

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, February 23, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. Roll Call
2. Invocation/Inspirational Thought
3. Pledge of Allegiance
4. Declaration of any Conflict of Interest
5. Public Forum (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org**)
6. Minutes PAGES
 - a. Minutes of the January 26, 2026, Regular City Council meeting 02-09
 - b. Minutes of the February 9, 2026, Regular City Council meeting 10-13
7. Bid Openings, Awards, and Appointments 14-16
 - a. Appointments to boards and committees:
 - i. Voter Registration Board of Appeals
8. Public Hearings and Possible Action Items 17
 - a. Public Hearing for Community Development Block Grant applicant BEE VR Theme Park
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 - a. Caribou Development Committee – Councilor Dan Bagley 18
 - b. Caribou Airport Advisory Committee – Councilor Dan Bagley 19
 - c. Update on Caribou Public Library project bid update – Library Director Peter Baldwin 20
 - d. January 2026 Financial Report – Finance Director Carl Grant 21-40
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 - b. Acceptance of Police Sergeant Contract 72-85
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 - d. Department Heads present budget, available for questions and feedback 87-197
11. Old Business
12. Reports and Discussion by Mayor and Council Members
13. Next Meetings: Budget Workshop March 9, Regular Meeting March 16
14. Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)
 - a. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Fire Department Union)
 - b. Executive Session for personnel pursuant to 1 MRSA §405.6.A (1) (City Manager annual evaluation)

15. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Danielle Brissette, City Clerk
Date: February 23, 2026
Re: Multiple sets of City Council Minutes

Tonight, in your packet for review is the set of minutes from the January 26, 2026 Regular City Council Meeting and the February 9, 2026, Regular City Council meeting.

Requested Action

Please review.

Motion to accept the minutes of:

January 26, 2026, Regular City Council meeting

February 9, 2026, Regular City Council meeting

Second

Discussion

Vote

Council Agenda Item #1: Roll Call

The Caribou City Council held a regular City Council Meeting on Monday, January 26, 2026, at 6:00PM in Council Chambers with the following members present; Mayor Boma, Deputy Mayor Smith, Councilors Bagley, Kelley, Knight Phair, Lovewell, and Watson.

Penny Thompson, City Manager, was present for the meeting.

Department managers Lisa Plourde (Housing Director), Brian Lajoie (Fire Chief), and Carl Grant (Finance Director) were present at the meeting.

The meeting was broadcast via Spectrum and YouTube. Cameron Levasseur of The County covered the meeting.

Council Agenda Item #2: Invocation/Inspirational Thought

Deputy Mayor Smith read the invocation.

Council Agenda Item #3: Pledge of Allegiance

Mayor Boma led the Pledge of Allegiance.

Council Agenda Item #4: Declaration of any Conflict of Interest

There were no declarations made.

Council Agenda Item #5: Public Forum

There were no comments made by the public.

Council Agenda Item #6: Acceptance of Minutes

- a. Minutes of the January 2, 2026, Organizational City Council Meeting
- b. Minutes of the January 12, 2026, Regular City Council Meeting

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to move the slate and accept the minutes from January 2 and January 12, 2026 as presented.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #7: Bid Openings, Awards and Appointments

There were no items scheduled for discussion.

Council Agenda Item #8: Public Hearings and Possible Action Items

There were no items scheduled for discussion.

Council Agenda Item #9: Reports by Staff and Committees

a. Age Friendly Caribou presentation

Elizabeth Singer, Community Relation Coordinator with Age-Friendly Caribou Center provided an overview of the 5-year progress report highlighting areas of success and programs available to people in the community.

Some of the successful programs implemented include:

- Safe Steps – Sand Buckets for Seniors: More than 235 sand buckets delivered to older adults since 2020 to improve winter safety and mobility. Has been able to grow due to partnership with Caribou Rotary Club.
- Senior Santa – Giving Tree: More than 650 gifts and greeting cards delivered to older adults to promote connection and reduce social isolation.
- Coffee Talk and Educational Programs: Regular opportunities for social engagement, learning, and community connection
- Caribou Community Garden: An intergenerational space promoting wellness, social participation, and access to fresh food.
- Dementia-Friendly Community Support: Ongoing efforts to raise awareness, reduce stigma, and support individuals living with dementia and their care partners.

Ms. Singer explained that Age Friendly Caribou is connected with state and national programs and has several key partners such as

- AARP National & AARP Maine
- Aroostook Agency on Aging
- Aroostook Elder Law
- Caribou Parks & Recreation
- Caribou Public Library
- Center for the Advancement of Rural Living
- Lifelong Maine
- Nurture by Nature
- Maine Council on Aging
- Positive Aging Community
- Solo Aging Resource Center
- University of Maine Center on Aging
- University of New England - Aging ME GWEP

The group is also working on the ideas of creating “go bags” for disasters, they would include supplies needed for staying at home or evacuating. And ideas for moving forward to keep the program going.

Over the years they have also been able to participate in the Community Garden, read to children, provide dementia patient training with the Fire Department and many other activities in the community.

Councilor Lovewell asked if there was a list of ways to contact people or who may be able to help create a list.

Ms. Singer explained that healthcare facilities cannot help create a list due to HIPPA laws, but they have been looking at different ways to set it up.

Council had a brief discussion regarding housing insecurity, education on taxes and property taxes with Ms. Singer.

Ms. Singer explained that the goal is to keep people at home as it is the best place to be

Councilor Watson explained that AARP is at the VFW during tax season to help provide free tax assistance.

Ms. Singer explained that there are several programs available through different agencies and as always, they are looking for volunteers to help support the cause.

b. December Financials

Carl Grant (Finance Director) reviewed the December 2025 Finance report.

Deputy Mayor Smith asked about any carryover funds that would be available to help with the 2026 taxes.

Mr. Grant explained that there were no motions to carry any funds to offset the 2026 taxes.

Motion made by Deputy Mayor Smith, seconded by Councilor Lovewell to move \$27,894.61 to account 456-04 2026 Tax relief fund.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to accept the financials as presented.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

c. City Manager's Report

Manager Thompson provided the Council with the City Manager's report dated January 26, 2026.

Councilor Watson asked Manager Thompson to look at a bill out of Washington County regarding municipalities being able to file bankruptcy and what that would mean for the city. He explained that he is worried that it may cause interest rates to rise for the municipality.

Council Agenda Item #10: Unfinished Business

- a. Discussion on adopting a resolution to adopt a Code of Conduct for the 2026 Caribou City Council

Mayor Boma explained that in November 2024, the citizens of Caribou voted to amend the Caribou City Charter, stating, “The City Council will adopt by resolution, a Code of Conduct, annually, prior to January 31. This Code of Conduct will apply to the members of the Caribou City Council.

Deputy Mayor Smith stated that he is good with last years, and that they are policing themselves.

Councilor Lovewell stated that she agrees and that it is a good foundation.

Mayor Boma stated that it is important that they conduct as they should be, to be mindful and to try to be there in person.

Motion made by Deputy Mayor Smith, seconded by Councilor Lovewell to adopt the code of conduct as used from last year (2025).

Councilor Bagley noted that section two number five mentions that all members will cooperate in the implementation is vague, and he can support it if five is removed.

Councilor Bagley amended the motion to accept the last year’s with the deletion of article five under section two. (Motion failed due to lack of second)

Roll Call Vote: D. Bagley – No, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #11: New Business, Ordinances and Resolutions

- a. Fire Station Project, Design Development approval

Amanda Jandreau, the Project Manager for the Fire Station project and Senior Structural Engineer at Harriman reviewed the Design Development documents, budget and narrative for the Fire Station project.

Deputy Mayor Smith commented that an excellent job has been done in the planning phase for the updates to the buildings and station.

Councilor Bagley asked why the Health & Fitness rooms were placed where they are.

Ms. Jandreau explained that placement of the fitness room depended on where space was available, and with the changes to the dormitory area it left this area. She also explained that the basement area is a red zone and that is why they cannot use that area.

Council also had a brief discussion regarding conference rooms and small meeting spaces that are in the design and why those would be needed.

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to approve the design development documents as presented by Harriman.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

b. Approval of the 2023 Oak Leaf Systems Contract

Manager Thompson explained that there have not been any changes made to the contract, and no increases. She also explained that Mr. Sowers has been working on assisting with the phones being changed over from GWI and has a new provision for hardware and management services.

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to accept the 2026 Contract for Computer Network Support Services with Oak Leaf and authorize City Manager Penny Thompson to execute the contract for 2026.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

c. Approval of the Collective Bargaining Agreement with NEPBA Local 605

Motion made by Deputy Mayor Smith, seconded by Councilor Lovewell to accept the contract as presented.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

d. Discussion of the 2026 Municipal Budget

Manager Thompson explained that at this time needed reports cannot be created until the financials for the month of December 2025 have been approved, but that the Council can still make some decisions about the budget.

Manager Thompson provided examples of the different items that can be discussed such as:

- What priorities have the City Council identified that affect the spending priorities for 2026?
- In 2024 and 2025, the City Council voted not to fund any contributions. Does the City Council want to consider requests for contributions in 2026?

- In 2025, there was a discussion about increasing funding for cemetery maintenance, due to the rising costs.
- In 2025, funding for the Caribou Emergency Management stipend was cut, could that be revisited?
- In 2025, much of the lapsed appropriation was again from unfilled open positions. Should there be a discussion about recruitment and retention for key positions?
- One priority that has been identified by members of the Caribou City Council is a stable or flat tax rate. What programs and services should be scaled back to meet this objective?

Deputy Mayor Smith stated that they can be conservative, but not unreasonable. He also explained that the Capital Budget Committee will be meeting tomorrow.

Councilor Lovewell stated that she believes that not funding the reserves is a big issue.

Councilor Watson would like to look at the option of a hybrid fleet, and the possibility of leasing.

Motion made by Deputy Mayor Smith, seconded by Councilor Lovewell to not fund contributions this year.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #12: Reports and Discussion by Mayor and Council Members

Deputy Mayor Smith stated that he would like to look at switching to a fiscal year.

Council Agenda Item #13: Next Regular Meeting: February 9, 2026

Council Agenda Item #14: Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)

a. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Fire Department Union)

Motion made by Councilor Lovewell, seconded by Councilor Watson to enter into executive session at 7:27PM for union negotiations pursuant to 1 MRSA §405.6.D Fire Department Union

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Present in person: all Councilors present
 Fire Chief Lajoie
 Finance Director Grant
 Manager Thompson

Present via zoom: Ann Freeman of Bernstein Shur, legal counsel

Council exited executive session at 8:39 PM, guidance was given to Ann Freeman of Bernstein Shur.

Councilor Jennifer Kelley and Fire Chief Brian Lajoie left the meeting at 8:40pm.

b. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D(Police Department Union)

Motion made by Deputy Mayor Smith, seconded by Councilor Watson at 8:42pm to go into executive session for 1 MRSA §405.6.D for Police Department Sergeant's union negotiations.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council exited executive session at 8:55pm, guidance was given to bring back at red line contract to next meeting.

Council Agenda Item #15: Adjournment

Motion made by Councilor Watson, seconded by Councilor Knight Phair to adjourn the meeting at 8:56pm.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Danielle Brissette, Secretary

Council Agenda Item #1: Roll Call

The Caribou City Council held a regular City Council meeting on Monday, February 9, 2026 at 6:00PM in the Council Chambers with the following members present: Mayor Boma, Councilors Bagley, Kelley, Knight Phair, Lovewell and Watson. Deputy Mayor Smith was absent.

Department Managers Lisa Plourde (Housing Director), Corey Saucier (Police Chief), Brian Lajoie (Fire Chief), Peter Baldwin (Library Director), Carl Grant (Finance Director), and Chris Perkins (Public Works Director) were present for the meeting.

City Manager Penny Thompson was present for the meeting.

The meeting was covered by Cameron Levasseur of The County and broadcast via Spectrum and YouTube.

Council Agenda Item #2: Invocation/Inspirational Thought

Councilor Lovewell read the invocation.

Council Agenda Item #3: Pledge of Allegiance

Mayor Boma led the Pledge of Allegiance.

Council Agenda Item #4: Declaration of any Conflict of Interest

Councilor Kelly expressed that she had a conflict with agenda item 10 B.

Council Agenda Item #5: Public Forum

There were no comments made by the public.

Council Agenda Item #6: Minutes

There were no minutes submitted for approval.

Council Agenda Item #7: Bid Openings, Awards and Appointments

a. Appointments to boards and Committees:

i. Caribou Congregate Housing Board

Motion made by Councilor Lovewell, seconded by Councilor Watson to appoint Lisa Plourde, Caribou Housing Authority Director, and Heather Bartlett, Caribou Housing Authority FSS Coordinator, to the Caribou Congregate Housing Development Cooperation for a term of one year, expiring on March 31, 2027.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

ii. Caribou Utilities District

iii. Nylander Board of Trustees

Motion made by Councilor Lovwell, seconded by Councilor Watson to appoint Mark Draper to the Caribou Utilities District Board and Naomi Norelli to the Nylander Board of Trustees both with a term ending on December 31, 2028.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #8: Public Hearings and Possible Action Items

There were no items scheduled for discussion.

Council Agenda Item #9: Reports by Staff and Committees

a. Capital Expense Budget Committee report

Deputy Mayor Smith was absent from the meeting and was not able to provide the report. Councilors Kelley and Lovewell confirmed that they have met multiple times, once with department heads and that no suggestions have been discussed yet.

b. City Manager’s Report

Manager Thompson reviewed the City Managers report and explained what a tax bill is compromised of.

Council Agenda Item #10: New Business, Ordinances and Resolutions

a. Removal of the pellet silo at the Caribou Public Library

Library Director, Peter Baldwin explained why he would like to have the pellet silo removed from the library. He stated that the system never worked since installation, and still contains the original pellets.

Mr. Baldwin is proposing to list the item for sale as is/where is on a first come first served basis in exchange for in-kind service and removal within thirty days of selection.

Councilor Lovewell asked if the person would need to show insurance or any information before the removal.

Mr. Grant explained that it is required for anyone who works on City property to provide a certificate of insurance to the City.

Motion made by Councilor Watson, seconded by Councilor Knight Phair for the sale of the pellet silo at the Caribou Public Library to be listed as-is/where-is and on a first-come-first-served basis” as an in-kind exchange for removal within 30-days of selection..

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

b. Acceptance of Police Sergeant Contract

The contract wasn't received from the Sergeants union to be accepted by the City Council.

No action was taken by the Council.

c. Update City Council meeting dates

Manager Thompson explained that when the City Council established the 2026 meeting calendar in January, a City Council budget workshop was set up for February 23, 2026, and a Regular City Council meeting was set up on March 9, 2026.

Since that time, the bid deadline for the Caribou Public Library Maine Connectivity Authority grant project was set for February 17. It would be advantageous to approve a bid on the project as soon as possible.

Staff have also learned that the City Council needs to hold a public hearing on the Community Development Block Grant application for BEE VR prior to the application deadline of March 1, 2026.

Therefore, staff has requested that the City Council update the City Council meeting dates to change the February 23, 2026, budget workshop to a Regular City Council meeting and the March 9, 2026, Regular City Council meeting will now be a budget workshop. This will also give additional time for department heads to present their budgets in an open forum.

Motion made by Councilor Watson, seconded by Councilor Lovewell to update the City Council meeting dates to change the February 23, 2026 budget workshop to a Regular City Council meeting and the March 9, 2026 Regular City Council meeting will now be a budget workshop.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

d. Department Heads present budget, available for questions and feedback

Peter Baldwin (Library Director) reviewed the proposed 2026 expense, and capital budgets for department 12- Nylander Museum, and department 25- Caribou Public Library

Brian Lajoie (Fire Chief) reviewed the proposed 2026 expense, and capital budgets for department 31- Caribou Fire and Ambulance Department.

Corey Saucier, Police Chief reviewed the proposed 2026 expense, and capital budgets for Department 35-Police Department Budget for 2026.

Chris Perkins (Public Works Director) reviewed the proposed 2026 expense, capital and revenue budgets for department 40- Public Works.

Council Agenda Item #11: Old Business

There were no items scheduled for discussion.

Council Agenda Item #12: Reports and Discussion by Mayor and Council Members

Councilor Lovewell asked for an update on the demolition project taking place on Herschel Street.

Manager Thompson explained that there are lots of asbestos materials contained in the building, so the first step is to put it out to bid for an abatement.

Council Agenda Item #13: Next Meetings: February 23, March 9

Council Agenda Item #14: Executive Session(s): (May be called to discuss matters identified under MRSA, Title 1, §405.6)

Mayor Boma explained that we would not be having item 14b as the full council is not present.

a. Executive Session for economic development pursuant to 1 MRSA §405.6.C Development Committee.

Motion made by Councilor Lovewell, seconded by Councilor Watson at 7:57 PM to enter into executive session to discuss economic development pursuant to 1 MRSA §405.6.C Development Committee.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council exited executive session at 9:15PM.

No action taken.

Council Agenda Item #15: Adjournment

Motion made by Councilor Watson, seconded by Councilor Knight Phair to adjourn the meeting at 9:16PM

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Danielle Brissette, Secretary



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette, City Clerk
DATE: February 11, 2026
RE: Board Appointment

Under MRS Title 21-A §103 requires municipalities with over 5,000 residents to have a Voter Registration board of Appeals.

The board is made up of a member from each of the major parties, and the chair who is suggested by the clerk.

In response from our parties, the Republican party would like to continue with Chris Lydon as the representative, and the Democratic party has chosen to stay with Gary Sanfacon for another term.

The City Clerk has decided to make a change to the chair this time and is nominating Jayne Farrin for this position.

Suggested action:

Motion to appoint Chris Lydon, Gary Sanfacon and Jayne Farrin to the Voter registration board of appeals with a term ending December 31, 2027.

Discuss

Vote

§103. Registration appeals board

In a city or town that has a population of 5,000 or more, if a person is aggrieved by the decision of the registrar of voters to cancel that person's registration in the central voter registration system or to reject that person's voter registration application, that person may appeal in writing to the registration appeals board. The appeal must be filed within 30 days after receipt of notice of the registrar's decision. [PL 2019, c. 371, §4 (AMD).]

1. Population of 5,000 or over. The registration appeals board consists of 3 members who must be appointed as follows: The municipal committee of each of the major political parties shall nominate one member, who must be enrolled in the party of the municipal committee that nominates the member, and the municipal officers shall appoint the persons nominated by the municipal committees and the 3rd member must be nominated by the clerk of the municipality and appointed by the municipal officers. The clerk of the municipality may give the municipal committees of the political parties a list of qualifications necessary for a person to fulfill the duties of the registration appeals board, and the municipal committees shall take those qualifications into consideration when nominating members to the board. The 2 members of the board nominated by the municipal committees of the major political parties may be members of the municipal committee nominating them and of the county or state committees of the political party that nominates them and may be members of a state or county delegation to a political convention. When a municipal committee nominates a member to the registration appeals board, it shall also nominate an alternate board member, who serves if the member nominated by the municipal committee is or becomes unable to serve. The municipal clerk may not serve as a member or alternate member of the registration appeals board. [PL 1997, c. 436, §19 (AMD).]

2. Population of 4,000 to 5,000.
[PL 1999, c. 426, §4 (RP).]

3. Term of office. Each member nominated by the municipal committees of the major political parties and appointed to the board shall serve for 3 years and until the member's successor is appointed and sworn. The member nominated by the clerk of the municipality and appointed to the board shall serve for 4 years and until that member's successor is appointed and sworn. [PL 1995, c. 459, §8 (AMD).]

4. Chair of the board. The member nominated by the clerk of the municipality is chair of the board. [RR 2019, c. 2, Pt. B, §35 (COR).]

5. Vacancy. When there is a vacancy on the board, the alternate board member nominated by the municipal committee of the political party of the former incumbent shall serve. If an alternate is not available, the municipal officers shall appoint a qualified person nominated by the municipal committee of the party of the former incumbent to fill the vacancy. If the vacancy is in the office of the chair of the board, the municipal officers shall appoint a qualified person nominated by the clerk of the municipality to fill the vacancy. Vacancies must be filled for the remainder of the term of office. [PL 1991, c. 466, §2 (AMD).]

6. Appeal hearing. Upon receipt of a complaint by a person aggrieved by the decision of the registrar, the chair of the registration appeals board shall immediately fix a time and place for the board to meet for a prompt hearing. The voter must be given written notice of the hearing at least 20 days in advance and must have the opportunity to testify and to present witnesses and other evidence at the hearing. The hearing is de novo. After hearing, the board may affirm, modify or reverse the decision of the registrar of voters. The board shall issue the decision to the voter in writing and shall provide information on how the voter may appeal the decision. The aggrieved person may appeal the decision of the board to the Superior Court in accordance with Rule 80B of the Rules of Civil Procedure. [PL 2009, c. 253, §9 (AMD).]

7. Actions of the registration appeals board. A registration appeals board may only act by unanimous or majority action.

[PL 1995, c. 459, §10 (RPR).]

8. Removal from office. A member of the board may be removed from office at any time during the member's term by the appointing authority if the appropriate nominating authority nominates a replacement. Any replacement member shall serve out the remainder of the replaced member's term.

[PL 1995, c. 459, §11 (AMD).]

SECTION HISTORY

PL 1985, c. 161, §6 (NEW). PL 1985, c. 614, §4 (AMD). PL 1991, c. 466, §§2,3 (AMD). PL 1991, c. 862, §§1,2 (AMD). PL 1995, c. 56, §§1,2 (AMD). PL 1995, c. 56, §3 (AFF). PL 1995, c. 459, §§4-11 (AMD). PL 1997, c. 436, §19 (AMD). PL 1999, c. 426, §§4,5 (AMD). PL 2005, c. 453, §9 (AMD). PL 2007, c. 455, §4 (AMD). PL 2009, c. 253, §9 (AMD). PL 2019, c. 371, §4 (AMD). RR 2019, c. 2, Pt. B, §35 (COR).

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MEMO

TO: Caribou City Council Members

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: February 17, 2026

RE: BEE VR Theme Park Community Development Block Grant Application

Introduction

The Community Development Block Grant (CDBG) program, administered by the Federal Department of Housing and Urban Development (HUD), and by the Department of Economic & Community Development (DECD) in Maine, supports projects that benefit low and moderate income persons and jobs and addresses urgent community needs. Through the allocation with DECD, the City of Caribou is allowed one Community Development Block Grant Program award each year. For the 2025 award year funding, the City has worked with Travis Bernaiche, of BEE VR Theme Park on Sweden Street to submit an application that will support two low to moderate income jobs in Caribou.

Process to Date

During the Fall, City staff worked with Mr. Bernaiche and our partners at Northern Maine Development Commission (NMDC) to submit a preliminary application of our intent to apply to DECD for a CDBG Economic Development Program grant. In January, the City received notification from DECD that upon review of the application, we were invited to formally apply for the Economic Development Program Grant in the amount of \$50,000 which would support two full-time equivalent jobs for low to moderate income individuals. Under the CDBG rules, the City must hold a public hearing and provide municipal legislative body approval for the grant.

Staff is happy to provide additional clarifications and answer questions if the City Council has any.

Suggested Action:

Open the Public Hearing, ask for any input from members of the City Council or the public.

After all input has been received, close the public hearing.

After the satisfactory close of the public hearing, please make a motion “to approve any and all actions to apply for and receive the Community Development Block Grant Economic Development Program grant for BEE VR Theme Park, located at 284 Sweden Street”.

Second

Discussion

Vote



MEMO

To: Mayor and City Council Members
From: Dan Bagley, Caribou Development Committee (CDC) Council Liaison
Date: February 23, 2026
Re: Caribou Development Committee Report

The Caribou Development Committee (CDC) met on 18 February 2026, 7:00 – 8:30 am in City Council chambers.

As a follow-up to their presentation to City Council on 9 February 2026, the Committee put the final touches on a proposal to address the vacant commercial property at 63 Sweden Street. The proposal will be presented to City Council this evening during executive session.

The Committee also discussed concepts to augment our sold-out industrial park with additional lots, and an idea to build multi-family housing in the Brook Street area. These ideas will be further developed and presented for City Council decision in the near future.

A representative from the Caribou Utilities District (CUD) announced that they had recently received two federal grants for infrastructure improvements. Further details can be obtained by contacting the CUD Superintendent, Mr. Jon Helstrom.

The Committee invites the public to attend future meetings and bring their ideas and suggestions. The next meeting of the CDC is scheduled for March 18, 2026, 7:00 – 8:30 am in City Council chambers.

/signed/

Dan Bagley, Council Liaison
Caribou Development Committee



MEMO

To: Mayor and City Council Members
From: Dan Bagley, Airport Advisory Committee Council Liaison
Date: February 23, 2026
Re: Airport Advisory Committee Report

The Caribou Airport Advisory Committee met on 10 Feb 26, 6:00 – 7:00 pm in the Caribou Airport Conference Room.

The Committee is planning to host a series of airport events this year, including one or more fly-in breakfasts with rides offered to the public (one will be held in conjunction with the Potato Blossom Festival), as well as one or more educational seminar events held perhaps quarterly.

The Committee now has a Facebook page that is up and running – you can follow announcements and events at <https://www.facebook.com/groups/658249070347540>.

Several ideas were discussed regarding future development and operations for the airport and surrounding land:

- Winter storage facility
- Solar panel arrays
- Parallel taxiway for Runway 01/19
- Additional hanger space
- Air ambulance station/operations
- Visual Approach Slope Indicator (VASI) lights to aid landing
- Helipad (support medical operations)
- Grass strip to accommodate “bush plane” operations
- Jet A / A-1 fuel for larger, privately-owned gas-turbine aircraft
- Fuel truck to assist and serve visiting pilots/aircraft (currently self-serve)
- Industrial/business park in old trailer park location

I encouraged the Committee to coordinate their specific priority initiatives identified above with the Caribou Development Committee and City Staff, so they can be incorporated into our overall plans and budgets.

The next meeting of the Airport Advisory Committee is scheduled for 10 Mar 2026, 6:00 – 8:00 pm in the Airport Conference Room.

/signed/

Dan Bagley, Council Liaison
Airport Advisory Committee



Caribou Public Library

Where heritage meets innovation

19 February 2026

City Council
City Manager Penny Thompson
25 High St.
Caribou, ME 04736

To Mayor Boma, City Councilors, and Penny Thompson,

On 17 February 2026, bid opening was held in the City Council Chambers at 2pm, with 2 bids available at the cutoff period. The following bids were opened and received:

| <u>Bidder Name</u> | <u>Base Bid</u> | <u>Add/Alt. 1</u> | <u>Add/Alt. 2</u> | <u>Add/Alt. 3</u> | <u>Completion Time</u> |
|--------------------------------------|-----------------|-------------------|-------------------|-------------------|------------------------|
| PNM Construction Presque Isle, ME | \$1,972,777 | \$34,085 | \$25,755 | \$152,669 | 243 Days |
| A.M. Construction Caribou, ME | \$1,690,800 | \$27,847 | \$20,178 | \$120,114 | 285 Days |

At the direction of Haley Ward, Inc the Library Director has been working with Jeanna DeTour, who will be staying on this project as Project Manager, to begin working with A.M. Construction as the lower bidder with priority given to changes that will shorten the completion time proposed, and to lower the overall base bid.

At this time, Andrew Michaud of A.M. Construction has been contacted to begin work in this direction. We have also contacted Senator Kings office as a supplemental funding source for a portion of this project to also lower the overall spending through the grant supplied by the MCA.

REQUESTED ACTION:

Please review the received bids and provide feedback/direction as this project moves forward.

Respectfully,

Peter J. Baldwin Jr

Peter J. Baldwin Jr.
Library Director



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: February 23, 2026
RE: January 2026 Financial Report, presented by Finance Director Carl Grant

Finance Director Carl Grant will present the January 2026 Financial Reports.

Suggested action:

After the presentation, please make a motion “to accept the January 2026 Financial Report as presented”.

Second

Discussion

Vote

FINANCIAL NOTES

For period ending January 31, 2026

GENERAL LEDGER

Assets for the month ended at 14,413,313.19, with a cash balance of 7,430,875.33. 2025 tax receivables for the month came in at 124,634.93 collected for the month of January. Total, to be collected is 984,561.66 a rate of 90.9% collected, compared to last year at this same time we were at 91.3%, about .4% less than last year.

Liabilities came in at 9,538,267.01 and the fund balance ended at 4,875,046.18.

Expenses

January expenses for the month were a total of 961,415.39 with a comparison to last January of 877,570.27, up 8.7% to January 2025.

Revenues

Revenues for the month were at 640,502.80 with a comparison to last January of 666,036.84, this is a 4.0% decrease over January 2025.

Excise tax collection was at 100,197.45 for the month with a comparison to last January collection of 123,832.78, this is under last January by 23,635.33 or 23.6%.

Revenue Sharing came in at 245,784.79 for the month with a comparison to last January collection of 233,042.46, this is over 12,742.33 or 5.2%.

*Please find the addition of a bar graph of the Excise Tax view over the last five years.

General Ledger Summary Report

Fund(s): ALL

January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|---------------------------------------|----------------------|----------------------|--------------------|---------------------|---------------------|----------------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund | -15,371.15 | 0.00 | 0.00 | 3,561,140.27 | 3,561,140.27 | 0.00 |
| Assets | 15,239,793.58 | 15,173,870.15 | -760,556.96 | 1,949,582.63 | 2,710,139.59 | 14,413,313.19 |
| 101-00 CASH (BANK OF MACHIAS) | 8,461,148.99 | 8,031,622.44 | -600,747.11 | 1,316,163.24 | 1,916,910.35 | 7,430,875.33 |
| 102-00 RECREATION ACCOUNTS | 69,492.32 | 97,823.33 | 0.00 | 0.00 | 0.00 | 97,823.33 |
| 103-00 NYLANDER CHECKING | 1,800.23 | 1,799.54 | -0.69 | 0.00 | 0.69 | 1,798.85 |
| 110-00 SECTION 125 CHECKING FSA | 32,668.50 | 33,494.21 | -2,290.57 | 0.00 | 2,290.57 | 31,203.64 |
| 110-11 2025 SECTION 125 CHECKING HRA | 46,148.43 | 113,688.69 | 0.00 | 0.00 | 0.00 | 113,688.69 |
| 111-00 RETIREMENT INVESTMENT | 1,500,427.14 | 1,500,427.14 | 0.00 | 0.00 | 0.00 | 1,500,427.14 |
| 111-01 RETIREMENT INVESTMENT SECUREI | 1,500,000.00 | 1,603,230.49 | 0.00 | 0.00 | 0.00 | 1,603,230.49 |
| 115-00 AMERICAN RESCUE PLAN ACT-NEU'S | 423,081.23 | 422,889.04 | 0.00 | 0.00 | 0.00 | 422,889.04 |
| 116-01 CD NORSTATE FEDERAL CREDIT UN. | 245,000.00 | 245,842.76 | 0.00 | 0.00 | 0.00 | 245,842.76 |
| 116-02 CD COUNTY FEDERAL CREDIT UNI | 191,791.29 | 193,832.32 | 0.00 | 0.00 | 0.00 | 193,832.32 |
| 116-04 CD ACADIA FEDERAL CREDIT UNION | 224,612.72 | 226,936.23 | 0.00 | 0.00 | 0.00 | 226,936.23 |
| 116-05 CD KATHDIN TRUST COMPANY | 235,954.94 | 237,196.59 | 0.00 | 0.00 | 0.00 | 237,196.59 |
| 117-00 RLF #10 INVESTMENT | 260,767.17 | 262,208.45 | 0.00 | 0.00 | 0.00 | 262,208.45 |
| 120-00 PETTY CASH | 960.00 | 960.00 | 0.00 | 0.00 | 0.00 | 960.00 |
| 123-00 DIESEL INVENTORY | 48,665.62 | 10,679.00 | -37,025.50 | 0.00 | 37,025.50 | -26,346.50 |
| 124-00 GAS INVENTORY | 13,583.39 | 15,065.05 | -9,528.95 | 0.00 | 9,528.95 | 5,536.10 |
| 125-00 ACCOUNTS RECEIVABLE | 14,665.32 | 57,233.05 | 145,236.21 | 189,302.53 | 44,066.32 | 202,469.26 |
| 130-00 COMSTAR RECEIVABLES | 227,308.42 | 418,651.77 | -46,490.93 | 95,252.60 | 141,743.53 | 372,160.84 |
| 140-00 RESERVE FOR UNCOLLECTIBLE TAX | -669.87 | -669.87 | 0.00 | 0.00 | 0.00 | -669.87 |
| 174-00 CDC LOANS REC (1280) | 28,311.38 | 21,240.13 | 0.00 | 0.00 | 0.00 | 21,240.13 |
| 180-00 DR. CARY CEMETERY INVESTMENT | 970.54 | 971.05 | 0.00 | 0.00 | 0.00 | 971.05 |
| 181-00 HAMILTON LIBRARY TR. INVEST | 2,006.36 | 2,026.20 | 0.00 | 0.00 | 0.00 | 2,026.20 |
| 182-00 KNOX LIBRARY INVESTMENT | 11,611.02 | 11,733.32 | 0.00 | 0.00 | 0.00 | 11,733.32 |
| 183-00 CLARA PIPER MEM INV | 679.01 | 679.36 | 0.00 | 0.00 | 0.00 | 679.36 |
| 184-00 JACK ROTH LIBRARY INVEST | 15,435.99 | 15,598.57 | 0.00 | 0.00 | 0.00 | 15,598.57 |
| 185-00 KEN MATTHEWS SCHOLARSHIP FUN | 8,303.94 | 8,387.54 | 0.00 | 0.00 | 0.00 | 8,387.54 |
| 187-00 DOROTHY COOPER MEM INV | 52,843.06 | 53,343.39 | 0.00 | 0.00 | 0.00 | 53,343.39 |
| 189-00 MARGARET SHAW LIBRARY INV | 14,673.48 | 14,822.16 | 0.00 | 0.00 | 0.00 | 14,822.16 |
| 190-00 GORDON ROBERTSON MEM INV | 13,042.62 | 13,189.76 | 0.00 | 0.00 | 0.00 | 13,189.76 |
| 191-00 MEMORIAL INVESTMENT | 6,374.14 | 6,387.18 | 0.00 | 0.00 | 0.00 | 6,387.18 |
| 192-00 G. HARMON MEM INV | 7,679.74 | 7,766.38 | 0.00 | 0.00 | 0.00 | 7,766.38 |
| 193-00 BARBARA BREWER FUND | 5,003.18 | 5,054.57 | 0.00 | 0.00 | 0.00 | 5,054.57 |
| 194-00 RODERICK LIVING TRUST | 4,344.86 | 4,361.21 | 0.00 | 0.00 | 0.00 | 4,361.21 |
| 196-00 PHILIP TURNER LIBRARY INV | 8,193.61 | 8,274.80 | 0.00 | 0.00 | 0.00 | 8,274.80 |
| 198-00 TAX ACQUIRED PROPERTY | 60,732.73 | 141,575.19 | -5,463.40 | 0.00 | 5,463.40 | 136,111.79 |
| 198-18 TAX ACQUIRED PROPERTY 2018 | 0.00 | 0.00 | 0.00 | 9,004.48 | 9,004.48 | 0.00 |
| 198-19 TAX ACQUIRED PROPERTY 2019 | 0.00 | 0.00 | 0.00 | 6,638.32 | 6,638.32 | 0.00 |
| 198-22 TAX ACQUIRED PROPERTY 2022 | 38,565.22 | 0.00 | 0.00 | 14,591.20 | 14,591.20 | 0.00 |
| 198-23 TAX ACQUIRED PROPERTY 2023 | 25,079.38 | 0.00 | -120.90 | 11,446.28 | 11,567.18 | -120.90 |
| 198-24 TAX ACQUIRED PROPERTY 2024 | 27,030.34 | 0.00 | -132.68 | 2,210.62 | 2,343.30 | -132.68 |
| 198-25 TAX ACQUIRED PROPERTY 2025 | 27,748.60 | 0.00 | -143.00 | 2,486.00 | 2,629.00 | -143.00 |
| 200-25 2025 TAX RECEIVABLE | 1,109,196.59 | 1,109,196.59 | -124,634.93 | 1,731.59 | 126,366.52 | 984,561.66 |
| 200-26 2026 TAX RECEIVABLE | -77,310.75 | -77,310.75 | -48,160.28 | 0.00 | 48,160.28 | -125,471.03 |
| 205-21 2021 LIENS RECEIVABLE | 2,939.33 | 2,939.33 | 0.00 | 0.00 | 0.00 | 2,939.33 |
| 205-22 2022 LIENS RECEIVABLE | 4,658.33 | 4,658.33 | 0.00 | 0.00 | 0.00 | 4,658.33 |
| 205-23 2023 LIENS RECEIVABLE | 14,120.34 | 14,120.34 | -48.45 | 0.00 | 48.45 | 14,071.89 |
| 205-24 2024 LIENS RECEIVABLE | 236,573.36 | 236,573.36 | -4,385.80 | 0.00 | 4,385.80 | 232,187.56 |
| 210-12 2012 PP TAX RECEIVABLE | 4,645.51 | 4,645.51 | 0.00 | 0.00 | 0.00 | 4,645.51 |
| 210-13 2013 PP TAX RECEIVABLE | 4,936.98 | 4,936.98 | 0.00 | 0.00 | 0.00 | 4,936.98 |
| 210-14 2014 PP TAX RECEIVABLE | 5,657.51 | 5,657.51 | 0.00 | 0.00 | 0.00 | 5,657.51 |

General Ledger Summary Report

Fund(s): ALL

January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | --- Y T D --- | | Balance Net |
|--------------------------------------|---------------------|---------------------|--------------------|-------------------|-------------------|---------------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund CONT'D | | | | | | |
| 210-15 2015 PP TAX RECEIVABLE | 6,458.43 | 6,458.43 | 0.00 | 0.00 | 0.00 | 6,458.43 |
| 210-16 2016 PP TAX RECEIVABLE | 9,917.99 | 9,917.99 | 0.00 | 0.00 | 0.00 | 9,917.99 |
| 210-17 2017 PP TAX RECEIVABLE | 10,948.59 | 10,948.59 | 0.00 | 0.00 | 0.00 | 10,948.59 |
| 210-18 2018 PP TAX RECEIVABLE | 11,450.12 | 11,450.12 | 0.00 | 0.00 | 0.00 | 11,450.12 |
| 210-19 2019 PP TAX RECEIVABLE | 12,524.08 | 12,524.08 | 0.00 | 0.00 | 0.00 | 12,524.08 |
| 210-20 2020 PP TAX RECEIVABLE | 13,993.47 | 13,993.47 | 0.00 | 0.00 | 0.00 | 13,993.47 |
| 210-21 2021 PP TAX RECEIVABLE | 12,173.69 | 12,173.69 | 0.00 | 0.00 | 0.00 | 12,173.69 |
| 210-22 2022 PP TAX RECEIVABLE | 12,587.55 | 12,587.55 | 0.00 | 0.00 | 0.00 | 12,587.55 |
| 210-23 2023 PP TAX RECEIVABLE | 13,020.61 | 13,020.61 | 0.00 | 0.00 | 0.00 | 13,020.61 |
| 210-24 2024 PP TAX RECEIVABLE | 9,339.22 | 9,339.22 | 0.00 | 0.00 | 0.00 | 9,339.22 |
| 210-25 2025 PP TAX RECEIVABLE | 16,476.26 | 16,476.26 | -673.20 | 0.00 | 673.20 | 15,803.06 |
| 210-26 2026 PP TAX RECEIVABLE | -836.60 | -836.60 | -9,850.00 | 0.00 | 9,850.00 | -10,686.60 |
| 303-00 FEDERAL WITHHOLDING | 0.00 | 0.00 | 0.00 | 53,725.87 | 53,725.87 | 0.00 |
| 304-00 FICA W/H | 18.26 | 18.26 | 0.00 | 72,937.26 | 72,937.26 | 18.26 |
| 305-00 MEDICARE WITHHOLDING | 4.27 | 4.27 | 0.00 | 17,057.80 | 17,057.80 | 4.27 |
| 306-00 STATE WITHHOLDING | 0.00 | 0.00 | 0.00 | 26,462.40 | 26,462.40 | 0.00 |
| 307-00 M.S.R.S. W/H | -167.65 | -167.65 | 0.00 | 21,585.55 | 21,585.55 | -167.65 |
| 307-01 MSRS EMPLOYER | -2,435.54 | -2,435.51 | 0.00 | 32,617.68 | 32,617.68 | -2,435.51 |
| 308-00 AFLAC INSURANCE | -0.96 | 0.00 | -0.08 | 620.40 | 620.48 | -0.08 |
| 309-00 DHS WITHHOLDING | 0.00 | 0.00 | 0.00 | 1,675.00 | 1,675.00 | 0.00 |
| 312-00 HEALTH INS. W/H | -34,227.88 | -34,227.88 | 2,026.00 | 27,603.92 | 25,577.92 | -32,201.88 |
| 315-00 TEAMSTERS W/H | 0.00 | 0.00 | 0.00 | 435.00 | 435.00 | 0.00 |
| 315-01 FIREFIGHTERS UNION W/H | 0.00 | 0.00 | 0.00 | 960.00 | 960.00 | 0.00 |
| 316-00 COUNCIL #93 W/H | 0.00 | 0.00 | 0.00 | 298.00 | 298.00 | 0.00 |
| 318-00 MMA INCOME PROTECTION | -9,992.64 | -9,906.89 | -495.68 | 4,365.71 | 4,861.39 | -10,402.57 |
| 319-00 REAL ESTATE TAX W/H | 0.00 | 0.00 | 0.00 | 2,525.00 | 2,525.00 | 0.00 |
| 320-00 ICMA RETIREMENT CORP | 0.00 | 0.00 | 0.00 | 9,642.38 | 9,642.38 | 0.00 |
| 320-01 ICMA EMPLOYER MATCH | 0.00 | 0.00 | 0.00 | 3,502.73 | 3,502.73 | 0.00 |
| 322-00 RETIRED HEALTH INS PROGRAM | -23.21 | -23.21 | 0.00 | 1,930.51 | 1,930.51 | -23.21 |
| 323-00 MMA SUPP. LIFE INSURANCE | -3,016.01 | -2,920.53 | -182.72 | 1,315.20 | 1,497.92 | -3,103.25 |
| 323-01 LIFE OVER 50K | -32.16 | -32.16 | 0.00 | 0.00 | 0.00 | -32.16 |
| 324-00 MISC. WITHHOLDING | 0.00 | 0.00 | 0.00 | 120.00 | 120.00 | 0.00 |
| 325-00 DED. FOR VALIC | 0.00 | 0.00 | 0.00 | 4,471.85 | 4,471.85 | 0.00 |
| 325-01 VALIC EMPLOYER MATCH | 0.00 | 0.00 | 0.00 | 961.31 | 961.31 | 0.00 |
| 329-00 SALES TAX COLLECTED | -160.70 | -160.70 | 160.70 | 160.70 | 0.00 | 0.00 |
| 330-00 VEHICLE REG FEE (ST. OF ME) | -4,754.75 | 868.00 | -4,678.00 | 14,886.50 | 19,564.50 | -3,810.00 |
| 331-00 BOAT REG FEE INLAND FISHERIES | 15,466.49 | 0.00 | -59.00 | 0.00 | 59.00 | -59.00 |
| 332-00 SNOWMOBILE REG (F&W) | -7,710.90 | 0.00 | -7,459.26 | 0.00 | 7,459.26 | -7,459.26 |
| 335-00 PLUMBING PERMITS (ST. OF ME) | -1,475.00 | 77.50 | -17.50 | 0.00 | 17.50 | 60.00 |
| 336-00 CONCEALED WEAPON PERMIT | 985.00 | 985.00 | 0.00 | 70.00 | 70.00 | 985.00 |
| 338-00 CONNOR EXCISE TAX | 3.76 | 0.00 | -3,454.74 | 0.00 | 3,454.74 | -3,454.74 |
| 339-00 CONNOR BOAT EXCISE | 53.80 | 0.00 | -28.00 | 0.00 | 28.00 | -28.00 |
| 340-00 DOG LICENSES (ST. OF ME) | -655.00 | 0.00 | -476.00 | 0.00 | 476.00 | -476.00 |
| 341-00 FISHING LICENSES (ST. OF ME) | -510.00 | 0.00 | -390.00 | 0.00 | 390.00 | -390.00 |
| 342-00 HUNTING LICENSES (ST. OF ME) | -1,081.25 | 0.00 | -1,042.50 | 0.00 | 1,042.50 | -1,042.50 |
| 347-00 NEPBA UNION PD | 0.00 | 0.00 | 0.00 | 825.00 | 825.00 | 0.00 |
| Liabilities | 9,657,975.21 | 9,977,911.38 | -439,644.37 | 544,053.31 | 104,408.94 | 9,538,267.01 |
| and Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Balances | 9,657,975.21 | 9,977,911.38 | -439,644.37 | 544,053.31 | 104,408.94 | 9,538,267.01 |
| 352-00 NYLANDER MUSEUM RESERVE | 18,148.93 | 18,148.93 | 0.00 | 0.00 | 0.00 | 18,148.93 |
| 360-00 RETIREMENT INV FUND | 3,000,427.14 | 3,103,657.63 | 0.00 | 0.00 | 0.00 | 3,103,657.63 |

