

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, February 9, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. Roll Call	
2. Invocation/Inspirational Thought	
3. Pledge of Allegiance	
4. Declaration of any Conflict of Interest	
5. Public Forum (PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org)	
6. Minutes	Pages
7. Bid Openings, Awards, and Appointments	
a. Appointments to boards and committees:	02 – 03
i. Caribou Congregate Housing Board	
ii. Caribou Utilities District	
iii. Nylander Board of Trustees	
8. Public Hearings and Possible Action Items	
9. Reports by Staff and Committees	
a. Capital Expense Budget Committee report	04 – 05
b. City Manager's Report	06 – 12
10. New Business, Ordinances and Resolutions	
a. Removal of the pellet silo at the Caribou Public Library	13
b. Acceptance of Police Sergeant Contract	14
c. Update City Council meeting dates	15
d. Department Heads present budget, available for questions and feedback	16 - 136
11. Old Business	
12. Reports and Discussion by Mayor and Council Members	Reports
13. Next Meetings: February 23, March 9	137-151
14. Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)	
a. Executive Session for economic development pursuant to 1 MRSA §405.6.C (Development Committee)	
b. Executive Session for personnel pursuant to 1 MRSA §405.6.A (1) (City Manager annual evaluation)	

15. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk



25 High Street
Caribou, ME 04736
Telephone: (207) 493-4234
Fax (207) 376-0178
www.caribouhousing.org



MEMO

TO: Mayor and City Council Members
FROM: Lisa Plourde, Housing Director
Date: February 4, 2026
RE: Caribou Congregate Housing Development Corp., Appoint Members

According to the Caribou Congregate Housing Development Corporation's By-Laws, Article III, Section 1: Number and Composition:

“two (2) directors shall be selected by the City Council of Caribou, which two directors may not be members of said City Council. Notice of such selection shall be provided to the Clerk of the corporation by the first day of April of each year by the said City Council.”

Currently, the two members who fill the seats on behalf of the City of Caribou are Lisa Plourde, Caribou Housing Director, and Heather Bartlett, Caribou Housing FSS Coordinator. Per the bylaws, their term expires on March 31, 2026.

Suggested Action:

Motion to appoint Lisa Plourde, Caribou Housing Authority Director, and Heather Bartlett, Caribou Housing Authority FSS Coordinator, to the Caribou Congregate Housing Development Cooperation, for a term of one year, expiring on March 31, 2027.

Second, Discussion. Vote

**CARIBOU CITY CLERK'S OFFICE
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette, City Clerk
DATE: January 29, 2026
RE: Board Applications

On January 27, 2026, we received applications from Mark Draper for the Caribou Utilities District board and from Naomi Norelli for the Nylander Board of Trustees.

Both boards have vacancies that need to be filled with terms ending on December 31, 2028.

Suggested action:

Motion to appoint Mark Draper to the Caribou Utilities District Board and Naomi Norelli to the Nylander Board of Trustees both with a term ending on December 31, 2028.

Discuss

Vote

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: February 9, 2026
RE: Capital Budget Committee report

The capital budget committee has met twice so far in 2026 and has another meeting scheduled for February 10. At the most recent meeting, they met with department heads to discuss their capital requests.

The committee chair, Deputy Mayor Smith, can provide additional details.

There is a spreadsheet with the amounts requested on the following page.

Suggested action:

This is for information only. No action is required.

Expense Acct	Department	Item	Request	Reserve Account	Notes	Request #
85-18-395-01	Municipal Buildings	Municipal Building Reserve	\$ 25,000	G 1-373-03	Roof / Flatwork / Clerk's Office safety	
85-25-407-01	Library	Building Reserve	\$ 7,600	G 1-366-01	Carpeting & Flooring 2027 / Roof reserve	
85-31-419-01	Fire/EMS	Ladder Truck	\$ 625,000	G 1-373-17	Replacement Ladder # 3 - installment 1 of 3	1
85-31-073-01	Fire/EMS	Utility Truck	\$ 35,000	G 1-368-11	Replacement Truck 7 - installment 1 of 2	2
85-31-073-01	Fire/EMS	Vehicle	\$ 45,000	G 1-368-11	Chief Vehicle - installment 2 of 2	4
85-31-226-01	Fire/EMS	Ambulance Reserve	\$ 475,000	G 1-369-03	Ambulance remounts (#23, #21, #25, #22)	3,5,6,7
85-31-407-01	Fire/EMS	Building Reserve	\$ 18,000	G 1-368-10	Overhead Doors - installment 1 of 6	8
85-31-224-01	Fire/EMS	Fire Hose	\$ 6,500	G 1-368-02	Large diameter supply hose (5")	9
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 25,000	G 1-368-08	SCBA bottles - installment 2 of 7	10
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 12,000	G 1-368-08	Gas Metering Equipment replacement	11
85-31-227-01	Fire/EMS	Ambulance Small Equip	\$ 7,000	G 1-369-01	Balistic vests - installment 2 of 2	12
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 23,000	G 1-368-08	Bunker Gear - installment 2 of 9	13
85-35-295-03	Police	Software	\$ 5,103		Power DMS System	A
85-35-229-01	Police	Small Equipment Reserve	\$ 5,000	G 1-367-02	Vests - installment 2 of 5	B
85-35-230-01	Police	Police car reserve	\$ 93,000	G 1-367-03	Cruiser replacement schedule	C
85-35-229-02	Police	Gun replacement	\$ 3,075	G 1-367-02	Gun replacement - installment 2 of 7	D
85-35-229-03	Police	Taser replacement	\$ 4,550	G 1-367-02	Taser - installment 2 of 5	E
85-35-295-02	Police	Radio replacement	\$ 16,719	G 1-367-02	Radio & repeaters for cruisers	F
85-35-295-02	Police	Cruiser Lights / Sirens	\$ 6,400	G 1-367-02	Cruiser lights and sirens - installment 1 of 5	
85-35-295-02	Police	Cruiser decaling	\$ 2,000	G 1-367-02	Cruiser decaling - installment 1 of 5	
85-35-020-01	Police	Patrol laptop replacement	\$ 2,041	G 1-367-06	Patrol laptops, installment 1 of 5	
85-40-089-91	Public Works	Equipment Reserves	\$ 227,750	G 1-370-03	T-2 Plow Truck replacement	1
85-40-089-91	Public Works	Equipment Reserves	\$ 8,200	G 1-370-03	Pickup	2
85-40-232-01	Public Works	Street Reconstruction	\$ 165,000	G 1-370-04	Major Street repair	3
85-40-257-01	Public Works	Parking Lot Reserve	\$ 5,000	G 1-370-05	Sidewalk reserve	4
85-40-407-02	Public Works	PW Main Building Reserve	\$ 5,000	G 1-370-07	Boilers	5
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,500	G 1-370-07	Circle Pump	6
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,000	G 1-370-07	Shop Door	7
85-40-257-01	Public Works	Parking Lot Reserve	\$ 50,000	G 1-399-01	Parking lot paving	8
85-51-415-01	Parks	Caribou Mill Pond	\$ 5,000	G 1-365-13	Boardwalk repairs	1
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 4,000	G 1-365-27	Compact Tractor replacement 2035	2
85-51-236-01	Parks	Lawn Mower Reserve	\$ 5,000	G 1-365-10	Zero Turn Mower replacement 2026	3
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 2,000	G 1-365-27	Snow blower for compact tractor 2028	4
85-50-410-01	Recreation	Rec Van Reserve	\$ 5,000	G 1-365-17	Replace 2018 Van - 2035	5
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 6,000	G 1-365-27	Frontline vehicle replacement 2035	6
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 45,000	G 1-365-27	1-ton dump truck replacement 2027	7
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	Lower Roof (2030) membrane roof / Powers	8
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	Upper Roof (2033)	9
85-50-243-01	Recreation	Rec Center Improvement	\$ 6,000	G 1-365-02	Gym Door Replacement	10
85-50-243-01	Recreation	Rec Center Improvement	\$ 3,500	G 1-365-02	Parking Lot repair 2030	11
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	Entry Doors 2028	12
85-50-243-01	Recreation	Rec Center Improvement	\$ 2,000	G 1-365-02	Skylight replacement 2034	13
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	Smith boiler replacement 2035	14
85-70-389-01	Debt	Loan Administration	\$ 200,000	G 1-373-05	2022 Capital projects	
85-70-404-01	Debt	Biomass Boiler Debt		G 1-373-50	Paid off in 2025	
85-60-239-01	Airport	Reserve Funds		G 1-372-01		
85-12-253-01	Nylander	Building Reserve		G 1-352-00		
		TOTAL REQUESTED	\$ 2,222,939			

clerk	TBD
gen govt	\$ 25,000
library	\$ 7,600
parks / rec	\$ 111,500
police	\$ 137,889
public works	\$ 469,450
fire	\$ 1,271,500
debt	\$ 200,000
	\$ 2,222,939

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: February 9, 2026
RE: City Manager's Report

As we begin talking about the municipal budget, tonight's City Manager's report will focus on other budgets which also have an impact on the tax bill that will go out this summer.

There is information on how the RSU#39 Warrant impacts the municipal tax bill, a discussion of County Tax and a refresher on how the annual tax rate is calculated.

The Maine Municipal Association Maine Town & City magazine has published three of four parts of a series on funding public education. I have enclosed those three articles in tonight's packet.

Since the municipal budget is being discussed in great detail, it is important for citizens to know that municipal spending represented only 40% of their 2025 property tax bill.

Suggested Action:

No action is required. This is informational only.

Components of the Municipal Tax Bill

The Municipal Tax Bill has a compound tax rate which includes the annual amount raised to fund municipal services as well as the City's portion for the Aroostook County budget and the RSU#39 school budget. State statutes require that the city collect the amounts invoiced by the County of Aroostook and the RSU#39, and it also requires that the percentage of local property taxes distributed to education and to local and county government be included when a property tax bill is issued to a taxpayer. Interesting note: The State of Maine does not require that a tax bill be issued but the City of Caribou provides one as a convenience for taxpayers.

In 2025, the municipal portion of the Property Tax bill was 40% of the amount paid. If your tax bill was \$1,000 then you paid **\$400** to fund your city departments. The city department budgets are set by the City Council.

In 2025, the Aroostook County portion of the Property Tax bill was 11% of the amount paid. If your tax bill was \$1,000 then you paid **\$110** to fund the services provided by the County of Aroostook. The County budgets are set by the Aroostook County Commissioners and Aroostook County Finance Committee.

In 2025, the RSU#39 portion of the Property Tax bill was 49% of the amount paid. If your tax bill was \$1,000 then you paid **\$490** to fund the school department. The RSU#39 budget is recommended by the RSU#39 Board of Education and approved by voters.

Determining the RSU#39 Portion of the Municipal Tax Bill

The County of Aroostook and the RSU#39 are on a fiscal year that is different from the City of Caribou. No additional calculations are needed when determining the amount due for the County portion as their invoice reflects the 12-month portion due (and in 2024, 2025, and 2026 includes an additional amount associated with their transition to a new fiscal year). However, the RSU#39 invoices the municipality monthly based on the school year's budget that was approved by voters. Therefore, the amount raised by the municipality for the RSU#39 includes 6 months from the prior year budget and 6 months from the current year budget. For 2025, that was half of the 2024-2025 warrant of \$5,501,382.07 and half of the 2025-2026 warrant of \$5,412,308.57. This year, the RSU#39 school budget was passed on September 9, 2025.

Calculating the Municipal Tax Bill

Per state statute, valuation is set by the municipality based on the property status as of April 1 of the tax year. The tax bill covers the municipal's fiscal year, January 1 to December 31. The City charter states that the City Council will set the tax rate on or before June 30 of each year. To determine the amount to be raised from property taxes, staff combines the amounts for the City municipal appropriations, the City's portion of the County Tax Bill, and the amount for RSU#39. The formula to determine the annual tax rate is "Required Tax Rate = the sum of the appropriations to be funded through property tax divided by the municipal valuation".

Using the most recent 2025 tax year as an example: The total taxable valuation in Caribou was \$503,472,699. The amount of property tax to be raised at commitment was: \$11,076,399.38 (the sum of: Municipal = \$4,433,096.38; County = \$1,186,458; and RSU# 39 = \$5,456,846). For 2025, $\$11,076,399.38 / \$503,472,699$ produces a tax rate of .0220 or a "mil rate" of 22.0. Staff members are often asked "how much is a mil"? The definition of a mil as it relates to currency is .001 of a US dollar. In valuation terms, a mil would be .001 of the taxable valuation or \$503,472,699, so a "mil rate" of 22.0 means the City raised 22.0 "mils" ($\$503,472.699 \times 22.0 = \$11,076,399.38$). Regarding the 2025 compound tax rate of 22.0, the mil rate attributed to municipal spending is 8.80 mil, Aroostook County is 2.42 mil and RSU#39 is 10.78 mil.

Reconciling the Maine DOE ED279 and the Municipal Tax Bill

Staff members are often asked why the mill expectation and the valuation number from the Maine Department of Education ED279 report do not match with what the City of Caribou shows for a taxable valuation and the tax rate required to raise the funds needed.

Let's look at a section of page 4 of the 2025-2026 school year ED279.

ED 279		STATE OF MAINE DEPARTMENT OF EDUCATION AUGUSTA 04333				9/15/2025				
ORG ID : 1468		STATE CALCULATION FOR FUNDING PUBLIC EDUCATION (PreK-12) REPORT RSU 39		2025 - 2026		1				
Section 4 : Calculation of Required Local Contribution - Mill Expectation										
A) Subsidizable Pupils (Excludes Superintendent Transfers for SADs, RSUs & CSDs) by Member Municipality										
Member Municipality	2-Yr Oct Ave. Subsidizable Pupils	Percentage of Total Pupils	Oper., Othr Sub, & Tchr. Ret. Alloc. Distribution	Municipal Debt Allocation Distribution	Total Municipal Allocation Distribution as a Percentage of Pupils	Section : 4				
Caribou	946.0	97.58%	13,976,621.32 +	2,534,929.74 =	16,511,551.06					
Stockholm	23.5	2.42%	346,622.50 +	62,866.67 =	409,489.17					
Total	969.50	100.00%	14,323,243.82	2,597,796.41	16,921,040.23					
B) State Valuation by Member Municipality										
Member Municipality	3-Yr Average or Previous Yr State Valuation	Mill Expectation			Total Municipal Allocation Distribution per Valuation x Mill Expectation	4				
Caribou	442,450,000	6.10			Caribou 2,698,945.00					
Stockholm	18,833,333	6.10			Stockholm 114,883.33					
Total	461,283,333				2,813,828.33					
C) Required Local Contribution = the lesser of the previous two calculations :										
Member Municipality	Total Allocation by Municipality	Required Local Contribution by Municipality	Calculated Mill Rate	State Contribution by Municipality (Prior to adjustments)						
Caribou	16,511,551.06 -	2,698,945.00	6.10	13,812,606.05						
Stockholm	409,489.17 -	114,883.33	6.10	294,605.84						
Total	16,921,040.23 -	2,813,828.33		14,107,211.90						
Preliminary FY 2025-26 Governor's Recommended Funding Level Budget – Adjustments may be made to these printouts throughout FY 26										

1 – School year 2 – Valuation used 3 – Mil Expectation 4 – Amount to be raised in warrant Article 12 (This represents the June 30 to December 31, 2025 portion of RSU#39 contribution as an illustration).

Note on #2: State Valuation is different than the taxable valuation. Maine Revenue Services (MRS) uses sales ratio studies and other procedures to develop an equalized value for all Maine municipalities with a goal of distributing state aid to education and revenue sharing equitably. MRS will use certified ratios and average ratios developed from the ratio studies to factor the municipal valuation. According to MRS rule 201, “State Valuation” for a given tax year means the total Equalized Value of all taxable property in a Municipality as of the April 1 two years prior, plus the portion of exempt value of homestead exemptions and Business Equipment Tax Exemption property reimbursed by the State to the Municipality pursuant to 36 M.R.S. § 691, et al., less the Captured Assessed Value of tax increment financing districts in the Municipality.”

Note on #3: The Maine Department of Education has their own set of procedures for determining what the municipality will contribute to education. The Maine DOE formula is “Required Local Contribution = the current Mill Rate multiplied by the municipal valuation”. The Maine DOE sets the current Mill Rate as a cap that the municipality will be required to contribute to education per the Essential Programs and Services (EPS) funding formula. The EPS funding formula is used to equitably distribute the limited state funding. For the 2026 fiscal year (shown), the local contribution cap was a 6.30 Mill Rate. In 2025, it was 6.62.

Note on #4: Maine statute dictates how the education budgets are organized and presented. The amount shown in # 4 can be found in Article 12 of the RSU#39 budget. This is the amount (half from each year) used in the calculation $(\$2,707,911 + \$2,698,945) = \$5,406,856 / 2 = \$2,703,428$. Article 12 raises the funds needed to receive the “Essential Programs and Services Funding” provided for in Maine Statute.

In the RSU#39 budget, Articles 12 through 17 raise funds for the proposed school budget. The larger amounts come from Article 12 and Article 14.

As discussed above, Article 12 raises the funds needed to receive the “Essential Programs and Services Funding” provided for in Maine Statute. Article 13 funds the annual payment on the debt service for money borrowed by the RSU (approved by voters). Article 14 raises and appropriates additional local funds which exceed the State of Maine “Essential Programs and Services Funding” calculation. Article 17 authorizes the adult education program and raises the local share.

For Article 14, the RSU 24-25 budget book shows Article 14 as \$2,519,561 and the RSU 25-26 budget book shows Article 14 as \$2,441,936. This is the amount (half from each) is used in the calculation $(\$2,519,561 + \$2,441,936) = \$4,961,497 / 2 = \$2,480,748.50$.

The voters of Caribou need to pass **Article 12**, as its passage appropriates the funding required to leverage the state money. With the passage of **Article 14**, the RSU#39 raises funds over and above what the state requires.

After the voters pass the RSU#39 budget, the school sends the city a copy of the approved warrant and a spreadsheet to calculate what needs to be raised. This is the spreadsheet from 2025:

COMPUTATION TO DETERMINE CITY APPROPRIATION TO THE GENERAL FUND and ADULT ED FUNDS COMBINED		
Caribou		
School's Fiscal Year 2024-2025 City Appropriation \$ 5,501,382		
	7/1/24- 6/30/25	
School's Fiscal Year 2025-2026 City Appropriation \$ 5,412,309		
	7/1/25- 6/30/26	
		Increase based on school year \$ (89,073)
City's Fiscal Year 2025		
	1/1/25- 6/30/25 (5,501,382 /2)	\$ 2,750,691
	7/1/25-12/31/25 (5,412,309 /2)	\$ 2,706,155
	Total Appropriation	\$ 5,456,846
		City's 2024 Calendar year appropriation \$ 4,976,200
		Increase appropriation based on calendar year \$ 480,646

If you have any questions, please contact the City of Caribou:

Penny Thompson, City Manager

pthompson@cariboumaine.org

(207) 493 – 5961 (direct line)

Are you looking for information on your 2025 tax bill?

cariboumaine.org/taxbill

The tax bill you receive represents the City of Caribou's fiscal obligations to RSU#39 and the County of Aroostook as well as fund municipal departments.

Current Billing Distribution, 2025 mil rate is 22.0

Municipal Departments	40%	8.80 mil
RSU#39	49%	10.78 mil
County of Aroostook	11%	2.42 mil

For information on the individual budgets:

City of Caribou: Caribou City Office: 207-493-3324

[Budgets – City of Caribou, Maine](#)

RSU#39: Superintendent's Office: 207-496-6311

[RSU #39 BUDGET | Eastern Aroostook](#)

County of Aroostook: County Commissioners' Office: 207-493-3318

[Budgets – Aroostook County Maine](#)

COUNTY TAX BILL HISTORY			
Tax Year	Amount	\$ increase	% increase
	County Tax	from prior	from prior
2008	\$355,272.00		
2009	\$351,859.20	-\$3,412.80	-0.96%
2010	\$354,009.10	\$2,149.90	0.61%
2011	\$356,051.70	\$2,042.60	0.58%
2012	\$364,643.75	\$8,592.05	2.41%
2013	\$396,473.50	\$31,829.75	8.73%
2014	\$410,955.05	\$14,481.55	3.65%
2015	\$402,177.20	-\$8,777.85	-2.14%
2016	\$436,142.30	\$33,965.10	8.45%
2017	\$444,434.25	\$8,291.95	1.90%
2018	\$486,816.00	\$42,381.75	9.54%
2019	\$504,288.00	\$17,472.00	3.59%
2020	\$527,974.50	\$23,686.50	4.70%
2021	\$552,757.60	\$24,783.10	4.69%
2022	\$603,037.60	\$50,280.00	9.10%
2023	\$675,423.98	\$72,386.38	12.00%
2024 - 6 month	\$415,845.00		
2024 - 12 month	\$905,531.00	\$230,107.02	34.07%
2025	\$1,047,843.00	\$142,312.00	15.72%

In 2024, the County of Aroostook transitioned to a fiscal year.

Municipalities had the option to pay the special 6-month bill over three years. Therefore, the City has paid 1/3 in 2024 & 2025 and will again in 2026. This is why the amount raised is greater than the amount of the tax year assessment figure.

Here is the most recent correspondence with the Maine DOT concerning the Aroostook River Fort Street Bridge. This was an email from Mark Parlin in answer (in blue) to some questions (in orange) from a previous City Council meeting.

Good morning Penny,
I apologize for the delay. Please see my responses below.

“I am following up on this to see if there is a FAQ developed yet, if there is a document containing all of the comments received during the “online public meeting” that the City Council can review”

We are still working on the FAQ portion. I’ll try to get you a summary of the responses asap.

“if there has been discussion about the concurrent timing of the Route 1 portion of the Route One Wildlife Crossing project”

Regarding the Route 1 crossing project, we will be digging into the traffic control in more depth during final design and this will certainly be discussed. We will look at the additional volume it puts into the intersection in town and if necessary, model the impact to the signal. The project that’s going on this summer should give us a pretty good indication of what the impacts are going to look like. Who is your city engineer? They may have a good sense or some history of how well certain turning movements react to additional volume.

“and if an in-person public meeting has been scheduled?”

We are investigating some other options to maintain traffic that could potentially help this situation. That engineering is complex, unique, and will take some time. I’ve been checking with our designer on progress. It will likely take a month or more. Once this is completed we will reach out to communicate our findings and discuss possible methods for additional public involvement.

“is that historical significance impacting the decisions on the course of action in making the structural upgrades to the bridge”

At this point our direction is rehabilitation not replacement. Our historic resources team member has indicated that changes to the structural steel probably won’t be an issue if it doesn’t affect the design concept of the truss and doesn’t have too much of a visual impact.

“Would it be possible to have a new bridge constructed and keep this historically significant bridge for pedestrians and recreational traffic?”

We usually don’t keep the old structures in place and there are several reasons. One important consideration is the cost of repairing and maintaining the old structure so that it can be used for the other purposes. This bridge already needs a deck replacement and structure steel repairs. Let’s say in 15 years the bridge starts getting major holes in the deck and it’s unsafe for pedestrians, snowmobiles and ATV’s. What do we do?

“Were engineering solutions pursued to keep the bridge open?”

I’m assuming that you mean to keep one lane of alternating traffic open. We call that staged construction. We did considerable preliminary engineering to see if we could stage construct this bridge. The deck acts like a lateral structure member, and when it is removed the bridge is no longer able to support one lane of alternating traffic. We are currently digging deeper into other options but this engineering is going to take some time.

“To be transparent with citizens, is it true that the Maine DOT has money for the repair of assets but do not have funds available for new construction.”

We currently have construction funding for a rehabilitation project only.

Hopefully this helps. Let me know if you have any other questions.

Respectfully,
Mark



Caribou Public Library
Where heritage meets innovation

03 February 2026

City Council
City Manager Penny Thompson
25 High St.
Caribou, ME 04736

To Mayor Boma, City Councilors, and Penny Thompson,

In 2018, the Caribou City Council passed Resolution 02-02-2018 Approving a City Policy for Disposal of Surplus Equipment and Resources.

With the ongoing Library renovation, the pellet silo at the Caribou Public Library needs to be removed to make room for planned office space. The silos have a value greater than \$300 and therefore must be listed for sale under the provisions of the policy.

In 2023, the City Manager has looked for the owner's manual for the silos – none were found. Follow-up searches were performed by the Library Director to no avail. In 2023, the City Manager reached out to Brock Industrial Products to obtain the value of the silos. The email stated, "Either of those two type/sizes of silos would not typically bring more than \$1000 for [a] 6' to \$3000 for [a] 9' per silo at the very most."

The silos still have pellets in them. A buyer will need special equipment to empty the silos before the silos can be moved, which will increase the cost to the purchaser.

REQUESTED ACTION:

Please make a motion for the pellet silo at the Caribou Public Library to be listed for sale "as-is/where-is and on a first-come-first-served basis" as an in-kind exchange for removal within 30-days of selection.
Respectfully,

Peter J. Baldwin Jr.

Peter J. Baldwin Jr.
Library Director

CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: February 9, 2026
Re: Acceptance of 3-year contract with Teamsters Local Union # 340, Police Sergeants

Negotiations between the City of Caribou and the Teamsters Local Union # 340 (Police Department Sergeants' union) have resulted in a temporary agreement which can be accepted by a majority vote of the Caribou City Council this evening.

If there is any discussion needed, this item could be discussed in executive session under MRSA, Title 1 §405.6.B.

Suggested Action:

Please make a motion to "accept the Teamsters Local Union # 340 contract as presented".

Second the motion.

Ask if there is any discussion

Then please vote to approve.

CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: February 9, 2026
Re: Update City Council meeting dates

When the City Council established the 2026 meeting calendar in January, a City Council budget workshop was set up for February 23, 2026, and a Regular City Council meeting was set up on March 9, 2026.

Since that time, the bid deadline for the Caribou Public Library Maine Connectivity Authority grant project was set for February 17. It would be advantageous to approve a bid on the project as soon as possible.

Staff have also learned that the City Council needs to hold a public hearing on the Community Development Block Grant application for BEE VR prior to the application deadline of March 1, 2026.

Therefore, staff has requested that the City Council update the City Council meeting dates to change the February 23, 2026, budget workshop to a Regular City Council meeting and the March 9, 2026, Regular City Council meeting will now be a budget workshop. This will also give additional time for department heads to present their budgets in an open forum.

Suggested Action:

Please make a motion to “update the City Council meeting dates to change the February 23, 2026 budget workshop to a Regular City Council meeting and the March 9, 2026 Regular City Council meeting will now be a budget workshop”.

Second the motion.

Ask if there is any discussion

Then please vote to approve.

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: February 9, 2026
RE: 2026 Municipal Budget Documents

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget and Income Budget.

The following pages contain important information:

Three years (2023, 2024, 2025) of actual expenses with the three-year average (provided by the Finance Director)

Draft Expense Budget initial requests as entered into Trio software (requests provided by the department heads)

Capital Expense Budget information (requests provided by the department heads)

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 Municipal Expense Budget
DATE: February 9, 2026

A guide to tonight's budget presentations:

Department Name	Dept #	Presented By:	Expense	Capital
Nylander Museum	12	Peter Baldwin	56 – 58	
Caribou Public Library	25	Peter Baldwin	70 – 73	124
Caribou Fire and Ambulance	31	Brian LaJoie	74 – 80	125 – 128
Police Department	35	Corey Saucier	81 – 86	129 - 131
Public Works	40	Chris Perkins	91 – 97	132 – 135
Recreation	50	Gary Marquis	98 – 102	136
Parks	51	Gary Marquis	103 – 106	136
Snowmobile Trails	52	Gary Marquis	107 – 108	

Expense Summary Report

ALL Departments

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
10 - GEN GOVT	1,261,692.12	\$1,425,261.39	\$1,129,361.60	\$955,515.81	\$1,170,046.27
01 - Gen Govt	1,261,692.12	\$1,425,261.39	\$1,129,361.60	\$955,515.81	\$1,170,046.27
001 - SALARIES	381,493.89	\$426,333.55	\$410,851.91	\$478,123.89	\$438,436.45
01 - REG PAY	381,493.89	\$426,333.55	\$410,851.91	\$478,123.89	\$438,436.45
002 - COUNCIL PAY	12,510.00	\$11,250.00	\$11,700.00	\$9,850.00	\$10,933.33
01 - COUNCIL PAY	12,510.00	\$11,250.00	\$11,700.00	\$9,850.00	\$10,933.33
003 - OFFICE SUPP	29,621.34	\$30,820.64	\$28,824.22	\$34,495.41	\$31,380.09
01 - POSTAGE	4,668.11	\$5,480.50	\$5,181.12	\$6,161.72	\$5,607.78
02 - ADVERTISING	4,649.40	\$4,816.93	\$3,179.00	\$7,712.22	\$5,236.05
03 - COPIER RENT	6,466.19	\$6,142.72	\$7,274.15	\$6,921.77	\$6,779.55
05 - PRINTER INK	2,652.92	\$2,443.08	\$1,659.49	\$2,668.83	\$2,257.13
07 - PAPER	1,646.18	\$1,625.38	\$1,533.41	\$2,054.02	\$1,737.60
08 - OFFICE SUPP	8,648.54	\$9,102.03	\$8,787.05	\$8,976.85	\$8,955.31
10 - ANNUAL REPOR	890.00	\$1,210.00	\$1,210.00	\$0.00	\$806.67
005 - LEGAL FEES	6,967.50	\$20,222.40	\$21,107.41	\$51,808.75	\$31,046.19
04 - LEGAL FEES	6,967.50	\$20,222.40	\$21,107.41	\$51,808.75	\$31,046.19
007 - AUDIT	17,500.00	\$26,500.00	\$29,300.00	\$31,000.00	\$28,933.33
01 - AUDIT	17,500.00	\$26,500.00	\$29,300.00	\$31,000.00	\$28,933.33
008 - COMP MAINT	84,249.29	\$74,843.48	\$79,336.76	\$82,013.13	\$78,731.12
01 - COMP MAINT	54,635.11	\$57,455.37	\$60,570.56	\$62,694.65	\$60,240.19
02 - HOSTED SERV	10,835.68	\$12,291.83	\$13,766.20	\$15,733.48	\$13,930.50
03 - GIS	28.50	\$5,096.28	\$5,000.00	\$0.00	\$3,365.43
04 - COMP UPGRADE	18,750.00	\$8,749.40	\$9,125.75	\$3,585.00	\$7,153.38
009 - PROF DUES	7,895.86	\$220.00	\$170.00	\$9,415.30	\$3,268.43
04 - PROF DUES	7,895.86	\$8,529.40	\$8,955.75	\$9,415.30	\$8,966.82
010 - TRAVEL EXP	3,571.43	\$8,921.71	\$9,829.77	\$15,084.00	\$11,278.49
01 - MILEAGE	763.45	\$2,367.33	\$3,257.46	\$5,524.90	\$3,716.56
02 - MEAL & LODGE	2,467.98	\$4,499.38	\$4,942.31	\$4,111.98	\$4,517.89
04 - CONF FEE	340.00	\$2,055.00	\$1,630.00	\$5,447.12	\$3,044.04
011 - TRAIN & EDU	2,076.70	\$2,531.50	\$2,136.25	\$3,382.08	\$2,683.28
02 - TRAIN & EDU	2,076.70	\$2,531.50	\$2,136.25	\$3,382.08	\$2,683.28
012 - ELECTIONS	8,305.13	\$10,887.75	\$18,360.47	\$11,515.55	\$13,587.92
01 - ELECTIONS	7,797.08	\$9,654.77	\$16,016.47	\$8,741.67	\$11,470.97
02 - CONT EXP	508.05	\$1,232.98	\$2,344.00	\$2,773.88	\$2,116.95
014 - NEW EQUIP	1,399.00	\$711.18	\$1,500.00	\$916.84	\$1,042.67
01 - NEW EQUIP	1,399.00	\$711.18	\$1,500.00	\$916.84	\$1,042.67
015 - TELEPHONE	5,129.30	\$5,262.05	\$5,335.89	\$5,258.59	\$5,285.51
01 - CELL PHONE	344.79	\$480.00	\$480.00	\$242.25	\$400.75
04 - TELEPHONE	4,784.51	\$4,782.05	\$4,855.89	\$5,016.34	\$4,884.76
017 - COMMUNICATE	1,259.40	\$1,259.78	\$1,261.68	\$1,261.68	\$1,261.05
03 - INTERNET	1,259.40	\$1,259.78	\$1,261.68	\$1,261.68	\$1,261.05
018 - HEALTH INS	138,398.21	\$135,857.36	\$140,461.39	\$128,112.02	\$134,810.26
01 - HEALTH INS	138,398.21	\$135,857.36	\$140,461.39	\$128,112.02	\$134,810.26
019 - MISC EXPENSE	5,321.80	\$4,839.80	\$3,212.84	\$3,448.49	\$3,833.71
01 - MISC EXPENSE	5,321.80	\$4,839.80	\$3,212.84	\$3,448.49	\$3,833.71
021 - APP ALLOW	505,415.09	\$608,498.00	\$310,000.00	\$27,894.61	\$315,464.20
01 - APP ALLOW	505,415.09	\$608,498.00	\$310,000.00	\$27,894.61	\$315,464.20

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
034 - WORK COMP	5,297.47	\$2,571.77	\$3,231.93	\$5,513.05	\$3,772.25
01 - WORK COMP	5,297.47	\$2,571.77	\$3,231.93	\$5,513.05	\$3,772.25
036 - VEHICLE INS	1,582.50	\$1,564.50	\$1,347.48	\$1,111.98	\$1,341.32
01 - VEHICLE INS	1,582.50	\$1,564.50	\$1,347.48	\$1,111.98	\$1,341.32
038 - SOC SECURITY	29,044.36	\$31,086.86	\$29,934.89	\$35,296.75	\$32,106.17
01 - SOC SEC	29,044.36	\$31,086.86	\$29,934.89	\$35,296.75	\$32,106.17
040 - CITY/ST RET	8,535.78	\$11,249.51	\$11,511.02	\$13,054.41	\$11,938.31
01 - CITY/ST RET	8,535.78	\$11,249.51	\$11,511.02	\$13,054.41	\$11,938.31
056 - CONT SERVC	4,722.60	\$820.50	\$58.50	\$0.00	\$293.00
04 - CONT SERVC	4,722.60	\$820.50	\$58.50	\$0.00	\$293.00
073 - VEHICLE REP	550.50	\$170.00	\$200.00	\$80.00	\$150.00
01 - VEHICLE REP	550.50	\$170.00	\$200.00	\$80.00	\$150.00
074 - TIRES	80.00	\$309.65	\$733.44	\$212.50	\$418.53
01 - TIRES	80.00	\$309.65	\$733.44	\$212.50	\$418.53
075 - GAS/OIL/FILT	764.97			\$516.78	\$172.26
01 - GAS/OIL/FILT	764.97			\$516.78	\$172.26
390 - CONTRACT SER				\$6,150.00	\$2,050.00
01 - CONTRACT SER				\$6,150.00	\$2,050.00

