

Council Agenda Item #1: Roll Call

The Caribou City Council held a Regular City Council Meeting on Monday, October 20, 2025 with the following members present: Mayor Boma, Deputy Mayor Smith, Councilors Bagley, Lovewell, Theriault and Watson. Councilor Kelley was present via Zoom.

City Manager Penny Thompson was present at the meeting.

Department Managers Carl Grant (Finance Director), Chris Perkins (Director of Public Works), Gary Marquis (Superintendent of Parks & Recreation), Brian Lajoie (Fire Chief), and Eric Sanderson (Economic & Community Development Specialist) were present at the meeting. Peter Baldwin (Library Director) was present via Zoom.

The meeting was broadcast via Spectrum and YouTube.

Council Agenda Item #2: Call meeting to Order

Mayor Boma called the meeting to order at 6:00 PM

Council Agenda Item #3: Invocation/Inspirational Thought

Deputy Mayor Smith read an invocation.

Council Agenda Item #4: Pledge of Allegiance

Mayor Boma led the Pledge of Allegiance.

Council Agenda Item #5: Declaration of any Conflict of Interest

There were no declarations made.

Council Agenda Item #6: Public Forum

Meagan Thompson, Caribou Resident

"I'm here today to speak in support of the dedicated members of our Caribou Fire and Ambulance Department. I want to clarify from the start-support not on their behalf. Support that, if this council provided even a fraction of, would demonstrate the respect these public servants are entitled to. They are among the most dedicated citizens in our city, yet they are among the most undervalued by our city officials – being paid wages that insult their value, given schedules that wear them down, and treated in ways that undermine their service. To make matters worse, this council has publicly, on multiple occasions, responded to requests to address the needs of Caribou Fire and Ambulance with sarcasm and mockery. This kind of unprofessional behavior from a governing body toward employees of the city it represents is unacceptable.

I'm here today not just as a citizen of this city, but also as an Auntie to two little boys who have a daddy in this department that they're awfully proud of – a daddy who has clocked upwards of 90

hours per week serving this city, and a daddy that they miss an awful lot. And he, along with all the other members of this department, chose this career and will continue to choose it every day. Yes, they understood the challenges that come with this line of work – but what I don't think any of them chose or expected was to be met with unfair compensation, poor schedules, and a lack of support from their own employer.

It is not a normal choice to run into harm's way – it's quite literally against human instinct to do so, yet they respond to horrific scenes involving friends, neighbors, and loved ones in medical emergencies, in distress, and in wreckage – carrying this emotional weight with little support.

They finish a call, return to the station to await the next- or worse, they go home to the sound of little feet pattering to the door for a hug, hiding the silent burden they bear. They face it all with courage and professionalism, carrying invisible scars few can understand.

They are the ones who have seen our worst days, yet somehow still manage to show up for us on every single one of theirs.

The fact that these men and women continue to serve here is honestly quite admirable, and I thank them. Because it's clearly not because of the wages – it's because of their loyalty to this community. And that loyalty deserves far more recognition.

Members of Caribou Fire and Ambulance are sacrificing cumulative years of time away from their families beyond their contracted 56-hour schedule because of the mismanagement of this department at the highest level. Their department has had a vacancy for almost a year, causing them to all work additional time to cover this lack of staff – 20, 30, 40 hours of overtime. Time that they must work because this council has put a heavy thumb on them to essentially "figure it out," not to outsource calls.

From a business standpoint, this doesn't make sense. We are paying time and a half for these hours week after week when the problem could be resolved by offering a position that looks attractive to a prospective employee and remains attractive to the ones that are already here, meaning not starting at 15 dollars per hour. The truth is, their overtime rate is close to what their base pay should be.

When you look at gross annual salary, it may appear comparable to surrounding communities – but the reality is that our members are working significantly more hours to reach those numbers. They're achieving those totals not through fair base pay, but through exhausting amounts of overtime being run into the ground.

Adjusting the hourly rate to reflect the true value of their time and training would make this far more sustainable and fair for everyone. Their total annual earnings might remain similar on paper, but would be achieved through a manageable workload that allows them the balance and quality of life they deserve.

By front-loading this cost and offering fair, competitive wages – on par with surrounding communities – we could fill vacancies, improve quality of life for these people, and strengthen the department as a whole. While discussions continue about how city funds might be spent on other nonessential social projects with a limited reach, the urgent needs of this department are dismissed.