General Ledger Summary Report

Fund(s): ALL

January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|---------------------------------------|----------------------|----------------|------------------|-----------------|----------|----------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund CONT'D | | | | | | |
| 360-01 AMERICA RESCUE PLAN ACT-NEU'S | 423,081.23 | 422,889.04 | 0.00 | 0.00 | 0.00 | 422,889.04 |
| 360-02 RIVERFRONT COMMITTEE RESERVE | 22,800.00 | 29,240.75 | 0.00 | 0.00 | 0.00 | 29,240.75 |
| 360-03 GENERAL ASSISTANCE RESERVE | 726.33 | 726.33 | 0.00 | 0.00 | 0.00 | 726.33 |
| 360-04 DOT VPI | -67,487.45 | -67,487.45 | 0.00 | 0.00 | 0.00 | -67,487.45 |
| 360-06 GASB AUDIT RESERVE | -17,300.00 | -17,300.00 | 0.00 | 0.00 | 0.00 | -17,300.00 |
| 360-08 SOLAR RECYCLING | 8,808.00 | 8,808.00 | 367.00 | 0.00 | 367.00 | 9,175.00 |
| 362-00 RLF #10 RESERVE | 260,767.17 | 262,208.45 | 0.00 | 0.00 | 0.00 | 262,208.45 |
| 365-02 REC CENTER IMPROVEMENTS | 25,431.94 | 25,431.94 | 0.00 | 0.00 | 0.00 | 25,431.94 |
| 365-03 LAND ACQUISTIONS/EASEMENTS | 8,340.00 | 8,340.00 | 0.00 | 0.00 | 0.00 | 8,340.00 |
| 365-04 RAILS TO TRAILS PROGRAM | 3,222.38 | 3,222.38 | 0.00 | 0.00 | 0.00 | 3,222.38 |
| 365-05 PARK IMPROVEMENT RESERVE | 3,614.71 | 3,614.71 | 0.00 | 0.00 | 0.00 | 3,614.71 |
| 365-07 REC/PARKS COMPUTER RESERVE | -114.00 | -114.00 | 0.00 | 0.00 | 0.00 | -114.00 |
| 365-09 RECREATION EQUIPMENT RESERVE | -15,808.33 | -15,808.33 | 0.00 | 0.00 | 0.00 | -15,808.33 |
| 365-10 REC LAWN MOWER RESERVE | 14,595.44 | 14,595.44 | 0.00 | 0.00 | 0.00 | 14,595.44 |
| 365-12 CRX/TOS RESERVE | 28,214.11 | 28,214.11 | 2,991.84 | 0.00 | 2,991.84 | 31,205.95 |
| 365-13 RECREATION - COLLINS POND | 8,136.09 | 8,136.09 | 0.00 | 0.00 | 0.00 | 8,136.09 |
| 365-17 RECREATION VAN RESERVE | 15,000.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 15,000.00 |
| 365-18 REC SCHOLARSHIPS | 2,551.22 | 2,551.22 | 0.00 | 0.00 | 0.00 | 2,551.22 |
| 365-20 SKI TRAIL/SNOW SHOE RENTAL | 2,900.72 | 2,900.72 | 0.00 | 0.00 | 0.00 | 2,900.72 |
| 365-22 NON APPROP SKI RENTAL PROGRAM | 16,065.40 | 16,065.40 | 160.00 | 0.00 | 160.00 | 16,225.40 |
| 365-25 COMMUNITY BULLETIN BOARD | 200.00 | 200.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| 365-26 SPLASH PAD RESERVE | 22,350.56 | 22,350.56 | 0.00 | 0.00 | 0.00 | 22,350.56 |
| 365-27 PARK VEHICLE RESERVE | 730.00 | 730.00 | 0.00 | 0.00 | 0.00 | 730.00 |
| 365-28 VETERAN MEMORIAL PARK RESERVE | 4,744.76 | 4,744.76 | 0.00 | 0.00 | 0.00 | 4,744.76 |
| 365-29 LAKERS RESERVE | 16,948.60 | 16,948.60 | 0.00 | 0.00 | 0.00 | 16,948.60 |
| 365-30 REC - CARIBOU MILL POND CDS PR | -57,786.00 | -57,786.00 | 0.00 | 0.00 | 0.00 | -57,786.00 |
| 366-01 LIBRARY BUILDING RESERVE | 66,891.33 | 66,891.33 | 0.00 | 0.00 | 0.00 | 66,891.33 |
| 366-02 LIBRARY MEMORIAL FUND | 35,184.10 | 35,184.10 | 225.00 | 0.00 | 225.00 | 35,409.10 |
| 366-03 LIBRARY COMPUTER RESERVE | 1,208.20 | 1,208.20 | 0.00 | 0.00 | 0.00 | 1,208.20 |
| 366-12 KING GRANT | 1,565.11 | 1,565.11 | 0.00 | 0.00 | 0.00 | 1,565.11 |
| 366-14 LIBRARY BOARD OF TRUSTEES RESE | 4,983.75 | 4,983.75 | 305.00 | 0.00 | 305.00 | 5,288.75 |
| 366-15 MCA CONNECTIVITY HUB GRANT | 365,370.30 | 344,220.30 | 0.00 | 0.00 | 0.00 | 344,220.30 |
| 367-01 POLICE DONATED FUNDS | -2,244.99 | -2,244.99 | 0.00 | 0.00 | 0.00 | -2,244.99 |
| 367-02 POLICE DEPT EQUIPMENT | 280,714.94 | 267,586.70 | -6,670.96 | 12,408.95 | 5,737.99 | 260,915.74 |
| 367-03 POLICE CAR RESERVE | 382.73 | 382.73 | 0.00 | 0.00 | 0.00 | 382.73 |
| 367-04 POLICE CAR VIDEO SYSTEM | 2,707.75 | 2,707.75 | 0.00 | 0.00 | 0.00 | 2,707.75 |
| 367-05 DRINK GRANT PERSONNEL | 17,200.11 | 17,200.11 | 0.00 | 0.00 | 0.00 | 17,200.11 |
| 367-06 PD COMPUTER RESERVE | 6,058.22 | 6,058.22 | 0.00 | 0.00 | 0.00 | 6,058.22 |
| 367-07 POLICE DIGITAL FILING | -2,570.64 | -2,570.64 | 0.00 | 0.00 | 0.00 | -2,570.64 |
| 367-08 MAJOR SYSTEMS REPLACEMENT | 78,122.49 | 78,122.49 | 0.00 | 0.00 | 0.00 | 78,122.49 |
| 367-09 NEW POLICE STATION | -420,142.72 | -420,142.72 | 0.00 | 0.00 | 0.00 | -420,142.72 |
| 367-10 POLICE OFFICER RECRUITMENT RES | 76,789.11 | 76,789.11 | -1,500.00 | 1,500.00 | 0.00 | 75,289.11 |
| 367-12 COPPS NEW POLICE STATION | 10,500.00 | 10,500.00 | 0.00 | 0.00 | 0.00 | 10,500.00 |
| 368-01 FIRE EQUIPMENT RESERVE | -15,370.77 | -15,370.77 | 0.00 | 0.00 | 0.00 | -15,370.77 |
| 368-02 FIRE HOSE RESERVE | 14,995.17 | 14,995.17 | 0.00 | 0.00 | 0.00 | 14,995.17 |
| 368-03 FIRE DEPT FOAM RESERVE | 7,392.50 | 7,392.50 | 0.00 | 0.00 | 0.00 | 7,392.50 |
| 368-04 FIRE TRAINING BLDG RESERVE | 3,226.25 | 3,226.25 | 0.00 | 0.00 | 0.00 | 3,226.25 |
| 368-06 FIRE/AMB COMPUTER RESERVE | 2,147.90 | 2,147.90 | 0.00 | 0.00 | 0.00 | 2,147.90 |
| 368-07 FIRE DISPATCH REMODEL | 2,390.00 | 2,390.00 | 0.00 | 0.00 | 0.00 | 2,390.00 |
| 368-08 FIRE SMALL EQUIPMENT | -39,251.81 | -39,251.81 | 0.00 | 0.00 | 0.00 | -39,251.81 |
| 368-09 FEMA TRUCK GRANT | 5.00 | 5.00 | 0.00 | 0.00 | 0.00 | 5.00 |
| 368-10 FIRE/AMB BUILDING RESERVE | 35,619.75 | 49,034.17 | 0.00 | 0.00 | 0.00 | 49,034.17 |
| 368-11 FIRE/AMB VEHICLE RESERVE | 35,000.00 | 35,000.00 | 0.00 | 0.00 | 0.00 | 35,000.00 |

General Ledger Summary Report

Fund(s): ALL
January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|---------------------------------------|-------------------|-------------|---------------|-----------------|-----------|-------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund CONT'D | | | | | | |
| 368-12 FIRE/AMB UNIFORM RESERVE | 7,178.59 | 24,063.25 | 0.00 | 0.00 | 0.00 | 24,063.25 |
| 368-13 FIRE/AMB LADDER TEST RESERVE | 1,042.15 | 5,042.15 | 0.00 | 0.00 | 0.00 | 5,042.15 |
| 368-14 FIRE/AMB CONTRACT SERVICE RESE | 9,200.00 | 9,200.00 | 0.00 | 0.00 | 0.00 | 9,200.00 |
| 368-15 FY24 FIRE DEPT CDS REQUEST RES | -5,023.90 | -29,023.90 | 5,023.90 | 0.00 | 5,023.90 | -24,000.00 |
| 368-16 FIRE/AMB TURNOUT GEAR RES | 0.00 | 1,349.86 | 0.00 | 0.00 | 0.00 | 1,349.86 |
| 368-17 FIRE/AMB BOOTS RESERVE | 0.00 | 1,313.50 | 0.00 | 0.00 | 0.00 | 1,313.50 |
| 368-18 FIRE/AMB RADIO COMMUNICATION | 0.00 | 1,080.12 | 0.00 | 0.00 | 0.00 | 1,080.12 |
| 369-01 AMBULANCE SMALL EQUIP RESERVE | -51,418.34 | -51,418.34 | -3,750.00 | 3,750.00 | 0.00 | -55,168.34 |
| 369-02 AMBULANCE STAIRCHAIRS | 2,084.31 | 2,084.31 | 0.00 | 0.00 | 0.00 | 2,084.31 |
| 369-03 AMBULANCE RESERVE | 377,454.67 | 377,454.67 | 0.00 | 0.00 | 0.00 | 377,454.67 |
| 369-06 EMS SUSTAINABILITY GRANT 25 | 112,856.06 | 112,956.06 | -1,660.00 | 1,660.00 | 0.00 | 111,296.06 |
| 370-03 PW EQUIPMENT RESERVE | 271.48 | 271.48 | 0.00 | 0.00 | 0.00 | 271.48 |
| 370-04 STREETS/ROADS RECONSTRUCTION | 192,072.82 | 192,072.82 | 0.00 | 0.00 | 0.00 | 192,072.82 |
| 370-05 CURBING RESERVE | 45,178.30 | 45,178.30 | 0.00 | 0.00 | 0.00 | 45,178.30 |
| 370-06 FUEL TANK RESERVE | 1,622.40 | -3,832.48 | 1,696.85 | 0.00 | 1,696.85 | -2,135.63 |
| 370-07 PW BUILDING RESERVE | 34,780.86 | 33,124.24 | 0.00 | 0.00 | 0.00 | 33,124.24 |
| 370-09 RIVER ROAD RESERVE | -44,881.75 | -44,881.75 | 0.00 | 0.00 | 0.00 | -44,881.75 |
| 370-10 AIRPORT FUEL TANK RESERVE | 10,051.86 | 10,051.86 | 0.00 | 0.00 | 0.00 | 10,051.86 |
| 371-01 ASSESSMENT REVALUATION RESERVA | 60,606.91 | 60,606.91 | 0.00 | 0.00 | 0.00 | 60,606.91 |
| 371-02 ASSESSING COMPUTER RESERVE | 435.50 | 435.50 | 0.00 | 0.00 | 0.00 | 435.50 |
| 371-05 ASSESSING TRAVEL & TRAINING | 3,262.52 | 5,262.52 | 0.00 | 0.00 | 0.00 | 5,262.52 |
| 372-01 AIRPORT RESERVE | 108,987.43 | 105,077.43 | 0.00 | 0.00 | 0.00 | 105,077.43 |
| 372-04 AIRPORT HANGER SECURITY DEPOS | 1,635.00 | 1,635.00 | 0.00 | 0.00 | 0.00 | 1,635.00 |
| 373-01 GEN GOVT COMPUTER RESERVE | 16,197.97 | 16,197.97 | 0.00 | 0.00 | 0.00 | 16,197.97 |
| 373-02 CITY COMPREHENSIVE PLAN | 21,356.04 | 21,356.04 | 0.00 | 0.00 | 0.00 | 21,356.04 |
| 373-03 MUNICIPAL BUILDING RESERVE | 43,418.68 | 43,418.68 | 0.00 | 0.00 | 0.00 | 43,418.68 |
| 373-04 VITAL RECORDS RESTORATION | 8,276.50 | 8,276.50 | 0.00 | 0.00 | 0.00 | 8,276.50 |
| 373-07 T/A PROPERTY REMEDIATION RESEI | 15,783.70 | 15,783.70 | 0.00 | 0.00 | 0.00 | 15,783.70 |
| 373-08 HRA CONTRIBUTION RESERVE | 100,476.43 | 100,476.43 | 0.00 | 0.00 | 0.00 | 100,476.43 |
| 373-10 FLEET VEHICLES | 1,221.20 | 1,221.20 | 0.00 | 0.00 | 0.00 | 1,221.20 |
| 373-17 LADDER ENGINE TRUCK 2016 | 117,571.76 | 117,571.76 | 0.00 | 0.00 | 0.00 | 117,571.76 |
| 373-20 CDBG USDA 60 ACCESS/BIRDSEYE | 14,769.26 | 22,769.26 | 0.00 | 0.00 | 0.00 | 22,769.26 |
| 373-25 2025 HRA RESERVE | 46,148.43 | 113,688.69 | 0.00 | 0.00 | 0.00 | 113,688.69 |
| 373-51 GENERAL GOVERNMENT TRAINING I | 9,519.03 | 10,561.15 | 0.00 | 0.00 | 0.00 | 10,561.15 |
| 374-00 REC/PARKS COMPUTER RESERVE | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 374-01 INDUSTRIAL PARK IMPROVEMENTS | 12,440.88 | 12,440.88 | 0.00 | 0.00 | 0.00 | 12,440.88 |
| 374-03 DOWNTOWN INFRASTRUSTURE | 4,923.25 | 2,339.52 | 0.00 | 0.00 | 0.00 | 2,339.52 |
| 374-05 FACADE RESERVE | 14,066.66 | 49,850.40 | 0.00 | 0.00 | 0.00 | 49,850.40 |
| 374-06 BLIGHT RECOVERY FUND RESERVE | 329.55 | 329.55 | 0.00 | 0.00 | 0.00 | 329.55 |
| 374-07 CECD HOP GRANT (HOUSING NEEDS | -10,725.00 | -10,725.00 | -10,725.00 | 10,725.00 | 0.00 | -21,450.00 |
| 380-05 BROWNFIELD GRANT | -6,484.57 | -133,534.63 | -196.90 | 196.90 | 0.00 | -133,731.53 |
| 380-06 NBRC RIVERFRONT/WATER REDEVE | -154,279.01 | -154,279.01 | -1,325.00 | 1,325.00 | 0.00 | -155,604.01 |
| 380-08 2025 EPA BROWNFIELDS CLEANUP (| -4,714.01 | -4,714.01 | 0.00 | 0.00 | 0.00 | -4,714.01 |
| 380-10 DEMOLISH/REHAB PP RESERVE | 14,190.85 | 14,190.85 | 21,248.75 | 0.00 | 21,248.75 | 35,439.60 |
| 385-00 COMMUNITY DEVELOPMENT MATCH | 13,711.74 | 1,826.74 | 0.00 | 0.00 | 0.00 | 1,826.74 |
| 387-00 BOUCHARD TIF | 8,799.11 | 2,294.58 | 0.00 | 0.00 | 0.00 | 2,294.58 |
| 388-00 HILLTOP TIF | 71,031.34 | 71,031.34 | 0.00 | 0.00 | 0.00 | 71,031.34 |
| 392-00 PLANNING/ENGINEERING RESERVE | 6,241.09 | 6,241.09 | 0.00 | 0.00 | 0.00 | 6,241.09 |
| 398-00 RECREATION ACCTS FUND BALANCE | 69,492.32 | 97,823.33 | 0.00 | 0.00 | 0.00 | 97,823.33 |
| 399-00 PARKING LOT MAINTENANCE RES | 9,309.03 | 9,309.03 | 0.00 | 0.00 | 0.00 | 9,309.03 |
| 402-00 CDC ECONOMIC DEVELOPMENT | 240,000.00 | 240,000.00 | 0.00 | 0.00 | 0.00 | 240,000.00 |
| 403-00 CDC REVOLVING LOAN | 419,395.22 | 419,395.22 | 0.00 | 0.00 | 0.00 | 419,395.22 |
| 406-00 TRAILER PARK RESERVE | 44,156.85 | 43,869.52 | 0.00 | 0.00 | 0.00 | 43,869.52 |

General Ledger Summary Report

Fund(s): ALL
January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|---------------------------------------|-------------------|---------------|---------------|-----------------|-----------|---------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund CONT'D | | | | | | |
| 407-00 COUNTY TAX | 2.13 | 2.13 | 0.00 | 0.00 | 0.00 | 2.13 |
| 414-00 CEMETARY RERSERVE | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 415-00 LIONS COMMUNITY CENTER RESERV | 16,056.20 | 16,056.20 | 0.00 | 0.00 | 0.00 | 16,056.20 |
| 417-00 COMPENSATED ABSENCES | -106,753.90 | -91,753.90 | -3,232.32 | 3,232.32 | 0.00 | -94,986.22 |
| 419-00 DUE FROM CDC (1280) | 28,311.38 | 21,240.13 | 0.00 | 0.00 | 0.00 | 21,240.13 |
| 421-00 DEFERRED TAX REVENUE | 1,298,571.79 | 1,511,617.96 | 0.00 | 0.00 | 0.00 | 1,511,617.96 |
| 422-00 KEN MATTHEWS SCHOLARSHIP FUN | 8,303.94 | 8,387.54 | 0.00 | 0.00 | 0.00 | 8,387.54 |
| 423-00 DR. CARY CEMETERY TRUST FUND | 970.54 | 971.05 | 0.00 | 0.00 | 0.00 | 971.05 |
| 424-00 HAMILTON LIBRARY TRUST FUND | 2,006.36 | 2,026.20 | 0.00 | 0.00 | 0.00 | 2,026.20 |
| 425-00 KNOX LIBRARY MEMORIAL FUND | 11,611.02 | 11,733.32 | 0.00 | 0.00 | 0.00 | 11,733.32 |
| 426-00 CLARA PIPER MEM FUND | 679.01 | 679.36 | 0.00 | 0.00 | 0.00 | 679.36 |
| 427-00 JACK ROTH LIBRARY MEM FUND | 15,435.99 | 15,598.57 | 0.00 | 0.00 | 0.00 | 15,598.57 |
| 429-00 BARBARA BREWER FUND | 5,003.18 | 5,054.57 | 0.00 | 0.00 | 0.00 | 5,054.57 |
| 430-00 D. COOPER MEM FUND | 52,843.06 | 53,343.39 | 0.00 | 0.00 | 0.00 | 53,343.39 |
| 432-00 MARGARET SHAW LIBRARY MEMORI | 14,673.48 | 14,822.16 | 0.00 | 0.00 | 0.00 | 14,822.16 |
| 433-00 GORDON ROBERTSON MEM FUND | 13,042.62 | 13,189.76 | 0.00 | 0.00 | 0.00 | 13,189.76 |
| 434-00 MEMORIAL INVESTMENT | 6,374.14 | 6,387.18 | 0.00 | 0.00 | 0.00 | 6,387.18 |
| 435-00 RODERICK LIVING TRUST | 4,344.86 | 4,361.21 | 0.00 | 0.00 | 0.00 | 4,361.21 |
| 436-00 AMBULANCE REIMBURSEMENT | 18,284.78 | 18,284.78 | 0.00 | 0.00 | 0.00 | 18,284.78 |
| 437-00 DEFERRED AMBULANCE REVENUE | 295,323.52 | 418,651.77 | 0.00 | 0.00 | 0.00 | 418,651.77 |
| 438-00 PHILIP TURNER LIBRARY MEMORIAL | 8,193.61 | 8,274.80 | 0.00 | 0.00 | 0.00 | 8,274.80 |
| 441-00 AMBULANCE FUND BALANCE | 1,005.62 | 1,005.62 | 0.00 | 0.00 | 0.00 | 1,005.62 |
| 447-00 EMA EQUIP RESERVE | 1,991.79 | 1,991.79 | 0.00 | 0.00 | 0.00 | 1,991.79 |
| 448-00 NYLANDER DONATIONS | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| 456-04 2026 TAXPAYER RELIEF FUND | 0.00 | 27,894.61 | 0.00 | 0.00 | 0.00 | 27,894.61 |
| 457-00 HOMELAND SECURITY RESERVE | 2,277.92 | 2,277.92 | 0.00 | 0.00 | 0.00 | 2,277.92 |
| 460-00 YARD SALE | -84.87 | -84.87 | 0.00 | 0.00 | 0.00 | -84.87 |
| 461-00 CRAFT FAIR | 20,551.95 | 20,551.95 | 0.00 | 0.00 | 0.00 | 20,551.95 |
| 462-00 CDBG HOUSING REHABILITATION | 3,879.87 | 3,879.87 | 0.00 | 0.00 | 0.00 | 3,879.87 |
| 463-00 MISC EVENTS | 3,374.17 | 8,358.58 | 0.00 | 0.00 | 0.00 | 8,358.58 |
| 465-00 THURSDAYS ON SWEDEN | 265.00 | 265.00 | 0.00 | 0.00 | 0.00 | 265.00 |
| 465-01 STORY OF CARIBOU | 5,732.00 | 5,732.00 | 0.00 | 0.00 | 0.00 | 5,732.00 |
| 465-02 CARIBOU CARES ABOUT KIDS | 351.35 | 4,511.35 | 0.00 | 0.00 | 0.00 | 4,511.35 |
| 466-00 HERITAGE DAY | -8,000.00 | -8,000.00 | 0.00 | 0.00 | 0.00 | -8,000.00 |
| 467-00 MARATHON | -45,252.36 | -45,252.36 | 0.00 | 0.00 | 0.00 | -45,252.36 |
| 467-01 SMALL BUSINESS SATURDAY | 290.00 | 2,524.00 | 0.00 | 0.00 | 0.00 | 2,524.00 |
| 469-00 DENTAL INSURANCE | 3,815.37 | 3,815.37 | -172.17 | 2,275.17 | 2,103.00 | 3,643.20 |
| 470-00 EYE INUSRANCE | 707.63 | 707.63 | -11.92 | 290.53 | 278.61 | 695.71 |
| 471-00 RC2 TIF | 331,730.44 | 331,730.44 | 0.00 | 0.00 | 0.00 | 331,730.44 |
| 472-00 ANIMAL WELFARE | 25,038.21 | 25,038.21 | 214.00 | 50.00 | 264.00 | 25,252.21 |
| 473-00 DOWNTOWN TIF | 15,420.00 | 15,420.00 | 0.00 | 0.00 | 0.00 | 15,420.00 |
| 474-00 CADET RESERVE | 200.00 | 200.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| 476-00 FLEET VEHICLE ACCOUNT | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| 477-00 LED STREET LIGHTS | 58,597.78 | 58,597.78 | 0.00 | 0.00 | 0.00 | 58,597.78 |
| 478-00 G. HARMON MEM FUND | 7,679.74 | 7,766.38 | 0.00 | 0.00 | 0.00 | 7,766.38 |
| 480-00 CITY RETIREMENT | 1,079.76 | 1,079.76 | 0.00 | 0.00 | 0.00 | 1,079.76 |
| 483-02 DUE TO FUND 2 | 1,386,502.15 | 1,386,502.15 | 62,609.40 | 0.00 | 62,609.40 | 1,449,111.55 |
| 483-03 DUE TO FUND 3 | 1,372,047.52 | 1,385,131.30 | 0.00 | 0.00 | 0.00 | 1,385,131.30 |
| 483-04 DUE TO FUND 4 | 660,568.39 | 672,643.08 | 0.00 | 0.00 | 0.00 | 672,643.08 |
| 483-05 DUE TO FUND 5 | 6,072,690.25 | 6,079,194.78 | 900.00 | 0.00 | 900.00 | 6,080,094.78 |
| 484-02 DUE FROM FUND 2 | -1,360,719.36 | -1,364,009.12 | -12,622.73 | 12,622.73 | 0.00 | -1,376,631.85 |
| 484-03 DUE FROM FUND 3 | -1,269,999.10 | -1,273,065.66 | -16,998.57 | 16,998.57 | 0.00 | -1,290,064.23 |
| 484-04 DUE FROM FUND 4 | -586,750.48 | -587,779.00 | -5,487.09 | 5,487.09 | 0.00 | -593,266.09 |

General Ledger Summary Report

Fund(s): ALL
January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|---|---------------------|---------------------|--------------------|---------------------|-------------------|---------------------|
| | | | | Debits | Credits | |
| 1 - Gen Fund CONT'D | | | | | | |
| 484-05 DUE FROM FUND 5 | -4,352,173.98 | -4,524,453.73 | -20,505.33 | 20,505.33 | 0.00 | -4,544,959.06 |
| 486-00 RETIREMENT RESERVE | 4,139.00 | 4,139.00 | 0.00 | 0.00 | 0.00 | 4,139.00 |
| 488-01 BUSINES DISTRCT HOLIDAY LIGHTS | -2,595.30 | 6,480.70 | 0.00 | 0.00 | 0.00 | 6,480.70 |
| 490-00 T/A PROPERTY REMEDIATION RES | 31,481.77 | 31,481.77 | 0.00 | 0.00 | 0.00 | 31,481.77 |
| 493-00 RSU 39 COMMITMENT | -1,082,828.63 | -1,082,828.63 | -451,025.72 | 451,025.72 | 0.00 | -1,533,854.35 |
| 494-00 TRI COMMUNITY/AWS | 324,082.00 | 324,082.00 | 0.00 | 0.00 | 0.00 | 324,082.00 |
| 496-00 BIRTH RECORDS STATE FEE | 80.00 | 0.00 | 144.00 | 0.00 | 144.00 | 144.00 |
| 497-00 DEATH RECORDS STATE FEE | 191.60 | 0.00 | 309.60 | 0.00 | 309.60 | 309.60 |
| 498-00 MARRIAGE RECORDS STATE FEE | 26.40 | 0.00 | 44.00 | 0.00 | 44.00 | 44.00 |
| Fund Balance | 5,597,189.52 | 5,195,958.77 | -320,912.59 | 1,067,504.33 | 746,591.74 | 4,875,046.18 |
| 500-00 EXPENDITURE CONTROL | 0.00 | 0.00 | -961,415.39 | 1,015,131.69 | 53,716.30 | -961,415.39 |
| 510-00 REVENUE CONTROL | 0.00 | 0.00 | 640,502.80 | 52,372.64 | 692,875.44 | 640,502.80 |
| 600-00 FUND BALANCE | 5,597,189.52 | 5,195,958.77 | 0.00 | 0.00 | 0.00 | 5,195,958.77 |
| 2 - Snowmoible Trail Maintenance | 0.00 | 0.00 | 0.00 | 75,232.13 | 75,232.13 | 0.00 |
| Assets | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Liabilities | -30,963.38 | -27,673.62 | 12,622.73 | 62,609.40 | 75,232.13 | -15,050.89 |
| and Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Balances | -30,963.38 | -27,673.62 | 12,622.73 | 62,609.40 | 75,232.13 | -15,050.89 |
| 365-11 TRAIL MAINTENANCE RESERVE | -5,180.59 | -5,180.59 | 62,609.40 | 0.00 | 62,609.40 | 57,428.81 |
| 483-01 DUE TO FUND 1 | 1,360,719.36 | 1,364,009.12 | 12,622.73 | 0.00 | 12,622.73 | 1,376,631.85 |
| 484-01 DUE FROM FUND 1 | -1,386,502.15 | -1,386,502.15 | -62,609.40 | 62,609.40 | 0.00 | -1,449,111.55 |
| Fund Balance | 30,963.38 | 27,673.62 | -12,622.73 | 12,622.73 | 0.00 | 15,050.89 |
| 500-00 Expense Control | 0.00 | 0.00 | -12,622.73 | 12,622.73 | 0.00 | -12,622.73 |
| 600-00 Fund Balance | 30,963.38 | 27,673.62 | 0.00 | 0.00 | 0.00 | 27,673.62 |
| 3 - Housing Department | 0.00 | 0.00 | 0.00 | 16,998.57 | 16,998.57 | 0.00 |
| Assets | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Liabilities | -40,652.24 | -50,669.46 | 16,998.57 | 0.00 | 16,998.57 | -33,670.89 |
| and Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Balances | -40,652.24 | -50,669.46 | 16,998.57 | 0.00 | 16,998.57 | -33,670.89 |
| 409-00 HOUSING RESERVE | 61,396.18 | 61,396.18 | 0.00 | 0.00 | 0.00 | 61,396.18 |
| 483-01 DUE TO FUND 1 | 1,269,999.10 | 1,273,065.66 | 16,998.57 | 0.00 | 16,998.57 | 1,290,064.23 |
| 484-01 DUE TO FUND 1 | -1,372,047.52 | -1,385,131.30 | 0.00 | 0.00 | 0.00 | -1,385,131.30 |
| Fund Balance | 40,652.24 | 50,669.46 | -16,998.57 | 16,998.57 | 0.00 | 33,670.89 |
| 500-00 Expense Control | 0.00 | 0.00 | -16,998.57 | 16,998.57 | 0.00 | -16,998.57 |
| 600-00 Fund Balance | 40,652.24 | 50,669.46 | 0.00 | 0.00 | 0.00 | 50,669.46 |
| 4 - FSS | 0.00 | 0.00 | 0.00 | 5,487.09 | 5,487.09 | 0.00 |
| Assets | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

General Ledger Summary Report

Fund(s): ALL
January

| Account | Beginning Balance | Beg Bal Net | Curr Mnth Net | ---- Y T D ---- | | Balance Net |
|-------------------------------|----------------------|--------------------|-------------------|---------------------|---------------------|--------------------|
| | | | | Debits | Credits | |
| 4 - FSS CONT'D | | | | | | |
| Liabilities | -29,419.20 | -3,538.31 | 5,487.09 | 0.00 | 5,487.09 | 1,948.78 |
| and Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Balances | -29,419.20 | -3,538.31 | 5,487.09 | 0.00 | 5,487.09 | 1,948.78 |
| 409-00 HOUSING RESERVE | 44,398.71 | 81,325.77 | 0.00 | 0.00 | 0.00 | 81,325.77 |
| 483-01 DUE TO FUND 1 | 586,750.48 | 587,779.00 | 5,487.09 | 0.00 | 5,487.09 | 593,266.09 |
| 484-01 DUE FROM FUND 1 | -660,568.39 | -672,643.08 | 0.00 | 0.00 | 0.00 | -672,643.08 |
| Fund Balance | 29,419.20 | 3,538.31 | -5,487.09 | 5,487.09 | 0.00 | -1,948.78 |
| 500-00 Expense Control | 0.00 | 0.00 | -5,487.09 | 5,487.09 | 0.00 | -5,487.09 |
| 600-00 Fund Balance | 29,419.20 | 3,538.31 | 0.00 | 0.00 | 0.00 | 3,538.31 |
| 5 - ECONOMIC DEV | | | | | | |
| Assets | 0.00 | 0.00 | 0.00 | 21,405.64 | 21,405.64 | 0.00 |
| Liabilities | -842,777.88 | -717,884.70 | 20,505.33 | 900.00 | 21,405.33 | -697,379.37 |
| and Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Balances | -842,777.88 | -717,884.70 | 20,505.33 | 900.00 | 21,405.33 | -697,379.37 |
| 473-00 DOWNTOWN TIF | 569,868.30 | 528,986.26 | 0.00 | 0.00 | 0.00 | 528,986.26 |
| 474-00 TRAIL GROOMER RESERVE | 57,718.13 | 57,718.13 | 900.00 | 0.00 | 900.00 | 58,618.13 |
| 475-00 REVOLVING LOAN RESERVE | 200,000.00 | 200,000.00 | 0.00 | 0.00 | 0.00 | 200,000.00 |
| 476-00 FIRE STATION RESERVE | 50,151.96 | 50,151.96 | 0.00 | 0.00 | 0.00 | 50,151.96 |
| 483-01 DUE TO FUND 1 | 4,352,173.98 | 4,524,453.73 | 20,505.33 | 0.00 | 20,505.33 | 4,544,959.06 |
| 484-01 DUE FROM FUND 1 | -6,072,690.25 | -6,079,194.78 | -900.00 | 900.00 | 0.00 | -6,080,094.78 |
| Fund Balance | 842,777.88 | 717,884.70 | -20,505.33 | 20,505.64 | 0.31 | 697,379.37 |
| 500-00 Expense Control | 0.00 | 0.00 | -20,505.64 | 20,505.64 | 0.00 | -20,505.64 |
| 510-00 Revenue Control | 0.00 | 0.00 | 0.31 | 0.00 | 0.31 | 0.31 |
| 600-00 Fund Balance | 842,777.88 | 717,884.70 | 0.00 | 0.00 | 0.00 | 717,884.70 |
| Final Totals | -15,371.15 | 0.00 | 0.00 | 3,680,263.70 | 3,680,263.70 | 0.00 |

Expense Summary Report

Fund: 1
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Unexpended Balance | Percent Spent |
|-----------------------------------|------------|---------------|------------|--------------------|---------------|
| 10 - GENERAL GOVERNMENT | 0.00 | 83,925.23 | 83,925.23 | -83,925.23 | ---- |
| 17 - HEALTH & SANITATION | 0.00 | 22,755.00 | 22,755.00 | -22,755.00 | ---- |
| 18 - MUNICIPAL BUILDING | 0.00 | 4,195.28 | 4,195.28 | -4,195.28 | ---- |
| 20 - GENERAL ASSISTANCE | 0.00 | 2,166.67 | 2,166.67 | -2,166.67 | ---- |
| 22 - TAX ASSESSMENT | 0.00 | 11,247.50 | 11,247.50 | -11,247.50 | ---- |
| 25 - LIBRARY | 0.00 | 23,914.68 | 23,914.68 | -23,914.68 | ---- |
| 31 - FIRE/AMBULANCE DEPARTMENT | 0.00 | 240,933.21 | 240,933.21 | -240,933.21 | ---- |
| 35 - POLICE DEPARTMENT | 0.00 | 236,231.92 | 236,231.92 | -236,231.92 | ---- |
| 38 - PROTECTION | 0.00 | 32,594.58 | 32,594.58 | -32,594.58 | ---- |
| 39 - CARIBOU EMERGENCY MANAGEMENT | 0.00 | 360.34 | 360.34 | -360.34 | ---- |
| 40 - PUBLIC WORKS | 0.00 | 217,862.54 | 217,862.54 | -217,862.54 | ---- |
| 50 - RECREATION DEPARTMENT | 0.00 | 58,377.01 | 58,377.01 | -58,377.01 | ---- |
| 51 - PARKS | 0.00 | 15,150.06 | 15,150.06 | -15,150.06 | ---- |
| 60 - AIRPORT | 0.00 | 8,908.68 | 8,908.68 | -8,908.68 | ---- |
| 61 - CARIBOU TRAILER PARK | 0.00 | 137.48 | 137.48 | -137.48 | ---- |
| 70 - INS & RETIREMENT | 0.00 | 2,355.21 | 2,355.21 | -2,355.21 | ---- |
| 80 - UNCLASSIFIED | 0.00 | 300.00 | 300.00 | -300.00 | ---- |
| Final Totals | 0.00 | 961,415.39 | 961,415.39 | -961,415.39 | ---- |

Expense Summary Report

Fund: 2
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Unexpended Balance | Percent Spent |
|-----------------------------------|---------------|------------------|------------|-----------------------|------------------|
| 52 - SNOWMOIBLE TRAIL MAINTENANCE | 0.00 | 12,622.73 | 12,622.73 | -12,622.73 | ---- |
| Final Totals | 0.00 | 12,622.73 | 12,622.73 | -12,622.73 | ---- |

Expense Summary Report

Fund: 3
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Unexpended Balance | Percent Spent |
|--------------|---------------|------------------|------------|-----------------------|------------------|
| 24 - HOUSING | 0.00 | 16,998.57 | 16,998.57 | -16,998.57 | ---- |
| Final Totals | 0.00 | 16,998.57 | 16,998.57 | -16,998.57 | ---- |

Expense Summary Report

Fund: 4
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Unexpended Balance | Percent Spent |
|-----------------------------|---------------|------------------|------------|-----------------------|------------------|
| 96 - SECTION 8 - FSS PROGAM | 0.00 | 5,487.09 | 5,487.09 | -5,487.09 | ---- |
| Final Totals | 0.00 | 5,487.09 | 5,487.09 | -5,487.09 | ---- |

Expense Summary Report

Fund: 5
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Unexpended Balance | Percent Spent |
|---------------------------|---------------|------------------|------------|-----------------------|------------------|
| 11 - ECONOMIC DEVELOPMENT | 0.00 | 16,045.52 | 16,045.52 | -16,045.52 | ---- |
| 12 - NYLANDER MUSEUM | 0.00 | 4,460.12 | 4,460.12 | -4,460.12 | ---- |
| Final Totals | 0.00 | 20,505.64 | 20,505.64 | -20,505.64 | ---- |

Revenue Summary Report

Fund: 1

January

| Account | Budget Net | Curr Mnth Net | YTD Net | Uncollected Balance | Percent Collected |
|-----------------------------------|------------|---------------|------------|---------------------|-------------------|
| 10 - GENERAL GOVERNMENT | 0.00 | 378,344.94 | 378,344.94 | -378,344.94 | ---- |
| 20 - GENERAL ASSISTANCE | 0.00 | 1,887.50 | 1,887.50 | -1,887.50 | ---- |
| 23 - CODE ENFORCEMENT | 0.00 | 102.50 | 102.50 | -102.50 | ---- |
| 25 - LIBRARY | 0.00 | 413.60 | 413.60 | -413.60 | ---- |
| 31 - FIRE/AMBULANCE DEPARTMENT | 0.00 | 218,706.10 | 218,706.10 | -218,706.10 | ---- |
| 35 - POLICE DEPARTMENT | 0.00 | 11,215.64 | 11,215.64 | -11,215.64 | ---- |
| 39 - CARIBOU EMERGENCY MANAGEMENT | 0.00 | 600.00 | 600.00 | -600.00 | ---- |
| 40 - PUBLIC WORKS | 0.00 | 12,323.67 | 12,323.67 | -12,323.67 | ---- |
| 50 - RECREATION DEPARTMENT | 0.00 | 12,098.27 | 12,098.27 | -12,098.27 | ---- |
| 60 - AIRPORT | 0.00 | 4,810.58 | 4,810.58 | -4,810.58 | ---- |
| Final Totals | 0.00 | 640,502.80 | 640,502.80 | -640,502.80 | ---- |

Revenue Summary Report

Fund: 2
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Uncollected Balance | Percent Collected |
|--------------|---------------|------------------|------------|------------------------|----------------------|
| Final Totals | 0.00 | 0.00 | 0.00 | 0.00 | ---- |

Revenue Summary Report

Fund: 3

January

| Account | Budget Net | Curr Mnth Net | YTD Net | Uncollected Balance | Percent Collected |
|--------------|---------------|------------------|------------|------------------------|----------------------|
| Final Totals | 0.00 | 0.00 | 0.00 | 0.00 | ---- |

Revenue Summary Report

Fund: 4
January

| Account | Budget Net | Curr Mnth Net | YTD Net | Uncollected Balance | Percent Collected |
|--------------|---------------|------------------|------------|------------------------|----------------------|
| Final Totals | 0.00 | 0.00 | 0.00 | 0.00 | ---- |

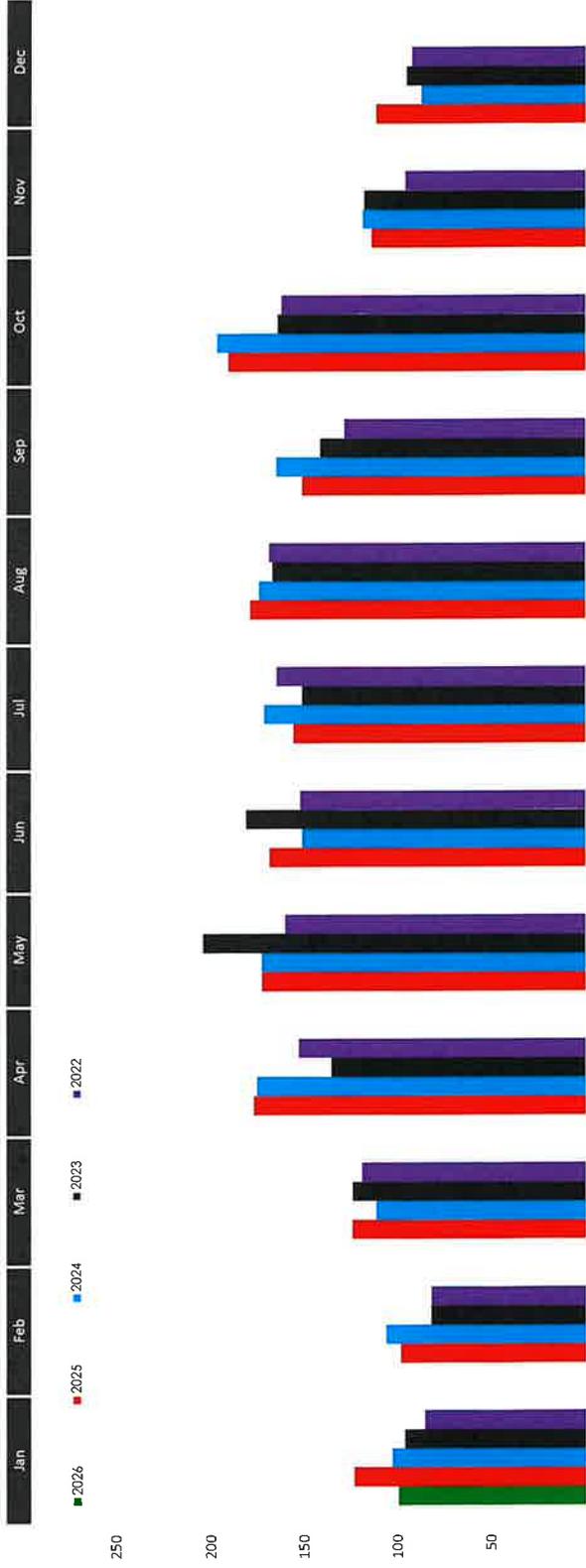
Revenue Summary Report

Fund: 5

January

| Account | Budget Net | Curr Mnth Net | YTD Net | Uncollected Balance | Percent Collected |
|----------------------|---------------|------------------|------------|------------------------|----------------------|
| 12 - NYLANDER MUSEUM | 0.00 | 0.31 | 0.31 | -0.31 | ---- |
| Final Totals | 0.00 | 0.31 | 0.31 | -0.31 | ---- |

Excise Trend



| Excise in Thousand | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2026 | 100.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2025 | 123.80 | 98.70 | 124.60 | 177.50 | 173.10 | 169.10 | 156.00 | 179.40 | 151.60 | 191.10 | 114.20 | 111.50 |
| 2024 | 103.60 | 106.70 | 111.90 | 176.00 | 173.60 | 151.70 | 172.10 | 174.80 | 165.60 | 197.20 | 118.90 | 87.20 |
| 2023 | 96.50 | 82.10 | 124.20 | 135.90 | 204.50 | 181.50 | 151.30 | 167.50 | 141.70 | 164.80 | 118.00 | 95.00 |
| 2022 | 85.70 | 82.20 | 119.50 | 153.50 | 160.80 | 152.70 | 165.40 | 169.50 | 128.90 | 162.90 | 95.90 | 92.40 |



**City Manager's Report
February 23, 2026**

Economic Projects

| | |
|---|--|
| River Front - Powerplants | Diesel Plant - Work is ongoing and is 66% complete. Steam Plant - Kick off meeting was held February 2, with QEP Sevee & Maher, Maine DEP and US EPA. |
| Broadband Initiative | No new updates. |
| Ogren Dump Solar Project | No new updates. |
| Events and Marketing | The Snow Bowl will be held at Spud Speedway February 27 to March 1. More details are available at the Spud Speedway website. |
| Landbank | Councilor Bagley has been working on a new Chapter 19 to facilitate a Landbank. |
| Chapter 13 Rewrite | First read of updates to Chapter 7 and Chapter 13 on tonight's agenda. |
| Federal American Rescue Plan Act | Funds must be spent by 12/31/2026 |
| Blight Cleanup | No new updates. |
| Birdseye Cleanup | Brownfields RLF project is ongoing. |
| Caribou Development Committee | Executive session held after the last meeting. Many ideas presented. |
| River Front - Master Plan | The Riverfront Master Plan is underway. There is a survey online that we encourage residents to complete to share their vision for an improved Caribou Riverfront. |
| Façade Improvement Program | Already receiving inquiries for the Spring 2026 funding cycle. |
| Aldrich ATV/Snowmobile Storage | No new updates. |
| Caribou Economic Growth Council | CEGC met on 1/22, and will meet again on February 26. |
| Business Outreach | Eric is working with several possible businesses. |

Other Administrative Projects

| | |
|-------------------------------------|--|
| Tax Acquired Property Policy | Councilor Bagley has been working on a new Chapter 19 to bring the City's policy in line with new requirements. |
| Nylander | Dino Days were a huge success. |
| Fire Structural Work | No new updates. |
| Fire Station Renovations | 90% Construction documents will be on the agenda at next regular meeting to go out for bid. |
| Police Station | Project kick-off 1/22. Potential sites have been viewed. |
| River Road | No new updates. |
| Investment Policy | No new updates. |
| Cable Franchise Renewal | No new updates. |
| Airport | Committee meeting held 2/10/2026. |
| Personnel Policy | No new updates. |
| New LED Street lights | No new updates. |
| Comp Plan Update | No new updates. |
| LD 2003 Implementation | No new updates. |
| 15 Prospect Street | No new updates. |
| Water Street Fire | The ESA Phase I with funding provided by EPA Brownfields funding through Maine DEP to assess the site was held 1/15/2026. |
| Age-Friendly Efforts | Meeting to be held on February 24. |
| Personnel Changes | Congratulations to Denise Lausier for achieving Tax-Collector and Treasurer certifications. |
| DOT Village Partnership | Final Report has been sent by TYLin. Invoice for reimbursement (50%) has been sent to DOT. |
| Aroostook Waste Solutions | Please dispose of rechargeable batteries properly. You can take them to Lowes or the Tri-Community Landfill. (Do not dispose of with your waste). Keep an eye on your rechargeable batteries while charging. Unplug chargers when not in use. |
| Cary Medical Center | No new updates. |
| Other Updates | Any new updates on the Aroostook River Bridge project will be posted on our website. |
| Administrative Approvals | No new administrative approvals. |

Caribou Riverfront Power Plants Abatement and Demolition

Current Project: Diesel Plant – 66% complete as of 02.20.2026
Made possible by a 2023 US EPA Brownfields Cleanup Grant of \$900,000
QEP: County Environmental Engineering, LLC of Caribou
Contractor: Industrial Sales & Salvage of New Limerick



Caribou

This report shows the 2026-2028 Work Plan for Caribou. The total estimated project costs may extend into neighboring towns. It also shows a listing of maintenance work specifically recorded to Caribou in 2025, as well as Local Road Assistance payments. Finally, any capital projects that were completed in 2025 are also listed.

Planned Capital and Maintenance Work 2026-2028

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 1/Route 164

Description: Prestile Brook Bridge (#6248) over Prestile Brook on Route 1. Large culvert (#931080) at the Prestile Brook crossing on Route 164. FHWA Wildlife Crossings Pilot Program (WCPP) Grant recipient.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 022845.00 | Highway Safety and Spot Improvements Rural Highways Highway Improvement- PE Only | HCP 1, 4 | \$675,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 164

Description: Large culvert (#931080) located 1.07 miles north of Route 1. FHWA Wildlife Crossings Pilot Program (WCPP) Grant recipient.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|---|---------------------------|-------------------|
| 022845.10 | Highway Safety and Spot Improvements Rural Highways Large Culvert Replacement | HCP 4 | \$7,800,000 |

Work Plan Year: 2027

Municipalities(s): Caribou

Asset(s): Route 1

Description: Prestile Brook Bridge (#6248) over Prestile Brook. Located 1.12 miles north of Route 164. FHWA Wildlife Crossings Pilot Program (WCPP) Grant recipient.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|---------------------------------------|---------------------------|-------------------|
| 022845.20 | Highway-Bridges Bridge Replacement | HCP 1 | \$6,180,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 161

Description: Aroostook River Bridge (#5572) over Aroostook River. Located 0.14 of a mile east of Route 1.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 027278.00 | Highway-Bridges Bridge Deck Replacement | HCP 2 | \$25,800,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Caribou Municipal Airport

Description: Projected funds for the Caribou Municipal Airport.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 027900.26 | Aviation Runway/Taxiway New Construction | | \$277,000 |

Work Plan Year: 2027

Municipalities(s): Caribou

Asset(s): Caribou Municipal Airport

Description: Projected funds for the Caribou Municipal Airport.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 027900.27 | Aviation Runway/Taxiway New Construction | | \$292,000 |

Work Plan Year: 2028

Municipalities(s): Caribou

Asset(s): Caribou Municipal Airport

Description: Projected funds for the Caribou Municipal Airport.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 027900.28 | Aviation Runway/Taxiway New Construction | | \$292,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 228

Description: Beginning at Route 164 and extending northeast 16.11 miles to Lombard Road.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 028932.00 | Highway Paving Light Capital Paving | HCP 4 | |

Work Plan Year: 2027

Municipalities(s): Caribou

Asset(s): Route 89

Description: Little Madawaska Bridge (#5567) over Little Madawaska River. Located 0.32 of a mile north of Route 223.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|------------------------------------|---------------------------|-------------------|
| 029298.00 | Highway-Bridges Bridge Painting | HCP 2 | \$600,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 1

Description: Corridor management study between Interstate 95 in Houlton and Route 11 in Fort Kent.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 029546.00 | Policy, Planning and Research Highways - General Feasibility Studies | HCP 1, 2 | \$200,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Caribou Municipal Airport

Description: Acquire snow removal equipment (SRE) Phase II.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 029744.00 | Airport Airport - General Capital Equipment Purchase | | \$327,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Caribou Municipal Airport

Description: One carrier vehicle and blower attachment.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 029774.00 | Airport Airport - General Capital Equipment Purchase | | \$218,000 |

Work Plan Year: 2027

Municipalities(s): Caribou

Asset(s): Grimes Road

Description: Beginning at 1A and extending northwest 10.25 miles to Route 89.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 029826.00 | Highway Paving Light Capital Paving | HCP 4 | |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 89

Description: Beginning at Bennett Drive and extending east 0.13 of a mile to Route 1.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|--|---------------------------|-------------------|
| 030018.00 | Highway Safety and Spot Improvements Rural Highways Drainage Improvements- PE Only | HCP 2 | \$75,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 1

Description: Beginning 0.19 of a mile south of Route 161 and extending north 0.19 of a mile to Route 161.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|-----------|---|---------------------------|-------------------|
| 030190.00 | Highway Safety and Spot Improvements Rural Highways Slope Stabilization/Protection- PE Only | HCP 1 | \$100,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 89

Description: Installing asphalt plug joints and thrie beam guardrail to Little Madawaska Bridge (#5567) which carries Route 89 over Little Madawaska River in Caribou. Located 0.32 of a mile northeast of the intersection of Route 223.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|----------|-----------------------------------|---------------------------|-------------------|
| WR 49435 | Bridge and Structural Maintenance | HCP 2 | \$100,000 |

Work Plan Year: 2026

Municipalities(s): Caribou

Asset(s): Route 205

Description: Slip lining culvert (#46959) on Route 205 in Caribou. Located 260 feet south of the intersection of Route 161.

| ID | Scope of Work | Highway Corridor Priority | Estimated Funding |
|----------|----------------------|---------------------------|-------------------|
| WR 49713 | Drainage Maintenance | HCP 4 | \$22,000 |

Local Road Assistance – Fiscal Year – 2026

\$198,784

Maintenance Accomplishments – 2025

Activities managed on a larger scale, such as snow & ice control, and work done by contract are not listed. *The maintenance accomplishments may extend into neighboring towns but are listed in the first town where the work was reported.*

| | |
|----------|--|
| 1.00 | Bridge(s) Sealed |
| 16.00 | Bridge(s) Washed |
| 20.00 | Channel(s) Maintained |
| 6.30 | Ton(s) of Patch Applied |
| 37.80 | Shoulder Miles of Mowing |
| 9.00 | Emergency Event Responses |
| 130.90 | Miles of Striping Applied |
| 0.70 | Shoulder Miles of Sweeping |
| 23.00 | Drainage Structures Cleaned |
| 2.00 | Drainage Structures Repaired |
| 1,852.00 | Linear Feet of Backhoe Ditching |
| 2,443.00 | Linear Feet of Shoulder Rebuilt |
| 4,999.00 | Sq Feet of Pavement Legend Applied |
| 2.80 | Mile(s) of Shoulder prepared for LCP |
| 125.00 | Linear Feet of Guardrail or Fence Maintained |

Completed Capital Projects – 2025

| | |
|-----------|---|
| 021696.00 | CARIBOU-LIMESTONE, GREENLAW BROOK NO. 2 BRIDGE #5625 Greenlaw Brook No. 2 Bridge (#5625) over Greenlaw Brook. Located 0.18 of a mile north of Route 89. |
| 026430.00 | FORT FAIRFIELD-CARIBOU, ROUTE 161 Beginning at Route 1A and extending northwest 6.20 miles. |
| 027822.00 | MADAWASKA AREA LCP 2025 Madawaska Area LCP 2025 |
| 027054.00 | STATEWIDE, RUMBLE STRIPS 2025 Rumble Strips: New and replacement for recently paved roads. |
| 027712.00 | REGION 5 ADA RAMP IMPROVEMENTS ADA improvements. |



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: First Read: Ordinance Amending Chapter 7 & Chapter 13
DATE: February 23, 2026

After Ordinance 3, 2025 Series, was passed in July 2025, the Caribou City Council instructed staff to integrate these changes into the City of Caribou codes and ordinances. These changes were brought to the Planning Board and, after a public hearing, the members of the Planning Board voted to approve these changes and send them to the City Council for review.

