

CITY COUNCIL MEETING NOTICE AND AGENDA

Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, June 30, 2025**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.



1. Roll Call / Determine Quorum
2. Call Meeting to Order
3. Invocation / Inspirational Thought
4. Pledge of Allegiance
5. Declaration of any Conflict of Interest
6. Public Forum (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org**)
7. Acceptance of Minutes Pages
 - a. There are no minutes to review for this meeting.
8. Bid Openings, Awards, and Appointments Pages
 - a. Recognition of Caribou FFA State Winners 02-03
 - b. Appointment to the Nylander Museum Board of Trustees 04
 - c. Ballot Clerk appointments 05
9. Public Hearings and Possible Action Items
 - a. There are no public hearings for this meeting.
10. Reports by Staff and Committees
11. Unfinished Business
12. New Business, Ordinances and Resolutions Pages
 - a. Chamber of Commerce Annual Dinner 06
 - b. Countersign RSU#39 Budget Validation Election Warrant 07-14
13. Reports and Discussion by Mayor and Council Members Reports
14. Next Regular Meetings: July 28, 2025 15-16
15. Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)
 - a. Executive Session for personnel pursuant to 1 MRSA §405.6.A(1) (City Manager annual evaluation)
 - b. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Fire Department Union)
 - c. Executive Session for economic development pursuant to 1 MRSA §405.6.C (Economic Development)

16. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: June 30, 2025
RE: Honoring the Caribou FFA Program

The Caribou Tech Center provides many opportunities for students to learn a trade and develop their critical workforce skills. Amy White, the Caribou Tech Center Director, has advanced these important fields of study by partnering with local employers, pursuing innovative programs and applying for critical grant funding. Ms. White also seeks out and retains highly skilled staff for the programs offered.

One example is the CTC agriculture instructor and FFA Chapter Advisor Scott Moir. Mr. Moir was named a 2025 Aroostook Achiever for his work in the community and his involvement with the Caribou Tech Center and FFA.

The Caribou City Council acknowledges that agriculture has been important in the founding, building and sustaining of our community. The FFA makes a positive difference in the lives of students by developing their potential for premier leadership, personal growth and career success through agricultural education. Additionally, the FFA instills the value of citizenship and patriotism in our next generation of civic leaders.

Tonight, the Caribou City Council honors the Caribou FFA, and the students who were state-level 2025 Career Development Event winners. In addition to these first-place awards, the Caribou team placed second overall in "Agricultural Sales", "Agricultural Technology & Mechanical Systems", "Veterinary Science" and "Forestry" and third place overall in "Environmental & Natural Resources", "Livestock Evaluation" and "Horse Evaluation".

Suggested action:

Please have the members of the FFA and advisors come forward for certificates and photos with the Caribou City Council.

The First Team for "Farm Business Management": Kayden Guerrette, Megan Martin, George Solomon and Kaleb Poitras. With Caribou members sweeping all three individual placements.

The First Team for "Dairy Cattle Evaluation": Lexi Botting, Trista Walker, Ian Russell and Eleanor Rothlauf.

The First Place Team for "Nursery and Landscaping": Joslyn Griffeth, George Solomon, Eleanor Rothlauf, Simon Disy. With Caribou taking individual first and second place.

The First Place Team for "Floriculture": Joslyn Griffeth, Lexi Botting, Trista Walker and Eleanor Rothlauf. With Caribou members sweeping all three individual placements.

First Place Individual for Safe Tractor Driving: Jaden Corey.

The City Council would also like to recognize Instructor Scott Moir and Caribou Tech Center Director Amy White for their contributions to the success of these students.



NATIONAL
FFA ORGANIZATION

The FFA Creed

I BELIEVE in the future of agriculture, with a faith born not of words but of deeds - achievements won by the present and past generations of agriculturists; in the promise of better days through better ways, even as the better things we now enjoy have come to us from the struggles of former years.

I BELIEVE that to live and work on a good farm, or to be engaged in other agricultural pursuits, is pleasant as well as challenging; for I know the joys and discomforts of agricultural life and hold an inborn fondness for those associations which, even in hours of discouragement, I cannot deny.