Members of CPD are being compensated fairly and rightfully so. But why is there such a disparity between these departments in your eyes? If you don't realize it as such, I'm here to tell you that the disparity is obvious and astounding. They've both chosen careers that are dangerous, life threatening, and sacrifice more time away from their families than an average career. So I'm here to ask you to reflect on why they are valued so differently to you? It's plain as day and I know I am not in the minority thinking so.

I urge this council, city officials, and this entire community to recognize and take meaningful action to bring pay, schedules, and – most importantly – respect for the members of Caribou Fire and Ambulance Department in line with the responsibility, trauma, and sacrifice their roles demand. No matter what, they have, and always will, show up for me – and they'll show up for you. It's time for you to show up for them. “

Jim Gamage, Caribou Business owner

Mr. Gamage came in to advocate for a waiver for EMS coverage for events at Spud Speedway.

He explained that the events they host bring people to the community. Using placer AI they were able to estimate that 22,000 people visited the area, supporting several local businesses in the community.

Council Agenda Item #7: Acceptance of Minutes

- a. June 16, 2025, Regular City Council Meeting minutes
- b. June 30, 2025, Regular City Council Meeting minutes
- c. July 28, 2025, Regular City Council Meeting minutes

Motion was made by Deputy Mayor Smith, seconded by Councilor Watson to move the slate and accept minutes as presented.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council Agenda Item #8: Bid Openings, Awards, and Appointments

- a. Bid Opening – EPA Brownfields Clean-up Grant 2025 QEP

Mayor Boma explained that the City of Caribou was awarded funding from the U.S. Environmental Protection Agency (EPA) as part of its Brownfields Cleanup program to remediate the former Caribou Steam Power Plant located at 142 Lower Lyndon Street. As part of that cleanup, the City put out a Request for Qualifications (RFQ) & Fee Proposal for a Qualified Environmental Professional (QEP) to manage cleanup oversight and technical assistance on all aspects of the project.

In response to the RFQ, one bid was received from

Sevee & Maher Engineers Cumberland, Maine

A review panel of City Council members, a Planning Board member, and members of staff convened on Thursday, October 9th to review the proposal and make a recommendation to the City Council. The panel was impressed with the submittal and experience of Sevee & Maher Engineers, and enthusiastically endorses their proposal for formal acceptance by the City Council. The fee proposal in the budget presented was \$95,000.

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to accept the proposal from Sevee & Maher Engineers for Qualified Environmental Professional Services and cleanup oversight of the Steam Plant project in the amount of \$95,000.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

b. Bid Opening – Parks Department front-line vehicle (truck)

Gary Marquis (Superintendent of Parks & Recreation Department) explained that currently the primary maintenance vehicle is a 2015 Ford F-250 Super Duty. The Secondary vehicle is a 2008 Ford F-250 has high mileage, and significant motor issues along with visible wear and tear on the body. The plan is that the older truck is to transfer the lift gate to the new truck before selling the 2008 as surplus and using the funds towards a plow for the new front-line truck with the council blessing.

The RFP was solicited to local dealerships with responses from:

Gagnon's Auto & RC Sales, Inc.: 2026 GMC 2500	\$52,000.00
Griffeth Ford Mitsubishi: 2025 Ford F-250	\$52,933.00

Mr. Marquis explained that after reviewing both proposals. Staff recommends awarding the purchase to Gagnon's Auto & RV Sales, In. for a total of \$52,000.00

The funding for the purchase will come from the Park Vehicle Reserve Account (G1-365-27) which has a balance of \$59,730.00

Motion made by Councilor Bagley, seconded by Councilor Theriault to Authorize the purchase of the 2026 GMC 2500 from Gagnon's Auto and RV Sales for \$52,000.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

c. Recommendations for the Fall 2025 Façade Improvement Grant awards

City Manager Penny Thompson explained that the City of Caribou's Façade Improvement Grant Program is financed via Tax Increment Financing (TIF) program funding for the Downtown TIF and RC-2 District TIF. Each year, the City Council has allocated \$40,000 to be applied for biannually, with applications due on March 15th and September 30th. The City did not receive any applications for the March round of funding, so all \$40,000 is available for consideration of award for the applications received on September 30th.