Tonight, the Caribou City Council has the opportunity for a first read on this Ordinance Amending Chapter 7 Licenses & Permits and Chapter 13 Zoning Ordinance.

Staff have already found some things that need to be changed. If members of the City Council can take a look and let me know your thoughts, we can compile the changes needed and then forward the document to our municipal attorney for review.

Recommended Action:

Please provide feedback on the ordinance approved by the Planning Board and provide feedback.

The ordinance will need legal review prior to being introduced.

**CARIBOU ECONOMIC DEVELOPMENT
25 HIGH STREET
CARIBOU, ME 04736**



MEMO

TO: Caribou Planning Board

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: February 4, 2025

RE: Updates to Chapter 7, Licenses & Permits and Chapter 13 Zoning on Medical Cannabis

Introduction

In July, the City Council passed Ordinance 3, an ordinance amending Chapter 13 The Land Use Ordinance of the City of Caribou to repeal and replace Section 13-700(39) – standards for Registered Nonprofit Dispensaries and Registered Cultivation Facilities for Medical Marijuana. In addition to repeal of the Registered Dispensary standards, this ordinance authorized the City to issue two Medical Cannabis Dispensary licenses in Caribou. Approval of the Ordinance had direct language for updates to Chapter 13 Land Use and Zoning, but also has implications to Chapter 7 Licenses & Fees in the City’s Code of Ordinances. At the conclusion of its December 11, 2025 meeting, the Planning Board voted to hold a Workshop on December 18th to discuss proposed updates to both chapters. Minutes from the workshop are included in the agenda for the Board’s review. Additionally at its December 11, 2025 meeting, the Board voted to hold a public hearing at its January 8th, 2026 meeting. That meeting was cancelled due to a lack of quorum and therefore the Board is holding the hearing at its next regularly scheduled meeting on February 12th. The Public Hearing was advertised in the Bangor Daily News/The County and posted at the Municipal building in accordance with the City’s ordinances.

Summary of Updates

During the December 18th workshop, the Board requested to further separate zoning and licensing language to their respective ordinances between Chapter 7 and Chapter 13 as initially proposed. With this in mind, staff will summarize the proposed updates to these ordinances accordingly below. North Star Planning has also provided a memo which is included in the agenda packet materials for the Board’s review.

Chapter 7 Licenses and Permits

Since what was passed by the City Council in Ordinance 3 makes no direct mention of Chapter 7 (although it does mention fees), staff recommends the Planning Board consider a full repeal and replacement of *Chapter 7 Article XI Registered Nonprofit Dispensaries and Registered Cultivation Facilities*, which can then be more cleanly replaced by what is in front of the Board today.

The updates to Chapter 7, Article XI outline a permit process through the City Clerk and the fee structure for such permitting. Pursuant to the Board’s request at the December workshop, a process similar to the liquor licensing process in Chapter 7 Article XII was followed, whereby the City Council is the reviewing authority for the initial license and a public hearing required. Renewals are then handled by the City Clerk with annual inspections with Code Enforcement, Police, and Fire Departments. This section includes factors in issuing a license, the term of the license, any suspension, and appeal. After Article XI, an Article XIII is then added to the end of Chapter 7 addressing Adult Use Cannabis, which is then expanded upon in Chapter 13 in the Zoning.

Chapter 13 Land Use Ordinances

With Ordinance 3 repealing the performance standards in Chapter 13 Section 700(39), these standards are proposed to be replaced with what is in front of the Board now. Additionally, per the Board’s discussion at its

December 18th Workshop, the use table was updated such that Registered Medical Cannabis Dispensaries are not permitted in any zoning district in the City of Caribou. The language clearly states Caribou is not opting into adult use cannabis but that this ordinance serves to allow issuance of two Medical Cannabis Dispensary licenses, which can only be applied for by existing Medical Cannabis Dispensaries at the time the ordinance is enacted (e.g. existing, non-conforming uses), bringing Caribou in line with what was passed by the City Council and the requirements of the State.

Since Adult Use is not being permitted by Caribou at this time, staff also added in the standards from Chapter 13, Section 700(41) which govern Adult Use and Recreational Marijuana. Staff has added the “Adult Use Operation” as a definition to ensure any and all adult or recreational uses remain prohibited in the City. Many other municipalities in Maine take this same approach, separately regulating medical and adult uses. Madison was one example given by the City’s attorney which has been reviewed during this process. Staff will attach Madison’s standards for the Board’s reference.

Conclusion

The updates to Chapter 7, the repealed section of Chapter 13, as well as the other sections of Chapter 13 were drafted to support Caribou’s local businesses, but also maintain the City’s stance on recreational and adult uses. Any changes recommended to the City Council will go through a legal review by the City’s attorney, and staff is happy to answer any questions related to this effort.

Attachments

Attachment 1 – Town of Madison Chapter 180 Drugs and Drug Paraphernalia

Attachment 2 – Memo from North Star Planning on changes to Chapter 7 and Chapter 13

Attachment 3 – Redlined changes to Chapter 7

Attachment 4 – Redlined changes to Chapter 13

Chapter 180

DRUGS AND DRUG PARAPHERNALIA

| ARTICLE I | | | |
|-------------------------------------|---|-----------|--|
| Adult Use Cannabis Establishments | | | |
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[HISTORY: Adopted by the Board of Selectmen of the Town of Madison as indicated in article histories. Amendments noted where applicable.]

ARTICLE I
Adult Use Cannabis Establishments
[Adopted 10-22-2024¹]

§ 180-1. Authority.

This article is enacted pursuant to the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 and Municipal Home Rule Authority, Me. Const., art. VIII, pt. 2; and 30-A M.R.S.A § 3001.

§ 180-2. Purpose.

The State Legislature, through the adoption of PL 2017 c. 409, the Marijuana Legislation Act and later the Adult Use Cannabis Law, requires municipalities to "opt-in" or vote to allow certain activities and facilities associated with adult use cannabis if the municipality wants to allow such activities to operate in the municipality. The Town of Madison decided that adult use cannabis facilities (including manufacturing, testing, commercial cultivation, social club, and retail) are not appropriate facilities for Madison. The purpose of this article is to provide for and regulate adult use cannabis establishments as defined in this article and by the State of Maine under the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).

§ 180-3. Definitions.

ADULT USE CANNABIS ESTABLISHMENT — An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club or an adult use cannabis testing facility.

CANNABIS — The leaves, stems, flowers and seeds of a cannabis plant, whether growing or not. "Cannabis" includes cannabis concentrate but does not include hemp as defined in M.R.S.A. Title 7, § 2231, Subsection, 1-A, Paragraph D or a cannabis product.

CANNABIS STORE — A facility licensed under M.R.S.A. Title 28-B to purchase and sell adult use cannabis, immature cannabis plants, seedlings from a cultivation facility, and adult use cannabis products from a products manufacturing facility to consumers.

CANNABIS TESTING FACILITY — A public or private laboratory that:

- A. Is authorized in accordance with M.R.S.A. Title 22, Ch. 558-C, § 2423-A, Subsection 10 to analyze contaminants in and the potency and cannabinoid profile of samples; and
- B. Is accredited pursuant to standard ISO/IEC 17025 of the International Organizations for Standardization by a third-party accrediting body or is certified, registered or accredited by an organization approved by the department.

CULTIVATION FACILITY — A facility licensed under M.R.S.A. Title 28-B to purchase cannabis plants and seeds from other cultivation facilities; to cultivate, prepare and package adult use cannabis; to sell adult use cannabis products to manufacturing facilities, to cannabis stores and to other cultivation facilities; and to sell cannabis plants and seeds to other cultivation facilities and immature cannabis plants and seedlings to cannabis stores.

MANUFACTURING or MANUFACTURE — The production, blending, infusing, compounding or other preparation of cannabis and cannabis products, including but not limited to, cannabis extraction or

1. Editor's Note: This ordinance also superseded former Art. I, Retail Marijuana Establishments, adopted 6-11-2018.

preparation by means of chemical synthesis.

PRODUCTS MANUFACTURING FACILITY — A facility licensed under M.R.S.A. Title 28-B to purchase cannabis from a cultivation facility or another products manufacturing facility; to manufacture, label and package cannabis and cannabis products; and to sell cannabis and cannabis products to cannabis stores and to other products manufacturing facilities.

§ 180-4. Prohibition on adult use cannabis establishments.

Adult use cannabis establishments are expressly prohibited in the Town of Madison.

§ 180-5. Effective date; duration.

This article shall take effect immediately upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.

§ 180-6. Violations and penalties.

This article shall be enforced by the municipal officers or their designee. Violations of this article shall be subject to the enforcement and penalty provisions of 30-A M.R.S.A. § 4452.

ARTICLE II
Medical Use Cannabis Establishments
[Adopted 10-22-2024]

§ 180-7. Authority.

This article is enacted pursuant to the Medical Use of Cannabis Act, M.R.S.A. Title 22 and Municipal Home Rule Authority, Me. Const., art. VIII, pt. 2; and 30-A M.R.S.A. § 3001.

§ 180-8. Purpose.

- A. The purpose of this article is to allow for the licensed operation of medical use cannabis caregiver retail stores and medical use cannabis dispensaries in Madison, while ensuring that the same are operated safely and in accordance with state law. The purpose of this article is also to prevent the location of such establishments in close proximity to schools, day care centers, houses of worship, public parks or recreational areas, or other medical cannabis establishment(s).
- B. This article does not authorize the operation of medical use cannabis manufacturing facilities and medical cannabis testing facilities. In addition, this article does not authorize the operation of any adult use cannabis establishment.
- C. The operation of a medical cannabis caregiver within their primary residence, or in the primary residence of one or all its officers or managers, is exempt from the licensing requirements of this article. Nothing in this article is intended to prohibit any lawful use, possession, or conduct pursuant to the Maine Medical Use of Cannabis Act, 22 M.R.S.A. c. 558-C.

§ 180-9. Definitions.

CANNABIS — The leaves, stems, flowers and seeds of a cannabis plant, whether growing or not. "Cannabis" includes cannabis concentrate but does not include hemp as defined in M.R.S.A. Title 7, § 2231, Subsection 1-A, Paragraph D or a cannabis product.

CAREGIVER RETAIL STORE — A store that has attributes generally associated with retail stores, including, but not limited to, a fixed location, a sign, regular business hours, accessibility to the public and sales of goods and services directly to a consumer, and that is used by a registered caregiver to offer cannabis plants or harvested cannabis for sale to qualifying patients.

MANUFACTURING FACILITY (MEDICAL) — A registered tier 1 or tier 2 manufacturing facility or a person authorized to engage in cannabis extraction under M.R.S.A. Title 22, Ch. 558-C, § 2423-F.

MEDICAL USE — The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under M.R.S.A. Title 22, Ch. 558-C.

MEDICAL USE CANNABIS ESTABLISHMENT — A medical use cannabis caregiver store or a medical use cannabis dispensary that operates in a location that is not the caregiver's primary residence, or in the case of a caregiver that is a registered entity, the primary residence of any of the entity's officers, partners, managers, or members. A medical cannabis establishment does not include a medical marijuana manufacturing facility or a medical marijuana testing facility, neither of which are authorized to operate in the Town of Madison.

REGISTERED MEDICAL USE DISPENSARY — An entity registered under M.R.S.A. Title 22, Ch.

558-C, § 2425-A that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis plants or harvested cannabis or related supplies and educational materials to qualifying patients and caregivers of those patients.

§ 180-10. Applicability.

This article applies to medical use cannabis establishments. Home cultivation of adult use or medical marijuana for personal use is exempt from the licensing requirements of this article.

§ 180-11. Permitted establishments.

- A. Only cannabis establishments specifically authorized by an "opt-in" vote at a legally held Town Meeting shall be permitted. On June 10, 2024, the Town voted to "opt-in" to the retail sales of medical cannabis products. All other cannabis establishments are not permitted.
- B. A maximum of three medical cannabis establishments shall be permitted at any one time in the Town of Madison. If a medical cannabis establishment license becomes available through revocation, forfeiture or expiration, it shall be awarded on a first-come-first-served basis to the individual or entity having first submitted a complete license application that satisfies all applicable approval standards within this article. Notwithstanding this provision, if the business assets of a medical cannabis establishment are being transferred by sale to another individual or entity through purchase or otherwise, the purchaser shall have 60 days after closing of the transaction to apply for a new license, and 120 days after closing of the transaction to receive a new license without losing entitlement to a license for the medical cannabis establishment.

§ 180-12. License required.

- A. A medical use cannabis establishment shall not operate until it is licensed by the state. An applicant may not operate a cannabis establishment without a state license and all other necessary local approvals.
- B. No person shall establish, operate or maintain a medical use cannabis establishment without first obtaining an annual license from the Select Board.
- C. The Select Board may only issue one total annual medical use cannabis establishment license to a single business, individual or owner. For the purpose of this restriction, a "business" or "owner" shall include a separate business entity where the majority of ownership interests are held by the same individual(s) or entity/entities.
- D. The Select Board is authorized to issue no more than three annual medical cannabis use establishment licenses in accordance with this article.
- E. Licenses issued pursuant to this article are not transferable following a change in ownership of the licensee or a change in location of the licensed activity. Any change in ownership or change in officers of an owner of a medical use establishment shall have a priority of review to maintain the issued license, provided that a completed license application is submitted prior to the change of ownership.
- F. Medical use establishment licenses shall be administered on a first come, first serve basis based upon the date the application is deemed complete.

§ 180-13. Nonconforming/grandfathered uses and activities.

- A. The standards of § 180-14 Site requirements, are not applicable to the licensing process of grandfathered or non-conforming activities so long as any grandfathered or non-conforming use of this article obtains a license within six months of the adoption of this article.
- B. If a non-conforming use or business is terminated by the owner/operator and is discontinued for 12 consecutive months, such use shall no longer be permitted. Abandonment shall constitute discontinuance. Any conforming use housed in a building or structure destroyed by fire, or other cause to the extent 50% or more of the market value of the structure before such damage or destruction, shall be presumed to be forfeited at the time of the damage, and such use shall not be resumed, unless reconstruction is started within 18 months.

§ 180-14. Site requirements.

- A. No medical cannabis establishment shall be sited within 1,000 feet of safe zones designated by the Town of Madison in accordance with state law, 30-A M.R.S.A. § 3253.
- B. No medical cannabis establishment governed by this article may be sited in the Shoreland Zone, or in a floodplain or wetland or any other area(s) controlled by ordinance restrictions.
- C. All establishments will be designed in such a way to minimize the impact on neighboring properties and public services. New medical cannabis establishments must adhere to the submission requirements outlined in the Madison Site Plan Review Ordinance (if required).²

§ 180-15. Licensing procedures.

- A. The initial application for a medical cannabis establishment license shall be processed by the Town Manager but reviewed and considered by the Select Board for approval. Applications shall be made on a form prepared by the Town and must include all information required by § 180-16, Application, and of the form.
- B. A public hearing on an application for an initial license shall be scheduled within 30 days of receipt of a completed application.
- C. The Code Enforcement Officer (CEO), within 15 days of application receipt, shall verify that the proposed premises of the establishment will comply with this article and with all other applicable state and local laws and regulations and report the findings in writing to the Select Board.
- D. An annual renewal application shall be subject to the same review standards as applied to the initial issuance of the license application; however, a renewal application may be approved by the Town Manager and CEO if there have been no code violations or complaints.
- E. The Town Manager shall be responsible for the initial investigation of the application to ensure compliance with the requirements of this article. The Town Manager may consult with other departments and any appropriate state licensing authority as part of this investigation.
- F. The Select Board shall have the authority to impose any conditions on a license that may be necessary to ensure compliance with the requirements of this article or to address concerns about operations that may be resolved through the conditions. The failure to comply with such conditions shall be considered a violation of the license.
- G. No local license shall be granted until the Town Manager and CEO have both made a positive

2. Editor's Note: See Ch. 484, Site Review.

recommendation upon the applicant's ability to comply with this article. Whenever inspections of the premises used for or in connection with the operation of a licensed business are provided for or required by ordinance or state law, it shall be the duty of the applicant or licensee, or the person in charge of the premises to be inspected, to admit any officer, official, or employee of the Town authorized to make the inspection at any reasonable time that admission is requested.

§ 180-16. Application.

- A. Each applicant for a medical use cannabis establishment license shall complete and file an application on a form prescribed by the Town Clerk, together with the license fee.
- B. Each application shall include:
- (1) A copy of the applicant's state license application and supporting documents as filed with the state licensing authority.
 - (2) Evidence of all state approvals or conditional approvals required to operate a medical use cannabis establishment.
 - (3) If not included in the applicant's state license application, attested copies of the articles of incorporation and bylaws if the applicant is a corporation, operating agreement if the applicant is a limited-liability company, evidence of partnership if the applicant is a partnership, or articles of association and bylaws if the applicant is an association.
 - (4) If not included in the applicant's state license application, an affidavit that identifies all owners, officers, members, managers, or partners of the applicant, their places of residence at the time of the application and for the immediately preceding three years.
 - (5) Furnish information with the application (i.e., date of birth and social security number) necessary to allow the Town to perform criminal background checks on the application and each officer, owner, manager or partner of the applicant.
 - (6) Submit evidence of right, title or interest in the premises in which the medical use cannabis establishment will be sited, along with the written consent of the owner of the premises for such use if the applicant is not the owner.
 - (7) Submit proof of insurance with coverage limits meeting the requirements set forth in the application form.
 - (8) Evidence of all land use approvals or conditional land use approvals required, as necessary, including but not limited to a building permit and site plan approval.
 - (9) An operating plan that at minimum addresses the following:
 - (a) Description of nature of all products and services.
 - (b) Operating hours.
 - (c) Disposal of waste.
 - (d) Ventilation and odor.
 - (e) Parking.
 - (f) Landscaping.

- (g) Signage and how it conforms with state guidelines for medical cannabis establishments.

§ 180-17. License expiration and renewal.

- A. Each local license issued shall be effective for one year from the date of issuance.
- B. Annual renewal applications must be submitted 30 days prior to the date of expiration of the annual local license. An application for renewal of an expired license shall be reviewed by the CEO and Town Manager. The renewal may be approved by CEO and Town Manager if the applicant is deemed in good standing with the articles of this ordinance and all other applicable local and state ordinances and licensing requirements. The applicant for renewal may be elevated to review by the Select Board if either the CEO or the Town Manager deems it needs additional review.

§ 180-18. License fee.

The Select Board shall have the authority to set license fees and set a limit on the number of licenses granted to medical cannabis establishments. Fees for a local license shall be as set forth by the Select Board, added to the Town of Madison Fee Schedule,³ and shall be paid annually.

§ 180-19. Denial, suspension, or revocation of license.

A license may be denied to the following persons:

- A. A person who fails to meet the requirements of this article. Where an applicant is an entity rather than a natural person, all natural persons with an ownership interest must meet these requirements.
- B. The applicant has submitted an incomplete application, knowingly made an incorrect statement of a material nature, or failed to supply additional information required by the Town that is reasonably necessary to determine whether the license is issuable.
- C. An applicant who is not at least 21 years of age.
- D. A person who has had a license for a cannabis establishment revoked by the Town or by the state.
- E. An applicant who has not acquired all necessary state approvals and other required local approvals prior to the issuance of a local license.
- F. An applicant who has been convicted of a criminal violation arising out of operation of a cannabis establishment.
- G. The Town may suspend or revoke a license for any violation of this section or any other applicable building-related and life safety code requirements. The Town may suspend or revoke a license if the licensee has a state license for a cannabis establishment suspended or revoked by the state. The licensee shall be entitled to notice and a hearing to any suspension or revocation.

§ 180-20. Right of access inspection.

Every medical cannabis use establishment licensee shall allow law enforcement officers and the Madison CEO to enter the premises at reasonable times for the purpose of checking compliance with all applicable state laws and this article.

3. Editor's Note: See Ch. 583, Fees.

§ 180-21. Operating requirements.

The licensee shall comply with all of the following requirements during the term of the license:

- A. Current license shall be displayed at all times in an open and conspicuous place in the establishment for which the license has been issued.
- B. All licensed premises shall be permanent locations. Licensees shall not be permitted to operate a medical cannabis establishment in a temporary or mobile location.
- C. A medical cannabis establishment shall meet all operating and other requirements of state, local, and federal law and regulation. To the extent the State of Maine has adopted or adopts in the future any stricter law or regulation governing cannabis establishments, the stricter law or regulation shall control.

§ 180-22. Enforcement.

The owner of the premises on or in which the medical cannabis establishment is located, who is not the licensee of the medical cannabis establishment, is jointly and severally liable with the licensee for any violation of this article. This article shall be enforced by the CEO, in conjunction with the Select Board. In any court action, the Town may seek injunctive relief in addition to penalties. If court action is required to enforce this article, the Town shall be awarded its enforcement costs, including reasonable attorney's fees.

§ 180-23. Violations and penalties.

Any violations of this article, including failure to comply with any conditions, may be enforced in accordance with 30-A M.R.S.A. § 4452. Every day a violation exists constitutes a separate violation. Operation of any medical use cannabis establishment without a Town license shall be a violation of this article. Any party committing such a violation shall immediately cease operations, whether of a construction, renovation, or business nature, upon notification by the CEO. Upon such CEO notification, and failure of the licensee or other individual or business to take the required remedial action in a timely manner, the Town can pursue fines and/or penalties under 30-A M.R.S.A. § 4452.

§ 180-24. Severability.

If any section, phrase, sentence or portion of this article is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

MEMORANDUM

February 4, 2026

To: City of Caribou Planning Board
CC: Penny Thompson, City Manager
Eric Sanderson, Economic & Community Development Specialist
Karen Gorman, Special Projects Coordinator
From: Ben Smith, AICP, Principal Planner
Annarosa Whitman, Associate Planner
Subject: Cannabis Dispensary Ordinance Work

Overview

North Star Planning has been working closely with City Staff to draft ordinance language that will provide clear guidance on grandfathering of the two existing medical cannabis dispensary businesses, outlines the licensing and renewal process and updates the pertinent zoning. With this updates, Registered Medical Cannabis Dispensaries and Registered Cannabis Cultivation Facilities are not allowed in any zone. However, licensed medical cannabis dispensary businesses are grandfathered as a non-conforming use and have priority in applying for one of the two (2) operating licenses granted by the city. Through this ordinance new medical cannabis dispensaries will not be able allowed to operate.

Chapter Updates

Chapter 7, Licenses and Permits, proposed Article XI Registered Medical Cannabis Dispensaries outlines the permitting process for a registered medical cannabis dispensary. Applicants are liable for a completed application, licensing fees, site inspection and compliance fees. The initial application will be reviewed and approved with a public hearing by the City Council. Annual renewals are subject to inspections but may be approved by the City Clerk. Article XII (subject to numbering change) which prohibits adult use cannabis establishments is included in Chapter 7. Here is an overview of the ordinance draft changes to Chapter 7, Licenses and Permits:

- Updated the language to eliminate the use of “nonprofit” to comply with current Maine law. Replaced it with Registered Medical Cannabis Dispensary.
- Added language outlining the license fee, inspection fee, and any compliance inspection fees (Section 1102, 4.).
- Clarified the need for a public hearing for a new permit (Section 1102, 5). This language is based off the Article XII Liquor licenses.
- Clarified that the City Clerk may be the approval authority without a public hearing for renewals but annual inspections must be carried out by the Code Enforcement Officer, Fire Chief, and Police Chief for a renewal (Section 1102, 8). This language is based off the Article XII Liquor licenses.

- Added language clarifying penalties (Section 1106).
- Updated language to “Maine Office of Cannabis Policy” as the regulating state agency.
- Removed all instances of “Registered Cultivation Facilities”.
- Added Section 12, prohibiting “Adult Use Cannabis Establishments”. The language is based off the ordinance language of the town of Madison.

Chapter 13, Land Use Ordinances outlines standards for Registered Medical Cannabis Dispensaries in the City of Caribou. With these proposed changes, no new Registered Medical Cannabis Dispensaries may be permitted in any zone. Instead, existing operations may be “grandfathered” as existing non-conforming uses. The city may issue two licenses for such operations, and each of the existing dispensaries will have 60 days from enactment to apply for a license to continue operations as a non-conforming use. Here is an overview of the ordinance draft changes to Chapter 13, Land Use Ordinances:

- Updated the land use table (Section 13-204) to prohibit Registered Medical Cannabis Dispensaries in all zones. Existing facilities would potentially become non-conforming uses, pending a licensing process.
- Updated the land use table (Section 13-205) to prohibit Adult Use cannabis operations in all zones.
- Added the definition for a Registered Medical Cannabis Dispensary and medical use. (Section 4).
- Updated the language to Registered Medical Cannabis Dispensary throughout.
- Clarified in Section 4, 1. that the city will issue two licenses. The existing dispensaries will have sixty (60) days to apply for one of the licenses after enactment.
- Clarified Section 4, 1. f) which outlines that if a dispensary ceases operations for 12 months the license will be revoked. Added an exception for an appeal process. This language should be reviewed.
- In Section 4 2. Zoning only existing dispensaries are grandfathered as a nonconforming use.
- Updated Section 9 and 10 to refer to fees and penalties in chapter 7, respectively.
- Updated language to “Maine Office of Cannabis Policy” as the regulating state agency.

Chapter 7 Licenses and Permits

~~ARTICLE XI REGISTERED NONPROFIT DISPENSARIES AND REGISTERED CULTIVATION FACILITIES~~ MEDICAL CANNABIS DISPENSARIES and REGISTERED CANNABIS CULTIVATION FACILITIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate ~~either~~ a Registered ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cultivation Facility~~ as may be permitted by the State of Maine and the Caribou Planning Board.

Section 1102 Permit Required

1. *Operation of a Registered* ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cannabis Cultivation Facility~~: No Permit or renewal of a Permit may be issued unless the facility is permitted by the ~~State of Maine Department of Health and Human Services~~Maine Office of Cannabis Policy and the Caribou Planning Board to be eligible for a Certificate of Occupancy. No facility shall conduct business within the limits of Caribou without first securing a permit from the Municipal Officers of the City of Caribou.
2. *Applications for permit*: Applications for a permit shall be made in writing to the Municipal Officers through the City Clerk's Office and shall state:
 - a. The name of the ~~Business~~Nonprofit entity
 - b. Location and type of Facility
 - c. State License Number
 - d. Copy of complete ~~State of Maine DHHS~~Maine Office of Cannabis Policy Application establishing the Nonprofit materials and supporting documents with evidence of all state approvals or conditional approvals required to operate a Medical Cannabis Dispensary.
3. *Compliance with all laws*: No permit shall be issued unless the Applicant can prove full compliance with all applicable State and Local Ordinances pertaining to the type, operation, and location of the facility or mobile unit to be permitted.
4. *Fee*: ~~A Registered Medical Cannabis dDispensary or Registered Cannabis Cultivation Facility operating in the City of Caribou shall pay an annual local licensing A-fee of \$1,000.00. This fee shall be submitted to the City Clerk and is due on or before January 31 of each calendar year. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of registered dispensary operations.500 In addition to the annual licensing fee, rRegistered Medical Cannabis dDispensaries and Registered Cannabis Cultivation Facilities shall be subject to the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside of the normal annual review cycle. Any proposed change to a dispensary's operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.per location of either a Registered Nonprofit Dispensary or Registered Cultivation Facility shall apply for first time and renewal applications to provide for the cost of advertising, notices to abutters, complianey checks, and use of administrative time to process.~~
5. *Public Hearing*: ~~The Municipal Officers shall, prior to granting any permit new or annual renewal provide for not less than 7 days notice of a public hearing, within 30 days upon the receipt of the~~

~~application, to receive written and verbal testimony from the applicant and interested members of the public pursuant to the granting of a permit. The City Council shall be the approving authority and conduct a public hearing for new annual license applications and if there is cause to question the past operation of an Establishment seeking license renewal. The City Clerk shall provide notice of a public hearing within 30 days upon the receipt of the application, at the applicant's prepaid expense, stating the date, time and place of hearing, to appear the week before the hearing in a weekly newspaper having general circulation in the municipality and by a minimum 7-day posting.~~

6. *Factors in issuing permit:* In granting or denying an application, the ~~Municipal Officers~~ approving authority shall indicate the reasons for their decision and provide a copy to the applicant. A license may be denied on one or more of the following grounds:
 - A. Conviction of the Applicant of any Class A, Class B, or Class C crime;
 - B. Noncompliance of the licensed Dispensary ~~or Cultivation Facility~~ or its use with any local zoning ordinance or land use ordinance;
 - C. Conditions of record such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the licensed premises and caused by persons patronizing or employed by the licensed premises or other such conditions caused by persons patronizing or employed by the licensed premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the licensed premises to use their property in a reasonable manner;
 - D. Repeated incidents of record of breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the licensed premises and caused by persons patronizing or employed by the licensed premises;
 - E. Any violation of State Law or Caribou Code directly related to the operation under the provisions of law of the Registered ~~Nonprofit Dispensary~~ Medical Cannabis Dispensary ~~or Registered Cannabis Cultivation Facility~~.
7. *Term of License:* A permit shall be valid for only one (1) year from the date of first issuance and shall be subject to meeting all requirements as set forth in this Chapter for subsequent renewal.
8. *Renewal:* Annually, within 30 days prior to the license renewal date; the ~~Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~ dispensary shall be inspected by Code Enforcement, Fire Chief and Police Chief to ensure that the dispensary is in compliance for Zoning, Fire Safety and Security requirements. ~~After inspection, the City Clerk shall be the approving authority and may without conducting a public hearing approve applications for annual licenses renewals. The City Clerk shall have discretion to refer a license renewal to the City Council if the City Clerk determines a public hearing is required.~~

Section 1103 Suspension of Revocation of a Permit

The Municipal Officers may, after public hearing preceded by notice to the Applicant and interested parties, suspend, or revoke any permit issued for the operations of ~~either a Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~ Registered Nonprofit Dispensary ~~Medical Cannabis Dispensary or Registered Cultivation Facility~~, which ~~have~~ has been issued under this Article, on the grounds that the continued operations of the facility would constitute a detriment to the public health, safety, or welfare, or violates any municipal ordinances, articles, bylaws, or rules and regulations.

Section 1104 Rules and Regulations

The Municipal Officers are hereby authorized, after public notice and hearing, to establish written rules and regulations governing the issuance, suspension and revocation of ~~Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility Registered Nonprofit Dispensaries or Registered Cultivation Facilities~~ permits and other limitations of these operations required to protect the public health, safety and welfare. These rules and regulations may specifically amend the determination of the location and size of permitted premises, the hours during which the permitted activities are permitted, or other operational considerations that would otherwise impact the public's wellbeing.

Section 1105 Permit and Appeal Procedures

1. *Notice of decision.* -Any Licensee requesting ~~either a Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility Registered Nonprofit Dispensaries or Registered Cultivation Facilities~~ permit from the Municipal Officers shall be notified in writing of their decision no later than fifteen (30~~15~~) days from the date the request was received by the City Clerk.- In the event that a Licensee is denied a permit, the Licensee shall be provided with the reasons for the denial in writing.- The Licensee may not reapply for a permit within 30 days after an application for a permit which has been denied.

2. *Appeal.* -Any Licensee who has requested a permit and has been denied, or whose permit has been revoked or suspended, may, within 30 days of the denial, suspension or revocation, appeal the decision to the Municipal Board of Appeals as defined in 30-A MRSA §26912411. The Municipal Board of Appeals may grant or reinstate the permit if it finds that the permitted activities would not constitute a detriment to the public health, safety or welfare, or that the denial, revocation or suspension was arbitrary or capricious, or that the denial, revocation, or suspension was not based by a preponderance of the evidence on a violation of any ordinance, article, bylaw, or rule or regulation of the municipality.

Section 1106 Penalty

Whoever violates any of the provisions of this Article shall be punished by ~~a-fines from \$100 up to \$2,500 assessed per day for first time violation with higher penalties assessed for subsequent violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the code enforcement officer. Any violations not corrected within 15 days will be subject to a daily higher fine and a potential to have the Code Enforcement Office issue a post against occupancy. Upon a licensee receiving a fourth notice of violation within a license year the license will be referred to the City Council for a hearing on a possible license revocation and/or addition of special conditions to the license. of not more than One Hundred (\$100) for the first offense, and up to Twenty-five Hundred Dollars (\$2,500) for subsequent offenses, to be recovered, on complaint, to the use of the City of Caribou. Penalties are set pursuant to Title 30-A MRSA §4452, 3 Civil Penalties, paragraph B, the minimum penalty for a specific violation is \$100.00, and the maximum penalty is \$2,500.00.~~

Section 1107 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect immediately upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This article shall be enforced by the municipal officers or their designee. Violations of this article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

| Principal Land Use Activity | R-1 | R-2 | RC-2 | R-3 | C-1 | C-2 | I-1 | I-2 | H-1 |
|---|------------|------------|------------------------|------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| <u>Registered Medical Marijuana-Cannabis Dispensaries</u> | NO | NO | <u>PBN</u> <u>O</u> | NO | <u>PBN</u> <u>O</u> | <u>PBN</u> <u>O</u> | <u>PBN</u> <u>O</u> | <u>PBN</u> <u>O</u> | <u>PBN</u> <u>O</u> |
| <u>Adult Use Cannabis Operations</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> |

Section 13-700.39, General Requirements for Land Uses, Registered Medical -Cannabis Dispensaries

Section 1: Purpose

The purpose of this Ordinance is to provide for and regulate the issuance of local licenses for a Registered Medical Cannabis Dispensary. This ordinance establishes clear guidelines for the continued-operation of two medical cannabis dispensaries in the City of Caribou in accordance with the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance further serves to clarify that Caribou has not opted-in for any license category authorized under Title 28-B, Maine’s Cannabis Legalization Act, also known as “adult use” or “recreational” cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558-C, § 2421-A (12). Through the enactment of this ordinance, the City does not prohibit or limit “Caregivers” as defined in Title 22, Ch. 558-C, § 2421-A (11).

Section 2. Authority. This Ordinance is adopted pursuant to the authority granted by the Maine Medical Use of Cannabis Act, 22 MRS § 2429-D.

Section 3. Registered Medical Cannabis Dispensary. A Registered Dispensary Registered Medical Cannabis Dispensary as defined in 22 MRS § 2421-A (41) may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

Section 4. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying

patients and the caregivers of those patients.

Medical use: "Medical use" means † Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 31, The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 5. Standards for AuthorizedRegistered Medical Cannabis Dispensaries

A- Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

~~— **Permitted Dispensaries.** Only two registered dispensaries are authorized to operate in Caribou.~~

1. License Required

- a) The City Clerk is authorized to issue two (2) City of Caribou Registered Dispensary Registered Medical Cannabis Dispensary Licenses.
- b) Applicants for a City of Caribou Registered Dispensary Registered Medical Cannabis Dispensary License must complete an annual license application submitted on a form provided by the City. The City shall provide the license application within thirty (30) days of the enactment of this ordinance.
~~— Applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness. Once complete applications have been received by the City Clerk for the two available registered dispensary licenses, no additional applications shall be accepted.~~
- c) The City caps the number of registered dispensary licenses at two (2).
- d) A licensed registered dispensary Registered Medical Cannabis Dispensary in existence at the time of enactment of this Ordinance is considered "grandfathered" and will have one of the two available licenses reserved. A grandfathered registered dispensary Registered Medical Cannabis Dispensary will have sixty (60) days from the enactment of this ordinance to submit a complete license application to the City. Failure to submit a complete license application within sixty (60) days of the enactment of this ordinance will result in forfeiture of the grandfathered status and the reserved license. The City Clerk will then be authorized to accept license applications for the available license.
- e) Transferability of Licenses: An entity holding a City of Caribou Registered Dispensary Registered Medical Cannabis Dispensary license that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be, must:
 - i) Notify the City Code Enforcement Office in writing.
 - ii) Update all contact information on file with the City of Caribou as to the

- ownership of the business.
- iii) Provide proof that the Maine Office of Cannabis Policy has been notified of the change if such notification is required by state law or applicable state rules.
- iv) Be subjected to inspections by the City Code Enforcement Office, Fire Department, and any other designated municipal authority.
- a)f) If a ~~registered dispensary~~ Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the license issued to the registered medical cannabis dispensary. Timing associated with an appeal process shall not count toward the 12 month period referenced above.

1.2. No Caregiver Retail Stores Permitted.

- a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).

3. Zoning

- a) Registered dispensaries are only permissible in the R-3 zone. An existing registered medical cannabis dispensary, with all required permits and a valid Maine Office of Cannabis Policy license operating as of the date of enactment of this ordinance is grandfathered as a nonconforming use if it is not located in the R-3 zone.
- b) A ~~registered dispensary~~ Registered Medical Cannabis Dispensary may not be located within 500 feet of the property line of a preexisting public or private school boundary.

4. Security

- A ~~registered dispensary~~ Registered Medical Cannabis Dispensary must comply with the security requirements as outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2,
- a) § 3 (B) and any revisions, amendments, or updates thereto.

Section 6. Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B.

- 1. No Adult Use Cannabis Operations Permitted.** No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.
- 2. Clarification of Scope.** This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.

Section 7. Inspections and Compliance.

- 1. Local Inspections.** All registered medical cannabis dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by:

City Code Enforcement Officer, Fire Department, Any other designated municipal authority.

1.2. State Compliance. All registered medical cannabis dispensaries must comply with the Maine Medical Use of Cannabis Program statutes and rules and must remain in good standing with the Maine Office of Cannabis Policy. A ~~registered dispensary~~ Registered Medical Cannabis Dispensary will provide Caribou Code Enforcement with proof of an active license on an annual basis.

Section 8. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension of local authorization, or termination of local operations, in accordance with applicable municipal procedures.

Section 9. Effective Date. This ordinance shall take effect immediately.

Section 10. Fees.

A Registered Medical Cannabis Dispensary or registered cannabis cultivation facility shall be subject to an annual licensing fee, initial or renewal site inspection fees, and any additional compliance inspections fees, as outlined in Chapter 7 § 1102 4.

Section 11. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in Chapter 7 §1106.

Section 13-700.41, Prohibiting Recreational Marijuana

Section 1. Authority. The ordinance is adopted pursuant to the Title 30-A M.R.S. §3001 and Title 7 M.R.S. c. 417.

Section 2. Purpose and Intent. The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.

Section 3. Prohibition. The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.

Section 4. Exemptions.

A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.

B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.

Section 5. Relationship with Other Ordinances. Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.

Section 6. Validity and Severability. Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.

Section 7. Enforcement.

i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.

ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.

Section 8. Cease Operations Order. A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.

Section 9. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth below:

A. Civil Penalties.

- i. First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.
- ii. Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance
- iii. Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements
- iv. Setting of Penalty. In setting a penalty, the following shall be considered:
 - a. Prior violations by the same party;
 - b. The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.
 - c. The damage that cannot be abated or corrected; and
 - d. The extent to which the violation continued following an order to stop.

B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.

C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.

D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.

Section 10. Definitions. The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the

Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).

Marijuana: Means cannabis.

Adult Use Cannabis Operation: An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.

Extraction: The process of extracting marijuana with solvents or gases.

Person: A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. “Person” does not include any governmental organization.

Retail Marijuana: Cannabis that is cultivated, manufactured, distributed or sold by a licensed retail marijuana establishment or retail marijuana social club.

Retail Marijuana Cultivation Facility: An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.

Retail Marijuana Establishment: Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.

Retail Marijuana Product: Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.

Retail Marijuana Products Manufacturing Facility: An entity licensed to purchase retail marijuana; manufacture, prepare and package retail marijuana products; and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.

Retail Marijuana Social Club: An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.

Retail Marijuana Store: An entity licensed to purchase retail marijuana from a retail marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.

Retail Marijuana Testing Facility: Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: February 23, 2026
Re: Acceptance of 3-year contract with Teamsters Local Union # 340, Police Sergeants

Negotiations between the City of Caribou and the Teamsters Local Union # 340 (Police Department Sergeants' union) have resulted in a temporary agreement which can be accepted by a majority vote of the Caribou City Council this evening.

If there is any discussion needed, this item could be discussed in executive session under MRSA, Title 1 §405.6.B.

Suggested Action:

Please make a motion to "accept the Teamsters Local Union # 340 contract as presented".

Second the motion.

Ask if there is any discussion

Then please vote to approve.

Agreement Between City of Caribou, Maine

Teamsters Local Union #340 Police Dept Sergeants

This agreement is entered into by and between
City of Caribou, Maine, hereinafter referred to as the Employer

Police Department Sergeants

January 1, 2023~~6~~ to December 31, 2025~~8~~

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THE PARTIES MUTUALLY AGREE AS FOLLOWS:

ARTICLE 1 - PREAMBLE

Pursuant to the provisions of the Municipal Public Employees Labor Relations Law (Title 26, M.R.S.A., Sections 961 through 974 (1964, as amended), the parties hereto have entered into this Agreement in order to establish mutual rights, preserve proper employee morale and to promote effective and efficient municipal operations.

ARTICLE 2 - RECOGNITION

The City hereby recognizes the Teamsters Union as the sole and exclusive representative of all Police Sergeants in the Caribou Police Department, except as provided herein, for the purpose of bargaining with respect to wages, hours of work, and working conditions.

ARTICLE 3 - MANAGEMENT RIGHTS AND DEPARTMENTAL RULES

The City retains all right and authority to manage and direct its employees, except as otherwise specifically provided in this Agreement. Such rights shall include and shall not be limited to: operation and management of the City's Police Department; the direction of the working force; the right to hire, discharge and discipline; to change assignments; to promote or demote, to suspend, to reduce or expand the working forces; to transfer, to maintain discipline, to establish work schedules, to introduce new, improved or changed methods of work to facilities; to change, combine or eliminate jobs, work tasks, or positions.

The City's not exercising of such functions in a particular way, shall not be deemed a waiver of its right to exercise such function or preclude the City from exercising the same in some other way not in conflict with the express provisions of this agreement.

~~For the purpose of scheduled meetings, twenty-four (24) hour notice to the Chief will be required before this Article can be implemented.~~

ARTICLE 4 - STRIKES AND SLOWDOWNS

For the duration of this Agreement, the Police Sergeant members shall not, directly or indirectly, authorize, instigate, cause, and encourage, ratify, support or suggest or condone, nor shall any employee, directly or indirectly take part in any strike, slowdown, or stoppage of work, boycott, picketing, or other interruption of work, or take any action or inaction which would involve suspension or interference with the normal work of the City Department, mass resignation, or absenteeism.

Failure or refusal on the part of any employee or agent to comply with any provision of this Article ~~5-4~~ shall be cause for whatever disciplinary action, including suspension or discharge, deemed necessary by the City. In consideration of no-strike pledge by the Police Sergeants, the City shall not lockout employees for the duration of this Agreement. Neither the violation of any provision of this Agreement nor the commission of any act constituting an unfair labor practice or otherwise made unlawful by any federal, state, or local law shall excuse employees and the City from their obligations under the provisions of this Article ~~5-4~~. Alleged violation of any provision of this Article ~~5-4~~ is appealable immediately by either party, to the Superior Court, within and for the County of Aroostook and State of Maine for the purpose of securing specific performance of the provisions of this Article ~~5-4~~.

ARTICLE 5 - SENIORITY

Section 5.1

In the event it becomes necessary for the City to lay off employees for any reason, employees shall be laid off in the inverse order of their seniority, by classification with bumping rights, All affected employees shall receive a two (2) calendar week advance notice of layoff, and the City shall meet with the affected employees prior to the actual occurrence of layoff. Employees shall be recalled from layoff according to their seniority. No new employees shall be hired until all employees on layoff have been afforded recall notices.

Section 5.2

A break in employment to draw early State Retirement benefits will not constitute a break in seniority or employment.

ARTICLE 6 - DUTIES OF EMPLOYEES

The duties of the employees-covered by this Agreement shall be the enforcement of City ordinances, state and federal statutes, the patrolling of the City streets and highways for crime prevention and traffic control and the preservation of life and property, and the carrying out of the duties normally required of a police department. However, nothing herein shall be construed as diminishing the current duties of the employees, duties to those consistent with prior practices, or as precluding the assignment of new duties to carry out the general purposes served by present duties as changing conditions or technology warrant.

Employees may be permitted to perform services for private interest and be gainfully employed outside the department, provided prior approval and consent thereof is obtained from the Chief of Police.

ARTICLE 7 - HOURS OF WORK - WORK WEEK - WAGES

Section 7.1

The normal work week for all employees covered by this Agreement shall be an average six-week cycle of forty-two (42) hours per week, which shall be guaranteed each week provided with the employee reports for work each day of his schedule, a shift shall be defined as twelve (12) hours worked within a 24-hour day.

~~Non-Floating employees shall not be moved from the assigned schedule without prior consent of the employee. Sergeants shall be considered non-floating employees.~~

Sergeants will be permitted to swap shifts with other Sergeants with the approval of the Chief or appropriate Supervisor with at least 24 hours prior notification. No employee shall work more than eighteen (18) hours in a twenty-four (24) hour period. the regular work tour shall be twelve (12) hours, ~~unless changed by the Chief of Police.~~ The two (2) daily work shifts shall be: 6:00 a.m. to 6:00 p.m., and 6:00 p.m. to 6:00 a.m.

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Off | On | On | On | Off | Off | Off |
| On | On | On | Off | Off | Off | On |
| On | On | Off | Off | Off | On | On |
| On | Off | Off | Off | On | On | On |
| Off | Off | Off | On | On | On | Off |
| Off | Off | On | On | On | Off | Off |
| Off | On | On | Off | Off | On | On |
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| Off | On | On | Off | Off | On | On |
| On | Off | Off | On | On | Off | Off |
| Off | On | On | Off | Off | On | On |
| On | Off | Off | On | On | Off | Off |

Section 7.2

For base pay purposes 40 hours will be paid at straight time, and 2 hours will be at time and a half, ~~or as 3 hours straight time.~~ The base salary for each Sergeant, for forty (40) hours, shall be as follows for the period of January 1 through December 31 of the specified year below.

~~2024 — 2025~~

~~Starting \$1,085.12~~

| | | | | |
|--------------------|-----------------------|--------------------------|---------------------------|--------------------------|
| 1 Year | \$1,127.01 | (+CPI-U COLA) | (+CPI-U COLA) | (+CPI-U COLA) |
| 2 Years | \$1,170.63 | (+CPI-U COLA) | (+CPI-LI COLA) | (+CPI-U COLA) |
| 3 Years | \$1,216.08 | (+CPI-U COLA) | (+CPI-U COLA) | (+CPI-U COLA) |
| | +\$2/hr. | +\$1/hr. | +\$1/hr. | |

~~Years 1, 2 & 3 shall also be increased by a Cost-of-Living Adjustment (COLA) determined by the rolling ten (10) year average of the CPIA./ for the Northeast New England Division all items index as computed by the Bureau of Labor Statistics (BLS) of the Department of Labor. All increases shall occur on January 1 annually. *Year 1 includes \$2/hr., COLA not calculated yet.~~

Longevity:

~~The following longevity steps shall pertain to cumulative years of law enforcement with the Department.~~

~~Upon the completion of eight (8) years of service add \$17.00 to the weekly base.~~

~~Upon the completion of twelve year(12) years of service add longevity step) \$42.00 to weekly base. (\$25.00 more than 8-~~

~~Upon the completion of sixteen(16) years of service add year longevity step) \$62.00 to weekly base. (\$20.00 more than 12-~~

~~Upon the completion of twenty year(20) years of service add longevity step) \$86.00 to weekly base. (\$24.00 more than 16-~~

See Attachment A for 2026 through 2028 wages.

A new Sergeant that is a graduate of the Maine Criminal Justice Academy will typically be hired at the "~~Start~~" "step one (1)" salary and will progress through the remaining steps each year thereafter. Administration shall have the ability to place new hires into the wage scale dependent upon factors such as previous experience, number of years out of the Academy, educational attainment, etc. No placement shall be made greater than the number of applicable years between one (1) and three (3). The base wage as outlined above will advance successively by one step each year until the listed 3-year step has been reached. Upon reaching the 3-year step, there shall be no early advancement on the longevity pay as this benefit is defined as a seniority benefit.