I BELIEVE in leadership from ourselves and respect from others. I believe in my own ability to work efficiently and think clearly, with such knowledge and skill as I can secure, and in the ability of progressive agriculturists to serve our own and the public interest in producing and marketing the product of our toil.

I BELIEVE in less dependence on begging and more power in bargaining; in the life abundant and enough honest wealth to help make it so--for others as well as myself; in less need for charity and more of it when needed; in being happy myself and playing square with those whose happiness depends upon me.

I BELIEVE that American agriculture can and will hold true to the best traditions of our national life and that I can exert an influence in my home and community which will stand solid for my part in that inspiring task.

The creed was written by E.M. Tiffany and adopted at the Third National FFA Convention. It was revised at the 38th and 63rd Conventions.





MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: June 30, 2025
RE: Appointments to Committees for 2025

There are vacancies on multiple City boards currently.

The City Clerk has received an application from Lori Knight-Phair to fill the vacancy on the Nylander Museum Board of Trustees.

Suggested action:

Please make a motion to appoint Lori Knight-Phair for the remainder of the term expiring December 31, 2025.

Second

Discussion

Vote



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette, City Clerk
RE: Appointment of Election Clerks
DATE: June 24, 2025

Per MRSA Title 21-A Section 503-A, all nominations for election clerks must be submitted to the municipal officers each general election year (even-numbered years). This previously happened on the April 22, 2024, City Council Agenda.

Below are the names of individuals who have shown interest in being a ballot clerk.

The appointment would be from June 30, 2025 to April 30, 2026.

The applicants interested in being a ballot clerk are Steven Stubbs and Hannah Holmes of Caribou.

Suggested Action:

Move “to appoint Steven Stubbs and Hannah Holmes as a ballot clerk for the City of Caribou with a term ending on April 30, 2026”.

Second

Discuss

Vote

**CARIBOU PARKS & RECREATION DEPARTMENT
55 BENNETT DR.
CARIBOU, ME. 04736
207-493-4224
207-493-4225 Fax**

MEMO

**TO: Mayor Courtney Boma
CC: Caribou City Council/ City Manager Thompson
FROM: Gary Marquis
RE: Central Aroostook Chamber Awards night
DATE: June 30th, 2025**

Mayor Boma and City Councilors:

Good evening, I am here to ask if the Central Aroostook Chamber can host their Annual awards banquet at the Caribou Wellness Center in March 2026. The reason I am asking is they would like to have adult beverages at the banquet. This event is an invite only event and I intend on being there the entire time. Doors will be closed and monitored once everyone is in the building. They intend to hire a licensed caterer to oversee this portion of the event. I am asking for council approval to allow the Central Aroostook Chamber to have their event at the Wellness Center.

Thank you:

**Gary Marquis
Supt. Of Parks & Recreation**

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette
RE: July 8, 2025 RSU #39 Budget Validation Election
DATE: June 24, 2025

The Clerk's Office is preparing for the July 8, 2025 RSU #39 Budget Validation Election and is presenting the Council with the Warrant to be countersigned by the City Council.

(This is a mandatory approval due to state statute. (MRS Title 20-A, §1502. Method of calling a regional school unit referendum)

Recommended Motion:

Move to countersign the warrant for the July 8, 2025 RSU #39 Budget Validation Election.

Second, discuss and vote.

**WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 39
BUDGET VALIDATION REFERENDUM
(20-A M.R.S.A. §1486)**

TO: Jane McCall, Superintendent of Schools of Regional School Unit No. 39 (the "Regional School Unit") composed of the City of Caribou and Town Stockholm, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 39, namely, the City of Caribou and the Town Stockholm an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers, who shall post the following warrant and notice of election:

**CITY OF CARIBOU
REGIONAL SCHOOL UNIT BUDGET VALIDATION REFERENDUM
WARRANT AND NOTICE OF ELECTION**

Aroostook ss.