Applications

Six applications were received, and are summarized by staff below (in no particular order):

Applicant	Business	Address	Project	Amount Requested
Bill Flagg	Powers Building	46 Sweden Street	Sand blast front brick facade then repaint the bricks back to original condition. Work on main entrance to restore to its original condition. Paint "Powers" sign on the building.	\$7,500
Elise Browning & Marie Kilpatrick	Aroostook County Children's Museum	52 Sweden Street	Children-Inspired mural on side of the building. Involving local artists and members of the community in the design and creation. The art will celebrate childhood, learning, and unique spirit of Aroostook County. Enhance signage with new lighting to improve visibility and visual appeal. Improve awnings.	\$5,000
Kate McCartney	Magic Scizzors	147 High Street	Removal of old steps on front porch to salon and replace with new. Tear down, clean up wood, aluminum railings.	\$1,000
Kate McCartney	Fireside Cafe	46 Fort Street	Hand made signage, awning, lights, parking lot paint, and security system to refurbish facade as part of opening new business.	\$4,818
Kevin McCartney & Kerry Crandall	Rotary Club of Caribou	Multiple Locations	Make Caribou a Lilac City - continuation from last year to purchase 300 lilacs for discounted rate for Caribou citizens to plant in their yards and for low or no cost near schools and Cary Medical Center.	\$3,200
Jim Soucy	Jim's Auto Care & U-Haul	38 Access Highway	Fencing enclosure of scrap and dumpster, install siding on Aldrich Drive side, repair broken windows on 3 garage doors, back wall siding repairs, signage upgrade, and fencing for back of business.	\$5,733

Total: \$27,251

Deputy Mayor Smith explained how amazing the program is and how it helps area businesses with projects in the Community.

Motion made by Councilor Watson, seconded by Councilor Theriault to allocate 2025 funds for the Façade Improvement Grant pursuant to the Review Committee's recommendation in the amount of \$34,200.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Abstain (So voted)

d. Appointments for Caribou Housing Authority Board of Directors

Mayor Boma explained that we have vacancies on the Caribou Housing board of Commissioners that need to be filled due to members resigning. We have received applications and need to appoint two people to fill the vacancy for the remainder of the term.

We have received applications from both Roger Soucy and Stephen Wentworth

The positions that are open have terms ending on December 31, 2027 and December 31, 2028.

Motion made by Deputy Mayo Smith, seconded by Councilor Watson to appoint Stephen Wentworth to the Caribou Housing Commission with a term ending on December 31, 2027 and Roger Soucy with a term ending on December 31, 2028.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council Agenda Item #9: Public Hearings, and Possible Action Items

a. Public Hearing – Ordinance 4, Amending Chapter 17 General Assistance

Mayor Boma explained that each year a new set of General Assistance Maximums are provided by the Maine Welfare Director's Association (MWDA) and Maine Municipal Administration (MMA) and we have to make adjustments to our Maximums as set by the state. We do have the option to place higher amounts for the maximums, but at this time it is not believed to be necessary to do so.

Tonight, we will have a public hearing on Ordinance No. 4 2025 Series, Amending Chapter 17 General Assistance

Open Public Hearing: 6:26 PM

Councilor Bagley asked what happens if the City increases the maximums for General Assistance if the State reimburses 70%.

Danielle Brissette (City Clerk & General Assistance Administrator) explained that the state reimburses 70% of the State maximums, anything over that would fall on the municipality.

Councilor Bagley asked if the maximums could be lowered.

Ms. Brissette explained that they cannot be lowered.

Closed Public Hearing 6:27 PM

Motion made by Deputy Mayor Smith, seconded by Councilor Theriault to approve Ordinance No. 04, 2025 Series, Amending Chapter 17 General Assistance and to adopt the 2025 version of the MMA model GA Ordinance.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council Agenda Item #10: Reports by Staff and Committees

a. Financial Reports for September 2025 – Finance Director Carl Grant

Carl Grant (Finance Director) reviewed the September 2025 Financial report for the city.

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to accept the financials as presented.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

b. City Manager's Report

Manager Thompson reviewed the City manager's Report dated October 20, 2025.

Councilor Bagley asked about updates on 15 Prospect Street.

Manager Thompson explained that citations have been sent out.

Council had a brief discussion regarding the Fort Street Bridge closure and what it could mean to the community as far as public safety, transportation of school children and everyday travel.

Manager Thompson explained that MeDOT stated that they would provide the slide show at a later date for the public to see, and there will also be a public meeting later that is an undetermined date for citizen input.