Physical Fitness Incentive:

Any physical fitness incentive offered to patrolmen within the department will also be offered to Sergeants.

Educational Incentive:

There shall be ~~\$75~~15.00 per week added into base pay for 80 hours of department approved training (Approved by chief) and/or Associate Degree in Criminal Justice or a 4-year bachelor's degree from an accredited institution. An additional \$5.00 per week will be added for 100 hours of department training for a total of \$20.00 a week.

Shift Differential:

6:00-AM ~~PM~~ to 6:00 ~~PM~~-AM

~~2023~~ 2024 2025
~~\$.80/hr.~~ \$.85/hr \$.90/hr.

2026 2027 2028
\$1.00/hr. \$1.05/hr. \$1.15/hr.

The department will excuse a person, when necessary, from a portion of a shift to attend an approved school and provide coverage, when necessary, to replace the vacancy,

- A. The employee's base hourly rate shall be computed by dividing forty (40) into the employee's base weekly salary as set forth in section 7.2 above.
- B. All hours worked in excess of the employee's normal work week shall be paid for at one and one-half (1 1/2) times the employee's base hourly rate. For purposes of hours worked, sick time; vacation time, and comp time utilized shall be considered hours worked.
- C. The payroll week shall start at 6:00 a.m. on Tuesday and end at 6:00 a.m. on the following Tuesday. If there is an error in payroll of more than one hundred fifty (\$150) dollars, than the city will correct the error within five (5) business days.

If a payroll error is not corrected within five (5) business days. A 5% penalty to be paid for each day over the original five (5) business days.

If there is a change in the payroll week start/end day or time that is agreed upon by the Police Patrolman Unit that change shall automatically be incorporated into this agreement,

- D. Special Duties: Outside duties or assignments that are sponsored by the following non-profit organizations or agencies, or other similar non-profit organizations or agencies, which come under the City's jurisdiction, where police guidance, surveillance or presence is required, will first be offered to Full-time Officers at a rate of \$45.00 per Officer per duty. For the duration of this Contract, a Special Duty, as defined in Section F., shall be a four (4) hour block. For Duties running longer than four (4) hours, the prorated fee of \$12.50 per hour shall be paid in one (1) hour increments. If no Full-time Officer agrees to serve, it will then be offered to Reserve Officers at the Reserve's normal rate of pay. Examples are listed below. Sergeants required to or scheduled by the Chief to work during such Special Duties shall be paid at their regular rate or at one- and one-half times their regular rate outside their regular schedule.

All other special duties will be offered to the regular full-time officers before using the Reserves.

- I. School and/or student sponsored function
2. Functions sponsored by Rotary Club, Kiwanis Club, Lions Club, Lioness Club, Veterans organizations, church organizations or Chamber of Commerce.
3. Parades.
4. Cary Medical Center functions, not including acts of medical provision.
5. Municipally sanctioned events.

Full time employees who work on any grant funded function shall be paid at the rate of one- and one-half times their current hourly rate ~~or \$55.00-dollars-an-hour-whichever-is-greater~~, with a guaranteed minimum of not less than four (4) hours for each assignment. The City of Caribou shall, to the best of their ability, apply for any applicable or other overtime grant, OUI, seatbelt grants and any other such grants awarded by the Bureau of Highway & Traffic Division, or other such agencies, provided any grant match can be met if applicable in the current fiscal year. An officer's presence within jurisdiction required by and reimbursed by any governmental agency or grant shall be offered to regular full-time employees first.

E .Court Time

Any employee covered by this Agreement who is required to attend Court outside of his regular work shift shall receive a minimum of two (2) hours of pay at his applicable hourly rate for such attendance. When an employee is notified prior to 5 p.m. that his presence is not needed for the next day, no court time shall be allowed. Court time contiguously annexed to the end or beginning of a shift of which the Officer was working or is scheduled to work will be paid at the rate of one and one half (1 1/2) times the Officer's regular hourly rate for the actual number of hours spent in court beyond the end of the regular shift or before the regular scheduled shift. If he is required to stay in attendance at such court for more than two (2) hours, in any one day, he shall be paid for the actual hours spent that day. Provided, however, that any and all fees, compensation or allowances, to which any officer would be entitled to for such Court Time, as provided for by statute of Court order, shall be turned over and paid to the City, and not retained by the officer.

H. Superior Court Time

An employee scheduled to appear in Superior Court will be excused from his regular shift prior to the court date providing he was scheduled to work the ~~10:00PM 6:00PM~~ 6:00AM Shift. The Officer will be paid for the regularly scheduled ~~eight (8)~~ twelve (12) hour shift. Actual hours worked for the Superior Court appearance will be recorded and hours worked will be reconciled to the ~~eight-twelve~~ hour shift paid. Hours in Superior Court greater than the ~~eight (8)~~ twelve (12) hours will be paid at time and a half (1 1/2). Court time less than ~~eight~~ twelve hours, the net will be owed to the City and may be paid back from comp time and or overtime earned on an equivalent hourly basis. The "owed" time will not be subtracted from the officer's normal weekly pay period unless requested by the officer. The Chief shall track this time as he does comp time or other time owed or accrued.

An employee scheduled to appear in Superior Court outside of the City limits of Caribou shall receive a meal allowance if applicable.

I. Holiday Pay. The following holidays shall be paid for all employees covered by this Agreement.

- | | | |
|--------------------------------|---------------------|----------------------------|
| 1. New Year's Day | 5. Memorial Day | 9. Indigenous Peoples' Day |
| 2. Martin Luther King, Jr. Day | 6. Juneteenth | 10. Veterans Day |
| 3. Presidents Day | 7. Independence Day | 11. Thanksgiving Day |
| 4. Patriots Day | 8. Labor Day | 12. Christmas Day |

For any holiday worked, the Sergeant shall receive 12 hours of holiday pay in addition to base pay for the hours worked. For any holiday not worked, or on a holiday where the Sergeant uses vacation, sick or comp time, they shall receive 8 hours holiday pay.

J. Comp time can be accumulated up to 40 hours in lieu of overtime. This comp time has to be used in increments of 2-hour shifts. These exchange days may be taken only when the shift is adequately covered by other personnel and as approved by the Police Chief.

ARTICLE 8 - USE OF PRIVATE AUTOMOBILE

When an employee is required by the City to use his private automobile for police or City business, the employee shall be paid for the use of his car at the rate established annually by the City Council.

ARTICLE 9 - VACATIONS

The following vacation schedule is available to regular fulltime employees:

After six months of service the employee will receive 1 workweek.
After 1 year of service the employee will receive 1 additional workweek.
After 2 years of service the employee will receive 2 workweeks' vacation plus one day. After the completion of each additional year, the employee will receive one additional day per year until the completion of 5 years.
After 5 years of service the employee will receive 3 workweeks. After the completion of each additional year, the employee will receive an additional one half of a day (4 hours) per year until the completion of 15 years.
After 15 years of service the employee will receive 4 workweeks. After the completion of each additional year, the employee will receive one additional day per year until the completion of 20 years.
After 20 years of service the employee will receive 5 workweeks. One workweek of vacation accrual shall equal 42 hours of vacation.

A new Sergeant that is a graduate of the Maine Criminal Justice Academy will typically be placed on the first step of the vacation schedule and will progress through the schedule as outlined above. Administration shall have the ability to place new hires into the vacation schedule dependent upon factors such as previous experience, number of years out of the Academy, educational attainment, etc. No placement shall be made greater than the number of applicable years between one (1) and twenty (20). If a Sergeant is placed on the vacation schedule other than the first step, they shall progress on the schedule to the next step in the listed amount of time. Ex: If placed on the 5-year step, the Sergeant shall go to the 15-year step in 10 years.

The above vacation schedule differs from other city departments to recognize the particular schedule of the Police Department whereby 7-day, 24-hour coverage is required.

Entitlement to vacations under this Section shall be determined as of the first day of the year in which the vacation is taken. Vacations shall be granted according to rank and then according to seniority in the Department. The Chief will

be responsible for the final approval of vacation. Once approved, the vacation shall be considered "locked in" and cannot be bumped ~~by a lower ranking officer or less seniority~~. For the duration of this contract, employees may take vacations in any increments of their choosing, with the approval of the Police Chief or appropriate supervisor with 24-hour notice, provided the request does not conflict with previously assigned vacation times. For requests of two (2) or more vacation days the employee must make the request with at least 48-hour notice.

In the event of dismissal of an employee, for cause, or if an employee voluntarily leaves his employment, said employee shall be entitled to vacation pay for all unused vacation earned in the preceding year but shall not be entitled to prorate vacation credits earned in the calendar year in which the employee is dismissed, or voluntarily *leaves*.

The employer encourages employees to use all their annual accrued vacation; however, under some circumstances an employee may not be able to use their full allotted vacation. Vacation banks shall be capped at the levels currently in them as of December 31, 2016. Starting January 1, 2021, vacation shall be used in the year it was accrued but within the month of December, prior to December 10, employees may elect to be paid out for up to 20 hours of unused vacation from the current year (e.g., vacation earned in 2022 may be cashed out in 2022, etc.).

An employee may request to receive all or a portion of banked vacation pay prior to their retirement or resignation from the City's employment. It shall be solely up to the discretion of the city manager to allow the banked vacation time to be paid out after receiving the request. If the request is granted the employee's vacation bank cap shall be reduced according to the hours paid out.

In the event that an employee covered hereby dies during the term of this Agreement, his accrued vacation credits, if any, shall be paid in the *wage* equivalent to the beneficiary on file, or to the estate of the employee if there is no beneficiary on file.

ARTICLE 10 – INSURANCE

~~The City of Caribou shall form a Working Group made up of 2 employees from the Teamsters Police Department Unit, 2 employees of the Teamsters Fire and Ambulance Unit, 2 employees from the AFSCME Public Works Unit and 6 non-union employees. Management will be represented by the City Manager and the Human Resource Director and or their designees. Management shall provide administrative support, research, and advisement to the Working Group as necessary.~~

~~The task of the Working Group shall be the deliberation, evaluation and making of proposals for alternatives to health insurance and sick leave policies in their workplace. The Working Group will be given appropriate administrative support. All meetings of the Working Group shall be open with a posted agenda, time, place and date. The Working Group shall establish their rules of procedure. Should the Working Group reach a consensus on a different Health insurance plan's than the Health Insurance plan currently in effect or alternatives to the sick leave policies; the Working Group will request that the City and the Sergeants open the contracts on either or both issues unrelated. The City and Sergeants agree that the Working Group consensus shall constitute mutual agreement to open the Contract/s.~~

~~A majority vote of both the City Council and the Working Group must be obtained before implementing any Working Group consensus changes in health insurance or alternatives to the sick leave policies. The established Working Group will remain in effect and active until such time that it is mutually agreed by the Sergeants and the City that said Working Group is no longer needed.~~

As part of the fringe benefit package offered to qualifying employees, the City currently makes available health insurance coverage to all regular full-time employees. The city of Caribou also makes available the option of dependent coverage to qualifying employees as an additional fringe benefit. The City of Caribou will pay 80% of the total premium and the employee will pay 20% of the total premium of the plans. The employer shall provide employees with a prescription drug card as long as it is offered under the group insurance plans.

The *Plan in effect shall remain in effect during the life of this Contract or until such time as the Working Group recommends a change so ratified by an affirmative vote of the Union and the City Council.

The Plan shall be the Maine Municipal Employee Health Trust [POS-200 Baxter Plan](#) or [PPO-500 Katahdin Plan](#). The City shall offer a Health Reimbursement Account (HRA) with both plans to cover. The Health Reimbursement Account (HRA) applies to deductibles and Co-Insurance only.

The city will provide HRA funding in the amount of 50% of the maximum Out-of-Pocket expense for a Single, Single with Children, or Family Coverage for the [POS-200 Baxter Plan](#).

The city will provide HRA funding in the amount of 60% of the maximum Out-of-Pocket expense for a Single, Single with Children, or Family Coverage for the [PPO-500 Katahdin Plan](#).

Any unused HRA amount may be rolled over from year to year up to the maximum out of pocket expenses for each plan. The maximum amount available in the HRA at any time will be the maximum out of pocket cost for the selected plan.

ARTICLE 11 - PENSIONS

The City of Caribou agrees to continue to participate in the Social Security Retirement system.

As of January 1, 2019, all employees who are retired but return to work (RTW) with the City are eligible for a retirement benefit equal to the City's ICMA retirement program or payment of any applicable MEPERS RTW penalty fees, whichever is greater. Retirees electing to fully participate in the City's ICMA plan will be responsible for any MEPERS RTW fees and will have such deducted from their wages for remittance by the City to MEPERS,

~~Effective January 1, 2023,~~ The City agrees to participate, for all bargaining unit members, in the participating local district (PLD) Special Plan #3C of the Maine State Retirement System.

The City of Caribou will only contribute to one qualified plan per employee.

ARTICLE 12 - LEAVES OF ABSENCE

Military Leave Refer to Personnel Policy.

Sick Leave

Sick leave shall accrue at the rate ~~of eight (8)~~ twelve (12) hours for each full calendar month of service beginning with the first calendar month of employment.

The employer wishes to encourage employees to build up their accrued sick leave to provide security for those instances when the employee is unable to perform duties because of sickness. Upon accruing the maximum number of hours, the employer will permit the employee to bank additional unused hours for additional security, to be used only when a long-term illness of the employee occurs, which can be documented by the employee's physician. The employer will also permit the employee to cash in any accrued sick leave beyond nine hundred sixty (960) hours at the rate of \$6.25 per hour. The determination to bank or cash in these sick leave hours will be done during the month of January each year and will be paid out to the employee or credited to the sick leave bank in February of each year or paid upon separation.

Sick leave for members of the Caribou Police Department may only be used in the following cases:

- A. Personal illness or physical incapacity of such degree as to render the employee unable to perform the duties of his position; unless the employee is found capable of other work in the department by the Chief of Police and assigned to such other work. If requested, the employee shall furnish the Chief of Police a certificate from his attending Physician. If the said Physician certifies that the employee is unable to perform his duties due to illness of physical incapacity, the Physician's bill for such examination shall be paid for by the City. If the Physician does not so certify, his bill shall be paid for by the employee. The Chief of Police or City Manager will have the authority to visit an employee to verify illness if necessary.
- B. Attendance upon members of the family within the household of the employee when their illness requires care by such employee not to *exceed* twelve (12) days per year. Employee will be compensated with regularly earned sick time or through their accrued sick bank. A physician's certification of need may be requested by the City, and if it requests certification, the City will pay any additional cost incurred in obtaining the certification.
- C. Absences for a fraction or part of a day that are chargeable to sick leave in accordance with these provisions shall be charged proportionately in an amount not smaller than one-half (1/2) day and will be charged to accrued sick leave in direct proportion to the regular workdays absent.
- D. Employees shall see that their department head is notified of the reason for their absence not previously arranged for as soon as possible, but not less than thirty (30) minutes from the unexpected absence.
- E. For employees hired with the City on or before December 31, 2013: Upon retiring and discontinuance from the City's employment or upon death, the employee or his/her estate shall be paid unused sick leave benefits up to 960 hours. Upon termination of employment in good standing with the City, the employee will be compensated for unused banked sick leave, up to a maximum number of hours in their sick bank as of December 31, 2016, according to the following schedule:

| | | | |
|-------|----|-------|------|
| After | 5 | Years | 25% |
| After | 10 | years | 50% |
| After | 15 | years | 75% |
| After | 20 | years | 100% |

For employees hired with the City on or after January 1, 2014: Upon death of the employee, or upon retirement and discontinuance of employment with the City there shall be no payout of unused sick leave benefits.

Bereavement Leave

1. In the event of the death of the employee's spouse, child, mother, father, brother, sister, mother-in-law, father-in-law, grandmother, grandfather, or grandchildren, stepmother, stepfather, stepchild, **Son In-law, and Daughter In-law**. The employee shall be entitled to up to three (3) days leave for the purpose of attendance at the funeral and assisting in the necessary family arrangements. Such leave shall be with pay and without any deduction from sick leave. Leave beyond five days must be approved by the Police Chief. Such leave may be deducted from sick

leave.

The Chief may approve additional bereavement leave without pay on a case-by-case basis.

2. An amount of time, determined by the Chief, but in no case to exceed one (1) day will be allowed for attendance at funerals of the following relatives of the employee not provided for under "8" "12" (1) above: aunt, uncle, niece, nephew, brother-in-law, sister-in-law, or any other relative, when such relative is living in the same household as the employee. Said time off shall not be chargeable to sick leave.

On-the-Job-Injury

Employees covered by this Agreement who are injured on the job shall receive in addition to compensation paid or payable under the Workmen's Compensation Act, an amount sufficient to bring them up to full normal weekly salary while any incapacity exists and until they are either placed on disability retirement or return to active duty. Absence because of such injuries shall not be charged to accumulated sick leave.

ARTICLE 13 - CLOTHING

The City agrees that all employees covered by this Agreement shall be provided at no cost to the employees, all uniforms, shoes, and other equipment, which it deems necessary for the regular performance of the employees' duties. The City shall provide and pay for the cleaning of jackets and shall provide and maintain equipment as needed.

Each employee covered by this Agreement shall be reimbursed for the replacement cost of personal effects that shall be damaged or destroyed in the performance of his duties, up to a maximum of ~~\$200.00~~, \$400 (except prescription eye glasses, dentures, hearing aids and personal weapon if Chief has permitted to carry.) provided that such loss is reported to the Chief or to the supervisor during or at the end of the employee's tour of duty.

ARTICLE 14 - INDEMNIFICATION AND LEGAL SERVICES

The City agrees to provide and pay for a policy of insurance indemnifying and saving harmless the police officers from civil liability for accidental injury to third parties or their property while in the performance of police duties and for legal services in defending such claims. The City agrees to indemnify any police officer for legal fees incurred by him in defense of a criminal prosecution arising from conduct of the officer while in the performance of his official duties.

ARTICLE 15 - PROBATION PERIOD - RESIDENCE REQUIREMENT

All appointments shall in the first instance be made for a probationary period of six (6) months; and shall work under the provisions of this Agreement within which time they may be dismissed without protest by the Sergeants. All appointees employed after said probationary period shall be placed on the seniority list as regular employees, with the right to available work for which they can qualify. The probationary period is intended to give the Chief an opportunity to review the ability of the new employee to perform all aspects of the position. If a concern/s should arise involving performance, attendance or conduct during the probationary period, the Chief will meet with the new employee in a timely manner to discuss feedback on these concerns.

If a probationary employee continues to have problems after receiving feedback, the probationary period may be extended, ~~or the employee may be released, depending upon the concern(s).~~ but not to exceed an additional six (6) months.

If the Sergeant was promoted from an existing Patrol position and does not complete the probationary period, the Officer will be offered to return to the prior Patrol position, providing the reason for not completing the probationary period does not disqualify the re-assignment.

All employees of the Police Department, upon completion of their probationary period, must reside within the municipality of Caribou, or within a driving response time of ~~30~~ 60 minutes from the Police Station, whichever distance is greater. Any such employee who has not established a residence as herein above stated shall be subject to dismissal.

It being the intent of the parties hereto that as to those members of the Police Department, they shall not be compelled to change their residency as a condition of their continued employment with the Department. Provided, however, that in the event such member(s) desires to change his present abode, he must reside in the same municipality as he previously did or move to within the radius of said City Hall.

The City shall provide all members of the Department with proper identification cards and badges, which may be carried by the employee while off duty.

ARTICLE 16 - GRIEVANCE PROCEDURE

A grievance is a dispute concerning the interpretation, application, or alleged violation of the specific terms or provisions of this Agreement. Any grievance arising between the City and the Employee represented by the Union shall be settled in the following manner:

The City Council shall serve as the Grievance Board for hearings. Employees must fulfill all steps of the process in sequence order prior to submitting in writing that the City Manager notify the Council of a potential hearing.

- A. The grievance shall first be discussed with the Police Chief.
- B. The grievance may then be submitted in writing to the Police Chief who shall give a written reply within one (1) week. (One week constitutes five (5) working days).
- C. If not resolved: the grievance may then be submitted in writing to the City Manager who shall give a written reply within one (1) week (One week constitutes five (5) working days).
- D. If not resolved, the City Manager may be requested in writing to bring the matter before the Personnel Committee of the City Council; only after the completion of steps (a) through (c).
- E. Arbitration

If the grievance is not satisfactorily resolved by steps a - d, the Union may appeal to arbitration within ten (10) days after a decision at step (d) is rendered. A request for arbitration may be initiated by the Union serving upon the City Council a notice in writing of intent to proceed to arbitration. The notice shall identify the Agreement provision in dispute, the issue(s) to be determined, and the employee or employees involved. Upon receipt of a notice requesting arbitration, the parties shall request arbitration of the dispute under the procedures of the Maine Board of Arbitration and Conciliation.

1. The arbitrator shall have no power or authority to add to, subtract from, or modify the provisions of this Agreement in arriving at a decision of the issue(s) presented and shall confine his decision solely to the application and interpretation of this Agreement.
2. The costs of arbitration shall be shared equally by the parties. Each party shall bear the cost of preparing and presenting his own case.

These steps shall be followed in sequence. However, the requirements of a written presentation and reply in steps (b) and (c) is not intended to preclude the use of frank and informal conference as a means of reaching settlement.

ARTICLE 17 - SAVING CLAUSE

If any provision of this Agreement, shall be contrary to any laws or a City Ordinance, such invalidity shall not affect the validity of the remaining provisions.

ARTICLE 18 - DISCIPLINARY PROCEDURES

Section 1

The Employer shall not discharge nor suspend any employee without just cause. In all cases involving the discharge or suspension of an employee, the Employer must immediately notify the employee in writing of his discharge or suspension and the reason therefore within one (1) working day from the time of the discharge or suspension, unless requested otherwise by the employee.

Section 2

Warning notices of the specific complaints against any employee must be in writing and a copy of the same to the Steward if the employee chooses so.

The discipline notice herein provided shall remain in effect for 12 months for a minor infraction and 18 months for a major infraction, as determined by the Chief, from the date upon which the complaint and discipline notice are based.

It is agreed that any Sergeant may be suspended without pay if said employees' right to operate a motor vehicle in the State of Maine is suspended or revoked. Employees shall *receive* no seniority time during such suspension. Restoration to service shall depend upon obtaining the right to operate a motor vehicle in the State of Maine.

Section 3

Any employee discharged must be paid in full for all wages owed to him by the Employer, including earned vacation pay, if any, on the next pay period from the date of discharge.

Section 4

In the event of a crime or Grand Jury Indictment, the employee may be suspended without pay pending final adjudication of that pending court case. Conviction of a misdemeanor may result in a dismissal depending upon conditions and circumstances.

Section 5

Should it be proven that an injustice has been done to a discharged or suspended employee, the employee shall be fully reinstated in his position and compensated at his usual rate of pay for lost work opportunity. If the Employee and the Employer are unable to agree as to the settlement of the case, then it may be referred to the grievance machinery as set forth in Article 16, within five (5) days after the above notice of appeal is given to the Employer.

Section 6

An Employee(s) and the Union will be notified in writing within 48 hours of a pending disciplinary investigation. At that time the Employee(s) and the Union will be provided with all relevant material pertaining to the upcoming investigation, and all material generated during said investigation. For example, but not limited to, a written copy of

the complaint, witness statements in writing, all recordings and video, etc.

If the investigation has not reached a conclusion within 90 days, the complaint will be dismissed without prejudice, and all relevant materials will be destroyed. An additional 90-day extension may be granted if mutually agreed upon by the City and the Union.

ARTICLE 19 - BULLETIN BOARDS

The City agrees to provide suitable space for and maintain a bulletin board in each work location.

ARTICLE 20 - TRAINING OPPORTUNITY

The City of Caribou will post notices of training opportunities in Aroostook County and at the Maine Criminal Justice Academy. The City shall make available training opportunities within budgetary restraints. Hours spent on training or travels are considered hours worked.

ARTICLE 21 - EXAMINATIONS

Physical examinations shall be paid for by the City and shall be taken annually. The City shall contract with physicians for these physical exams. Should an employee choose to go to another doctor, the City shall make payment for that doctor at the contract rate.

ARTICLE 22 - EMPLOYEE / MANAGEMENT CONFERENCES

Conferences between representatives of the City and up to two (2) members of the unit may be arranged by mutual consent of the parties to discuss matters of mutual concern including methods of improving the relationship between the parties. Such meetings shall be planned in advance and shall *be* held at hours mutually agreed upon by the parties. Employees acting on behalf of the unit shall suffer no loss of time or pay should such meetings fall within the regular work hours. Disputes arising under this provision shall not be subject to the grievance procedure contained herein.

ARTICLE 23 - GENDER NEUTRAL LANGUAGE

All references to employees in this Agreement designate both sexes and whenever the male gender is used, it shall be construed to include male and female employees.

ARTICLE 24 - RECOGNITION

For all employees covered under this contract if a subject or concern is not addressed; please refer to the personnel policy. The personnel policy will prevail.

ARTICLE 25 - DIRECT DEPOSIT

All employees are required to enroll in the Employer's direct deposit program

ARTICLE 26 - TERM OF THE AGREEMENT

This Agreement shall govern the rights of the parties from January 1, 2023~~6~~, until and including December 31, 2025~~8~~.

This Agreement may be amended at any time by mutual agreement.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE SET THEIR HANDS ON THE DAY AND YEAR FIRST ABOVE WRITTEN.

FOR THE CITY:

Teamsters Local 340:

Penny Thompson, City Manager

Brett Miller, President

Ed Marzano, Secretary Treasurer

Michael Vaughan, Business Agent

Attachemnt A: wages and Longevity

Step One (1)

2026 \$1,761.28 per week/\$44.03 per hour.
2027 \$1,865.64 per week/\$46.64 per hour
2028 \$1,1973.10 per week/\$49.33 per hour

Step two (2)

2026 \$1,808.53 per week/\$45.24 per hour
2027 \$1,919.32 per week/\$47.88 per hour
2028 \$2,024.28 per week/\$50.61 per hour

Step three (3)

2026 \$1,859.48 per week/\$46.49 per hour
2027 \$1,966.76 per week/\$49.17per hour
2028 \$2077.27 per week/\$51.93 per hour

Longevity: The following longevity steps shall pertain to cumulative years of law enforcement with the Department starting January 1, 2027.

Upon completion of eight (8) years add an additional \$0.50 per hour
Upon completion of twelve (12) years add an additional \$1.00 per hour
Upon completion of sixteen (16) years add an additional \$1.50 per hour
Upon completion of twenty (20) years add an additional \$2.00 per hour

Wages will be retroactive to January 1, 2026

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: February 23, 2026
Re: Update City Council meeting dates

The bid deadline for the Caribou Public Library Maine Connectivity Authority grant project was set for February 17. As stated at the February 9 City Council meeting, it is advantageous to approve a bid on the project as soon as possible. Two bids were received, both over the anticipated construction cost. The Project Manager from Haley Ward was on vacation so staff will need to set up a meeting and look for ways to value engineer the project this week and then we will need time to get the revised bid back to the City Council.

Therefore, staff has requested that the City Council update the City Council meeting dates and cancel the March 23, 2026, Regular City Council meeting and schedule a March 16, 2026, Regular City Council meeting.

Harriman will also present the 90% Construction documents on the 16th so the Fire Station project can be put out to bid. So by having this meeting a week earlier, that bid will also go out sooner.

Suggested Action:

Please make a motion to "update the City Council meeting dates to cancel the March 23, 2026, Regular City Council meeting and schedule a Regular City Council meeting for March 16, 2026".

Second the motion.

Ask if there is any discussion

Then please vote to approve.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 Municipal Expense Budget
DATE: February 23, 2026

A guide to tonight's budget presentations:

| Department Name | Dept # | Presented By: | Expense | Capital | Revenue |
|-----------------------------|--------|--------------------|---------|---------|---------|
| General Assistance | 20 | Danielle Brissette | 104-105 | N/A | 181 |
| Caribou Housing Authority | 24 | Lisa Plourde | 109-111 | N/A | 184 |
| CHA Family Self-Sufficiency | 96 | Lisa Plourde | 170-172 | N/A | 197 |
| Recreation | 50 | Gary Marquis | 140-144 | 173-174 | 192 |
| Parks | 51 | Gary Marquis | 145-148 | 173-174 | 193 |
| Snowmobile Trails | 52 | Gary Marquis | 149-150 | Grant | 194 |

Finance Director Carl Grant and City Manager Penny Thompson will be available to answer questions about other departments, starting with General Government, Department 10.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
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| General Assistance | 20 | Danielle Brissette | | |

City Manager Penny Thompson will be available to answer questions about other departments, starting with General Government, Department 10.

2026 INITIAL BUDGET REQUESTS 02.16.2026

| Dept # | Department Name | 2026 Expense | 2026 Capital | 2026 Revenue | 2025 Actual Expense | 2025 Actual Capital | 2025 Actual Revenue | Difference Expense | Difference Capital | Difference Revenue |
|---------|-----------------------------|-----------------|-----------------|-----------------|------------------------|------------------------|------------------------|-----------------------|-----------------------|-----------------------|
| 10 | General Government | \$ 1,077,112 | | \$ 8,334,185 | \$ 955,516 | | \$ 8,597,866 | \$ 121,596 | | \$ (263,681) |
| 11 | Economic Development | \$ 449,728 | | \$ 450,000 | \$ 368,830 | | \$ 676,735 | \$ 80,898 | | \$ (226,735) |
| 12 | Nylander Museum | \$ 55,002 | | \$ 1,000 | \$ 48,244 | | \$ 4 | \$ 6,758 | | \$ 996 |
| 17 | Health & Sanitation | \$ 294,360 | | | \$ 279,835 | | | \$ 14,525 | | |
| 18 | Municipal Buildings | \$ 74,209 | \$ 25,000 | | \$ 75,353 | \$ 25,000 | | \$ (1,144) | | |
| 20 | General Assistance | \$ 67,038 | | \$ 16,900 | \$ 46,366 | | \$ 19,590 | \$ 20,672 | | \$ - |
| 22 | Tax Assessment | \$ 236,533 | | \$ 1,096,100 | \$ 163,045 | | \$ 1,096,381 | \$ 73,488 | | \$ (281) |
| 23 | Code Enforcement | | | \$ 6,730 | | | \$ 7,240 | | | \$ (510) |
| 24 | Housing | \$ 228,129 | | \$ 228,129 | \$ 168,778 | | \$ 163,779 | \$ 59,351 | | \$ 64,350 |
| 25 | Library | \$ 295,327 | \$ 7,600 | \$ 3,500 | \$ 279,091 | | \$ 3,423 | \$ 16,236 | \$ 7,600 | \$ 77 |
| 31 | Fire & Ambulance Department | \$ 2,785,831 | \$ 1,271,500 | \$ 2,091,084 | \$ 2,496,267 | \$ 431,100 | \$ 1,827,876 | \$ 289,564 | \$ 840,400 | \$ 263,208 |
| 35 | Police Department | \$ 2,733,176 | \$ 132,785 | \$ 158,027 | \$ 2,213,512 | \$ 14,550 | \$ 15,955 | \$ 519,664 | \$ 118,235 | \$ 142,072 |
| 38 | Protection | \$ 395,629 | | | \$ 392,549 | | | \$ 3,080 | | |
| 39 | Emergency Management | \$ 9,155 | | \$ 2,400 | \$ 4,501 | | \$ 2,400 | \$ 4,654 | | |
| 40 | Public Works | \$ 3,176,168 | \$ 469,450 | \$ 268,942 | \$ 2,894,211 | \$ 223,500 | \$ 271,290 | \$ 281,957 | \$ 245,950 | \$ (2,348) |
| 50 | Recreation | \$ 704,306 | \$ 44,500 | \$ 26,400 | \$ 660,591 | \$ 7,000 | \$ 12,788 | \$ 43,715 | \$ 37,500 | \$ 13,612 |
| 51 | Parks | \$ 213,756 | \$ 67,000 | \$ 200 | \$ 192,681 | \$ 16,000 | \$ 110 | \$ 21,075 | \$ 51,000 | \$ 90 |
| 52 | Snowmobile Trail | \$ 77,136 | | \$ 81,000 | \$ 63,992 | | \$ 75,819 | \$ 13,144 | | \$ 5,181 |
| 60 | Airport | \$ 73,747 | | \$ 35,850 | \$ 75,904 | | \$ 35,751 | \$ (2,157) | | \$ 99 |
| 61 | Trailer Park | \$ 2,140 | | | \$ 1,834 | | | \$ 306 | | |
| 65 | Cemeteries | \$ 6,750 | | | \$ 6,750 | | | \$ - | | |
| 70 | Ins & Retirement | \$ 167,762 | | | \$ 138,382 | | \$ 5,986 | \$ 29,380 | | \$ (5,986) |
| 75 | Contributions | \$ - | | | \$ - | | | \$ - | | |
| 80 | Unclassified | \$ 29,950 | | | \$ 37,617 | | | \$ (7,667) | | |
| 96 | Family Self-Sufficiency | \$ 68,158 | | \$ 68,158 | \$ 95,488 | | \$ 72,088 | \$ (27,330) | | \$ (3,930) |
| TOTALS: | | \$ 13,221,102 | \$ 2,017,835 | \$ 12,868,605 | \$ 11,659,337 | \$ 717,150 | \$ 12,885,081 | \$ 1,561,765 | \$ 1,300,685 | \$ (16,476) |

| | | |
|--------------------------|-------------|-------------|
| Dept - 2022 Capital Loan | \$200,000 | \$200,000 |
| Other Capital 2025 | | \$128,608 |
| | \$2,217,835 | \$1,045,758 |

Shaded cells indicate Enterprise Accounts

2026 GENERAL GOVERNMENT INITIAL REQUESTS

| | Expense | | | | | | |
|---|----------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 426,333.55 | 410,851.91 | 458,315.00 | 478,123.89 | 510,744.00 | 52,429.00 | 11.44% |
| SALARIES | 426,333.55 | 410,851.91 | 458,315.00 | 478,123.89 | 510,744.00 | 52,429.00 | 11.44% |
| COUNCIL SALARIES | | | | | | | |
| 002-01 COUNCIL SALARIES | 11,250.00 | 11,700.00 | 12,500.00 | 9,850.00 | 12,500.00 | 0.00 | .00% |
| COUNCIL SALARIES | 11,250.00 | 11,700.00 | 12,500.00 | 9,850.00 | 12,500.00 | 0.00 | .00% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 5,480.50 | 5,181.12 | 6,000.00 | 6,161.72 | 6,500.00 | 500.00 | 8.33% |
| 003-02 ADVERTISING | 4,816.93 | 3,179.00 | 4,000.00 | 7,712.22 | 5,000.00 | 1,000.00 | 25.00% |
| 003-03 COPIER RENTAL | 6,142.72 | 7,274.15 | 7,300.00 | 6,921.77 | 6,400.00 | -900.00 | -12.33% |
| 003-05 PRINTER INK | 2,443.08 | 1,659.49 | 1,800.00 | 2,668.83 | 2,300.00 | 500.00 | 27.78% |
| 003-07 PAPER | 1,625.38 | 1,533.41 | 1,600.00 | 2,054.02 | 2,000.00 | 400.00 | 25.00% |
| 003-08 OFFICE SUPPLIES | 9,102.03 | 8,787.05 | 8,800.00 | 8,976.85 | 8,500.00 | -300.00 | -3.41% |
| 003-10 ANNUAL REPORT | 1,210.00 | 1,210.00 | 1,210.00 | 0.00 | 1,300.00 | 90.00 | 7.44% |
| OFFICE SUPPLIES | 30,820.64 | 28,824.22 | 30,710.00 | 34,495.41 | 32,000.00 | 1,290.00 | 4.20% |
| LEGAL FEES | | | | | | | |
| 005-04 LEGAL FEES | 20,222.40 | 21,107.41 | 45,000.00 | 51,808.75 | 50,000.00 | 5,000.00 | 11.11% |
| LEGAL FEES | 20,222.40 | 21,107.41 | 45,000.00 | 51,808.75 | 50,000.00 | 5,000.00 | 11.11% |
| AUDIT | | | | | | | |
| 007-01 AUDIT | 26,500.00 | 29,300.00 | 30,200.00 | 31,000.00 | 45,000.00 | 14,800.00 | 49.01% |
| AUDIT | 26,500.00 | 29,300.00 | 30,200.00 | 31,000.00 | 45,000.00 | 14,800.00 | 49.01% |
| COMPUTER MAINTENANCE | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 57,455.37 | 60,570.56 | 60,000.00 | 62,694.65 | 63,000.00 | 3,000.00 | 5.00% |
| 008-02 HOSTED SERVICES | 12,291.83 | 13,766.20 | 13,000.00 | 15,733.48 | 15,700.00 | 2,700.00 | 20.77% |
| 008-04 COMPUTER UPGRADES | 5,096.28 | 5,000.00 | 5,000.00 | 3,585.00 | 3,600.00 | -1,400.00 | -28.00% |
| COMPUTER MAINTENANCE | 74,843.48 | 79,336.76 | 78,000.00 | 82,013.13 | 82,300.00 | 4,300.00 | 5.51% |
| PROFESSIONAL DUES | | | | | | | |

2026 GENERAL GOVERNMENT INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | |
| 009-01 SUBSCRIPTIONS | 220.00 | 170.00 | 220.00 | 0.00 | 0.00 | -220.00 | -100.00% |
| 009-04 PROFESSIONAL DUES | 8,529.40 | 8,955.75 | 9,300.00 | 9,415.30 | 9,500.00 | 200.00 | 2.15% |
| PROFESSIONAL DUES | 8,749.40 | 9,125.75 | 9,520.00 | 9,415.30 | 9,500.00 | -20.00 | -.21% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 2,367.33 | 3,257.46 | 7,342.00 | 5,524.90 | 9,000.00 | 1,658.00 | 22.58% |
| 010-02 MEALS & LODGING | 4,499.38 | 4,942.31 | 8,802.00 | 4,111.98 | 14,330.00 | 5,528.00 | 62.80% |
| 010-04 CONFERENCE FEE | 2,055.00 | 1,630.00 | 4,590.00 | 5,447.12 | 1,700.00 | -2,890.00 | -62.96% |
| TRAVEL EXPENSES | 8,921.71 | 9,829.77 | 20,734.00 | 15,084.00 | 25,030.00 | 4,296.00 | 20.72% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 2,531.50 | 2,136.25 | 2,350.00 | 3,382.08 | 4,500.00 | 2,150.00 | 91.49% |
| TRAINING & EDUCATION | 2,531.50 | 2,136.25 | 2,350.00 | 3,382.08 | 4,500.00 | 2,150.00 | 91.49% |
| ELECTIONS | | | | | | | |
| 012-01 ELECTIONS | 9,654.77 | 16,016.47 | 13,000.00 | 8,741.67 | 15,000.00 | 2,000.00 | 15.38% |
| 012-02 CONTRACTED EXPENSES | 1,232.98 | 2,344.00 | 4,615.00 | 2,773.88 | 4,615.00 | 0.00 | .00% |
| ELECTIONS | 10,887.75 | 18,360.47 | 17,615.00 | 11,515.55 | 19,615.00 | 2,000.00 | 11.35% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 711.18 | 1,500.00 | 1,500.00 | 916.84 | 1,000.00 | -500.00 | -33.33% |
| NEW EQUIPMENT | 711.18 | 1,500.00 | 1,500.00 | 916.84 | 1,000.00 | -500.00 | -33.33% |
| TELEPHONE | | | | | | | |
| 015-01 CELL PHONE | 480.00 | 480.00 | 480.00 | 242.25 | 1,200.00 | 720.00 | 150.00% |
| 015-04 TELEPHONE | 4,782.05 | 4,855.89 | 5,000.00 | 5,016.34 | 7,961.00 | 2,961.00 | 59.22% |
| TELEPHONE | 5,262.05 | 5,335.89 | 5,480.00 | 5,258.59 | 9,161.00 | 3,681.00 | 67.17% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 1,259.78 | 1,261.68 | 1,300.00 | 1,261.68 | 1,656.00 | 356.00 | 27.38% |
| COMMUNICATIONS | 1,259.78 | 1,261.68 | 1,300.00 | 1,261.68 | 1,656.00 | 356.00 | 27.38% |
| HEALTH INSURANCE | | | | | | | |

2026 GENERAL GOVERNMENT INITIAL REQUESTS

| Expense | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | |
| 018-01 HEALTH INSURANCE | 135,857.36 | 140,461.39 | 162,142.00 | 128,112.02 | 204,506.00 | 42,364.00 | 26.13% |
| HEALTH INSURANCE | 135,857.36 | 140,461.39 | 162,142.00 | 128,112.02 | 204,506.00 | 42,364.00 | 26.13% |
| MISC. EXPENSE | | | | | | | |
| 019-01 MISC EXPENSE | 4,839.80 | 3,212.84 | 3,500.00 | 3,448.49 | 3,500.00 | 0.00 | .00% |
| MISC. EXPENSE | 4,839.80 | 3,212.84 | 3,500.00 | 3,448.49 | 3,500.00 | 0.00 | .00% |
| APPROPRIATION ALLOWANCE | | | | | | | |
| 021-01 APPROPRIATION ALLOWANCE | 608,498.00 | 310,000.00 | 0.00 | 27,894.61 | 0.00 | 0.00 | .00% |
| APPROPRIATION ALLOWANCE | 608,498.00 | 310,000.00 | 0.00 | 27,894.61 | 0.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 2,571.77 | 3,231.93 | 2,481.00 | 5,513.05 | 5,848.00 | 3,367.00 | 135.71% |
| WORKERS COMPENSATION | 2,571.77 | 3,231.93 | 2,481.00 | 5,513.05 | 5,848.00 | 3,367.00 | 135.71% |
| VEHICLE INSURANCE | | | | | | | |
| 036-01 VEHICLE INSURANCE | 1,564.50 | 1,347.48 | 1,140.00 | 1,111.98 | 1,112.00 | -28.00 | -2.46% |
| VEHICLE INSURANCE | 1,564.50 | 1,347.48 | 1,140.00 | 1,111.98 | 1,112.00 | -28.00 | -2.46% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 31,086.86 | 29,934.89 | 35,061.00 | 35,296.75 | 39,072.00 | 4,011.00 | 11.44% |
| SOCIAL SECURITY | 31,086.86 | 29,934.89 | 35,061.00 | 35,296.75 | 39,072.00 | 4,011.00 | 11.44% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 11,249.51 | 11,511.02 | 15,508.00 | 13,054.41 | 14,168.00 | -1,340.00 | -8.64% |
| CITY & STATE RETIREMENT | 11,249.51 | 11,511.02 | 15,508.00 | 13,054.41 | 14,168.00 | -1,340.00 | -8.64% |
| VEHICLE REPAIR | | | | | | | |
| 073-01 VEHICLE REPAIR | 820.50 | 58.50 | 1,000.00 | 80.00 | 1,000.00 | 0.00 | .00% |
| VEHICLE REPAIR | 820.50 | 58.50 | 1,000.00 | 80.00 | 1,000.00 | 0.00 | .00% |
| TIRES | | | | | | | |

2026 GENERAL GOVERNMENT INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|---------------------|---------------------|-------------------|-------------------|---------------------|---|--|
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | |
| 074-01 TIRES | 170.00 | 200.00 | 600.00 | 212.50 | 300.00 | -300.00 | -50.00% |
| TIRES | 170.00 | 200.00 | 600.00 | 212.50 | 300.00 | -300.00 | -50.00% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 309.65 | 733.44 | 700.00 | 516.78 | 600.00 | -100.00 | -14.29% |
| GAS/OIL/FILTERS | 309.65 | 733.44 | 700.00 | 516.78 | 600.00 | -100.00 | -14.29% |
| SOIL & WATER CONSERVATION | | | | | | | |
| 181-01 SOIL & WATER CONSERVATION | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00% |
| SOIL & WATER CONSERVATION | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00% |
| CONTRACTED SERVICES | | | | | | | |
| 390-01 CONTRACTED SERVICES | 0.00 | 0.00 | 8,500.00 | 6,150.00 | 3,000.00 | -5,500.00 | -64.71% |
| CONTRACTED SERVICES | 0.00 | 0.00 | 8,500.00 | 6,150.00 | 3,000.00 | -5,500.00 | -64.71% |
| GENERAL GOVERNMENT | 1,425,261.39 | 1,129,361.60 | 943,856.00 | 955,515.81 | 1,077,112.00 | 133,256.00 | 14.12% |
| Expense Totals: | 1,425,261.39 | 1,129,361.60 | 943,856.00 | 955,515.81 | 1,077,112.00 | 133,256.00 | 14.12% |

2026 ECONOMIC DEVELOPMENT INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 47,658.51 | 55,121.81 | 133,892.00 | 100,279.11 | 141,539.00 | 7,647.00 | 5.71% |
| SALARIES | 47,658.51 | 55,121.81 | 133,892.00 | 100,279.11 | 141,539.00 | 7,647.00 | 5.71% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 57.41 | 113.23 | 1,000.00 | 2,393.00 | 2,400.00 | 1,400.00 | 140.00% |
| 003-02 ADVERTISING | 8,689.95 | 8,824.62 | 9,000.00 | 8,467.70 | 8,500.00 | -500.00 | -5.56% |
| 003-08 OFFICE SUPPLIES | 383.45 | 311.28 | 500.00 | 1,297.56 | 1,300.00 | 800.00 | 160.00% |
| OFFICE SUPPLIES | 9,130.81 | 9,249.13 | 10,500.00 | 12,158.26 | 12,200.00 | 1,700.00 | 16.19% |
| COMPUTER MAINTENANCE | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 0.00 | 134.70 | 200.00 | 1,908.99 | 2,000.00 | 1,800.00 | 900.00% |
| 008-03 GIS | 0.00 | 0.00 | 700.00 | 871.96 | 900.00 | 200.00 | 28.57% |
| COMPUTER MAINTENANCE | 0.00 | 134.70 | 900.00 | 2,780.95 | 2,900.00 | 2,000.00 | 222.22% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 825.00 | 14,454.00 | 15,000.00 | 3,771.91 | 3,500.00 | -11,500.00 | -76.67% |
| 009-04 PROFESSIONAL DUES | 755.00 | 575.00 | 1,200.00 | 1,788.75 | 1,800.00 | 600.00 | 50.00% |
| PROFESSIONAL DUES | 1,580.00 | 15,029.00 | 16,200.00 | 5,560.66 | 5,300.00 | -10,900.00 | -67.28% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 3,369.42 | 1,070.31 | 4,400.00 | 783.46 | 3,200.00 | -1,200.00 | -27.27% |
| 010-02 MEALS & LODGING | 2,587.18 | 2,669.51 | 6,600.00 | 1,274.43 | 5,200.00 | -1,400.00 | -21.21% |
| 010-04 CONFERENCE FEE | 2,755.48 | 3,000.00 | 4,045.00 | 2,735.00 | 4,000.00 | -45.00 | -1.11% |
| TRAVEL EXPENSES | 8,712.08 | 6,739.82 | 15,045.00 | 4,792.89 | 12,400.00 | -2,645.00 | -17.58% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 1,500.00 | 1,175.26 | 1,500.00 | 1,207.57 | 1,500.00 | 0.00 | .00% |
| TRAINING & EDUCATION | 1,500.00 | 1,175.26 | 1,500.00 | 1,207.57 | 1,500.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | |

2026 ECONOMIC DEVELOPMENT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|-------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | |
| CONT'D | | | | | | | | |
| 014-01 | NEW EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 3,000.00 | 100.00% |
| | NEW EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 3,000.00 | 100.00% |
| TELEPHONE | | | | | | | | |
| 015-01 | CELL PHONE | 307.94 | 353.88 | 360.00 | 300.07 | 500.00 | 140.00 | 38.89% |
| | TELEPHONE | 307.94 | 353.88 | 360.00 | 300.07 | 500.00 | 140.00 | 38.89% |
| COMMUNICATIONS | | | | | | | | |
| 017-01 | WEB SITE | 275.00 | 300.00 | 300.00 | 35.16 | 300.00 | 0.00 | .00% |
| | COMMUNICATIONS | 275.00 | 300.00 | 300.00 | 35.16 | 300.00 | 0.00 | .00% |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 | HEALTH INSURANCE | 7,895.79 | 8,045.48 | 28,279.00 | 16,625.91 | 11,431.00 | -16,848.00 | -59.58% |
| | HEALTH INSURANCE | 7,895.79 | 8,045.48 | 28,279.00 | 16,625.91 | 11,431.00 | -16,848.00 | -59.58% |
| MISC. EXPENSE | | | | | | | | |
| 019-01 | MISC EXPENSE | 0.00 | 73.33 | 250.00 | 68.25 | 150.00 | -100.00 | -40.00% |
| | MISC. EXPENSE | 0.00 | 73.33 | 250.00 | 68.25 | 150.00 | -100.00 | -40.00% |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 40.45 | 43.14 | 454.00 | 114.48 | 441.00 | -13.00 | -2.86% |
| | WORKERS COMPENSATION | 40.45 | 43.14 | 454.00 | 114.48 | 441.00 | -13.00 | -2.86% |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 | SOCIAL SECURITY | 3,427.46 | 3,996.64 | 10,243.00 | 7,314.33 | 10,830.00 | 587.00 | 5.73% |
| | SOCIAL SECURITY | 3,427.46 | 3,996.64 | 10,243.00 | 7,314.33 | 10,830.00 | 587.00 | 5.73% |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 | CITY & STATE RETIREMENT | 70.70 | 0.00 | 3,189.00 | 0.00 | 2,898.00 | -291.00 | -9.13% |
| | CITY & STATE RETIREMENT | 70.70 | 0.00 | 3,189.00 | 0.00 | 2,898.00 | -291.00 | -9.13% |
| TRAIL GROOMER RESERVE | | | | | | | | |
| 238-01 | TRAIL GROOMER RESERVE | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% |

