD	\$ 8,620.56	\$ 17,334.50	\$ 16,500	105%
715.00 Insurance, Health	\$ 2,536.16	\$ 20,734.20	\$ 52,000	40%
716.00 Social Security	\$ 2,561.74	\$ 14,004.04	\$ 29,000	48%
721.00 Accounting Expense	\$ -	\$ 6,250.00	\$ 6,400	98%
749.00 See below	\$ -	\$ -	\$ -	-
750.00 Legal, Miscellaneous	\$ -	\$ 456.00	\$ 1,500	30%
Subtotal / Admin	\$ 29,600.44	\$ 193,821.32	\$ 332,300	58%
749.00 Annual Debt Service	\$ -	\$ 34,520.70	\$ 285,000	12%
<b>Treatment Plant</b>				
501.00 Salaries	\$ 7,981.04	\$ 38,167.66	\$ 63,300	60%
502.00 Labor, Projects	\$ -	\$ -	\$ 6,800	0%
503.00 Utilities	\$ 2,340.35	\$ 6,892.32	\$ 11,100	62%
504.00 Chemicals	\$ -	\$ 880.00	\$ 4,800	18%
506.00 Vehicle Maintenance	\$ 978.40	\$ 349.77	\$ 6,900	5%
507.00 Lab Supplies	\$ 1,117.32	\$ 3,078.01	\$ 4,500	68%
508.00 Plant Maint/Repair	\$ 2,752.99	\$ 9,423.38	\$ 6,500	145%
509.00 Plant Fuel	\$ -	\$ 4,237.26	\$ 4,500	94%
510.00 Tools and Equipment	\$ 321.75	\$ 1,199.00	\$ 1,500	80%
513.00 Grimes Power	\$ 12,214.02	\$ 38,791.35	\$ 68,600	57%
521.00 Consultant/lab/technical fees	\$ 3,710.01	\$ 5,232.43	\$ 8,500	62%
550.00 Dues, Education, misc.	\$ 5,624.53	\$ 7,627.58	\$ 2,500	305%
Subtotal / Treatment	\$ 37,040.41	\$ 115,878.76	\$ 189,500	61%
<b>Collection System</b>				
601.00 Salaries	\$ 15,101.48	\$ 61,838.99	\$ 94,900	65%
602.00 Labor, Projects	\$ -	\$ -	\$ 9,600	0%
603.00 Pump Sta. Electric Power	\$ 11,470.59	\$ 39,358.12	\$ 68,900	57%
603.10 Pump Sta. Expense	\$ 359.99	\$ 9,579.15	\$ 4,800	200%
606.00 Truck Expense / Fuel	\$ 3,039.75	\$ 7,759.54	\$ 10,800	72%
607.00 Paving Expense	\$ -	\$ -	\$ 1,200	0%
608.00 Line Repair & Maintenance	\$ 1,256.55	\$ 6,510.27	\$ 6,500	100%
610.00 Tools and Equipment	\$ 250.77	\$ 792.08	\$ 3,500	23%
341.10 Vehicles & Equipment	\$ -	\$ -	\$ 5,000	0%
341.20 Asset Replacement Reserve	\$ 2,163.27	\$ 14,925.39	\$ 33,000	45%
Subtotal / Collection	\$ 33,642.40	\$ 140,763.54	\$ 238,200	59%
530.00 Depreciation	\$ -	\$ -	\$ -	-
<b>Totals Wastewater</b>	<b>\$ 100,283.25</b>	<b>\$ 484,984.32</b>	<b>\$ 1,045,000</b>	<b>46%</b>