Council Agenda Item #11: Unfinished Business

a. Event coverage for Spud Speedway

Mayor Boma explained that in December of 2024, the Caribou City Council approved "Resolution # 3, 2024 Series, A Resolution of the Caribou City Council Establishing City Policy for Providing Public Safety Support to Community Events." At the May 2025 meeting, the 2025 fee schedule was set at: \$60/hour for EMS, \$35/hour for fire, and \$40/hour for police support. Now that the events have ended for the season, there can be a discussion about what worked and what could be improved moving forward.

Tonight's discussions will include the following items for discussion:

- The Caribou Fire and Ambulance Department has provided dedicated EMS coverage for events, despite the need to also provide timely response to 911 calls with a department that remains short-staffed.
- In an email dated 09/22/2025, Jim E. Gamage, Jr., one of the owners of Spud Speedway asked the City of Caribou to waive the EMS fee for the September 27 grass drag coverage which was scheduled from 11 am to 9 pm. (10 hours @ \$60 / hour reduced fee = \$600). The adopted resolution states, “Upon the request and satisfactory justification by the event organizers/sponsors, the City Council may waive some or all of the required fee(s) on a case-by-case basis.” While best practice would be to have the discussion prior to the event, it is on tonight’s agenda as the request was received after the September meeting date, and five days prior to the event date.
- The adopted resolution also mentions, “applicable insurance policies”. There was an incident at Spud Speedway that occurred on September 28, 2025, during the Demolition Derby, when a vehicle driven by a derby participant stuck a municipally owned ambulance, which an owner of Spud Speedway had directed to be placed in the center of the infield. There is a discussion to be had about required insurance coverage, and who pays under what circumstances.

Motion made by Councilor Bagley, seconded by Councilor Lovewell to waive the fees for EMS coverage at Spud Speedway for September 27, 2025, for 7.5 hours in the amount of \$450

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council had a brief discussion regarding staffing issues at the station, and

Jim Gamage explained that there were eleven events this year, and all events had coverage except for 2 races which had been rescheduled due to weather.

Troy Haney explained that their insurance policy requires EMS coverage present, he stated that fortunately the two races without coverage there were no injuries. He explained that racing is very dangerous and that if you go on social media, you can see videos from several different tracks. He explained all the safety items including additional fencing, and barricades. Mr. Haney explained about the type of event center it is very hard to ensure, and at this time there is only two companies that will even consider the venue.

Councilor Lovewell asked Mr. Haney about the schedule for the upcoming year.

Mr. Haney explained that they will be working toward setting the schedule for the upcoming season soon. They cannot take into account for what the weather may do and cause for rescheduling of an event.

Councilor Bagley asked Mr. Haney what would happen if they did not have EMS coverage during an event if something were to happen, and what would happen if a claim were made against the business.

Mr. Haney stated that he is unsure of what would happen if he was told to have the coverage and did not. He did not know if a claim would be made against himself or the business.

Council had a brief discussion regarding who the party responsible would be if something happened. The City was a hired service at the event, and a vehicle was hit and damaged during a demolition derby because it was parked where they were instructed by a track official. They discussed concerns about liability and staffing issues within the EMS department and stretching employees to make sure they have coverage for the station during events. They would like to gain a clear understanding of insurance policies between the City and venue. The Council also discussed the possibility of having a committee formed to work on the task regarding the resolution and how to handle the different situations that may arise.

Council Agenda Item #12: New Business, Ordinances and Resolutions

a. Maine Department of Transportation, Planning Partnership Initiative

Mayor Boma explained that the City of Caribou has partnered with MaineDOT through the Department's Planning Partnership Initiative (PPI) program to study transportation related development constraints along Route 1. PPI is intended to address time-sensitive, locally initiated planning and feasibility studies. The approach is to study, evaluate, plan and scope transportation projects on or adjacent to the state and state aid highway system through studying the connection between transportation and land use to improve desired development conditions. In Caribou, since Route 1 is a controlled access highway – where the State controls access points for safety purposes, development is limited in the City limits along the Route 1 corridor. With this in mind, members of the City Council, Development Committee, and staff met with MaineDOT to discuss development constraints along Route 1 that would otherwise render multiple sites viable for commercial use. This was the basis for the City of Caribou's application and ultimate award to fund the PPI study.

At this point, staff have met with MaineDOT to discuss and review a draft scope of work for the project. At present, it includes identifying parcels in Caribou ready for commercial and residential development, and recommended improvements to the transportation system to support local and regional economic opportunity along Route 1 in the proximity of those parcels. The draft tasks include public meetings and project management, evaluation of existing conditions in the study area, followed by a parcel level analysis and transportation system recommendations. Each of these 4 tasks would then be combined into a fifth task of a Final Report. After finalizing the scope, an independent government cost estimate of \$131,712 was presented to staff for consideration.