State of Maine

TO: Danielle M. Brisette, Clerk of Caribou: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE CITY OF CARIBOU:

You are hereby notified that a Regional School Unit No. 39 budget validation referendum election will be held at the Caribou Wellness Center, 55 Bennett Drive in the City of Caribou on **July 8, 2025** for the purpose of determining the following referendum article:

Article 1: Do you favor approving the Regional School Unit No. 39 budget for the upcoming school year that was adopted at the latest Regional School Unit budget meeting?

The voting on Article 1 shall be by secret ballot referendum. The polls will be opened at 8:00 a.m. and closed at 8:00 p.m.

The Registrar of Voters shall hold office hours while the polls are open to correct any error in or change a name or address on the voting list; to accept the registration of any person eligible to vote and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, June 23, 2025 at Caribou, Maine.

David Keaton
David Keaton

Jan Tompkins
Jan Tompkins

Tanya Sleeper
Lindsey Theriault
Lindsey Theriault

Lou Willey
Lou Willey

A majority of the Regional school Unit Board of Regional School Unit No. 39

A true copy of the Warrant and Notice of Election, attest:

Jane McCall
Jane McCall
Regional School Unit No. 39

Countersigned this _____ day of _____, 2025 at Caribou, Maine.

A majority of the municipal officers of the City of Caribou

A true copy of the Warrant and Notice of Election,

Danielle M. Brissette
Clerk
City of Caribou

**WARRANT TO CALL REGIONAL SCHOOL UNIT NO. 39
BUDGET MEETING
(20-A M.R.S.A. §1485)**

TO: Jane McCall, Superintendent of Schools of Regional School Unit No. 39 (the “Regional School Unit”) composed of the City of Caribou and the Town of Stockholm, State of Maine.

In the name of the State of Maine, you are hereby required to notify the voters of each of the municipalities within Regional School Unit No. 39, namely, the City of Caribou, and the Town of Stockholm, that a Regional School Unit Budget Meeting will be held at Caribou High School – Performing Arts Center, 308 Sweden Street in the City of Caribou, Maine at 5:30 P.M. on **July 1, 2025** for the purpose of determining the Budget Meeting articles set forth below.

ARTICLE 1A: To elect a moderator to preside at the meeting.

**ARTICLES 1 THROUGH 11 AUTHORIZE EXPENDITURES IN COST
CENTER CATEGORIES**

ARTICLE 1: To see what sum RSU No. 39 will be authorized to expend for Regular Instruction.

Board of Directors Recommends: **\$7,671,148.33**

ARTICLE 2: To see what sum RSU No. 39 will be authorized to expend for Special Education.

Board of Directors Recommends: **\$3,156,402.98**

ARTICLE 3: To see what sum RSU No. 39 will be authorized to expend for Career and Technical Education.

Board of Directors Recommends: **\$2,255,924.32**

ARTICLE 4: To see what sum RSU No. 39 will be authorized to expend for Other Instruction.

Board of Directors Recommends: **\$693,451.49**

ARTICLE 5: To see what sum RSU No. 39 will be authorized to expend for Student and Staff Support.

Board of Directors Recommends: **\$1,982,404.96**

ARTICLE 6: To see what sum RSU No. 39 will be authorized to expend for System Administration.

Board of Directors Recommends: **\$898,664.19**

ARTICLE 7: To see what sum RSU No. 39 will be authorized to expend for School Administration.

Board of Directors Recommends: **\$837,848.28**

ARTICLE 8: To see what sum RSU No. 39 will be authorized to expend for Transportation and Buses.

Board of Directors Recommends: **\$1,148,324.86**

ARTICLE 9: To see what sum RSU No. 39 will be authorized to expend for Facilities Maintenance.

Board of Directors Recommends: **\$2,725,541.39**

ARTICLE 10: To see what sum RSU No. 39 will be authorized to expend for Debt Service and Other Commitments.