CUD Wastewater Division Income

	July Income	Year to Date Amt.	Annual Budget	% of Total Budget
<b>Billed To Date</b>				
Subtotal / Billed	\$ 65,947.05	\$ 452,172.40	\$ 1,057,400	43%
<b>Received To Date</b>				
401.00 Service Commitment	\$ 70,221.04	\$ 448,239.89	\$ 772,500	58%
401.50 Stormwater	\$ 330.52	\$ 2,263.41	\$ 5,000	45%
402.00 Trailer Park	\$ -	\$ -	\$ 1,000	0%
404.00 Lyon Farm Lease	\$ -	\$ 25,000.00	\$ 25,000	100%
405.00 AWS - Leachate	\$ 28,791.02	\$ 149,484.07	\$ 223,300	67%
405.00 AWS - Septage / Trucked ww	\$ 856.40	\$ 2,075.09	\$ 4,000	52%
413.00 Lateral, Fees	\$ -	\$ 100.00	\$ 500	20%
415.00 Interest / Dividends	\$ 6,791.30	\$ 12,266.05	\$ 3,900	315%
421.00 Lien Fees	\$ -	\$ -	\$ 200	0%
425.00 Other Income	\$ 5.00	\$ 626.94	\$ 10,000	6%
430.00 Waterworks Rental	\$ -	\$ -	\$ 12,000	0%
Subtotal / Received	\$ 106,995.28	\$ 640,053.45	\$ 1,057,400	61%

		PERIOD			7	58%
CUD Water Division Expenses		July Expense	Year to Date Amt.	Annual Budget	% of Total Budget	
<b>Administration</b>						
403.00	Depreciation	\$ -	\$ -	\$ -	#DIV/0!	
408.10	PUC Expense	\$ 7,808.00	\$ 7,808.00	\$ 8,900	88%	
600.20	Tank Maintenance Fund	\$ 500.00	\$ 3,500.00	\$ 6,000	58%	
601.80	Salaries	\$ 19,894.14	\$ 115,164.38	\$ 174,100	66%	
604.00	Employer Payroll Taxes	\$ 2,550.28	\$ 14,577.19	\$ 26,000	56%	
604.81	Employer Health Insur.	\$ 2,707.25	\$ 23,496.89	\$ 60,000	39%	
604.82	401a Employer Share	\$ 1,126.79	\$ 6,392.16	\$ 12,000	53%	
620.70	Office Expenses	\$ 3,538.04	\$ 34,604.39	\$ 40,000	87%	
632.00	Accounting Services	\$ -	\$ 6,250.00	\$ 6,400	98%	
633.00	Legal Services	\$ -	\$ 133.00	\$ 1,500	9%	
641.50	Garage, Office, Roof Rental	\$ -	\$ -	\$ 12,000	0%	
657.00	Insurance/Liability, etc.	\$ 7,343.44	\$ 14,222.00	\$ 16,200	88%	
658.00	Workers Compensation	\$ -	\$ 3,561.03	\$ 6,300	57%	
670.00	Bad Debt Expense	\$ -	\$ -	\$ 500	0%	
	Subtotal / Admin	\$ 45,467.94	\$ 229,709.04	\$ 369,900	62%	
600.10	Annual Debt Service	\$ 95,881.93	\$ 289,652.75	\$ 440,000	66%	
<b>Plant Production</b>						
601.10	Production Labor	\$ 736.06	\$ 4,095.31	\$ 31,600	13%	
601.20	Labor, Projects	\$ -	\$ -	\$ 6,800	0%	
615.10	Electric Power/Utilities	\$ 15,975.56	\$ 41,432.55	\$ 72,300	57%	
618.30	Chemicals	\$ -	\$ 15,499.78	\$ 22,700	68%	
620.20	Maintenance	\$ -	\$ 2,262.54	\$ 7,400	31%	
620.30	Lab Testing	\$ 170.00	\$ 4,198.10	\$ 7,100	59%	
650.30	Vehicle Maintenance	\$ 85.40	\$ 1,333.91	\$ 6,900	19%	
675.10	Dues, Education, expenses	\$ 125.00	\$ 1,024.28	\$ 3,300	31%	
	Subtotal / Plant	\$ 17,092.02	\$ 69,846.47	\$ 158,100	44%	
<b>Transmission &amp; Distribution</b>						
341.00	Vehicles & Equipment	\$ -	\$ -	\$ 5,000	0%	
341.1/136.15	Asset Replacement Reserve	\$ 11,700.19	\$ 24,886.97	\$ 33,000	75%	
601.50	Labor, Maintenance	\$ 13,039.94	\$ 74,095.40	\$ 126,500	59%	
601.60	Labor, Projects	\$ -	\$ -	\$ 9,600	0%	
615.50	Electric Power, Utilities -Garage	\$ 2,194.92	\$ 8,376.90	\$ 11,400	73%	
620.50	Tools and Equipment	\$ 2,171.79	\$ 7,754.76	\$ 7,300	106%	
620.60	Main & Service Materials	\$ 4,122.01	\$ 9,902.32	\$ 33,200	30%	
650.60	Equipment Maintenance	\$ 789.21	\$ 3,656.99	\$ 15,800	23%	
675.50	Miscellaneous, Dues, Educ.	\$ 668.33	\$ 3,271.74	\$ 4,400	74%	
	Subtotal / T&D	\$ 34,686.39	\$ 131,945.08	\$ 246,200	54%	
	<b>Totals Water</b>	\$ 193,128.28	\$ 721,153.34	\$ 1,214,200	59%	