2026 ECONOMIC DEVELOPMENT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|---------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | |
| CONT'D | | | | | | | | |
| | TRAIL GROOMER RESERVE | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% |
| REVOLVING LOAN FUND | | | | | | | | |
| | REVOLVING LOAN FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| CONTRACTED SERVICES | | | | | | | | |
| | 281-02 CHAMBER PAYMENT | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% |
| | 281-03 NMDC | 13,031.09 | 13,207.99 | 13,414.00 | 13,413.73 | 13,315.00 | -99.00 | -.74% |
| | 281-05 SOCIAL MEDIA | 3,818.75 | 5,200.00 | 5,200.00 | 5,582.50 | 5,200.00 | 0.00 | .00% |
| | 281-06 WEBSITE UPGRADE | 3,791.50 | 5,200.00 | 5,200.00 | 7,315.00 | 6,500.00 | 1,300.00 | 25.00% |
| | 281-07 BROWNFIELD TECH ASST | 2,110.84 | 8,000.00 | 8,000.00 | 8,000.00 | 6,500.00 | -1,500.00 | -18.75% |
| | 281-08 RIVERFRONT PLAN | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% |
| | CONTRACTED SERVICES | 37,752.18 | 46,607.99 | 46,814.00 | 49,311.23 | 46,515.00 | -299.00 | -.64% |
| DOWNTOWN INFRASTRUCTRE | | | | | | | | |
| | 385-01 DOWNTOWN INFRASTRUCTURE | 1,015.99 | 1,829.50 | 8,175.00 | 8,004.58 | 15,000.00 | 6,825.00 | 83.49% |
| | 385-02 BUSINESS DISTRICT LIGHTS | 10,000.00 | 0.00 | 0.00 | 0.00 | 3,524.00 | 3,524.00 | 100.00% |
| | DOWNTOWN INFRASTRUCTRE | 11,015.99 | 1,829.50 | 8,175.00 | 8,004.58 | 18,524.00 | 10,349.00 | 126.59% |
| CONTRACTED SERVICES | | | | | | | | |
| | 390-01 CONTRACTED SERVICES | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | .00% |
| | CONTRACTED SERVICES | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | .00% |
| ADDS & MARKETING | | | | | | | | |
| | 392-01 ADDS & MARKETING | 2,499.38 | 2,181.00 | 2,500.00 | 2,405.00 | 2,500.00 | 0.00 | .00% |
| | ADDS & MARKETING | 2,499.38 | 2,181.00 | 2,500.00 | 2,405.00 | 2,500.00 | 0.00 | .00% |
| COMMUNITY PROJECTS | | | | | | | | |

2026 ECONOMIC DEVELOPMENT INITIAL REQUESTS

| | Expense | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | |
| CONT'D | | | | | | | |
| 394-04 CARIBOU CARES ABOUT KIDS | 5,000.00 | 4,781.02 | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% |
| 394-08 WINTER CARNIVAL | 3,699.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 394-14 THURSDAYS ON SWEDEN | 13,043.53 | 9,440.00 | 10,000.00 | 10,948.52 | 10,000.00 | 0.00 | .00% |
| 394-16 CARIBOU DAYS | 1,492.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 394-20 MISCELLANEOUS | 2,815.13 | 434.00 | 2,000.00 | 1,922.66 | 1,800.00 | -200.00 | -10.00% |
| 394-21 NEW EVENTS | 3,563.55 | 9,611.26 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% |
| 394-22 SMALL BUSINESS SATURDAY | 5,456.33 | 5,500.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% |
| COMMUNITY PROJECTS | 35,070.08 | 29,766.28 | 37,000.00 | 37,871.18 | 36,800.00 | -200.00 | -.54% |
| SLUM/BLIGHT REMOVAL | | | | | | | |
| 405-01 SLUM/BLIGHT REMOVAL | 11,457.39 | 65,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 0.00 | .00% |
| 405-02 LANDBANK SEED | 419.04 | 0.00 | 20,000.00 | 0.00 | 20,000.00 | 0.00 | .00% |
| SLUM/BLIGHT REMOVAL | 11,876.43 | 65,000.00 | 70,000.00 | 50,000.00 | 70,000.00 | 0.00 | .00% |
| FACADE IMPROVEMENT | | | | | | | |
| 411-01 FACADE IMPROVEMENT | 20,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 0.00 | .00% |
| FACADE IMPROVEMENT | 20,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 0.00 | .00% |
| ECONOMIC DEVELOPMENT | 208,812.80 | 295,646.96 | 455,601.00 | 368,829.63 | 449,728.00 | -5,873.00 | -1.29% |
| Expense Totals: | 208,812.80 | 295,646.96 | 455,601.00 | 368,829.63 | 449,728.00 | -5,873.00 | -1.29% |

2026 NYLANDER MUSEUM INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 14,023.69 | 25,260.74 | 34,388.00 | 30,497.01 | 35,250.00 | 862.00 | 2.51% |
| SALARIES | 14,023.69 | 25,260.74 | 34,388.00 | 30,497.01 | 35,250.00 | 862.00 | 2.51% |
| OFFICE SUPPLIES | | | | | | | |
| 003-08 OFFICE SUPPLIES | 650.25 | 166.30 | 1,000.00 | 211.12 | 600.00 | -400.00 | -40.00% |
| OFFICE SUPPLIES | 650.25 | 166.30 | 1,000.00 | 211.12 | 600.00 | -400.00 | -40.00% |
| TELEPHONE | | | | | | | |
| 015-04 TELEPHONE | 1,011.97 | 1,014.18 | 1,015.00 | 1,033.16 | 522.00 | -493.00 | -48.57% |
| TELEPHONE | 1,011.97 | 1,014.18 | 1,015.00 | 1,033.16 | 522.00 | -493.00 | -48.57% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 1,179.88 | 1,249.88 | 1,300.00 | 1,359.88 | 1,656.00 | 356.00 | 27.38% |
| COMMUNICATIONS | 1,179.88 | 1,249.88 | 1,300.00 | 1,359.88 | 1,656.00 | 356.00 | 27.38% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 3,767.21 | 4,131.18 | 4,200.00 | 4,105.02 | 3,700.00 | -500.00 | -11.90% |
| HEATING FUEL | 3,767.21 | 4,131.18 | 4,200.00 | 4,105.02 | 3,700.00 | -500.00 | -11.90% |
| ELECTRICITY | | | | | | | |
| 027-11 ELECTRICITY | 1,456.30 | 2,122.55 | 2,200.00 | 2,277.96 | 2,200.00 | 0.00 | .00% |
| ELECTRICITY | 1,456.30 | 2,122.55 | 2,200.00 | 2,277.96 | 2,200.00 | 0.00 | .00% |
| WATER | | | | | | | |
| 028-05 WATER | 1,302.69 | 1,287.60 | 1,350.00 | 1,535.81 | 1,613.00 | 263.00 | 19.48% |
| WATER | 1,302.69 | 1,287.60 | 1,350.00 | 1,535.81 | 1,613.00 | 263.00 | 19.48% |
| SEWER | | | | | | | |
| 029-01 SEWER | 270.09 | 265.80 | 400.00 | 418.08 | 450.00 | 50.00 | 12.50% |
| SEWER | 270.09 | 265.80 | 400.00 | 418.08 | 450.00 | 50.00 | 12.50% |
| BUILDING SUPPLIES | | | | | | | |
| 030-01 BUILDING SUPPLIES | 885.50 | 35.00 | 1,000.00 | 0.00 | 600.00 | -400.00 | -40.00% |
| BUILDING SUPPLIES | 885.50 | 35.00 | 1,000.00 | 0.00 | 600.00 | -400.00 | -40.00% |

2026 NYLANDER MUSEUM INITIAL REQUESTS

| Expense | | | | | | | |
|--|----------|----------|----------|----------|----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 1,208.54 | 901.50 | 2,000.00 | 1,202.36 | 1,000.00 | -1,000.00 | -50.00% |
| 031-04 SPRINKLER INSPECTION | 275.00 | 440.00 | 450.00 | 375.00 | 450.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | 1,483.54 | 1,341.50 | 2,450.00 | 1,577.36 | 1,450.00 | -1,000.00 | -40.82% |
| PROPERTY INSURANCE | | | | | | | |
| 032-01 PROPERTY INSURANCE | 241.50 | 220.50 | 193.00 | 217.98 | 243.00 | 50.00 | 25.91% |
| PROPERTY INSURANCE | 241.50 | 220.50 | 193.00 | 217.98 | 243.00 | 50.00 | 25.91% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 0.00 | 0.00 | 22.00 | 0.00 | 21.00 | -1.00 | -4.55% |
| WORKERS COMPENSATION | 0.00 | 0.00 | 22.00 | 0.00 | 21.00 | -1.00 | -4.55% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 1,057.62 | 1,909.38 | 2,650.00 | 2,328.68 | 2,697.00 | 47.00 | 1.77% |
| SOCIAL SECURITY | 1,057.62 | 1,909.38 | 2,650.00 | 2,328.68 | 2,697.00 | 47.00 | 1.77% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 343.00 | 0.00 | 0.00 | -343.00 | -100.00% |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 343.00 | 0.00 | 0.00 | -343.00 | -100.00% |
| JANITORIAL SERVICES | | | | | | | |
| 068-01 JANITORIAL SERVICES | 0.00 | 365.43 | 2,700.00 | 350.00 | 500.00 | -2,200.00 | -81.48% |
| JANITORIAL SERVICES | 0.00 | 365.43 | 2,700.00 | 350.00 | 500.00 | -2,200.00 | -81.48% |
| COMMUNITY PROJECTS | | | | | | | |
| 394-01 PROJECT EXP | 3,288.99 | 1,440.04 | 5,000.00 | 2,331.63 | 3,500.00 | -1,500.00 | -30.00% |
| COMMUNITY PROJECTS | 3,288.99 | 1,440.04 | 5,000.00 | 2,331.63 | 3,500.00 | -1,500.00 | -30.00% |

2026 NYLANDER MUSEUM INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|------------------|------------------|------------------|------------------|------------------|---|--|
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D | | | | | | | |
| NYLANDER MUSEUM | 30,619.23 | 40,810.08 | 60,211.00 | 48,243.69 | 55,002.00 | -5,209.00 | -8.65% |
| Expense Totals: | 30,619.23 | 40,810.08 | 60,211.00 | 48,243.69 | 55,002.00 | -5,209.00 | -8.65% |

2026 HEALTH & SANITATION INITIAL REQUESTS

| Expense | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION | | | | | | | |
| HEALTH OFFICER | | | | | | | |
| 022-01 HEATH OFFICER | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% |
| HEALTH OFFICER | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% |
| TRI COMMUNITY LANDFILL | | | | | | | |
| 023-01 TRI COMMUNITY LANDFILL/AWS | 265,800.00 | 266,700.00 | 279,210.00 | 279,297.75 | 293,823.00 | 14,613.00 | 5.23% |
| TRI COMMUNITY LANDFILL | 265,800.00 | 266,700.00 | 279,210.00 | 279,297.75 | 293,823.00 | 14,613.00 | 5.23% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 36.84 | 36.78 | 38.00 | 36.84 | 37.00 | -1.00 | -2.63% |
| SOCIAL SECURITY | 36.84 | 36.78 | 38.00 | 36.84 | 37.00 | -1.00 | -2.63% |
| HEALTH & SANITATION | 266,336.84 | 267,236.78 | 279,748.00 | 279,834.59 | 294,360.00 | 14,612.00 | 5.22% |
| Expense Totals: | 266,336.84 | 267,236.78 | 279,748.00 | 279,834.59 | 294,360.00 | 14,612.00 | 5.22% |

2026 MUNICIPAL BUILDINGS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING | | | | | | | |
| MAINTENANCE COMMUNITY CENTER | | | | | | | |
| 024-02 WATER & SEWER | 556.62 | 608.19 | 700.00 | 664.49 | 765.00 | 65.00 | 9.29% |
| 024-04 ELECTRIC | 2,565.99 | 2,144.61 | 2,200.00 | 2,220.81 | 2,200.00 | 0.00 | .00% |
| MAINTENANCE COMMUNITY CENTER | 3,122.61 | 2,752.80 | 2,900.00 | 2,885.30 | 2,965.00 | 65.00 | 2.24% |
| HEATING FUEL COMM CENTER | | | | | | | |
| 025-01 HEATING FUEL COMM CENTER | 4,878.71 | 4,471.96 | 4,500.00 | 4,904.05 | 4,500.00 | 0.00 | .00% |
| HEATING FUEL COMM CENTER | 4,878.71 | 4,471.96 | 4,500.00 | 4,904.05 | 4,500.00 | 0.00 | .00% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 17,673.37 | 15,929.24 | 16,000.00 | 17,870.70 | 16,700.00 | 700.00 | 4.38% |
| HEATING FUEL | 17,673.37 | 15,929.24 | 16,000.00 | 17,870.70 | 16,700.00 | 700.00 | 4.38% |
| ELECTRICITY | | | | | | | |
| 027-11 ELECTRICITY | 20,878.34 | 20,909.08 | 21,000.00 | 21,232.72 | 19,700.00 | -1,300.00 | -6.19% |
| ELECTRICITY | 20,878.34 | 20,909.08 | 21,000.00 | 21,232.72 | 19,700.00 | -1,300.00 | -6.19% |
| WATER | | | | | | | |
| 028-05 WATER | 989.20 | 983.81 | 1,000.00 | 994.56 | 1,000.00 | 0.00 | .00% |
| WATER | 989.20 | 983.81 | 1,000.00 | 994.56 | 1,000.00 | 0.00 | .00% |
| SEWER | | | | | | | |
| 029-01 SEWER | 570.60 | 550.51 | 600.00 | 589.45 | 600.00 | 0.00 | .00% |
| SEWER | 570.60 | 550.51 | 600.00 | 589.45 | 600.00 | 0.00 | .00% |
| BUILDING SUPPLIES | | | | | | | |
| 030-01 BUILDING SUPPLIES | 3,245.91 | 2,897.21 | 3,000.00 | 3,050.20 | 3,000.00 | 0.00 | .00% |
| BUILDING SUPPLIES | 3,245.91 | 2,897.21 | 3,000.00 | 3,050.20 | 3,000.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 10,398.01 | 10,208.44 | 10,000.00 | 10,678.06 | 10,000.00 | 0.00 | .00% |
| 031-03 BOILER MAINTENANCE | 0.00 | 714.50 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | .00% |

2026 MUNICIPAL BUILDINGS INITIAL REQUESTS

| | | Expense | | | | | | |
|--|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D | | | | | | | | |
| | BUILDING MAINTENANCE | 10,398.01 | 10,922.94 | 11,000.00 | 10,678.06 | 11,000.00 | 0.00 | .00% |
| PROPERTY INSURANCE | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 1,246.18 | 1,300.14 | 1,326.00 | 1,359.78 | 1,394.00 | 68.00 | 5.13% |
| | PROPERTY INSURANCE | 1,246.18 | 1,300.14 | 1,326.00 | 1,359.78 | 1,394.00 | 68.00 | 5.13% |
| CONTRACTED SERVICES | | | | | | | | |
| | 271-01 JANITORIAL & SUPPLIES | 10,800.00 | 11,000.00 | 14,400.00 | 11,788.33 | 13,350.00 | -1,050.00 | -7.29% |
| | CONTRACTED SERVICES | 10,800.00 | 11,000.00 | 14,400.00 | 11,788.33 | 13,350.00 | -1,050.00 | -7.29% |
| | MUNICIPAL BUILDING | 73,802.93 | 71,717.69 | 75,726.00 | 75,353.15 | 74,209.00 | -1,517.00 | -2.00% |
| | Expense Totals: | 73,802.93 | 71,717.69 | 75,726.00 | 75,353.15 | 74,209.00 | -1,517.00 | -2.00% |

2026 GENERAL ASSISTANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|---|----------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 | REGULAR PAY | 12,596.87 | 13,115.32 | 13,572.00 | 14,388.34 | 22,314.00 | 8,742.00 | 64.41% |
| | SALARIES | 12,596.87 | 13,115.32 | 13,572.00 | 14,388.34 | 22,314.00 | 8,742.00 | 64.41% |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 | POSTAGE | 20.25 | 43.98 | 100.00 | 25.04 | 100.00 | 0.00 | .00% |
| 003-08 | OFFICE SUPPLIES | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | .00% |
| | OFFICE SUPPLIES | 20.25 | 43.98 | 150.00 | 25.04 | 150.00 | 0.00 | .00% |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 | MILEAGE | 0.00 | 0.00 | 528.00 | 326.96 | 350.00 | -178.00 | -33.71% |
| 010-02 | MEALS & LODGING | 0.00 | 0.00 | 450.00 | 105.60 | 300.00 | -150.00 | -33.33% |
| 010-04 | CONFERENCE FEE | 47.35 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 | 100.00% |
| | TRAVEL EXPENSES | 47.35 | 0.00 | 978.00 | 432.56 | 1,150.00 | 172.00 | 17.59% |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 | TRAINING & EDUCATION | 130.00 | 0.00 | 300.00 | 45.00 | 300.00 | 0.00 | .00% |
| | TRAINING & EDUCATION | 130.00 | 0.00 | 300.00 | 45.00 | 300.00 | 0.00 | .00% |
| TELEPHONE | | | | | | | | |
| 015-04 | TELEPHONE | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 391.00 | 100.00% |
| | TELEPHONE | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 391.00 | 100.00% |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 | HEALTH INSURANCE | 5,427.06 | 5,521.44 | 9,196.00 | 7,782.72 | 9,704.00 | 508.00 | 5.52% |
| | HEALTH INSURANCE | 5,427.06 | 5,521.44 | 9,196.00 | 7,782.72 | 9,704.00 | 508.00 | 5.52% |
| MISC. EXPENSE | | | | | | | | |
| 019-01 | MISC EXPENSE | 82.66 | 83.86 | 150.00 | 80.96 | 100.00 | -50.00 | -33.33% |
| | MISC. EXPENSE | 82.66 | 83.86 | 150.00 | 80.96 | 100.00 | -50.00 | -33.33% |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 0.00 | 0.00 | 44.00 | 0.00 | 43.00 | -1.00 | -2.27% |

2026 GENERAL ASSISTANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D | | | | | | | | |
| | WORKERS COMPENSATION | 0.00 | 0.00 | 44.00 | 0.00 | 43.00 | -1.00 | -2.27% |
| SOCIAL SECURITY | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 881.14 | 915.08 | 1,038.00 | 983.78 | 1,707.00 | 669.00 | 64.45% |
| | SOCIAL SECURITY | 881.14 | 915.08 | 1,038.00 | 983.78 | 1,707.00 | 669.00 | 64.45% |
| CITY & STATE RETIREMENT | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 143.00 | 0.00 | 179.00 | 36.00 | 25.17% |
| | CITY & STATE RETIREMENT | 0.00 | 0.00 | 143.00 | 0.00 | 179.00 | 36.00 | 25.17% |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| | 051-05 EQUIPMENT MAINTENANCE | 1,200.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% |
| | EQUIPMENT MAINTENANCE | 1,200.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% |
| GA CITY | | | | | | | | |
| | 053-01 G.A. CITY | 14,190.27 | 19,045.01 | 25,000.00 | 21,127.89 | 29,000.00 | 4,000.00 | 16.00% |
| | 053-02 GA STATE | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 | 0.00 | .00% |
| | GA CITY | 14,190.27 | 19,045.01 | 25,500.00 | 21,127.89 | 29,500.00 | 4,000.00 | 15.69% |
| | GENERAL ASSISTANCE | 34,575.60 | 40,224.69 | 52,571.00 | 46,366.29 | 67,038.00 | 14,467.00 | 27.52% |
| | Expense Totals: | 34,575.60 | 40,224.69 | 52,571.00 | 46,366.29 | 67,038.00 | 14,467.00 | 27.52% |

2026 TAX ASSESSMENT / CODE ENFORCEMENT INITIAL REQUESTS

| | Expense | | | | | | |
|---|----------------|-----------|------------|-----------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 95,661.43 | 87,881.57 | 147,495.00 | 73,249.48 | 117,297.00 | -30,198.00 | -20.47% |
| 001-02 OVERTIME | 3,722.03 | 3,796.47 | 3,500.00 | 4,032.50 | 3,800.00 | 300.00 | 8.57% |
| 001-07 SALARIES | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% |
| SALARIES | 100,883.46 | 93,178.04 | 152,495.00 | 78,781.98 | 122,597.00 | -29,898.00 | -19.61% |
| OFFICE SUPPLIES | | | | | | | |
| 003-08 OFFICE SUPPLIES | 1,759.00 | 737.38 | 1,000.00 | 65.00 | 200.00 | -800.00 | -80.00% |
| OFFICE SUPPLIES | 1,759.00 | 737.38 | 1,000.00 | 65.00 | 200.00 | -800.00 | -80.00% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 0.00 | 70.00 | 800.00 | 708.20 | 710.00 | -90.00 | -11.25% |
| 009-02 IAOC | 495.00 | 495.00 | 500.00 | 510.00 | 510.00 | 10.00 | 2.00% |
| 009-04 PROFESSIONAL DUES | 320.00 | 375.00 | 500.00 | 275.00 | 300.00 | -200.00 | -40.00% |
| PROFESSIONAL DUES | 815.00 | 940.00 | 1,800.00 | 1,493.20 | 1,520.00 | -280.00 | -15.56% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 63.15 | 1,495.22 | 1,750.00 | 981.06 | 500.00 | -1,250.00 | -71.43% |
| 010-02 MEALS & LODGING | 525.78 | 2,126.94 | 2,500.00 | 1,819.50 | 750.00 | -1,750.00 | -70.00% |
| 010-04 CONFERENCE FEE | 0.00 | 840.00 | 850.00 | 935.00 | 850.00 | 0.00 | .00% |
| TRAVEL EXPENSES | 588.93 | 4,462.16 | 5,100.00 | 3,735.56 | 2,100.00 | -3,000.00 | -58.82% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 607.73 | 1,000.00 | 1,000.00 | 1,039.00 | 500.00 | -500.00 | -50.00% |
| TRAINING & EDUCATION | 607.73 | 1,000.00 | 1,000.00 | 1,039.00 | 500.00 | -500.00 | -50.00% |
| TELEPHONE | | | | | | | |
| 015-01 CELL PHONE | 690.83 | 615.35 | 650.00 | 572.06 | 1,000.00 | 350.00 | 53.85% |
| 015-04 TELEPHONE | 423.13 | 346.85 | 350.00 | 358.31 | 360.00 | 10.00 | 2.86% |
| TELEPHONE | 1,113.96 | 962.20 | 1,000.00 | 930.37 | 1,360.00 | 360.00 | 36.00% |
| HEALTH INSURANCE | | | | | | | |

2026 TAX ASSESSMENT / CODE ENFORCEMENT INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D | | | | | | | |
| 018-01 HEALTH INSURANCE | 14,141.19 | 19,848.43 | 44,800.00 | 13,874.44 | 31,856.00 | -12,944.00 | -28.89% |
| HEALTH INSURANCE | 14,141.19 | 19,848.43 | 44,800.00 | 13,874.44 | 31,856.00 | -12,944.00 | -28.89% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 223.49 | 174.01 | 1,058.00 | 151.28 | 1,027.00 | -31.00 | -2.93% |
| WORKERS COMPENSATION | 223.49 | 174.01 | 1,058.00 | 151.28 | 1,027.00 | -31.00 | -2.93% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 7,567.41 | 6,598.31 | 11,283.00 | 5,718.91 | 8,973.00 | -2,310.00 | -20.47% |
| SOCIAL SECURITY | 7,567.41 | 6,598.31 | 11,283.00 | 5,718.91 | 8,973.00 | -2,310.00 | -20.47% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 1,000.78 | 0.00 | 2,520.00 | 0.00 | 1,400.00 | -1,120.00 | -44.44% |
| CITY & STATE RETIREMENT | 1,000.78 | 0.00 | 2,520.00 | 0.00 | 1,400.00 | -1,120.00 | -44.44% |
| EQUIPMENT MAINTENANCE | | | | | | | |
| 051-01 SOFTWARE | 1,070.00 | 1,005.00 | 1,070.00 | 1,005.00 | 1,100.00 | 30.00 | 2.80% |
| EQUIPMENT MAINTENANCE | 1,070.00 | 1,005.00 | 1,070.00 | 1,005.00 | 1,100.00 | 30.00 | 2.80% |
| CONTRACTED SERVICES | | | | | | | |
| 056-01 REGISTRY | 21.00 | 0.00 | 50.00 | 94.00 | 100.00 | 50.00 | 100.00% |
| 056-04 CONTRACTED SERVICES | 64,143.73 | 60,934.36 | 60,000.00 | 52,831.88 | 60,000.00 | 0.00 | .00% |
| 056-05 COMP PLAN | 17,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| CONTRACTED SERVICES | 81,164.73 | 60,934.36 | 60,050.00 | 52,925.88 | 60,100.00 | 50.00 | .08% |
| CODE MAINTENANCE | | | | | | | |
| 058-01 CODE MAINTENANCE | 154.57 | 0.00 | 500.00 | 581.25 | 500.00 | 0.00 | .00% |
| CODE MAINTENANCE | 154.57 | 0.00 | 500.00 | 581.25 | 500.00 | 0.00 | .00% |
| CLOTHING ALLOWANCE | | | | | | | |

2026 TAX ASSESSMENT / CODE ENFORCEMENT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D | | | | | | | | |
| 070-03 | CLOTHING | 157.68 | 314.97 | 400.00 | 238.16 | 300.00 | -100.00 | -25.00% |
| | CLOTHING ALLOWANCE | 157.68 | 314.97 | 400.00 | 238.16 | 300.00 | -100.00 | -25.00% |
| VEHICLE REPAIR | | | | | | | | |
| 073-01 | VEHICLE REPAIR | 2,023.50 | 1,407.72 | 1,500.00 | 1,481.60 | 1,500.00 | 0.00 | .00% |
| | VEHICLE REPAIR | 2,023.50 | 1,407.72 | 1,500.00 | 1,481.60 | 1,500.00 | 0.00 | .00% |
| TIRES | | | | | | | | |
| 074-01 | TIRES | 170.00 | 745.00 | 500.00 | 260.00 | 800.00 | 300.00 | 60.00% |
| | TIRES | 170.00 | 745.00 | 500.00 | 260.00 | 800.00 | 300.00 | 60.00% |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 | GAS/OIL/FILTERS | 926.97 | 626.24 | 600.00 | 763.73 | 700.00 | 100.00 | 16.67% |
| | GAS/OIL/FILTERS | 926.97 | 626.24 | 600.00 | 763.73 | 700.00 | 100.00 | 16.67% |
| | TAX ASSESSMENT | 214,368.40 | 192,933.82 | 286,676.00 | 163,045.36 | 236,533.00 | -50,143.00 | -17.49% |
| | Expense Totals: | 214,368.40 | 192,933.82 | 286,676.00 | 163,045.36 | 236,533.00 | -50,143.00 | -17.49% |

2026 CARIBOU HOUSING AUTHORITY INITIAL REQUESTS

| | Expense | | | | | | |
|-----------------------------------|----------------|-----------|------------|-----------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 24-01 HOUSING / HOUSING | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 63,895.83 | 63,166.66 | 104,517.00 | 82,299.99 | 108,195.00 | 3,678.00 | 3.52% |
| 001-10 FINANCE DEPT TASKS | 5,981.04 | 5,981.04 | 5,981.00 | 5,482.62 | 5,981.00 | 0.00 | .00% |
| 001-11 PART TIME REGULAR PAY | 1,700.00 | 18,866.28 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SALARIES | 71,576.87 | 88,013.98 | 110,498.00 | 87,782.61 | 114,176.00 | 3,678.00 | 3.33% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 2,622.01 | 3,506.22 | 3,200.00 | 2,757.09 | 3,200.00 | 0.00 | .00% |
| 003-02 ADVERTISING | 0.00 | 169.20 | 400.00 | 0.00 | 400.00 | 0.00 | .00% |
| 003-03 COPIER RENTAL | 1,974.43 | 1,941.31 | 2,000.00 | 1,855.01 | 2,000.00 | 0.00 | .00% |
| 003-05 PRINTER INK | 789.55 | 931.83 | 800.00 | 787.70 | 900.00 | 100.00 | 12.50% |
| 003-07 PAPER | 682.88 | 485.92 | 700.00 | 264.00 | 700.00 | 0.00 | .00% |
| 003-08 OFFICE SUPPLIES | 2,279.91 | 1,709.22 | 2,500.00 | 4,218.24 | 3,000.00 | 500.00 | 20.00% |
| 003-12 SOFTWARE | 22,661.29 | 3,844.48 | 4,000.00 | 2,909.49 | 4,000.00 | 0.00 | .00% |
| OFFICE SUPPLIES | 31,010.07 | 12,588.18 | 13,600.00 | 12,791.53 | 14,200.00 | 600.00 | 4.41% |
| LEGAL FEES | | | | | | | |
| 005-04 LEGAL FEES | 212.50 | 0.00 | 3,500.00 | 0.00 | 2,500.00 | -1,000.00 | -28.57% |
| LEGAL FEES | 212.50 | 0.00 | 3,500.00 | 0.00 | 2,500.00 | -1,000.00 | -28.57% |
| LEGAL FEES | | | | | | | |
| 006-01 LEGAL FEES | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% |
| LEGAL FEES | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% |
| AUDIT | | | | | | | |
| 007-01 AUDIT | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% |
| AUDIT | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% |
| COMPUTER MAINTENANCE | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,200.00 | 1,005.00 | 1,200.00 | 0.00 | .00% |
| COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,200.00 | 1,005.00 | 1,200.00 | 0.00 | .00% |
| PROFESSIONAL DUES | | | | | | | |

2026 CARIBOU HOUSING AUTHORITY INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 24-01 HOUSING / HOUSING CONT'D | | | | | | | |
| 009-01 SUBSCRIPTIONS | 905.94 | 1,392.80 | 1,500.00 | 551.66 | 1,500.00 | 0.00 | .00% |
| 009-04 PROFESSIONAL DUES | 0.00 | 1,277.00 | 1,500.00 | 372.00 | 1,500.00 | 0.00 | .00% |
| PROFESSIONAL DUES | 905.94 | 2,669.80 | 3,000.00 | 923.66 | 3,000.00 | 0.00 | .00% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 413.31 | 664.64 | 1,200.00 | 599.65 | 1,200.00 | 0.00 | .00% |
| 010-02 MEALS & LODGING | 0.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% |
| 010-05 TRAVEL EXPENSES | 210.26 | 0.00 | 600.00 | 681.59 | 700.00 | 100.00 | 16.67% |
| TRAVEL EXPENSES | 623.57 | 664.64 | 4,300.00 | 1,281.24 | 4,400.00 | 100.00 | 2.33% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 1,842.50 | 2,659.00 | 4,500.00 | 1,413.00 | 4,500.00 | 0.00 | .00% |
| TRAINING & EDUCATION | 1,842.50 | 2,659.00 | 4,500.00 | 1,413.00 | 4,500.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 2,498.00 | 1,141.24 | 1,500.00 | 0.00 | 2,000.00 | 500.00 | 33.33% |
| NEW EQUIPMENT | 2,498.00 | 1,141.24 | 1,500.00 | 0.00 | 2,000.00 | 500.00 | 33.33% |
| TELEPHONE | | | | | | | |
| 015-01 CELL PHONE | 0.00 | 0.00 | 480.00 | 763.04 | 1,200.00 | 720.00 | 150.00% |
| 015-04 TELEPHONE | 437.37 | 578.11 | 592.00 | 597.22 | 592.00 | 0.00 | .00% |
| TELEPHONE | 437.37 | 578.11 | 1,072.00 | 1,360.26 | 1,792.00 | 720.00 | 67.16% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 0.00 | 0.00 | 469.00 | 0.00 | 469.00 | 0.00 | .00% |
| COMMUNICATIONS | 0.00 | 0.00 | 469.00 | 0.00 | 469.00 | 0.00 | .00% |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 2,917.79 | 28,802.88 | 44,525.00 | 36,927.92 | 44,525.00 | 0.00 | .00% |
| HEALTH INSURANCE | 2,917.79 | 28,802.88 | 44,525.00 | 36,927.92 | 44,525.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |

2026 CARIBOU HOUSING AUTHORITY INITIAL REQUESTS

| Expense | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-----------------|--------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 24-01 HOUSING / HOUSING CONT'D | | | | | | | |
| 034-01 WORKERS COMPENSATION | 142.29 | 153.16 | 1,058.00 | 132.06 | 1,271.00 | 213.00 | 20.13% |
| WORKERS COMPENSATION | 142.29 | 153.16 | 1,058.00 | 132.06 | 1,271.00 | 213.00 | 20.13% |
| UNEMPLOYMENT COMPENSATION | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 273.60 | 441.60 | 442.00 | 208.80 | 442.00 | 0.00 | .00% |
| UNEMPLOYMENT COMPENSATION | 273.60 | 441.60 | 442.00 | 208.80 | 442.00 | 0.00 | .00% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 5,371.96 | 5,687.64 | 7,996.00 | 5,886.03 | 7,996.00 | 0.00 | .00% |
| SOCIAL SECURITY | 5,371.96 | 5,687.64 | 7,996.00 | 5,886.03 | 7,996.00 | 0.00 | .00% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 2,261.83 | 2,200.96 | 3,658.00 | 2,361.19 | 3,658.00 | 0.00 | .00% |
| CITY & STATE RETIREMENT | 2,261.83 | 2,200.96 | 3,658.00 | 2,361.19 | 3,658.00 | 0.00 | .00% |
| FEE ACCOUNTANT | | | | | | | |
| 412-01 FEE ACCOUNTANT | 7,830.00 | 19,350.00 | 20,000.00 | 16,375.00 | 20,000.00 | 0.00 | .00% |
| FEE ACCOUNTANT | 7,830.00 | 19,350.00 | 20,000.00 | 16,375.00 | 20,000.00 | 0.00 | .00% |
| HOUSING | 130,974.29 | 167,956.19 | 223,318.00 | 168,778.30 | 228,129.00 | 4,811.00 | 2.15% |
| Expense Totals: | 130,974.29 | 167,956.19 | 223,318.00 | 168,778.30 | 228,129.00 | 4,811.00 | 2.15% |

2026 CARIBOU PUBLIC LIBRARY INITIAL REQUESTS

| Expense | | | | | | | |
|-----------------------------------|------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 140,254.87 | 162,405.91 | 181,022.00 | 174,009.95 | 182,471.00 | 1,449.00 | .80% |
| SALARIES | 140,254.87 | 162,405.91 | 181,022.00 | 174,009.95 | 182,471.00 | 1,449.00 | .80% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 92.21 | 215.26 | 350.00 | 284.87 | 350.00 | 0.00 | .00% |
| 003-02 ADVERTISING | 25.25 | 49.81 | 100.00 | 171.00 | 200.00 | 100.00 | 100.00% |
| 003-03 COPIER RENTAL | 1,690.56 | 1,618.50 | 2,000.00 | 2,116.60 | 2,000.00 | 0.00 | .00% |
| 003-07 PAPER | 157.04 | 173.95 | 200.00 | 121.93 | 200.00 | 0.00 | .00% |
| 003-08 OFFICE SUPPLIES | 989.82 | 722.69 | 1,400.00 | 1,178.39 | 1,400.00 | 0.00 | .00% |
| OFFICE SUPPLIES | 2,954.88 | 2,780.21 | 4,050.00 | 3,872.79 | 4,150.00 | 100.00 | 2.47% |
| LEGAL FEES | | | | | | | |
| 005-03 CCC&I | 0.00 | 189.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| LEGAL FEES | 0.00 | 189.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| COMPUTER MAINTENANCE | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 5,245.05 | 5,334.91 | 5,600.00 | 5,665.30 | 5,600.00 | 0.00 | .00% |
| COMPUTER MAINTENANCE | 5,245.05 | 5,334.91 | 5,600.00 | 5,665.30 | 5,600.00 | 0.00 | .00% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 179.00 | 191.86 | 380.00 | 0.00 | 379.00 | -1.00 | -.26% |
| 009-04 PROFESSIONAL DUES | 375.00 | 44.95 | 400.00 | 0.00 | 400.00 | 0.00 | .00% |
| PROFESSIONAL DUES | 554.00 | 236.81 | 780.00 | 0.00 | 779.00 | -1.00 | -.13% |
| TRAVEL EXPENSES | | | | | | | |
| 010-05 TRAVEL EXPENSES | 494.93 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% |
| TRAVEL EXPENSES | 494.93 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 150.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% |

2026 CARIBOU PUBLIC LIBRARY INITIAL REQUESTS

| | | Expense | | | | | | |
|--|-------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | | |
| | TRAINING & EDUCATION | 150.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | | |
| | 014-01 NEW EQUIPMENT | 1,162.04 | 268.63 | 1,200.00 | 585.30 | 1,200.00 | 0.00 | .00% |
| | NEW EQUIPMENT | 1,162.04 | 268.63 | 1,200.00 | 585.30 | 1,200.00 | 0.00 | .00% |
| TELEPHONE | | | | | | | | |
| | 015-04 TELEPHONE | 1,974.63 | 1,980.27 | 2,000.00 | 2,021.18 | 1,044.00 | -956.00 | -47.80% |
| | TELEPHONE | 1,974.63 | 1,980.27 | 2,000.00 | 2,021.18 | 1,044.00 | -956.00 | -47.80% |
| MISC INCOME | | | | | | | | |
| | MISC INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| HEALTH INSURANCE | | | | | | | | |
| | 018-01 HEALTH INSURANCE | 12,739.62 | 21,652.23 | 28,099.00 | 26,027.40 | 29,100.00 | 1,001.00 | 3.56% |
| | HEALTH INSURANCE | 12,739.62 | 21,652.23 | 28,099.00 | 26,027.40 | 29,100.00 | 1,001.00 | 3.56% |
| MISC. EXPENSE | | | | | | | | |
| | 019-01 MISC EXPENSE | 161.06 | 33.79 | 200.00 | 88.44 | 200.00 | 0.00 | .00% |
| | MISC. EXPENSE | 161.06 | 33.79 | 200.00 | 88.44 | 200.00 | 0.00 | .00% |
| APPROPRIATION ALLOWANCE | | | | | | | | |
| | APPROPRIATION ALLOWANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| HEATING FUEL | | | | | | | | |
| | 026-03 HEATING FUEL | 17,890.06 | 15,137.50 | 16,000.00 | 16,506.97 | 15,000.00 | -1,000.00 | -6.25% |
| | HEATING FUEL | 17,890.06 | 15,137.50 | 16,000.00 | 16,506.97 | 15,000.00 | -1,000.00 | -6.25% |
| ELECTRICITY | | | | | | | | |
| | 027-11 ELECTRICITY | 7,301.09 | 7,994.26 | 8,000.00 | 6,088.24 | 5,700.00 | -2,300.00 | -28.75% |
| | ELECTRICITY | 7,301.09 | 7,994.26 | 8,000.00 | 6,088.24 | 5,700.00 | -2,300.00 | -28.75% |
| WATER | | | | | | | | |
| | 028-05 WATER | 336.03 | 267.60 | 350.00 | 270.72 | 310.00 | -40.00 | -11.43% |
| | WATER | 336.03 | 267.60 | 350.00 | 270.72 | 310.00 | -40.00 | -11.43% |

2026 CARIBOU PUBLIC LIBRARY INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | |
| SEWER | | | | | | | |
| 029-01 SEWER | 302.72 | 265.80 | 300.00 | 271.31 | 320.00 | 20.00 | 6.67% |
| SEWER | 302.72 | 265.80 | 300.00 | 271.31 | 320.00 | 20.00 | 6.67% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 4,045.14 | 4,174.04 | 4,000.00 | 4,086.63 | 5,500.00 | 1,500.00 | 37.50% |
| BUILDING MAINTENANCE | 4,045.14 | 4,174.04 | 4,000.00 | 4,086.63 | 5,500.00 | 1,500.00 | 37.50% |
| PROPERTY INSURANCE | | | | | | | |
| 032-01 PROPERTY INSURANCE | 1,958.46 | 2,040.00 | 2,072.00 | 2,125.50 | 2,179.00 | 107.00 | 5.16% |
| PROPERTY INSURANCE | 1,958.46 | 2,040.00 | 2,072.00 | 2,125.50 | 2,179.00 | 107.00 | 5.16% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 516.34 | 245.40 | 321.00 | 330.48 | 412.00 | 91.00 | 28.35% |
| WORKERS COMPENSATION | 516.34 | 245.40 | 321.00 | 330.48 | 412.00 | 91.00 | 28.35% |
| VEHICLE INSURANCE | | | | | | | |
| 036-01 VEHICLE INSURANCE | 0.00 | 446.52 | 893.00 | 885.54 | 878.00 | -15.00 | -1.68% |
| VEHICLE INSURANCE | 0.00 | 446.52 | 893.00 | 885.54 | 878.00 | -15.00 | -1.68% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 10,483.20 | 11,969.21 | 13,848.00 | 12,965.21 | 13,959.00 | 111.00 | .80% |
| SOCIAL SECURITY | 10,483.20 | 11,969.21 | 13,848.00 | 12,965.21 | 13,959.00 | 111.00 | .80% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,401.00 | 0.00 | 725.00 | -676.00 | -48.25% |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,401.00 | 0.00 | 725.00 | -676.00 | -48.25% |
| BOOKS & PERIODICALS | | | | | | | |
| 055-03 BOOKS & PERIODICALS | 15,955.27 | 13,615.99 | 17,000.00 | 14,806.55 | 17,000.00 | 0.00 | .00% |