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
11 - ECONO DEV	231,933.98	\$208,812.80	\$295,646.96	\$368,829.63	\$291,096.46
01 - ECONO DEV	231,933.98	\$208,812.80	\$295,646.96	\$368,829.63	\$291,096.46
001 - SALARIES	52,824.15	\$47,658.51	\$55,121.81	\$100,279.11	\$67,686.48
01 - REG PAY	52,824.15	\$47,658.51	\$55,121.81	\$100,279.11	\$67,686.48
003 - OFFICE SUPP	6,068.56	\$9,130.81	\$9,249.13	\$12,158.26	\$10,179.40
01- Postage		\$57.41	\$113.23	\$2,393.00	\$854.55
02 - ADVERTISING	5,691.63	\$8,689.95	\$8,824.62	\$8,467.70	\$8,660.76
08 - OFFICE SUPP	376.93	\$383.45	\$311.28	\$1,297.56	\$664.10
008 - COMP MAINT	864.96	\$0.00	\$134.70	\$2,780.95	\$971.88
01 - COMP MAINT		\$0.00	\$0.00	\$1,908.99	\$636.33
02 - HOSTED SERV	164.96	\$0.00	\$134.70	\$0.00	\$44.90
03 - GIS	700.00	\$0.00	\$0.00	\$871.96	\$290.65
009 - PROF DUES	1,680.00	\$1,580.00	\$15,029.00	\$5,560.66	\$7,389.89
01 - SUBSCRIPTION	1,255.00	\$825.00	\$14,454.00	\$3,771.91	\$6,350.30
04 - PROF DUES	425.00	\$755.00	\$575.00	\$1,788.75	\$1,039.58
010 - TRAVEL EXP	3,340.82	\$8,712.08	\$6,739.82	\$4,792.89	\$6,748.26
01 - MILEAGE	477.37	\$3,369.42	\$1,070.31	\$783.46	\$1,741.06
02 - MEAL & LODGE	1,396.80	\$2,587.18	\$2,669.51	\$1,274.43	\$2,177.04
04 - CONF FEE	1,466.65	\$2,755.48	\$3,000.00	\$2,735.00	\$2,830.16
011 - TRAIN & EDU	109.00	\$1,500.00	\$1,175.26	\$1,207.57	\$1,294.28
02 - TRAIN & EDU	109.00	\$1,500.00	\$1,175.26	\$1,207.57	\$1,294.28
015 - Telephone		\$307.94	\$353.88	\$300.07	\$320.63
01 - Cell Phone		\$307.94	\$353.88	\$300.07	\$320.63
017 - Communicate		\$275.00	\$300.00	\$35.16	\$203.39
01 - Web Site		\$275.00	\$300.00	\$35.16	\$203.39
018 - HEALTH INS	7,865.51	\$7,895.79	\$8,045.48	\$16,625.91	\$10,855.73
01 - HEALTH INS	7,865.51	\$7,895.79	\$8,045.48	\$16,625.91	\$10,855.73
019 - MISC EXPENSE	0.00	\$0.00	\$73.33	\$68.25	\$47.19
01 - MISC EXPENSE	0.00	\$0.00	\$73.33	\$68.25	\$47.19
034 - WORK COMP	50.86	\$40.45	\$43.14	\$114.48	\$66.02
01 - WORK COMP	50.86	\$40.45	\$43.14	\$114.48	\$66.02
038 - SOC SECURITY	2,271.82	\$3,427.46	\$3,996.64	\$7,314.33	\$4,912.81
01 - SOC SEC	2,271.82	\$3,427.46	\$3,996.64	\$7,314.33	\$4,912.81
040 - CITY/ST RET	1,141.89	\$70.70	\$0.00	\$0.00	\$23.57
01 - CITY/ST RET	1,141.89	\$70.70	\$0.00	\$0.00	\$23.57
238 - TRAIL GROOM	10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
01 - TRAIL GROOM	10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
281 - CONTRACT	15,676.62	\$37,752.18	\$46,607.99	\$49,311.23	\$44,557.13
02 - CHAMBER	2,500.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
03 - NMDC	13,176.62	\$13,031.09	\$13,207.99	\$13,413.73	\$13,217.60
05 - Social Media		\$3,818.75	\$5,200.00	\$5,582.50	\$4,867.08
06 - Website Upgr		\$3,791.50	\$5,200.00	\$7,315.00	\$5,435.50
07 - Brownfield T		\$2,110.84	\$8,000.00	\$8,000.00	\$6,036.95
08 - Riverfront P		\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
385 - DOWNTOWN	5,039.69	\$11,015.99	\$1,829.50	\$8,004.58	\$6,950.02
01 - DOWNTOWN	5,039.69	\$1,015.99	\$1,829.50	\$8,004.58	\$3,616.69
02-Business Dis		\$10,000.00	\$2,181.00	\$0.00	\$4,060.33

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
390 - CONTRACT SER		\$0.00	\$0.00	\$20,000.00	\$6,666.67
01 - CONTRACT SER		\$0.00	\$0.00	\$20,000.00	\$6,666.67
392 - Adds/Market		\$2,499.38	\$2,181.00	\$2,405.00	\$2,361.79
01 - Adds/Market		\$2,499.38	\$29,766.28	\$2,405.00	\$11,556.89
394 - COMM PROJECT	20,711.58	\$35,070.08	\$4,781.02	\$37,871.18	\$25,907.43
04 - Caribou Kids		\$5,000.00		\$5,000.00	\$3,333.33
08 - WINTER CARNI	2,175.00	\$3,699.33	\$9,440.00	\$0.00	\$4,379.78
14 - THURSDAY	8,728.20	\$13,043.53		\$10,948.52	\$7,997.35
16 - CARIBOU DAYS	1,300.00	\$1,492.21			\$497.40
20 - MISCELLANEOU	2,645.49	\$2,815.13	\$434.00	\$1,922.66	\$1,723.93
21 - NEW EVENTS	5,862.89	\$3,563.55	\$9,611.26	\$10,000.00	\$7,724.94
22 - Small Bus Sa		\$5,456.33	\$5,500.00	\$10,000.00	\$6,985.44
405 - SLUM/BLIGHT	84,486.45	\$11,876.43	\$65,000.00	\$50,000.00	\$42,292.14
01 - SLUM/BLIGHT	84,486.45	\$11,457.39	\$65,000.00	\$50,000.00	\$42,152.46
02 - LANDBANK SD	0.00	\$419.04	\$0.00	\$0.00	\$139.68
411 - FACADE IMP	19,802.07	\$20,000.00	\$40,000.00	\$40,000.00	\$33,333.33
01 - FACADE IMP	19,802.07	\$20,000.00	\$40,000.00	\$40,000.00	\$33,333.33

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
12 - NYLANDER MUS	19,075.66	\$30,619.23	\$40,810.08	\$48,243.69	\$39,891.00
01 - NYLANDER MUS	19,075.66	\$30,619.23	\$40,810.08	\$48,243.69	\$39,891.00
001 - SALARIES	7,492.90	\$14,023.69	\$25,260.74	\$30,497.01	\$23,260.48
01 - REG PAY	7,492.90	\$14,023.69	\$25,260.74	\$30,497.01	\$23,260.48
003 - OFFICE SUPP	567.78	\$650.25	\$166.30	\$211.12	\$342.56
08 - OFFICE SUPP	479.78	\$650.25	\$166.30	\$211.12	\$342.56
015 - TELEPHONE	1,099.39	\$1,011.97	\$1,014.18	\$1,033.16	\$1,019.77
04 - TELEPHONE	1,099.39	\$1,011.97	\$1,014.18	\$1,033.16	\$1,019.77
017 - COMMUNICATE	989.89	\$1,179.88	\$1,249.88	\$1,359.88	\$1,263.21
03 - INTERNET	989.89	\$1,179.88	\$1,249.88	\$1,359.88	\$1,263.21
026 - HEATING FUEL	4,450.14	\$3,767.21	\$4,131.18	\$4,105.02	\$4,001.14
03 - HEATING FUEL	4,450.14	\$3,767.21	\$4,131.18	\$4,105.02	\$4,001.14
027 - ELECTRICITY	552.01	\$1,456.30	\$2,122.55	\$2,277.96	\$1,952.27
11 - ELECTRICITY	552.01	\$1,456.30	\$2,122.55	\$2,277.96	\$1,952.27
028 - WATER	1,381.60	\$1,302.69	\$1,287.60	\$1,535.81	\$1,375.37
05 - WATER	1,381.60	\$1,302.69	\$1,287.60	\$1,535.81	\$1,375.37
029 - SEWER	354.46	\$270.09	\$265.80	\$418.08	\$317.99
01 - SEWER	354.46	\$270.09	\$265.80	\$418.08	\$317.99
030 - BLDG SUPPLY	348.09	\$885.50	\$35.00	\$0.00	\$306.83
01 - BLDG SUPPLY	348.09	\$885.50	\$35.00	\$0.00	\$306.83
031 - BLDG MAINT	950.35	\$1,483.54	\$1,341.50	\$1,577.36	\$1,467.47
01 - BLDG MAINT	680.35	\$1,208.54	\$901.50	\$1,202.36	\$1,104.13
04 - SPRINKLER	270.00	\$275.00	\$440.00	\$375.00	\$363.33
032 - PROP INS	318.94	\$241.50	\$220.50	\$217.98	\$226.66
01 - PROP INS	318.94	\$241.50	\$220.50	\$217.98	\$226.66
038 - SOC SECURITY	570.11	\$1,057.62	\$1,909.38	\$2,328.68	\$1,765.23
01 - SOC SEC	570.11	\$1,057.62	\$1,909.38	\$2,328.68	\$1,765.23
068 - JANITOR SVCE	0.00	\$0.00	\$365.43	\$350.00	\$238.48
01 - JANITOR SVCE	0.00	\$0.00	\$365.43	\$350.00	\$238.48
394 - COMM PROJECT	0.00	\$3,288.99	\$1,440.04	\$2,331.63	\$2,353.55
01 - PROJECT EXP	0.00	\$3,288.99	\$1,440.04	\$2,331.63	\$2,353.55

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
17 - HEALTH & SAN	260,090.00	\$266,336.84	\$267,236.78	\$279,834.59	\$271,136.07
01 - HEALTH & SAN	260,090.00	\$266,336.84	\$267,236.78	\$279,834.59	\$271,136.07
022 - HEALTH OFF	500.00	\$500.00	\$500.00	\$500.00	\$500.00
01 - HEALTH OFF	500.00	\$500.00	\$500.00	\$500.00	\$500.00
023 - TRI COMM	259,590.00	\$265,800.00	\$266,700.00	\$279,297.75	\$270,599.25
01 - TRI COMM/AWS	259,590.00	\$265,800.00	\$266,700.00	\$279,297.75	\$270,599.25
038 - SOC SECURITY	0.00	\$36.84	\$36.78	\$36.84	\$36.82
01 - SOC SEC	0.00	\$36.84	\$36.78	\$36.84	\$36.82
18 - MUN BUILDING	73,125.94	\$73,802.93	\$71,717.69	\$75,353.15	\$73,624.59
01 - MUN BUILDING	73,125.94	\$73,802.93	\$71,717.69	\$75,353.15	\$73,624.59
024 - MAINT COMM	3,095.76	\$3,122.61	\$2,752.80	\$2,885.30	\$2,920.24
02 - WATER/SEWER	537.02	\$556.62	\$608.19	\$664.49	\$609.77
04 - ELECTRIC	2,558.74	\$2,565.99	\$2,144.61	\$2,220.81	\$2,310.47
025 - HEAT COM CNT	7,592.35	\$4,878.71	\$4,471.96	\$4,904.05	\$4,751.57
01 - HEAT COM CNT	7,592.35	\$4,878.71	\$4,471.96	\$4,904.05	\$4,751.57
026 - HEATING FUEL	21,464.22	\$17,673.37	\$15,929.24	\$17,870.70	\$17,157.77
03 - HEATING FUEL	21,464.22	\$17,673.37	\$15,929.24	\$17,870.70	\$17,157.77
027 - ELECTRICITY	15,622.53	\$20,878.34	\$20,909.08	\$21,232.72	\$21,006.71
11 - ELECTRICITY	15,622.53	\$20,878.34	\$20,909.08	\$21,232.72	\$21,006.71
028 - WATER	819.52	\$989.20	\$983.81	\$994.56	\$989.19
05 - WATER	819.52	\$989.20	\$983.81	\$994.56	\$989.19
029 - SEWER	492.00	\$570.60	\$550.51	\$589.45	\$570.19
01 - SEWER	492.00	\$570.60	\$550.51	\$589.45	\$570.19
030 - BLDG SUPPLY	2,822.20	\$3,245.91	\$2,897.21	\$3,050.20	\$3,064.44
01 - BLDG SUPPLY	2,822.20	\$3,245.91	\$2,897.21	\$3,050.20	\$3,064.44
031 - BLDG MAINT	9,668.39	\$10,398.01	\$10,922.94	\$10,678.06	\$10,666.34
01 - BLDG MAINT	8,920.39	\$10,398.01	\$10,208.44	\$10,678.06	\$10,428.17
03 - BOILER MAINT	748.00	\$0.00	\$714.50	\$0.00	\$238.17
032 - PROP INS	1,133.97	\$1,246.18	\$1,300.14	\$1,359.78	\$1,302.03
01 - PROP INS	1,133.97	\$1,246.18	\$1,300.14	\$1,359.78	\$1,302.03
271 - CONTR SERVIC	10,415.00	\$10,800.00	\$11,000.00	\$11,788.33	\$11,196.11
01 - JAN & SUPP	10,415.00	\$10,800.00	\$11,000.00	\$11,788.33	\$11,196.11

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
20 - G A	26,799.91	\$34,575.60	\$40,224.69	\$46,366.29	\$40,388.86
01 - G A	26,799.91	\$34,575.60	\$40,224.69	\$46,366.29	\$40,388.86
001 - SALARIES	11,045.24	\$12,596.87	\$13,115.32	\$14,388.34	\$13,366.84
01 - REG PAY	11,045.24	\$12,596.87	\$13,115.32	\$14,388.34	\$13,366.84
003 - OFFICE SUPP	46.54	\$20.25	\$43.98	\$25.04	\$29.76
01 - POSTAGE	14.07	\$20.25	\$43.98	\$25.04	\$29.76
08 - OFFICE SUPP	32.47	\$0.00	\$0.00	\$0.00	\$0.00
010 - TRAVEL EXP	0.00	\$47.35	\$0.00	\$432.56	\$159.97
01 - MILAGE				\$326.96	\$108.99
2 - MEAL & LODGE				\$105.60	\$35.20
04 - CONF FEE	0.00	\$47.35	\$0.00	\$0.00	\$15.78
011 - TRAIN & EDU	130.00	\$130.00	\$0.00	\$45.00	\$58.33
02 - TRAIN & EDU	130.00	\$130.00	\$0.00	\$45.00	\$58.33
018 - HEALTH INS	5,173.44	\$5,427.06	\$5,521.44	\$7,782.72	\$6,243.74
01 - HEALTH INS	5,173.44	\$5,427.06	\$5,521.44	\$7,782.72	\$6,243.74
019 - MISC EXPENSE	97.50	\$82.66	\$83.86	\$80.96	\$82.49
01 - MISC EXPENSE	97.50	\$82.66	\$83.86	\$80.96	\$82.49
038 - SOC SECURITY	767.43	\$0.00	\$0.00	\$983.78	\$327.93
01 - SOC SEC	767.43	\$0.00	\$0.00	\$983.78	\$327.93
040 - CITY/ST RET	0.00	\$881.14	\$915.08	\$0.00	\$598.74
01 - CITY/ST RET	0.00	\$881.14	\$915.08	\$0.00	\$598.74
051 - EQUIP MAINT	1,200.00	\$1,200.00	\$1,500.00	\$1,500.00	\$1,400.00
05 - EQUIP MAINT	1,200.00	\$1,200.00	\$1,500.00	\$1,500.00	\$1,400.00
053 - GA - CITY	8,339.76	\$14,190.27	\$19,045.01	\$21,127.89	\$18,121.06
01 - GA CITY	8,339.76	\$14,190.27	\$19,045.01	\$21,127.89	\$18,121.06
02 - GA STATE	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
22 - TAX ASSESS	199,262.24	\$214,368.40	\$192,933.82	\$163,045.36	\$190,115.86
01 - TAX ASSESS	199,262.24	\$214,368.40	\$192,933.82	\$163,045.36	\$190,115.86
001 - SALARIES	112,267.95	\$100,883.46	\$93,178.04	\$78,781.98	\$90,947.83
01 - REG PAY	108,662.18	\$95,661.43	\$87,881.57	\$73,249.48	\$85,597.49
02 - OT	2,105.77	\$3,722.03	\$3,796.47	\$4,032.50	\$3,850.33
07 - SALARIES	1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
003 - OFFICE SUPP	73.43	\$1,759.00	\$737.38	\$65.00	\$853.79
08 - OFFICE SUPP	73.43	\$1,759.00	\$737.38	\$65.00	\$853.79
009 - PROF DUES	724.00	\$815.00	\$940.00	\$1,493.20	\$1,082.73
01 - SUBSCRIPTION	16.00	\$0.00	\$70.00	\$708.20	\$259.40
02 - IAAO	495.00	\$495.00	\$495.00	\$510.00	\$500.00
04 - PROF DUES	213.00	\$320.00	\$375.00	\$275.00	\$323.33
010 - TRAVEL EXP	2,578.68	\$588.93	\$4,462.16	\$3,735.56	\$2,928.88
01 - MILEAGE	1,245.52	\$63.15	\$1,495.22	\$981.06	\$846.48
02 - MEAL & LODGE	1,333.16	\$525.78	\$2,126.94	\$1,819.50	\$1,490.74
04 - CONF FEE	0.00	\$0.00	\$840.00	\$935.00	\$591.67
011 - TRAIN & EDU	872.00	\$607.73	\$1,000.00	\$1,039.00	\$882.24
02 - TRAIN & EDU	872.00	\$607.73	\$1,000.00	\$1,039.00	\$882.24
015 - TELEPHONE	1,155.37	\$1,113.96	\$962.20	\$930.37	\$1,002.18
01 - CELL PHONE	705.04	\$690.83	\$615.35	\$572.06	\$626.08
04 - TELEPHONE	450.33	\$423.13	\$346.85	\$358.31	\$376.10
018 - HEALTH INS	14,801.10	\$14,141.19	\$19,848.43	\$13,874.44	\$15,954.69
01 - HEALTH INS	14,801.10	\$14,141.19	\$19,848.43	\$13,874.44	\$15,954.69
034 - WORK COMP	354.70	\$223.49	\$174.01	\$151.28	\$182.93
01 - WORK COMP	354.70	\$223.49	\$174.01	\$151.28	\$182.93
038 - SOC SECURITY	8,873.13	\$7,567.41	\$6,598.31	\$5,718.91	\$6,628.21
01 - SOC SEC	8,873.13	\$7,567.41	\$6,598.31	\$5,718.91	\$6,628.21
040 - CITY/ST RET	1,400.13	\$1,000.78	\$0.00	\$0.00	\$333.59
01 - CITY/ST RET	1,400.13	\$1,000.78	\$0.00	\$0.00	\$333.59
051 - EQUIP MAINT	840.00	\$1,070.00	\$1,005.00	\$1,005.00	\$1,026.67
01 - SOFTWARE	840.00	\$1,070.00	\$1,005.00	\$1,005.00	\$1,026.67
056 - CONT SERVC	52,655.09	\$81,164.73	\$60,934.36	\$52,925.88	\$65,008.32
01 - REGISTRY	0.00	\$21.00	\$0.00	\$94.00	\$38.33
04 - CONT SERVC	52,655.09	\$64,143.73	\$60,934.36	\$52,831.88	\$59,303.32
05- Comp Plan		\$17,000.00			\$5,666.67
058 - CODE MAINT	0.00	\$154.57	\$0.00	\$581.25	\$245.27
01 - CODE MAINT	0.00	\$154.57	\$0.00	\$581.25	\$245.27
070 - CLOTHS ALLOW	267.97	\$157.68	\$314.97	\$238.16	\$236.94
03 - CLOTHING	267.97	\$157.68	\$314.97	\$238.16	\$236.94
073 - VEHICLE REP	756.00	\$2,023.50	\$1,407.72	\$1,481.60	\$1,637.61
01 - VEHICLE REP	756.00	\$2,023.50	\$1,407.72	\$1,481.60	\$1,637.61
074 - TIRES	80.00	\$170.00	\$745.00	\$260.00	\$391.67
01 - TIRES	80.00	\$170.00	\$745.00	\$260.00	\$391.67
075 - GAS/OIL/FILT	1,037.69	\$926.97	\$626.24	\$763.73	\$772.31
01 - GAS/OIL/FILT	1,037.69	\$926.97	\$626.24	\$763.73	\$772.31

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
24 - HOUSING	108,073.75	\$130,974.29	\$167,956.19	\$168,778.30	\$155,902.93
01 - HOUSING	108,073.75	\$130,974.29	\$167,956.19	\$168,778.30	\$155,902.93
001 - SALARIES	60,398.74	\$71,576.87	\$88,013.98	\$87,782.61	\$82,457.82
01 - REG PAY	55,414.84	\$63,895.83	\$63,166.66	\$82,299.99	\$69,787.49
10 - FINANCE	4,983.90	\$5,981.04	\$5,981.04	\$5,482.62	\$5,814.90
11 - PART TIME	0.00	\$1,700.00	\$18,866.28	\$18,866.28	\$13,144.19
003 - OFFICE SUPP	25,181.52	\$31,010.07	\$12,588.18	\$12,791.53	\$18,796.59
01 - POSTAGE	2,894.18	\$2,622.01	\$3,506.22	\$2,757.09	\$2,961.77
02 - ADVERTISING	0.00	\$0.00	\$169.20	\$0.00	\$56.40
03 - COPIER RENT	2,135.42	\$1,974.43	\$1,941.31	\$1,855.01	\$1,923.58
05 - PRINTER INK	144.78	\$789.55	\$931.83	\$787.70	\$836.36
07 - PAPER	297.59	\$682.88	\$485.92	\$264.00	\$477.60
08 - OFFICE SUPP	2,126.29	\$2,279.91	\$1,709.22	\$4,218.24	\$2,735.79
12 - SOFTWARE	17,583.26	\$22,661.29	\$3,844.48	\$2,909.49	\$9,805.09
005 - LEGAL FEES	0.00	\$212.50	\$0.00	\$0.00	\$70.83
04 - LEGAL FEES	0.00	\$212.50	\$0.00	\$0.00	\$70.83
006 - LEGAL FEES	843.75			\$330.00	\$110.00
01 - LEGAL FEES	843.75			\$330.00	\$110.00
007 - AUDIT	1,500.00	\$2,000.00	\$2,000.00	\$0.00	\$1,333.33
01 - AUDIT	1,500.00	\$2,000.00	\$2,000.00	\$0.00	\$1,333.33
008 - COMP MAINT	840.00	\$1,070.00	\$1,005.00	\$1,005.00	\$1,026.67
01 - COMP MAINT	840.00	\$1,070.00	\$1,005.00	\$1,005.00	\$1,026.67
009 - PROF DUES	1,056.92	\$905.94	\$2,669.80	\$923.66	\$1,499.80
01 - SUBSCRIPTION	556.92	\$905.94	\$1,392.80	\$551.66	\$950.13
04 - PROF DUES	500.00	\$0.00	\$1,277.00	\$372.00	\$549.67
010 - TRAVEL EXP	865.97	\$623.57	\$664.64	\$1,281.24	\$856.48
01 - MILEAGE	466.62	\$413.31	\$664.64	\$599.65	\$559.20
05 - TRAVEL EXP	206.05	\$210.26	\$0.00	\$681.59	\$297.28
011 - TRAIN & EDU	1,052.00	\$1,842.50	\$2,659.00	\$1,413.00	\$1,971.50
02 - TRAIN & EDU	1,052.00	\$1,842.50	\$2,659.00	\$1,413.00	\$1,971.50
014 - NEW EQUIP	120.00	\$2,498.00	\$1,141.24	\$0.00	\$1,213.08
01 - NEW EQUIP	120.00	\$2,498.00	\$1,141.24	\$0.00	\$1,213.08
015 - TELEPHONE	394.02	\$437.37	\$578.11	\$1,360.26	\$791.91
01 - CELL PHONE				\$763.04	\$254.35
04 - TELEPHONE	394.02	\$437.37	\$578.11	\$597.22	\$537.57
018 - HEALTH INS	3,022.66	\$2,917.79	\$28,802.88	\$36,927.92	\$22,882.86
01 - HEALTH INS	3,022.66	\$2,917.79	\$28,802.88	\$36,927.92	\$22,882.86
034 - WORK COMP	154.11	\$142.29	\$153.16	\$132.06	\$142.50
01 - WORK COMP	154.11	\$142.29	\$153.16	\$132.06	\$142.50
035 - UNEMPLOYMENT	324.00	\$273.60	\$441.60	\$208.80	\$308.00
01 - UNEMPLOYMENT	324.00	\$273.60	\$441.60	\$208.80	\$308.00
038 - SOC SECURITY	4,611.79	\$5,371.96	\$5,687.64	\$5,886.03	\$5,648.54
01 - SOC SEC	4,611.79	\$5,371.96	\$5,687.64	\$5,886.03	\$5,648.54
040 - CITY/ST RET	2,038.27	\$2,261.83	\$2,200.96	\$2,361.19	\$2,274.66
01 - CITY/ST RET	2,038.27	\$2,261.83	\$2,200.96	\$2,361.19	\$2,274.66
412 - FEE ACCOUN	5,670.00	\$7,830.00	\$19,350.00	\$16,375.00	\$14,518.33
01 - FEE ACCOUN	5,670.00	\$7,830.00	\$19,350.00	\$16,375.00	\$14,518.33

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
25 - LIBRARY	217,187.21	\$241,265.29	\$264,526.97	\$279,090.69	\$261,627.65
01 - LIBRARY	217,187.21	\$241,265.29	\$264,526.97	\$279,090.69	\$261,627.65
001 - SALARIES	127,289.00	\$140,254.87	\$162,405.91	\$174,009.95	\$158,890.24
01 - REG PAY	127,289.00	\$140,254.87	\$162,405.91	\$174,009.95	\$158,890.24
003 - OFFICE SUPP	3,497.87	\$2,954.88	\$2,780.21	\$3,872.79	\$3,202.63
01 - POSTAGE	258.90	\$92.21	\$215.26	\$284.87	\$197.45
02 - ADVERTISING	81.50	\$25.25	\$49.81	\$171.00	\$82.02
03 - COPIER RENT	1,609.63	\$1,690.56	\$1,618.50	\$2,116.60	\$1,808.55
07 - PAPER	171.66	\$157.04	\$173.95	\$121.93	\$150.97
08 - OFFICE SUPP	1,376.18	\$989.82	\$722.69	\$1,178.39	\$963.63
005 - Legal Fees			\$189.00	\$0.00	\$63.00
03 - CCC&I			\$189.00	\$0.00	\$63.00
008 - COMP MAINT	1,998.98	\$5,245.05	\$5,334.91	\$5,665.30	\$5,415.09
01 - COMP MAINT	1,998.98	\$5,245.05	\$5,334.91	\$5,665.30	\$5,415.09
009 - PROF DUES	468.00	\$554.00	\$236.81	\$0.00	\$263.60
01 - SUBSCRIPTION	179.00	\$179.00	\$191.86	\$0.00	\$123.62
04 - PROF DUES	289.00	\$375.00	\$44.95	\$0.00	\$139.98
010 - TRAVEL EXP	56.82	\$494.93	\$0.00	\$0.00	\$164.98
05 - TRAVEL EXP	56.82	\$494.93	\$0.00	\$0.00	\$164.98
011 - TRAIN & EDU	435.00	\$150.00	\$0.00	\$0.00	\$50.00
02 - TRAIN & EDU	435.00	\$150.00	\$0.00	\$0.00	\$50.00
014 - NEW EQUIP	1,191.96	\$1,162.04	\$268.63	\$585.30	\$671.99
01 - NEW EQUIP	1,191.96	\$1,162.04	\$268.63	\$585.30	\$671.99
015 - TELEPHONE	1,968.00	\$1,974.63	\$1,980.27	\$2,021.18	\$1,992.03
04 - TELEPHONE	1,968.00	\$1,974.63	\$1,980.27	\$2,021.18	\$1,992.03
018 - HEALTH INS	12,117.48	\$12,739.62	\$21,652.23	\$26,027.40	\$20,139.75
01 - HEALTH INS	12,117.48	\$12,739.62	\$21,652.23	\$26,027.40	\$20,139.75
019 - MISC EXPENSE	182.96	\$161.06	\$33.79	\$88.44	\$94.43
01 - MISC EXPENSE	182.96	\$161.06	\$33.79	\$88.44	\$94.43
026 - HEATING FUEL	19,629.19	\$17,890.06	\$15,137.50	\$16,506.97	\$16,511.51
03 - HEATING FUEL	19,629.19	\$17,890.06	\$15,137.50	\$16,506.97	\$16,511.51
027 - ELECTRICITY	5,460.26	\$7,301.09	\$7,994.26	\$6,088.24	\$7,127.86
11 - ELECTRICITY	5,460.26	\$7,301.09	\$7,994.26	\$6,088.24	\$7,127.86
028 - WATER	282.72	\$336.03	\$267.60	\$270.72	\$291.45
05 - WATER	282.72	\$336.03	\$267.60	\$270.72	\$291.45
029 - SEWER	275.20	\$302.72	\$265.80	\$271.31	\$279.94
01 - SEWER	275.20	\$302.72	\$265.80	\$271.31	\$279.94
031 - BLDG MAINT	3,949.79	\$4,045.14	\$4,174.04	\$4,086.63	\$4,101.94
01 - BLDG MAINT	3,949.79	\$4,045.14	\$4,174.04	\$4,086.63	\$4,101.94
032 - PROP INS	1,837.49	\$1,958.46	\$2,040.00	\$2,125.50	\$2,041.32
01 - PROP INS	1,837.49	\$1,958.46	\$2,040.00	\$2,125.50	\$2,041.32
034 - WORK COMP	339.48	\$516.34	\$245.40	\$330.48	\$364.07
01 - WORK COMP	339.48	\$516.34	\$245.40	\$330.48	\$364.07
036- Vehicle Ins			\$446.52	\$885.54	\$444.02
01- Vehicle ins			\$446.52	\$885.54	\$444.02
038 - SOC SECURITY	9,490.97	\$10,483.20	\$11,969.21	\$12,965.21	\$11,805.87
01 - SOC SEC	9,490.97	\$10,483.20	\$11,969.21	\$12,965.21	\$11,805.87

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
055 - BOOKS & PERI	13,578.71	\$15,955.27	\$13,615.99	\$14,806.55	\$14,792.60
03 - BOOKS & PERI	13,578.71	\$15,955.27	\$13,615.99	\$14,806.55	\$14,792.60
075 - GAS/OIL/FILT	462.96	\$0.00	\$102.41	\$323.31	\$141.91
01 - GAS/OIL/FILT	462.96	\$0.00	\$102.41	\$323.31	\$141.91
271 - CONTR SERVIC	11,610.16	\$15,267.92	\$12,746.95	\$6,911.37	\$11,642.08
01 - JAN & SUPP	11,610.16	\$15,267.92	\$12,746.95	\$6,911.37	\$11,642.08
406 - PROGRAM	1,064.21	\$1,517.98	\$639.53	\$1,248.50	\$1,135.34
01 - LIBRARY PROG	856.36	\$1,170.20	\$639.53	\$1,077.37	\$962.37
02 - ARCHIVES	207.85	\$347.78	\$0.00	\$171.13	\$172.97

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
31 - FIRE/AMB	2,465,406.29	\$2,464,389.51	\$2,285,287.18	\$2,496,266.53	\$2,415,314.41
01 - AMBULANCE	2,465,406.29	\$2,464,389.51	\$2,285,287.18	\$2,496,266.53	\$2,415,314.41
001 - SALARIES	1,345,251.70	\$1,318,047.54	\$1,290,333.42	\$1,354,012.04	\$1,320,797.67
01 - REG PAY	929,653.55	\$896,500.99	\$924,678.96	\$936,686.41	\$919,288.79
02 - OT	331,183.02	\$381,305.56	\$349,640.46	\$401,263.63	\$377,403.22
05 - STAND BY	33,004.00	\$23,024.00	\$16,014.00	\$16,062.00	\$18,366.67
07 - SALARIES	51,411.13	\$17,216.99			\$5,739.00
003 - OFFICE SUPP	11,217.79	\$8,110.15	\$3,259.44	\$4,067.96	\$5,145.85
01 - POSTAGE	77.48	\$135.59	\$195.41	\$84.38	\$138.46
03 - COPIER RENT	897.14	\$706.35	\$1,277.45	\$1,510.65	\$1,164.82
05 - PRINTER INK	0.00	\$1,045.93	\$0.00	\$0.00	\$348.64
08 - OFFICE SUPP	710.01	\$0.00	\$1,786.58	\$2,472.93	\$1,419.84
09 - BILLING SUPP	3,403.52	\$1,804.20			\$601.40
14 - CALAIS	2,476.34	\$2,217.78			\$739.26
16 - ISLAND FALLS	1,776.13	\$790.82			\$263.61
17 - PATTEN	1,877.17	\$694.47			\$231.49
009 - PROF DUES	1,960.00	\$715.01	\$512.91	\$510.00	\$579.31
04 - PROF DUES	1,960.00	\$557.00	\$512.91	\$510.00	\$526.64
010 - TRAVEL EXP	0.00	\$557.00	\$2,081.26	\$1,706.44	\$1,448.23
01 - MILEAGE	0.00	\$119.17	\$487.09	\$0.00	\$202.09
05 - TRAVEL EXP	0.00	\$119.17	\$1,594.17	\$1,706.44	\$1,139.93
011 - TRAIN & EDU	2,294.98	\$9,819.49	\$10,897.69	\$8,820.51	\$9,845.90
02 - TRAIN & EDU	2,294.98	\$9,819.49	\$10,897.69	\$8,820.51	\$9,845.90
014 - NEW EQUIP	8,825.28	\$9,257.56	\$12,000.00	\$10,656.53	\$10,638.03
01 - NEW EQUIP	8,825.28	\$9,257.56	\$12,000.00	\$10,656.53	\$10,638.03
015 - TELEPHONE	10,775.70	\$10,969.70	\$16,523.23	\$12,064.31	\$13,185.75
01 - CELL PHONE	6,531.08	\$6,724.35	\$5,931.17	\$4,658.82	\$5,771.45
04 - TELEPHONE	4,244.62	\$4,245.35	\$10,592.06	\$7,405.49	\$7,414.30
017 - COMMUNICATE	1,067.40	\$1,067.40	\$1,067.40	\$1,275.74	\$1,136.85
03 - INTERNET	1,067.40	\$1,067.40	\$1,067.40	\$1,275.74	\$1,136.85
018 - HEALTH INS	379,927.48	\$342,135.68	\$233,366.60	\$345,063.41	\$306,855.23
01 - HEALTH INS	354,601.96	\$335,443.61	\$233,366.60	\$345,063.41	\$304,624.54
02 - AMB BILL	25,325.52	\$6,692.07			\$2,230.69
019 - MISC EXPENSE	627.59	\$1,586.89	\$2,633.72	\$2,825.45	\$2,348.69
01 - MISC EXPENSE	627.59	\$1,586.89	\$2,633.72	\$2,825.45	\$2,348.69
026 - HEATING FUEL	23,425.47	\$15,735.46	\$14,380.71	\$17,765.52	\$15,960.56
03 - HEATING FUEL	23,425.47	\$15,735.46	\$14,380.71	\$17,765.52	\$15,960.56
027 - ELECTRICITY	11,005.96	\$15,287.15	\$15,302.81	\$14,075.13	\$14,888.36
11 - ELECTRICITY	11,005.96	\$15,287.15	\$15,302.81	\$14,075.13	\$14,888.36
028 - WATER	1,056.41	\$981.47	\$1,033.91	\$909.53	\$974.97
05 - WATER	1,056.41	\$981.47	\$1,033.91	\$909.53	\$974.97
029 - SEWER	637.06	\$565.95	\$591.95	\$535.31	\$564.40
01 - SEWER	637.06	\$565.95	\$591.95	\$535.31	\$564.40
030 - BLDG SUPPLY	4,892.47	\$7,686.04	\$8,814.17	\$10,132.80	\$8,877.67
01 - BLDG SUPPLY	4,892.47	\$7,686.04	\$8,814.17	\$10,132.80	\$8,877.67
031 - BLDG MAINT	13,864.61	\$23,971.10	\$25,352.50	\$26,828.84	\$25,384.15
01 - BLDG MAINT	13,864.61	\$23,971.10	\$25,352.50	\$26,828.84	\$25,384.15