CUD Water Division Income		July Income	Year to Date Amt.	Annual Budget	% of Total Budget
<b>Billed To Date</b>					
	Subtotal / Billed	\$ 105,466.16	\$ 705,104.87	\$ 1,220,300	58%
<b>Received To Date</b>					
461.00	Service Commitment	\$ 83,753.68	\$ 487,750.27	\$ 829,500	59%
461.00a	Service Commitment (City)	\$ 57,833.34	\$ 202,416.69	\$ 347,000	58%
419.00	Interest / Dividends	\$ 844.33	\$ 8,293.17	\$ 1,500	553%
421.00	Voicestream Lease	\$ -	\$ 18,715.97	\$ 25,000	75%
474.00	Other Income	\$ 110,817.19	\$ 12,519.34	\$ 7,500	167%
476.00	Lien Fees	\$ -	\$ -	\$ 600	0%
0.00	Misc.	\$ 1,315.00	\$ 9,488.65	\$ 9,200	103%
	Subtotal / Received	\$ 154,563.54	\$ 739,184.09	\$ 1,220,300	61%

CUD Wastewater Division P&L

Check #	Capital Expense, Direct	Capital Expense	Expense To Date	Total Expense	Total Income	CF (+/-)
		\$ 67,295	\$ 484,984	\$ 552,280	\$ 640,053	\$ 87,774

009867	Oak Leaf Systems, new server
009895	Ti-Sales, manhole frames/covers
009918	Rollinford W&S District, Huber step screen
010015	NM Diesel; ATS' @ Grimes
010149	RL Todd Solenoid Replace (Headworks)
010141	Dirigo Eng, CWSRF Application Submission

\$ 1,612.50
\$ 6,274.24
\$ 45,000.00
\$ 10,283.17
\$ 2,500.02
\$ 2,925.00

depreciate 7-10yrs  
depreciate 20yrs

Total	\$ 1,950.00
\$ 976.00	
\$ 976.00	
\$	
\$	

Check #	Capital Expense, Financed
009925	Dirigo Eng., CWSRF application prep
009926	Dirigo Eng., Rt11 lift sta. (CB) Main Office Siding/Trim/Shingles (WW)(1/2)

CUD Water Division P&L

Check #	Capital Expense, Direct	Capital Expense	Expense To Date	Total Expense	Total Income	CF (+/-)
		\$ 29,185	\$ 721,153	\$ 750,339	\$ 739,184	(11,155)

015451	Oak Leaf Systems, new server
015734	Audit Prep
015709	EJP (2) 6-1/2 ft hydrants
015705	Ti Sales (24) Gate top extensions
015705	BlueWhite Dbl Diaphragm Chem Pump x2 w/ Tubing & Fittings
015824	Dirigo Eng Booster Station Upgrade
015788	Dirigo Eng River Crossing Permitting

\$ 1,612.50
\$ 5,000.00
\$ 9,934.12
\$ 989.60
\$ 6,721.40
\$ 4,989.83
\$ 955.00

Total	\$ 43,308.04
\$ 1,961.03	
\$ 41,947.01	
\$ 6,410.65	

Check #	Capital Expense, Financed
015451	Water Garage new shingled roof (WW) Dirigo Eng., River Crossing Project
015682	Main Office Siding/Trim/Shingles (WW)(1/2)
015681	Apex Req 7 Dirigo Req 7 Booster



\*Apex will excavate and remove and replace incorrect foundation insulation.

Dirigo Engineering will prep and submit for SRF Funding in September for the Shovel Ready River Crossing

\*CDS Grant has been approved by the appropriations committee, now needs Congress approval, built into the budget and signed by the president.