2026 CARIBOU PUBLIC LIBRARY INITIAL REQUESTS

| | | Expense | | | | | | |
|--|------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | | |
| | BOOKS & PERIODICALS | 15,955.27 | 13,615.99 | 17,000.00 | 14,806.55 | 17,000.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | | | | | | | | |
| | 075-01 GAS/OIL/FILTERS | 0.00 | 102.41 | 700.00 | 323.31 | 700.00 | 0.00 | .00% |
| | GAS/OIL/FILTERS | 0.00 | 102.41 | 700.00 | 323.31 | 700.00 | 0.00 | .00% |
| CONTRACTED SERVICES | | | | | | | | |
| | 271-01 JANITORIAL & SUPPLIES | 15,267.92 | 12,746.95 | 15,400.00 | 6,911.37 | 5,800.00 | -9,600.00 | -62.34% |
| | CONTRACTED SERVICES | 15,267.92 | 12,746.95 | 15,400.00 | 6,911.37 | 5,800.00 | -9,600.00 | -62.34% |
| PROGRAMMING | | | | | | | | |
| | 406-01 LIBRARY PROGRAMS | 1,170.20 | 639.53 | 1,200.00 | 1,077.37 | 1,200.00 | 0.00 | .00% |
| | 406-02 ARCHIVES | 347.78 | 0.00 | 500.00 | 171.13 | 500.00 | 0.00 | .00% |
| | PROGRAMMING | 1,517.98 | 639.53 | 1,700.00 | 1,248.50 | 1,700.00 | 0.00 | .00% |
| | LIBRARY | 241,265.29 | 264,526.97 | 305,536.00 | 279,090.69 | 295,327.00 | -10,209.00 | -3.34% |
| | Expense Totals: | 241,265.29 | 264,526.97 | 305,536.00 | 279,090.69 | 295,327.00 | -10,209.00 | -3.34% |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|---|--------------|--------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 896,500.99 | 924,678.96 | 1,046,209.00 | 936,686.41 | 1,097,200.00 | 50,991.00 | 4.87% |
| 001-02 OVERTIME | 381,305.56 | 349,640.46 | 361,000.00 | 401,263.63 | 383,000.00 | 22,000.00 | 6.09% |
| 001-03 NURSING | 0.00 | 0.00 | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 100.00% |
| 001-05 STAND BY PAY | 23,024.00 | 16,014.00 | 22,000.00 | 16,062.00 | 19,500.00 | -2,500.00 | -11.36% |
| 001-07 SALARIES | 17,216.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SALARIES | 1,318,047.54 | 1,290,333.42 | 1,429,209.00 | 1,354,012.04 | 1,519,700.00 | 90,491.00 | 6.33% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 135.59 | 195.41 | 250.00 | 84.38 | 250.00 | 0.00 | .00% |
| 003-02 ADVERTISING | 706.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 003-03 COPIER RENTAL | 1,045.93 | 1,277.45 | 1,400.00 | 1,510.65 | 1,400.00 | 0.00 | .00% |
| 003-05 PRINTER INK | 0.00 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | .00% |
| 003-08 OFFICE SUPPLIES | 1,804.20 | 1,786.58 | 1,800.00 | 2,472.93 | 2,200.00 | 400.00 | 22.22% |
| 003-09 AMB BILLING SUPPLIES | 2,217.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 003-14 OFFICE SUPPLIES - CALAIS | 790.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 003-16 OFFICE SUPPLIES - ISLAND FALLS | 694.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 003-17 PATTEN | 715.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| OFFICE SUPPLIES | 8,110.15 | 3,259.44 | 3,650.00 | 4,067.96 | 4,050.00 | 400.00 | 10.96% |
| PROFESSIONAL DUES | | | | | | | |
| 009-04 PROFESSIONAL DUES | 557.00 | 512.91 | 1,500.00 | 510.00 | 1,500.00 | 0.00 | .00% |
| PROFESSIONAL DUES | 557.00 | 512.91 | 1,500.00 | 510.00 | 1,500.00 | 0.00 | .00% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 0.00 | 487.09 | 500.00 | 0.00 | 500.00 | 0.00 | .00% |
| 010-05 TRAVEL EXPENSES | 119.17 | 1,594.17 | 2,200.00 | 1,706.44 | 2,200.00 | 0.00 | .00% |
| TRAVEL EXPENSES | 119.17 | 2,081.26 | 2,700.00 | 1,706.44 | 2,700.00 | 0.00 | .00% |
| TRAINING & EDUCATION | | | | | | | |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| Expense | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | |
| 011-02 TRAINING & EDUCATION | 9,819.49 | 10,897.69 | 12,000.00 | 8,820.51 | 12,000.00 | 0.00 | .00% |
| TRAINING & EDUCATION | 9,819.49 | 10,897.69 | 12,000.00 | 8,820.51 | 12,000.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 9,257.56 | 12,000.00 | 12,000.00 | 10,656.53 | 18,000.00 | 6,000.00 | 50.00% |
| NEW EQUIPMENT | 9,257.56 | 12,000.00 | 12,000.00 | 10,656.53 | 18,000.00 | 6,000.00 | 50.00% |
| TELEPHONE | | | | | | | |
| 015-01 CELL PHONE | 6,724.35 | 5,931.17 | 7,000.00 | 4,658.82 | 8,000.00 | 1,000.00 | 14.29% |
| 015-04 TELEPHONE | 4,245.35 | 10,592.06 | 6,500.00 | 7,405.49 | 6,500.00 | 0.00 | .00% |
| TELEPHONE | 10,969.70 | 16,523.23 | 13,500.00 | 12,064.31 | 14,500.00 | 1,000.00 | 7.41% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 1,067.40 | 1,067.40 | 1,200.00 | 1,275.74 | 1,300.00 | 100.00 | 8.33% |
| COMMUNICATIONS | 1,067.40 | 1,067.40 | 1,200.00 | 1,275.74 | 1,300.00 | 100.00 | 8.33% |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 335,443.61 | 233,366.60 | 420,235.00 | 345,063.41 | 377,507.00 | -42,728.00 | -10.17% |
| 018-02 AMBULANCE BILLING HEALTH INS | 6,692.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| HEALTH INSURANCE | 342,135.68 | 233,366.60 | 420,235.00 | 345,063.41 | 377,507.00 | -42,728.00 | -10.17% |
| MISC. EXPENSE | | | | | | | |
| 019-01 MISC EXPENSE | 1,586.89 | 2,633.72 | 2,500.00 | 2,825.45 | 3,000.00 | 500.00 | 20.00% |
| MISC. EXPENSE | 1,586.89 | 2,633.72 | 2,500.00 | 2,825.45 | 3,000.00 | 500.00 | 20.00% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 15,735.46 | 14,380.71 | 25,000.00 | 17,765.52 | 20,000.00 | -5,000.00 | -20.00% |
| HEATING FUEL | 15,735.46 | 14,380.71 | 25,000.00 | 17,765.52 | 20,000.00 | -5,000.00 | -20.00% |
| ELECTRICITY | | | | | | | |
| 027-11 ELECTRICITY | 15,287.15 | 15,302.81 | 15,500.00 | 14,075.13 | 15,500.00 | 0.00 | .00% |
| ELECTRICITY | 15,287.15 | 15,302.81 | 15,500.00 | 14,075.13 | 15,500.00 | 0.00 | .00% |
| WATER | | | | | | | |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|--|---------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 028-05 | WATER | 981.47 | 1,033.91 | 1,400.00 | 909.53 | 1,400.00 | 0.00 | .00% |
| | WATER | 981.47 | 1,033.91 | 1,400.00 | 909.53 | 1,400.00 | 0.00 | .00% |
| SEWER | | | | | | | | |
| 029-01 | SEWER | 565.95 | 591.95 | 1,000.00 | 535.31 | 1,400.00 | 400.00 | 40.00% |
| | SEWER | 565.95 | 591.95 | 1,000.00 | 535.31 | 1,400.00 | 400.00 | 40.00% |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 | BUILDING SUPPLIES | 7,686.04 | 8,814.17 | 8,800.00 | 10,132.80 | 9,500.00 | 700.00 | 7.95% |
| | BUILDING SUPPLIES | 7,686.04 | 8,814.17 | 8,800.00 | 10,132.80 | 9,500.00 | 700.00 | 7.95% |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 | BUILDING MAINTENANCE | 23,971.10 | 25,352.50 | 25,500.00 | 26,828.84 | 25,000.00 | -500.00 | -1.96% |
| | BUILDING MAINTENANCE | 23,971.10 | 25,352.50 | 25,500.00 | 26,828.84 | 25,000.00 | -500.00 | -1.96% |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 | PROPERTY INSURANCE | 2,400.28 | 2,567.98 | 2,605.00 | 2,666.76 | 2,728.00 | 123.00 | 4.72% |
| | PROPERTY INSURANCE | 2,400.28 | 2,567.98 | 2,605.00 | 2,666.76 | 2,728.00 | 123.00 | 4.72% |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 81,369.50 | 69,240.66 | 87,741.00 | 90,145.77 | 83,325.00 | -4,416.00 | -5.03% |
| | WORKERS COMPENSATION | 81,369.50 | 69,240.66 | 87,741.00 | 90,145.77 | 83,325.00 | -4,416.00 | -5.03% |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| 035-01 | UNEMPLOYMENT COMPENSATION | 6,780.90 | 4,668.06 | 3,970.00 | 4,309.13 | 3,600.00 | -370.00 | -9.32% |
| | UNEMPLOYMENT COMPENSATION | 6,780.90 | 4,668.06 | 3,970.00 | 4,309.13 | 3,600.00 | -370.00 | -9.32% |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 | VEHICLE INSURANCE | 16,107.00 | 17,770.02 | 19,307.00 | 19,630.50 | 19,954.00 | 647.00 | 3.35% |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------------|----------------|------------|------------|------------|------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| | VEHICLE INSURANCE | 16,107.00 | 17,770.02 | 19,307.00 | 19,630.50 | 19,954.00 | 647.00 | 3.35% |
| LIABILITY INSURANCE | | | | | | | | |
| | 037-01 LIABILITY INSURANCE | 3,951.04 | 3,965.04 | 3,251.00 | 3,985.04 | 3,251.00 | 0.00 | .00% |
| | LIABILITY INSURANCE | 3,951.04 | 3,965.04 | 3,251.00 | 3,985.04 | 3,251.00 | 0.00 | .00% |
| SOCIAL SECURITY | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 106,956.69 | 99,583.54 | 109,334.00 | 105,636.97 | 114,765.00 | 5,431.00 | 4.97% |
| | SOCIAL SECURITY | 106,956.69 | 99,583.54 | 109,334.00 | 105,636.97 | 114,765.00 | 5,431.00 | 4.97% |
| CITY & STATE RETIREMENT | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 144,318.98 | 141,930.96 | 167,066.00 | 151,173.75 | 169,801.00 | 2,735.00 | 1.64% |
| | CITY & STATE RETIREMENT | 144,318.98 | 141,930.96 | 167,066.00 | 151,173.75 | 169,801.00 | 2,735.00 | 1.64% |
| RECOGNITIONS & AWARDS | | | | | | | | |
| | 046-01 RECOGNITIONS & AWARDS | 0.00 | 1,271.76 | 1,500.00 | 1,211.39 | 1,800.00 | 300.00 | 20.00% |
| | RECOGNITIONS & AWARDS | 0.00 | 1,271.76 | 1,500.00 | 1,211.39 | 1,800.00 | 300.00 | 20.00% |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| | 051-03 MAINTENANCE CONTRACTS | 5,209.20 | 10,000.00 | 10,000.00 | 10,125.27 | 10,000.00 | 0.00 | .00% |
| | 051-05 EQUIPMENT MAINTENANCE | 13,320.03 | 15,648.41 | 25,300.00 | 22,771.16 | 25,000.00 | -300.00 | -1.19% |
| | EQUIPMENT MAINTENANCE | 18,529.23 | 25,648.41 | 35,300.00 | 32,896.43 | 35,000.00 | -300.00 | -.85% |
| CONTRACTED SERVICES | | | | | | | | |
| | 056-01 REGISTRY | 5,269.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | 056-04 CONTRACTED SERVICES | 38,231.41 | 45,627.83 | 49,000.00 | 44,574.40 | 49,000.00 | 0.00 | .00% |
| | CONTRACTED SERVICES | 43,500.64 | 45,627.83 | 49,000.00 | 44,574.40 | 49,000.00 | 0.00 | .00% |
| PAID CALL FIREFIGHTERS | | | | | | | | |
| | 067-01 PAID CALL FIREFIGHTERS | 31,000.00 | 36,000.00 | 38,000.00 | 38,000.00 | 40,000.00 | 2,000.00 | 5.26% |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|--|----------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| | PAID CALL FIREFIGHTERS | 31,000.00 | 36,000.00 | 38,000.00 | 38,000.00 | 40,000.00 | 2,000.00 | 5.26% |
| PAID CALL INSURANCE | | | | | | | | |
| | 069-01 PAID CALL INSURANCE | 185.00 | 0.00 | 500.00 | 180.00 | 500.00 | 0.00 | .00% |
| | PAID CALL INSURANCE | 185.00 | 0.00 | 500.00 | 180.00 | 500.00 | 0.00 | .00% |
| CLOTHING ALLOWANCE | | | | | | | | |
| | 070-01 UNIFORMS | 17,911.41 | 16,104.71 | 27,100.00 | 37,990.48 | 20,000.00 | -7,100.00 | -26.20% |
| | 070-02 T.O. GEAR | 12,112.16 | 10,200.00 | 11,700.00 | 3,037.18 | 12,000.00 | 300.00 | 2.56% |
| | 070-04 BOOTS | 834.00 | 5,005.42 | 7,000.00 | 2,955.37 | 8,000.00 | 1,000.00 | 14.29% |
| | CLOTHING ALLOWANCE | 30,857.57 | 31,310.13 | 45,800.00 | 43,983.03 | 40,000.00 | -5,800.00 | -12.66% |
| RADIO MAINTENANCE | | | | | | | | |
| | 071-01 VEHICLE | 2,212.67 | 3,500.00 | 3,500.00 | 1,375.51 | 3,500.00 | 0.00 | .00% |
| | 071-03 RADIO MAINTENANCE | 1,701.47 | 5,000.00 | 5,000.00 | 1,054.50 | 5,000.00 | 0.00 | .00% |
| | RADIO MAINTENANCE | 3,914.14 | 8,500.00 | 8,500.00 | 2,430.01 | 8,500.00 | 0.00 | .00% |
| LADDER TESTING | | | | | | | | |
| | 072-01 LADDER TESTING | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.00 | .00% |
| | LADDER TESTING | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.00 | .00% |
| VEHICLE REPAIR | | | | | | | | |
| | 073-01 VEHICLE REPAIR | 24,536.49 | 53,087.48 | 50,000.00 | 38,874.29 | 50,000.00 | 0.00 | .00% |
| | VEHICLE REPAIR | 24,536.49 | 53,087.48 | 50,000.00 | 38,874.29 | 50,000.00 | 0.00 | .00% |
| TIRES | | | | | | | | |
| | 074-01 TIRES | 2,657.78 | 3,696.33 | 7,500.00 | 3,978.37 | 7,500.00 | 0.00 | .00% |
| | TIRES | 2,657.78 | 3,696.33 | 7,500.00 | 3,978.37 | 7,500.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | | | | | | | | |
| | 075-01 GAS/OIL/FILTERS | 8,445.89 | 8,514.15 | 8,500.00 | 6,553.60 | 8,500.00 | 0.00 | .00% |
| | GAS/OIL/FILTERS | 8,445.89 | 8,514.15 | 8,500.00 | 6,553.60 | 8,500.00 | 0.00 | .00% |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| DIESEL | | | | | | | | |
| 076-01 | DIESEL | 15,703.12 | 15,761.96 | 25,000.00 | 13,080.42 | 25,000.00 | 0.00 | .00% |
| | DIESEL | 15,703.12 | 15,761.96 | 25,000.00 | 13,080.42 | 25,000.00 | 0.00 | .00% |
| BATTERIES | | | | | | | | |
| 077-02 | EQUIPMENT | 1,113.00 | 455.33 | 1,300.00 | 1,927.20 | 1,800.00 | 500.00 | 38.46% |
| | BATTERIES | 1,113.00 | 455.33 | 1,300.00 | 1,927.20 | 1,800.00 | 500.00 | 38.46% |
| FIELD EXPENSES | | | | | | | | |
| 078-01 | FIELD EXPENSES | 893.11 | 1,764.36 | 1,800.00 | 1,129.56 | 1,800.00 | 0.00 | .00% |
| | FIELD EXPENSES | 893.11 | 1,764.36 | 1,800.00 | 1,129.56 | 1,800.00 | 0.00 | .00% |
| EMPLOYEE PHYSICALS | | | | | | | | |
| 079-01 | EMPLOYEE PHYSICALS | 22.50 | 0.00 | 10,400.00 | 23.06 | 1,200.00 | -9,200.00 | -88.46% |
| | EMPLOYEE PHYSICALS | 22.50 | 0.00 | 10,400.00 | 23.06 | 1,200.00 | -9,200.00 | -88.46% |
| PAID CALL BACK | | | | | | | | |
| 080-01 | PAID CALL BACK | 17,033.00 | 13,555.00 | 15,000.00 | 17,471.25 | 18,000.00 | 3,000.00 | 20.00% |
| | PAID CALL BACK | 17,033.00 | 13,555.00 | 15,000.00 | 17,471.25 | 18,000.00 | 3,000.00 | 20.00% |
| AMBULANCE BILLING SALARY | | | | | | | | |
| | AMBULANCE BILLING SALARY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| BAD DEBT ALLOWANCE | | | | | | | | |
| 082-01 | BAD DEBT ALLOWANCE | 104,086.16 | 26,206.85 | 82,000.00 | 23,127.70 | 25,000.00 | -57,000.00 | -69.51% |
| 082-02 | COLLECTION FEE | 124.04 | 0.00 | 550.00 | 0.00 | 150.00 | -400.00 | -72.73% |
| | BAD DEBT ALLOWANCE | 104,210.20 | 26,206.85 | 82,550.00 | 23,127.70 | 25,150.00 | -57,400.00 | -69.53% |
| TRANSPORT MEALS | | | | | | | | |
| 085-01 | TRANSPORT MEALS | 6,163.45 | 1,837.79 | 5,000.00 | 793.48 | 5,000.00 | 0.00 | .00% |
| | TRANSPORT MEALS | 6,163.45 | 1,837.79 | 5,000.00 | 793.48 | 5,000.00 | 0.00 | .00% |
| MEDICAL SUPPLIES | | | | | | | | |
| 087-01 | AMBULANCE SUPPLIES | 11,444.25 | 13,231.77 | 15,500.00 | 12,859.99 | 16,500.00 | 1,000.00 | 6.45% |

2026 FIRE & AMBULANCE INITIAL REQUESTS

| | | Expense | | | | | Init Req vs | Init Req vs |
|--|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 087-02 | OXYGEN | 5,781.02 | 2,955.16 | 4,500.00 | 4,606.69 | 4,500.00 | 0.00 | .00% |
| 087-03 | MEDICAL SUPPLIES | 10,041.98 | 11,934.89 | 14,500.00 | 14,287.22 | 15,500.00 | 1,000.00 | 6.90% |
| | MEDICAL SUPPLIES | 27,267.25 | 28,121.82 | 34,500.00 | 31,753.90 | 36,500.00 | 2,000.00 | 5.80% |
| EMS LICENSE | | | | | | | | |
| 292-01 | EMS LICENSE | 575.00 | 2,050.00 | 2,100.00 | 1,481.00 | 2,100.00 | 0.00 | .00% |
| | EMS LICENSE | 575.00 | 2,050.00 | 2,100.00 | 1,481.00 | 2,100.00 | 0.00 | .00% |
| | FIRE/AMBULANCE DEPARTMENT | 2,464,389.51 | 2,285,287.18 | 2,795,218.00 | 2,496,266.53 | 2,785,831.00 | -9,387.00 | -.34% |
| | Expense Totals: | 2,464,389.51 | 2,285,287.18 | 2,795,218.00 | 2,496,266.53 | 2,785,831.00 | -9,387.00 | -.34% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|---|----------------|--------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 878,750.14 | 985,230.64 | 1,578,583.00 | 1,296,353.36 | 1,597,470.00 | 18,887.00 | 1.20% |
| 001-02 OVERTIME | 82,464.92 | 92,195.97 | 85,000.00 | 163,001.37 | 105,000.00 | 20,000.00 | 23.53% |
| 001-06 POLICE RESERVES SALARY | 32,193.00 | 44,218.03 | 46,000.00 | 42,396.51 | 45,000.00 | -1,000.00 | -2.17% |
| SALARIES | 993,408.06 | 1,121,644.64 | 1,709,583.00 | 1,501,751.24 | 1,747,470.00 | 37,887.00 | 2.22% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 128.55 | 312.10 | 300.00 | 145.19 | 150.00 | -150.00 | -50.00% |
| 003-03 COPIER RENTAL | 2,300.00 | 2,014.00 | 2,160.00 | 2,170.84 | 1,950.00 | -210.00 | -9.72% |
| 003-05 PRINTER INK | 89.00 | 799.65 | 800.00 | 769.46 | 550.00 | -250.00 | -31.25% |
| 003-07 PAPER | 480.28 | 359.92 | 500.00 | 327.44 | 350.00 | -150.00 | -30.00% |
| 003-08 OFFICE SUPPLIES | 1,499.42 | 1,202.51 | 1,500.00 | 1,933.61 | 1,500.00 | 0.00 | .00% |
| OFFICE SUPPLIES | 4,497.25 | 4,688.18 | 5,260.00 | 5,346.54 | 4,500.00 | -760.00 | -14.45% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 1,639.40 | 1,583.30 | 1,200.00 | 1,003.39 | 1,200.00 | 0.00 | .00% |
| 009-04 PROFESSIONAL DUES | 855.00 | 590.00 | 500.00 | 475.00 | 650.00 | 150.00 | 30.00% |
| PROFESSIONAL DUES | 2,494.40 | 2,173.30 | 1,700.00 | 1,478.39 | 1,850.00 | 150.00 | 8.82% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 324.82 | 80.86 | 300.00 | 391.28 | 300.00 | 0.00 | .00% |
| 010-02 MEALS & LODGING | 1,214.52 | 762.01 | 2,700.00 | 2,934.05 | 3,000.00 | 300.00 | 11.11% |
| 010-05 TRAVEL EXPENSES | 0.00 | 0.00 | 1,000.00 | 695.21 | 1,000.00 | 0.00 | .00% |
| TRAVEL EXPENSES | 1,539.34 | 842.87 | 4,000.00 | 4,020.54 | 4,300.00 | 300.00 | 7.50% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 16,358.98 | 25,956.36 | 43,000.00 | 35,439.56 | 33,000.00 | -10,000.00 | -23.26% |
| TRAINING & EDUCATION | 16,358.98 | 25,956.36 | 43,000.00 | 35,439.56 | 33,000.00 | -10,000.00 | -23.26% |
| CAR ALLOWANCE | | | | | | | |
| 013-01 CAR ALLOWANCE | 4,222.29 | 2,292.93 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------|----------------|------------|------------|------------|------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | |
| | CAR ALLOWANCE | 4,222.29 | 2,292.93 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | | |
| | 014-01 NEW EQUIPMENT | 4,786.27 | 8,649.05 | 4,500.00 | 4,458.95 | 4,000.00 | -500.00 | -11.11% |
| | NEW EQUIPMENT | 4,786.27 | 8,649.05 | 4,500.00 | 4,458.95 | 4,000.00 | -500.00 | -11.11% |
| TELEPHONE | | | | | | | | |
| | 015-01 CELL PHONE | 4,832.82 | 6,186.52 | 9,300.00 | 7,397.06 | 9,000.00 | -300.00 | -3.23% |
| | 015-04 TELEPHONE | 2,885.31 | 7,867.71 | 3,500.00 | 7,348.92 | 5,850.00 | 2,350.00 | 67.14% |
| | TELEPHONE | 7,718.13 | 14,054.23 | 12,800.00 | 14,745.98 | 14,850.00 | 2,050.00 | 16.02% |
| COMMUNICATIONS | | | | | | | | |
| | 017-01 WEB SITE | 0.00 | 438.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | 017-03 INTERNET | 2,738.27 | 1,665.39 | 3,000.00 | 2,391.66 | 2,500.00 | -500.00 | -16.67% |
| | COMMUNICATIONS | 2,738.27 | 2,103.39 | 3,000.00 | 2,391.66 | 2,500.00 | -500.00 | -16.67% |
| HEALTH INSURANCE | | | | | | | | |
| | 018-01 HEALTH INSURANCE | 242,547.50 | 237,304.91 | 413,660.00 | 210,585.13 | 408,090.00 | -5,570.00 | -1.35% |
| | HEALTH INSURANCE | 242,547.50 | 237,304.91 | 413,660.00 | 210,585.13 | 408,090.00 | -5,570.00 | -1.35% |
| MISC. EXPENSE | | | | | | | | |
| | 019-01 MISC EXPENSE | 1,636.02 | 2,777.34 | 1,750.00 | 1,760.73 | 1,200.00 | -550.00 | -31.43% |
| | MISC. EXPENSE | 1,636.02 | 2,777.34 | 1,750.00 | 1,760.73 | 1,200.00 | -550.00 | -31.43% |
| ELECTRICITY | | | | | | | | |
| | 027-13 RADIO TOWER | 347.36 | 404.10 | 350.00 | 491.40 | 450.00 | 100.00 | 28.57% |
| | ELECTRICITY | 347.36 | 404.10 | 350.00 | 491.40 | 450.00 | 100.00 | 28.57% |
| WATER | | | | | | | | |
| | 028-05 WATER | 463.00 | 385.00 | 600.00 | 815.00 | 750.00 | 150.00 | 25.00% |
| | WATER | 463.00 | 385.00 | 600.00 | 815.00 | 750.00 | 150.00 | 25.00% |
| BUILDING SUPPLIES | | | | | | | | |
| | 030-01 BUILDING SUPPLIES | 1,503.66 | 2,266.51 | 2,000.00 | 2,231.41 | 2,000.00 | 0.00 | .00% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------------|-----------|-----------|------------|------------|------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | |
| | BUILDING SUPPLIES | 1,503.66 | 2,266.51 | 2,000.00 | 2,231.41 | 2,000.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | | | | | | | | |
| | 031-01 BUILDING MAINTENANCE | 3,498.16 | 3,605.94 | 4,500.00 | 6,537.65 | 2,500.00 | -2,000.00 | -44.44% |
| | BUILDING MAINTENANCE | 3,498.16 | 3,605.94 | 4,500.00 | 6,537.65 | 2,500.00 | -2,000.00 | -44.44% |
| PROPERTY INSURANCE | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 726.06 | 761.62 | 780.00 | 806.99 | 834.00 | 54.00 | 6.92% |
| | PROPERTY INSURANCE | 726.06 | 761.62 | 780.00 | 806.99 | 834.00 | 54.00 | 6.92% |
| WORKERS COMPENSATION | | | | | | | | |
| | 034-01 WORKERS COMPENSATION | 26,145.78 | 23,232.58 | 29,961.00 | 26,312.11 | 39,690.00 | 9,729.00 | 32.47% |
| | WORKERS COMPENSATION | 26,145.78 | 23,232.58 | 29,961.00 | 26,312.11 | 39,690.00 | 9,729.00 | 32.47% |
| VEHICLE INSURANCE | | | | | | | | |
| | 036-01 VEHICLE INSURANCE | 7,568.52 | 8,492.52 | 9,813.00 | 10,382.04 | 10,951.00 | 1,138.00 | 11.60% |
| | VEHICLE INSURANCE | 7,568.52 | 8,492.52 | 9,813.00 | 10,382.04 | 10,951.00 | 1,138.00 | 11.60% |
| LIABILITY INSURANCE | | | | | | | | |
| | 037-01 LIABILITY INSURANCE | 10,786.50 | 10,934.04 | 10,808.00 | 10,741.50 | 10,675.00 | -133.00 | -1.23% |
| | LIABILITY INSURANCE | 10,786.50 | 10,934.04 | 10,808.00 | 10,741.50 | 10,675.00 | -133.00 | -1.23% |
| SOCIAL SECURITY | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 72,738.19 | 87,052.41 | 130,783.00 | 120,977.49 | 133,681.00 | 2,898.00 | 2.22% |
| | SOCIAL SECURITY | 72,738.19 | 87,052.41 | 130,783.00 | 120,977.49 | 133,681.00 | 2,898.00 | 2.22% |
| CITY & STATE RETIREMENT | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 90,986.44 | 95,853.43 | 200,629.00 | 130,181.84 | 170,240.00 | -30,389.00 | -15.15% |
| | CITY & STATE RETIREMENT | 90,986.44 | 95,853.43 | 200,629.00 | 130,181.84 | 170,240.00 | -30,389.00 | -15.15% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | |
| EQUIPMENT MAINTENANCE | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 1,792.45 | 1,784.05 | 1,500.00 | 1,105.57 | 1,000.00 | -500.00 | -33.33% |
| EQUIPMENT MAINTENANCE | 1,792.45 | 1,784.05 | 1,500.00 | 1,105.57 | 1,000.00 | -500.00 | -33.33% |
| JANITORIAL SERVICES | | | | | | | |
| 068-01 JANITORIAL SERVICES | 11,450.00 | 13,176.99 | 15,400.00 | 13,000.00 | 14,900.00 | -500.00 | -3.25% |
| JANITORIAL SERVICES | 11,450.00 | 13,176.99 | 15,400.00 | 13,000.00 | 14,900.00 | -500.00 | -3.25% |
| CLOTHING ALLOWANCE | | | | | | | |
| 070-01 UNIFORMS | 5,544.45 | 19,249.63 | 25,750.00 | 21,870.81 | 22,000.00 | -3,750.00 | -14.56% |
| CLOTHING ALLOWANCE | 5,544.45 | 19,249.63 | 25,750.00 | 21,870.81 | 22,000.00 | -3,750.00 | -14.56% |
| RADIO MAINTENANCE | | | | | | | |
| 071-01 VEHICLE | 676.71 | 302.50 | 700.00 | 0.00 | 700.00 | 0.00 | .00% |
| 071-03 RADIO MAINTENANCE | 385.00 | 7,283.87 | 1,000.00 | 148.24 | 1,000.00 | 0.00 | .00% |
| RADIO MAINTENANCE | 1,061.71 | 7,586.37 | 1,700.00 | 148.24 | 1,700.00 | 0.00 | .00% |
| VEHICLE REPAIR | | | | | | | |
| 073-01 VEHICLE REPAIR | 9,536.04 | 17,559.61 | 18,000.00 | 20,717.67 | 18,000.00 | 0.00 | .00% |
| VEHICLE REPAIR | 9,536.04 | 17,559.61 | 18,000.00 | 20,717.67 | 18,000.00 | 0.00 | .00% |
| TIRES | | | | | | | |
| 074-01 TIRES | 3,736.63 | 4,749.62 | 8,000.00 | 6,052.25 | 5,000.00 | -3,000.00 | -37.50% |
| TIRES | 3,736.63 | 4,749.62 | 8,000.00 | 6,052.25 | 5,000.00 | -3,000.00 | -37.50% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 31,867.14 | 28,567.34 | 35,000.00 | 34,963.94 | 35,000.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | 31,867.14 | 28,567.34 | 35,000.00 | 34,963.94 | 35,000.00 | 0.00 | .00% |
| EMPLOYEE PHYSICALS | | | | | | | |
| 079-01 EMPLOYEE PHYSICALS | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 | 0.00 | .00% |
| 079-02 PSYCHOLOGICAL EVALUATIONS | 0.00 | 630.00 | 1,500.00 | 950.00 | 2,000.00 | 500.00 | 33.33% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

| Expense | | | | | | | |
|--|----------|-----------|-----------|----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | |
| 079-03 POLY GRAPH TESTING | 0.00 | 350.00 | 700.00 | 700.00 | 2,000.00 | 1,300.00 | 185.71% |
| EMPLOYEE PHYSICALS | 0.00 | 980.00 | 2,700.00 | 1,650.00 | 4,500.00 | 1,800.00 | 66.67% |
| MEDICAL SUPPLIES | | | | | | | |
| MEDICAL SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| EQUIPMENT RESERVES | | | | | | | |
| 089-01 EQUIPMENT RESERVES | 326.84 | 1,299.50 | 2,000.00 | 1,400.65 | 2,000.00 | 0.00 | .00% |
| EQUIPMENT RESERVES | 326.84 | 1,299.50 | 2,000.00 | 1,400.65 | 2,000.00 | 0.00 | .00% |
| MEALS FOR PRISONERS | | | | | | | |
| 093-01 MEALS FOR PRISONERS | 5,092.33 | 964.66 | 2,500.00 | 2,348.98 | 2,500.00 | 0.00 | .00% |
| MEALS FOR PRISONERS | 5,092.33 | 964.66 | 2,500.00 | 2,348.98 | 2,500.00 | 0.00 | .00% |
| VIDEO EQUIPMENT | | | | | | | |
| 094-01 VIDEO EQUIPMENT | 165.74 | 167.19 | 300.00 | 0.00 | 0.00 | -300.00 | -100.00% |
| VIDEO EQUIPMENT | 165.74 | 167.19 | 300.00 | 0.00 | 0.00 | -300.00 | -100.00% |
| UNIFORM MAINTENANCE | | | | | | | |
| 097-01 UNIFORM MAINTENANCE | 0.00 | 44.70 | 200.00 | 0.00 | 0.00 | -200.00 | -100.00% |
| UNIFORM MAINTENANCE | 0.00 | 44.70 | 200.00 | 0.00 | 0.00 | -200.00 | -100.00% |
| MEDICAL TESTS/SUPPLIES | | | | | | | |
| 098-01 MEDICAL TESTS/SUPPLIES | 632.31 | 11.44 | 1,500.00 | 0.00 | 1,000.00 | -500.00 | -33.33% |
| 098-02 LAUNDRY | 458.64 | 228.28 | 350.00 | 145.08 | 250.00 | -100.00 | -28.57% |
| 098-03 DRUG TESTING | 3,720.00 | 2,713.26 | 10,000.00 | 0.00 | 3,000.00 | -7,000.00 | -70.00% |
| MEDICAL TESTS/SUPPLIES | 4,810.95 | 2,952.98 | 11,850.00 | 145.08 | 4,250.00 | -7,600.00 | -64.14% |
| COMPUTER TECH SUPPORT | | | | | | | |
| 102-01 COMPUTER TECH SUPPORT | 4,670.00 | 10,159.98 | 17,407.00 | 2,224.09 | 12,103.00 | -5,304.00 | -30.47% |
| 102-02 RECORDER MAINTENANCE | 1,734.20 | 1,500.00 | 1,900.00 | 1,636.70 | 1,900.00 | 0.00 | .00% |

2026 CARIBOU POLICE DEPT INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | |
| COMPUTER TECH SUPPORT | 6,404.20 | 11,659.98 | 19,307.00 | 3,860.79 | 14,003.00 | -5,304.00 | -27.47% |
| ANIMAL SHELTER SERVICES | | | | | | | |
| 179-01 CEN AROOSTOOK HUMANE SOCIETY | 13,312.80 | 14,792.00 | 14,792.00 | 14,792.00 | 14,792.00 | 0.00 | .00% |
| ANIMAL SHELTER SERVICES | 13,312.80 | 14,792.00 | 14,792.00 | 14,792.00 | 14,792.00 | 0.00 | .00% |
| POLICE DEPARTMENT | 1,591,811.46 | 1,781,009.97 | 2,748,476.00 | 2,213,512.13 | 2,733,176.00 | -15,300.00 | -.56% |
| Expense Totals: | 1,591,811.46 | 1,781,009.97 | 2,748,476.00 | 2,213,512.13 | 2,733,176.00 | -15,300.00 | -.56% |

2026 PROTECTION INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| Dept/Div: 38-01 PROTECTION / PROTECTION | | | | | | | |
| STREET LIGHTS | | | | | | | |
| 105-01 STREET LIGHTS | 30,052.24 | 33,505.91 | 33,000.00 | 34,452.94 | 33,000.00 | 0.00 | .00% |
| 105-02 STREET LIGHT MAINTENANCE | 5,160.65 | 1,499.47 | 1,800.00 | 5,752.02 | 5,000.00 | 3,200.00 | 177.78% |
| STREET LIGHTS | 35,212.89 | 35,005.38 | 34,800.00 | 40,204.96 | 38,000.00 | 3,200.00 | 9.20% |
| HYDRANT RENTAL | | | | | | | |
| 106-01 HYDRANT RENTAL | 347,000.04 | 347,000.04 | 352,344.00 | 352,344.00 | 357,629.00 | 5,285.00 | 1.50% |
| HYDRANT RENTAL | 347,000.04 | 347,000.04 | 352,344.00 | 352,344.00 | 357,629.00 | 5,285.00 | 1.50% |
| PROTECTION | 382,212.93 | 382,005.42 | 387,144.00 | 392,548.96 | 395,629.00 | 8,485.00 | 2.19% |
| Expense Totals: | 382,212.93 | 382,005.42 | 387,144.00 | 392,548.96 | 395,629.00 | 8,485.00 | 2.19% |

2026 CARIBOU EMERGENCY MANAGEMENT INITIAL REQUESTS

| | | Expense | | | | | Init Req vs | Init Req vs |
|---|------------------------------|----------|----------|----------|--------|----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-07 | SALARIES | 7,752.00 | 5,876.00 | 7,800.00 | 0.00 | 0.00 | -7,800.00 | -100.00% |
| | SALARIES | 7,752.00 | 5,876.00 | 7,800.00 | 0.00 | 0.00 | -7,800.00 | -100.00% |
| OFFICE SUPPLIES | | | | | | | | |
| 003-08 | OFFICE SUPPLIES | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% |
| | OFFICE SUPPLIES | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 | NEW EQUIPMENT | 1,181.95 | 2,057.68 | 1,750.00 | 0.00 | 0.00 | -1,750.00 | -100.00% |
| | NEW EQUIPMENT | 1,181.95 | 2,057.68 | 1,750.00 | 0.00 | 0.00 | -1,750.00 | -100.00% |
| TELEPHONE | | | | | | | | |
| 015-01 | CELL PHONE | 0.00 | 0.00 | 480.00 | 0.00 | 0.00 | -480.00 | -100.00% |
| 015-04 | TELEPHONE | 0.00 | 0.00 | 365.00 | 0.00 | 0.00 | -365.00 | -100.00% |
| | TELEPHONE | 0.00 | 0.00 | 845.00 | 0.00 | 0.00 | -845.00 | -100.00% |
| MISC INCOME | | | | | | | | |
| | MISC INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| COMMUNICATIONS | | | | | | | | |
| 017-03 | INTERNET | 0.00 | 0.00 | 185.00 | 181.68 | 182.00 | -3.00 | -1.62% |
| | COMMUNICATIONS | 0.00 | 0.00 | 185.00 | 181.68 | 182.00 | -3.00 | -1.62% |
| MISC. EXPENSE | | | | | | | | |
| 019-01 | MISC EXPENSE | 0.00 | 133.00 | 100.00 | 0.00 | 4,500.00 | 4,400.00 | 4400.00% |
| | MISC. EXPENSE | 0.00 | 133.00 | 100.00 | 0.00 | 4,500.00 | 4,400.00 | 4400.00% |
| MAINTENANCE COMMUNITY CENTER | | | | | | | | |
| | MAINTENANCE COMMUNITY CENTER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| HEATING FUEL | | | | | | | | |
| | HEATING FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| ELECTRICITY | | | | | | | | |

2026 CARIBOU EMERGENCY MANAGEMENT INITIAL REQUESTS

| Expense | | | | | | | |
|--|----------|----------|----------|----------|----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D | | | | | | | |
| 027-01 P.W. MAIN GARAGE | 18.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 027-11 ELECTRICITY | 219.39 | 433.97 | 550.00 | 639.54 | 760.00 | 210.00 | 38.18% |
| ELECTRICITY | 237.86 | 433.97 | 550.00 | 639.54 | 760.00 | 210.00 | 38.18% |
| BUILDING SUPPLIES | | | | | | | |
| 030-01 BUILDING SUPPLIES | 0.00 | 70.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |
| BUILDING SUPPLIES | 0.00 | 70.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 15.99 | 1,230.12 | 650.00 | 140.56 | 150.00 | -500.00 | -76.92% |
| BUILDING MAINTENANCE | 15.99 | 1,230.12 | 650.00 | 140.56 | 150.00 | -500.00 | -76.92% |
| PROPERTY INSURANCE | | | | | | | |
| 032-01 PROPERTY INSURANCE | 439.56 | 532.80 | 563.00 | 587.03 | 611.00 | 48.00 | 8.53% |
| PROPERTY INSURANCE | 439.56 | 532.80 | 563.00 | 587.03 | 611.00 | 48.00 | 8.53% |
| VEHICLE INSURANCE | | | | | | | |
| 036-01 VEHICLE INSURANCE | 2,409.48 | 2,680.98 | 2,952.00 | 2,952.00 | 2,952.00 | 0.00 | .00% |
| VEHICLE INSURANCE | 2,409.48 | 2,680.98 | 2,952.00 | 2,952.00 | 2,952.00 | 0.00 | .00% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 574.57 | 439.24 | 597.00 | 0.00 | 0.00 | -597.00 | -100.00% |
| SOCIAL SECURITY | 574.57 | 439.24 | 597.00 | 0.00 | 0.00 | -597.00 | -100.00% |
| CITY & STATE RETIREMENT | | | | | | | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 89.38 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |
| GAS/OIL/FILTERS | 89.38 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |

2026 CARIBOU EMERGENCY MANAGEMENT INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|------------------|------------------|------------------|-----------------|-----------------|---|--|
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D | | | | | | | |
| FIELD EXPENSES | | | | | | | |
| 078-01 FIELD EXPENSES | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |
| FIELD EXPENSES | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% |
| CARIBOU EMERGENCY MANAGEMENT | 12,700.79 | 13,453.79 | 16,342.00 | 4,500.81 | 9,155.00 | -7,187.00 | -43.98% |
| Expense Totals: | 12,700.79 | 13,453.79 | 16,342.00 | 4,500.81 | 9,155.00 | -7,187.00 | -43.98% |

2026 PUBLIC WORKS INITIAL REQUESTS

| Expense | | | | | | | |
|---|------------|------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 716,029.93 | 859,937.98 | 1,069,672.00 | 907,370.07 | 1,093,331.00 | 23,659.00 | 2.21% |
| 001-02 OVERTIME | 95,257.45 | 78,800.09 | 126,000.00 | 147,667.48 | 136,500.00 | 10,500.00 | 8.33% |
| SALARIES | 811,287.38 | 938,738.07 | 1,195,672.00 | 1,055,037.55 | 1,229,831.00 | 34,159.00 | 2.86% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 0.00 | 89.85 | 75.00 | 0.00 | 75.00 | 0.00 | .00% |
| 003-02 ADVERTISING | 0.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | .00% |
| 003-07 PAPER | 52.98 | 0.00 | 45.00 | 94.39 | 150.00 | 105.00 | 233.33% |
| 003-08 OFFICE SUPPLIES | 17.99 | 146.58 | 250.00 | 181.32 | 250.00 | 0.00 | .00% |
| 003-11 EQUIPMENT RENTAL | 601.77 | 586.05 | 625.00 | 556.50 | 950.00 | 325.00 | 52.00% |
| 003-12 SOFTWARE | 1,070.00 | 1,005.00 | 1,000.00 | 1,136.00 | 1,300.00 | 300.00 | 30.00% |
| OFFICE SUPPLIES | 1,742.74 | 1,827.48 | 2,145.00 | 1,968.21 | 2,875.00 | 730.00 | 34.03% |
| TRAVEL EXPENSES | | | | | | | |
| 010-02 MEALS & LODGING | 527.02 | 976.34 | 400.00 | 160.03 | 400.00 | 0.00 | .00% |
| 010-05 TRAVEL EXPENSES | 80.97 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | .00% |
| TRAVEL EXPENSES | 607.99 | 976.34 | 600.00 | 160.03 | 600.00 | 0.00 | .00% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 510.28 | 1,000.00 | 500.00 | 460.00 | 500.00 | 0.00 | .00% |
| TRAINING & EDUCATION | 510.28 | 1,000.00 | 500.00 | 460.00 | 500.00 | 0.00 | .00% |
| ELECTIONS | | | | | | | |
| ELECTIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| CAR ALLOWANCE | | | | | | | |
| CAR ALLOWANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 3,878.37 | 3,014.54 | 3,500.00 | 2,914.90 | 3,500.00 | 0.00 | .00% |
| NEW EQUIPMENT | 3,878.37 | 3,014.54 | 3,500.00 | 2,914.90 | 3,500.00 | 0.00 | .00% |
| TELEPHONE | | | | | | | |

2026 PUBLIC WORKS INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | |
| 015-01 CELL PHONE | 720.00 | 720.00 | 720.00 | 720.00 | 720.00 | 0.00 | .00% |
| 015-04 TELEPHONE | 1,061.16 | 1,063.02 | 1,100.00 | 1,086.71 | 1,100.00 | 0.00 | .00% |
| TELEPHONE | 1,781.16 | 1,783.02 | 1,820.00 | 1,806.71 | 1,820.00 | 0.00 | .00% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 639.40 | 659.40 | 675.00 | 759.40 | 780.00 | 105.00 | 15.56% |
| COMMUNICATIONS | 639.40 | 659.40 | 675.00 | 759.40 | 780.00 | 105.00 | 15.56% |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 245,312.85 | 261,214.46 | 335,379.00 | 290,257.81 | 305,030.00 | -30,349.00 | -9.05% |
| HEALTH INSURANCE | 245,312.85 | 261,214.46 | 335,379.00 | 290,257.81 | 305,030.00 | -30,349.00 | -9.05% |
| MISC. EXPENSE | | | | | | | |
| 019-01 MISC EXPENSE | 26,259.18 | 1,550.20 | 1,600.00 | 1,404.34 | 1,650.00 | 50.00 | 3.12% |
| MISC. EXPENSE | 26,259.18 | 1,550.20 | 1,600.00 | 1,404.34 | 1,650.00 | 50.00 | 3.13% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 14,583.68 | 12,405.91 | 12,000.00 | 15,531.89 | 14,500.00 | 2,500.00 | 20.83% |
| HEATING FUEL | 14,583.68 | 12,405.91 | 12,000.00 | 15,531.89 | 14,500.00 | 2,500.00 | 20.83% |
| ELECTRICITY | | | | | | | |
| 027-01 P.W. MAIN GARAGE | 15,661.16 | 17,016.07 | 15,800.00 | 16,417.60 | 16,500.00 | 700.00 | 4.43% |
| 027-02 P.W. COLD STORAGE | 677.36 | 934.16 | 750.00 | 1,091.17 | 1,300.00 | 550.00 | 73.33% |
| 027-03 P.W. SAND DOME | 325.53 | 598.60 | 450.00 | 712.71 | 850.00 | 400.00 | 88.89% |
| 027-04 P.W. OUTSIDE LIGHTS | 309.38 | 350.26 | 350.00 | 369.33 | 400.00 | 50.00 | 14.29% |
| 027-11 ELECTRICITY | 598.81 | 846.90 | 800.00 | 1,082.19 | 1,100.00 | 300.00 | 37.50% |
| 027-12 PW PUMP HOUSE | 551.81 | 774.43 | 750.00 | 948.16 | 1,000.00 | 250.00 | 33.33% |
| ELECTRICITY | 18,124.05 | 20,520.42 | 18,900.00 | 20,621.16 | 21,150.00 | 2,250.00 | 11.90% |
| WATER | | | | | | | |
| 028-05 WATER | 1,896.00 | 1,896.00 | 1,750.00 | 1,922.40 | 2,210.00 | 460.00 | 26.29% |
| WATER | 1,896.00 | 1,896.00 | 1,750.00 | 1,922.40 | 2,210.00 | 460.00 | 26.29% |
| SEWER | | | | | | | |

2026 PUBLIC WORKS INITIAL REQUESTS

| | | Expense | | | | | | |
|--|-------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 029-01 | SEWER | 587.76 | 544.45 | 550.00 | 631.11 | 726.00 | 176.00 | 32.00% |
| | SEWER | 587.76 | 544.45 | 550.00 | 631.11 | 726.00 | 176.00 | 32.00% |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 | BUILDING SUPPLIES | 813.07 | 1,017.21 | 900.00 | 827.27 | 900.00 | 0.00 | .00% |
| | BUILDING SUPPLIES | 813.07 | 1,017.21 | 900.00 | 827.27 | 900.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 | BUILDING MAINTENANCE | 8,304.60 | 5,987.48 | 6,000.00 | 5,987.17 | 6,000.00 | 0.00 | .00% |
| | BUILDING MAINTENANCE | 8,304.60 | 5,987.48 | 6,000.00 | 5,987.17 | 6,000.00 | 0.00 | .00% |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 | PROPERTY INSURANCE | 3,204.00 | 3,625.50 | 3,691.00 | 3,850.50 | 4,010.00 | 319.00 | 8.64% |
| | PROPERTY INSURANCE | 3,204.00 | 3,625.50 | 3,691.00 | 3,850.50 | 4,010.00 | 319.00 | 8.64% |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 25,876.91 | 25,156.45 | 28,411.00 | 29,522.51 | 37,572.00 | 9,161.00 | 32.24% |
| | WORKERS COMPENSATION | 25,876.91 | 25,156.45 | 28,411.00 | 29,522.51 | 37,572.00 | 9,161.00 | 32.24% |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 | VEHICLE INSURANCE | 28,883.48 | 31,008.00 | 32,539.00 | 35,105.46 | 37,672.00 | 5,133.00 | 15.77% |
| | VEHICLE INSURANCE | 28,883.48 | 31,008.00 | 32,539.00 | 35,105.46 | 37,672.00 | 5,133.00 | 15.77% |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 | SOCIAL SECURITY | 59,192.58 | 71,699.22 | 91,469.00 | 81,897.01 | 94,082.00 | 2,613.00 | 2.86% |
| | SOCIAL SECURITY | 59,192.58 | 71,699.22 | 91,469.00 | 81,897.01 | 94,082.00 | 2,613.00 | 2.86% |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 | CITY & STATE RETIREMENT | 10,580.67 | 9,249.75 | 12,500.00 | 25,702.95 | 26,500.00 | 14,000.00 | 112.00% |
| | CITY & STATE RETIREMENT | 10,580.67 | 9,249.75 | 12,500.00 | 25,702.95 | 26,500.00 | 14,000.00 | 112.00% |

2026 PUBLIC WORKS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|----------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | |
| EQUIPMENT MAINTENANCE | | | | | | | |
| 051-01 SOFTWARE | 0.00 | 445.47 | 0.00 | 278.16 | 0.00 | 0.00 | .00% |
| 051-05 EQUIPMENT MAINTENANCE | 187,453.86 | 233,553.90 | 190,000.00 | 199,492.87 | 200,000.00 | 10,000.00 | 5.26% |
| 051-08 SNOW PLOW REPAIRS | 12,882.96 | 13,329.44 | 15,000.00 | 15,367.85 | 15,000.00 | 0.00 | .00% |
| EQUIPMENT MAINTENANCE | 200,336.82 | 247,328.81 | 205,000.00 | 215,138.88 | 215,000.00 | 10,000.00 | 4.88% |
| CLOTHING ALLOWANCE | | | | | | | |
| 070-03 CLOTHING | 4,702.32 | 4,655.94 | 6,000.00 | 4,584.72 | 6,000.00 | 0.00 | .00% |
| 070-04 BOOTS | 1,878.66 | 1,471.84 | 2,200.00 | 2,210.84 | 2,200.00 | 0.00 | .00% |
| CLOTHING ALLOWANCE | 6,580.98 | 6,127.78 | 8,200.00 | 6,795.56 | 8,200.00 | 0.00 | .00% |
| RADIO MAINTENANCE | | | | | | | |
| 071-01 VEHICLE | 556.04 | 200.00 | 700.00 | 487.06 | 700.00 | 0.00 | .00% |
| 071-03 RADIO MAINTENANCE | 0.00 | 193.53 | 200.00 | 115.00 | 200.00 | 0.00 | .00% |
| RADIO MAINTENANCE | 556.04 | 393.53 | 900.00 | 602.06 | 900.00 | 0.00 | .00% |
| TIRES | | | | | | | |
| 074-01 TIRES | 738.71 | 1,137.20 | 1,500.00 | 904.44 | 1,500.00 | 0.00 | .00% |
| 074-03 HEAVY EQUIPMENT | 6,098.72 | 5,999.47 | 6,000.00 | 19,134.60 | 9,000.00 | 3,000.00 | 50.00% |
| 074-04 TRUCKS | 9,200.00 | 11,085.87 | 9,200.00 | 11,421.53 | 11,000.00 | 1,800.00 | 19.57% |
| TIRES | 16,037.43 | 18,222.54 | 16,700.00 | 31,460.57 | 21,500.00 | 4,800.00 | 28.74% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 8,906.43 | 8,033.25 | 9,000.00 | 12,545.79 | 11,500.00 | 2,500.00 | 27.78% |
| GAS/OIL/FILTERS | 8,906.43 | 8,033.25 | 9,000.00 | 12,545.79 | 11,500.00 | 2,500.00 | 27.78% |
| DIESEL | | | | | | | |
| 076-01 DIESEL | 116,667.40 | 79,248.29 | 119,700.00 | 102,616.83 | 119,700.00 | 0.00 | .00% |
| DIESEL | 116,667.40 | 79,248.29 | 119,700.00 | 102,616.83 | 119,700.00 | 0.00 | .00% |
| SAFETY MATERIAL | | | | | | | |

2026 PUBLIC WORKS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|----------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | |
| 109-01 SAFETY MATERIAL | 2,124.48 | 1,262.35 | 2,500.00 | 2,273.16 | 2,500.00 | 0.00 | .00% |
| SAFETY MATERIAL | 2,124.48 | 1,262.35 | 2,500.00 | 2,273.16 | 2,500.00 | 0.00 | .00% |
| TOOLS - SHOP | | | | | | | |
| 111-01 TOOLS - SHOP | 1,758.91 | 2,066.66 | 1,800.00 | 672.48 | 1,800.00 | 0.00 | .00% |
| TOOLS - SHOP | 1,758.91 | 2,066.66 | 1,800.00 | 672.48 | 1,800.00 | 0.00 | .00% |
| TOOLS - ROAD/GROUND | | | | | | | |
| 112-01 TOOLS - ROAD/GROUND | 1,250.00 | 1,436.85 | 1,250.00 | 986.75 | 1,250.00 | 0.00 | .00% |
| TOOLS - ROAD/GROUND | 1,250.00 | 1,436.85 | 1,250.00 | 986.75 | 1,250.00 | 0.00 | .00% |
| PROPANE | | | | | | | |
| 113-01 PROPANE | 146.17 | 82.36 | 100.00 | 237.03 | 100.00 | 0.00 | .00% |
| PROPANE | 146.17 | 82.36 | 100.00 | 237.03 | 100.00 | 0.00 | .00% |
| INDUSTRIAL GAS/SOLVENT | | | | | | | |
| 114-01 INSUSTRIAL GAS/SOLVENT | 1,558.47 | 4,375.61 | 1,700.00 | 1,559.26 | 1,700.00 | 0.00 | .00% |
| INDUSTRIAL GAS/SOLVENT | 1,558.47 | 4,375.61 | 1,700.00 | 1,559.26 | 1,700.00 | 0.00 | .00% |
| LUBRICANTS | | | | | | | |
| 115-01 LUBRICANTS | 19,670.66 | 18,716.24 | 18,000.00 | 11,629.22 | 18,500.00 | 500.00 | 2.78% |
| LUBRICANTS | 19,670.66 | 18,716.24 | 18,000.00 | 11,629.22 | 18,500.00 | 500.00 | 2.78% |
| SALT & CALCIUM | | | | | | | |
| 116-01 ROCK SALT | 104,968.78 | 127,874.19 | 171,000.00 | 137,627.44 | 172,800.00 | 1,800.00 | 1.05% |
| 116-02 LIQUID DEICER | 50,308.80 | 30,270.86 | 40,500.00 | 49,342.45 | 40,500.00 | 0.00 | .00% |
| SALT & CALCIUM | 155,277.58 | 158,145.05 | 211,500.00 | 186,969.89 | 213,300.00 | 1,800.00 | .85% |
| GRAVEL | | | | | | | |
| 117-01 GRAVEL | 0.00 | 2,500.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% |
| GRAVEL | 0.00 | 2,500.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% |
| SHIM & PATCH | | | | | | | |
| 120-01 SHIM & PATCH | 45,151.43 | 40,268.69 | 45,000.00 | 42,718.50 | 45,000.00 | 0.00 | .00% |