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
032 - PROP INS	1,774.00	\$2,400.28	\$2,567.98	\$2,666.76	\$2,545.01
01 - PROP INS	1,774.00	\$2,400.28	\$2,567.98	\$2,666.76	\$2,545.01
034 - WORK COMP	84,430.11	\$81,369.50	\$69,240.66	\$90,145.77	\$80,251.98
01 - WORK COMP	84,430.11	\$81,369.50	\$69,240.66	\$90,145.77	\$80,251.98
035 - UNEMPLOYMENT	6,898.36	\$6,780.90	\$4,668.06	\$4,309.13	\$5,252.70
01 - UNEMPLOYMENT	6,898.36	\$6,780.90	\$4,668.06	\$4,309.13	\$5,252.70
036 - VEHICLE INS	15,932.52	\$16,107.00	\$17,770.02	\$19,630.50	\$17,835.84
01 - VEHICLE INS	15,932.52	\$16,107.00	\$17,770.02	\$19,630.50	\$17,835.84
037 - LIABILITY IN	3,980.94	\$3,951.04	\$3,965.04	\$3,985.04	\$3,967.04
01 - LIABILIT INS	3,980.94	\$3,951.04	\$3,965.04	\$3,985.04	\$3,967.04
038 - SOC SECURITY	99,055.98	\$106,956.69	\$99,583.54	\$105,636.97	\$104,059.07
01 - SOC SEC	99,055.98	\$106,956.69	\$99,583.54	\$105,636.97	\$104,059.07
040 - CITY/ST RET	129,119.20	\$144,318.98	\$141,930.96	\$151,173.75	\$145,807.90
01 - CITY/ST RET	129,119.20	\$144,318.98	\$141,930.96	\$151,173.75	\$145,807.90
046 - Awards/Recog			\$1,271.76	\$1,211.39	\$827.72
01 - Awards/Recog			\$1,271.76	\$1,211.39	\$827.72
051 - EQUIP MAINT	21,323.00	\$18,529.23	\$25,648.41	\$32,896.43	\$25,691.36
03 - MAINT CONT	11,736.65	\$5,209.20	\$10,000.00	\$10,125.27	\$8,444.82
05 - EQUIP MAINT	9,586.35	\$13,320.03	\$15,648.41	\$22,771.16	\$17,246.53
056 - CONT SERVC	22,550.47	\$43,500.64	\$45,627.83	\$44,574.40	\$44,567.62
04 - CONT SERVC	22,550.47	\$5,269.23	\$45,627.83	\$44,574.40	\$31,823.82
067 - PD CALL FTRS	25,609.00	\$38,231.41	\$36,000.00	\$38,000.00	\$37,410.47
01 - PD CALL FTR	25,609.00	\$31,000.00	\$36,000.00	\$38,000.00	\$35,000.00
069 - PD CALL INS	0.00	\$31,000.00	\$0.00	\$180.00	\$10,393.33
01 - PD CALL INS	0.00	\$185.00	\$0.00	\$180.00	\$121.67
070 - CLOTHS ALLOW	11,790.00	\$185.00	\$31,310.13	\$43,983.03	\$25,159.39
01 - UNIFORMS	8,290.00	\$30,857.57	\$16,104.71	\$37,990.48	\$28,317.59
02 - T.O. GEAR	2,500.00	\$17,911.41	\$10,200.00	\$3,037.18	\$10,382.86
04 - BOOTS	1,000.00	\$12,112.16	\$5,005.42	\$2,955.37	\$6,690.98
071 - RADIO MAINT	4,081.50	\$834.00	\$8,500.00	\$2,430.01	\$3,921.34
01 - VEHICLE	704.95	\$3,914.14	\$3,500.00	\$1,375.51	\$2,929.88
02 - BUILDING	21.09	\$2,212.67			\$737.56
03 - RADIO MAINT	3,355.46	\$1,701.47	\$5,000.00	\$1,054.50	\$2,585.32
072 - LADDER TEST	850.00	\$0.00	\$4,000.00	\$4,000.00	\$2,666.67
01 - LADDER TEST	850.00	\$0.00	\$4,000.00	\$4,000.00	\$2,666.67
073 - VEHICLE REP	13,479.03	\$24,536.49	\$53,087.48	\$38,874.29	\$38,832.75
01 - VEHICLE REP	13,479.03	\$24,536.49	\$53,087.48	\$38,874.29	\$38,832.75
074 - TIRES	2,323.68	\$2,657.78	\$3,696.33	\$3,978.37	\$3,444.16
01 - TIRES	2,323.68	\$2,657.78	\$3,696.33	\$3,978.37	\$3,444.16
075 - GAS/OIL/FILT	11,356.26	\$8,445.89	\$8,514.15	\$6,553.60	\$7,837.88
01 - GAS/OIL/FILT	11,356.26	\$8,445.89	\$8,514.15	\$6,553.60	\$7,837.88
076 - DIESEL	20,181.18	\$15,703.12	\$15,761.96	\$13,080.42	\$14,848.50
01 - DIESEL	20,181.18	\$15,703.12	\$15,761.96	\$13,080.42	\$14,848.50
077 - BATTERIES	822.60	\$1,113.00	\$455.33	\$1,927.20	\$1,165.18
02 - EQUIPMENT	822.60	\$1,113.00	\$455.33	\$1,927.20	\$1,165.18
078 - FIELD EXP	342.30	\$893.11	\$1,764.36	\$1,129.56	\$1,262.34
01 - FIELD EXP	342.30	\$893.11	\$1,764.36	\$1,129.56	\$1,262.34
079 - EMP PHYSICAL	20.00	\$22.50	\$0.00	\$23.06	\$15.19
01 - EMP PHYSICAL	20.00	\$22.50	\$0.00	\$23.06	\$15.19

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
080 - PD CALL VOLU	14,348.26	\$17,033.00	\$13,555.00	\$17,471.25	\$16,019.75
01 - PD CALL VOLU	14,348.26	\$17,033.00	\$13,555.00	\$17,471.25	\$16,019.75
082 - BAD DEBT	119,154.21	\$104,210.20	\$26,206.85	\$23,127.70	\$51,181.58
01 - BAD DEBT	117,917.61	\$104,086.16	\$26,206.85	\$23,127.70	\$51,140.24
02 - COLLECTION	1,236.60	\$124.04	\$0.00	\$0.00	\$41.35
085 - TRANS MEAL	3,852.05	\$6,163.45	\$1,837.79	\$793.48	\$2,931.57
01 - TRANS MEALS	3,852.05	\$6,163.45	\$1,837.79	\$793.48	\$2,931.57
087 - MED SUPPLIES	33,934.77	\$27,267.25	\$28,121.82	\$31,753.90	\$29,047.66
01 - AMB SUPP	12,530.52	\$11,444.25	\$13,231.77	\$12,859.99	\$12,512.00
02 - OXYGEN	7,514.85	\$5,781.02	\$2,955.16	\$4,606.69	\$4,447.62
03 - MED SUPPLIES	13,889.40	\$10,041.98	\$11,934.89	\$14,287.22	\$12,088.03
292 - EMS LICENSE	1,366.97	\$575.00	\$2,050.00	\$1,481.00	\$1,368.67
01 - EMS LICENSE	1,366.97	\$575.00	\$2,050.00	\$1,481.00	\$1,368.67

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
35 - POLICE DEPT	1,684,683.25	\$1,591,811.46	\$1,781,009.97	\$2,213,512.13	\$1,862,111.19
01 - POLICE DEPT	1,684,683.25	\$1,591,811.46	\$1,781,009.97	\$2,213,512.13	\$1,862,111.19
001 - SALARIES	1,041,648.45	\$993,408.06	\$1,121,644.64	\$1,501,751.24	\$1,205,601.31
01 - REG PAY	951,857.24	\$878,750.14	\$985,230.64	\$1,296,353.36	\$1,053,444.71
02 - OT	62,453.71	\$82,464.92	\$92,195.97	\$163,001.37	\$112,554.09
06 - POLICE RES	27,337.50	\$32,193.00	\$44,218.03	\$42,396.51	\$39,602.51
003 - OFFICE SUPP	4,461.55	\$4,497.25	\$4,688.18	\$5,346.54	\$4,843.99
01 - POSTAGE	312.90	\$128.55	\$312.10	\$145.19	\$195.28
03 - COPIER RENT	1,920.00	\$2,300.00	\$2,014.00	\$2,170.84	\$2,161.61
05 - PRINTER INK	675.92	\$89.00	\$799.65	\$769.46	\$552.70
07 - PAPER	207.56	\$480.28	\$359.92	\$327.44	\$389.21
08 - OFFICE SUPP	1,345.17	\$1,499.42	\$1,202.51	\$1,933.61	\$1,545.18
009 - PROF DUES	2,328.20	\$2,494.40	\$2,173.30	\$1,478.39	\$2,048.70
01 - SUBSCRIPTION	1,608.20	\$1,639.40	\$1,583.30	\$1,003.39	\$1,408.70
04 - PROF DUES	720.00	\$855.00	\$590.00	\$475.00	\$640.00
010 - TRAVEL EXP	1,471.06	\$1,539.34	\$842.87	\$4,020.54	\$2,134.25
01 - MILEAGE	0.00	\$324.82	\$80.86	\$391.28	\$265.65
02 - MEAL & LODGE	1,368.36	\$1,214.52	\$762.01	\$2,934.05	\$1,636.86
05 - TRAVEL EXP	102.70	\$0.00	\$0.00	\$695.21	\$231.74
011 - TRAIN & EDU	23,503.74	\$16,358.98	\$25,956.36	\$35,439.56	\$25,918.30
02 - TRAIN & EDU	23,503.74	\$16,358.98	\$25,956.36	\$35,439.56	\$25,918.30
013 - CAR ALLOW	3,229.38	\$4,222.29	\$2,292.93	\$0.00	\$2,171.74
01 - CAR ALLOW	3,229.38	\$4,222.29	\$2,292.93	\$0.00	\$2,171.74
014 - NEW EQUIP	704.29	\$4,786.27	\$8,649.05	\$4,458.95	\$5,964.76
01 - NEW EQUIP	704.29	\$4,786.27	\$8,649.05	\$4,458.95	\$5,964.76
015 - TELEPHONE	7,992.85	\$7,718.13	\$14,054.23	\$14,745.98	\$12,172.78
01 - CELL PHONE	4,847.05	\$4,832.82	\$6,186.52	\$7,397.06	\$6,138.80
04 - TELEPHONE	3,145.80	\$2,885.31	\$7,867.71	\$7,348.92	\$6,033.98
017 - COMMUNICATE	2,546.52	\$2,738.27	\$2,103.39	\$2,391.66	\$2,411.11
			\$438.00	\$0.00	\$146.00
03 - INTERNET	2,546.52	\$2,738.27	\$1,665.39	\$2,391.66	\$2,265.11
018 - HEALTH INS	277,896.40	\$242,547.50	\$237,304.91	\$210,585.13	\$230,145.85
01 - HEALTH INS	277,896.40	\$242,547.50	\$237,304.91	\$210,585.13	\$230,145.85
019 - MISC EXPENSE	787.35	\$1,636.02	\$2,777.34	\$1,760.73	\$2,058.03
01 - MISC EXPENSE	787.35	\$1,636.02	\$2,777.34	\$1,760.73	\$2,058.03
027 - ELECTRICITY	257.06	\$347.36	\$404.10	\$491.40	\$414.29
13 - RADIO TOWER	257.06	\$347.36	\$404.10	\$491.40	\$414.29
028 - WATER	516.00	\$463.00	\$385.00	\$815.00	\$554.33
05 - WATER	516.00	\$463.00	\$385.00	\$815.00	\$554.33
030 - BLDG SUPPLY	2,174.69	\$1,503.66	\$2,266.51	\$2,231.41	\$2,000.53
01 - BLDG SUPPLY	2,174.69	\$1,503.66	\$2,266.51	\$2,231.41	\$2,000.53
031 - BLDG MAINT	2,904.51	\$3,498.16	\$3,605.94	\$6,537.65	\$4,547.25
01 - BLDG MAINT	2,904.51	\$3,498.16	\$3,605.94	\$6,537.65	\$4,547.25
032 - PROP INS	659.52	\$726.06	\$761.62	\$806.99	\$764.89
01 - PROP INS	659.52	\$726.06	\$761.62	\$806.99	\$764.89
034 - WORK COMP	27,874.35	\$26,145.78	\$23,232.58	\$26,312.11	\$25,230.16
01 - WORK COMP	27,874.35	\$26,145.78	\$23,232.58	\$26,312.11	\$25,230.16
036 - VEHICLE INS	7,874.52	\$7,568.52	\$8,492.52	\$10,382.04	\$8,814.36
01 - VEHICLE INS	7,874.52	\$7,568.52	\$8,492.52	\$10,382.04	\$8,814.36

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
037 - LIABILITY IN	10,416.48	\$10,786.50	\$10,934.04	\$10,741.50	\$10,820.68
01 - LIABILIT INS	10,416.48	\$10,786.50	\$10,934.04	\$10,741.50	\$10,820.68
038 - SOC SECURITY	77,355.70	\$72,738.19	\$87,052.41	\$120,977.49	\$93,589.36
01 - SOC SEC	77,355.70	\$72,738.19	\$87,052.41	\$120,977.49	\$93,589.36
040 - CITY/ST RET	64,729.58	\$90,986.44	\$95,853.43	\$130,181.84	\$105,673.90
01 - CITY/ST RET	64,729.58	\$90,986.44	\$95,853.43	\$130,181.84	\$105,673.90
051 - EQUIP MAINT	719.74	\$1,792.45	\$1,784.05	\$1,105.57	\$1,560.69
05 - EQUIP MAINT	165.74	\$1,792.45	\$1,784.05	\$1,105.57	\$1,560.69
068 - JANITOR SVCE	5,700.00	\$11,450.00	\$13,176.99	\$13,000.00	\$12,542.33
01 - JANITOR SVCE	5,700.00	\$11,450.00	\$13,176.99	\$13,000.00	\$12,542.33
070 - CLOTHS ALLOW	8,305.08	\$5,544.45	\$19,249.63	\$21,870.81	\$15,554.96
01 - UNIFORMS	8,305.08	\$5,544.45	\$19,249.63	\$21,870.81	\$15,554.96
071 - RADIO MAINT	897.60	\$1,061.71	\$7,586.37	\$148.24	\$2,932.11
01 - VEHICLE	315.00	\$676.71	\$302.50	\$0.00	\$326.40
03 - RADIO MAINT	582.60	\$385.00	\$7,283.87	\$148.24	\$2,605.70
073 - VEHICLE REP	19,944.24	\$9,536.04	\$17,559.61	\$20,717.67	\$15,937.77
01 - VEHICLE REP	19,944.24	\$9,536.04	\$17,559.61	\$20,717.67	\$15,937.77
074 - TIRES	4,040.49	\$3,736.63	\$4,749.62	\$6,052.25	\$4,846.17
01 - TIRES	4,040.49	\$3,736.63	\$4,749.62	\$6,052.25	\$4,846.17
075 - GAS/OIL/FILT	38,398.12	\$31,867.14	\$28,567.34	\$34,963.94	\$31,799.47
01 - GAS/OIL/FILT	38,398.12	\$31,867.14	\$28,567.34	\$34,963.94	\$31,799.47
079 - EMP PHYSICAL	350.00	\$0.00	\$980.00	\$1,650.00	\$876.67
02 - PSYCH EVAL	0.00	\$0.00	\$630.00	\$950.00	\$526.67
03 - POLY TEST	350.00	\$0.00	\$350.00	\$700.00	\$350.00
089 - EQUIP RESERV	0.00	\$326.84	\$1,299.50	\$1,400.65	\$1,009.00
01 - EQUIP RESERV	0.00	\$326.84	\$1,299.50	\$1,400.65	\$1,009.00
093 - MEAL-PRISONE	4,391.09	\$5,092.33	\$964.66	\$2,348.98	\$2,801.99
01 - MEAL-PRISONE	4,391.09	\$5,092.33	\$964.66	\$2,348.98	\$2,801.99
094 - VIDEO EQUIP	640.80	\$165.74	\$167.19	\$0.00	\$110.98
01 - VIDEO EQUIP	640.80	\$165.74	\$167.19	\$0.00	\$110.98
097 - UNIFORM MAIN	0.00	\$0.00	\$44.70	\$0.00	\$14.90
01 - UNIFORM MAIN	0.00	\$0.00	\$44.70	\$0.00	\$14.90
098 - MEDICAL SUPP	17,209.54	\$4,810.95	\$2,952.98	\$145.08	\$2,636.34
01 - MEDICAL SUPP	721.66	\$632.31	\$11.44	\$0.00	\$214.58
02 - LAUNDRY	542.88	\$458.64	\$228.28	\$145.08	\$277.33
03 - DRUG TESTING	15,945.00	\$3,720.00	\$2,713.26	\$0.00	\$2,144.42
102 - COMP TECH	9,441.55	\$6,404.20	\$11,659.98	\$3,860.79	\$7,308.32
01 - COMP TECH	7,707.35	\$4,670.00	\$10,159.98	\$2,224.09	\$5,684.69
02 - RECORDER MAI	1,734.20	\$1,734.20	\$1,500.00	\$1,636.70	\$1,623.63
179 - ANIMAL SHELTER	13,312.80	\$13,312.80	\$14,792.00	\$14,792.00	\$14,298.93
01 - HUMANE SOC	13,312.80	\$13,312.80	\$14,792.00	\$14,792.00	\$14,298.93

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
38 - PROTECTION	355,055.51	\$382,212.93	\$382,005.42	\$392,548.96	\$385,589.10
01 - PROTECTION	355,055.51	\$382,212.93	\$382,005.42	\$392,548.96	\$385,589.10
105 - STREET LIGHT	28,222.10	\$35,212.89	\$35,005.38	\$40,204.96	\$36,807.74
01 - STREET LIGHT	24,598.10	\$30,052.24	\$33,505.91	\$34,452.94	\$32,670.36
02 - ST LGHT MAIN	3,624.00	\$5,160.65	\$1,499.47	\$5,752.02	\$4,137.38
106 - HYDRANT RENT	326,833.41	\$347,000.04	\$347,000.04	\$352,344.00	\$348,781.36
01 - HYDRANT RENT	326,833.41	\$347,000.04	\$347,000.04	\$352,344.00	\$348,781.36
39 - CEM	11,631.82	\$12,700.79	\$13,453.79	\$4,500.81	\$10,218.46
01 - CEM	11,631.82	\$12,700.79	\$13,453.79	\$4,500.81	\$10,218.46
001 - SALARIES	7,278.00	\$7,752.00	\$5,876.00	\$0.00	\$4,542.67
07 - SALARIES	7,278.00	\$7,752.00	\$5,876.00	\$0.00	\$4,542.67
014 - NEW EQUIP	793.48	\$1,181.95	\$2,057.68	\$0.00	\$1,079.88
01 - NEW EQUIP	793.48	\$1,181.95	\$2,057.68	\$0.00	\$1,079.88
17 - COMMUNICATE	0.00	\$0.00	\$0.00	\$181.68	\$60.56
03 - INTERNET	0.00	\$0.00	\$0.00	\$181.68	\$60.56
019 - MISC EXPENSE	0.00	\$0.00	\$133.00	\$0.00	\$44.33
01 - MISC EXPENSE	0.00	\$0.00	\$133.00	\$0.00	\$44.33
027 - ELECTRICITY	228.13	\$237.86	\$433.97	\$639.54	\$437.12
01 - Main Gar		\$18.47		\$639.54	\$219.34
11 - ELECTRICITY	228.13	\$219.39	\$433.97	\$0.00	\$217.79
030 - BLDG SUPPLY	0.00	\$0.00	\$70.00	\$0.00	\$23.33
01 - BLDG SUPPLY	0.00	\$0.00	\$70.00	\$0.00	\$23.33
031 - BLDG MAINT	14.00	\$15.99	\$1,230.12	\$140.56	\$462.22
01 - BLDG MAINT	14.00	\$15.99	\$1,230.12	\$140.56	\$462.22
032 - PROP INS	384.04	\$439.56	\$532.80	\$587.03	\$519.80
01 - PROP INS	384.04	\$439.56	\$532.80	\$587.03	\$519.80
036 - VEHICLE INS	2,409.00	\$2,409.48	\$2,680.98	\$2,952.00	\$2,680.82
01 - VEHICLE INS	2,409.00	\$2,409.48	\$2,680.98	\$2,952.00	\$2,680.82
038 - SOC SECURITY	525.17	\$574.57	\$439.24	\$0.00	\$337.94
01 - SOC SEC	525.17	\$574.57	\$439.24	\$0.00	\$337.94
075 - GAS/OIL/FILT	0.00	\$89.38	\$0.00	\$0.00	\$29.79
01 - GAS/OIL/FILT	0.00	\$89.38	\$0.00	\$0.00	\$29.79

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
40 - PUBLIC WORKS	2,445,177.69	\$2,534,392.86	\$2,652,462.46	\$2,894,211.39	\$2,693,688.90
01 - PUBLIC WORKS	2,445,177.69	\$2,534,392.86	\$2,652,462.46	\$2,894,211.39	\$2,693,688.90
001 - SALARIES	761,572.15	\$811,287.38	\$938,738.07	\$1,055,037.55	\$935,021.00
01 - REG PAY	653,183.09	\$716,029.93	\$859,937.98	\$907,370.07	\$827,779.33
02 - OT	108,389.06	\$95,257.45	\$78,800.09	\$147,667.48	\$107,241.67
003 - OFFICE SUPP	2,886.84	\$1,742.74	\$1,827.48	\$1,968.21	\$1,846.14
01 - POSTAGE	350.21	\$0.00	\$89.85	\$0.00	\$29.95
07 - PAPER	44.99	\$52.98	\$0.00	\$94.39	\$49.12
08 - OFFICE SUPP	30.70	\$17.99	\$146.58	\$181.32	\$115.30
11 - EQUIP RENTAL	936.94	\$601.77	\$586.05	\$556.50	\$581.44
12 - SOFTWARE	840.00	\$1,070.00	\$1,005.00	\$1,136.00	\$1,070.33
010 - TRAVEL EXP	430.40	\$607.99	\$976.34	\$160.03	\$581.45
02 - MEAL & LODGE	298.99	\$527.02	\$976.34	\$160.03	\$554.46
05 - TRAVEL EXP	131.41	\$80.97	\$0.00	\$0.00	\$26.99
011 - TRAIN & EDU	150.00	\$510.28	\$1,000.00	\$460.00	\$656.76
02 - TRAIN & EDU	150.00	\$510.28	\$1,000.00	\$460.00	\$656.76
014 - NEW EQUIP	3,499.38	\$3,878.37	\$3,014.54	\$2,914.90	\$3,269.27
01 - NEW EQUIP	3,499.38	\$3,878.37	\$3,014.54	\$2,914.90	\$3,269.27
015 - TELEPHONE	1,781.16	\$1,781.16	\$1,783.02	\$1,806.71	\$1,790.30
01 - CELL PHONE	720.00	\$720.00	\$720.00	\$720.00	\$720.00
04 - TELEPHONE	1,061.16	\$1,061.16	\$1,063.02	\$1,086.71	\$1,070.30
017 - COMMUNICATE	539.40	\$639.40	\$659.40	\$759.40	\$686.07
03 - INTERNET	539.40	\$639.40	\$659.40	\$759.40	\$686.07
018 - HEALTH INS	220,076.09	\$245,312.85	\$261,214.46	\$290,257.81	\$265,595.04
01 - HEALTH INS	220,076.09	\$245,312.85	\$261,214.46	\$290,257.81	\$265,595.04
019 - MISC EXPENSE	1,670.46	\$26,259.18	\$1,550.20	\$1,404.34	\$9,737.91
01 - MISC EXPENSE	1,670.46	\$26,259.18	\$1,550.20	\$1,404.34	\$9,737.91
026 - HEATING FUEL	15,523.65	\$14,583.68	\$12,405.91	\$15,531.89	\$14,173.83
03 - HEATING FUEL	15,523.65	\$14,583.68	\$12,405.91	\$15,531.89	\$14,173.83
027 - ELECTRICITY	15,183.68	\$18,124.05	\$20,520.42	\$20,621.16	\$19,755.21
01 - PW MAIN GAR	12,978.88	\$15,661.16	\$17,016.07	\$16,417.60	\$16,364.94
02 - PW COLD	594.61	\$677.36	\$934.16	\$1,091.17	\$900.90
03 - PW SAND	318.90	\$325.53	\$598.60	\$712.71	\$545.61
04 - PW OUTSIDE	269.54	\$309.38	\$350.26	\$369.33	\$342.99
11 - ELECTRICITY	521.95	\$598.81	\$846.90	\$1,082.19	\$842.63
12 - PWPUMP HOUSE	499.80	\$551.81	\$774.43	\$948.16	\$758.13
028 - WATER	1,729.85	\$1,896.00	\$1,896.00	\$1,922.40	\$1,904.80
05 - WATER	1,729.85	\$1,896.00	\$1,896.00	\$1,922.40	\$1,904.80
029 - SEWER	663.31	\$587.76	\$544.45	\$631.11	\$587.77
01 - SEWER	663.31	\$587.76	\$544.45	\$631.11	\$587.77
030 - BLDG SUPPLY	864.06	\$813.07	\$1,017.21	\$827.27	\$885.85
01 - BLDG SUPPLY	864.06	\$813.07	\$1,017.21	\$827.27	\$885.85
031 - BLDG MAINT	4,925.50	\$8,304.60	\$5,987.48	\$5,987.17	\$6,759.75
01 - BLDG MAINT	4,925.50	\$8,304.60	\$5,987.48	\$5,987.17	\$6,759.75
032 - PROP INS	2,880.45	\$3,204.00	\$3,625.50	\$3,850.50	\$3,560.00
01 - PROP INS	2,880.45	\$3,204.00	\$3,625.50	\$3,850.50	\$3,560.00
034 - WORK COMP	31,442.77	\$25,876.91	\$25,156.45	\$29,522.51	\$26,851.96
01 - WORK COMP	31,442.77	\$25,876.91	\$25,156.45	\$29,522.51	\$26,851.96

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
036 - VEHICLE INS	27,502.50	\$28,883.48	\$31,008.00	\$35,105.46	\$31,665.65
01 - VEHICLE INS	27,502.50	\$28,883.48	\$31,008.00	\$35,105.46	\$31,665.65
038 - SOC SECURITY	55,186.50	\$59,192.58	\$71,699.22	\$81,897.01	\$70,929.60
01 - SOC SEC	55,186.50	\$59,192.58	\$71,699.22	\$81,897.01	\$70,929.60
040 - CITY/ST RET	11,930.08	\$10,580.67	\$9,249.75	\$25,702.95	\$15,177.79
01 - CITY/ST RET	11,930.08	\$10,580.67	\$9,249.75	\$25,702.95	\$15,177.79
051 - EQUIP MAINT	174,531.10	\$200,336.82	\$247,328.81	\$215,138.88	\$220,934.84
01- Software			\$445.47	\$278.16	\$241.21
05 - EQUIP MAINT	160,346.21	\$187,453.86	\$233,553.90	\$199,492.87	\$206,833.54
08 - SNOW PLOW	14,184.89	\$12,882.96	\$13,329.44	\$15,367.85	\$13,860.08
070 - CLOTHS ALLOW	7,970.08	\$6,580.98	\$6,127.78	\$6,795.56	\$6,501.44
01 - UNIFORMS	756.40	\$4,702.32	\$4,655.94	\$0.00	\$3,119.42
03 - CLOTHING	4,647.62	\$1,878.66	\$1,471.84	\$4,584.72	\$2,645.07
04 - BOOTS	2,566.06	\$556.04	\$393.53	\$2,210.84	\$1,053.47
071 - RADIO MAINT	179.85	\$556.04	\$200.00	\$602.06	\$452.70
01 - VEHICLE	179.85	\$0.00	\$193.53	\$487.06	\$226.86
03 - RADIO MAINT	0.00			\$115.00	\$38.33
074 - TIRES	16,896.00	\$16,037.43	\$18,222.54	\$31,460.57	\$21,906.85
01 - TIRES	1,536.00	\$738.71	\$1,137.20	\$904.44	\$926.78
03 - HEAVY EQUIP	6,144.00	\$6,098.72	\$5,999.47	\$19,134.60	\$10,410.93
04 - TRUCKS	9,216.00	\$9,200.00	\$11,085.87	\$11,421.53	\$10,569.13
075 - GAS/OIL/FILT	11,454.29	\$8,906.43	\$8,033.25	\$12,545.79	\$9,828.49
01 - GAS/OIL/FILT	11,454.29	\$8,906.43	\$8,033.25	\$12,545.79	\$9,828.49
076 - DIESEL	140,741.65	\$116,667.40	\$79,248.29	\$102,616.83	\$99,510.84
01 - DIESEL	140,741.65	\$116,667.40	\$79,248.29	\$102,616.83	\$99,510.84
109 - SAFETY MAT	2,421.97	\$2,124.48	\$1,262.35	\$2,273.16	\$1,886.66
01 - SAFETY MAT	2,421.97	\$2,124.48	\$1,262.35	\$2,273.16	\$1,886.66
111 - TOOLS - SHOP	1,723.96	\$1,758.91	\$2,066.66	\$672.48	\$1,499.35
01 - TOOLS - SHOP	1,723.96	\$1,758.91	\$2,066.66	\$672.48	\$1,499.35
112 - TOOLS	1,227.26	\$1,250.00	\$1,436.85	\$986.75	\$1,224.53
01 - TOOLS	1,227.26	\$1,250.00	\$1,436.85	\$986.75	\$1,224.53
113 - PROPANE	0.00	\$146.17	\$82.36	\$237.03	\$155.19
01 - PROPANE	0.00	\$146.17	\$82.36	\$237.03	\$155.19
114 - IND GAS/SOLV	1,577.28	\$1,558.47	\$4,375.61	\$1,559.26	\$2,497.78
01 - IND GAS/SOLV	1,577.28	\$1,558.47	\$4,375.61	\$1,559.26	\$2,497.78
115 - LUBRICANTS	14,905.70	\$19,670.66	\$18,716.24	\$11,629.22	\$16,672.04
01 - LUBRICANTS	14,905.70	\$19,670.66	\$18,716.24	\$11,629.22	\$16,672.04
116 - SALT/CALCIUM	200,227.61	\$155,277.58	\$158,145.05	\$186,969.89	\$166,797.51
01 - ROCK SALT	161,732.46	\$104,968.78	\$127,874.19	\$137,627.44	\$123,490.14
02 - LIQUID DEICE	38,495.15	\$50,308.80	\$30,270.86	\$49,342.45	\$43,307.37
117 - GRAVEL	3,961.00	\$0.00	\$2,500.00	\$0.00	\$833.33
01 - GRAVEL	3,961.00	\$0.00	\$2,500.00	\$0.00	\$833.33
120 - SHIM & PATCH	65,627.73	\$68,500.00	\$61,180.09	\$55,960.06	\$61,880.05
01 - SHIM & PATCH	41,198.57	\$45,151.43	\$40,268.69	\$42,718.50	\$42,712.87
02 - PATCH	24,429.16	\$23,348.57	\$20,911.40	\$13,241.56	\$19,167.18
121 - ASPHALT	524,526.00	\$541,792.54	\$540,000.00	\$570,000.00	\$550,597.51
01 - ASPHALT	524,526.00	\$541,792.54	\$540,000.00	\$570,000.00	\$550,597.51
122 - CULV/GAURD	13,331.40	\$11,370.36	\$12,572.44	\$17,158.00	\$13,700.27
01 - CULV/GAURD	13,331.40	\$11,370.36	\$12,572.44	\$17,158.00	\$13,700.27

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
123 - SIGNS	2,372.77	\$3,572.92	\$2,704.38	\$3,103.69	\$3,127.00
01 - SIGNS	2,372.77	\$3,572.92	\$2,704.38	\$3,103.69	\$3,127.00
124 - SIDEWALKS	3,000.00	\$3,000.00	\$0.00	\$0.00	\$1,000.00
01 - SIDEWALKS	3,000.00	\$3,000.00	\$0.00	\$0.00	\$1,000.00
126 - TRAFFIC PAIN	17,632.01	\$23,019.25	\$19,067.37	\$13,816.15	\$18,634.26
01 - TRAFFIC PAIN	17,632.01	\$23,019.25	\$19,067.37	\$13,816.15	\$18,634.26
127 - VEHICLE PAIN	2,201.35	\$2,601.51	\$4,332.92	\$965.91	\$2,633.45
01 - VEHICLE PAIN	2,201.35	\$2,601.51	\$4,332.92	\$965.91	\$2,633.45
130 - CONST MAT	4,839.74	\$5,503.34	\$980.02	\$6,352.39	\$4,278.58
01 - CONST MAT	4,839.74	\$5,503.34	\$980.02	\$6,352.39	\$4,278.58
131 - SAND ACCOUNT	65,000.00	\$70,173.90	\$60,736.00	\$67,280.50	\$66,063.47
01 - SAND ACCOUNT	65,000.00	\$70,173.90	\$60,736.00	\$67,280.50	\$66,063.47
132 - MUN MAINT	7,575.71	\$8,569.52	\$8,581.02	\$9,443.83	\$8,864.79
01 - MUN MAINT	7,575.71	\$8,569.52	\$8,581.02	\$9,443.83	\$8,864.79
134 - DRUG/ALCOHOL	815.00	\$1,352.00	\$495.00	\$275.00	\$707.33
01 - DRUG/ALCOHOL	815.00	\$1,352.00	\$495.00	\$275.00	\$707.33

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
50 - REC DEPT	548,704.07	\$619,201.01	\$622,736.53	\$660,590.62	\$634,176.05
01 - REC DEPT	548,704.07	\$619,201.01	\$622,736.53	\$660,590.62	\$634,176.05
001 - SALARIES	299,399.90	\$334,404.32	\$328,590.76	\$359,152.07	\$340,715.72
01 - REG PAY	205,282.23	\$223,195.08	\$227,580.43	\$243,610.58	\$231,462.03
07 - SALARIES	94,117.67	\$111,209.24	\$101,010.33	\$115,541.49	\$109,253.69
003 - OFFICE SUPP	3,535.00	\$2,170.28	\$3,477.89	\$3,260.45	\$2,969.54
01 - POSTAGE	236.00	\$258.00	\$272.00	\$292.00	\$274.00
02 - ADVERTISING	1,642.28	\$614.26	\$1,364.00	\$760.30	\$912.85
03 - COPIER RENT	520.00	\$600.00	\$1,398.90	\$1,383.32	\$1,127.41
05 - PRINTER INK	22.38	\$57.06	\$56.77	\$0.00	\$37.94
07 - PAPER	139.92	\$215.55	\$134.97	\$142.96	\$164.49
08 - OFFICE SUPP	974.42	\$425.41	\$251.25	\$681.87	\$452.84
008 - COMP MAINT	1,012.86	\$1,070.00	\$1,005.00	\$1,025.04	\$1,033.35
01 - COMP MAINT	1,012.86	\$1,070.00	\$1,005.00	\$1,025.04	\$1,033.35
009 - PROF DUES	295.00	\$300.00	\$250.00	\$385.00	\$311.67
04 - PROF DUES	295.00	\$15.00	\$15.00	\$385.00	\$138.33
010 - TRAVEL EXP	770.00	\$285.00	\$235.00	\$480.00	\$333.33
01 - MILEAGE	0.00	\$150.75	\$260.00	\$0.00	\$136.92
02 - MEAL & LODGE	570.00	\$0.00	\$0.00	\$215.00	\$71.67
04 - CONF FEE	200.00	\$150.75	\$0.00	\$265.00	\$138.58
05 - TRAVEL EXP	0.00	\$0.00	\$260.00	\$0.00	\$86.67
011 - TRAIN & EDU	75.00	\$350.00	\$331.36	\$78.29	\$253.22
02 - TRAIN & EDU	75.00	\$350.00	\$331.36	\$78.29	\$253.22
013 - CAR ALLOW	3,500.12	\$3,500.12	\$3,500.12	\$3,500.12	\$3,500.12
01 - CAR ALLOW	3,500.12	\$3,500.12	\$3,500.12	\$3,500.12	\$3,500.12
015 - TELEPHONE	3,076.77	\$3,154.47	\$3,140.44	\$3,195.46	\$3,163.46
02 - REC CENTER	2,353.95	\$2,382.18	\$2,367.61	\$2,414.74	\$2,388.18
04 - TELEPHONE	722.82	\$772.29	\$772.83	\$780.72	\$775.28
017 - COMMUNICATE	1,207.41	\$1,333.24	\$1,369.88	\$1,479.96	\$1,394.36
03 - INTERNET	1,207.41	\$1,333.24	\$1,369.88	\$1,479.96	\$1,394.36
018 - HEALTH INS	78,665.80	\$82,810.82	\$84,354.28	\$89,842.60	\$85,669.23
01 - HEALTH INS	78,665.80	\$82,810.82	\$84,354.28	\$89,842.60	\$85,669.23
026 - HEATING FUEL	30,666.05	\$33,508.88	\$35,038.79	\$28,390.77	\$32,312.81
01 - REC CENTER	30,666.05	\$33,508.88	\$35,038.79	\$16,575.09	\$28,374.25
3 - HEATING FUEL				\$11,815.68	\$3,938.56
027 - ELECTRICITY	30,831.96	\$49,311.49	\$46,588.85	\$39,193.06	\$45,031.13
05 - REC CENTER	26,182.17	\$32,241.62	\$31,267.73	\$32,374.74	\$31,961.36
06 - TEAGUE PARK	3,522.87	\$15,960.64	\$14,186.20	\$5,650.30	\$11,932.38
07 - SOUCIE SPORT	1,126.92	\$1,109.23	\$1,134.92	\$1,168.02	\$1,137.39
028 - WATER	10,160.16	\$13,243.45	\$15,048.27	\$21,706.83	\$16,666.18
01 - REC CENTER	9,605.30	\$12,688.40	\$14,548.01	\$1,922.40	\$9,719.60
02 - TEAGUE PARK	283.96	\$315.33	\$267.60	\$270.00	\$284.31
03 - DOG PARK	133.70	\$112.80	\$121.16	\$125.25	\$119.74
04 - SOUCIE SPORT	137.20	\$126.92	\$111.50	\$125.25	\$121.22
5 - WATER				\$19,263.93	\$6,421.31
029 - SEWER	275.86	\$255.13	\$265.80	\$778.37	\$433.10
01 - SEWER	275.86	\$255.13	\$265.80	\$778.37	\$433.10