\*FEMA BRIC HMGP (Hazard Mitigation Grant Program) – Application efforts have begun – Derek met with Penny Thompson and Karen Gorman from the City office and discussed their role in aiding the application. NMDC may be an addition player. Meeting with a consultant, NMDC and the City via Zoom on August 14<sup>th</sup>.

Took Ownership of 2010 New Holland T40/ Thank you Trustees for your efforts on this.

Water Garage-re-shingle / Main Office- re-side & re-shingle; turnkey prices forthcoming

Heat Pump Quotes

Bureau of Labor Statistics

Consumer Price Index -  
All Urban Consumers  
1-Month Percent Change  
Series Id: CUUR0000SA0  
Not Seasonally Adjusted  
Area: U.S. city average  
Item: All Items  
Base Period: 1982-84=100  
Years: 1914 to 2017

10 yr-yr	yr	+/-
1.85	2017	
1.77	2018	(0.08)
1.58	2019	(0.18)
1.76	2020	0.18
1.72	2021	(0.04)
1.70	2022	(0.02)
2.06	2023	0.36
2.52	2024	0.46
2.71	2025	0.19

Water rate increase tracker

CPI yr	CPI	yr	actual	+/-
15	17.18	2021	4.03	(0.07)
19	20.21	2022	6.17	(3.96)
22	6.90	2023		(6.90)
23	3.90	2024	1.48	(1.82)
24	3.31	2025	2.50	(0.51)
25	2.01	2026	2.50	0.49
26	2.01	2027	2.50	0.49
				(11.56)

# Employees

F/T	P/T	P/T-s
10	0	2
F/T	Full Time	
P/T	Part Time	
P/T-s	Part Time-seasonal	

Wastewater rate increase tracker

CPI yr	CPI	yr	actual	rate	+/-
18	19.20	2021	2.00	\$ 255	(1.00)
21	8.70	2022	1.86	\$ 260	(4.74)
22	8.90	2023	1.82	\$ 265	(4.98)
23	3.90	2024	1.89	\$ 270	(1.41)
24	3.31	2025	1.85	\$ 275	(1.46)
25	3.31	2026	8.1	\$ 300	5.78
26	2.01	2027	8.3	\$ 325	6.32
					(0.88)

0.17 Placeholder, 20 yr average per month 2001 through 2020

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Tot
2013	0.3	0.8	0.3	(0.1)	0.2	0.2	0.0	0.1	0.1	(0.3)	(0.2)	0.0	1.4
2014	0.4	0.4	0.6	0.3	0.3	0.2	0.0	(0.2)	0.1	(0.3)	(0.5)	(0.6)	0.7
2015	(0.5)	0.4	0.6	0.2	0.5	0.4	0.0	(0.1)	(0.2)	0.0	(0.2)	(0.3)	0.8
2016	0.2	0.1	0.4	0.5	0.4	0.3	(0.2)	0.1	0.2	0.1	(0.2)	0.0	1.9
2017	0.6	0.3	0.1	0.3	0.1	(0.1)	(0.1)	0.3	0.5	(0.1)	0.0	(0.1)	2.0
2018	0.5	0.5	0.2	0.4	0.4	0.2	0.0	0.1	0.1	0.2	(0.3)	(0.3)	2.0
2019	0.2	0.4	0.6	0.5	0.2	0.0	0.2	0.0	0.1	0.2	(0.1)	(0.1)	2.2
2020	0.4	0.3	(0.2)	(0.7)	0.0	0.5	0.5	0.3	0.1	0.0	(0.1)	0.1	1.2
2021	0.4	0.5	0.7	0.8	0.8	0.9	0.5	0.2	0.3	0.8	0.5	0.3	6.7
2022	0.8	0.9	1.3	0.6	1.1	1.4	0.0	0.0	0.2	0.4	(0.1)	(0.3)	6.3
2023	0.8	0.6	0.3	0.5	0.3	0.3	0.2	0.4	0.2	0.0	(0.2)	(0.1)	3.3
2024	0.5	0.6	0.6	0.4	0.2	0.00	0.17	0.17	0.17	0.17	0.17	0.17	3.3
Ave (10 yr running)													2.71
2025 Cost of Living Increase													

[https://data.bls.gov/timeseries/CUUR0000SA0?output\\_view=pct\\_1mth](https://data.bls.gov/timeseries/CUUR0000SA0?output_view=pct_1mth)