Board of Directors Recommends: **\$3,402,224.98**

ARTICLE 11: To see what sum RSU No. 39 will be authorized to expend for All Other Expenditures including Nutrition

Board of Directors Recommends: **\$113,117.43**

**ARTICLES 12 THROUGH 14 RAISE FUNDS FOR THE
PROPOSED SCHOOL BUDGET**

ARTICLE 12: To see what sum RSU No. 39 will appropriate for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act and to see what sum RSU No. 39 will raise and assess as each municipality's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688.

Recommended amounts set forth below:

Total Appropriated (by municipality):		Total raised (by municipality):	
City of Caribou:	\$16,974,063.30	City of Caribou:	\$2,698,945.00
Town of Stockholm:	\$420,959.56	Town of Stockholm:	\$114,883.33
RSU Total Appropriated (Sum of above)	\$17,395,022.86	RSU Total Raised: (Sum of above)	\$2,813,828.33

Explanation: RSU No. 39's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that RSU No. 39 must raise and assess in order to receive the full amount of state dollars.

ARTICLE 13: To see what sum RSU No. 39 will raise and appropriate for the annual payments on debt service previously approved by RSU No. 39 voters for non-state-funded school construction projects, non-state-funded portions of school construction projects and minor capital projects in addition to the funds appropriated as the local share of RSU No. 39's contribution to the total cost of funding public education from pre-kindergarten to grade 12.

Board of Directors Recommends: \$182,977.00

ARTICLE 14: (Written ballot required). To see what sum RSU No. 39 will raise and appropriate in additional local funds (**Recommend \$2,758,152.00**), which exceeds the State's Essential Programs and Services allocation model by (**Recommend \$2,758,152.00**) as required to fund the budget recommended by the Board of Directors.

The Board of Directors recommends \$2,758,152.00 for additional local funds and gives the following reasons for exceeding the State's Essential Programs and Services funding model by \$2,758,152.00.

ARTICLE 15 SUMMARIZES THE PROPOSED SCHOOL BUDGET

ARTICLE 15: To see what sum RSU No. 39 will authorize the Board of Directors to expend for the fiscal year beginning **July 1, 2025** and ending **June 30, 2026** from RSU No. 39's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state-funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools.

Board of Directors Recommends: \$24,885,053.21

ARTICLE 16 AUTHORIZES EXPENDITURE OF GRANTS AND OTHER RECEIPTS

ARTICLE 16: In addition to amounts approved in the preceding articles, shall the Board of Directors be authorized to expend other sums as may be received from federal or state grants or other sources during the fiscal year for school purposes, provided that such grants, programs or other sources do not require the expenditure of other funds not previously appropriated?

**ARTICLE 17 AUTHORIZES THE ADULT EDUCATION PROGRAM AND
RAISES THE LOCAL SHARE**

ARTICLE 17: To see if RSU No. 39 will appropriate \$243,500.00 for adult education and raise \$100,000.00 as the local share, with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the adult education program.

**ARTICLE 18 - AUTHORIZES DISTRIBUTION OF ADDITIONAL STATE
SUBSIDY RECEIVED**

***ARTICLE 18:** To see if in the event that the RSU No. 39 receives more state education subsidy than the amount included in its budget, shall the School Board be authorized to use all or part of the additional state subsidy to increase expenditures for school purposes in cost center categories approved by the School Board, increase the allocation of finances in a reserve fund approved by the School Board, and/or decrease the local cost share expectation, as defined in Title 20-A, section 15671A(1)(B), for local property taxpayers for funding public education as approved by the School Board?*

**ARTICLE 19 - AUTHORIZES A TRANSFER TO THE CAPITAL RESERVE
FUND**

***ARTICLE 19:** Shall the School Board be authorized to transfer up to \$200,000 from unanticipated additional tuition revenues to the RSU School Capital Reserve Fund; and to expend such reserve funds for maintenance of plant and minor remodeling as may be needed at the School Board's discretion?*

A true copy of the Warrant, attest:
Jane McCall, Superintendent
Regional School Unit No. 39
Dated: June 23, 2025



**NOTICE OF AMOUNTS ADOPTED AT BUDGET MEETING
REGIONAL SCHOOL UNIT NO. 39
INFORMATION FOR VOTERS AT BUDGET VALIDATION REFERENDUM**

TO: Municipal Clerks of the City of Caribou and the Town Stockholm, State of Maine

In the name of the State of Maine and pursuant to 20-A M.R.S.A. §1486(2) you are hereby directed to display this Notice of Amounts Adopted at Budget Meeting at the polling places within your respective municipalities to assist the voters of Regional School Unit No. 39 (RSU 39) in voting at the budget validation referendum to be held on **July 8, 2025** for the purpose of determining if the RSU 39 budget for the **2025 – 2026** fiscal year that were adopted at the Regional School Unit budget meeting on **July 1, 2025** should be approved.