Manager Thompson explained that the project spills into the RC2 tiff district. In the RC2 TIF district, which is account G471-00 there is \$375,509.37 available. While typically we say, well, we can't commit funds to a project outside the budget because we are outside of the budget season, however, there was a charter amendment that enterprise funds like housing, or economic development, that if you have the funds available, you can expend those in that time.

Councilor Bagley added that this is a huge victory for us. He explained that in the first meeting they shared the City concerns and the proposals were rejected, but by the end of the meeting and at subsequent meetings they were able to convince them through some compelling arguments that it does make sense to open up a couple. They were able to get on board with the idea.

Motion made by Councilor Bagley, seconded by Councilor Watson to allocate 2026 funds for the planning partnership initiative pursuant to the 40% required match in the amount of \$52,684.80 out of account G471-00.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

b. Election motions for November 4, 2025, Referendum & Municipal Election

Motion made by Councilor Watson, seconded by Councilor Theriault to set the start time as 8:00 a.m., to appoint Danielle Brissette as Election Warden, Kristina Drinkall and Amber Madore as Deputy Wardens for the November 4, 2025, Elections.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

c. Community Development Block Grant Inquiry

Mayor Boma explained that at the February 10, 2025, City Council meeting, there was a public hearing and several action items. The City of Caribou has everything in place to respond to requests for CDBG funding. Additionally, the City of Caribou Economic and Community Development Specialist, Eric Sanderson, took advanced CDBG training in Augusta this past summer.

The City of Caribou is eligible to apply for business assistance funding once per year.

At the February 2025 meeting, there was a resolution adopted to help a local business with 2024 CDBG funds.

Another local business, BEE VR Theme Park, has reached out to see if the City of Caribou would be willing to start the process to assist with \$30,000 in 2025 CDBG funds (see memo from NMDC). Jon Gulliver from NMDC is willing to assist in developing the initial application paperwork.

Travis Bernaiche, owner of BEE VR Theme Park, has explained some of the process and fees associated with operating the VR Theme Park, and how the assistance would help his new business.

Motion made by Councilor Watson, seconded by Councilor Theriault for the City of Caribou to apply for 2025 CDBG funding to assist BEE VR Theme Park.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council Agenda Item #13: Reports and Discussion by Mayor and Council Members

Councilor Bagley stated that he has meetings upcoming for Airport, CRRC and CEGC.

Councilor Lovewell congratulated Eric on his recent marriage.

Deputy Mayor Smith remarked about the Façade Improvement program, and that applications would be open again in the spring. He also stated that the craft fair had a great turnout.

Council Agenda Item #14: Next Regular Meeting: November 17, 2025

Council Agenda Item #15: Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6.)

a. Executive Session for Economic Development pursuant to MRSA, Title 1, §405.6.C (Nylander Museum)

Council exited executive session at 8:28PM

Motion made by Councilor Watson, seconded by Councilor Theriault to move forward with information gathering on 63 Sweden Street, liens and costs.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

b. Executive Session for Economic Development pursuant to 1 MRSA §405.6.C (Development Committee)

Motion made by Deputy Mayor Smith, seconded by Councilor Watson at 8:29PM

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma – Yes (So voted)

Council exited executive session at 8:56PM

No action taken.

d. Executive Session for Labor Negotiations pursuant to 1 MRSA §405.6.D (Police Department Union)

Motion made by Councilor Bagley, seconded by Councilor Lovewell to enter executive session at 8:58PM to discuss economic Development pursuant to 1 MRSA §405.6.D Police Department Union.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council exited executive session at 9:07PM

No action taken.

c. Executive Session for Labor Negotiations pursuant to 1 MRSA §405.6.C(Fire Department Union)

Motion made by Councilor Bagley, seconded by Deputy Mayor Smith to enter executive session at 9:08PM to discuss Labor Negotiations pursuant to 1 MRSA §405.6.C Fire Department Union.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council exited executive session at 9:37PM

No action taken.

Council Agenda Item #16: Adjournment

Motion made by Councilor Watson, seconded by Councilor Theriault to adjourn the meeting at 9:38PM.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, T. Lovewell – Yes, J. Smith – Yes, J. Theriault – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Danielle Brissette, Secretary