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
030 - BLDG SUPPLY	3,922.06	\$5,960.39	\$5,328.52	\$6,185.22	\$5,824.71
01 - BLDG SUPPLY	3,922.06	\$5,960.39	\$5,328.52	\$6,185.22	\$5,824.71
031 - BLDG MAINT	31,957.45	\$34,939.05	\$41,321.27	\$45,063.06	\$40,441.13
01 - BLDG MAINT	31,957.45	\$34,939.05	\$41,321.27	\$45,063.06	\$40,441.13
032 - PROP INS	5,957.99	\$6,529.00	\$7,307.02	\$8,169.54	\$7,335.19
01 - PROP INS	5,957.99	\$6,529.00	\$7,307.02	\$8,169.54	\$7,335.19
034 - WORK COMP	7,223.87	\$6,723.01	\$5,695.57	\$6,161.32	\$6,193.30
01 - WORK COMP	7,223.87	\$6,723.01	\$5,695.57	\$6,161.32	\$6,193.30
038 - SOC SECURITY	22,238.34	\$25,174.31	\$24,540.31	\$27,119.49	\$25,611.37
01 - SOC SEC	22,238.34	\$25,174.31	\$24,540.31	\$27,119.49	\$25,611.37
040 - CITY/ST RET	7,556.21	\$8,138.52	\$8,219.72	\$8,595.36	\$8,317.87
01 - CITY/ST RET	7,556.21	\$8,138.52	\$8,219.72	\$8,595.36	\$8,317.87
051 - EQUIP MAINT	96.95	\$0.00		\$50.99	\$17.00
05 - EQUIP MAINT	96.95	\$0.00		\$50.99	\$17.00
111 - Tools - Shop			\$23.99	\$0.00	\$8.00
01 - Tools/Shop			\$23.99	\$0.00	\$8.00
138 - PROG EQUIP	2,361.56	\$3,629.20	\$3,970.05	\$4,256.26	\$3,951.84
01 - BASE/SOFT	125.98	\$543.30	\$499.59	\$594.05	\$545.65
02 - TENNIS	0.00	\$180.32	\$160.00	\$176.00	\$172.11
03 - SOCCER	558.90	\$533.82	\$636.21	\$819.75	\$663.26
04 - BASKETBALL	35.80	\$171.26	\$200.00	\$395.88	\$255.71
05 - Arts/Crafts			\$443.78	\$371.83	\$271.87
06 - PROG EQUIP	1,640.88	\$305.99	\$2,030.47	\$1,898.75	\$1,411.74
140 - POOL SUPPL	0.00	\$1,894.51	\$500.00	\$0.00	\$798.17
01 - SPLASH PAD	0.00	\$0.00	\$500.00	\$0.00	\$166.67
141 - TROPH/AWARDS	285.96	\$125.00	\$0.00	\$0.00	\$41.67
01 - TROPH/AWARDS	285.96	\$125.00	\$0.00	\$0.00	\$41.67
145 - SPEC EVENTS	2,797.56	\$2,419.58	\$2,608.64	\$2,521.36	\$2,516.53
01 - SPEC EVENTS	2,797.56	\$2,419.58	\$2,608.64	\$2,521.36	\$2,516.53

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
51 - PARKS	171,576.10	\$161,386.80	\$182,338.51	\$192,681.27	\$178,802.19
01 - PARKS	171,576.10	\$161,386.80	\$182,338.51	\$192,681.27	\$178,802.19
001 - SALARIES	80,954.65	\$79,126.61	\$93,531.56	\$104,402.79	\$92,353.65
01 - REG PAY	41,156.54	\$37,827.20	\$51,531.20	\$61,357.50	\$50,238.63
02 - OT	2,527.89	\$3,399.75	\$165.24	\$24.96	\$1,196.65
07 - SALARIES	37,270.22	\$37,899.66	\$41,835.12	\$43,020.33	\$40,918.37
014 - NEW EQUIP	1,196.66	\$813.77	\$1,032.96	\$1,001.44	\$949.39
01 - NEW EQUIP	1,196.66	\$813.77	\$1,032.96	\$1,001.44	\$949.39
015 - TELEPHONE	817.85	\$838.52	\$834.82	\$849.45	\$840.93
04 - TELEPHONE	817.85	\$838.52	\$834.82	\$849.45	\$840.93
018 - HEALTH INS	12,117.48	\$9,445.07	\$12,970.68	\$13,794.60	\$12,070.12
01 - HEALTH INS	12,117.48	\$9,445.07	\$12,970.68	\$13,794.60	\$12,070.12
026 - HEATING FUEL	8,316.01	\$8,356.53	\$4,486.81	\$7,846.93	\$6,896.76
03 - HEATING FUEL	8,316.01	\$8,356.53	\$4,486.81	\$7,846.93	\$6,896.76
027 - ELECTRICITY	2,291.19	\$2,553.79	\$3,009.78	\$3,111.35	\$2,891.64
07 - Soucie Sport			\$117.35	\$0.00	\$39.12
09 - PARKS SHOP	1,833.87	\$2,020.32	\$2,033.29	\$1,973.90	\$2,009.17
10 - PARK SEC LTS	205.31	\$237.10	\$421.69	\$570.65	\$409.81
11 - ELECTRICITY	252.01	\$296.37	\$437.45	\$566.80	\$433.54
029 - SEWER	255.84	\$260.86	\$265.80	\$270.84	\$265.83
01 - SEWER	255.84	\$260.86	\$265.80	\$270.84	\$265.83
030 - BLDG SUPPLY	2,262.92	\$2,537.99	\$1,777.71	\$2,071.71	\$2,129.14
01 - BLDG SUPPLY	2,262.92	\$2,537.99	\$1,777.71	\$2,071.71	\$2,129.14
031 - BLDG MAINT	2,951.31	\$3,535.69	\$2,473.03	\$2,306.68	\$2,771.80
01 - BLDG MAINT	2,951.31	\$3,535.69	\$2,473.03	\$2,306.68	\$2,771.80
034 - WORK COMP	2,145.39	\$1,582.68	\$1,611.12	\$2,053.57	\$1,749.12
01 - WORK COMP	2,145.39	\$1,582.68	\$1,611.12	\$2,053.57	\$1,749.12
036 - VEHICLE INS	4,583.46	\$4,862.46	\$5,539.98	\$5,967.52	\$5,456.65
01 - VEHICLE INS	4,583.46	\$4,862.46	\$5,539.98	\$5,967.52	\$5,456.65
038 - SOC SECURITY	6,025.66	\$5,821.62	\$6,883.60	\$7,793.94	\$6,833.05
01 - SOC SEC	6,025.66	\$5,821.62	\$6,883.60	\$7,793.94	\$6,833.05
051 - EQUIP MAINT	6,673.78	\$6,530.38	\$9,116.72	\$8,592.84	\$8,079.98
04 - REPAIRS	1,565.31	\$1,219.14	\$2,705.67	\$1,865.99	\$1,930.27
05 - EQUIP MAINT	5,108.47	\$5,311.24	\$6,411.05	\$6,726.85	\$6,149.71
054 - GA State			\$17.81	\$0.00	\$5.94
01 - GA State			\$17.81	\$0.00	\$5.94
070 - CLOTHS ALLOW	491.02	\$924.75	\$722.93	\$668.51	\$772.06
03 - CLOTHING	491.02	\$924.75	\$722.93	\$668.51	\$772.06
073 - VEHICLE REP	6,684.23	\$4,017.94	\$6,843.49	\$3,757.84	\$4,873.09
01 - VEHICLE REP	6,684.23	\$4,017.94	\$6,843.49	\$3,757.84	\$4,873.09
074 - TIRES	915.11	\$1,946.34	\$2,057.49	\$1,519.04	\$1,840.96
01 - TIRES	915.11	\$1,946.34	\$2,057.49	\$1,519.04	\$1,840.96
075 - GAS/OIL/FILT	9,537.53	\$9,777.93	\$8,870.49	\$8,439.70	\$9,029.37
01 - GAS/OIL/FILT	9,537.53	\$9,777.93	\$8,870.49	\$8,439.70	\$9,029.37
076 - DIESEL	4,030.58	\$2,834.94	\$2,348.55	\$2,367.05	\$2,516.85
01 - DIESEL	4,030.58	\$2,834.94	\$2,348.55	\$2,367.05	\$2,516.85

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
111 - TOOLS - SHOP	1,164.51	\$709.25	\$809.24	\$1,280.83	\$933.11
01 - TOOLS - SHOP	1,164.51	\$709.25	\$809.24	\$1,280.83	\$933.11
140 - Pool Suppl		\$946.23			\$315.41
01 - Splash Pad		\$946.23			\$315.41
147 - PARK MAINT	14,985.61	\$12,185.82	\$14,649.11	\$12,615.95	\$13,150.29
01 - PARK MAINT	14,985.61	\$12,185.82	\$14,649.11	\$12,615.95	\$13,150.29
237 - CIVIC BEAUT	2,595.31	\$1,777.63	\$2,484.83	\$1,968.69	\$2,077.05
01 - CIVIC BRAUT	2,595.31	\$1,777.63	\$2,484.83	\$1,968.69	\$2,077.05

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
52 - SNOW TRAIL	61,748.70	\$81,692.64	\$34,019.15	\$63,991.97	\$59,901.25
01 - SNOW TRAIL	61,748.70	\$81,692.64	\$34,019.15	\$63,991.97	\$59,901.25
001 - SALARIES	17,512.28	\$23,163.30	\$11,129.08	\$21,202.29	\$18,498.22
01 - REG PAY	17,512.28	\$23,163.30	\$11,129.08	\$21,202.29	\$18,498.22
019 - MISC EXPENSE	558.04	\$2,491.68	\$47.98	\$1,566.01	\$1,368.56
01 - MISC EXPENSE	558.04	\$2,491.68	\$47.98	\$1,566.01	\$1,368.56
034 - WORK COMP	470.00	\$466.87	\$185.13	\$372.35	\$341.45
01 - WORK COMP	470.00	\$466.87	\$185.13	\$372.35	\$341.45
035 - UNEMPLOYMENT	456.31	\$399.91	\$175.87	\$268.68	\$281.49
01 - UNEMPLOYMENT	456.31	\$399.91	\$175.87	\$268.68	\$281.49
038 - SOC SECURITY	1,339.60	\$1,598.13	\$851.38	\$1,638.04	\$1,362.52
01 - SOC SEC	1,339.60	\$1,598.13	\$851.38	\$1,638.04	\$1,362.52
051 - EQUIP MAINT	7,017.08	\$6,407.04	\$3,084.86	\$12,727.87	\$7,406.59
05 - EQUIP MAINT	7,017.08	\$6,407.04	\$3,084.86	\$12,727.87	\$7,406.59
075 - GAS/OIL/FILT	2,248.20	\$2,755.53	\$558.03	\$2,121.28	\$1,811.61
01 - GAS/OIL/FILT	2,248.20	\$2,755.53	\$558.03	\$2,121.28	\$1,811.61
076 - DIESEL	28,092.84	\$40,297.25	\$15,668.99	\$21,828.02	\$25,931.42
01 - DIESEL	28,092.84	\$40,297.25	\$15,668.99	\$21,828.02	\$25,931.42
148 - TRAIL MAINT	1,968.31	\$2,112.93	\$2,317.83	\$2,267.43	\$2,232.73
01 - TRAIL MAINT	1,968.31	\$2,112.93	\$2,317.83	\$2,267.43	\$2,232.73
286 - RENT EXP	2,000.00	\$2,000.00	\$0.00	\$0.00	\$666.67
01 - RENT EXP	2,000.00	\$2,000.00	\$0.00	\$0.00	\$666.67

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
60 - AIRPORT	85,753.85	\$82,076.29	\$84,564.85	\$75,903.76	\$80,848.30
01 - AIRPORT	85,753.85	\$82,076.29	\$84,564.85	\$75,903.76	\$80,848.30
015 - TELEPHONE	970.32	\$970.32	\$970.32	\$993.93	\$978.19
04 - TELEPHONE	970.32	\$970.32	\$970.32	\$993.93	\$978.19
017 - COMMUNICATE	616.86	\$0.00	\$480.00	\$480.00	\$320.00
03 - INTERNET	616.86	\$0.00	\$480.00	\$480.00	\$320.00
019 - MISC EXPENSE	272.48	\$50.00	\$0.00	\$16.00	\$22.00
01 - MISC EXPENSE	272.48	\$50.00	\$0.00	\$16.00	\$22.00
026 - HEATING FUEL	8,095.75	\$8,321.71	\$9,470.28	\$9,717.03	\$9,169.67
03 - HEATING FUEL	8,095.75	\$8,321.71	\$9,470.28	\$9,717.03	\$9,169.67
027 - ELECTRICITY	3,387.15	\$4,290.88	\$5,521.14	\$4,949.04	\$4,920.35
11 - ELECTRICITY	1,139.50	\$1,678.35	\$2,141.90	\$2,089.62	\$1,969.96
14 - HANGER	2,247.65	\$2,612.53	\$3,379.24	\$2,859.42	\$2,950.40
028 - WATER	906.28	\$688.20	\$688.20	\$698.40	\$691.60
05 - WATER	906.28	\$688.20	\$688.20	\$698.40	\$691.60
029 - SEWER	455.81	\$260.86	\$265.80	\$270.84	\$265.83
01 - SEWER	455.81	\$260.86	\$265.80	\$270.84	\$265.83
031 - BLDG MAINT	2,787.51	\$1,556.81	\$632.00	\$1,559.05	\$1,249.29
01 - BLDG MAINT	2,787.51	\$1,556.81	\$632.00	\$1,559.05	\$1,249.29
032 - PROP INS	1,922.02	\$1,964.52	\$2,189.50	\$2,436.53	\$2,196.85
01 - PROP INS	1,922.02	\$1,964.52	\$2,189.50	\$2,436.53	\$2,196.85
037 - LIABILITY IN	2,499.00	\$2,499.00	\$1,836.00	\$1,836.00	\$2,057.00
01 - LIABILIT INS	2,499.00	\$2,499.00	\$1,836.00	\$1,836.00	\$2,057.00
038 - SOC SECURITY	1,101.16	\$1,252.54	\$1,252.89	\$1,230.51	\$1,245.31
01 - SOC SEC	1,101.16	\$1,252.54	\$1,252.89	\$1,230.51	\$1,245.31
051 - EQUIP MAINT	2,656.87	\$4,065.93	\$2,770.34	\$10,750.30	\$5,862.19
05 - EQUIP MAINT	2,656.87	\$4,065.93	\$2,770.34	\$10,750.30	\$5,862.19
076 - DIESEL	7,834.53	\$6,620.08	\$3,822.94	\$5,404.30	\$5,282.44
01 - DIESEL	7,834.53	\$6,620.08	\$3,822.94	\$5,404.30	\$5,282.44
153 - AIR CONSULT	4,875.00	\$5,200.00	\$5,200.00	\$2,300.00	\$4,233.33
01 - AIR CONSULT	4,875.00	\$5,200.00	\$5,200.00	\$2,300.00	\$4,233.33
155 - SNOW PLOW	9,860.81	\$11,522.42	\$11,465.44	\$13,699.80	\$12,229.22
01 - SNOW PLOW	9,860.81	\$11,522.42	\$11,465.44	\$13,699.80	\$12,229.22
156 - RUNWAY LIGHT	0.00	\$905.46	\$2,000.00	\$2,000.00	\$1,635.15
01 - RUNWAY LIGHT	0.00	\$905.46	\$2,000.00	\$2,000.00	\$1,635.15
157 - RUNWAY MAINT	2,512.30	\$4,000.00	\$6,000.00	\$0.00	\$3,333.33
01 - RUNWAY MAINT	2,512.30	\$4,000.00	\$6,000.00	\$0.00	\$3,333.33
420 - AVGAS	35,000.00	\$27,907.56	\$30,000.00	\$17,562.03	\$25,156.53
01 - AVGAS	35,000.00	\$27,907.56	\$30,000.00	\$17,562.03	\$25,156.53

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
61 - TRAILER PARK	12,650.00	\$13,455.00	\$2,042.00	\$1,834.00	\$5,777.00
01 - TRAILER PARK	12,650.00	\$13,455.00	\$2,042.00	\$1,834.00	\$5,777.00
027 - ELECTRICITY	3,719.46	\$5,046.26	\$2,004.02	\$1,797.04	\$2,949.11
11 - ELECTRICITY	3,719.46	\$5,046.26	\$2,004.02	\$1,797.04	\$2,949.11
028 - WATER	5,955.93	\$4,100.68	\$0.00	\$0.00	\$1,366.89
05 - WATER	5,955.93	\$4,100.68	\$0.00	\$0.00	\$1,366.89
029 - SEWER	765.00	\$772.47			\$257.49
01 - SEWER	765.00	\$772.47			\$257.49
032 - PROP INS	41.46	\$40.97	\$37.98	\$36.96	\$38.64
01 - PROP INS	41.46	\$40.97	\$37.98	\$36.96	\$38.64
158 - CTP LIC FEE	115.00	\$115.00			\$38.33
01 - CTP LIC FEE	115.00	\$115.00			\$38.33
161 - GARBAGE COLL	1,470.00	\$960.00			\$320.00
01 - GARBAGE COLL	1,470.00	\$960.00			\$320.00
285 - YEAR END	583.15	\$2,419.62			\$806.54
01 - YEAR END	583.15	\$2,419.62			\$806.54
65 - CEMETERIES	6,726.00	\$6,250.00	\$6,750.00	\$6,750.00	\$6,583.33
01 - CEMETERIES	6,726.00	\$6,250.00	\$6,750.00	\$6,750.00	\$6,583.33
165 - EVERGREEN	3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
01 - EVERGREEN	3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
166 - GRIMES CEM	2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
01 - GRIMES CEM	2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
167 - SACRED HEART	350.00	\$350.00	\$350.00	\$350.00	\$350.00
01 - SACRED HEART	350.00	\$350.00	\$350.00	\$350.00	\$350.00
168 - HOLY ROSARY	350.00	\$350.00	\$350.00	\$350.00	\$350.00
01 - HOLY ROSARY	350.00	\$350.00	\$350.00	\$350.00	\$350.00
169 - GREEN RIDGE	150.00	\$150.00	\$150.00	\$150.00	\$150.00
01 - GREEN RIDGE	150.00	\$150.00	\$150.00	\$150.00	\$150.00
170 - LYNDON CEM	300.00	\$300.00	\$300.00	\$0.00	\$200.00
01 - LYNDON CEM	300.00	\$300.00	\$300.00	\$0.00	\$200.00
171 - BUBAR CEM	100.00	\$100.00	\$100.00	\$100.00	\$100.00
01 - BUBAR CEM	100.00	\$100.00	\$100.00	\$100.00	\$100.00
172 - MEM FLAGS	476.00	\$0.00	\$500.00	\$500.00	\$333.33
01 - MEM FLAGS	476.00	\$0.00	\$500.00	\$500.00	\$333.33
190 - VET MEM FUND				\$300.00	\$100.00
01 - VET MEM FUND				\$300.00	\$100.00

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
70 - INS & RETIRE	82,045.39	\$71,058.58	\$74,655.71	\$138,382.38	\$94,698.89
01 - INS & RETIRE	82,045.39	\$71,058.58	\$74,655.71	\$138,382.38	\$94,698.89
007 - AUDIT	0.00	\$0.00	\$3,200.00	\$0.00	\$1,066.67
02 - GASB 45	0.00	\$0.00	\$3,200.00	\$0.00	\$1,066.67
034 - WORK COMP	0.00	\$0.00	\$4,465.00	\$4,862.89	\$3,109.30
01 - WORK COMP	0.00	\$0.00	\$4,465.00	\$4,862.89	\$3,109.30
035 - UNEMPLOYMENT	15,299.57	\$7,700.99	-\$936.33	-\$3,824.21	\$980.15
01 - UNEMPLOYMENT	15,299.57	\$7,700.99	-\$936.33	-\$3,824.21	\$980.15
037 - LIABILITY IN	29,431.32	\$29,064.43	\$28,458.90	\$72,662.37	\$43,395.23
01 - LIABILITY INS	29,431.32	\$29,064.43	\$28,458.90	\$28,346.37	\$28,623.23
2 - PFML				\$44,316.00	\$14,772.00
038 - SOC SECURITY	108.62	\$71.38	\$19.68	\$61.21	\$50.76
01 - SOC SEC	108.62	\$71.38	\$19.68	\$61.21	\$50.76
041 - DED PYMT	3,000.00	\$446.65	\$0.00	\$500.00	\$315.55
01 - DED PYMY	3,000.00	\$446.65	\$0.00	\$500.00	\$315.55
043 - COMP ABSENCE	25,000.00	\$25,000.00	\$30,000.00	\$55,000.00	\$36,666.67
01 - COMP ABSENCE	25,000.00	\$25,000.00	\$30,000.00	\$55,000.00	\$36,666.67
046 - AWARDS/RECOG	3,047.43	\$2,884.13	\$3,854.24	\$3,439.21	\$3,392.53
01 - AWARD/RECOG	3,047.43	\$2,884.13	\$3,854.24	\$3,439.21	\$3,392.53
311 - SECTION 125	6,158.45	\$5,891.00	\$5,594.22	\$5,680.91	\$5,722.04
01 - SECTION 125	6,158.45	\$5,891.00	\$5,594.22	\$5,680.91	\$5,722.04
75 - CONTRIBUTION	7,647.60	\$7,648.00			\$2,549.33
01 - CONTRIBUTION	7,647.60	\$7,648.00			\$2,549.33
176 - ACAP	3,047.60	\$3,048.00			\$1,016.00
01 - ACAP	3,047.60	\$3,048.00			\$1,016.00
177 - AREA AGENCY	4,600.00	\$4,600.00			\$1,533.33
01 - AREA AGENCY	4,600.00	\$4,600.00			\$1,533.33
80 - UNCLASSIFIED	26,471.76	\$78,676.95	\$26,807.37	\$37,617.29	\$47,700.54
01 - UNCLASSIFIED	26,471.76	\$78,676.95	\$26,807.37	\$37,617.29	\$47,700.54
045 - REFUND/REIMB	0.00	\$0.00	\$58.38	-\$61.38	-\$1.00
01 - REF/REIMB	0.00	\$0.00	\$58.38	-\$61.38	-\$1.00
200 - LIEN COSTS	15,246.46	\$16,938.17	\$18,552.80	\$25,242.94	\$20,244.64
01 - LIEN COSTS	15,246.46	\$16,938.17	\$18,552.80	\$25,242.94	\$20,244.64
201 - ABATEMENTS	10,701.94	\$61,738.78	\$8,196.19	\$12,435.73	\$27,456.90
01 - ABATEMENTS	10,142.63	\$61,738.78	\$8,196.19	\$12,435.73	\$27,456.90

Account	2022 Net	2023 Net	2024 Net	2025 Net	Ave last three years
96 - SECT 8 FSS	63,191.04	\$64,454.50	\$63,150.56	\$95,488.00	\$74,364.35
01 - SECT 8 FSS	63,191.04	\$64,454.50	\$63,150.56	\$95,488.00	\$74,364.35
001 - SALARIES	38,241.23	\$42,589.56	\$39,688.73	\$40,863.02	\$41,047.10
01 - REG PAY	38,241.23	\$42,589.56	\$39,688.73	\$40,863.02	\$41,047.10
003 - OFFICE SUPP	572.36	\$816.31	\$377.71	\$1,667.17	\$953.73
01 - POSTAGE	136.32	\$60.06	\$107.88	\$11.04	\$59.66
05 - PRINTER INK	161.04	\$82.78	\$141.04	\$79.46	\$101.09
08 - OFFICE SUPP	275.00	\$673.47	\$128.79	\$426.67	\$409.64
12 - SOFTWARE				\$1,150.00	\$383.33
009 - PROF DUES	2,079.00	\$0.00	\$120.00	\$695.00	\$271.67
01 - SUBSCRIPTION	2,079.00	\$0.00	\$120.00	\$695.00	\$271.67
011 - TRAIN & EDU	912.00	\$1,005.00	\$0.00	\$2,535.00	\$1,180.00
02 - TRAIN & EDU	912.00	\$1,005.00	\$0.00	\$2,535.00	\$1,180.00
018 - HEALTH INS	2,961.46	\$3,136.84	\$3,200.24	\$8,653.95	\$4,997.01
01 - HEALTH INS	2,961.46	\$3,136.84	\$3,200.24	\$8,653.95	\$4,997.01
021 - APP ALLOW	13,303.00	\$11,335.03	\$14,760.68	\$36,927.06	\$21,007.59
01 - APP ALLOW	13,303.00	\$11,335.03	\$14,760.68	\$36,927.06	\$21,007.59
034 - WORK COMP	108.89	\$95.04	\$68.85	\$111.02	\$91.64
01 - WORK COMP	108.89	\$95.04	\$68.85	\$111.02	\$91.64
035 - UNEMPLOYMENT	324.00	\$273.60	\$220.80	\$417.60	\$304.00
01 - UNEMPLOYMENT	324.00	\$273.60	\$220.80	\$417.60	\$304.00
038 - SOC SECURITY	3,251.69	\$3,608.28	\$3,366.10	\$3,096.58	\$3,356.99
01 - SOC SEC	3,251.69	\$3,608.28	\$3,366.10	\$3,096.58	\$3,356.99
040 - CITY/ST RET	1,437.41	\$1,594.84	\$1,347.45	\$521.60	\$1,154.63
01 - CITY/ST RET	1,437.41	\$1,594.84	\$1,347.45	\$521.60	\$1,154.63

Dept #	Department Name	2026 Expense	2026 Capital	2025 Expense	2025 Capital	Difference Expense	Difference Capital
10	General Government	\$ 1,087,284		\$ 943,856		\$ 143,428	
11	Economic Development	\$ 453,049		\$ 455,601		\$ (2,552)	
12	Nylander Museum	\$ 55,303		\$ 60,211		\$ (4,908)	
17	Health & Sanitation	\$ 294,360		\$ 279,748		\$ 14,612	
18	Municipal Buildings	\$ 74,209	\$ 25,000	\$ 75,726	\$ 25,000	\$ (1,517)	
20	General Assistance	\$ 67,341		\$ 52,571		\$ 14,770	
22	Tax Assessment	\$ 273,532		\$ 286,676		\$ (13,144)	
23	Code Enforcement						
24	Housing	\$ 228,229		\$ 223,318		\$ 4,911	
25	Library	\$ 297,836	\$ 7,600	\$ 305,536	\$ 19,600	\$ (7,700)	\$ (12,000)
31	Fire Department	\$ 2,915,205	\$ 1,271,500	\$ 2,795,218	\$ 456,100	\$ 119,987	\$ 815,400
35	Police Department	\$ 2,948,725	\$ 137,889	\$ 2,748,476	\$ 89,097	\$ 200,249	\$ 48,792
38	Protection	\$ 395,629		\$ 387,144		\$ 8,485	
39	Emergency Management	\$ 9,155		\$ 17,492		\$ (8,337)	
40	Public Works	\$ 3,166,155	\$ 469,450	\$ 3,108,801	\$ 453,500	\$ 57,354	\$ 15,950
50	Recreation	\$ 708,229	\$ 44,500	\$ 673,258	\$ 18,500	\$ 34,971	\$ 26,000
51	Parks	\$ 217,082	\$ 67,000	\$ 191,553	\$ 25,000	\$ 25,529	\$ 42,000
52	Snowmobile Trail	\$ 76,773		\$ 75,787		\$ 986	
60	Airport	\$ 74,313		\$ 72,801		\$ 1,512	
61	Trailer Park	\$ 2,140		\$ 1,834		\$ 306	
65	Cemeteries	\$ 6,750		\$ 7,575		\$ (825)	
70	Ins & Retirement	\$ 159,262		\$ 145,500		\$ 13,762	
75	Contributions	\$ -		\$ -			
80	Unclassified	\$ 29,950		\$ 30,675		\$ (725)	
96	Family Self-Sufficiency	\$ 69,295		\$ 95,488		\$ (26,193)	
TOTALS:		\$ 13,609,806	\$ 2,022,939	\$ 13,034,845	\$ 1,086,797	\$ 574,961	\$ 936,142
Dept - 2022 Capital Loan		\$200,000		\$200,000			
Other Capital 2025				\$128,608			
				\$2,222,939		\$1,415,405	

Shaded cells indicate Enterprise Accounts

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt							
SALARIES							
001-01 REGULAR PAY	426,333.55	410,851.91	448,328.88	478,123.89	516,069.00	67,740.12	15.11%
SALARIES	426,333.55	410,851.91	448,328.88	478,123.89	516,069.00	67,740.12	15.11%
COUNCIL SALARIES							
002-01 COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%
COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%
OFFICE SUPPLIES							
003-01 POSTAGE	5,480.50	5,181.12	6,000.00	6,758.82	6,500.00	500.00	8.33%
003-02 ADVERTISING	4,816.93	3,179.00	4,000.00	7,712.22	5,000.00	1,000.00	25.00%
003-03 COPIER RENTAL	6,142.72	7,274.15	7,300.00	6,350.42	6,400.00	-900.00	-12.33%
003-05 PRINTER INK	2,443.08	1,659.49	1,800.00	2,668.83	2,300.00	500.00	27.78%
003-07 PAPER	1,625.38	1,533.41	1,600.00	2,033.83	2,000.00	400.00	25.00%
003-08 OFFICE SUPPLIES	9,102.03	8,787.05	6,800.00	8,955.86	8,500.00	1,700.00	25.00%
003-10 ANNUAL REPORT	1,210.00	1,210.00	1,210.00	0.00	1,300.00	90.00	7.44%
OFFICE SUPPLIES	30,820.64	28,824.22	28,710.00	34,479.98	32,000.00	3,290.00	11.46%
LEGAL FEES							
005-04 LEGAL FEES	20,222.40	21,107.41	45,000.00	44,878.36	50,000.00	5,000.00	11.11%
LEGAL FEES	20,222.40	21,107.41	45,000.00	44,878.36	50,000.00	5,000.00	11.11%
AUDIT							
007-01 AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%
AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%
COMPUTER MAINTENANCE							
008-01 COMPUTER MAINTENANCE	57,455.37	60,570.56	60,000.00	62,660.75	63,000.00	3,000.00	5.00%
008-02 HOSTED SERVICES	12,291.83	13,766.20	13,000.00	14,378.48	15,700.00	2,700.00	20.77%
008-04 COMPUTER UPGRADES	5,096.28	5,000.00	5,000.00	3,585.00	3,600.00	-1,400.00	-28.00%
COMPUTER MAINTENANCE	74,843.48	79,336.76	78,000.00	80,624.23	82,300.00	4,300.00	5.51%
PROFESSIONAL DUES							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D							
009-01 SUBSCRIPTIONS	220.00	170.00	220.00	0.00	0.00	-220.00	-100.00%
009-04 PROFESSIONAL DUES	8,529.40	8,955.75	9,300.00	9,170.30	9,500.00	200.00	2.15%
PROFESSIONAL DUES	8,749.40	9,125.75	9,520.00	9,170.30	9,500.00	-20.00	-.21%
TRAVEL EXPENSES							
010-01 MILEAGE	2,367.33	3,257.46	5,342.00	3,882.39	9,000.00	3,658.00	68.48%
010-02 MEALS & LODGING	4,499.38	4,942.31	6,502.00	4,111.98	14,330.00	7,828.00	120.39%
010-04 CONFERENCE FEE	2,055.00	1,630.00	3,240.00	2,825.00	1,700.00	-1,540.00	-47.53%
TRAVEL EXPENSES	8,921.71	9,829.77	15,084.00	10,819.37	25,030.00	9,946.00	65.94%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	2,531.50	2,136.25	1,500.00	2,143.08	4,500.00	3,000.00	200.00%
TRAINING & EDUCATION	2,531.50	2,136.25	1,500.00	2,143.08	4,500.00	3,000.00	200.00%
ELECTIONS							
012-01 ELECTIONS	9,654.77	16,016.47	13,000.00	8,741.67	15,000.00	2,000.00	15.38%
012-02 CONTRACTED EXPENSES	1,232.98	2,344.00	4,615.00	2,773.88	4,615.00	0.00	.00%
ELECTIONS	10,887.75	18,360.47	17,615.00	11,515.55	19,615.00	2,000.00	11.35%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	711.18	1,500.00	1,500.00	415.85	1,000.00	-500.00	-33.33%
NEW EQUIPMENT	711.18	1,500.00	1,500.00	415.85	1,000.00	-500.00	-33.33%
TELEPHONE							
015-01 CELL PHONE	480.00	480.00	480.00	242.25	1,200.00	720.00	150.00%
015-04 TELEPHONE	4,782.05	4,855.89	5,000.00	5,016.34	8,352.00	3,352.00	67.04%
TELEPHONE	5,262.05	5,335.89	5,480.00	5,258.59	9,552.00	4,072.00	74.31%
COMMUNICATIONS							
017-03 INTERNET	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%
COMMUNICATIONS	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%
HEALTH INSURANCE							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D							
018-01 HEALTH INSURANCE	135,857.36	140,461.39	158,993.38	128,112.02	204,506.00	45,512.62	28.63%
HEALTH INSURANCE	135,857.36	140,461.39	158,993.38	128,112.02	204,506.00	45,512.62	28.63%
MISC. EXPENSE							
019-01 MISC EXPENSE	4,839.80	3,212.84	3,500.00	3,412.31	3,500.00	0.00	.00%
MISC. EXPENSE	4,839.80	3,212.84	3,500.00	3,412.31	3,500.00	0.00	.00%
APPROPRIATION ALLOWANCE							
021-01 APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	0.00	0.00	0.00	.00%
APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	0.00	0.00	0.00	.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	6,021.89	5,848.00	3,367.00	135.71%
WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	6,021.89	5,848.00	3,367.00	135.71%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%
VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	31,086.86	29,934.89	34,212.53	35,296.75	39,480.00	5,267.47	15.40%
SOCIAL SECURITY	31,086.86	29,934.89	34,212.53	35,296.75	39,480.00	5,267.47	15.40%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	11,249.51	11,511.02	15,275.09	13,054.41	18,716.00	3,440.91	22.53%
CITY & STATE RETIREMENT	11,249.51	11,511.02	15,275.09	13,054.41	18,716.00	3,440.91	22.53%
VEHICLE REPAIR							
073-01 VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	500.00	-500.00	-50.00%
VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	500.00	-500.00	-50.00%
TIRES							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D							
074-01 TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%
TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%
GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%
SOIL & WATER CONSERVATION							
181-01 SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
CONTRACTED SERVICES							
390-01 CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%
CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%
GENERAL GOVERNMENT	1,425,261.39	1,129,361.60	921,139.88	913,509.52	1,087,284.00	166,144.12	18.04%
Expense Totals:	1,425,261.39	1,129,361.60	921,139.88	913,509.52	1,087,284.00	166,144.12	18.04%