Cost Center Summary Budget Category	Amount Recommended by RSU 39 Board*	Amount Approved by Voters at the Budget Meeting
Article 1: Regular Instruction	\$7,671,148.33	
Article 2: Special Education	\$3,156,402.98	
Article 3: Career & Technical Education	\$2,255,924.32	
Article 4: Other Instruction	\$693,451.49	
Article 5: Student & Staff Support	\$1,982,404.96	
Article 6: System Administration	\$898,664.19	
Article 7: School Administration	\$837,848.28	
Article 8: Transportation & Buses	\$1,148,324.86	
Article 9: Facilities Maintenance	\$2,725,541.39	
Article 10: Debt Service & Other Commitments	\$3,402,224.98	
Article 11: All Other Expenditures	\$113,117.43	
Summary of Total Authorized Expenditures	\$24,885,053.21	

*Amounts recommended by RSU 39 Board of Education at June 23, 2025 meeting.

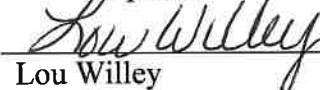
The amount approved at the Regional School Unit budget meeting includes locally raised funds that exceed the maximum state and local spending target pursuant to 20-A M.R.S.A §15671-A(5).

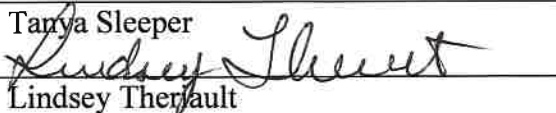
Document to be completed and signed at the June 23, 2025 RSU 39 Budget Meeting.


David Keaton


Jan Tompkins

Tanya Sleeper


Lou Willey


Lindsey Theriault

A majority of the Regional School Unit Board of Regional School Unit No. 39


Jane McCall, Superintendent



CARIBOU HOUSING AUTHORITY
 - HOUSING CHOICE VOUCHER -
 HOUSING CHOICE VOUCHER HOMEOWNERSHIP
 - MAINSTREAM PROGRAM -
 - EMERGENCY HOUSING VOUCHER PROGRAM-
 FAMILY SELF-SUFFICIENCY PROGRAM
 LANDLORD PARTICIPATION INCENTIVE PROGRAM

WAITING LIST STATISTICS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Applicants in State of Maine	53,300	53,485	54,584	55,127	55,632								45317
Applicants in Aroostook County	597	626	620	655	700								1196
Applicants in Caribou Area	15	21	72	31	52								43
Applicants Pulled From Waiting List	14	20	19	30	15								123
Vouchers on Street	10	7	18	18	11								32

HOUSING CHOICE VOUCHER PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated Vouchers	196	196	196	196	196								2352
Total Vouchers Leased	166	168	167	167	167								835
Port Out Vouchers	2	2	2	2	3								11
Homeownership Vouchers	1	1	1	1	1								5
All Other Housing Choice Vouchers	163	165	164	164	163								819

Total HAP Expense	\$ 93,275	\$ 103,010	\$ 102,470	\$ 99,853	\$ 103,772								\$ 502,380
All Other Voucher	\$ 82,070	\$ 91,994	\$ 92,813	\$ 92,519	\$ 95,758								\$ 455,154
Port Out Payments	\$ 2,450	\$ 2,450	\$ 2,450	\$ 2,450	\$ 2,802								\$ 12,602
Homeownership HAP	\$ 356	\$ 124	\$ 87	\$ 87	\$ 87								\$ 741
FSS Escrow, Participants Account	\$ 8,399	\$ 8,442	\$ 7,120	\$ 4,797	\$ 5,125								\$ 33,883

