

## CITY COUNCIL MEETING NOTICE AND AGENDA

Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, January 26, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

**THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.**



- 1. Roll Call**
- 2. Invocation/Inspirational Thought**
- 3. Pledge of Allegiance**
- 4. Declaration of any Conflict of Interest**
- 5. Public Forum** (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email [dbrissette@cariboumaine.org](mailto:dbrissette@cariboumaine.org)**)
- 6. Acceptance of Minutes**
  - a. Minutes of the January 2, 2026, Organizational City Council meeting
  - b. Minutes of the January 12, 2026, Regular City Council meeting
- 7. Bid Openings, Awards, and Appointments**
- 8. Public Hearings and Possible Action Items**
- 9. Reports by Staff and Committees**
  - a. Age Friendly Caribou presentation
  - b. December financials
  - c. City Manager's Report
- 10. Unfinished Business**
  - a. Discussion on adopting a resolution to adopt a Code of Conduct for the 2026 Caribou City Council
- 11. New Business, Ordinances and Resolutions**
  - a. Fire Station Project, Design Development approval
  - b. Approval of the 2026 Oak Leaf Systems contract
  - c. Approval of the Collective Bargaining Agreement with NEPBA Local 605
  - d. Discussion of 2026 Municipal Budget
- 12. Reports and Discussion by Mayor and Council Members**
- 13. Next Regular Meetings:** February 9, 2026
- 14. Executive Session(s)** (May be called to discuss matters identified under MRSA, Title 1, §405.6)
  - a. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Fire Department Union)
  - b. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Police Department Union)
- 15. Adjournment**

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

### Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: Danielle Brissette Danielle Brissette, City Clerk