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOMIC DEVELOPMENT							
SALARIES							
001-01 REGULAR PAY	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%
SALARIES	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%
OFFICE SUPPLIES							
003-01 POSTAGE	57.41	113.23	1,000.00	624.00	2,400.00	1,400.00	140.00%
003-02 ADVERTISING	8,689.95	8,824.62	9,000.00	7,702.70	8,500.00	-500.00	-5.56%
003-08 OFFICE SUPPLIES	383.45	311.28	500.00	167.00	1,300.00	800.00	160.00%
OFFICE SUPPLIES	9,130.81	9,249.13	10,500.00	8,493.70	12,200.00	1,700.00	16.19%
COMPUTER MAINTENANCE							
008-01 COMPUTER MAINTENANCE	0.00	134.70	200.00	1,908.99	2,000.00	1,800.00	900.00%
008-03 GIS	0.00	0.00	700.00	871.96	900.00	200.00	28.57%
COMPUTER MAINTENANCE	0.00	134.70	900.00	2,780.95	2,900.00	2,000.00	222.22%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	825.00	14,454.00	15,000.00	3,720.82	3,500.00	-11,500.00	-76.67%
009-04 PROFESSIONAL DUES	755.00	575.00	1,200.00	1,788.75	1,800.00	600.00	50.00%
PROFESSIONAL DUES	1,580.00	15,029.00	16,200.00	5,509.57	5,300.00	-10,900.00	-67.28%
TRAVEL EXPENSES							
010-01 MILEAGE	3,369.42	1,070.31	4,400.00	783.46	3,200.00	-1,200.00	-27.27%
010-02 MEALS & LODGING	2,587.18	2,669.51	6,600.00	1,274.43	5,200.00	-1,400.00	-21.21%
010-04 CONFERENCE FEE	2,755.48	3,000.00	4,045.00	2,200.00	4,000.00	-45.00	-1.11%
TRAVEL EXPENSES	8,712.08	6,739.82	15,045.00	4,257.89	12,400.00	-2,645.00	-17.58%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%
TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%
NEW EQUIPMENT							

2026 INITIAL REQUESTS - ECONOMIC DEVELOPMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT							
CONT'D							
014-01 NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%
NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%
TELEPHONE							
015-01 CELL PHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%
TELEPHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%
COMMUNICATIONS							
017-01 WEB SITE	275.00	300.00	300.00	35.16	300.00	0.00	.00%
COMMUNICATIONS	275.00	300.00	300.00	35.16	300.00	0.00	.00%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%
HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%
MISC. EXPENSE							
019-01 MISC EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%
MISC. EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	40.45	43.14	454.00	0.00	441.00	-13.00	-2.86%
WORKERS COMPENSATION	40.45	43.14	454.00	0.00	441.00	-13.00	-2.86%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%
SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	6,219.00	3,030.00	95.01%
CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	6,219.00	3,030.00	95.01%
TRAIL GROOMER RESERVE							
238-01 TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%

2026 INITIAL REQUESTS - ECONOMIC DEVELOPMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOMIC DEVELOPMENT							
CONT'D							
TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%
REVOLVING LOAN FUND							
REVOLVING LOAN FUND	0.00	0.00	0.00	0.00	0.00	0.00	.00%
CONTRACTED SERVICES							
281-02 CHAMBER PAYMENT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	.00%
281-03 NMDC	13,031.09	13,207.99	13,414.00	13,413.73	13,315.00	-99.00	-.74%
281-05 SOCIAL MEDIA	3,818.75	5,200.00	5,200.00	5,087.50	5,200.00	0.00	.00%
281-06 WEBSITE UPGRADE	3,791.50	5,200.00	5,200.00	6,655.00	6,500.00	1,300.00	25.00%
281-07 BROWNFIELD TECH ASST	2,110.84	8,000.00	8,000.00	0.00	6,500.00	-1,500.00	-18.75%
281-08 RIVERFRONT PLAN	10,000.00	10,000.00	10,000.00	3,414.67	10,000.00	0.00	.00%
CONTRACTED SERVICES	37,752.18	46,607.99	46,814.00	33,570.90	46,515.00	-299.00	-.64%
DOWNTOWN INFRASTRUCTRE							
385-01 DOWNTOWN INFRASTRUCTURE	1,015.99	1,829.50	8,175.00	8,004.58	15,000.00	6,825.00	83.49%
385-02 BUSINESS DISTRICT LIGHTS	10,000.00	0.00	0.00	0.00	3,524.00	3,524.00	100.00%
DOWNTOWN INFRASTRUCTRE	11,015.99	1,829.50	8,175.00	8,004.58	18,524.00	10,349.00	126.59%
CONTRACTED SERVICES							
390-01 CONTRACTED SERVICES	0.00	0.00	20,000.00	10,900.00	20,000.00	0.00	.00%
CONTRACTED SERVICES	0.00	0.00	20,000.00	10,900.00	20,000.00	0.00	.00%
ADDS & MARKETING							
392-01 ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%
ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%
COMMUNITY PROJECTS							

2026 INITIAL REQUESTS - ECONOMIC DEVELOPMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT							
CONT'D							
394-04 CARIBOU CARES ABOUT KIDS	5,000.00	4,781.02	5,000.00	840.00	5,000.00	0.00	.00%
394-08 WINTER CARNIVAL	3,699.33	0.00	0.00	0.00	0.00	0.00	.00%
394-14 THURSDAYS ON SWEDEN	13,043.53	9,440.00	10,000.00	10,948.52	10,000.00	0.00	.00%
394-16 CARIBOU DAYS	1,492.21	0.00	0.00	0.00	0.00	0.00	.00%
394-20 MISCELLANEOUS	2,815.13	434.00	2,000.00	1,702.66	1,800.00	-200.00	-10.00%
394-21 NEW EVENTS	3,563.55	9,611.26	10,000.00	4,865.59	10,000.00	0.00	.00%
394-22 SMALL BUSINESS SATURDAY	5,456.33	5,500.00	10,000.00	6,700.00	10,000.00	0.00	.00%
COMMUNITY PROJECTS	35,070.08	29,766.28	37,000.00	25,056.77	36,800.00	-200.00	-.54%
SLUM/BLIGHT REMOVAL							
405-01 SLUM/BLIGHT REMOVAL	11,457.39	65,000.00	50,000.00	4,067.20	50,000.00	0.00	.00%
405-02 LANDBANK SEED	419.04	0.00	20,000.00	0.00	20,000.00	0.00	.00%
SLUM/BLIGHT REMOVAL	11,876.43	65,000.00	70,000.00	4,067.20	70,000.00	0.00	.00%
FAÇADE IMPROVEMENT							
411-01 FAÇADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	4,216.26	40,000.00	0.00	.00%
FAÇADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	4,216.26	40,000.00	0.00	.00%
ECONOMIC DEVELOPMENT	208,812.80	295,646.96	455,601.00	245,093.22	453,049.00	-2,552.00	-.56%
Expense Totals:	208,812.80	295,646.96	455,601.00	245,093.22	453,049.00	-2,552.00	-.56%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM							
SALARIES							
001-01 REGULAR PAY	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%
SALARIES	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%
OFFICE SUPPLIES							
003-08 OFFICE SUPPLIES	650.25	166.30	600.00	210.12	600.00	0.00	.00%
OFFICE SUPPLIES	650.25	166.30	600.00	210.12	600.00	0.00	.00%
TELEPHONE							
015-04 TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%
TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%
COMMUNICATIONS							
017-03 INTERNET	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%
COMMUNICATIONS	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%
HEATING FUEL							
026-03 HEATING FUEL	3,767.21	4,131.18	4,200.00	3,629.20	3,700.00	-500.00	-11.90%
HEATING FUEL	3,767.21	4,131.18	4,200.00	3,629.20	3,700.00	-500.00	-11.90%
ELECTRICITY							
027-11 ELECTRICITY	1,456.30	2,122.55	2,200.00	2,168.67	2,200.00	0.00	.00%
ELECTRICITY	1,456.30	2,122.55	2,200.00	2,168.67	2,200.00	0.00	.00%
WATER							
028-05 WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%
WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%
SEWER							
029-01 SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%
SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	885.50	35.00	600.00	0.00	600.00	0.00	.00%
BUILDING SUPPLIES	885.50	35.00	600.00	0.00	600.00	0.00	.00%

2026 INITIAL REQUESTS - NYLANDER MUSEUM

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D							
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	1,208.54	901.50	1,000.00	1,167.36	1,000.00	0.00	.00%
031-04 SPRINKLER INSPECTION	275.00	440.00	450.00	375.00	450.00	0.00	.00%
BUILDING MAINTENANCE	1,483.54	1,341.50	1,450.00	1,542.36	1,450.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%
PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%
WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%
SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	301.00	-42.00	-12.24%
CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	301.00	-42.00	-12.24%
JANITORIAL SERVICES							
068-01 JANITORIAL SERVICES	0.00	365.43	500.00	350.00	500.00	0.00	.00%
JANITORIAL SERVICES	0.00	365.43	500.00	350.00	500.00	0.00	.00%
COMMUNITY PROJECTS							
394-01 PROJECT EXP	3,288.99	1,440.04	3,500.00	1,795.66	3,500.00	0.00	.00%
COMMUNITY PROJECTS	3,288.99	1,440.04	3,500.00	1,795.66	3,500.00	0.00	.00%

2026 INITIAL REQUESTS - NYLANDER MUSEUM

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D							
NYLANDER MUSEUM	30,619.23	40,810.08	54,711.00	47,086.61	55,303.00	592.00	1.08%
Expense Totals:	30,619.23	40,810.08	54,711.00	47,086.61	55,303.00	592.00	1.08%

2026 INITIAL REQUESTS - HEALTH & SANITATION

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITATION							
HEALTH OFFICER							
022-01 HEATH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%
HEALTH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%
TRI COMMUNITY LANDFILL							
023-01 TRI COMMUNITY LANDFILL/AWS	265,800.00	266,700.00	272,348.00	279,297.75	293,823.00	21,475.00	7.89%
TRI COMMUNITY LANDFILL	265,800.00	266,700.00	272,348.00	279,297.75	293,823.00	21,475.00	7.89%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%
SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%
HEALTH & SANITATION	266,336.84	267,236.78	272,886.00	279,834.59	294,360.00	21,474.00	7.87%
Expense Totals:	266,336.84	267,236.78	272,886.00	279,834.59	294,360.00	21,474.00	7.87%

2026 INITIAL REQUESTS - MUNICIPAL BUILDINGS

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING							
MAINTENANCE COMMUNITY CENTER							
024-02 WATER & SEWER	556.62	608.19	700.00	664.49	765.00	65.00	9.29%
024-04 ELECTRIC	2,565.99	2,144.61	2,200.00	2,047.59	2,200.00	0.00	.00%
MAINTENANCE COMMUNITY CENTER	3,122.61	2,752.80	2,900.00	2,712.08	2,965.00	65.00	2.24%
HEATING FUEL COMM CENTER							
025-01 HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,362.89	4,500.00	0.00	.00%
HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,362.89	4,500.00	0.00	.00%
HEATING FUEL							
026-03 HEATING FUEL	17,673.37	15,929.24	16,000.00	16,589.38	16,700.00	700.00	4.38%
HEATING FUEL	17,673.37	15,929.24	16,000.00	16,589.38	16,700.00	700.00	4.38%
ELECTRICITY							
027-11 ELECTRICITY	20,878.34	20,909.08	21,000.00	19,413.48	19,700.00	-1,300.00	-6.19%
ELECTRICITY	20,878.34	20,909.08	21,000.00	19,413.48	19,700.00	-1,300.00	-6.19%
WATER							
028-05 WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%
WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%
SEWER							
029-01 SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%
SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	2,971.20	3,000.00	0.00	.00%
BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	2,971.20	3,000.00	0.00	.00%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	10,398.01	10,208.44	10,000.00	10,198.82	10,000.00	0.00	.00%
031-03 BOILER MAINTENANCE	0.00	714.50	1,000.00	0.00	1,000.00	0.00	.00%

2026 INITIAL REQUESTS - MUNICIPAL BUILDINGS

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D							
BUILDING MAINTENANCE	10,398.01	10,922.94	11,000.00	10,198.82	11,000.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%
PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%
CONTRACTED SERVICES							
271-01 JANITORIAL & SUPPLIES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%
CONTRACTED SERVICES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%
MUNICIPAL BUILDING	73,802.93	71,717.69	75,726.00	70,979.97	74,209.00	-1,517.00	-2.00%
Expense Totals:	73,802.93	71,717.69	75,726.00	70,979.97	74,209.00	-1,517.00	-2.00%

2026 INITIAL REQUESTS - GENERAL ASSISTANCE

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE							
SALARIES							
001-01 REGULAR PAY	12,596.87	13,115.32	13,572.00	14,388.34	22,692.00	9,120.00	67.20%
SALARIES	12,596.87	13,115.32	13,572.00	14,388.34	22,692.00	9,120.00	67.20%
OFFICE SUPPLIES							
003-01 POSTAGE	20.25	43.98	100.00	23.27	100.00	0.00	.00%
003-08 OFFICE SUPPLIES	0.00	0.00	50.00	0.00	50.00	0.00	.00%
OFFICE SUPPLIES	20.25	43.98	150.00	23.27	150.00	0.00	.00%
TRAVEL EXPENSES							
010-01 MILEAGE	0.00	0.00	528.00	326.96	350.00	-178.00	-33.71%
010-02 MEALS & LODGING	0.00	0.00	450.00	105.60	300.00	-150.00	-33.33%
010-04 CONFERENCE FEE	47.35	0.00	0.00	0.00	500.00	500.00	100.00%
TRAVEL EXPENSES	47.35	0.00	978.00	432.56	1,150.00	172.00	17.59%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%
TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%
HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%
MISC. EXPENSE							
019-01 MISC EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%
MISC. EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%
WORKERS COMPENSATION	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%
SOCIAL SECURITY							

2026 INITIAL REQUESTS - GENERAL ASSISTANCE

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D							
038-01 SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,736.00	698.00	67.24%
SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,736.00	698.00	67.24%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	143.00	0.00	466.00	323.00	225.87%
CITY & STATE RETIREMENT	0.00	0.00	143.00	0.00	466.00	323.00	225.87%
EQUIPMENT MAINTENANCE							
051-05 EQUIPMENT MAINTENANCE	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%
EQUIPMENT MAINTENANCE	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%
GA CITY							
053-01 G.A. CITY	14,190.27	19,045.01	22,000.00	19,420.83	29,000.00	7,000.00	31.82%
053-02 GA STATE	0.00	0.00	500.00	0.00	500.00	0.00	.00%
GA CITY	14,190.27	19,045.01	22,500.00	19,420.83	29,500.00	7,000.00	31.11%
GENERAL ASSISTANCE	34,575.60	40,224.69	49,571.00	44,657.46	67,341.00	17,770.00	35.85%
Expense Totals:	34,575.60	40,224.69	49,571.00	44,657.46	67,341.00	17,770.00	35.85%

2026 INITIAL REQUESTS - TAX ASSESSMENT & CODE ENFORCEMENT

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT							
SALARIES							
001-01 REGULAR PAY	95,661.43	87,881.57	117,495.00	73,249.48	154,572.00	37,077.00	31.56%
001-02 OVERTIME	3,722.03	3,796.47	3,500.00	4,032.50	3,800.00	300.00	8.57%
001-07 SALARIES	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%
SALARIES	100,883.46	93,178.04	122,495.00	78,781.98	159,872.00	37,377.00	30.51%
OFFICE SUPPLIES							
003-08 OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%
OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	0.00	70.00	800.00	708.20	710.00	-90.00	-11.25%
009-02 IAOO	495.00	495.00	500.00	510.00	510.00	10.00	2.00%
009-04 PROFESSIONAL DUES	320.00	375.00	500.00	275.00	300.00	-200.00	-40.00%
PROFESSIONAL DUES	815.00	940.00	1,800.00	1,493.20	1,520.00	-280.00	-15.56%
TRAVEL EXPENSES							
010-01 MILEAGE	63.15	1,495.22	1,750.00	481.06	500.00	-1,250.00	-71.43%
010-02 MEALS & LODGING	525.78	2,126.94	2,500.00	319.50	750.00	-1,750.00	-70.00%
010-04 CONFERENCE FEE	0.00	840.00	850.00	935.00	850.00	0.00	.00%
TRAVEL EXPENSES	588.93	4,462.16	5,100.00	1,735.56	2,100.00	-3,000.00	-58.82%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	607.73	1,000.00	1,000.00	464.00	500.00	-500.00	-50.00%
TRAINING & EDUCATION	607.73	1,000.00	1,000.00	464.00	500.00	-500.00	-50.00%
TELEPHONE							
015-01 CELL PHONE	690.83	615.35	650.00	572.06	1,000.00	350.00	53.85%
015-04 TELEPHONE	423.13	346.85	350.00	358.31	360.00	10.00	2.86%
TELEPHONE	1,113.96	962.20	1,000.00	930.37	1,360.00	360.00	36.00%
HEALTH INSURANCE							

2026 INITIAL REQUESTS - TAX ASSESSMENT & CODE ENFORCEMENT

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D							
018-01 HEALTH INSURANCE	14,141.19	19,848.43	19,800.00	13,874.44	27,610.00	7,810.00	39.44%
HEALTH INSURANCE	14,141.19	19,848.43	19,800.00	13,874.44	27,610.00	7,810.00	39.44%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	223.49	174.01	1,058.00	0.00	1,027.00	-31.00	-2.93%
WORKERS COMPENSATION	223.49	174.01	1,058.00	0.00	1,027.00	-31.00	-2.93%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	7,567.41	6,598.31	8,783.00	5,718.91	11,825.00	3,042.00	34.64%
SOCIAL SECURITY	7,567.41	6,598.31	8,783.00	5,718.91	11,825.00	3,042.00	34.64%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	1,000.78	0.00	1,020.00	0.00	2,818.00	1,798.00	176.27%
CITY & STATE RETIREMENT	1,000.78	0.00	1,020.00	0.00	2,818.00	1,798.00	176.27%
EQUIPMENT MAINTENANCE							
051-01 SOFTWARE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%
EQUIPMENT MAINTENANCE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%
CONTRACTED SERVICES							
056-01 REGISTRY	21.00	0.00	50.00	94.00	100.00	50.00	100.00%
056-04 CONTRACTED SERVICES	64,143.73	60,934.36	55,000.00	38,965.63	60,000.00	5,000.00	9.09%
056-05 COMP PLAN	17,000.00	0.00	0.00	0.00	0.00	0.00	.00%
CONTRACTED SERVICES	81,164.73	60,934.36	55,050.00	39,059.63	60,100.00	5,050.00	9.17%
CODE MAINTENANCE							
058-01 CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%
CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%
CLOTHING ALLOWANCE							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D							
070-03 CLOTHING	157.68	314.97	400.00	133.71	300.00	-100.00	-25.00%
CLOTHING ALLOWANCE	157.68	314.97	400.00	133.71	300.00	-100.00	-25.00%
VEHICLE REPAIR							
073-01 VEHICLE REPAIR	2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%
VEHICLE REPAIR	2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%
TIRES							
074-01 TIRES	170.00	745.00	500.00	260.00	500.00	0.00	.00%
TIRES	170.00	745.00	500.00	260.00	500.00	0.00	.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	926.97	626.24	600.00	688.42	700.00	100.00	16.67%
GAS/OIL/FILTERS	926.97	626.24	600.00	688.42	700.00	100.00	16.67%
TAX ASSESSMENT	214,368.40	192,933.82	222,676.00	146,273.07	273,532.00	50,856.00	22.84%
Expense Totals:	214,368.40	192,933.82	222,676.00	146,273.07	273,532.00	50,856.00	22.84%

2026 INITIAL REQUESTS - CARIBOU HOUSING AUTHORITY

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 24-01 HOUSING / HOUSING							
SALARIES							
001-01 REGULAR PAY	63,895.83	63,166.66	104,517.00	82,299.99	108,195.00	3,678.00	3.52%
001-10 FINANCE DEPT TASKS	5,981.04	5,981.04	5,981.00	5,482.62	5,981.00	0.00	.00%
001-11 PART TIME REGULAR PAY	1,700.00	18,866.28	0.00	0.00	0.00	0.00	.00%
SALARIES	71,576.87	88,013.98	110,498.00	87,782.61	114,176.00	3,678.00	3.33%
OFFICE SUPPLIES							
003-01 POSTAGE	2,622.01	3,506.22	3,200.00	2,408.27	3,000.00	-200.00	-6.25%
003-02 ADVERTISING	0.00	169.20	400.00	0.00	400.00	0.00	.00%
003-03 COPIER RENTAL	1,974.43	1,941.31	2,000.00	1,699.76	2,000.00	0.00	.00%
003-05 PRINTER INK	789.55	931.83	800.00	787.70	900.00	100.00	12.50%
003-07 PAPER	682.88	485.92	700.00	264.00	700.00	0.00	.00%
003-08 OFFICE SUPPLIES	2,279.91	1,709.22	2,500.00	4,133.87	3,000.00	500.00	20.00%
003-12 SOFTWARE	22,661.29	3,844.48	4,000.00	2,909.49	4,000.00	0.00	.00%
OFFICE SUPPLIES	31,010.07	12,588.18	13,600.00	12,203.09	14,000.00	400.00	2.94%
LEGAL FEES							
005-04 LEGAL FEES	212.50	0.00	3,500.00	0.00	0.00	-3,500.00	-100.00%
LEGAL FEES	212.50	0.00	3,500.00	0.00	0.00	-3,500.00	-100.00%
LEGAL FEES							
006-01 LEGAL FEES	0.00	0.00	0.00	330.00	2,500.00	2,500.00	100.00%
LEGAL FEES	0.00	0.00	0.00	330.00	2,500.00	2,500.00	100.00%
AUDIT							
007-01 AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%
AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%
COMPUTER MAINTENANCE							
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%
PROFESSIONAL DUES							

2026 INITIAL REQUESTS - CARIBOU HOUSING AUTHORITY

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 24-01 HOUSING / HOUSING CONT'D							
009-01 SUBSCRIPTIONS	905.94	1,392.80	1,500.00	551.66	1,700.00	200.00	13.33%
009-04 PROFESSIONAL DUES	0.00	1,277.00	1,500.00	372.00	1,700.00	200.00	13.33%
PROFESSIONAL DUES	905.94	2,669.80	3,000.00	923.66	3,400.00	400.00	13.33%
TRAVEL EXPENSES							
010-01 MILEAGE	413.31	664.64	1,200.00	599.65	1,200.00	0.00	.00%
010-02 MEALS & LODGING	0.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%
010-05 TRAVEL EXPENSES	210.26	0.00	600.00	681.59	600.00	0.00	.00%
TRAVEL EXPENSES	623.57	664.64	4,300.00	1,281.24	4,300.00	0.00	.00%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%
TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%
NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%
TELEPHONE							
015-01 CELL PHONE	0.00	0.00	480.00	763.04	1,200.00	720.00	150.00%
015-04 TELEPHONE	437.37	578.11	592.00	597.22	592.00	0.00	.00%
TELEPHONE	437.37	578.11	1,072.00	1,360.26	1,792.00	720.00	67.16%
COMMUNICATIONS							
017-03 INTERNET	0.00	0.00	469.00	0.00	469.00	0.00	.00%
COMMUNICATIONS	0.00	0.00	469.00	0.00	469.00	0.00	.00%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%
HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%
WORKERS COMPENSATION							

2026 INITIAL REQUESTS - CARIBOU HOUSING AUTHORITY

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 24-01 HOUSING / HOUSING CONT'D							
034-01 WORKERS COMPENSATION	142.29	153.16	1,058.00	0.00	1,271.00	213.00	20.13%
WORKERS COMPENSATION	142.29	153.16	1,058.00	0.00	1,271.00	213.00	20.13%
UNEMPLOYMENT COMPENSATION							
035-01 UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%
UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%
SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	3,658.00	0.00	.00%
CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	3,658.00	0.00	.00%
FEE ACCOUNTANT							
412-01 FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%
FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%
HOUSING	130,974.29	167,956.19	223,318.00	168,057.80	228,229.00	4,911.00	2.20%
Expense Totals:	130,974.29	167,956.19	223,318.00	168,057.80	228,229.00	4,911.00	2.20%

2026 INITIAL REQUESTS - CARIBOU PUBLIC LIBRARY

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 25-01 LIBRARY / LIBRARY							
SALARIES							
001-01 REGULAR PAY	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%
SALARIES	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%
OFFICE SUPPLIES							
003-01 POSTAGE	92.21	215.26	350.00	265.04	350.00	0.00	.00%
003-02 ADVERTISING	25.25	49.81	100.00	171.00	200.00	100.00	100.00%
003-03 COPIER RENTAL	1,690.56	1,618.50	2,000.00	1,723.25	2,000.00	0.00	.00%
003-07 PAPER	157.04	173.95	200.00	121.93	200.00	0.00	.00%
003-08 OFFICE SUPPLIES	989.82	722.69	1,400.00	1,178.39	1,400.00	0.00	.00%
OFFICE SUPPLIES	2,954.88	2,780.21	4,050.00	3,459.61	4,150.00	100.00	2.47%
LEGAL FEES							
005-03 CCC&I	0.00	189.00	0.00	0.00	0.00	0.00	.00%
LEGAL FEES	0.00	189.00	0.00	0.00	0.00	0.00	.00%
COMPUTER MAINTENANCE							
008-01 COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	3,720.30	5,600.00	0.00	.00%
COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	3,720.30	5,600.00	0.00	.00%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	179.00	191.86	380.00	0.00	379.00	-1.00	-.26%
009-04 PROFESSIONAL DUES	375.00	44.95	400.00	0.00	400.00	0.00	.00%
PROFESSIONAL DUES	554.00	236.81	780.00	0.00	779.00	-1.00	-.13%
TRAVEL EXPENSES							
010-05 TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%
TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%

2026 INITIAL REQUESTS - CARIBOU PUBLIC LIBRARY

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D							
TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	1,162.04	268.63	1,200.00	513.30	1,200.00	0.00	.00%
NEW EQUIPMENT	1,162.04	268.63	1,200.00	513.30	1,200.00	0.00	.00%
TELEPHONE							
015-04 TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%
TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%
MISC INCOME							
MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%
HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%
MISC. EXPENSE							
019-01 MISC EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%
MISC. EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%
APPROPRIATION ALLOWANCE							
APPROPRIATION ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%
HEATING FUEL							
026-03 HEATING FUEL	17,890.06	15,137.50	16,000.00	14,494.00	15,000.00	-1,000.00	-6.25%
HEATING FUEL	17,890.06	15,137.50	16,000.00	14,494.00	15,000.00	-1,000.00	-6.25%
ELECTRICITY							
027-11 ELECTRICITY	7,301.09	7,994.26	8,000.00	5,568.02	5,700.00	-2,300.00	-28.75%
ELECTRICITY	7,301.09	7,994.26	8,000.00	5,568.02	5,700.00	-2,300.00	-28.75%
WATER							
028-05 WATER	336.03	267.60	350.00	248.22	310.00	-40.00	-11.43%
WATER	336.03	267.60	350.00	248.22	310.00	-40.00	-11.43%

2026 INITIAL REQUESTS - CARIBOU PUBLIC LIBRARY

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D							
SEWER							
029-01 SEWER	302.72	265.80	300.00	248.39	320.00	20.00	6.67%
SEWER	302.72	265.80	300.00	248.39	320.00	20.00	6.67%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	3,961.63	5,500.00	1,500.00	37.50%
BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	3,961.63	5,500.00	1,500.00	37.50%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%
PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%
WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%
VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%
SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	3,234.00	1,833.00	130.84%
CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	3,234.00	1,833.00	130.84%
BOOKS & PERIODICALS							
055-03 BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,353.57	17,000.00	0.00	.00%

2026 INITIAL REQUESTS - CARIBOU PUBLIC LIBRARY

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D							
BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,353.57	17,000.00	0.00	.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	0.00	102.41	700.00	275.12	700.00	0.00	.00%
GAS/OIL/FILTERS	0.00	102.41	700.00	275.12	700.00	0.00	.00%
CONTRACTED SERVICES							
271-01 JANITORIAL & SUPPLIES	15,267.92	12,746.95	5,800.00	6,616.77	5,800.00	0.00	.00%
CONTRACTED SERVICES	15,267.92	12,746.95	5,800.00	6,616.77	5,800.00	0.00	.00%
PROGRAMMING							
406-01 LIBRARY PROGRAMS	1,170.20	639.53	1,200.00	1,077.37	1,200.00	0.00	.00%
406-02 ARCHIVES	347.78	0.00	500.00	171.13	500.00	0.00	.00%
PROGRAMMING	1,517.98	639.53	1,700.00	1,248.50	1,700.00	0.00	.00%
LIBRARY	241,265.29	264,526.97	295,936.00	273,161.13	297,836.00	1,900.00	.64%
Expense Totals:	241,265.29	264,526.97	295,936.00	273,161.13	297,836.00	1,900.00	.64%

2026 INITIAL REQUESTS - FIRE & AMBULANCE

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE								
SALARIES								
001-01 REGULAR PAY	896,500.99	924,678.96	971,209.00	936,686.41	1,191,023.00	219,814.00	22.63%	
001-02 OVERTIME	381,305.56	349,640.46	361,000.00	401,263.63	385,000.00	24,000.00	6.65%	
001-05 STAND BY PAY	23,024.00	16,014.00	22,000.00	16,062.00	19,500.00	-2,500.00	-11.36%	
001-07 SALARIES	17,216.99	0.00	0.00	0.00	0.00	0.00	.00%	
	SALARIES	1,318,047.54	1,290,333.42	1,354,209.00	1,354,012.04	1,595,523.00	241,314.00	17.82%
OFFICE SUPPLIES								
003-01 POSTAGE	135.59	195.41	250.00	82.21	250.00	0.00	.00%	
003-02 ADVERTISING	706.35	0.00	0.00	0.00	0.00	0.00	.00%	
003-03 COPIER RENTAL	1,045.93	1,277.45	1,400.00	1,375.55	1,400.00	0.00	.00%	
003-05 PRINTER INK	0.00	0.00	200.00	0.00	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	1,804.20	1,786.58	1,800.00	2,472.93	2,200.00	400.00	22.22%	
003-09 AMB BILLING SUPPLIES	2,217.78	0.00	0.00	0.00	0.00	0.00	.00%	
003-14 OFFICE SUPPLIES - CALAIS	790.82	0.00	0.00	0.00	0.00	0.00	.00%	
003-16 OFFICE SUPPLIES - ISLAND FALLS	694.47	0.00	0.00	0.00	0.00	0.00	.00%	
003-17 PATTEN	715.01	0.00	0.00	0.00	0.00	0.00	.00%	
	OFFICE SUPPLIES	8,110.15	3,259.44	3,650.00	3,930.69	4,050.00	400.00	10.96%
PROFESSIONAL DUES								
009-04 PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%	
	PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	487.09	500.00	0.00	500.00	0.00	.00%	
010-05 TRAVEL EXPENSES	119.17	1,594.17	2,200.00	1,706.44	2,200.00	0.00	.00%	
	TRAVEL EXPENSES	119.17	2,081.26	2,700.00	1,706.44	2,700.00	0.00	.00%
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,101.43	12,000.00	0.00	.00%	

2026 INITIAL REQUESTS - FIRE & AMBULANCE

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,101.43	12,000.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,576.64	18,000.00	6,000.00	50.00%
NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,576.64	18,000.00	6,000.00	50.00%
TELEPHONE							
015-01 CELL PHONE	6,724.35	5,931.17	7,000.00	4,658.82	8,000.00	1,000.00	14.29%
015-04 TELEPHONE	4,245.35	10,592.06	6,500.00	7,405.49	6,500.00	0.00	.00%
TELEPHONE	10,969.70	16,523.23	13,500.00	12,064.31	14,500.00	1,000.00	7.41%
COMMUNICATIONS							
017-03 INTERNET	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%
COMMUNICATIONS	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	335,443.61	233,366.60	420,235.00	345,063.41	392,162.00	-28,073.00	-6.68%
018-02 AMBULANCE BILLING HEALTH INS	6,692.07	0.00	0.00	0.00	0.00	0.00	.00%
HEALTH INSURANCE	342,135.68	233,366.60	420,235.00	345,063.41	392,162.00	-28,073.00	-6.68%
MISC. EXPENSE							
019-01 MISC EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%
MISC. EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%
HEATING FUEL							
026-03 HEATING FUEL	15,735.46	14,380.71	17,500.00	15,529.53	20,000.00	2,500.00	14.29%
HEATING FUEL	15,735.46	14,380.71	17,500.00	15,529.53	20,000.00	2,500.00	14.29%
ELECTRICITY							
027-11 ELECTRICITY	15,287.15	15,302.81	14,000.00	12,640.77	15,500.00	1,500.00	10.71%
ELECTRICITY	15,287.15	15,302.81	14,000.00	12,640.77	15,500.00	1,500.00	10.71%
WATER							
028-05 WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00	.00%

2026 INITIAL REQUESTS - FIRE & AMBULANCE

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
SEWER	WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00 .00%
029-01 SEWER		565.95	591.95	1,000.00	535.31	1,400.00	400.00 40.00%
	SEWER	565.95	591.95	1,000.00	535.31	1,400.00	400.00 40.00%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES		7,686.04	8,814.17	8,800.00	9,665.59	9,500.00	700.00 7.95%
	BUILDING SUPPLIES	7,686.04	8,814.17	8,800.00	9,665.59	9,500.00	700.00 7.95%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE		23,971.10	25,352.50	25,500.00	10,170.08	25,000.00	-500.00 -1.96%
	BUILDING MAINTENANCE	23,971.10	25,352.50	25,500.00	10,170.08	25,000.00	-500.00 -1.96%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE		2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00 4.72%
	PROPERTY INSURANCE	2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00 4.72%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION		81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00 -5.03%
	WORKERS COMPENSATION	81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00 -5.03%
UNEMPLOYMENT COMPENSATION							
035-01 UNEMPLOYMENT COMPENSATION		6,780.90	4,668.06	3,970.00	3,487.58	3,600.00	-370.00 -9.32%
	UNEMPLOYMENT COMPENSATION	6,780.90	4,668.06	3,970.00	3,487.58	3,600.00	-370.00 -9.32%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE		16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00 3.35%
	VEHICLE INSURANCE	16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00 3.35%

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
LIABILITY INSURANCE							
037-01 LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%
LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	106,956.69	99,583.54	103,596.50	105,636.97	122,058.00	18,461.50	17.82%
SOCIAL SECURITY	106,956.69	99,583.54	103,596.50	105,636.97	122,058.00	18,461.50	17.82%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	201,404.00	34,338.00	20.55%
CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	201,404.00	34,338.00	20.55%
RECOGNITIONS & AWARDS							
046-01 RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,101.92	1,800.00	300.00	20.00%
RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,101.92	1,800.00	300.00	20.00%
EQUIPMENT MAINTENANCE							
051-03 MAINTENANCE CONTRACTS	5,209.20	10,000.00	10,000.00	10,125.27	10,000.00	0.00	.00%
051-05 EQUIPMENT MAINTENANCE	13,320.03	15,648.41	25,300.00	22,771.16	25,000.00	-300.00	-1.19%
EQUIPMENT MAINTENANCE	18,529.23	25,648.41	35,300.00	32,896.43	35,000.00	-300.00	-.85%
CONTRACTED SERVICES							
056-01 REGISTRY	5,269.23	0.00	0.00	0.00	0.00	0.00	.00%
056-04 CONTRACTED SERVICES	38,231.41	45,627.83	49,000.00	40,050.80	49,000.00	0.00	.00%
CONTRACTED SERVICES	43,500.64	45,627.83	49,000.00	40,050.80	49,000.00	0.00	.00%
PAID CALL FIREFIGHTERS							
067-01 PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%
PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
PAID CALL INSURANCE							
069-01 PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%
PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%
CLOTHING ALLOWANCE							
070-01 UNIFORMS	17,911.41	16,104.71	25,000.00	20,784.64	20,000.00	-5,000.00	-20.00%
070-02 T.O. GEAR	12,112.16	10,200.00	11,000.00	1,687.32	12,000.00	1,000.00	9.09%
070-04 BOOTS	834.00	5,005.42	6,500.00	1,641.87	8,000.00	1,500.00	23.08%
CLOTHING ALLOWANCE	30,857.57	31,310.13	42,500.00	24,113.83	40,000.00	-2,500.00	-5.88%
RADIO MAINTENANCE							
071-01 VEHICLE	2,212.67	3,500.00	3,500.00	705.92	3,500.00	0.00	.00%
071-03 RADIO MAINTENANCE	1,701.47	5,000.00	5,000.00	585.72	5,000.00	0.00	.00%
RADIO MAINTENANCE	3,914.14	8,500.00	8,500.00	1,291.64	8,500.00	0.00	.00%
LADDER TESTING							
072-01 LADDER TESTING	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	.00%
LADDER TESTING	0.00	4,000.00	4,000.00	0.00	4,000.00	0.00	.00%
VEHICLE REPAIR							
073-01 VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,632.66	50,000.00	0.00	.00%
VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,632.66	50,000.00	0.00	.00%
TIRES							
074-01 TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%
TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	8,445.89	8,514.15	8,000.00	5,953.72	8,500.00	500.00	6.25%
GAS/OIL/FILTERS	8,445.89	8,514.15	8,000.00	5,953.72	8,500.00	500.00	6.25%
DIESEL							