Lease Up Rates	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated -vs- Leased	85%	86%	85%	85%	85%								85%
HUD Funded -vs- HAP Expense	80%	101%	107%	110%	98%								99%

MAINSTREAM VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	40	40	40	40	40								480
Total Vouchers Leased	32	33	35	36	36								172

Total HAP Expense	\$15,156	\$15,156	\$15,156	\$15,156	\$15,156								\$75,780
HAP Expense	\$ 14,521	\$ 16,080	\$ 17,842	\$ 19,319	\$ 19,391								\$87,153
FSS Escrow, Participants Account	\$ 1,645	\$ 1,574	\$ 1,261	\$ 1,261	\$ 1,293								\$7,034

EMERGENCY HOUSING VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	15	15	15	15	15								180
Total Vouchers Leased	8	8	8	8	8								40

Total HAP Expenses	\$ 8,562	\$ 6,778	\$ 5,465	\$ 5,573	\$ 5,573								\$ 31,951
Hap Expense	\$ 7,249	\$ 5,465	\$ 4,127	\$ 4,235	\$ 4,235								\$ 25,311
FSS Escrow, Participants Account	\$ 1,313	\$ 1,313	\$ 1,338	\$ 1,338	\$ 1,338								\$ 6,640

HOUSING QUALITY STANDARDS INSPECTIONS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Initial Inspection	7	5	3	5	7								27
Annual Inspection	1												1
No Show													0
Reinpsction(s)				1	2								3
Other, Public Housing Authority Inspections													0
Toal Inspections	8	5	3	6	9	0	0	0	0	0	0	0	31

SPECIALITY PROGRAM - FAMILY SELF-SUFFICIENCY

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Number of Participants	56	56	56	56	55								56
FSS Famlies, Disbursement	4	0	3	4	1								12
FSS Disbursement Amount	\$ 8,765	\$ -	\$ 5,175	\$ 5,175	\$ 5,230								\$ 24,346
FSS Graduate, Families	2	1	0	0	1								4
FSS Graudate, Escrow	\$ 17,440	\$ 8,228	\$ -	\$ -	\$ 4,802								\$ 30,470
FSS Forfeiture, Families	2	2	0	0	0								4
FSS Forfeiture, Escrow	\$ 8,587	\$ 591	\$ -	\$ -	\$ -								\$ 9,178

LANDLORD INCENTIVE PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Signing Bonus	2	5	4	3	2								16
	\$ 700	\$ 1,750	\$ 1,400	\$ 1,050	\$ 700								\$ 5,600
Security Deposit	3	4	4	3	1								15
	\$ 3,371	\$ 4,170	\$ 4,250	\$ 2,764	\$ 700								\$ 15,255
Damage Reimbursements	2	0	0	0	0								2
	\$ 1,701	\$ -	\$ -	\$ -	\$ -								\$ 1,701
Grand Total of Incentives	\$ 5,772	\$ 5,920	\$ 5,650	\$ 3,814	\$ 1,400								\$ 22,556

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	
GRAND TOTAL OF ASSISTANCE INTO	\$ 138,623	\$ 130,261	\$ 128,144	\$ 127,599	\$ 133,705								
2025 YEAR TO DATE	\$ 138,623	\$ 268,884	\$ 397,029	\$ 524,628	\$ 658,333								

Percentage Increase per Month, 2025-vs- 2024	17%	15%	-12%	11%	-7%								5%
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2024 MONTHLY ASSITSTANCE	\$118,666	\$112,793	\$145,462	\$115,355	\$144,410	\$113,192	\$115,081	\$121,466	\$ 152,073	\$ 136,311	\$ 119,771	\$ 129,393	
YEAR TO DATE	\$118,666	\$231,459	\$376,921	\$492,276	\$636,686	\$749,878	\$864,959	\$986,425	\$1,138,498	\$1,274,809	\$1,394,580	\$1,523,973	