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
076-01 DIESEL	15,703.12	15,761.96	17,500.00	12,050.51	25,000.00	7,500.00	42.86%
DIESEL	15,703.12	15,761.96	17,500.00	12,050.51	25,000.00	7,500.00	42.86%
BATTERIES							
077-02 EQUIPMENT	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%
BATTERIES	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%
FIELD EXPENSES							
078-01 FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%
FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%
EMPLOYEE PHYSICALS							
079-01 EMPLOYEE PHYSICALS	22.50	0.00	1,200.00	23.06	1,200.00	0.00	.00%
EMPLOYEE PHYSICALS	22.50	0.00	1,200.00	23.06	1,200.00	0.00	.00%
PAID CALL BACK							
080-01 PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%
PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%
AMBULANCE BILLING SALARY							
AMBULANCE BILLING SALARY	0.00	0.00	0.00	0.00	0.00	0.00	.00%
BAD DEBT ALLOWANCE							
082-01 BAD DEBT ALLOWANCE	104,086.16	26,206.85	82,000.00	23,077.70	25,000.00	-57,000.00	-69.51%
082-02 COLLECTION FEE	124.04	0.00	550.00	0.00	150.00	-400.00	-72.73%
BAD DEBT ALLOWANCE	104,210.20	26,206.85	82,550.00	23,077.70	25,150.00	-57,400.00	-69.53%
TRANSPORT MEALS							
085-01 TRANSPORT MEALS	6,163.45	1,837.79	3,500.00	720.40	5,000.00	1,500.00	42.86%
TRANSPORT MEALS	6,163.45	1,837.79	3,500.00	720.40	5,000.00	1,500.00	42.86%
MEDICAL SUPPLIES							
087-01 AMBULANCE SUPPLIES	11,444.25	13,231.77	15,500.00	12,111.54	16,500.00	1,000.00	6.45%
087-02 OXYGEN	5,781.02	2,955.16	4,500.00	2,930.62	4,500.00	0.00	.00%

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Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
087-03 MEDICAL SUPPLIES	10,041.98	11,934.89	14,500.00	11,703.28	15,500.00	1,000.00	6.90%
MEDICAL SUPPLIES	27,267.25	28,121.82	34,500.00	26,745.44	36,500.00	2,000.00	5.80%
EMS LICENSE							
292-01 EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%
EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%
FIRE/AMBULANCE DEPARTMENT	2,464,389.51	2,285,287.18	2,683,480.50	2,437,068.82	2,915,205.00	231,724.50	8.64%
Expense Totals:	2,464,389.51	2,285,287.18	2,683,480.50	2,437,068.82	2,915,205.00	231,724.50	8.64%

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT							
SALARIES							
001-01 REGULAR PAY	878,750.14	985,230.64	1,578,583.00	1,296,353.36	1,597,470.00	18,887.00	1.20%
001-02 OVERTIME	82,464.92	92,195.97	85,000.00	163,001.37	125,000.00	40,000.00	47.06%
001-06 POLICE RESERVES SALARY	32,193.00	44,218.03	46,000.00	42,396.51	45,000.00	-1,000.00	-2.17%
SALARIES	993,408.06	1,121,644.64	1,709,583.00	1,501,751.24	1,767,470.00	57,887.00	3.39%
OFFICE SUPPLIES							
003-01 POSTAGE	128.55	312.10	300.00	130.38	150.00	-150.00	-50.00%
003-03 COPIER RENTAL	2,300.00	2,014.00	2,160.00	2,170.84	1,950.00	-210.00	-9.72%
003-05 PRINTER INK	89.00	799.65	800.00	769.46	550.00	-250.00	-31.25%
003-07 PAPER	480.28	359.92	500.00	327.44	350.00	-150.00	-30.00%
003-08 OFFICE SUPPLIES	1,499.42	1,202.51	1,500.00	1,513.26	1,500.00	0.00	.00%
OFFICE SUPPLIES	4,497.25	4,688.18	5,260.00	4,911.38	4,500.00	-760.00	-14.45%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	1,639.40	1,583.30	1,200.00	927.46	1,200.00	0.00	.00%
009-04 PROFESSIONAL DUES	855.00	590.00	500.00	475.00	650.00	150.00	30.00%
PROFESSIONAL DUES	2,494.40	2,173.30	1,700.00	1,402.46	1,850.00	150.00	8.82%
TRAVEL EXPENSES							
010-01 MILEAGE	324.82	80.86	300.00	391.28	300.00	0.00	.00%
010-02 MEALS & LODGING	1,214.52	762.01	2,700.00	2,468.57	3,000.00	300.00	11.11%
010-05 TRAVEL EXPENSES	0.00	0.00	1,000.00	695.21	1,000.00	0.00	.00%
TRAVEL EXPENSES	1,539.34	842.87	4,000.00	3,555.06	4,300.00	300.00	7.50%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	16,358.98	25,956.36	33,000.00	34,327.54	33,000.00	0.00	.00%
TRAINING & EDUCATION	16,358.98	25,956.36	33,000.00	34,327.54	33,000.00	0.00	.00%
CAR ALLOWANCE							
013-01 CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D							
CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%
NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%
TELEPHONE							
015-01 CELL PHONE	4,832.82	6,186.52	9,300.00	7,397.06	9,000.00	-300.00	-3.23%
015-04 TELEPHONE	2,885.31	7,867.71	3,500.00	7,348.92	5,850.00	2,350.00	67.14%
TELEPHONE	7,718.13	14,054.23	12,800.00	14,745.98	14,850.00	2,050.00	16.02%
COMMUNICATIONS							
017-01 WEB SITE	0.00	438.00	0.00	0.00	0.00	0.00	.00%
017-03 INTERNET	2,738.27	1,665.39	3,000.00	2,276.97	2,500.00	-500.00	-16.67%
COMMUNICATIONS	2,738.27	2,103.39	3,000.00	2,276.97	2,500.00	-500.00	-16.67%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	242,547.50	237,304.91	388,660.00	210,585.13	408,090.00	19,430.00	5.00%
HEALTH INSURANCE	242,547.50	237,304.91	388,660.00	210,585.13	408,090.00	19,430.00	5.00%
MISC. EXPENSE							
019-01 MISC EXPENSE	1,636.02	2,777.34	1,750.00	1,755.47	1,200.00	-550.00	-31.43%
MISC. EXPENSE	1,636.02	2,777.34	1,750.00	1,755.47	1,200.00	-550.00	-31.43%
ELECTRICITY							
027-13 RADIO TOWER	347.36	404.10	350.00	491.40	450.00	100.00	28.57%
ELECTRICITY	347.36	404.10	350.00	491.40	450.00	100.00	28.57%
WATER							
028-05 WATER	463.00	385.00	600.00	679.00	750.00	150.00	25.00%
WATER	463.00	385.00	600.00	679.00	750.00	150.00	25.00%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	1,998.02	2,000.00	0.00	.00%

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D							
BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	1,998.02	2,000.00	0.00	.00%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%
BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%
PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%
WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%
VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%
LIABILITY INSURANCE							
037-01 LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%
LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	135,211.00	4,428.00	3.39%
SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	135,211.00	4,428.00	3.39%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	369,362.00	168,733.00	84.10%
CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	369,362.00	168,733.00	84.10%

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D							
EQUIPMENT MAINTENANCE							
051-05 EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,093.58	1,000.00	-500.00	-33.33%
EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,093.58	1,000.00	-500.00	-33.33%
JANITORIAL SERVICES							
068-01 JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%
JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%
CLOTHING ALLOWANCE							
070-01 UNIFORMS	5,544.45	19,249.63	22,000.00	21,445.68	22,000.00	0.00	.00%
CLOTHING ALLOWANCE	5,544.45	19,249.63	22,000.00	21,445.68	22,000.00	0.00	.00%
RADIO MAINTENANCE							
071-01 VEHICLE	676.71	302.50	700.00	0.00	700.00	0.00	.00%
071-03 RADIO MAINTENANCE	385.00	7,283.87	1,000.00	68.24	1,000.00	0.00	.00%
RADIO MAINTENANCE	1,061.71	7,586.37	1,700.00	68.24	1,700.00	0.00	.00%
VEHICLE REPAIR							
073-01 VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	17,886.51	18,000.00	0.00	.00%
VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	17,886.51	18,000.00	0.00	.00%
TIRES							
074-01 TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%
TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	32,184.83	35,000.00	0.00	.00%
GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	32,184.83	35,000.00	0.00	.00%
EMPLOYEE PHYSICALS							
079-01 EMPLOYEE PHYSICALS	0.00	0.00	500.00	0.00	500.00	0.00	.00%
079-02 PSYCHOLOGICAL EVALUATIONS	0.00	630.00	1,500.00	950.00	2,000.00	500.00	33.33%

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Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D							
079-03 POLYGRAPH TESTING	0.00	350.00	700.00	700.00	2,000.00	1,300.00	185.71%
EMPLOYEE PHYSICALS	0.00	980.00	2,700.00	1,650.00	4,500.00	1,800.00	66.67%
MEDICAL SUPPLIES							
MEDICAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%
EQUIPMENT RESERVES							
089-01 EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%
EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%
MEALS FOR PRISONERS							
093-01 MEALS FOR PRISONERS	5,092.33	964.66	1,000.00	2,348.98	2,500.00	1,500.00	150.00%
MEALS FOR PRISONERS	5,092.33	964.66	1,000.00	2,348.98	2,500.00	1,500.00	150.00%
VIDEO EQUIPMENT							
094-01 VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%
VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%
UNIFORM MAINTENANCE							
097-01 UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%
UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%
MEDICAL TESTS/SUPPLIES							
098-01 MEDICAL TESTS/SUPPLIES	632.31	11.44	1,500.00	0.00	1,000.00	-500.00	-33.33%
098-02 LAUNDRY	458.64	228.28	350.00	145.08	250.00	-100.00	-28.57%
098-03 DRUG TESTING	3,720.00	2,713.26	5,000.00	0.00	3,000.00	-2,000.00	-40.00%
MEDICAL TESTS/SUPPLIES	4,810.95	2,952.98	6,850.00	145.08	4,250.00	-2,600.00	-37.96%
COMPUTER TECH SUPPORT							
102-01 COMPUTER TECH SUPPORT	4,670.00	10,159.98	17,407.00	2,224.09	7,000.00	-10,407.00	-59.79%
102-02 RECORDER MAINTENANCE	1,734.20	1,500.00	1,900.00	1,636.70	1,900.00	0.00	.00%

2026 INITIAL REQUESTS - CARIBOU POLICE DEPARTMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D							
COMPUTER TECH SUPPORT	6,404.20	11,659.98	19,307.00	3,860.79	8,900.00	-10,407.00	-53.90%
ANIMAL SHELTER SERVICES							
179-01 CEN AROOSTOOK HUMANE SOCIETY	13,312.80	14,792.00	14,792.00	0.00	14,792.00	0.00	.00%
ANIMAL SHELTER SERVICES	13,312.80	14,792.00	14,792.00	0.00	14,792.00	0.00	.00%
POLICE DEPARTMENT	1,591,811.46	1,781,009.97	2,703,226.00	2,190,014.81	2,948,725.00	245,499.00	9.08%
Expense Totals:	1,591,811.46	1,781,009.97	2,703,226.00	2,190,014.81	2,948,725.00	245,499.00	9.08%

2026 INITIAL REQUESTS - PROTECTION

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 38-01 PROTECTION / PROTECTION							
STREET LIGHTS							
105-01 STREET LIGHTS	30,052.24	33,505.91	33,000.00	33,771.52	33,000.00	0.00	.00%
105-02 STREET LIGHT MAINTENANCE	5,160.65	1,499.47	1,800.00	5,752.02	5,000.00	3,200.00	177.78%
STREET LIGHTS	35,212.89	35,005.38	34,800.00	39,523.54	38,000.00	3,200.00	9.20%
HYDRANT RENTAL							
106-01 HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%
HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%
PROTECTION	382,212.93	382,005.42	387,144.00	391,867.54	395,629.00	8,485.00	2.19%
Expense Totals:	382,212.93	382,005.42	387,144.00	391,867.54	395,629.00	8,485.00	2.19%

2026 INITIAL REQUESTS - EMERGENCY MANAGEMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT							
SALARIES							
001-01 REGULAR PAY	0.00	0.00	-7,800.00	0.00	0.00	7,800.00	-100.00%
001-07 SALARIES	7,752.00	5,876.00	7,800.00	0.00	0.00	-7,800.00	-100.00%
SALARIES	7,752.00	5,876.00	0.00	0.00	0.00	0.00	.00%
OFFICE SUPPLIES							
003-08 OFFICE SUPPLIES	0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%
OFFICE SUPPLIES	0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%
NEW EQUIPMENT	1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%
TELEPHONE							
015-01 CELL PHONE	0.00	0.00	480.00	0.00	0.00	-480.00	-100.00%
015-04 TELEPHONE	0.00	0.00	365.00	0.00	0.00	-365.00	-100.00%
TELEPHONE	0.00	0.00	845.00	0.00	0.00	-845.00	-100.00%
MISC INCOME							
MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%
COMMUNICATIONS							
017-03 INTERNET	0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%
COMMUNICATIONS	0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%
MISC. EXPENSE							
019-01 MISC EXPENSE	0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%
MISC. EXPENSE	0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%
MAINTENANCE COMMUNITY CENTER							
MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00	0.00	.00%
HEATING FUEL							
HEATING FUEL	0.00	0.00	0.00	0.00	0.00	0.00	.00%

2026 INITIAL REQUESTS - EMERGENCY MANAGEMENT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D							
ELECTRICITY							
027-01 P.W. MAIN GARAGE	18.47	0.00	0.00	0.00	0.00	0.00	.00%
027-11 ELECTRICITY	219.39	433.97	550.00	755.12	760.00	210.00	38.18%
ELECTRICITY	237.86	433.97	550.00	755.12	760.00	210.00	38.18%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%
BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%
BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%
PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%
VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	574.57	439.24	0.00	0.00	0.00	0.00	.00%
SOCIAL SECURITY	574.57	439.24	0.00	0.00	0.00	0.00	.00%
CITY & STATE RETIREMENT							
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00	-100.00%

2026 INITIAL REQUESTS - EMERGENCY MANAGEMENT

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D							
FIELD EXPENSES	GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00
	FIELD EXPENSES	0.00	0.00	0.00	0.00	0.00	.00%
	CARIBOU EMERGENCY MANAGEMENT	12,700.79	13,453.79	7,845.00	4,616.39	9,155.00	1,310.00
	Expense Totals:	12,700.79	13,453.79	7,845.00	4,616.39	9,155.00	16.70%

2026 INITIAL REQUESTS - PUBLIC WORKS

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS							
SALARIES							
001-01 REGULAR PAY	716,029.93	859,937.98	1,044,672.00	907,370.07	1,093,331.00	48,659.00	4.66%
001-02 OVERTIME	95,257.45	78,800.09	126,000.00	147,667.48	127,500.00	1,500.00	1.19%
SALARIES	811,287.38	938,738.07	1,170,672.00	1,055,037.55	1,220,831.00	50,159.00	4.28%
OFFICE SUPPLIES							
003-01 POSTAGE	0.00	89.85	75.00	0.00	75.00	0.00	.00%
003-02 ADVERTISING	0.00	0.00	150.00	0.00	150.00	0.00	.00%
003-07 PAPER	52.98	0.00	45.00	94.39	150.00	105.00	233.33%
003-08 OFFICE SUPPLIES	17.99	146.58	250.00	181.32	250.00	0.00	.00%
003-11 EQUIPMENT RENTAL	601.77	586.05	625.00	556.50	625.00	0.00	.00%
003-12 SOFTWARE	1,070.00	1,005.00	1,000.00	1,136.00	1,300.00	300.00	30.00%
OFFICE SUPPLIES	1,742.74	1,827.48	2,145.00	1,968.21	2,550.00	405.00	18.88%
TRAVEL EXPENSES							
010-02 MEALS & LODGING	527.02	976.34	400.00	160.03	400.00	0.00	.00%
010-05 TRAVEL EXPENSES	80.97	0.00	200.00	0.00	200.00	0.00	.00%
TRAVEL EXPENSES	607.99	976.34	600.00	160.03	600.00	0.00	.00%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%
TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%
ELECTIONS							
ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00	.00%
CAR ALLOWANCE							
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%
NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%
TELEPHONE							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
015-01 CELL PHONE	720.00	720.00	720.00	720.00	720.00	0.00	.00%
015-04 TELEPHONE	1,061.16	1,063.02	1,100.00	1,086.71	1,100.00	0.00	.00%
TELEPHONE	1,781.16	1,783.02	1,820.00	1,806.71	1,820.00	0.00	.00%
COMMUNICATIONS							
017-03 INTERNET	639.40	659.40	675.00	759.40	780.00	105.00	15.56%
COMMUNICATIONS	639.40	659.40	675.00	759.40	780.00	105.00	15.56%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%
HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%
MISC. EXPENSE							
019-01 MISC EXPENSE	26,259.18	1,550.20	1,600.00	1,269.46	1,650.00	50.00	3.12%
MISC. EXPENSE	26,259.18	1,550.20	1,600.00	1,269.46	1,650.00	50.00	3.13%
HEATING FUEL							
026-03 HEATING FUEL	14,583.68	12,405.91	12,000.00	13,475.07	14,500.00	2,500.00	20.83%
HEATING FUEL	14,583.68	12,405.91	12,000.00	13,475.07	14,500.00	2,500.00	20.83%
ELECTRICITY							
027-01 P.W. MAIN GARAGE	15,661.16	17,016.07	15,800.00	16,417.60	16,500.00	700.00	4.43%
027-02 P.W. COLD STORAGE	677.36	934.16	750.00	1,002.14	1,300.00	550.00	73.33%
027-03 P.W. SAND DOME	325.53	598.60	450.00	673.68	850.00	400.00	88.89%
027-04 P.W. OUTSIDE LIGHTS	309.38	350.26	350.00	327.93	400.00	50.00	14.29%
027-11 ELECTRICITY	598.81	846.90	800.00	1,054.97	1,100.00	300.00	37.50%
027-12 PW PUMP HOUSE	551.81	774.43	750.00	873.39	1,000.00	250.00	33.33%
ELECTRICITY	18,124.05	20,520.42	18,900.00	20,349.71	21,150.00	2,250.00	11.90%
WATER							
028-05 WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%
WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%
SEWER							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
029-01 SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%
SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	813.07	1,017.21	900.00	556.33	900.00	0.00	.00%
BUILDING SUPPLIES	813.07	1,017.21	900.00	556.33	900.00	0.00	.00%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%
BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%
PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%
WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%
VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	93,394.00	1,925.00	2.10%
SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	93,394.00	1,925.00	2.10%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	10,580.67	9,249.75	10,587.50	25,702.95	26,500.00	15,912.50	150.30%
CITY & STATE RETIREMENT	10,580.67	9,249.75	10,587.50	25,702.95	26,500.00	15,912.50	150.30%

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
EQUIPMENT MAINTENANCE							
051-01 SOFTWARE	0.00	445.47	0.00	0.00	0.00	0.00	.00%
051-05 EQUIPMENT MAINTENANCE	187,453.86	233,553.90	190,000.00	194,037.87	200,000.00	10,000.00	5.26%
051-08 SNOW PLOW REPAIRS	12,882.96	13,329.44	15,000.00	15,367.85	15,000.00	0.00	.00%
EQUIPMENT MAINTENANCE	200,336.82	247,328.81	205,000.00	209,405.72	215,000.00	10,000.00	4.88%
CLOTHING ALLOWANCE							
070-03 CLOTHING	4,702.32	4,655.94	6,000.00	4,584.72	6,000.00	0.00	.00%
070-04 BOOTS	1,878.66	1,471.84	2,200.00	2,210.84	2,200.00	0.00	.00%
CLOTHING ALLOWANCE	6,580.98	6,127.78	8,200.00	6,795.56	8,200.00	0.00	.00%
RADIO MAINTENANCE							
071-01 VEHICLE	556.04	200.00	700.00	487.06	700.00	0.00	.00%
071-03 RADIO MAINTENANCE	0.00	193.53	200.00	115.00	200.00	0.00	.00%
RADIO MAINTENANCE	556.04	393.53	900.00	602.06	900.00	0.00	.00%
TIRES							
074-01 TIRES	738.71	1,137.20	1,500.00	308.41	1,500.00	0.00	.00%
074-03 HEAVY EQUIPMENT	6,098.72	5,999.47	6,000.00	7,835.00	9,000.00	3,000.00	50.00%
074-04 TRUCKS	9,200.00	11,085.87	9,200.00	11,421.53	11,000.00	1,800.00	19.57%
TIRES	16,037.43	18,222.54	16,700.00	19,564.94	21,500.00	4,800.00	28.74%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	11,124.68	11,500.00	2,500.00	27.78%
GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	11,124.68	11,500.00	2,500.00	27.78%
DIESEL							
076-01 DIESEL	116,667.40	79,248.29	99,700.00	83,468.32	119,700.00	20,000.00	20.06%
DIESEL	116,667.40	79,248.29	99,700.00	83,468.32	119,700.00	20,000.00	20.06%
SAFETY MATERIAL							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
109-01 SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%
SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%
TOOLS - SHOP							
111-01 TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%
TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%
TOOLS - ROAD/GROUND							
112-01 TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%
TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%
PROPANE							
113-01 PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%
PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%
INDUSTRIAL GAS/SOLVENT							
114-01 INSUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,099.62	1,700.00	0.00	.00%
INDUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,099.62	1,700.00	0.00	.00%
LUBRICANTS							
115-01 LUBRICANTS	19,670.66	18,716.24	18,000.00	10,634.22	18,500.00	500.00	2.78%
LUBRICANTS	19,670.66	18,716.24	18,000.00	10,634.22	18,500.00	500.00	2.78%
SALT & CALCIUM							
116-01 ROCK SALT	104,968.78	127,874.19	146,000.00	119,271.71	172,800.00	26,800.00	18.36%
116-02 LIQUID DEICER	50,308.80	30,270.86	40,500.00	37,824.05	40,500.00	0.00	.00%
SALT & CALCIUM	155,277.58	158,145.05	186,500.00	157,095.76	213,300.00	26,800.00	14.37%
GRAVEL							
117-01 GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%
GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%
SHIM & PATCH							
120-01 SHIM & PATCH	45,151.43	40,268.69	45,000.00	42,718.50	45,000.00	0.00	.00%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
120-02 PATCH	23,348.57	20,911.40	16,000.00	13,241.56	16,000.00	0.00	.00%
SHIM & PATCH	68,500.00	61,180.09	61,000.00	55,960.06	61,000.00	0.00	.00%
ASPHALT							
121-01 ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%
ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%
CULVERTS & GAURD RAILS							
122-01 CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%
CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%
SIGNS							
123-01 SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%
SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%
SIDEWALKS							
124-01 SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%
SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%
TRAFFIC PAINT							
126-01 TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%
TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%
VEHICLE PAINT							
127-01 VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%
VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%
CONSTRUCTION MATERIAL							
130-01 CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%
CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%
SAND ACCOUNT							
131-01 SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%
SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%
MUNICIPAL MAINTENANCE							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D							
132-01 MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,251.66	9,000.00	400.00	4.65%
MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,251.66	9,000.00	400.00	4.65%
DRUG/ALCOHOL TESTING							
134-01 DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%
DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%
PUBLIC WORKS	2,534,392.86	2,652,462.46	3,036,888.50	2,821,757.95	3,166,155.00	129,266.50	4.26%
Expense Totals:	2,534,392.86	2,652,462.46	3,036,888.50	2,821,757.95	3,166,155.00	129,266.50	4.26%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud	Init Req vs Last Yr Bud
						Change \$	Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION							
DEPARTMENT							
SALARIES							
001-01 REGULAR PAY	223,195.08	227,580.43	266,148.00	243,610.58	280,343.00	14,195.00	5.33%
001-07 SALARIES	111,209.24	101,010.33	106,000.00	115,541.49	112,000.00	6,000.00	5.66%
SALARIES	334,404.32	328,590.76	372,148.00	359,152.07	392,343.00	20,195.00	5.43%
OFFICE SUPPLIES							
003-01 POSTAGE	258.00	272.00	300.00	292.00	300.00	0.00	.00%
003-02 ADVERTISING	614.26	1,364.00	1,500.00	760.30	1,250.00	-250.00	-16.67%
003-03 COPIER RENTAL	600.00	1,398.90	1,400.00	1,271.72	1,400.00	0.00	.00%
003-04 EQUIPMENT REPAIR	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%
003-05 PRINTER INK	57.06	56.77	100.00	148.28	100.00	0.00	.00%
003-07 PAPER	215.55	134.97	200.00	142.96	200.00	0.00	.00%
003-08 OFFICE SUPPLIES	425.41	251.25	800.00	786.20	900.00	100.00	12.50%
OFFICE SUPPLIES	2,170.28	3,477.89	4,400.00	3,401.46	4,200.00	-200.00	-4.55%
COMPUTER MAINTENANCE							
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,005.00	1,100.00	0.00	.00%
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,005.00	1,100.00	0.00	.00%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	15.00	15.00	0.00	0.00	0.00	0.00	.00%
009-04 PROFESSIONAL DUES	285.00	235.00	350.00	385.00	400.00	50.00	14.29%
PROFESSIONAL DUES	300.00	250.00	350.00	385.00	400.00	50.00	14.29%
TRAVEL EXPENSES							
010-01 MILEAGE	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%
010-02 MEALS & LODGING	150.75	0.00	200.00	215.00	220.00	20.00	10.00%
010-04 CONFERENCE FEE	0.00	260.00	300.00	265.00	300.00	0.00	.00%
010-05 TRAVEL EXPENSES	0.00	0.00	80.00	0.00	50.00	-30.00	-37.50%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION							
DEPARTMENT CONT'D							
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	150.75	260.00	680.00	480.00	620.00	-60.00	-8.82%
011-02 TRAINING & EDUCATION	350.00	331.36	500.00	63.29	300.00	-200.00	-40.00%
011-02 TRAINING & EDUCATION	350.00	331.36	500.00	63.29	300.00	-200.00	-40.00%
CAR ALLOWANCE							
013-01 CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%
013-01 CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%
TELEPHONE							
015-02 REC CENTER	2,382.18	2,367.61	2,400.00	2,414.74	2,500.00	100.00	4.17%
015-04 TELEPHONE	772.29	772.83	800.00	780.72	800.00	0.00	.00%
015-04 TELEPHONE	3,154.47	3,140.44	3,200.00	3,195.46	3,300.00	100.00	3.13%
COMMUNICATIONS							
017-03 INTERNET	1,333.24	1,369.88	1,400.00	1,479.96	1,500.00	100.00	7.14%
017-03 INTERNET	1,333.24	1,369.88	1,400.00	1,479.96	1,500.00	100.00	7.14%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%
018-01 HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%
HEATING FUEL							
026-01 RECREATION CENTER	33,508.88	35,038.79	29,000.00	8,693.58	28,000.00	-1,000.00	-3.45%
026-03 HEATING FUEL	0.00	0.00	0.00	11,815.68	0.00	0.00	.00%
026-03 HEATING FUEL	33,508.88	35,038.79	29,000.00	20,509.26	28,000.00	-1,000.00	-3.45%
ELECTRICITY							
027-05 RECREATION CENTER	32,241.62	31,267.73	32,000.00	32,374.74	32,000.00	0.00	.00%
027-06 TEAGUE PARK	15,960.64	14,186.20	4,000.00	5,650.30	5,000.00	1,000.00	25.00%
027-07 SOUCIE SPORTS COMPLEX	1,109.23	1,134.92	1,200.00	1,168.02	1,200.00	0.00	.00%
ELECTRICITY	49,311.49	46,588.85	37,200.00	39,193.06	38,200.00	1,000.00	2.69%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION							
DEPARTMENT CONT'D							
WATER							
028-01 RECREATION CENTER	12,688.40	14,548.01	1,200.00	1,922.40	2,000.00	800.00	66.67%
028-02 TEAGUE PARK	315.33	267.60	225.00	270.00	270.00	45.00	20.00%
028-03 DOG PARK	112.80	121.16	135.00	125.25	135.00	0.00	.00%
028-04 SOUCIE SPORTS COMPLEX	126.92	111.50	130.00	125.25	130.00	0.00	.00%
028-05 WATER	0.00	0.00	12,000.00	19,263.93	20,000.00	8,000.00	66.67%
WATER	13,243.45	15,048.27	13,690.00	21,706.83	22,535.00	8,845.00	64.61%
SEWER							
029-01 SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%
SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	5,627.44	6,500.00	500.00	8.33%
BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	5,627.44	6,500.00	500.00	8.33%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	37,039.37	45,000.00	0.00	.00%
BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	37,039.37	45,000.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%
PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	8,587.24	5,480.00	271.00	5.20%
WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	8,587.24	5,480.00	271.00	5.20%
VEHICLE INSURANCE							

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION							
DEPARTMENT CONT'D							
VEHICLE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%
SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	13,080.00	4,420.00	51.04%
CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	13,080.00	4,420.00	51.04%
EQUIPMENT MAINTENANCE							
051-05 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%
EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%
GAS/OIL/FILTERS							
GAS/OIL/FILTERS	0.00	0.00	0.00	0.00	0.00	0.00	.00%
TOOLS - SHOP							
111-01 TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%
TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%
RINK EQUIPMENT							
RINK EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%
PROGRAM EQUIPMENT							
138-01 BASEBALL/SOFTBALL	543.30	499.59	600.00	594.05	600.00	0.00	.00%
138-02 TENNIS	180.32	160.00	200.00	176.00	200.00	0.00	.00%
138-03 SOCCER	533.82	636.21	800.00	819.75	800.00	0.00	.00%
138-04 BASKETBALL	171.26	200.00	300.00	395.88	400.00	100.00	33.33%
138-05 ARTS & CRAFTS	305.99	443.78	400.00	371.83	300.00	-100.00	-25.00%
138-06 PROGRAM EQUIPMENT	1,894.51	2,030.47	2,000.00	1,769.78	2,000.00	0.00	.00%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D							
PROGRAM EQUIPMENT							
POOL SUPPLIES	3,629.20	3,970.05	4,300.00	4,127.29	4,300.00	0.00	.00%
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%
POOL SUPPLIES	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%
TROPHIES & AWARDS							
141-01 TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%
TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%
SPECIAL EVENTS							
145-01 SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,326.10	2,500.00	0.00	.00%
SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,326.10	2,500.00	0.00	.00%
RECREATION DEPARTMENT	619,201.01	622,736.53	667,258.00	646,335.30	708,229.00	40,971.00	6.14%
Expense Totals:	619,201.01	622,736.53	667,258.00	646,335.30	708,229.00	40,971.00	6.14%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 51-01 PARKS / PARKS							
SALARIES							
001-01 REGULAR PAY	37,827.20	51,531.20	54,513.00	61,357.50	71,293.00	16,780.00	30.78%
001-02 OVERTIME	3,399.75	165.24	4,000.00	24.96	1,000.00	-3,000.00	-75.00%
001-07 SALARIES	37,899.66	41,835.12	41,296.00	43,020.33	44,922.00	3,626.00	8.78%
SALARIES	79,126.61	93,531.56	99,809.00	104,402.79	117,215.00	17,406.00	17.44%
OFFICE SUPPLIES							
OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%
NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%
TELEPHONE							
015-04 TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%
TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%
HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%
HEATING FUEL							
026-03 HEATING FUEL	8,356.53	4,486.81	6,000.00	7,151.71	7,500.00	1,500.00	25.00%
HEATING FUEL	8,356.53	4,486.81	6,000.00	7,151.71	7,500.00	1,500.00	25.00%
ELECTRICITY							
027-07 SOUCIE SPORTS COMPLEX	0.00	117.35	0.00	0.00	0.00	0.00	.00%
027-09 PARKS SHOP	2,020.32	2,033.29	2,200.00	1,973.90	2,000.00	-200.00	-9.09%
027-10 PARK SECURITY LIGHTING	237.10	421.69	450.00	570.65	400.00	-50.00	-11.11%
027-11 ELECTRICITY	296.37	437.45	450.00	566.80	400.00	-50.00	-11.11%
ELECTRICITY	2,553.79	3,009.78	3,100.00	3,111.35	2,800.00	-300.00	-9.68%
SEWER							
029-01 SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 51-01 PARKS / PARKS CONT'D							
SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%
BUILDING SUPPLIES							
030-01 BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,002.72	2,000.00	0.00	.00%
BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,002.72	2,000.00	0.00	.00%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	1,631.98	2,300.00	-200.00	-8.00%
BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	1,631.98	2,300.00	-200.00	-8.00%
PROPERTY INSURANCE							
PROPERTY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	0.00	2,963.00	309.00	11.64%
WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	0.00	2,963.00	309.00	11.64%
VEHICLE INSURANCE							
036-01 VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%
VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	10,336.00	2,686.00	35.11%
SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	10,336.00	2,686.00	35.11%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	3,671.00	1,763.00	92.40%
CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	3,671.00	1,763.00	92.40%
EQUIPMENT MAINTENANCE							
051-04 REPAIRS	1,219.14	2,705.67	2,000.00	1,865.99	2,000.00	0.00	.00%

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	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 51-01 PARKS / PARKS CONT'D							
051-05 EQUIPMENT MAINTENANCE	5,311.24	6,411.05	6,000.00	6,726.85	7,000.00	1,000.00	16.67%
EQUIPMENT MAINTENANCE	6,530.38	9,116.72	8,000.00	8,592.84	9,000.00	1,000.00	12.50%
G.A. STATE							
054-01 G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%
G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%
CLOTHING ALLOWANCE							
070-03 CLOTHING	924.75	722.93	600.00	668.51	800.00	200.00	33.33%
CLOTHING ALLOWANCE	924.75	722.93	600.00	668.51	800.00	200.00	33.33%
VEHICLE REPAIR							
073-01 VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,732.84	7,000.00	0.00	.00%
VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,732.84	7,000.00	0.00	.00%
TIRES							
074-01 TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%
TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	7,670.11	8,500.00	0.00	.00%
GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	7,670.11	8,500.00	0.00	.00%
DIESEL							
076-01 DIESEL	2,834.94	2,348.55	2,200.00	2,219.26	2,200.00	0.00	.00%
DIESEL	2,834.94	2,348.55	2,200.00	2,219.26	2,200.00	0.00	.00%
TOOLS - SHOP							
111-01 TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%
TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%
POOL SUPPLIES							
140-01 SPLASH PAD	946.23	0.00	0.00	0.00	0.00	0.00	.00%
EQUIPMENT/MAINTENAN							
POOL SUPPLIES	946.23	0.00	0.00	0.00	0.00	0.00	.00%

2026 INITIAL REQUESTS - PARKS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 51-01 PARKS / PARKS CONT'D							
PARK MAINTENANCE							
147-01 PARK MAINTENCE	12,185.82	14,649.11	13,000.00	12,445.95	13,000.00	0.00	.00%
PARK MAINTENANCE	12,185.82	14,649.11	13,000.00	12,445.95	13,000.00	0.00	.00%
CIVIC BEAUTIFICATION							
237-01 CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%
CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%
PARKS	161,386.80	182,338.51	191,553.00	188,076.41	217,082.00	25,529.00	13.33%
Expense Totals:	161,386.80	182,338.51	191,553.00	188,076.41	217,082.00	25,529.00	13.33%

2026 INITIAL REQUESTS - SNOWMOBILE TRAILS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE							
TRAIL MAINTENANCE							
SALARIES							
001-01 REGULAR PAY	23,163.30	11,129.08	15,000.00	21,202.29	17,500.00	2,500.00	16.67%
SALARIES	23,163.30	11,129.08	15,000.00	21,202.29	17,500.00	2,500.00	16.67%
MISC. EXPENSE							
019-01 MISC EXPENSE	2,491.68	47.98	3,000.00	1,155.03	3,000.00	0.00	.00%
MISC. EXPENSE	2,491.68	47.98	3,000.00	1,155.03	3,000.00	0.00	.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	466.87	185.13	463.00	0.00	489.00	26.00	5.62%
WORKERS COMPENSATION	466.87	185.13	463.00	0.00	489.00	26.00	5.62%
UNEMPLOYMENT COMPENSATION							
035-01 UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%
UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,339.00	191.00	16.64%
SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,339.00	191.00	16.64%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	175.00	175.00	100.00%
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	175.00	175.00	100.00%
EQUIPMENT MAINTENANCE							
051-05 EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%
EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%
GAS/OIL/FILTERS							
075-01 GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%

2026 INITIAL REQUESTS - SNOWMOBILE TRAILS

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE							
TRAIL MAINTENANCE CONT'D							
GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%
DIESEL							
076-01 DIESEL	40,297.25	15,668.99	40,000.00	19,534.09	35,000.00	-5,000.00	-12.50%
DIESEL	40,297.25	15,668.99	40,000.00	19,534.09	35,000.00	-5,000.00	-12.50%
TRAIL MAINTENANCE							
148-01 TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,054.93	3,000.00	0.00	.00%
TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,054.93	3,000.00	0.00	.00%
RENT EXPENSE							
286-01 RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%
RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%
SNOWMOBILE TRAIL MAINTENANCE	81,692.64	34,019.15	75,787.00	60,702.21	76,773.00	986.00	1.30%
Expense Totals:	81,692.64	34,019.15	75,787.00	60,702.21	76,773.00	986.00	1.30%

2026 INITIAL REQUESTS - KCAR AIRPORT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 60-01 AIRPORT / AIRPORT							
SALARIES							
001-01 REGULAR PAY	0.00	0.00	0.00	100.00	0.00	0.00	.00%
SALARIES	0.00	0.00	0.00	100.00	0.00	0.00	.00%
TELEPHONE							
015-04 TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%
TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%
COMMUNICATIONS							
017-03 INTERNET	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%
COMMUNICATIONS	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%
MISC. EXPENSE							
019-01 MISC EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%
MISC. EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%
HEATING FUEL							
026-03 HEATING FUEL	8,321.71	9,470.28	8,200.00	8,077.55	8,100.00	-100.00	-1.22%
HEATING FUEL	8,321.71	9,470.28	8,200.00	8,077.55	8,100.00	-100.00	-1.22%
ELECTRICITY							
027-11 ELECTRICITY	1,678.35	2,141.90	2,100.00	2,089.62	2,150.00	50.00	2.38%
027-14 AIRPORT HANGER	2,612.53	3,379.24	3,100.00	2,859.42	2,900.00	-200.00	-6.45%
ELECTRICITY	4,290.88	5,521.14	5,200.00	4,949.04	5,050.00	-150.00	-2.88%
WATER							
028-05 WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%
WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%
SEWER							
029-01 SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%
SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%
BUILDING MAINTENANCE							
031-01 BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	644.70	1,000.00	0.00	.00%

2026 INITIAL REQUESTS - KCAR AIRPORT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D							
BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	644.70	1,000.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%
PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%
LIABILITY INSURANCE							
037-01 LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-.54%
LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-.54%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%
SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	566.00	566.00	100.00%
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	566.00	566.00	100.00%
EQUIPMENT MAINTENANCE							
051-05 EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,489.04	5,000.00	2,200.00	78.57%
EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,489.04	5,000.00	2,200.00	78.57%
DIESEL							
076-01 DIESEL	6,620.08	3,822.94	3,100.00	3,786.97	3,700.00	600.00	19.35%
DIESEL	6,620.08	3,822.94	3,100.00	3,786.97	3,700.00	600.00	19.35%
AIR CONSULTANT CONTRACT							
153-01 AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%
AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%
SNOW PLOWING							

2026 INITIAL REQUESTS - KCAR AIRPORT

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D							
155-01 SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%
SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%
RUNWAY LIGHTS							
156-01 RUNWAY LIGHTS	905.46	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%
RUNWAY LIGHTS	905.46	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%
RUNWAY MAINTENANCE							
157-01 RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%
RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%
AVGAS							
420-01 AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%
AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%
AIRPORT	82,076.29	84,564.85	72,801.00	69,471.34	74,313.00	1,512.00	2.08%
Expense Totals:	82,076.29	84,564.85	72,801.00	69,471.34	74,313.00	1,512.00	2.08%

2026 INITIAL REQUESTS - CARIBOU TRAILER PARK

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK							
ELECTRICITY							
027-11 ELECTRICITY	5,046.26	2,004.02	1,800.00	2,084.37	2,100.00	300.00	16.67%
ELECTRICITY	5,046.26	2,004.02	1,800.00	2,084.37	2,100.00	300.00	16.67%
WATER							
028-05 WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%
WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%
SEWER							
029-01 SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%
SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%
PROPERTY INSURANCE							
032-01 PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%
PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%
WORKERS COMPENSATION							
WORKERS COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%
UNEMPLOYMENT COMPENSATION							
UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%
SOCIAL SECURITY							
SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	.00%
CTP LICENSE FEE							
158-01 CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%
CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%
GARBAGE COLLECTION							
161-01 GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%
GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%

2026 INITIAL REQUESTS - CARIBOU TRAILER PARK

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK							
CONT'D							
CARIBOU TRAILER PARK	11,035.38	2,042.00	1,834.00	2,121.33	2,140.00	306.00	16.68%
Expense Totals:	11,035.38	2,042.00	1,834.00	2,121.33	2,140.00	306.00	16.68%

2026 INITIAL REQUESTS - CEMETERIES

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 65-01 CEMETERIES / CEMETERIES							
EVERGREEN CEMETERY							
165-01 EVERGREEN CEMETERY	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	.00%
EVERGREEN CEMETERY	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	.00%
GRIMES CEMETERY							
166-01 GRIMES CEMETERY	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%
GRIMES CEMETERY	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%
SACRED HEART CEMETERY							
167-01 SACRED HEART CEMETERY	350.00	350.00	350.00	350.00	350.00	0.00	.00%
SACRED HEART CEMETERY	350.00	350.00	350.00	350.00	350.00	0.00	.00%
HOLY ROSARY CEMETERY							
168-01 HOLY ROSARY CEMETERY	350.00	350.00	350.00	350.00	350.00	0.00	.00%
HOLY ROSARY CEMETERY	350.00	350.00	350.00	350.00	350.00	0.00	.00%
GREEN RIDGE CEMETERY							
169-01 GREEN RIDGE CEMETERY	150.00	150.00	150.00	150.00	150.00	0.00	.00%
GREEN RIDGE CEMETERY	150.00	150.00	150.00	150.00	150.00	0.00	.00%
LYNDON CEMETERY							
170-01 LYNDON CEMETERY	300.00	300.00	-300.00	0.00	0.00	300.00	-100.00%
LYNDON CEMETERY	300.00	300.00	-300.00	0.00	0.00	300.00	-100.00%
BUBAR CEMETERY							
171-01 BUBAR CEMETERY	100.00	100.00	100.00	100.00	100.00	0.00	.00%
BUBAR CEMETERY	100.00	100.00	100.00	100.00	100.00	0.00	.00%
MEMORIAL DAY FLAGS							
172-01 MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%
MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%

2026 INITIAL REQUESTS - CEMETERIES

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 65-01 CEMETERIES / CEMETERIES CONT'D							
VETERANS MEMORIAL FUND							
190-01 VETERANS MEMORIAL FUND	0.00	0.00	600.00	300.00	300.00	-300.00	-50.00%
VETERANS MEMORIAL FUND	0.00	0.00	600.00	300.00	300.00	-300.00	-50.00%
CEMETERIES	6,250.00	6,750.00	6,750.00	6,750.00	6,750.00	0.00	.00%
Expense Totals:	6,250.00	6,750.00	6,750.00	6,750.00	6,750.00	0.00	.00%

2026 INITIAL REQUESTS - INSURANCE & RETIREMENT

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT							
AUDIT							
007-02 GASB 45	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%
AUDIT	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%
WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%
UNEMPLOYMENT COMPENSATION							
035-01 UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,002.66	3,000.00	-3,000.00	-50.00%
UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,002.66	3,000.00	-3,000.00	-50.00%
LIABILITY INSURANCE							
037-01 LIABILITY INSURANCE	29,064.43	28,458.90	28,500.00	28,346.37	29,000.00	500.00	1.75%
037-02 PAID FAMILY MEDICAL LEAVE	0.00	0.00	50,000.00	31,977.00	51,500.00	1,500.00	3.00%
LIABILITY INSURANCE	29,064.43	28,458.90	78,500.00	60,323.37	80,500.00	2,000.00	2.55%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%
SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%
\$1000 DED PAYMENTS							
041-01 \$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%
\$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%
COMPENSATED ABSENCES							
043-01 COMPENSATED ABSENCES	25,000.00	30,000.00	40,000.00	40,000.00	60,000.00	20,000.00	50.00%
COMPENSATED ABSENCES	25,000.00	30,000.00	40,000.00	40,000.00	60,000.00	20,000.00	50.00%
RECOGNITIONS & AWARDS							

2026 INITIAL REQUESTS - INSURANCE & RETIREMENT

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D							
046-01 RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	2,872.27	3,500.00	-500.00	-12.50%
RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	2,872.27	3,500.00	-500.00	-12.50%
SECTION 125 EXPENSE							
311-01 SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%
SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%
INS & RETIREMENT	71,058.58	74,655.71	140,500.00	111,297.99	159,262.00	18,762.00	13.35%
Expense Totals:	71,058.58	74,655.71	140,500.00	111,297.99	159,262.00	18,762.00	13.35%

2026 INITIAL REQUESTS - UNCLASSIFIED

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED							
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%
SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%
REFUNDS/REIMBURSEMENTS							
045-01 REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%
REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%
TAX LIEN COSTS							
200-01 TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,011.24	19,500.00	1,500.00	8.33%
TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,011.24	19,500.00	1,500.00	8.33%
ABATEMENTS							
201-01 ABATEMENTS	61,738.78	8,196.19	10,000.00	12,435.73	10,000.00	0.00	.00%
ABATEMENTS	61,738.78	8,196.19	10,000.00	12,435.73	10,000.00	0.00	.00%
UNCLASSIFIED	78,676.95	26,807.37	28,675.00	37,385.59	29,950.00	1,275.00	4.45%
Expense Totals:	78,676.95	26,807.37	28,675.00	37,385.59	29,950.00	1,275.00	4.45%

2026 INITIAL REQUESTS - SECTION 8 FSS

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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM							
SALARIES							
001-01 REGULAR PAY	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%
SALARIES	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%
OFFICE SUPPLIES							
003-01 POSTAGE	60.06	107.88	150.00	11.04	0.00	-150.00	-100.00%
003-05 PRINTER INK	82.78	141.04	200.00	79.46	0.00	-200.00	-100.00%
003-08 OFFICE SUPPLIES	673.47	128.79	175.00	426.67	0.00	-175.00	-100.00%
003-12 SOFTWARE	0.00	0.00	0.00	1,150.00	1,150.00	1,150.00	100.00%
OFFICE SUPPLIES	816.31	377.71	525.00	1,667.17	1,150.00	625.00	119.05%
PROFESSIONAL DUES							
009-01 SUBSCRIPTIONS	0.00	120.00	0.00	695.00	700.00	700.00	100.00%
009-04 PROFESSIONAL DUES	0.00	0.00	120.00	0.00	0.00	-120.00	-100.00%
PROFESSIONAL DUES	0.00	120.00	120.00	695.00	700.00	580.00	483.33%
TRAVEL EXPENSES							
010-01 MILEAGE	0.00	0.00	1,000.00	0.00	0.00	-1,000.00	-100.00%
010-02 MEALS & LODGING	0.00	0.00	2,000.00	0.00	2,000.00	0.00	.00%
010-04 CONFERENCE FEE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%
010-05 TRAVEL EXPENSES	0.00	0.00	0.00	0.00	600.00	600.00	100.00%
TRAVEL EXPENSES	0.00	0.00	3,500.00	0.00	2,600.00	-900.00	-25.71%
TRAINING & EDUCATION							
011-02 TRAINING & EDUCATION	0.00	0.00	1,500.00	1,617.50	2,000.00	500.00	33.33%
TRAINING & EDUCATION	0.00	0.00	1,500.00	1,617.50	2,000.00	500.00	33.33%
NEW EQUIPMENT							
014-01 NEW EQUIPMENT	1,005.00	0.00	0.00	0.00	0.00	0.00	.00%
014-02 OFFICE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%
NEW EQUIPMENT	1,005.00	0.00	500.00	0.00	0.00	-500.00	-100.00%

2026 INITIAL REQUESTS - SECTION 8 FSS

02/07/2026
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Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM							
CONT'D							
HEALTH INSURANCE							
018-01 HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%
HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%
APPROPRIATION ALLOWANCE							
021-01 APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	0.00	0.00	0.00	.00%
APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	0.00	0.00	0.00	.00%
WORKERS COMPENSATION							
034-01 WORKERS COMPENSATION	95.04	68.85	654.00	0.00	635.00	-19.00	-2.91%
WORKERS COMPENSATION	95.04	68.85	654.00	0.00	635.00	-19.00	-2.91%
UNEMPLOYMENT COMPENSATION							
035-01 UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%
UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%
SOCIAL SECURITY							
038-01 SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%
SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%
CITY & STATE RETIREMENT							
040-01 CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,895.00	132.00	7.49%
CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,895.00	132.00	7.49%
YEAR END CLOSING FSS							
YEAR END CLOSING FSS	0.00	0.00	0.00	0.00	0.00	0.00	.00%
FSS REIMBURSEMENT ACCOUNT							

2026 INITIAL REQUESTS - SECTION 8 FSS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM CONT'D							
FSS REIMBURSEMENT ACCOUNT							
SECTION 8 - FSS PROGAM	64,454.50	63,150.56	95,488.00	57,532.42	69,295.00	-26,193.00	-27.43%
Expense Totals:	64,454.50	63,150.56	95,488.00	57,532.42	69,295.00	-26,193.00	-27.43%

Expense Acct	Department	Item	Request	Reserve Account	Notes	Request #
85-18-395-01	Municipal Buildings	Municipal Building Reserve	\$ 25,000	G 1-373-03	Roof / Flatwork / Clerk's Office safety	
85-25-407-01	Library	Building Reserve	\$ 7,600	G 1-366-01	Carpeting & Flooring 2027 / Roof reserve	
85-31-419-01	Fire/EMS	Ladder Truck	\$ 625,000	G 1-373-17	Replacement Ladder # 3 - installment 1 of 3	1
85-31-073-01	Fire/EMS	Utility Truck	\$ 35,000	G 1-368-11	Replacement Truck 7 - installment 1 of 2	2
85-31-073-01	Fire/EMS	Vehicle	\$ 45,000	G 1-368-11	Chief Vehicle - installment 2 of 2	4
85-31-226-01	Fire/EMS	Ambulance Reserve	\$ 475,000	G 1-369-03	Ambulance remounts (#23, #21, #25, #22)	3,5,6,7
85-31-407-01	Fire/EMS	Building Reserve	\$ 18,000	G 1-368-10	Overhead Doors - installment 1 of 6	8
85-31-224-01	Fire/EMS	Fire Hose	\$ 6,500	G 1-368-02	Large diameter supply hose (5")	9
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 25,000	G 1-368-08	SCBA bottles - installment 2 of 7	10
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 12,000	G 1-368-08	Gas Metering Equipment replacement	11
85-31-227-01	Fire/EMS	Ambulance Small Equip	\$ 7,000	G 1-369-01	Balistic vests - installment 2 of 2	12
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 23,000	G 1-368-08	Bunker Gear - installment 2 of 9	13
85-35-295-03	Police	Software	\$ 5,103		Power DMS System	A
85-35-229-01	Police	Small Equipment Reserve	\$ 5,000	G 1-367-02	Vests - installment 2 of 5	B
85-35-230-01	Police	Police car reserve	\$ 93,000	G 1-367-03	Cruiser replacement schedule	C
85-35-229-02	Police	Gun replacement	\$ 3,075	G 1-367-02	Gun replacement - installment 2 of 7	D
85-35-229-03	Police	Taser replacement	\$ 4,550	G 1-367-02	Taser - installment 2 of 5	E
85-35-295-02	Police	Radio replacement	\$ 16,719	G 1-367-02	Radio & repeaters for cruisers	F
85-35-295-02	Police	Cruiser Lights / Sirens	\$ 6,400	G 1-367-02	Cruiser lights and sirens - installment 1 of 5	
85-35-295-02	Police	Cruiser decaling	\$ 2,000	G 1-367-02	Cruiser decaling - installment 1 of 5	
85-35-020-01	Police	Patrol laptop replacement	\$ 2,041	G 1-367-06	Patrol laptops, installment 1 of 5	
85-40-089-91	Public Works	Equipment Reserves	\$ 227,750	G 1-370-03	T-2 Plow Truck replacement	1
85-40-089-91	Public Works	Equipment Reserves	\$ 8,200	G 1-370-03	Pickup	2
85-40-232-01	Public Works	Street Reconstruction	\$ 165,000	G 1-370-04	Major Street repair	3
85-40-257-01	Public Works	Parking Lot Reserve	\$ 5,000	G 1-370-05	Sidewalk reserve	4
85-40-407-02	Public Works	PW Main Building Reserve	\$ 5,000	G 1-370-07	Boilers	5
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,500	G 1-370-07	Circle Pump	6
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,000	G 1-370-07	Shop Door	7
85-40-257-01	Public Works	Parking Lot Reserve	\$ 50,000	G 1-399-01	Parking lot paving	8
85-51-415-01	Parks	Caribou Mill Pond	\$ 5,000	G 1-365-13	Boardwalk repairs	1
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 4,000	G 1-365-27	Compact Tractor replacement 2035	2
85-51-236-01	Parks	Lawn Mower Reserve	\$ 5,000	G 1-365-10	Zero Turn Mower replacement 2026	3
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 2,000	G 1-365-27	Snow blower for compact tractor 2028	4
85-50-410-01	Recreation	Rec Van Reserve	\$ 5,000	G 1-365-17	Replace 2018 Van - 2035	5
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 6,000	G 1-365-27	Frontline vehicle replacement 2035	6
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 45,000	G 1-365-27	1-ton dump truck replacement 2027	7
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	Lower Roof (2030) membrane roof / Powers	8
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	Upper Roof (2033)	9
85-50-243-01	Recreation	Rec Center Improvement	\$ 6,000	G 1-365-02	Gym Door Replacement	10
85-50-243-01	Recreation	Rec Center Improvement	\$ 3,500	G 1-365-02	Parking Lot repair 2030	11
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	Entry Doors 2028	12
85-50-243-01	Recreation	Rec Center Improvement	\$ 2,000	G 1-365-02	Skylight replacement 2034	13
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	Smith boiler replacement 2035	14
85-70-389-01	Debt	Loan Administration	\$ 200,000	G 1-373-05	2022 Capital projects	
85-70-404-01	Debt	Biomass Boiler Debt		G 1-373-50	Paid off in 2025	
85-60-239-01	Airport	Reserve Funds		G 1-372-01		
85-12-253-01	Nylander	Building Reserve		G 1-352-00		
		TOTAL REQUESTED	\$ 2,222,939			

clerk	TBD
gen govt	\$ 25,000
library	\$ 7,600
parks / rec	\$ 111,500
police	\$ 137,889
public works	\$ 469,450
fire	\$ 1,271,500
debt	\$ 200,000
	\$ 2,222,939

Capital Budget Request – Municipal Buildings

The Caribou Municipal Building was constructed in 1939 as the Fire Station. A substantial remodel of the building was completed in 1977 after the current Fire Station was constructed. The building houses the Caribou Police Department – a 24-hour staffed facility – in the lower level, the City Clerk, General Assistance, Caribou Housing Authority, Code Enforcement and Tax Assessment on the main floor, which was remodeled in 2016, and the second floor are the offices for the Finance Department, Human Resources, Economic and Community Development, and the City Manager.

In 2020, A Capital Needs Assessment was performed by Criterium Brown Rand Engineers and reports on municipal buildings were provided to the City of Caribou. According to the report, the roof (cost estimated to be approximately \$30,000) is a near-term replacement item. The City should continue placing funds in the reserve to replace the roof in 2-4 years. The flatwork and brick masonry needs some maintenance within the next 5 years (cost estimated to be approximately \$10,500). The wooden ramp on the east side of the building (estimated cost \$5,000), replacing garage door openers, and allowances for air conditioner replacements were also mentioned (annual cost \$5,000 for reserves).

In 2025, the City Council approved a sidewalk project to be completed in 2026, and installed ADA compliant door.

Additionally, more voters are choosing to cast their votes at the Caribou City Office prior to election day. The State of Maine has issued guidance on best practices for securing the facilities where election workers are present. This security would also benefit the Clerk's office year-round. In 2026, staff would like to work with the Municipal Buildings committee to obtain designs for these projects so they can be worked into the accepted capital plan for the City.

2026 Request: \$25,000 for account G 1- 373-03 Municipal Building Reserve (balance \$43,418.68)



CARIBOU PUBLIC LIBRARY

Dept	Type	YB	YE	2026		2027		2028		2029		2030	
				Allocation	Note								
Library	Facilities	2022	2024										
Library	Facilities	2024	2027	\$ 2,500	Replace carpeting and pad 2027	\$ 2,500	Replace carpeting and pad 2027						
Library	Facilities	2023	2030	\$ 2,500	Carnegie roof replacement in 2030	\$ 2,500	Carnegie roof replacement in 2030	\$ 2,500	Carnegie roof replacement in 2030	\$ 2,500	Carnegie roof replacement in 2030	\$ 2,500	Carnegie roof replacement in 2030
Library	Equipment	2024	2024										
Library	Facilities	2024	2025										
Library	Facilities	2025	2028	\$ 2,000	Archival Flooring	\$ 2,000	Archival Flooring	\$ 2,000	Archival Flooring				
Library	Equipment	2025	2025										
Library	Facilities	2025	2025										
Library	Equipment	2025	2025	\$ 600	Computer								
Library	Facilities	2027	2027			\$ 6,000	Replace Circulator Pumps						
Library	Equipment	2027	2027			\$ 600	Computer						
Library	Equipment	2028	2028				\$ 600	Computer					
Library	Facilities	2029	2029							\$ 3,000	Electrical Repairs		
Library	Equipment	2029	2029							\$ 600	Computer		
Library	Facilities	2030	2030									\$ 5,000	Exterior Paint
Library	Facilities	2029	2030									\$ 600	Computer
				\$ 7,600		\$ 13,600		\$ 5,100		\$ 6,100		\$ 8,100	



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

2026 Capital Request

Submitted by: Chief Brian P. Lajoie, FO III

Total Request: \$1,271,500.00

1. Ladder Truck #3 – Replacement Preparation

Amount: \$625,000.00 [Installment 1 of 3]

Planned Replacement: 2027

Details: Ladder Truck #3 is overdue for replacement. The anticipated total replacement cost now exceeds \$1,875,000.00. This installment begins the funding process for the new apparatus, ensuring a timely replacement for this essential piece of firefighting equipment.

2. Truck #7 – Replacement

Amount: \$35,000.00 [Installment 1 of 2]

Planned Replacement: 2027

Details: Truck #7 will be 22 years old in 2027 and is currently being used beyond its rated weight capacity, posing a safety concern. A larger, more capable vehicle is needed to handle heavier equipment and safely tow the department's rescue trailer.

3. Ambulance #23 – Remount Project

Amount: \$100,000.00 [Installment 2 of 2]

Planned Replacement: 2026

Details: This 13-year-old unit has become increasingly costly to maintain. A new chassis will be ordered to mount under the existing Braun box, extending its service life and reducing replacement costs.

4. Chief's Vehicle (#5) – Replacement

Amount: \$45,000.00 [Installment 2 of 2]

Planned Replacement: 2026

Details: The Chief's vehicle is 12 years old and scheduled for replacement. The existing unit will be reassigned within the fleet for use by paid call firefighters, fire prevention activities (such as smoke alarm installations and school visits), and as a general utility vehicle.

5. Ambulance #21 – Future Remount

Amount: \$100,000.00 [Installment 2 of 3]

Planned Replacement: 2027

Details: Ambulance #21 will be 12 years old and due for replacement. The proposed plan is to remount the existing box onto a new chassis to reduce costs and extend usability.

6. Ambulance #25 – Reserve for Future Remount

Amount: \$150,000.00 [Installment 1 of 2]

Planned Replacement: 2028

Details: Establishing a reserve account for the remount of Ambulance #25, which has been deferred to 2028. Early planning will help minimize the financial impact at the time of replacement.

7. Ambulance #22 – Replacement Reserve

Amount: \$125,000.00 [Installment 2 of 3]

Planned Replacement: 2027

Details: This unit cannot be remounted on a standard chassis. These funds will continue building the reserve for its complete replacement in 2027.

8. Apparatus Bay Overhead Doors – Replacement

Amount: \$18,000.00 [Installment 1 of 6]

Details: Begin phased replacement of aging overhead doors in the apparatus, work, and wash bays. These doors are deteriorating and experiencing frequent mechanical issues.

9. 5" LDH Supply Hose – Replacement

Amount: \$6,500.00

Details: Replace aging large-diameter supply hose (LDH) due to frequent failures. Maintaining dependable supply lines is critical for firefighting operations.

10. SCBA Breathing Bottles – Replacement Program

Amount: \$25,000.00 [Installment 2 of 7]

Details: Replace 52 self-contained breathing apparatus (SCBA) bottles that are nearing the end of their 15-year service life, as required by **OSHA and NFPA standards**.

11. Multi-Gas Metering Equipment – Replacement

Amount: \$12,000.00

Details: Replace outdated multi-gas meters to ensure accurate air quality readings during hazardous materials or confined-space incidents.

12. Ballistic Vests – Replacement

Amount: \$7,000.00 [Installment 2 of 2]

Details: Replace 5-year-old ballistic vests for full-time staff. The current vests are beyond their protective lifespan and no longer meet safety standards.

13. Firefighter Bunker Gear – Replacement Program

Amount: \$23,000.00 [Installment 2 of 9]

Details: Replace 10-year-old turnout gear that is beyond its serviceable life per **OSHA standards**. This ongoing multi-year program ensures that all firefighters have compliant, safe, and reliable protective clothing.

Item	Amount
Ladder Truck #3 (Installment 1 of 3)	\$625,000.00
Truck #7 (Installment 1 of 2)	\$35,000.00
Ambulance #23 (Installment 2 of 2)	\$100,000.00
Chief's Vehicle #5 (Installment 2 of 2)	\$45,000.00
Ambulance #21 (Installment 2 of 3)	\$100,000.00
Ambulance #25 (Installment 1 of 2)	\$150,000.00
Ambulance #22 (Installment 2 of 3)	\$125,000.00
Overhead Doors (Installment 1 of 6)	\$18,000.00
5" LDH Supply Hose	\$6,500.00
SCBA Bottles (Installment 2 of 7)	\$25,000.00
Multi-Gas Meter Replacement	\$12,000.00
Ballistic Vests (Installment 2 of 2)	\$7,000.00
Bunker Gear (Installment 2 of 9)	\$23,000.00
Total 2026 Capital Request	\$1,271,500.00

CARIBOU POLICE DEPARTMENT 5 YEAR ESTIMATED CAPITAL BUDGET

Five-Year Estimated Capital Budget 2.5%							
Capital	2026	2027	2028	2029	2030	2031	2032
Cruiser Replacement	\$93,000.00	\$122,538.86	\$152,816.04	\$140,256.99	\$109,440.33		
Cruiser Radio/Repeater	\$16,719.44	\$22,029.90	\$27,473.13	\$25,215.27	\$20,305.08		
Cruiser Lights/Siren/Installation	\$6,400.00	\$8,432.79	\$10,514.39	\$9,652.10	\$7,531.36		
Cruiser Decaling	\$2,000.00	\$2,767.93	\$5,656.30	\$5,116.12	\$3,790.67		
Duty Weapon Replacement(6yrs)	\$ 3,075.00	\$ 3,151.88	\$ 3,230.68	\$ 3,311.45	\$ 3,394.24	\$ 3,479.10	
Taser Peplacement (5yrs)Lease	\$ 4,549.80	\$ 4,549.80	\$ 4,549.80	\$ 4,549.80	\$ 4,549.80		
Patrol Laptops (5yrs) 2030	\$ 2,041.09						
Ballistic Vest (5yrs) 2030	\$ 5,000.00	\$ 5,125.00	\$ 5,253.13	\$ 5,384.46	\$ 5,519.07		
Power DMS Program (2yrs)	\$ 5,103.25	\$ 5,643.75					
Desktops (5)					\$ 8,000.00		
Total	\$137,888.58	\$176,281.00	\$211,534.56	\$195,527.28	\$164,571.64	\$3,479.10	\$0.00



CITY OF CARIBOU, MAINE

Ph: (207) 493-4208
Fax: (207) 493-4201

Office of the Chief of Police

Municipal Building
25 High Street, Suite 4
Caribou, Me 04736

To: Manager Thompson
From: Chief Corey J. Saucier
Date: October 31, 2025
RE: Caribou Police Capital Budget

2026-2031 ***CARIBOU POLICE DEPARTMENT CAPITAL REQUEST***

- A) Power DMS:** is a cloud-based program and houses all our policies, standard operating procedures, and training in one convenient location. DMS enables our department to update policies and procedures as needed and to obtain electronic signatures after each officer has read the policies. There are also training modules for our yearly department-mandated training. DMS helps to promote accountability and build a culture of compliance. DMS is a three-year contract that began in 2025. I respectfully request council approval for the remaining two years, totaling \$10,750.00.
- B) Load-Bearing Vests:** Every Officer received a new load-bearing ballistic vest in 2024. We have received a BVP grant, which paid approximately fifty percent of the cost. These vests cost \$ 1,150.00 each, and the department ordered 17 of them. That is a total cost of \$19,550.00. This does not include shipping and oversized vests. These ballistic vests have a lifespan of five years. Therefore, I am respectfully requesting approval from the council to begin planning for the replacement of these vests in 2030. We are still planning to apply for and utilize the BVP grant to help cover the costs in 2030.
- C) Gun Replacement/Purchase** was completed at the end of 2024 and the beginning of 2025. The total cost was approximately \$15,500.00. I respectfully request that the council allocate a total of \$19,642.35 over the next six years for the purchase/replacement of new guns in
- D) Tasers:** have been purchased this year on a lease-type program. This is a five-year lease, with annual payments of \$4,549.80, which I respectfully request from the council. With this lease, our department will receive five AXON tasers with batteries, 12 holsters, 50 plus taser cartridges, a docking station for downloads, and several training aids. After five years, we can trade these AXON tasers for credit on the next five-year lease.

"THE MOST NORTHEASTERN CITY IN THE U.S."

Corey J Saucier, Chief

e-mail: policechief@cariboumaine.org

E) Patrol Laptops: Laptops are assigned to every Officer for their daily use while on duty. They follow them in their cruisers during their assigned shift. Each Officer was assigned a laptop in 2025. I am requesting that these be replaced every five years, which would be in 2030, totaling \$6,000.00.

Desktop Computers: There are six desktop computers used throughout the department. They are in the Chief's office, Detective Sergeant's office, two in dispatch, one in the Sergeant's office, and one in the Patrolman's office. All were replaced in 2025 for the new Windows 11 update. I am requesting that these be replaced every five years, which would be in 2030 for \$8,000.00.

Chief Corey J. Saucier
Chief Corey J. Saucier



I had to submit my initial capital request before receiving the final paving invoices and before purchasing the 2022 Volvo excavator. Now that I have the final numbers, I would like to request an adjustment to my equipment reserve request.

My original intention was to reimburse account G1-370-04 for the funds borrowed to purchase the 2022 Volvo excavator, with the expectation that the Council would approve my 2026 capital requests. After reviewing the finalized figures, I believe a better use of the \$235,950.00 requested would be to replace Truck T-2.

T-2 is a DRMO-acquired Freightliner that was refurbished in 2002 but is built on a 1992 chassis. Given its age and condition, replacement at this time is the more prudent long-term decision.

With a starting balance of \$192,072.82 in G1-370-04, and the additional \$165,000 requested to complete this round of the Light Capital Paving (LCP) on our chip-sealed roads, this approach would still leave an estimated reserve balance of approximately \$160,000. That level provides a healthy cushion for future needs such as capital sidewalk reconstruction, future MPI requirements, or unforeseen emergency situations.

Please let me know if you would like any additional information or clarification.

Thank you,
Chris

2026 Public Works Capital Improvement Request

P/W Equipment Reserve (G1-370-03) — \$227,750.00

This amount was originally earmarked to replace BH-1 and to cover 33.3% of the \$175,000 shortfall from the FY2025 CIP. However, after the Council approved the temporary use of funds from the P/W Street Reserve (G1-370-04) to purchase a used 2022 Volvo excavator, I will no longer be replacing the 2006 backhoe at this time. Upon approval, I will use \$175,000.00 to repay the G1-370-04 reserve. The remaining balance in G1-370-03 will stay in the account and be applied toward the FY2027 CIP.

P/W Street Reserve (G1-370-04) — \$165,000.00

This request is earmarked to continue Public Works' efforts to complete the first round of LCP on our chip-seal roads. The remaining balance in G1-370-04 will stay reserved for future road projects—including Sweden Street, South Main sidewalks—and for emergencies that may arise.

P/W Curbing Reserve (G1-370-05) — \$5,000.00

This request continues to build the curbing and sidewalk reserve to support repairs as needed.

P/W Building Reserve (G1-399-07) — \$13,500.00

This request adds to our building reserve fund to address any breakdowns or failures within our facilities or campus.

P/W Parking Lot Reserve (G1-399-00) — \$50,000.00

This request has been increased to continue replenishing the parking lot reserve. The remaining lots in the current cycle include Public Works, South Hatch, and the Library. I prefer to save over multiple years rather than request the full amount from the Council all at once.

Public Works Capital Budgets

Account	Start Balance	2026	2027	2028	2029	2030	2031	2032
P/W Equip Res.	\$ 271.48	T2-Plow	T11-2000	BH-2 2007	T-10 2002	TK-2 2008	Blower 1996	SS-5 Tymco Pt.1
G1-370-03		\$ 227,750.00	\$ 232,750.00	\$ 237,750.00	\$ 175,000.00	\$ 175,000.00	\$ 250,000.00	\$200,000
		New P/U	Pickup	Pickup	Pickup	Pickup	Pickup	Pickup
		\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 8,400.00	\$ 8,400.00	\$ 8,500.00	\$8,500.00
P/W Street Res.	\$ 192,072.82	Major Repair	Major Repair	Major Repair	Major Repair	Major Repair	Major Repair	Major Repair
G1-370-04		\$ 165,000.00	\$ 185,000.00	\$ 195,000.00	\$ 195,000.00	\$ 205,000.00	\$ 205,000.00	\$205,000
P/W Curbing Res.	\$ 45,178.00	Sidewalk Rep.	Sidewalk Rep.	Sidewalk Rep.	Sidewalk Rep.	Sidewalk Rep.	Sidewalk Rep.	Sidewalk Rep.
G1-370-05		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$5,000.00
P/W Building Res.	\$ 34,780.86	Boilers 1998	Boilers 1998	Boilers 1998	Boilers 1998	Boilers 1998	Boilers 1998	Boilers 1998
G1-370-07		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		\$5,000.00
		Circle Pump	Sewage Pump	Sewage Pump	Sewage Pump	Sewage Pump	Sewage Pump	Sewage Pump
		\$ 4,500.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		\$5,000.00
		Shop Door	Shop Door	Shop Door	Shop Door	Shop Door	Shop Door	Shop Door
		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$4,000.00
Parking Lots	\$ 9,309.03	Pave Parking	Pave Parking	Pave Parking	Pave Parking	Pave Parking	Pave Parking	Pave Parking
G1-399-01		\$ 50,000.00	\$ 25,000.00	\$ 27,000.00	\$ 30,000.00	\$ 25,000.00	\$ 25,000.00	\$30,000.00
Yearly Totals		\$ 469,450.00	\$ 469,950.00	\$ 486,950.00	\$ 469,950.00	\$ 432,400.00	\$ 497,500.00	\$462,000.00
2026 Request								
P/W Equip Res.	G1-370-03	\$ 235,950.00	Replace T-2 Plow Truck					
P/W Street Res.	G1-370-04	\$ 165,000.00	Decreased to offset increase in equipment reserves					
P/W Curbing Res.	G1-370-05	\$ 5,000.00	For future sidewalk projects					
P/W Building Res.	G1-370-07	\$ 13,500.00	Building reserves for future repairs					
Parking Lots	G1-399-00	\$ 50,000.00	Increased to replenish reserve. parking lots to complete.P/W, South Hatch, Library.					

Public Works Capital Budgets

Account	Start Balance	2033	2034	2035	2036	2037	2038	2039
P/W Equip Res. G1-370-03		SS-5 Tymco Pt.2 \$200,000.00	Sb-2 84 Blower \$285,000.00	G1-Grader Pt.1 \$300,000.00	G1-Grader Pt.2 \$300,000.00			
		New P/U \$8,600.00	Pickup \$ 8,200.00	Pickup \$ 8,200.00	Pickup \$ 8,400.00	Pickup \$ 8,400.00	Pickup \$ 8,500.00	
P/W Street Res. G1-370-04		Major Repair \$ 165,000.00	Major Repair \$85,000.00	Major Repair \$100,000.00	Major Repair \$100,000.00	Major Repair \$ 205,000.00	Major Repair \$ 205,000.00	
P/W Curbing Res. G1-370-05		Sidewalk Rep. \$ 5,000.00	Sidewalk Rep. \$ 5,000.00	Sidewalk Rep. \$ 5,000.00	Sidewalk Rep. \$ 5,000.00	Sidewalk Rep. \$ 5,000.00	Sidewalk Re \$ 5,000.00	
P/W Building Res. G1-370-07		Boilers 1998 \$ 5,000.00	Boilers 1998 \$ 5,000.00	Boilers 1998 \$ 5,000.00	Boilers 1998 \$ 5,000.00	Boilers 1998 \$ 5,000.00	Boilers 1998 \$ 5,000.00	
		Circle Pump \$5,000.00	Sewage Pump \$ 5,000.00	Sewage Pump \$ 5,000.00				
		Shop Door \$ 4,000.00	Shop Door \$ 4,000.00	Shop Door \$ 4,000.00	Shop Door \$ 4,000.00	Shop Door \$ 4,000.00	Shop Door \$ 4,000.00	
Parking Lots G1-399-01		Pave Parking \$30,000.00	Pave Parking \$ 25,000.00	Pave Parking \$ 27,000.00	Pave Parking \$27,000.00	Pave Parking \$ 25,000.00	Pave Parking \$ 25,000.00	
Yearly Totals		\$ 422,600.00	\$ 422,200.00	\$444,200.00	\$444,400.00			
P/W Equip Res. G1-370-03								
P/W Street Res. G1-370-04								
P/W Curbing Res. G1-370-05								
P/W Building Res. G1-370-07								
Parking Lots G1-399-01								

Parks and
Recreation

					2026	
Dept	Type	YB	YE	Title of request	Allocation	Note
Parks	Facilities	2025	2025			
Parks	Facilities					
Parks	Facilities					
Parks	Facilities			Boardwalk at Collins pond	\$ 5,000	Will put funds in G1-365-13
Parks	Facilities					
Parks	Facilities	2026	2026	Collins Pond Project	Will start construction 4.59million CDS fund	Collins Pond Improvements (down \$10K)
Parks	Facilities					
Parks	Facilities	2026	2035	Compact Tractor	\$ 4,000	Compact tractor replacement
Parks	Equipment	2026	2035	Zero Turn Mowers	\$ 5,000	Replace Zero turn mower in 2026
Parks	Equipment	2026	2028	Snow Blower	\$ 2,000	Replace six foot snow blower for compact tractor
Parks	Equipment	2026	2035	2018 3500 GMC Van	\$ 5,000	2018 3500 GMC Van
Parks	Equipment	2026	2035	Park Vehicle	\$ 6,000	Vehicle replacement Frontline
Parks	Equipment	2026	2027	2005 1 ton dumptruck	\$ 45,000	Need to put funds in for used 1 ton dumptruck
Parks	Equipment	2025	2026	2021 Massey Fergusen		
Parks	Equipment	2030	2030	2022 New Holland		
Rec	Facilities	2026	2035	Replace Lower roof membrane (2030)	\$ 10,000	Replace Lower roof membrane (2030)
Rec	Maintenance	2026	2035	Replace Upper roof membrane (2033)	\$ 10,000	Replace Upper roof membrane (2033)
Rec	Equipment	2026	2026	Security Camera Upgrades @ Rec Center		
Rec	Facilities			Replace 4 steel doors in gymnasium	\$ 6,000	Replace entrance doors in rec center
Rec	Facilities	2026	2035	Replace old entry doors to the original building	\$ -	
Rec	Facilities	2026	2035	Parking Lot Repairs	\$ 3,500	Parking Lot Repairs
Rec	Facilities	2026	2035	Repointing on Old section of Rec		
Rec	Facilities	2026	2028	Replace old entry doors to the original building	\$ 4,000	
Rec	Facilities	2026	2034	Replace skylights	\$ 2,000	Replace skylights
Rec	Facilities	2026	2035	Smith Boilers	\$ 4,000	Smith Boilers
Total					\$ 111,500	



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

Monthly Report – January 2026

Call Summary

Category	Number of Calls	Category	Number of Calls
Ambulance Calls	221	Fire Calls	17
BLS Calls	136	Structure Fires	1
ALS Calls	85	Chimney	0
Canceled Calls	2	Rescue	0
Drug/Behavioral Calls	10	Silent Alarms	16
Outside Community Calls	38		
PIFT Transfers	0		
LifeFlight Transfers	2		
Long Distance Transfers	1		
Total Calls for January:	240		

Monthly Activities & Events

January 5, 2026:

Chief Lajoie attended the Community Collaboration meeting on the MDOT Bridge Repair. Meeting was attended by representatives of the City of Caribou, Town of Fort Fairfield, City of Presque Isle, Maine State Police, and Aroostook County Emergency Management Agency (1000 hrs.).

January 6, 2026:

Chief Lajoie attended the Caribou Volunteer Fire Department Annual Officers Supper held at the fire department for current members, retired members, and honorary members (1700 hrs.).

January 7, 2026:

Chief Lajoie attended department head meeting at the City Council Chambers (0830 hrs.).

January 12, 2026:

Chief Lajoie attended the Caribou City Council Meeting with executive session (1800 hrs.).

January 14, 2026:

Chief Lajoie attended department head meeting at the City Council Chambers (0830 hrs.).

January 14, 2026:

Chief Lajoie attended the Harriman Bi-Weekly Building Renovation Meeting via Zoom (1300 hrs.).

January 14, 2026:

Chief Lajoie attended the Maine EMS Region IV Advisory Council meeting via Zoom (1530 hrs.).

January 15, 2026:

Chief Lajoie attended zoom meeting (0930 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

January 22, 2026:

Chief Lajoie attended zoom meeting (0930 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

January 26, 2026:

Chief Lajoie attended an informational zoom (1300 hrs.) with IAFF representatives on the SAFER Grant application process.

January 26, 2026:

Chief Lajoie attended the Caribou City Council Meeting with executive session (1800 hrs.).

January 28, 2026:

Chief Lajoie attended department head meeting at the City Council Chambers (0830 hrs.).

January 29, 2026:

Chief Lajoie attended the Harriman Bi-Weekly Building Renovation Meeting via Zoom (1400 hrs.).

January 30, 2026:

Chief Lajoie attended zoom meeting (1000 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

January 30, 2026:

Chief Lajoie attended capital investment meeting and the City Council Chambers (1630 hrs.).

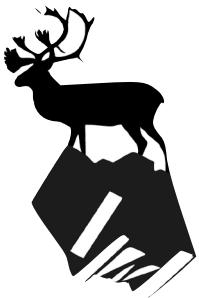
Station & Equipment Maintenance

Crews completed all monthly building and apparatus checks for January.

- Tanker 4 received detailed cleaning of cab interior, all compartments, and exterior waxing.

Respectfully submitted,

Brian P. Lajoie
Fire Chief, FO IV



Caribou Public Library

DIRECTOR'S REPORT

To: Caribou City council
Penny Thompson, City Manager
From: Peter Baldwin, Library Director

January 2026 Report

At the start of the new year, the library tends to be busy with new library card sign-ups, program development for the year, and our annual calendar of events. This month, we registered 41 new patrons, despite our renovation, as those who set their new years goals begin to get back into reading.

In our Children's Room, we have spent this month developing new programs for the rest of the year. With the ending of the Family Playgroup at the Rec through the ACHF, we have decided to capitalize on this void of programs for families by creating an 'Explore & Play' program for our families. This is designed to give parents the time to connect with one another while encouraging their kids to play together. Similarly, we have adjusted our Storytimes to be an 'ABC Read with Me' program to encourage the early learning of literacy in our toddlers, working to help them recognize shapes, sounds, and beginner words. We have also added a 'Board Game Night' to be each Thursday going forward, and a 'Bad Art Night' in February which will feature horrendous art made from crafts.

We have been working toward summer reading and believe that we will have another hit this year. Our theme will be 'A Midsummer Night's Read' where kids will be rewarded with gold pieces to get prizes, and attend role-playing style programs over the course of the summer to help our Knight return back to the castle, culminating in a Medieval Feast for all our patrons. More information about our summer reading will be available going forward as we continue development.

The library renovation continues, with a Pre-Bid meeting that took place on January 16th. We had 8 contractors in attendance who seemed interested in pursuing the bid. We have continued to see many contractors and sub-contracts since then, with note

to Andrew Michaud from A&M Construction who has been in almost daily working on his bid for the project. We have learned some new things about the project, including the need for new supports in what is currently our archive room, which may necessitate the need to bifurcate our Archives into two locations within the library, separating the general work/meeting room and the physical archival collections. A plan is being put together for this.

In addition to the meeting of the Girl Scouts, Great Decisions, private lawyers, Age Friendly Caribou, Caribou Homemaker's Extension, and the Aroostook Area Agency on Aging, the Director has reached out to NMDC to gauge interest in the development of a Lecture series on small business development and growth for our community in the coming months.

That's all for us at the library, tune in next month!

Peter Baldwin

CIRCULATION STATISTICAL COMPARISON													
MATERIAL TYPE	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Adult books	820	519	447	598	493	405	517	565	505	592	624	555	643
Juvenile books	600	549	542	619	511	513	835	587	560	614	678	674	619
Teen/YA books	101	61	90	159	91	88	83	83	73	55	101	152	42
DVDs	79	56	48	105	86	61	45	39	51	59	72	83	35
eBooks/Audiobooks	141	118	164	132	160	172	184	173	153	207	183	218	234
Magazines	52	17	73	32	27	11	29	21	14	25	34	61	63
Interlibrary loans	32	15	12	37	26	38	48	45	61	40	40	36	26
Hotspots	22	7	45	43	21	11	11	30	15	13	25	39	10
STEAM	3	3	0	2	2	2	2	8	10	0	4	3	3
Renewals	401	343	472	489	364	291	429	390	627	406	481	485	363
TOTAL NUMBERS	2,251	1,688	1,893	2,216	1,781	1,592	2,183	1,941	2,069	2,011	2,242	2,306	2,038

** As of January 2025, the Library has replaced puzzle tracking as a statistic with Hotspot kits.

YEAR-TO-DATE OVERALL MONTHLY STATISTICAL COMPARISON													
MATERIAL TYPE	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	JAN 2026
Circulation	2,251	1,688	1,893	2,216	1,781	1,592	2,183	1,941	2,069	2,011	2,043	2,306	2,038
Library Visitors	2,103	1,971	1,422	2,114	2,643	2,288	2,874	2,846	2,335	2,267	1,967	2,410	2,113
Computer Use	47	41	58	81	78	84	112	98	92	92	87	93	63
Books added	73	145	52	136	26	55	66	61	85	60	29	88	84
Books withdrawn	1,606	12	34	51	81	17	5	29	86	14	15	4	30
Program Participation	4,794	4,273	4,419	4,166	3,904	3,410	3,946	9,442	4,794	6,478	4,040	4,963	
New patrons	11	13	14	15	11	21	26	31	25	15	15	15	41
Archives (# of users)	38	41	12	37	31	47	29	35	43	39	39	31	32

**As of 2020 the Maine State Library is now requiring that public libraries track renewals as part of their statistics. STEAM Kits made available in November 2021 **

YEAR-TO-DATE MONTHLY CIRCULATION COMPARISON													
Year	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
2017	1,429	1,647	2,165	1,671	1,782	2,053	2,086	2,225	1,995	2,335	2,284	2,094	23,766
2018	1,789	1,755	2,396	2,758	2,192	2,501	2,629	3,166	2,727	2,894	2,587	2,104	29,498
2019	2,924	2,026	2,728	2,663	2,116	1,979	2,519	2,297	2,129	2,099	1,603	1,770	26,853
2020	2,404	2,415	1,710	289	281	1,113	2,040	3,327	2,990	3,278	3,063	3,525	26,435
2021	3,850	3,710	4,434	2,270	1,947	2,451	2,277	2,477	2,367	2,116	2,246	1,838	31,983
2022	2,039	1,709	2,193	2,043	1,987	1,994	2,067	2,552	2,297	2,217	2,294	2,296	25,688
2023	2,642	2,374	2,576	2,328	2,546	2,044	2,111	2,144	1,999	2,293	2,268	2,109	27,434
2024	2,793	2,202	2,270	2,261	2,138	2,014	2,234	2,268	2,229	2,325	2,013	2,113	26,860
2025	2,251	1,688	1,893	2,216	1,781	1,592	2,183	1,941	2,069	2,011	2,243	2,306	24,174
2025	2,038												2,038



CARIBOU HOUSING AUTHORITY

- HOUSING CHOICE VOUCHER -

HOUSING CHOICE VOUCHER HOMEOWNERSHIP

- MAINSTREAM PROGRAM -

- EMERGENCY HOUSING VOUCHER PROGRAM -

FAMILY SELF-SUFFICIENCY PROGRAM

LANDLORD PARTICIPATION INCENTIVE PROGRAM

WAITING LIST STATISTICS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Applicants in State of Maine	53,300	53,485	54,584	55,127	55,632	56,156	56,456	57,266	58,080	58,821	59,128	59,648	677,683
Applicants in Aroostook County	597	626	620	655	700	683	712	784	760	817	820	813	8,587
Applicants in Caribou Area	15	21	72	31	52	80	93	125	143	168	180	194	1,174
Applicants Pulled From Waiting List	14	20	19	30	15	0	0	0	0	0	0	0	123
Vouchers on Street	10	7	18	18	11	3	0	0	0	0	0	0	32

HOUSING CHOICE VOUCHER PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated Vouchers	196	196	196	196	196	196	196	196	196	196	196	196	2,352
Total Vouchers Leased	166	166	167	167	166	172	171	168	169	159	156	152	1,979
Port Out Vouchers	2	2	2	2	3	3	3	2	2	1	1	0	23
Homeownership Vouchers	1	1	1	1	1	1	1	1	1	1	1	1	12
All Other Housing Choice Vouchers	161	163	162	161	160	165	165	161	166	155	155	151	1,925
Total HAP Expense	\$ 94,203	\$ 97,667	\$ 102,686	\$ 100,257	\$ 103,503	\$ 105,919	\$ 102,920	\$ 103,585	\$ 98,962	\$ 97,591	\$ 95,571	\$ 93,956	\$ 1,196,820
All Other Voucher	\$ 82,998	\$ 86,651	\$ 93,029	\$ 92,923	\$ 95,489	\$ 96,635	\$ 96,141	\$ 96,942	\$ 91,092	\$ 90,388	\$ 88,655	\$ 86,717	\$ 1,097,660
Port Out Payments	\$ 2,450	\$ 2,450	\$ 2,450	\$ 2,450	\$ 2,802	\$ 2,802	\$ 2,559	\$ 1,559	\$ 2,452	\$ 1,450	\$ 1,450	\$ -	\$ 24,874
Homeownership HAP	\$ 356	\$ 124	\$ 87	\$ 87	\$ 87	\$ 87	\$ 87	\$ 38	\$ 38	\$ 80	\$ 80	\$ 80	\$ 1,231
FSS Escrow, Participants Account	\$ 8,399	\$ 8,442	\$ 7,120	\$ 4,797	\$ 5,125	\$ 6,395	\$ 4,133	\$ 5,046	\$ 5,380	\$ 5,673	\$ 5,386	\$ 7,159	\$ 73,055

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Lease Up Rates													
HUD Allocated -vs- Leased	85%	85%	85%	85%	85%	88%	87%	86%	86%	81%	80%	78%	84%
HUD Funded -vs- HAP Expense	75%	103%	108%	113%	98%	94%	99%	93%	71%	96%	98%	362%	117%

MAINSTREAM VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	40	40	40	40	40	40	40	40	40	40	40	40	480
Total Vouchers Leased	33	35	35	36	36	35		34	35	35	36	36	386
Total HAP Expense	\$ 16,806	\$ 19,428	\$ 19,347	\$ 21,606	\$ 20,684	\$ 20,486	\$ 20,132	\$ 20,012	\$ 20,492	\$ 20,262	\$ 20,909	\$ 20,031	\$ 240,195
HAP Expense	\$ 15,161	\$ 17,854	\$ 18,086	\$ 20,345	\$ 19,391	\$ 19,270	\$ 19,350	\$ 18,610	\$ 19,090	\$ 18,860	\$ 19,603	\$ 19,456	\$ 225,076
FSS Escrow, Participants Account	\$ 1,645	\$ 1,574	\$ 1,261	\$ 1,261	\$ 1,293	\$ 1,216	\$ 782	\$ 1,402	\$ 1,402	\$ 1,402	\$ 1,306	\$ 575	\$ 15,119

EMERGENCY HOUSING VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	15	15	15	15	15	15	15	15	15	15	15	15	180
Total Vouchers Leased	8	8	8	8	8	8	8	8	8	8	8	8	96
Total HAP Expenses	\$ 8,562	\$ 5,465	\$ 5,465	\$ 5,573	\$ 5,573	\$ 5,606	\$ 5,606	\$ 5,791	\$ 5,127	\$ 5,127	\$ 5,127	\$ 5,166	\$ 68,188
Hap Expense	\$ 7,249	\$ 4,152	\$ 4,127	\$ 4,235	\$ 4,235	\$ 4,463	\$ 4,463	\$ 5,085	\$ 5,127	\$ 4,666	\$ 4,666	\$ 4,702	\$ 57,170
FSS Escrow, Participants Account	\$ 1,313	\$ 1,313	\$ 1,338	\$ 1,338	\$ 1,338	\$ 1,143	\$ 1,143	\$ 706	\$ -	\$ 461	\$ 461	\$ 464	\$ 11,018

HOUSING QUALITY STANDARDS INSPECTIONS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Initial Inspection	7	5	3	4	8	6	1	1	0	6	1	3	45
Annual Inspection	1					67	29	8	1				106
No Show						6	1	0					7
Reinspection(s)			1	1	1		1	18	9	9	2		42
Other, Public Housing Authority Inspections						0	21	10			2		33
Total Inspections	8	5	4	5	9	6	74	70	27	16	3	5	233

SPECIALITY PROGRAM - FAMILY SELF-SUFFICIENCY

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Number of Participants	56	56	56	56	55	61	53	54	54	51	47	50	56
FSS Families, Disbursement	4	0	3	4	1	0	0	1	0	1	0	2	16
FSS Disbursement Amount	\$ 8,765	\$ -	\$ 5,175	\$ 5,175	\$ 5,230	\$ -		\$ 1,116	\$ -	\$ 1,660	\$ -	\$ 3,457	\$ 30,579
FSS Graduate, Families	2	1	0	0	1	1	2	1	1	1	0	1	11
FSS Graduate, Escrow	\$ 17,440	\$ 8,228	\$ -	\$ -	\$ 4,802	\$ 5,251	\$ 12,824	\$ 853	\$ 9,383	\$ 3,110	\$ -	\$ 153	\$ 62,045
FSS Forfeiture, Families	2	2	0	0	0	1	0	0	0	0	0	0	5
FSS Forfeiture, Escrow	\$ 8,587	\$ 591	\$ -	\$ -	\$ -	\$ 6,018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,196

LANDLORD INCENTIVE PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Signing Bonus	2	5	4	3	2	7	2	2	2	1	2	3	35
	\$ 700	\$ 1,750	\$ 1,400	\$ 1,050	\$ 700	\$ 2,450	\$ 700	\$ 700	\$ 700	\$ 350	\$ 700	\$ 1,050	\$ 12,250
Security Deposit	3	4	4	3	1	5	3	2	1	0	0	0	26
	\$ 3,371	\$ 4,170	\$ 4,250	\$ 2,764	\$ 700	\$ 5,381	\$ 2,975	\$ 1,750	\$ 900	\$ -	\$ -	\$ 975	\$ 27,236
Damage Reimbursements	2	0	0	0	0	0	2	0	0	0	0	2	6
	\$ 1,701	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 7,701
Grand Total of Incentives	\$ 5,772	\$ 5,920	\$ 5,650	\$ 3,814	\$ 1,400	\$ 7,831	\$ 6,675	\$ 2,450	\$ 1,600	\$ 350	\$ 700	\$ 5,025	\$ 47,187

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	
GRAND TOTAL OF ASSISTANCE INTO	\$ 140,191	\$ 125,379	\$ 128,604	\$ 129,029	\$ 133,436	\$ 136,339	\$ 142,099	\$ 126,653	\$ 128,782	\$ 120,564	\$ 115,154	\$ 119,590	
2025 YEAR TO DATE	\$ 140,191	\$ 265,570	\$ 394,175	\$ 523,204	\$ 656,640	\$ 792,979	\$ 935,078	\$ 1,061,732	\$ 1,190,514	\$ 1,311,078	\$ 1,426,232	\$ 1,545,822	

Percentage Increase per Month, 2025-vs- 2024	18%	11%	-12%	12%	-8%	20%	23%	4%	-15%	-12%	-4%	-8%	3%
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2024 MONTHLY ASSITSTANCE	\$ 118,666	\$ 112,793	\$ 145,462	\$ 115,355	\$ 144,410	\$ 113,192	\$ 115,081	\$ 121,466	\$ 152,073	\$ 136,311	\$ 119,771	\$ 129,393	
YEAR TO DATE	\$ 118,666	\$ 231,459	\$ 376,921	\$ 492,276	\$ 636,686	\$ 749,878	\$ 864,959	\$ 986,425	\$ 1,138,498	\$ 1,274,809	\$ 1,394,580	\$ 1,523,973	

END OF A PROGRAM & IN REVIEW

Effective 12/31/2025, the Landlord Incentive Program come to an end, after 3.5 successful years.

With funding available from Maine Housing Authority, Caribou Housing Authority has been able to provide 300 payments totaling \$241,762.00 back into our local community.

	2025	2024	2023	2022	2021	Total
Sign on Bonus	35	32	32	36	30	165
	\$ 12,250	\$ 24,000	\$ 24,000	\$ 27,750	\$ 22,500	\$ 110,500
Security Deposit	26	19	31	25	12	113
	\$ 27,236	\$ 19,258	\$ 17,703	\$ 16,681	\$ 8,552	\$ 89,430
Damage Reimbursement	6	6	1	9	0	22
	\$ 7,701	\$ 11,981	\$ 3,000	\$ 19,150	\$ -	\$ 41,832

Board of Directors
January 5, 2026
5:00 p.m.

Present: Kevin Barnes, Chairman, Jane McCall, Dr. Carl Flynn, Doug Plourde, Meagan Thompson, Clara Collins, Mike Gahagan, Neal Griffith, Curt Paterson, Dr. Irene Djuanda, Kris Doody, RN, CEO; Chelsea Desrosiers, COO/CFO; Dr. Regen Gallagher, CMO, Dr. Caleb Swanberg, COS; Ben Willey, CFO;

Zoom: Jenn Plant, CNO; and Peg McAfee
Guests: Penny Thompson, and Paula Parent

Tanya Sleeper, PHS; Chip Holmes, Ovation Healthcare

Welcome:

Kevin Barnes, Chairman, Board of Directors welcomed everyone to the Regular Meeting, including CMC new and returning Board members, Curt

Paterson, Dr. Irene Djuanda; Dr. Caleb Swanberg, Chief of Staff

Recognition: Kevin Barnes, Chairman, acknowledged Luke Dyer's term of 3 years on the Board of Directors. Unfortunately Luke was unable to be present tonight due to being on vacation.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
REGULAR MEETING			
1. Call to Order	Kevin Barnes, Chairman, called the Regular Meeting of the Board of Directors to order at approximately 5:13 p.m.	Informational.	
2. Review and Approval of Minutes	The minutes of December 1, 2025 were reviewed.	Upon motion duly made and seconded, it was so VOTED to approve the December 1, 2025 meeting minutes as presented.	
	The minutes of December 16, 2025 were reviewed.	Upon motion duly made and seconded, it was so VOTED to approve the December 16, 2025 meeting minutes as presented.	
3. Report of Chief of Staff	Dr. Caleb Swanberg, Chief of Staff provided the following updates from the December 17 th MSEC & GMS Meetings:	Upon motion duly made and seconded, it was so VOTED to approve the Report of Chief of Staff as presented.	

Board of Directors
January 5, 2026

5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>The nominating committee has submitted the following slate for election to the Medical Staff Executive Committee for the 2026-2027 term:</p> <p>Chief of Staff: Caleb Swanberg, MD Vice-President: Jarryd Rossignol, DO Treasurer: Sherri Dumont, DO Chief of Emergency Medicine: Beth Collamore, MD Maternal Child Committee Chair: Kara Dwight, DO Chief of Surgery: Rashmi Bawa, MD Chief of Medicine: Jeffrey Hoeksma, MD Chief of Radiology/Pathology: Shawn Laferriere, DO Past Chief: Carl Flynn, MD Medical Review Committee Chair: John Armstrong, MD Quality Management Chair: Alexander Bolton, DO who will be fulfilling the remainder of Dr. Collamore's term, so this election will be for 1 year. AHP Rep: Janelle Scherer, CRNA Member-at-Large: Irene Djuanda, MD</p>		
<p>Committee Assignments – The Medical Staff Committee Assignments were included in the packet for review. There are no major changes.</p> <p>Dietary Plans – The MSEC & GMS approved the annual review of the following Dietary Plans:</p> <ul style="list-style-type: none"> • Nutrition Care Manual • Pediatric Nutrition Care Manual • Nutritional Services Distribution Nutrition Care Manual <p>Revised Peer Review Forms – The revised Medical Staff Peer Review Forms were reviewed and approved by the Medical Staff Executive Committee.</p>	<p>The slate was approved by the MSEC and GMS and forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the 2026-2027 Medical Staff Executive Committee slate of officers as presented.</p>	
		<p>Upon motion duly made and seconded, it was so VOTED to approve the 2026 Medical Staff Committee Assignments as presented.</p>	

Board of Directors
January 5, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Appointment Consulting Medical Staff - Christine Rutlen, MD (Cardiologist): The complete appointment application and provider profile of Christine Rutlen, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend the appointment of Christine Rutlen, MD to the Consulting Medical Staff with privileges as requested through December 31, 2027 with Dr. Hoeksma as proctor. This recommendation was forwarded to the Board of Directors for action.</p> <p>Resignation - Sverrir Gunnarsson, MD - The resignation of Sverrir Gunnarsson, MD was received effective December 31, 2025. Upon motion duly made and seconded it was so VOTED to recommend approving the resignation of Sverrir Gunnarsson, MD as presented. This was forwarded to the Board of Directors for action.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the appointment of Christine Rutlen, MD to the Consulting Medical Staff.</p>	
4. Quality Management Committee, Patient Safety Committee, Dashboard	<p>Revised Anesthesiology Core Privileges - The revised Anesthesiology Core Privilege form was distributed for review. It was noted the category II privilege "Placement of right heart & pulmonary artery line" was removed as it is a procedure that is not completed at Cary. Upon motion duly made and seconded it was so VOTED to recommend approving the revised Anesthesiology Core Privileges as presented. This was forwarded to the Board of Directors for action.</p> <p>GMS Education – Dr. Samuela Manages provided education to the General Medical Staff on Pain and Addiction, Where Care Gets Complicated.</p> <p>AHRO Hospital Safety Culture Survey – Dr. Regen Gallagher provided an overview of the AHRO Hospital Safety Culture Survey.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the resignation of Sverrir Gunnarsson, MD.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the revised Anesthesiology Core Privileges.</p> <p>Informational.</p>	
	<p>Old Business reviewed included – Establishing a team to review changes to the Joint Commission process, review of the chart review indicator sheet for accuracy of number of charts being reviewed monthly.</p> <p>Utilization/Case Management – The communication process has improved for denials. Members of Case Management, Billing, and Sherry Wright met to review the new spreadsheet created to communicate on an ongoing basis to prevent denials in the future.</p> <p>Patient Safety reports reviewed included – None.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Quality Management Committee report as presented.</p>	

Board of Directors
January 5, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Health Equity – Health Equity continues to be monitored. Case Management staff address each question with patients.</p> <p>QHIP – Ms. Wright continues to reach out to department leaders to assure items get completed, including mock codes.</p> <p>QM Compliance Indicators reviewed were – EVS, Specialty Clinics, Nutritional Services, ODS, Wound Ostomy, Radiology, Nursing – ACU.</p> <p>QM Plans 2026 – The Departmental QM Plans reviewed and approved at the December 2nd QM Meeting include: Laboratory, Rehab, Nursing, HIS, Infection Control, EOC, ED-Nursing, L'Acadie, One Day Surgery, HR, Case Management, Radiology, Nutritional Services, Patient Access, Security, Education, Medical Staff, Wound/Ostomy, Specialty Clinics, JCCC (Oncology), Pharmacy, Cardiac & Pulmonary Rehab, Cardiopulmonary (Respiratory), OR/Sterile Processing/PACU, EVS, Organ/Tissue Donation.</p> <p>Patient Safety Committee – The committee does not meet in December.</p> <p>Dashboard – The dashboard was in the packet for review. There are no significant changes since reported at the December Board Meeting. Data is uploaded mostly on a quarterly basis.</p> <p>Kevin Barnes provided the following updates:</p>		
<p>5. Report of Chairman, Board of Directors – Kevin Barnes, Chairman</p> <p>a. Report from Board Members – Dept. Leaders, PHS, MSE & GMS</p>	<p>Department Leaders – Kevin Barnes reported he was not able to attend the meeting.</p> <p>PHS Board of Directors Meeting – Kevin Barnes was unable to attend the meeting.</p> <p>MSEC & GMS Meetings – Kevin Barnes was in attendance and reported that Dr. Swanberg covered all points of both meetings. Dr. Manages provided a great presentation to the General Medical Staff. The information on pain and addiction was very interesting.</p> <p>The Cary Board Appointments are as follows:</p> <p><u>Cary Board of Directors</u> – Curt Paterson, Dr. Irene Djuanda - 3 year terms, Class of 2029.</p>	<p>Informational.</p>	
<p>b. Cary Board Appointments</p>	<p>Caribou Hospital District – David Martin, Caribou Hospital District, 3 year term, Class of 2029.</p>		

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
c. Committee Assignments	Committee Assignments – The 2026 committee assignments were included in the packet for review and approval.		
6. Report of CEO – Kris Doody	Kris Doody reported the following, noting more information is available in the CEO Report: <ul style="list-style-type: none"> General Surgery – Dr. Eric Rau, an experienced general surgeon has signed a contract and will start full-time February 2, 2026. Dr. Cecilia Trydestam began in a part-time position with Pines on December 31st. Dr. John Nadeau transitioned to a part-time position beginning January 2026. Emergency Medicine – Medical staff credentialing with Dr. Aaron Ratner & Dr. Veronica Coppersmith have begun for part-time permanent positions. A site visit was held with Dr. Sarah Serafini January 17th through 19th. An offer was extended. Family Medicine – Heather Curran, FNP began full-time at the Pines Presque Isle Health Center on December 1st. Several patients followed her. Hospitalist – Dr. Andalib (Andy) Hossain, Hospitalist has signed a contract and will begin providing coverage March 1, 2026. Discussions continue with other potential candidates with site visits being scheduled. Pain Management – A site visit is scheduled for January 17th through 19th with Dr. Mario Serafini. Dr. Serafini and his wife, Dr. Sarah Serafini, Emergency Room Physician and their two sons will be visiting. Dr. Serafini is an experienced Pain Management Physician. His father was stationed at the previous Loring Air Force Base and he has looked at purchasing property in the county. Our current Pain Management Physician, Dr. Jonathan Herland will be retiring the end of 2026. Orthopedics – Recruitment activities continue with the announcement of Dr. JP Michaud's retirement and the departure of Scott Walton, P.A.C. Orthopedic surgeon and mid-level candidate discussions have begun. 	Upon motion duly made and seconded, it was so VOTED to approve the 2026 Committee Assignments as presented.	Informational.
b. Federal Update	Federal Update – Kris Doody reported there are constant changes to the Federal updates. Approximately \$50B is scheduled to be approved. Maine is scheduled to receive \$190M to be used to offset Medicaid cuts that are set to be passed. Kris congratulated Senator Susan Collins from Cary and Pines for her part in getting these dollars for rural hospitals in the bill.		
c. 340B Update	340B Update – The rebate has been halted from going into effect. This will affect Pines but not Cary. As a result, Pines stayed conservative for the 2026 budget.		

Board of Directors
January 5, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
d. Other	2025 Births – Kris announced that Cary had 228 births in 2025. This is the most births in the County for a number of consecutive years. Cary had a New Years baby at 11:11 p.m. on 1/1/2026.		
7. Report of Finance & Personnel Committee a. November Financials	<p>Chelsea Desrosiers provided the following updates:</p> <p>November Financials - Chelsea Desrosiers provided an overview of the November 2025 Financials for Cary Medical Center, including review of: gross patient revenue, net operating revenue, gross charges, expenses, including Community Grant and contract expenses in November from Pines Health Services, and net income (loss). Ms. Desrosiers is anticipating a break-even year-end.</p> <p>Year-End Audit – Chelsea Desrosiers shared that Berry Dunn will be completing the year-end audit the 3rd week of February.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the report of the Finance & Personnel Committee as reported.</p>	
8. Safety Report	<p>Ben Willey presented the EOC Management Plans for review and approval.</p> <p>These plans are reviewed and approved annually by the Board of Directors at the beginning of each year. There have been few changes between the 2025 and 2026 plans. All changes are based on Joint Commission standards. The Safety Committee reviews items in the plans monthly. Information is cross walked with the Joint Commission regulations.</p> <p>The following Environment of Care Management Plans were presented for review and approval:</p> <p>2026 Annual Emergency Management Hazard and Vulnerability Analysis (yearly an area is chosen for a 96-hour sustainability.)</p> <p>92-000-000 Environment of Care - Management Plans</p> <p>92-000-001 Environment of Care - Safety Management Plan</p> <p>92-000-002 Environment of Care - Security Management Plan</p> <p>92-000-003 Environment of Care - Hazardous Material Management Plan – one change was made to the plan. Sharps containers will now be brought to L'Acadie for their needs.</p> <p>92-000-004 Environment of Care - Emergency Management Plan</p> <p>92-000-004A Environmental Safety – Hospital Evacuation/Continuity of Operations Plan</p> <p>92-000-005 Environment of Care - Life Safety Management Plan</p> <p>92-000-006 Environment of Care - Medical Equipment Management Plan</p> <p>92-000-007 Environment of Care - Utilities Management Plan</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Environment of Care Management Plans as presented.</p>	
9. Ovation Healthcare Updates	<ul style="list-style-type: none"> Ovation completed the Annual CEO Evaluation. A strong response rate was received by Chip Holmes provided a written report that was included in the packet. 	Informational.	

Board of Directors
January 5, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<ul style="list-style-type: none"> both Cary and Pines Board members. Ovation continues to offer member hospitals assistance to help control costs with shared purchasing, supply chain and resources. Cary was able to receive savings with AHA annual dues through Ovation. 		
10. Executive Session	Upon motion duly made and seconded, it was so VOTED to go into Executive Session to discuss the CEO Evaluation at approximately 5:45 p.m. The Board of Directors came out of Executive Session at approximately 6:48 p.m.		
11. Other, Adjournment & Next Meeting	<p>Adjournment - Upon motion duly made and seconded, it was so VOTED to adjourn the meeting at approximately 6:49 p.m.</p> <p>Next Meeting - The next meeting of the Board of Directors is scheduled for Monday, February 2, 2026, 5:00 p.m.</p>	Informational.	

Prepared by: Marguerite E. McAfee (Peg), Executive Assistant to the CEO & COO

Respectfully submitted,

Kris Doody, RN, MSB, CEO