2026 PUBLIC WORKS INITIAL REQUESTS

| | | | | | | | Expense | |
|--|------------------------|------------|------------|------------|------------|------------|----------------|-------------|
| | | | | | | | Init Req vs | Init Req vs |
| | | | | | | | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| | | 2023 | 2024 | 2025 | 2025 | 2026 | | |
| | | Actual | Actual | Budget | Actual | Initial | | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 120-02 PATCH | | 23,348.57 | 20,911.40 | 16,000.00 | 13,241.56 | 16,000.00 | 0.00 | .00% |
| | SHIM & PATCH | 68,500.00 | 61,180.09 | 61,000.00 | 55,960.06 | 61,000.00 | 0.00 | .00% |
| ASPHALT | | | | | | | | |
| 121-01 ASPHALT | | 541,792.54 | 540,000.00 | 575,000.00 | 570,000.00 | 575,000.00 | 0.00 | .00% |
| | ASPHALT | 541,792.54 | 540,000.00 | 575,000.00 | 570,000.00 | 575,000.00 | 0.00 | .00% |
| CULVERTS & GAURD RAILS | | | | | | | | |
| 122-01 CULVERTS & GAURD RAILS | | 11,370.36 | 12,572.44 | 17,400.00 | 17,158.00 | 17,400.00 | 0.00 | .00% |
| | CULVERTS & GAURD RAILS | 11,370.36 | 12,572.44 | 17,400.00 | 17,158.00 | 17,400.00 | 0.00 | .00% |
| SIGNS | | | | | | | | |
| 123-01 SIGNS | | 3,572.92 | 2,704.38 | 3,000.00 | 3,103.69 | 3,000.00 | 0.00 | .00% |
| | SIGNS | 3,572.92 | 2,704.38 | 3,000.00 | 3,103.69 | 3,000.00 | 0.00 | .00% |
| SIDEWALKS | | | | | | | | |
| 124-01 SIDEWALKS | | 3,000.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% |
| | SIDEWALKS | 3,000.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% |
| TRAFFIC PAINT | | | | | | | | |
| 126-01 TRAFFIC PAINT | | 23,019.25 | 19,067.37 | 14,500.00 | 13,816.15 | 19,000.00 | 4,500.00 | 31.03% |
| | TRAFFIC PAINT | 23,019.25 | 19,067.37 | 14,500.00 | 13,816.15 | 19,000.00 | 4,500.00 | 31.03% |
| VEHICLE PAINT | | | | | | | | |
| 127-01 VEHICLE PAINT | | 2,601.51 | 4,332.92 | 2,800.00 | 965.91 | 2,800.00 | 0.00 | .00% |
| | VEHICLE PAINT | 2,601.51 | 4,332.92 | 2,800.00 | 965.91 | 2,800.00 | 0.00 | .00% |
| CONSTRUCTION MATERIAL | | | | | | | | |
| 130-01 CONSTRUCTION MATERIAL | | 5,503.34 | 980.02 | 3,000.00 | 6,352.39 | 4,500.00 | 1,500.00 | 50.00% |
| | CONSTRUCTION MATERIAL | 5,503.34 | 980.02 | 3,000.00 | 6,352.39 | 4,500.00 | 1,500.00 | 50.00% |
| SAND ACCOUNT | | | | | | | | |
| 131-01 SAND ACCOUNT | | 70,173.90 | 60,736.00 | 71,250.00 | 67,280.50 | 71,250.00 | 0.00 | .00% |
| | SAND ACCOUNT | 70,173.90 | 60,736.00 | 71,250.00 | 67,280.50 | 71,250.00 | 0.00 | .00% |
| MUNICIPAL MAINTENANCE | | | | | | | | |

2026 PUBLIC WORKS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|--------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| <hr/> | | | | | | | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | |
| 132-01 MUNICIPAL MAINTENANCE | 8,569.52 | 8,581.02 | 8,600.00 | 9,443.83 | 9,000.00 | 400.00 | 4.65% |
| MUNICIPAL MAINTENANCE | 8,569.52 | 8,581.02 | 8,600.00 | 9,443.83 | 9,000.00 | 400.00 | 4.65% |
| DRUG/ALCOHOL TESTING | | | | | | | |
| 134-01 DRUG/ALCOHOL TESTING | 1,352.00 | 495.00 | 800.00 | 275.00 | 860.00 | 60.00 | 7.50% |
| DRUG/ALCOHOL TESTING | 1,352.00 | 495.00 | 800.00 | 275.00 | 860.00 | 60.00 | 7.50% |
| PUBLIC WORKS | 2,534,392.86 | 2,652,462.46 | 3,108,801.00 | 2,894,211.39 | 3,176,168.00 | 67,367.00 | 2.17% |
| Expense Totals: | 2,534,392.86 | 2,652,462.46 | 3,108,801.00 | 2,894,211.39 | 3,176,168.00 | 67,367.00 | 2.17% |

2026 RECREATION INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|---|------------|------------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 223,195.08 | 227,580.43 | 266,148.00 | 243,610.58 | 280,343.00 | 14,195.00 | 5.33% |
| 001-07 SALARIES | 111,209.24 | 101,010.33 | 106,000.00 | 115,541.49 | 112,000.00 | 6,000.00 | 5.66% |
| SALARIES | 334,404.32 | 328,590.76 | 372,148.00 | 359,152.07 | 392,343.00 | 20,195.00 | 5.43% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 258.00 | 272.00 | 300.00 | 292.00 | 300.00 | 0.00 | .00% |
| 003-02 ADVERTISING | 614.26 | 1,364.00 | 1,500.00 | 760.30 | 1,250.00 | -250.00 | -16.67% |
| 003-03 COPIER RENTAL | 600.00 | 1,398.90 | 1,400.00 | 1,383.32 | 1,400.00 | 0.00 | .00% |
| 003-04 EQUIPMENT REPAIR | 0.00 | 0.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% |
| 003-05 PRINTER INK | 57.06 | 56.77 | 100.00 | 0.00 | 100.00 | 0.00 | .00% |
| 003-07 PAPER | 215.55 | 134.97 | 200.00 | 142.96 | 200.00 | 0.00 | .00% |
| 003-08 OFFICE SUPPLIES | 425.41 | 251.25 | 800.00 | 681.87 | 900.00 | 100.00 | 12.50% |
| OFFICE SUPPLIES | 2,170.28 | 3,477.89 | 4,400.00 | 3,260.45 | 4,200.00 | -200.00 | -4.55% |
| COMPUTER MAINTENANCE | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,100.00 | 1,025.04 | 1,100.00 | 0.00 | .00% |
| COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,100.00 | 1,025.04 | 1,100.00 | 0.00 | .00% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 15.00 | 15.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 009-04 PROFESSIONAL DUES | 285.00 | 235.00 | 350.00 | 385.00 | 400.00 | 50.00 | 14.29% |
| PROFESSIONAL DUES | 300.00 | 250.00 | 350.00 | 385.00 | 400.00 | 50.00 | 14.29% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 0.00 | 0.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% |
| 010-02 MEALS & LODGING | 150.75 | 0.00 | 200.00 | 215.00 | 220.00 | 20.00 | 10.00% |
| 010-04 CONFERENCE FEE | 0.00 | 260.00 | 300.00 | 265.00 | 300.00 | 0.00 | .00% |
| 010-05 TRAVEL EXPENSES | 0.00 | 0.00 | 80.00 | 0.00 | 50.00 | -30.00 | -37.50% |

2026 RECREATION INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | |
| TRAVEL EXPENSES | 150.75 | 260.00 | 680.00 | 480.00 | 620.00 | -60.00 | -8.82% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 350.00 | 331.36 | 500.00 | 78.29 | 300.00 | -200.00 | -40.00% |
| TRAINING & EDUCATION | 350.00 | 331.36 | 500.00 | 78.29 | 300.00 | -200.00 | -40.00% |
| CAR ALLOWANCE | | | | | | | |
| 013-01 CAR ALLOWANCE | 3,500.12 | 3,500.12 | 3,900.00 | 3,500.12 | 3,500.00 | -400.00 | -10.26% |
| CAR ALLOWANCE | 3,500.12 | 3,500.12 | 3,900.00 | 3,500.12 | 3,500.00 | -400.00 | -10.26% |
| TELEPHONE | | | | | | | |
| 015-02 REC CENTER | 2,382.18 | 2,367.61 | 2,400.00 | 2,414.74 | 2,500.00 | 100.00 | 4.17% |
| 015-04 TELEPHONE | 772.29 | 772.83 | 800.00 | 780.72 | 800.00 | 0.00 | .00% |
| TELEPHONE | 3,154.47 | 3,140.44 | 3,200.00 | 3,195.46 | 3,300.00 | 100.00 | 3.13% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 1,333.24 | 1,369.88 | 1,400.00 | 1,479.96 | 1,500.00 | 100.00 | 7.14% |
| COMMUNICATIONS | 1,333.24 | 1,369.88 | 1,400.00 | 1,479.96 | 1,500.00 | 100.00 | 7.14% |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 82,810.82 | 84,354.28 | 90,693.00 | 89,842.60 | 95,777.00 | 5,084.00 | 5.61% |
| HEALTH INSURANCE | 82,810.82 | 84,354.28 | 90,693.00 | 89,842.60 | 95,777.00 | 5,084.00 | 5.61% |
| HEATING FUEL | | | | | | | |
| 026-01 RECREATION CENTER | 33,508.88 | 35,038.79 | 35,000.00 | 16,575.09 | 28,000.00 | -7,000.00 | -20.00% |
| 026-03 HEATING FUEL | 0.00 | 0.00 | 0.00 | 11,815.68 | 0.00 | 0.00 | .00% |
| HEATING FUEL | 33,508.88 | 35,038.79 | 35,000.00 | 28,390.77 | 28,000.00 | -7,000.00 | -20.00% |
| ELECTRICITY | | | | | | | |
| 027-05 RECREATION CENTER | 32,241.62 | 31,267.73 | 32,000.00 | 32,374.74 | 32,000.00 | 0.00 | .00% |
| 027-06 TEAGUE PARK | 15,960.64 | 14,186.20 | 4,000.00 | 5,650.30 | 5,000.00 | 1,000.00 | 25.00% |
| 027-07 SOUCIE SPORTS COMPLEX | 1,109.23 | 1,134.92 | 1,200.00 | 1,168.02 | 1,200.00 | 0.00 | .00% |
| ELECTRICITY | 49,311.49 | 46,588.85 | 37,200.00 | 39,193.06 | 38,200.00 | 1,000.00 | 2.69% |

2026 RECREATION INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | |
| WATER | | | | | | | |
| 028-01 RECREATION CENTER | 12,688.40 | 14,548.01 | 1,200.00 | 1,922.40 | 2,000.00 | 800.00 | 66.67% |
| 028-02 TEAGUE PARK | 315.33 | 267.60 | 225.00 | 270.00 | 270.00 | 45.00 | 20.00% |
| 028-03 DOG PARK | 112.80 | 121.16 | 135.00 | 125.25 | 135.00 | 0.00 | .00% |
| 028-04 SOUCIE SPORTS COMPLEX | 126.92 | 111.50 | 130.00 | 125.25 | 130.00 | 0.00 | .00% |
| 028-05 WATER | 0.00 | 0.00 | 12,000.00 | 19,263.93 | 20,000.00 | 8,000.00 | 66.67% |
| WATER | 13,243.45 | 15,048.27 | 13,690.00 | 21,706.83 | 22,535.00 | 8,845.00 | 64.61% |
| SEWER | | | | | | | |
| 029-01 SEWER | 255.13 | 265.80 | 600.00 | 778.37 | 800.00 | 200.00 | 33.33% |
| SEWER | 255.13 | 265.80 | 600.00 | 778.37 | 800.00 | 200.00 | 33.33% |
| BUILDING SUPPLIES | | | | | | | |
| 030-01 BUILDING SUPPLIES | 5,960.39 | 5,328.52 | 6,000.00 | 6,185.22 | 6,500.00 | 500.00 | 8.33% |
| BUILDING SUPPLIES | 5,960.39 | 5,328.52 | 6,000.00 | 6,185.22 | 6,500.00 | 500.00 | 8.33% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 34,939.05 | 41,321.27 | 45,000.00 | 45,063.06 | 45,000.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | 34,939.05 | 41,321.27 | 45,000.00 | 45,063.06 | 45,000.00 | 0.00 | .00% |
| PROPERTY INSURANCE | | | | | | | |
| 032-01 PROPERTY INSURANCE | 6,529.00 | 7,307.02 | 7,859.00 | 8,169.54 | 8,480.00 | 621.00 | 7.90% |
| PROPERTY INSURANCE | 6,529.00 | 7,307.02 | 7,859.00 | 8,169.54 | 8,480.00 | 621.00 | 7.90% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 6,723.01 | 5,695.57 | 5,209.00 | 6,161.32 | 5,480.00 | 271.00 | 5.20% |
| WORKERS COMPENSATION | 6,723.01 | 5,695.57 | 5,209.00 | 6,161.32 | 5,480.00 | 271.00 | 5.20% |
| VEHICLE INSURANCE | | | | | | | |

2026 RECREATION INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| | VEHICLE INSURANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SOCIAL SECURITY | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 25,174.31 | 24,540.31 | 28,469.00 | 27,119.49 | 30,014.00 | 1,545.00 | 5.43% |
| | SOCIAL SECURITY | 25,174.31 | 24,540.31 | 28,469.00 | 27,119.49 | 30,014.00 | 1,545.00 | 5.43% |
| CITY & STATE RETIREMENT | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 8,138.52 | 8,219.72 | 8,660.00 | 8,595.36 | 9,157.00 | 497.00 | 5.74% |
| | CITY & STATE RETIREMENT | 8,138.52 | 8,219.72 | 8,660.00 | 8,595.36 | 9,157.00 | 497.00 | 5.74% |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| | 051-05 EQUIPMENT MAINTENANCE | 0.00 | 0.00 | 0.00 | 50.99 | 0.00 | 0.00 | .00% |
| | EQUIPMENT MAINTENANCE | 0.00 | 0.00 | 0.00 | 50.99 | 0.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | | | | | | | | |
| | GAS/OIL/FILTERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| TOOLS - SHOP | | | | | | | | |
| | 111-01 TOOLS - SHOP | 0.00 | 23.99 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | TOOLS - SHOP | 0.00 | 23.99 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| RINK EQUIPMENT | | | | | | | | |
| | RINK EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| PROGRAM EQUIPMENT | | | | | | | | |
| | 138-01 BASEBALL/SOFTBALL | 543.30 | 499.59 | 600.00 | 594.05 | 600.00 | 0.00 | .00% |
| | 138-02 TENNIS | 180.32 | 160.00 | 200.00 | 176.00 | 200.00 | 0.00 | .00% |
| | 138-03 SOCCER | 533.82 | 636.21 | 800.00 | 819.75 | 800.00 | 0.00 | .00% |
| | 138-04 BASKETBALL | 171.26 | 200.00 | 300.00 | 395.88 | 400.00 | 100.00 | 33.33% |
| | 138-05 ARTS & CRAFTS | 305.99 | 443.78 | 400.00 | 371.83 | 300.00 | -100.00 | -25.00% |
| | 138-06 PROGRAM EQUIPMENT | 1,894.51 | 2,030.47 | 2,000.00 | 1,898.75 | 2,000.00 | 0.00 | .00% |

2026 RECREATION INITIAL REQUESTS

| | | Expense | | | | | | |
|--|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| | PROGRAM EQUIPMENT | 3,629.20 | 3,970.05 | 4,300.00 | 4,256.26 | 4,300.00 | 0.00 | .00% |
| POOL SUPPLIES | | | | | | | | |
| | 140-01 SPLASH PAD EQUIPMENT/MAINTENAN | 0.00 | 500.00 | 400.00 | 0.00 | 300.00 | -100.00 | -25.00% |
| | POOL SUPPLIES | 0.00 | 500.00 | 400.00 | 0.00 | 300.00 | -100.00 | -25.00% |
| TROPHIES & AWARDS | | | | | | | | |
| | 141-01 TROPHIES & AWARDS | 125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | TROPHIES & AWARDS | 125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SPECIAL EVENTS | | | | | | | | |
| | 145-01 SPECIAL EVENTS | 2,419.58 | 2,608.64 | 2,500.00 | 2,521.36 | 2,500.00 | 0.00 | .00% |
| | SPECIAL EVENTS | 2,419.58 | 2,608.64 | 2,500.00 | 2,521.36 | 2,500.00 | 0.00 | .00% |
| | RECREATION DEPARTMENT | 619,201.01 | 622,736.53 | 673,258.00 | 660,590.62 | 704,306.00 | 31,048.00 | 4.61% |
| | Expense Totals: | 619,201.01 | 622,736.53 | 673,258.00 | 660,590.62 | 704,306.00 | 31,048.00 | 4.61% |

2026 PARKS INITIAL REQUESTS

| Expense | | | | | | | |
|-------------------------------|-----------|-----------|-----------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 51-01 PARKS / PARKS | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 37,827.20 | 51,531.20 | 54,513.00 | 61,357.50 | 71,293.00 | 16,780.00 | 30.78% |
| 001-02 OVERTIME | 3,399.75 | 165.24 | 4,000.00 | 24.96 | 1,400.00 | -2,600.00 | -65.00% |
| 001-07 SALARIES | 37,899.66 | 41,835.12 | 41,296.00 | 43,020.33 | 44,922.00 | 3,626.00 | 8.78% |
| SALARIES | 79,126.61 | 93,531.56 | 99,809.00 | 104,402.79 | 117,615.00 | 17,806.00 | 17.84% |
| OFFICE SUPPLIES | | | | | | | |
| OFFICE SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 813.77 | 1,032.96 | 1,100.00 | 1,001.44 | 1,500.00 | 400.00 | 36.36% |
| NEW EQUIPMENT | 813.77 | 1,032.96 | 1,100.00 | 1,001.44 | 1,500.00 | 400.00 | 36.36% |
| TELEPHONE | | | | | | | |
| 015-04 TELEPHONE | 838.52 | 834.82 | 840.00 | 849.45 | 850.00 | 10.00 | 1.19% |
| TELEPHONE | 838.52 | 834.82 | 840.00 | 849.45 | 850.00 | 10.00 | 1.19% |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 9,445.07 | 12,970.68 | 13,794.00 | 13,794.60 | 14,550.00 | 756.00 | 5.48% |
| HEALTH INSURANCE | 9,445.07 | 12,970.68 | 13,794.00 | 13,794.60 | 14,550.00 | 756.00 | 5.48% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 8,356.53 | 4,486.81 | 6,000.00 | 7,846.93 | 7,500.00 | 1,500.00 | 25.00% |
| HEATING FUEL | 8,356.53 | 4,486.81 | 6,000.00 | 7,846.93 | 7,500.00 | 1,500.00 | 25.00% |
| ELECTRICITY | | | | | | | |
| 027-07 SOUCIE SPORTS COMPLEX | 0.00 | 117.35 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 027-09 PARKS SHOP | 2,020.32 | 2,033.29 | 2,200.00 | 1,973.90 | 2,000.00 | -200.00 | -9.09% |
| 027-10 PARK SECURITY LIGHTING | 237.10 | 421.69 | 450.00 | 570.65 | 400.00 | -50.00 | -11.11% |
| 027-11 ELECTRICITY | 296.37 | 437.45 | 450.00 | 566.80 | 400.00 | -50.00 | -11.11% |
| ELECTRICITY | 2,553.79 | 3,009.78 | 3,100.00 | 3,111.35 | 2,800.00 | -300.00 | -9.68% |
| SEWER | | | | | | | |
| 029-01 SEWER | 260.86 | 265.80 | 280.00 | 270.84 | 280.00 | 0.00 | .00% |

2026 PARKS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--------------------------------------|----------------|----------|----------|----------|----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | |
| SEWER | 260.86 | 265.80 | 280.00 | 270.84 | 280.00 | 0.00 | .00% |
| BUILDING SUPPLIES | | | | | | | |
| 030-01 BUILDING SUPPLIES | 2,537.99 | 1,777.71 | 2,000.00 | 2,071.71 | 2,000.00 | 0.00 | .00% |
| BUILDING SUPPLIES | 2,537.99 | 1,777.71 | 2,000.00 | 2,071.71 | 2,000.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 3,535.69 | 2,473.03 | 2,500.00 | 2,306.68 | 2,300.00 | -200.00 | -8.00% |
| BUILDING MAINTENANCE | 3,535.69 | 2,473.03 | 2,500.00 | 2,306.68 | 2,300.00 | -200.00 | -8.00% |
| PROPERTY INSURANCE | | | | | | | |
| PROPERTY INSURANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 1,582.68 | 1,611.12 | 2,654.00 | 2,053.57 | 2,963.00 | 309.00 | 11.64% |
| WORKERS COMPENSATION | 1,582.68 | 1,611.12 | 2,654.00 | 2,053.57 | 2,963.00 | 309.00 | 11.64% |
| VEHICLE INSURANCE | | | | | | | |
| 036-01 VEHICLE INSURANCE | 4,862.46 | 5,539.98 | 6,018.00 | 5,967.52 | 5,917.00 | -101.00 | -1.68% |
| VEHICLE INSURANCE | 4,862.46 | 5,539.98 | 6,018.00 | 5,967.52 | 5,917.00 | -101.00 | -1.68% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 5,821.62 | 6,883.60 | 7,650.00 | 7,793.94 | 8,998.00 | 1,348.00 | 17.62% |
| SOCIAL SECURITY | 5,821.62 | 6,883.60 | 7,650.00 | 7,793.94 | 8,998.00 | 1,348.00 | 17.62% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,908.00 | 0.00 | 1,283.00 | -625.00 | -32.76% |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,908.00 | 0.00 | 1,283.00 | -625.00 | -32.76% |
| EQUIPMENT MAINTENANCE | | | | | | | |
| 051-04 REPAIRS | 1,219.14 | 2,705.67 | 2,000.00 | 1,865.99 | 2,000.00 | 0.00 | .00% |

2026 PARKS INITIAL REQUESTS

| | Expense | | | | | | |
|---------------------------------------|----------------|----------|----------|----------|----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 5,311.24 | 6,411.05 | 6,000.00 | 6,726.85 | 7,000.00 | 1,000.00 | 16.67% |
| EQUIPMENT MAINTENANCE | 6,530.38 | 9,116.72 | 8,000.00 | 8,592.84 | 9,000.00 | 1,000.00 | 12.50% |
| G.A. STATE | | | | | | | |
| 054-01 G.A. STATE | 0.00 | 17.81 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| G.A. STATE | 0.00 | 17.81 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| CLOTHING ALLOWANCE | | | | | | | |
| 070-03 CLOTHING | 924.75 | 722.93 | 600.00 | 668.51 | 800.00 | 200.00 | 33.33% |
| CLOTHING ALLOWANCE | 924.75 | 722.93 | 600.00 | 668.51 | 800.00 | 200.00 | 33.33% |
| VEHICLE REPAIR | | | | | | | |
| 073-01 VEHICLE REPAIR | 4,017.94 | 6,843.49 | 7,000.00 | 3,757.84 | 7,000.00 | 0.00 | .00% |
| VEHICLE REPAIR | 4,017.94 | 6,843.49 | 7,000.00 | 3,757.84 | 7,000.00 | 0.00 | .00% |
| TIRES | | | | | | | |
| 074-01 TIRES | 1,946.34 | 2,057.49 | 1,500.00 | 1,519.04 | 1,500.00 | 0.00 | .00% |
| TIRES | 1,946.34 | 2,057.49 | 1,500.00 | 1,519.04 | 1,500.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 9,777.93 | 8,870.49 | 8,500.00 | 8,439.70 | 8,500.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | 9,777.93 | 8,870.49 | 8,500.00 | 8,439.70 | 8,500.00 | 0.00 | .00% |
| DIESEL | | | | | | | |
| 076-01 DIESEL | 2,834.94 | 2,348.55 | 2,200.00 | 2,367.05 | 2,200.00 | 0.00 | .00% |
| DIESEL | 2,834.94 | 2,348.55 | 2,200.00 | 2,367.05 | 2,200.00 | 0.00 | .00% |
| TOOLS - SHOP | | | | | | | |
| 111-01 TOOLS - SHOP | 709.25 | 809.24 | 1,100.00 | 1,280.83 | 1,200.00 | 100.00 | 9.09% |
| TOOLS - SHOP | 709.25 | 809.24 | 1,100.00 | 1,280.83 | 1,200.00 | 100.00 | 9.09% |
| POOL SUPPLIES | | | | | | | |
| 140-01 SPLASH PAD EQUIPMENT/MAINTENAN | 946.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| POOL SUPPLIES | 946.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |

2026 PARKS INITIAL REQUESTS

| | Expense | | | | | | |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | |
| PARK MAINTENANCE | | | | | | | |
| 147-01 PARK MAINTENCE | 12,185.82 | 14,649.11 | 13,000.00 | 12,615.95 | 13,000.00 | 0.00 | .00% |
| PARK MAINTENANCE | 12,185.82 | 14,649.11 | 13,000.00 | 12,615.95 | 13,000.00 | 0.00 | .00% |
| CIVIC BEAUTIFICATION | | | | | | | |
| 237-01 CIVIC BEAUTIFICATION | 1,777.63 | 2,484.83 | 2,000.00 | 1,968.69 | 2,000.00 | 0.00 | .00% |
| CIVIC BEAUTIFICATION | 1,777.63 | 2,484.83 | 2,000.00 | 1,968.69 | 2,000.00 | 0.00 | .00% |
| PARKS | 161,386.80 | 182,338.51 | 191,553.00 | 192,681.27 | 213,756.00 | 22,203.00 | 11.59% |
| Expense Totals: | 161,386.80 | 182,338.51 | 191,553.00 | 192,681.27 | 213,756.00 | 22,203.00 | 11.59% |

2026 SNOWMOBILE TRAILS INITIAL REQUESTS

| | Expense | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 23,163.30 | 11,129.08 | 15,000.00 | 21,202.29 | 18,000.00 | 3,000.00 | 20.00% |
| SALARIES | 23,163.30 | 11,129.08 | 15,000.00 | 21,202.29 | 18,000.00 | 3,000.00 | 20.00% |
| MISC. EXPENSE | | | | | | | |
| 019-01 MISC EXPENSE | 2,491.68 | 47.98 | 3,000.00 | 1,566.01 | 3,000.00 | 0.00 | .00% |
| MISC. EXPENSE | 2,491.68 | 47.98 | 3,000.00 | 1,566.01 | 3,000.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 466.87 | 185.13 | 463.00 | 372.35 | 489.00 | 26.00 | 5.62% |
| WORKERS COMPENSATION | 466.87 | 185.13 | 463.00 | 372.35 | 489.00 | 26.00 | 5.62% |
| UNEMPLOYMENT COMPENSATION | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 399.91 | 175.87 | 176.00 | 268.68 | 270.00 | 94.00 | 53.41% |
| UNEMPLOYMENT COMPENSATION | 399.91 | 175.87 | 176.00 | 268.68 | 270.00 | 94.00 | 53.41% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 1,598.13 | 851.38 | 1,148.00 | 1,638.04 | 1,377.00 | 229.00 | 19.95% |
| SOCIAL SECURITY | 1,598.13 | 851.38 | 1,148.00 | 1,638.04 | 1,377.00 | 229.00 | 19.95% |
| CITY & STATE RETIREMENT | | | | | | | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| EQUIPMENT MAINTENANCE | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 6,407.04 | 3,084.86 | 10,000.00 | 12,727.87 | 13,000.00 | 3,000.00 | 30.00% |
| EQUIPMENT MAINTENANCE | 6,407.04 | 3,084.86 | 10,000.00 | 12,727.87 | 13,000.00 | 3,000.00 | 30.00% |
| GAS/OIL/FILTERS | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 2,755.53 | 558.03 | 3,000.00 | 2,121.28 | 3,000.00 | 0.00 | .00% |
| GAS/OIL/FILTERS | 2,755.53 | 558.03 | 3,000.00 | 2,121.28 | 3,000.00 | 0.00 | .00% |

2026 SNOWMOBILE TRAILS INITIAL REQUESTS

| | | Expense | | | | | | |
|--|------------------------------|------------------|------------------|------------------|------------------|------------------|-----------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE CONT'D | | | | | | | | |
| DIESEL | | | | | | | | |
| 076-01 | DIESEL | 40,297.25 | 15,668.99 | 40,000.00 | 21,828.02 | 35,000.00 | -5,000.00 | -12.50% |
| | DIESEL | 40,297.25 | 15,668.99 | 40,000.00 | 21,828.02 | 35,000.00 | -5,000.00 | -12.50% |
| TRAIL MAINTENANCE | | | | | | | | |
| 148-01 | TRAIL MAINTENANCE | 2,112.93 | 2,317.83 | 3,000.00 | 2,267.43 | 3,000.00 | 0.00 | .00% |
| | TRAIL MAINTENANCE | 2,112.93 | 2,317.83 | 3,000.00 | 2,267.43 | 3,000.00 | 0.00 | .00% |
| RENT EXPENSE | | | | | | | | |
| 286-01 | RENT EXPENSE | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | RENT EXPENSE | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | SNOWMOIBLE TRAIL MAINTENANCE | 81,692.64 | 34,019.15 | 75,787.00 | 63,991.97 | 77,136.00 | 1,349.00 | 1.78% |
| Expense Totals: | | 81,692.64 | 34,019.15 | 75,787.00 | 63,991.97 | 77,136.00 | 1,349.00 | 1.78% |

2026 AIRPORT INITIAL REQUESTS

| Expense | | | | | | | |
|-----------------------------------|----------|----------|----------|----------|----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 60-01 AIRPORT / AIRPORT | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | .00% |
| SALARIES | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | .00% |
| TELEPHONE | | | | | | | |
| 015-04 TELEPHONE | 970.32 | 970.32 | 1,000.00 | 993.93 | 994.00 | -6.00 | -.60% |
| TELEPHONE | 970.32 | 970.32 | 1,000.00 | 993.93 | 994.00 | -6.00 | -.60% |
| COMMUNICATIONS | | | | | | | |
| 017-03 INTERNET | 0.00 | 480.00 | 480.00 | 480.00 | 1,860.00 | 1,380.00 | 287.50% |
| COMMUNICATIONS | 0.00 | 480.00 | 480.00 | 480.00 | 1,860.00 | 1,380.00 | 287.50% |
| MISC. EXPENSE | | | | | | | |
| 019-01 MISC EXPENSE | 50.00 | 0.00 | 0.00 | 16.00 | 50.00 | 50.00 | 100.00% |
| MISC. EXPENSE | 50.00 | 0.00 | 0.00 | 16.00 | 50.00 | 50.00 | 100.00% |
| HEATING FUEL | | | | | | | |
| 026-03 HEATING FUEL | 8,321.71 | 9,470.28 | 8,200.00 | 9,717.03 | 8,100.00 | -100.00 | -1.22% |
| HEATING FUEL | 8,321.71 | 9,470.28 | 8,200.00 | 9,717.03 | 8,100.00 | -100.00 | -1.22% |
| ELECTRICITY | | | | | | | |
| 027-11 ELECTRICITY | 1,678.35 | 2,141.90 | 2,100.00 | 2,089.62 | 2,150.00 | 50.00 | 2.38% |
| 027-14 AIRPORT HANGER | 2,612.53 | 3,379.24 | 3,100.00 | 2,859.42 | 2,900.00 | -200.00 | -6.45% |
| ELECTRICITY | 4,290.88 | 5,521.14 | 5,200.00 | 4,949.04 | 5,050.00 | -150.00 | -2.88% |
| WATER | | | | | | | |
| 028-05 WATER | 688.20 | 688.20 | 700.00 | 698.40 | 803.00 | 103.00 | 14.71% |
| WATER | 688.20 | 688.20 | 700.00 | 698.40 | 803.00 | 103.00 | 14.71% |
| SEWER | | | | | | | |
| 029-01 SEWER | 260.86 | 265.80 | 270.00 | 270.84 | 310.00 | 40.00 | 14.81% |
| SEWER | 260.86 | 265.80 | 270.00 | 270.84 | 310.00 | 40.00 | 14.81% |
| BUILDING MAINTENANCE | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 1,556.81 | 632.00 | 1,000.00 | 1,559.05 | 1,000.00 | 0.00 | .00% |

2026 AIRPORT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|--------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D | | | | | | | | |
| | BUILDING MAINTENANCE | 1,556.81 | 632.00 | 1,000.00 | 1,559.05 | 1,000.00 | 0.00 | .00% |
| PROPERTY INSURANCE | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 1,964.52 | 2,189.50 | 2,333.00 | 2,436.53 | 2,540.00 | 207.00 | 8.87% |
| | PROPERTY INSURANCE | 1,964.52 | 2,189.50 | 2,333.00 | 2,436.53 | 2,540.00 | 207.00 | 8.87% |
| LIABILITY INSURANCE | | | | | | | | |
| | 037-01 LIABILITY INSURANCE | 2,499.00 | 1,836.00 | 1,850.00 | 1,836.00 | 1,840.00 | -10.00 | -5.4% |
| | LIABILITY INSURANCE | 2,499.00 | 1,836.00 | 1,850.00 | 1,836.00 | 1,840.00 | -10.00 | -5.4% |
| SOCIAL SECURITY | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 1,252.54 | 1,252.89 | 1,184.00 | 1,230.51 | 1,300.00 | 116.00 | 9.80% |
| | SOCIAL SECURITY | 1,252.54 | 1,252.89 | 1,184.00 | 1,230.51 | 1,300.00 | 116.00 | 9.80% |
| CITY & STATE RETIREMENT | | | | | | | | |
| | CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| | 051-05 EQUIPMENT MAINTENANCE | 4,065.93 | 2,770.34 | 2,800.00 | 10,750.30 | 5,000.00 | 2,200.00 | 78.57% |
| | EQUIPMENT MAINTENANCE | 4,065.93 | 2,770.34 | 2,800.00 | 10,750.30 | 5,000.00 | 2,200.00 | 78.57% |
| DIESEL | | | | | | | | |
| | 076-01 DIESEL | 6,620.08 | 3,822.94 | 3,100.00 | 5,404.30 | 3,700.00 | 600.00 | 19.35% |
| | DIESEL | 6,620.08 | 3,822.94 | 3,100.00 | 5,404.30 | 3,700.00 | 600.00 | 19.35% |
| AIR CONSULTANT CONTRACT | | | | | | | | |
| | 153-01 AIR CONSULTANT CONTRACT | 5,200.00 | 5,200.00 | 5,200.00 | 2,200.00 | 5,200.00 | 0.00 | .00% |
| | AIR CONSULTANT CONTRACT | 5,200.00 | 5,200.00 | 5,200.00 | 2,200.00 | 5,200.00 | 0.00 | .00% |
| SNOW PLOWING | | | | | | | | |
| | 155-01 SNOW PLOWING | 11,522.42 | 11,465.44 | 15,484.00 | 13,699.80 | 14,000.00 | -1,484.00 | -9.58% |

2026 AIRPORT INITIAL REQUESTS

| | | Expense | | | | | | |
|--|---------------------------|------------------|------------------|------------------|------------------|------------------|---------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D | | | | | | | | |
| | SNOW PLOWING | 11,522.42 | 11,465.44 | 15,484.00 | 13,699.80 | 14,000.00 | -1,484.00 | -9.58% |
| RUNWAY LIGHTS | | | | | | | | |
| | 156-01 RUNWAY LIGHTS | 905.46 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | .00% |
| | RUNWAY LIGHTS | 905.46 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | .00% |
| RUNWAY MAINTENANCE | | | | | | | | |
| | 157-01 RUNWAY MAINTENANCE | 4,000.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | RUNWAY MAINTENANCE | 4,000.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| AVGAS | | | | | | | | |
| | 420-01 AVGAS | 27,907.56 | 30,000.00 | 22,000.00 | 17,562.03 | 20,000.00 | -2,000.00 | -9.09% |
| | AVGAS | 27,907.56 | 30,000.00 | 22,000.00 | 17,562.03 | 20,000.00 | -2,000.00 | -9.09% |
| | AIRPORT | 82,076.29 | 84,564.85 | 72,801.00 | 75,903.76 | 73,747.00 | 946.00 | 1.30% |
| | Expense Totals: | 82,076.29 | 84,564.85 | 72,801.00 | 75,903.76 | 73,747.00 | 946.00 | 1.30% |

2026 CARIBOU TRAILER PARK INITIAL REQUESTS

| | | Expense | | | | | | |
|---|---------------------------|----------------|----------|----------|----------|----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK | | | | | | | | |
| ELECTRICITY | | | | | | | | |
| 027-11 | ELECTRICITY | 5,046.26 | 2,004.02 | 1,800.00 | 1,797.04 | 2,100.00 | 300.00 | 16.67% |
| | ELECTRICITY | 5,046.26 | 2,004.02 | 1,800.00 | 1,797.04 | 2,100.00 | 300.00 | 16.67% |
| WATER | | | | | | | | |
| 028-05 | WATER | 4,100.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | WATER | 4,100.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SEWER | | | | | | | | |
| 029-01 | SEWER | 772.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | SEWER | 772.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 | PROPERTY INSURANCE | 40.97 | 37.98 | 34.00 | 36.96 | 40.00 | 6.00 | 17.65% |
| | PROPERTY INSURANCE | 40.97 | 37.98 | 34.00 | 36.96 | 40.00 | 6.00 | 17.65% |
| WORKERS COMPENSATION | | | | | | | | |
| | WORKERS COMPENSATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| | UNEMPLOYMENT COMPENSATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SOCIAL SECURITY | | | | | | | | |
| | SOCIAL SECURITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| CTP LICENSE FEE | | | | | | | | |
| 158-01 | CTP LICENSE FEE | 115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | CTP LICENSE FEE | 115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| GARBAGE COLLECTION | | | | | | | | |
| 161-01 | GARBAGE COLLECTION | 960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | GARBAGE COLLECTION | 960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |

2026 CARIBOU TRAILER PARK INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|------------------|-----------------|-----------------|-----------------|-----------------|---|--|
| Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK CONT'D | | | | | | | |
| CARIBOU TRAILER PARK | 11,035.38 | 2,042.00 | 1,834.00 | 1,834.00 | 2,140.00 | 306.00 | 16.68% |
| Expense Totals: | 11,035.38 | 2,042.00 | 1,834.00 | 1,834.00 | 2,140.00 | 306.00 | 16.68% |

2026 CEMETERIES INITIAL REQUESTS

| | | Expense | | | | | | |
|---|-----------------------|----------------|----------|----------|----------|----------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 65-01 CEMETERIES / CEMETERIES | | | | | | | | |
| EVERGREEN CEMETERY | | | | | | | | |
| 165-01 | EVERGREEN CEMETERY | 3,000.00 | 3,000.00 | 3,500.00 | 3,000.00 | 3,000.00 | -500.00 | -14.29% |
| | EVERGREEN CEMETERY | 3,000.00 | 3,000.00 | 3,500.00 | 3,000.00 | 3,000.00 | -500.00 | -14.29% |
| GRIMES CEMETERY | | | | | | | | |
| 166-01 | GRIMES CEMETERY | 2,000.00 | 2,000.00 | 2,250.00 | 2,000.00 | 2,000.00 | -250.00 | -11.11% |
| | GRIMES CEMETERY | 2,000.00 | 2,000.00 | 2,250.00 | 2,000.00 | 2,000.00 | -250.00 | -11.11% |
| SACRED HEART CEMETERY | | | | | | | | |
| 167-01 | SACRED HEART CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% |
| | SACRED HEART CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% |
| HOLY ROSARY CEMETERY | | | | | | | | |
| 168-01 | HOLY ROSARY CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% |
| | HOLY ROSARY CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% |
| GREEN RIDGE CEMETERY | | | | | | | | |
| 169-01 | GREEN RIDGE CEMETERY | 150.00 | 150.00 | 200.00 | 150.00 | 150.00 | -50.00 | -25.00% |
| | GREEN RIDGE CEMETERY | 150.00 | 150.00 | 200.00 | 150.00 | 150.00 | -50.00 | -25.00% |
| LYNDON CEMETERY | | | | | | | | |
| 170-01 | LYNDON CEMETERY | 300.00 | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | LYNDON CEMETERY | 300.00 | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| BUBAR CEMETERY | | | | | | | | |
| 171-01 | BUBAR CEMETERY | 100.00 | 100.00 | 125.00 | 100.00 | 100.00 | -25.00 | -20.00% |
| | BUBAR CEMETERY | 100.00 | 100.00 | 125.00 | 100.00 | 100.00 | -25.00 | -20.00% |
| MEMORIAL DAY FLAGS | | | | | | | | |
| 172-01 | MEMORIAL DAY FLAGS | 0.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% |
| | MEMORIAL DAY FLAGS | 0.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% |

2026 CEMETERIES INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|---|--|
| Dept/Div: 65-01 CEMETERIES / CEMETERIES CONT'D | | | | | | | |
| VETERANS MEMORIAL FUND | | | | | | | |
| 190-01 VETERANS MEMEORIAL FUND | 0.00 | 0.00 | 200.00 | 300.00 | 300.00 | 100.00 | 50.00% |
| VETERANS MEMORIAL FUND | 0.00 | 0.00 | 200.00 | 300.00 | 300.00 | 100.00 | 50.00% |
| CEMETERIES | 6,250.00 | 6,750.00 | 7,575.00 | 6,750.00 | 6,750.00 | -825.00 | -10.89% |
| Expense Totals: | 6,250.00 | 6,750.00 | 7,575.00 | 6,750.00 | 6,750.00 | -825.00 | -10.89% |

2026 INSURANCE & RETIREMENT INITIAL REQUESTS

| | Expense | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT | | | | | | | |
| AUDIT | | | | | | | |
| 007-02 GASB 45 | 0.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| AUDIT | 0.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 0.00 | 4,465.00 | 4,000.00 | 4,862.89 | 4,432.00 | 432.00 | 10.80% |
| WORKERS COMPENSATION | 0.00 | 4,465.00 | 4,000.00 | 4,862.89 | 4,432.00 | 432.00 | 10.80% |
| UNEMPLOYMENT COMPENSATION | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 7,700.99 | -936.33 | 6,000.00 | -3,824.21 | 3,000.00 | -3,000.00 | -50.00% |
| UNEMPLOYMENT COMPENSATION | 7,700.99 | -936.33 | 6,000.00 | -3,824.21 | 3,000.00 | -3,000.00 | -50.00% |
| LIABILITY INSURANCE | | | | | | | |
| 037-01 LIABILITY INSURANCE | 29,064.43 | 28,458.90 | 28,500.00 | 28,346.37 | 29,000.00 | 500.00 | 1.75% |
| 037-02 PAID FAMILY MEDICAL LEAVE | 0.00 | 0.00 | 50,000.00 | 44,316.00 | 60,000.00 | 10,000.00 | 20.00% |
| LIABILITY INSURANCE | 29,064.43 | 28,458.90 | 78,500.00 | 72,662.37 | 89,000.00 | 10,500.00 | 13.38% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 71.38 | 19.68 | 0.00 | 61.21 | 30.00 | 30.00 | 100.00% |
| SOCIAL SECURITY | 71.38 | 19.68 | 0.00 | 61.21 | 30.00 | 30.00 | 100.00% |
| \$1000 DED PAYMENTS | | | | | | | |
| 041-01 \$1000 DED PAYMENTS | 446.65 | 0.00 | 2,000.00 | 500.00 | 2,000.00 | 0.00 | .00% |
| \$1000 DED PAYMENTS | 446.65 | 0.00 | 2,000.00 | 500.00 | 2,000.00 | 0.00 | .00% |
| COMPENSATED ABSENCES | | | | | | | |
| 043-01 COMPENSATED ABSENCES | 25,000.00 | 30,000.00 | 45,000.00 | 55,000.00 | 60,000.00 | 15,000.00 | 33.33% |
| COMPENSATED ABSENCES | 25,000.00 | 30,000.00 | 45,000.00 | 55,000.00 | 60,000.00 | 15,000.00 | 33.33% |
| RECOGNITIONS & AWARDS | | | | | | | |

2026 INSURANCE & RETIREMENT INITIAL REQUESTS

| | Expense | | | | | | |
|--|------------------|------------------|-------------------|-------------------|-------------------|------------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D | | | | | | | |
| 046-01 RECOGNITIONS & AWARDS | 2,884.13 | 3,854.24 | 4,000.00 | 3,439.21 | 3,500.00 | -500.00 | -12.50% |
| RECOGNITIONS & AWARDS | 2,884.13 | 3,854.24 | 4,000.00 | 3,439.21 | 3,500.00 | -500.00 | -12.50% |
| SECTION 125 EXPENSE | | | | | | | |
| 311-01 SECTION 125 EXPENSE | 5,891.00 | 5,594.22 | 6,000.00 | 5,680.91 | 5,800.00 | -200.00 | -3.33% |
| SECTION 125 EXPENSE | 5,891.00 | 5,594.22 | 6,000.00 | 5,680.91 | 5,800.00 | -200.00 | -3.33% |
| INS & RETIREMENT | 71,058.58 | 74,655.71 | 145,500.00 | 138,382.38 | 167,762.00 | 22,262.00 | 15.30% |
| Expense Totals: | 71,058.58 | 74,655.71 | 145,500.00 | 138,382.38 | 167,762.00 | 22,262.00 | 15.30% |

2026 UNCLASSIFIED INITIAL REQUESTS

| | Expense | | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|----------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED | | | | | | | |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 0.00 | 0.00 | 400.00 | 0.00 | 200.00 | -200.00 | -50.00% |
| SOCIAL SECURITY | 0.00 | 0.00 | 400.00 | 0.00 | 200.00 | -200.00 | -50.00% |
| REFUNDS/REIMBURSEMENTS | | | | | | | |
| 045-01 REFUNDS/REIMBURSEMENTS | 0.00 | 58.38 | 275.00 | -61.38 | 250.00 | -25.00 | -9.09% |
| REFUNDS/REIMBURSEMENTS | 0.00 | 58.38 | 275.00 | -61.38 | 250.00 | -25.00 | -9.09% |
| TAX LIEN COSTS | | | | | | | |
| 200-01 TAX LIEN COSTS | 16,938.17 | 18,552.80 | 18,000.00 | 25,242.94 | 19,500.00 | 1,500.00 | 8.33% |
| TAX LIEN COSTS | 16,938.17 | 18,552.80 | 18,000.00 | 25,242.94 | 19,500.00 | 1,500.00 | 8.33% |
| ABATEMENTS | | | | | | | |
| 201-01 ABATEMENTS | 61,738.78 | 8,196.19 | 12,000.00 | 12,435.73 | 10,000.00 | -2,000.00 | -16.67% |
| ABATEMENTS | 61,738.78 | 8,196.19 | 12,000.00 | 12,435.73 | 10,000.00 | -2,000.00 | -16.67% |
| UNCLASSIFIED | 78,676.95 | 26,807.37 | 30,675.00 | 37,617.29 | 29,950.00 | -725.00 | -2.36% |
| Expense Totals: | 78,676.95 | 26,807.37 | 30,675.00 | 37,617.29 | 29,950.00 | -725.00 | -2.36% |

2026 CAPITAL INITIAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|-----------|--------|--------|---------|-------------|-------------|--|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS | | | | | | | | |
| RECORDS MAINTENANCE | | | | | | | | |
| 004-01 RECORDS MAINTENANCE | 3,450.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| RECORDS MAINTENANCE | 3,450.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PLANNING | | | | | | | | |
| 057-01 PLANNING | 70,000.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PLANNING | 70,000.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| STREET CURBING | | | | | | | | |
| 125-01 STREET CURBING | 35,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| STREET CURBING | 35,000.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE EQUIPMENT RESERVE | | | | | | | | |
| 222-01 FIRE EQUIPMENT RESERVE | 0.00 | 34,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE EQUIPMENT RESERVE | 0.00 | 34,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE HOSE RESERVE | | | | | | | | |
| 223-01 FIRE HOSE RESERVE | 0.00 | 9,225.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE HOSE RESERVE | 0.00 | 9,225.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FOAM RESERVE | | | | | | | | |
| 224-01 FOAM RESERVE | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FOAM RESERVE | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE RESERVE | | | | | | | | |
| 226-01 AMBULANCE RESERVE | 50,000.00 | 50,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE RESERVE | 50,000.00 | 50,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE SMALL EQUIP RESERVE | | | | | | | | |
| 227-01 AMBULANCE SMALL EQUIP RESERVE | 126,000.00 | 78,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |

2026 CAPITAL INITIAL REQUESTS

| | | Expense | | | | | | | |
|---|--------------------------------|----------------|------------|--------|--------|---------|-------------|-------------|--|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS | | | | | | | | | |
| CONT'D | | | | | | | | | |
| | AMBULANCE SMALL | 126,000.00 | 78,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | EQUIP RESERVE | | | | | | | | |
| | POLICE SMALL EQUIPMENT RESERVE | | | | | | | | |
| | 229-01 POLICE SMALL EQUIPMENT | 50,800.00 | 23,555.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RESERVE | | | | | | | | |
| | 229-02 GUN REPLACEMENT | 0.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | POLICE SMALL | 50,800.00 | 29,555.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | EQUIPMENT | | | | | | | | |
| | RESERVE | | | | | | | | |
| | POLICE CAR RESERVE | | | | | | | | |
| | 230-01 POLICE CAR RESERVE | 53,000.00 | 68,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | POLICE CAR | 53,000.00 | 68,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RESERVE | | | | | | | | |
| | P.W. EQUIPMENT RESERVE | | | | | | | | |
| | 231-01 P.W. EQUIPMENT RESERVE | 162,500.00 | 162,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | P.W. EQUIPMENT | 162,500.00 | 162,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RESERVE | | | | | | | | |
| | STREET RECONSTRUCTION | | | | | | | | |
| | 232-01 STREET RECONSTRUCTION | 175,000.00 | 175,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | STREET | 175,000.00 | 175,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RECONSTRUCTION | | | | | | | | |
| | PARKS VEHICLE RESERVE | | | | | | | | |
| | 235-01 PARKS VEHICLE RESERVE | 15,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | PARKS VEHICLE | 15,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RESERVE | | | | | | | | |
| | AIRPORT RESERVE | | | | | | | | |
| | 239-01 AIRPORT RESERVE | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | AIRPORT RESERVE | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | NEW POLICE STATION STUDY | | | | | | | | |

2026 CAPITAL INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|----------------|----------------|----------------|----------------|-----------------|---|--|
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D | | | | | | | |
| 240-01 NEW POLICE STATION STUDY | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NEW POLICE STATION STUDY | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| PD SOP DEVELOPMENT/CONSULTATIO | | | | | | | |
| 241-01 PD SOP | 54,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| DEVELOPMENT/CONSULTATIO | | | | | | | |
| PD SOP DEVELOPMENT/CO NSULTATIO | 54,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| REC CENTER IMPROVEMENT | | | | | | | |
| 243-01 REC CENTER IMPROVEMENT | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| REC CENTER IMPROVEMENT | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NYLANDER RESERVE | | | | | | | |
| 253-01 NYLANDER RESERVE | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| NYLANDER RESERVE | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| PARKING LOT RESERVE | | | | | | | |
| 257-01 PARKING LOT RESERVE | 10,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| PARKING LOT RESERVE | 10,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| LOAN ADMINISTRATION | | | | | | | |
| 389-01 LOAN ADMINISTRATION | 86,500.00 | 200,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| LOAN ADMINISTRATION | 86,500.00 | 200,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| BIOMASS BOILER DEBT | | | | | | | |
| 404-01 BIOMASS BOILER DEBT | 117,100.00 | 123,700.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| BIOMASS BOILER DEBT | 117,100.00 | 123,700.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |

2026 CAPITAL INITIAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|----------|-----------|-----------|-----------|-------------|-------------|--|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS | | | | | | | | |
| CONT'D | | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 52,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | 52,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUIDLING MAINTENANCE | | | | | | | | |
| 409-01 BUILDING MAINTENANCE | 13,000.00 | 9,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUIDLING MAINTENANCE | 13,000.00 | 9,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| COLLINS POND | | | | | | | | |
| 415-01 COLLINS POND | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| COLLINS POND | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| Dept/Div: 85-10 CAPITAL IMPROVEMENTS / GENERAL GOVRNMENT | | | | | | | | |
| COMPUTERS | | | | | | | | |
| 020-01 COMPUTERS | 0.00 | 1,000.00 | 6,000.00 | 6,000.00 | 0.00 | -6,000.00 | -100.00% | |
| COMPUTERS | 0.00 | 1,000.00 | 6,000.00 | 6,000.00 | 0.00 | -6,000.00 | -100.00% | |
| REFUNDS/REIMBURSEMENTS | | | | | | | | |
| 045-01 REFUNDS/REIMBURSEMENTS | 0.00 | 0.00 | 50,000.00 | 50,000.00 | 0.00 | -50,000.00 | -100.00% | |
| REFUNDS/REIMBURSEMENTS | 0.00 | 0.00 | 50,000.00 | 50,000.00 | 0.00 | -50,000.00 | -100.00% | |
| Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING | | | | | | | | |
| MUNICIPAL BUILDING RESERVE | | | | | | | | |
| 395-01 MUNICIPAL BUILDING RESERVE | 0.00 | 0.00 | 25,000.00 | 25,000.00 | 25,000.00 | 0.00 | .00% | |
| MUNICIPAL BUILDING RESERVE | 0.00 | 0.00 | 25,000.00 | 25,000.00 | 25,000.00 | 0.00 | .00% | |
| Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT | | | | | | | | |
| ASSESSMENT RESERVE | | | | | | | | |

2026 CAPITAL INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|----------------|----------------|----------------|----------------|-----------------|---|--|
| Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT CONT'D | | | | | | | |
| 220-04 COMPUTER REPLACEMENT | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| ASSESSMENT RESERVE | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| Dept/Div: 85-25 CAPITAL IMPROVEMENTS / LIBRARY | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 0.00 | 0.00 | 19,600.00 | 0.00 | 7,600.00 | -12,000.00 | -61.22% |
| BUILDING MAINTENANCE | 0.00 | 0.00 | 19,600.00 | 0.00 | 7,600.00 | -12,000.00 | -61.22% |
| Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE | | | | | | | |
| VEHICLE REPAIR | | | | | | | |
| 073-01 VEHICLE REPAIR | 0.00 | 0.00 | 35,000.00 | 35,000.00 | 80,000.00 | 45,000.00 | 128.57% |
| VEHICLE REPAIR | 0.00 | 0.00 | 35,000.00 | 35,000.00 | 80,000.00 | 45,000.00 | 128.57% |
| FIRE EQUIPMENT RESERVE | | | | | | | |
| 222-01 FIRE EQUIPMENT RESERVE | 0.00 | 0.00 | 82,000.00 | 82,000.00 | 60,000.00 | -22,000.00 | -26.83% |
| FIRE EQUIPMENT RESERVE | 0.00 | 0.00 | 82,000.00 | 82,000.00 | 60,000.00 | -22,000.00 | -26.83% |
| FIRE HOSE RESERVE | | | | | | | |
| 223-01 FIRE HOSE RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 6,500.00 | 6,500.00 | 100.00% |
| FIRE HOSE RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 6,500.00 | 6,500.00 | 100.00% |
| FIRE COMPUTER RESERVE | | | | | | | |
| 225-01 FIRE COMPUTER RESERVE | 0.00 | 1,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| FIRE COMPUTER RESERVE | 0.00 | 1,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| AMBULANCE RESERVE | | | | | | | |
| 226-01 AMBULANCE RESERVE | 0.00 | 0.00 | 300,000.00 | 275,000.00 | 475,000.00 | 175,000.00 | 58.33% |
| AMBULANCE RESERVE | 0.00 | 0.00 | 300,000.00 | 275,000.00 | 475,000.00 | 175,000.00 | 58.33% |

2026 CAPITAL INITIAL REQUESTS

| Expense | | | | | | | |
|---|--------|--------|-----------|-----------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE CONT'D | | | | | | | |
| AMBULANCE SMALL EQUIP RESERVE | | | | | | | |
| 227-01 AMBULANCE SMALL EQUIP RESERVE | 0.00 | 0.00 | 29,900.00 | 29,900.00 | 7,000.00 | -22,900.00 | -76.59% |
| AMBULANCE SMALL EQUIP RESERVE | 0.00 | 0.00 | 29,900.00 | 29,900.00 | 7,000.00 | -22,900.00 | -76.59% |
| CONTRACTED SERVICES | | | | | | | |
| 390-01 CONTRACTED SERVICES | 0.00 | 0.00 | 9,200.00 | 9,200.00 | 0.00 | -9,200.00 | -100.00% |
| CONTRACTED SERVICES | 0.00 | 0.00 | 9,200.00 | 9,200.00 | 0.00 | -9,200.00 | -100.00% |
| BUILDING MAINTENANCE | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 18,000.00 | 18,000.00 | 100.00% |
| BUILDING MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 18,000.00 | 18,000.00 | 100.00% |
| 2016 ENGINE TRUCK | | | | | | | |
| 419-01 2016 ENGINE TRUCK | 0.00 | 0.00 | 0.00 | 0.00 | 625,000.00 | 625,000.00 | 100.00% |
| 2016 ENGINE TRUCK | 0.00 | 0.00 | 0.00 | 0.00 | 625,000.00 | 625,000.00 | 100.00% |
| Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE | | | | | | | |
| COMPUTERS | | | | | | | |
| 020-01 COMPUTERS | 0.00 | 0.00 | 0.00 | 0.00 | 2,041.00 | 2,041.00 | 100.00% |
| COMPUTERS | 0.00 | 0.00 | 0.00 | 0.00 | 2,041.00 | 2,041.00 | 100.00% |
| POLICE SMALL EQUIPMENT RESERVE | | | | | | | |
| 229-01 POLICE SMALL EQUIPMENT RESERVE | 0.00 | 0.00 | 10,000.00 | 14,550.00 | 5,000.00 | -5,000.00 | -50.00% |
| 229-02 GUN REPLACEMENT | 0.00 | 0.00 | 3,000.00 | 0.00 | 3,075.00 | 75.00 | 2.50% |
| 229-03 TASER REPLACEMENT | 0.00 | 0.00 | 4,550.00 | 0.00 | 4,550.00 | 0.00 | .00% |
| POLICE SMALL EQUIPMENT RESERVE | 0.00 | 0.00 | 17,550.00 | 14,550.00 | 12,625.00 | -4,925.00 | -28.06% |

2026 CAPITAL INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|--------|------------|------------|------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE CONT'D | | | | | | | |
| POLICE CAR RESERVE | | | | | | | |
| 230-01 POLICE CAR RESERVE | 0.00 | 0.00 | 65,183.00 | 0.00 | 93,000.00 | 27,817.00 | 42.68% |
| POLICE CAR RESERVE | 0.00 | 0.00 | 65,183.00 | 0.00 | 93,000.00 | 27,817.00 | 42.68% |
| SYSTEM REPLACEMENTS | | | | | | | |
| 295-02 RADIO REPLACEMENT | 0.00 | 0.00 | 6,364.00 | 0.00 | 25,119.00 | 18,755.00 | 294.70% |
| SYSTEM REPLACEMENTS | 0.00 | 0.00 | 6,364.00 | 0.00 | 25,119.00 | 18,755.00 | 294.70% |
| Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS | | | | | | | |
| EQUIPMENT RESERVES | | | | | | | |
| 089-01 EQUIPMENT RESERVES | 0.00 | 0.00 | 220,000.00 | 45,000.00 | 235,950.00 | 15,950.00 | 7.25% |
| EQUIPMENT RESERVES | 0.00 | 0.00 | 220,000.00 | 45,000.00 | 235,950.00 | 15,950.00 | 7.25% |
| STREET RECONSTRUCTION | | | | | | | |
| 232-01 STREET RECONSTRUCTION | 0.00 | 0.00 | 165,000.00 | 165,000.00 | 165,000.00 | 0.00 | .00% |
| STREET RECONSTRUCTION | 0.00 | 0.00 | 165,000.00 | 165,000.00 | 165,000.00 | 0.00 | .00% |
| PARKING LOT RESERVE | | | | | | | |
| 257-01 PARKING LOT RESERVE | 0.00 | 0.00 | 55,000.00 | 5,000.00 | 55,000.00 | 0.00 | .00% |
| PARKING LOT RESERVE | 0.00 | 0.00 | 55,000.00 | 5,000.00 | 55,000.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 0.00 | 0.00 | 0.00 | 8,500.00 | 0.00 | 0.00 | .00% |
| 407-02 PW MAIN BUILDING | 0.00 | 0.00 | 13,500.00 | 0.00 | 13,500.00 | 0.00 | .00% |
| BUILDING MAINTENANCE | 0.00 | 0.00 | 13,500.00 | 8,500.00 | 13,500.00 | 0.00 | .00% |
| Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION | | | | | | | |
| NEW EQUIPMENT | | | | | | | |

2026 CAPITAL INITIAL REQUESTS

| Expense | | | | | | | |
|--|--------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION CONT'D | | | | | | | |
| 014-01 NEW EQUIPMENT | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | -2,000.00 | -100.00% |
| NEW EQUIPMENT | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | -2,000.00 | -100.00% |
| COMPUTERS | | | | | | | |
| 020-01 COMPUTERS | 0.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| COMPUTERS | 0.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| REC CENTER IMPROVEMENT | | | | | | | |
| 243-01 REC CENTER IMPROVEMENT | 0.00 | 10,000.00 | 10,000.00 | 5,000.00 | 39,500.00 | 29,500.00 | 295.00% |
| REC CENTER IMPROVEMENT | 0.00 | 10,000.00 | 10,000.00 | 5,000.00 | 39,500.00 | 29,500.00 | 295.00% |
| REC VAN RESERVE | | | | | | | |
| 410-01 REC VAN RESERVE | 0.00 | 8,000.00 | 6,500.00 | 2,000.00 | 5,000.00 | -1,500.00 | -23.08% |
| REC VAN RESERVE | 0.00 | 8,000.00 | 6,500.00 | 2,000.00 | 5,000.00 | -1,500.00 | -23.08% |
| Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS | | | | | | | |
| PARKS IMPORVEMENTS | | | | | | | |
| 234-01 PARKS IMPROVEMENTS | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | -5,000.00 | -100.00% |
| PARKS IMPORVEMENTS | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | -5,000.00 | -100.00% |
| PARKS VEHICLE RESERVE | | | | | | | |
| 235-01 PARKS VEHICLE RESERVE | 0.00 | 35,000.00 | 15,000.00 | 15,000.00 | 57,000.00 | 42,000.00 | 280.00% |
| PARKS VEHICLE RESERVE | 0.00 | 35,000.00 | 15,000.00 | 15,000.00 | 57,000.00 | 42,000.00 | 280.00% |
| LAWN MOWER RESERVE | | | | | | | |
| 236-01 LAWN MOWER RESERVE | 0.00 | 3,000.00 | 5,000.00 | 1,000.00 | 5,000.00 | 0.00 | .00% |
| LAWN MOWER RESERVE | 0.00 | 3,000.00 | 5,000.00 | 1,000.00 | 5,000.00 | 0.00 | .00% |
| COLLINS POND | | | | | | | |
| 415-01 COLLINS POND | 0.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00% |
| COLLINS POND | 0.00 | 0.00 | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 100.00% |

2026 CAPITAL INITIAL REQUESTS

| | | Expense | | | | | | |
|--|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT | | | | | | | | |
| AIRPORT IMPROVEMENTS | | | | | | | | |
| | AIRPORT IMPROVEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT | | | | | | | | |
| LOAN ADMINISTRATION | | | | | | | | |
| | 389-01 LOAN ADMINISTRATION | 0.00 | 0.00 | 200,000.00 | 200,000.00 | 200,000.00 | 0.00 | .00% |
| | LOAN ADMINISTRATION | 0.00 | 0.00 | 200,000.00 | 200,000.00 | 200,000.00 | 0.00 | .00% |
| BIOMASS BOILER DEBT | | | | | | | | |
| | 404-01 BIOMASS BOILER DEBT | 0.00 | 0.00 | 72,608.00 | 72,608.00 | 0.00 | -72,608.00 | -100.00% |
| | BIOMASS BOILER DEBT | 0.00 | 0.00 | 72,608.00 | 72,608.00 | 0.00 | -72,608.00 | -100.00% |
| 2016 ENGINE TRUCK | | | | | | | | |
| | 2016 ENGINE TRUCK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| | CAPITAL IMPROVEMENTS | 1,317,950.00 | 1,144,980.00 | 1,415,405.00 | 1,045,758.00 | 2,217,835.00 | 802,430.00 | 56.69% |
| | Expense Totals: | 1,317,950.00 | 1,144,980.00 | 1,415,405.00 | 1,045,758.00 | 2,217,835.00 | 802,430.00 | 56.69% |

2026 CHA FSS INITIAL REQUESTS

| | Expense | | | | | Init Req vs | Init Req vs |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | |
| SALARIES | | | | | | | |
| 001-01 REGULAR PAY | 42,589.56 | 39,688.73 | 50,379.00 | 40,863.02 | 42,113.00 | -8,266.00 | -16.41% |
| SALARIES | 42,589.56 | 39,688.73 | 50,379.00 | 40,863.02 | 42,113.00 | -8,266.00 | -16.41% |
| OFFICE SUPPLIES | | | | | | | |
| 003-01 POSTAGE | 60.06 | 107.88 | 150.00 | 11.04 | 0.00 | -150.00 | -100.00% |
| 003-05 PRINTER INK | 82.78 | 141.04 | 200.00 | 79.46 | 0.00 | -200.00 | -100.00% |
| 003-08 OFFICE SUPPLIES | 673.47 | 128.79 | 175.00 | 426.67 | 0.00 | -175.00 | -100.00% |
| 003-12 SOFTWARE | 0.00 | 0.00 | 0.00 | 1,150.00 | 1,150.00 | 1,150.00 | 100.00% |
| OFFICE SUPPLIES | 816.31 | 377.71 | 525.00 | 1,667.17 | 1,150.00 | 625.00 | 119.05% |
| PROFESSIONAL DUES | | | | | | | |
| 009-01 SUBSCRIPTIONS | 0.00 | 120.00 | 0.00 | 695.00 | 700.00 | 700.00 | 100.00% |
| 009-04 PROFESSIONAL DUES | 0.00 | 0.00 | 120.00 | 0.00 | 0.00 | -120.00 | -100.00% |
| PROFESSIONAL DUES | 0.00 | 120.00 | 120.00 | 695.00 | 700.00 | 580.00 | 483.33% |
| TRAVEL EXPENSES | | | | | | | |
| 010-01 MILEAGE | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | -1,000.00 | -100.00% |
| 010-02 MEALS & LODGING | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% |
| 010-04 CONFERENCE FEE | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| 010-05 TRAVEL EXPENSES | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 600.00 | 100.00% |
| TRAVEL EXPENSES | 0.00 | 0.00 | 3,500.00 | 0.00 | 2,600.00 | -900.00 | -25.71% |
| TRAINING & EDUCATION | | | | | | | |
| 011-02 TRAINING & EDUCATION | 0.00 | 0.00 | 1,500.00 | 2,535.00 | 2,000.00 | 500.00 | 33.33% |
| TRAINING & EDUCATION | 0.00 | 0.00 | 1,500.00 | 2,535.00 | 2,000.00 | 500.00 | 33.33% |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 1,005.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 014-02 OFFICE | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| NEW EQUIPMENT | 1,005.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |

2026 CHA FSS INITIAL REQUESTS

| | Expense | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | |
| CONT'D | | | | | | | |
| HEALTH INSURANCE | | | | | | | |
| 018-01 HEALTH INSURANCE | 3,136.84 | 3,200.24 | 32,472.00 | 8,653.95 | 14,656.00 | -17,816.00 | -54.87% |
| HEALTH INSURANCE | 3,136.84 | 3,200.24 | 32,472.00 | 8,653.95 | 14,656.00 | -17,816.00 | -54.87% |
| APPROPRIATION ALLOWANCE | | | | | | | |
| 021-01 APPROPRIATION ALLOWANCE | 11,335.03 | 14,760.68 | 0.00 | 36,927.06 | 0.00 | 0.00 | .00% |
| APPROPRIATION ALLOWANCE | 11,335.03 | 14,760.68 | 0.00 | 36,927.06 | 0.00 | 0.00 | .00% |
| WORKERS COMPENSATION | | | | | | | |
| 034-01 WORKERS COMPENSATION | 95.04 | 68.85 | 654.00 | 111.02 | 635.00 | -19.00 | -2.91% |
| WORKERS COMPENSATION | 95.04 | 68.85 | 654.00 | 111.02 | 635.00 | -19.00 | -2.91% |
| UNEMPLOYMENT COMPENSATION | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 273.60 | 220.80 | 221.00 | 417.60 | 324.00 | 103.00 | 46.61% |
| UNEMPLOYMENT COMPENSATION | 273.60 | 220.80 | 221.00 | 417.60 | 324.00 | 103.00 | 46.61% |
| SOCIAL SECURITY | | | | | | | |
| 038-01 SOCIAL SECURITY | 3,608.28 | 3,366.10 | 3,854.00 | 3,096.58 | 3,222.00 | -632.00 | -16.40% |
| SOCIAL SECURITY | 3,608.28 | 3,366.10 | 3,854.00 | 3,096.58 | 3,222.00 | -632.00 | -16.40% |
| CITY & STATE RETIREMENT | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 1,594.84 | 1,347.45 | 1,763.00 | 521.60 | 758.00 | -1,005.00 | -57.01% |
| CITY & STATE RETIREMENT | 1,594.84 | 1,347.45 | 1,763.00 | 521.60 | 758.00 | -1,005.00 | -57.01% |
| YEAR END CLOSING FSS | | | | | | | |
| YEAR END CLOSING FSS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| FSS REIMBURSEMENT ACCOUNT | | | | | | | |

2026 CHA FSS INITIAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|------------------|------------------|------------------|------------------|------------------|---|--|
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM CONT'D | | | | | | | |
| FSS REIMBURSEMENT ACCOUNT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SECTION 8 - FSS PROGAM | 64,454.50 | 63,150.56 | 95,488.00 | 95,488.00 | 68,158.00 | -27,330.00 | -28.62% |
| Expense Totals: | 64,454.50 | 63,150.56 | 95,488.00 | 95,488.00 | 68,158.00 | -27,330.00 | -28.62% |

| Expense Acct | Department | Item | Request | Reserve Account | Notes |
|--------------|---------------------|----------------------------|--------------|-----------------|--|
| 85-18-395-01 | Municipal Buildings | Municipal Building Reserve | \$ 25,000 | G 1-373-03 | Roof / Flatwork / Clerk's Office safety |
| 85-25-407-01 | Library | Building Reserve | \$ 7,600 | G 1-366-01 | Carpeting & Flooring 2027 / Roof reserve |
| 85-31-419-01 | Fire/EMS | Ladder Truck | \$ 625,000 | G 1-373-17 | Replacement Ladder # 3 - installment 1 of 3 |
| 85-31-073-01 | Fire/EMS | Utility Truck | \$ 35,000 | G 1-368-11 | Replacement Truck 7 - installment 1 of 2 |
| 85-31-073-01 | Fire/EMS | Vehicle | \$ 45,000 | G 1-368-11 | Chief Vehicle - installment 2 of 2 |
| 85-31-226-01 | Fire/EMS | Ambulance Reserve | \$ 475,000 | G 1-369-03 | Ambulance remounts (#23, #21, #25, #22) |
| 85-31-407-01 | Fire/EMS | Building Reserve | \$ 18,000 | G 1-368-10 | Overhead Doors - installment 1 of 6 |
| 85-31-224-01 | Fire/EMS | Fire Hose | \$ 6,500 | G 1-368-02 | Large diameter supply hose (5") |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 25,000 | G 1-368-08 | SCBA bottles - installment 2 of 7 |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 12,000 | G 1-368-08 | Gas Metering Equipment replacement |
| 85-31-227-01 | Fire/EMS | Ambulance Small Equip | \$ 7,000 | G 1-369-01 | Ballistic vests - installment 2 of 2 |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 23,000 | G 1-368-08 | Bunker Gear - installment 2 of 9 |
| 85-35-229-01 | Police | Small Equipment Reserve | \$ 5,000 | G 1-367-02 | Vests - installment 2 of 5 |
| 85-35-230-01 | Police | Police car reserve | \$ 93,000 | G 1-367-03 | Cruiser replacement schedule |
| 85-35-229-02 | Police | Gun replacement | \$ 3,075 | G 1-367-02 | Gun replacement - installment 2 of 7 |
| 85-35-229-03 | Police | Taser replacement | \$ 4,550 | G 1-367-02 | Taser - installment 2 of 5 |
| 85-35-295-02 | Police | Radio replacement | \$ 16,719 | G 1-367-02 | Radio & repeaters for cruisers |
| 85-35-295-02 | Police | Cruiser Lights / Sirens | \$ 6,400 | G 1-367-02 | Cruiser lights and sirens - installment 1 of 5 |
| 85-35-295-02 | Police | Cruiser decaling | \$ 2,000 | G 1-367-02 | Cruiser decaling - installment 1 of 5 |
| 85-35-020-01 | Police | Patrol laptop replacement | \$ 2,041 | G 1-367-06 | Patrol laptops, installment 1 of 5 |
| 85-40-089-91 | Public Works | Equipment Reserves | \$ 227,750 | G 1-370-03 | T-2 Plow Truck replacement |
| 85-40-089-91 | Public Works | Equipment Reserves | \$ 8,200 | G 1-370-03 | Pickup |
| 85-40-232-01 | Public Works | Street Reconstruction | \$ 165,000 | G 1-370-04 | Major Street repair |
| 85-40-257-01 | Public Works | Parking Lot Reserve | \$ 5,000 | G 1-370-05 | Sidewalk reserve |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 5,000 | G 1-370-07 | Boilers |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 4,500 | G 1-370-07 | Circle Pump |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 4,000 | G 1-370-07 | Shop Door |
| 85-40-257-01 | Public Works | Parking Lot Reserve | \$ 50,000 | G 1-399-01 | Parking lot paving |
| 85-51-415-01 | Parks | Caribou Mill Pond | \$ 5,000 | G 1-365-13 | Boardwalk repairs |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 4,000 | G 1-365-27 | Compact Tractor replacement 2035 |
| 85-51-236-01 | Parks | Lawn Mower Reserve | \$ 5,000 | G 1-365-10 | Zero Turn Mower replacement 2026 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 2,000 | G 1-365-27 | Snow blower for compact tractor 2028 |
| 85-50-410-01 | Recreation | Rec Van Reserve | \$ 5,000 | G 1-365-17 | Replace 2018 Van - 2035 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 6,000 | G 1-365-27 | Frontline vehicle replacement 2035 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 45,000 | G 1-365-27 | 1-ton dump truck replacement 2027 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 10,000 | G 1-365-02 | Lower Roof (2030) membrane roof / Powers |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 10,000 | G 1-365-02 | Upper Roof (2033) |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 6,000 | G 1-365-02 | Gym Door Replacement |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 3,500 | G 1-365-02 | Parking Lot repair 2030 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 4,000 | G 1-365-02 | Entry Doors 2028 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 2,000 | G 1-365-02 | Skylight replacement 2034 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 4,000 | G 1-365-02 | Smith boiler replacement 2035 |
| 85-70-389-01 | Debt | Loan Administration | \$ 200,000 | G 1-373-05 | 2022 Capital projects |
| 85-70-404-01 | Debt | Biomass Boiler Debt | | G 1-373-50 | Paid off in 2025 |
| 85-60-239-01 | Airport | Reserve Funds | | G 1 372-01 | |
| 85-12-253-01 | Nylander | Building Reserve | | G 1-352-00 | |
| | | TOTAL REQUESTED | \$ 2,217,835 | | |

Capital Budget Request – Municipal Buildings

The Caribou Municipal Building was constructed in 1939 as the Fire Station. A substantial remodel of the building was completed in 1977 after the current Fire Station was constructed. The building houses the Caribou Police Department – a 24-hour staffed facility – in the lower level, the City Clerk, General Assistance, Caribou Housing Authority, Code Enforcement and Tax Assessment on the main floor, which was remodeled in 2016, and the second floor are the offices for the Finance Department, Human Resources, Economic and Community Development, and the City Manager.

In 2020, A Capital Needs Assessment was performed by Criterium Brown Rand Engineers and reports on municipal buildings were provided to the City of Caribou. According to the report, the roof (cost estimated to be approximately \$30,000) is a near-term replacement item. The City should continue placing funds in the reserve to replace the roof in 2-4 years. The flatwork and brick masonry needs some maintenance within the next 5 years (cost estimated to be approximately \$10,500). The wooden ramp on the east side of the building (estimated cost \$5,000), replacing garage door openers, and allowances for air conditioner replacements were also mentioned (annual cost \$5,000 for reserves).

In 2025, the City Council approved a sidewalk project to be completed in 2026, and installed ADA compliant door.

Additionally, more voters are choosing to cast their votes at the Caribou City Office prior to election day. The State of Maine has issued guidance on best practices for securing the facilities where election workers are present. This security would also benefit the Clerk's office year-round. In 2026, staff would like to work with the Municipal Buildings committee to obtain designs for these projects so they can be worked into the accepted capital plan for the City.

2026 Request: \$25,000 for account G 1- 373-03 Municipal Building Reserve (balance \$43,418.68)



2026 GENERAL GOVERNMENT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|--------------|--------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt | | | | | | | |
| 01 Tax Lien Costs Collected | 12,852.80 | 13,257.44 | 13,500.00 | 22,647.89 | 15,000.00 | 1,500.00 | 11.11% |
| 02 DELINQ. TAX INTEREST | 32,756.49 | 47,305.16 | 41,500.00 | 62,092.23 | 45,000.00 | 3,500.00 | 8.43% |
| 03 SUPPLEMENTAL TAX | 788.19 | 0.00 | 0.00 | 21,829.57 | 0.00 | 0.00 | .00% |
| 04 PYMTS IN LIEU OF TAX | 63,329.77 | 62,789.82 | 58,500.00 | 58,942.28 | 60,000.00 | 1,500.00 | 2.56% |
| 05 CITY OWNED PROPERTY | 13,413.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 06 EXCISE TAX | 1,663,415.85 | 1,739,182.32 | 1,705,000.00 | 1,770,680.81 | 1,760,000.00 | 55,000.00 | 3.23% |
| 07 BOAT EXCISE TAX | 4,545.30 | 4,404.40 | 4,500.00 | 4,143.00 | 4,300.00 | -200.00 | -4.44% |
| 08 BOAT REG FEE (LOCAL) | 416.00 | 409.00 | 425.00 | 399.00 | 400.00 | -25.00 | -5.88% |
| 09 SNOWMOBILE REGISTRATION LOCAL | 809.00 | 2,018.00 | 1,300.00 | 1,867.00 | 1,250.00 | -50.00 | -3.85% |
| 10 ATV REGISTRATION LOCAL FEE | 800.00 | 3,016.00 | 1,900.00 | 2,860.00 | 2,400.00 | 500.00 | 26.32% |
| 12 TRAVEL/EDUCATION REIMBURSEMENT | 687.55 | 0.00 | 0.00 | 150.00 | 0.00 | 0.00 | .00% |
| 15 MISC. LICENSES | 1,835.00 | 1,800.00 | 1,800.00 | 4,190.00 | 2,900.00 | 1,100.00 | 61.11% |
| 16 VEHICLE REGISTARTION LOCAL FEE | 28,795.00 | 29,200.00 | 28,300.00 | 29,261.00 | 27,000.00 | -1,300.00 | -4.59% |
| 18 STATE REVENUE SHARING | 2,132,431.10 | 2,422,207.37 | 2,342,000.00 | 2,719,409.04 | 2,535,000.00 | 193,000.00 | 8.24% |
| 19 CONNOR EXCISE FEE | 1,749.00 | 1,868.00 | 1,775.00 | 1,911.20 | 1,725.00 | -50.00 | -2.82% |
| 21 BIRTH RECORDS | 7,951.80 | 7,869.60 | 7,650.00 | 9,241.00 | 7,700.00 | 50.00 | .65% |
| 22 DEATH RECORDS | 10,233.40 | 10,356.20 | 9,700.00 | 9,311.00 | 8,600.00 | -1,100.00 | -11.34% |
| 23 MARRIAGE RECORDS | 3,631.80 | 2,703.60 | 3,300.00 | 4,733.20 | 3,800.00 | 500.00 | 15.15% |
| 25 DOG LICENSES | 871.00 | 739.00 | 850.00 | 804.00 | 700.00 | -150.00 | -17.65% |
| 26 FISHING LICENSES | 360.00 | 302.00 | 340.00 | 324.00 | 310.00 | -30.00 | -8.82% |
| 28 CABLE TV FRANCHISE | 105,217.39 | 97,546.87 | 100,000.00 | 91,090.51 | 95,000.00 | -5,000.00 | -5.00% |
| 29 MISC. INTEREST | 155,458.65 | 210,204.41 | 145,000.00 | 150,671.60 | 155,000.00 | 10,000.00 | 6.90% |
| 30 MISC INCOME | 8,261.80 | 11,725.03 | 7,500.00 | 9,224.11 | 8,500.00 | 1,000.00 | 13.33% |
| 32 PROPERTY TAXES | 3,621,819.19 | 3,272,255.21 | 3,500,000.00 | 3,484,462.09 | 3,484,500.00 | -15,500.00 | -.44% |
| 34 PROPERTY TAX OVERLAY | 21,341.98 | 22,466.32 | 0.00 | 2,865.85 | 0.00 | 0.00 | .00% |
| 40 HOUSING P/Y RECONCILIATION | 5,981.04 | 6,479.46 | 5,700.00 | 5,981.04 | 6,000.00 | 300.00 | 5.26% |

2026 GENERAL GOVERNMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | |
| 42 CDC LOAN INTEREST PAYMENT | 825.10 | 694.30 | 425.00 | 560.88 | 300.00 | -125.00 | -29.41% |
| 47 HUNTING LICENSES | 453.00 | 459.50 | 475.00 | 385.75 | 400.00 | -75.00 | -15.79% |
| 51 CONTRACTED FEES | 1,035.00 | 2,650.00 | 2,300.00 | 0.00 | 2,400.00 | 100.00 | 4.35% |
| 52 INVESTMENT INTEREST | 67,205.79 | 117,573.53 | 74,000.00 | 127,828.32 | 106,000.00 | 32,000.00 | 43.24% |
| GENERAL GOVERNMENT | 7,969,271.15 | 8,091,482.54 | 8,057,740.00 | 8,597,866.37 | 8,334,185.00 | 276,445.00 | 3.43% |
| Revenue Totals: | 7,969,271.15 | 8,091,482.54 | 8,057,740.00 | 8,597,866.37 | 8,334,185.00 | 276,445.00 | 3.43% |

2026 ECONOMIC DEVELOPMENT REVENUE ESTIMATE

| Revenue | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | |
| 01 DOWNTOWN TIF FUNDS | 538,106.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |
| 12 TRAVEL AND EDUCATION REIMBURSE | 474.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| ECONOMIC DEVELOPMENT | 538,580.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |
| Revenue Totals: | 538,580.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |

2026 NYLANDER MUSEUM REVENUE ESTIMATE

| | | Revenue | | | | | | |
|---|------------------------|----------------|-------------|-----------------|-------------|-----------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| <hr/> | | | | | | | | |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM | | | | | | | | |
| 03 DONATIONS | | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |
| | NYLANDER MUSEUM | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |
| <hr/> | | | | | | | | |
| | Revenue Totals: | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |

2026 GENERAL ASSISTANCE REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|------------------|------------------|------------------|------------------|-----------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE | | | | | | | |
| 01 CONNOR ADMIN FEE | 4,800.00 | 4,800.00 | 4,400.00 | 4,800.00 | 4,400.00 | 0.00 | .00% |
| 02 GA REIMBURSEMENT | 10,320.45 | 13,533.10 | 10,000.00 | 14,789.53 | 12,500.00 | 2,500.00 | 25.00% |
| GENERAL ASSISTANCE | 15,120.45 | 18,333.10 | 14,400.00 | 19,589.53 | 16,900.00 | 2,500.00 | 17.36% |
| Revenue Totals: | 15,120.45 | 18,333.10 | 14,400.00 | 19,589.53 | 16,900.00 | 2,500.00 | 17.36% |

2026 TAX ASSESSMENT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT | | | | | | | |
| 01 TREE GROWTH REIMBURSEMENT | 6,500.37 | 7,059.66 | 6,000.00 | 8,817.11 | 8,800.00 | 2,800.00 | 46.67% |
| 02 VETERANS EXEMPTION REIMB | 12,013.00 | 13,901.00 | 12,500.00 | 14,183.00 | 14,100.00 | 1,600.00 | 12.80% |
| 04 HOMESTEAD EXEMPTION REIMB | 1,038,327.00 | 871,036.55 | 850,000.00 | 701,620.37 | 700,000.00 | -150,000.00 | -17.65% |
| 05 BETE REIMBURSEMENT | 392,740.00 | 333,673.00 | 280,000.00 | 243,342.00 | 245,000.00 | -35,000.00 | -12.50% |
| 06 PRINTING FEES | 0.00 | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 | .00% |
| 07 RENEWABLE ENERGY EQUIPMENT EXE | 78,718.00 | 73,752.00 | 130,000.00 | 128,219.00 | 128,200.00 | -1,800.00 | -1.38% |
| 08 MISC REVENUE | 2,480.00 | 5,196.36 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 12 TRAVEL/EDUCATION REIMBURSEMENT | 15.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| TAX ASSESSMENT | 1,530,793.37 | 1,304,618.57 | 1,278,500.00 | 1,096,381.48 | 1,096,100.00 | -182,400.00 | -14.27% |
| Revenue Totals: | 1,530,793.37 | 1,304,618.57 | 1,278,500.00 | 1,096,381.48 | 1,096,100.00 | -182,400.00 | -14.27% |

2026 CODE ENFORCEMENT REVENUE ESTIMATE

| | Revenue | | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 23-01 CODE ENFORCEMENT / CODE ENFORCEMENT | | | | | | | |
| 02 BUILDING PERMITS LOCAL FEE | 1,900.00 | 3,150.00 | 3,000.00 | 2,650.00 | 2,600.00 | -400.00 | -13.33% |
| 03 PLUMBING PERMITS LOCAL FEE | 3,025.00 | 3,213.85 | 3,000.00 | 3,840.00 | 3,800.00 | 800.00 | 26.67% |
| 06 ZONING DOCUMENT FEES | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 07 SITE DESIGN REVIEW APP FEES | 360.00 | 500.00 | 400.00 | 280.00 | 280.00 | -120.00 | -30.00% |
| 08 ZBA REVIEW FEES | 0.00 | 90.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 11 SIGN PERMITS | 350.00 | 350.00 | 300.00 | 50.00 | 50.00 | -250.00 | -83.33% |
| 12 SUBDIVISION REVIEW | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% |
| 13 MISCELLANEOUS INCOME | 0.00 | 0.00 | 0.00 | 90.00 | 0.00 | 0.00 | .00% |
| CODE ENFORCEMENT | 5,735.00 | 7,303.85 | 6,700.00 | 7,240.00 | 6,730.00 | 30.00 | .45% |
| Revenue Totals: | 5,735.00 | 7,303.85 | 6,700.00 | 7,240.00 | 6,730.00 | 30.00 | .45% |

2026 CARIBOU HOUSING AGENCY REVENUE ESTIMATE

| Revenue | | | | | | | |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
| Dept/Div: 24-01 HOUSING / HOUSING | | | | | | | |
| 01 SECTION 8 ADMINISTRATION | 83,404.77 | 119,319.19 | 168,177.00 | 128,319.41 | 172,068.00 | 3,891.00 | 2.31% |
| 02 EXPENSE REIMB | 48,777.68 | 40,930.77 | 55,141.00 | 35,459.51 | 56,061.00 | 920.00 | 1.67% |
| HOUSING | 132,182.45 | 160,249.96 | 223,318.00 | 163,778.92 | 228,129.00 | 4,811.00 | 2.15% |
| Revenue Totals: | 132,182.45 | 160,249.96 | 223,318.00 | 163,778.92 | 228,129.00 | 4,811.00 | 2.15% |

2026 CARIBOU PUBLIC LIBRARY REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY | | | | | | | |
| 01 MISC INCOME | 2,514.27 | 2,790.00 | 2,500.00 | 1,777.69 | 2,500.00 | 0.00 | .00% |
| 02 NON RESIDENT FEES | 1,619.30 | 1,006.25 | 1,000.00 | 1,645.60 | 1,000.00 | 0.00 | .00% |
| LIBRARY | 4,133.57 | 3,796.25 | 3,500.00 | 3,423.29 | 3,500.00 | 0.00 | .00% |
| Revenue Totals: | 4,133.57 | 3,796.25 | 3,500.00 | 3,423.29 | 3,500.00 | 0.00 | .00% |

2026 FIRE & AMBULANCE REVENUE ESTIMATE

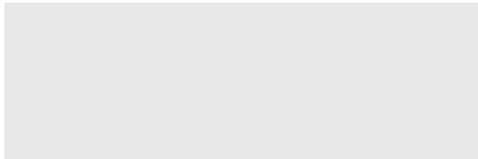
| | Revenue | | | | | Init Req vs | Init Req vs |
|---|-------------|-------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE | | | | | | | |
| 01 MAINECARE | 257,876.00 | 298,954.00 | 300,690.00 | 345,191.00 | 302,434.00 | 1,744.00 | .58% |
| 03 MAINE CARE CONT ALLOWANCE | -90,464.78 | -105,954.11 | 0.00 | -191,602.01 | 0.00 | 0.00 | .00% |
| 04 MEDICARE | 809,411.20 | 940,899.00 | 1,082,034.00 | 1,265,788.80 | 1,212,387.00 | 130,353.00 | 12.05% |
| 06 MEDICARE CONTRACTUAL ALLOWANCE | -180,823.61 | -171,957.62 | 0.00 | -500,729.58 | 0.00 | 0.00 | .00% |
| 07 PRIVATE INSURANCE | 201,638.00 | 172,466.20 | 163,788.00 | 208,332.08 | 163,788.00 | 0.00 | .00% |
| 09 CONTRACUAL ALLOWANCE PRIVATE | -238.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 10 SELF PAY | 92,002.80 | 114,054.60 | 96,603.00 | 128,026.60 | 96,603.00 | 0.00 | .00% |
| 12 DIS CONTRACT SELF PAY | -283.33 | -535.68 | 0.00 | -57.63 | 0.00 | 0.00 | .00% |
| 15 CONTRACTUAL ALLOW VA | -7,083.38 | -6,328.26 | 0.00 | -7,429.32 | 0.00 | 0.00 | .00% |
| 16 CONTRACTUAL ALLOW OTHER | -13,255.89 | -10,209.45 | 0.00 | -16,035.85 | 0.00 | 0.00 | .00% |
| 21 WOODLAND PER CAPITA FEE | 121,700.00 | 121,700.00 | 139,955.00 | 139,955.00 | 146,953.00 | 6,998.00 | 5.00% |
| 22 NEW SWEDEN PER CAPITA FEE | 72,125.00 | 57,700.00 | 66,355.00 | 66,355.00 | 69,673.00 | 3,318.00 | 5.00% |
| 23 WESTMANLAND PER CAPITA FEE | 7,900.00 | 7,900.00 | 9,085.00 | 9,085.00 | 9,539.00 | 454.00 | 5.00% |
| 24 STOCKHOLM PER CAPITA FEE | 25,000.00 | 25,000.00 | 28,750.00 | 28,750.00 | 30,188.00 | 1,438.00 | 5.00% |
| 25 CONNOR PER CAPITA FEE | 45,700.00 | 45,700.00 | 52,555.00 | 52,555.00 | 55,183.00 | 2,628.00 | 5.00% |
| 27 MADAWASKA LAKE PER CAPITA FEE | 14,200.00 | 14,200.00 | 16,560.00 | 16,560.00 | 17,388.00 | 828.00 | 5.00% |
| 30 NON CONTRACTED AMBULANCE FEE | 7,000.00 | 4,500.00 | 7,500.00 | 5,400.00 | 7,500.00 | 0.00 | .00% |
| 33 CONTRACTUAL ALLOW-MEDICARE | 0.00 | 500.00 | 600.00 | 0.00 | 600.00 | 0.00 | .00% |
| 36 RECOVERY OF BAD DEBT | 8,010.74 | 6,131.89 | 5,268.00 | 3,831.04 | 5,268.00 | 0.00 | .00% |
| 37 AMBULANCE INSURANCE REPORTS | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 | 100.00% |
| 38 LIMESTONE PER CAPITA FEE | 152,600.00 | 152,600.00 | 175,490.00 | 175,490.00 | 184,265.00 | 8,775.00 | 5.00% |
| 39 CASWELL PER CAPITA FEE | 29,300.00 | 29,300.00 | 33,695.00 | 33,695.00 | 35,380.00 | 1,685.00 | 5.00% |
| 41 AMB BILLING CALAIS | 4,448.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 43 AMB BILLING ISLAND FALLS | 433.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 44 AMB BILLING PATTEN | 880.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 50 FIRE PROTECTION CONNOR | 11,425.00 | 11,425.00 | 13,139.00 | 13,138.76 | 13,796.00 | 657.00 | 5.00% |

2026 FIRE & AMBULANCE REVENUE ESTIMATE

| | | Revenue | | | | | | |
|--|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 51 FIRE PROTECTION NEW SWEDEN | | 14,425.00 | 14,425.00 | 16,589.00 | 16,588.76 | 17,418.00 | 829.00 | 5.00% |
| 53 FIRE PROTECTION WOODLAND | | 30,425.00 | 30,425.00 | 34,989.00 | 34,988.76 | 36,738.00 | 1,749.00 | 5.00% |
| 60 FIRE INSURANCE REPORTS | | 20.00 | 20.00 | 40.00 | 0.00 | 200.00 | 160.00 | 400.00% |
| 61 FIRE INSURANCE RECOVERY | | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 2,500.00 | 100.00% |
| 62 FIRE PERMITS | | 0.00 | 0.00 | 0.00 | 0.00 | 6,000.00 | 6,000.00 | 100.00% |
| 63 MISC INCOME | | 0.00 | 80.00 | 80.00 | 0.00 | 80.00 | 0.00 | .00% |
| | FIRE/AMBULANCE DEPARTMENT | 1,614,371.56 | 1,752,995.57 | 2,243,765.00 | 1,827,876.41 | 2,414,281.00 | 170,516.00 | 7.60% |
| | Revenue Totals: | 1,614,371.56 | 1,752,995.57 | 2,243,765.00 | 1,827,876.41 | 2,414,281.00 | 170,516.00 | 7.60% |

| 2026 Revenue | FUND | | | | |
|--------------------------------------|------|-----------------|-----------------|----------------|----------------|
| | | | | | |
| R-31- FIRE & AMB. DEPT. | | 2023 | 2024 | 2025 | 2026 |
| 01 - AMBULANCE | | Actual | Actual | Budgeted | Projection |
| 01 - MAINECARE | | \$ 257,876.00 | \$ 298,954.00 | \$300,690.00 | \$302,434.00 |
| 03 - MaineCare Contractual Allowance | | \$ (90,464.78) | \$ (105,954.11) | (\$109,803.60) | (\$115,053.60) |
| 04 - MEDICARE | | \$ 809,411.20 | \$ 940,899.00 | \$1,082,033.85 | \$1,212,387.00 |
| 06 - MediCare Contractual Allowance | | \$ (180,823.61) | \$ (171,957.62) | (\$179,323.61) | (\$185,143.00) |
| 07 - PRIVATE INSURANCE | | \$ 201,638.00 | \$ 172,466.20 | \$163,788.00 | \$163,788.00 |
| 09 - Contractual Allowance - Private | | \$ (238.37) | \$ - | (\$3,945.13) | (\$4,156.23) |
| 10 - SELF PAY | | \$ 92,002.80 | \$ 114,054.60 | \$96,603.00 | \$96,603.00 |
| 12 - DIS CONTRACT SELF PAY | | \$ - | \$ (535.68) | (\$113.26) | (\$123.29) |
| 15 - Contractual Allowance VA | | \$ - | \$ (6,328.26) | (\$7,926.27) | (\$8,156.45) |
| 16 - Contractual Allow - Other | | \$ (13,255.89) | \$ (10,209.45) | (\$10,264.38) | (\$10,562.87) |
| 21 - EMS: WOODLAND PER CAPITA FEE | | \$ 121,700.00 | \$ 121,700.00 | \$139,955.00 | \$146,952.75 |
| 22 - EMS: NEW SWEDEN PER CAPITA FEE | | \$ 57,700.00 | \$ 57,700.00 | \$66,355.00 | \$69,672.75 |
| 23 - EMS: WESTMANLAND PER CAPITA FEE | | \$ 7,900.00 | \$ 7,900.00 | \$9,085.00 | \$9,539.25 |
| 24 - EMS: STOCKHOLM PER CAPITA FEE | | \$ 25,000.00 | \$ 25,000.00 | \$28,750.00 | \$30,187.50 |
| 25 - EMS: CONNOR PER CAPITA FEE | | \$ 45,700.00 | \$ 45,700.00 | \$52,555.00 | \$55,182.75 |
| 27 - EMS: MADAWASKA LAKE PER CAPITA | | \$ 14,200.00 | \$ 14,200.00 | \$16,560.00 | \$17,388.00 |
| 30 - NON-CONTRACTED TOWNS FEES | | \$ 7,000.00 | \$ 4,500.00 | \$7,500.00 | \$7,500.00 |
| 33 - CONTRACTUAL ALLOWANCE-MEDICARE | | \$ - | \$ 500.00 | \$600.00 | \$600.00 |
| 36 - RECOVERY OF BAD DEBT | | \$ (8,010.74) | \$ 6,131.89 | \$5,268.00 | \$5,268.00 |
| 37 - Ambulance Insurance Reports | | | | | \$400.00 |
| 38 - EMS: LIMESTONE PER CAPITA FEE | | \$ 152,600.00 | \$ 152,600.00 | \$175,490.00 | \$184,264.50 |
| 39 - EMS: CASWELL PER CAPITA FEE | | \$ 29,300.00 | \$ 29,300.00 | \$33,695.00 | \$35,379.75 |
| 50 - FIRE PROTECTION: CONNOR TWP. | | \$ 11,425.00 | \$ 11,425.00 | \$13,138.75 | \$13,795.69 |
| 51 - FIRE PROTECTION: NEW SWEDEN | | \$ 14,425.00 | \$ 14,425.00 | \$16,588.75 | \$17,418.19 |
| 53 - FIRE PROTECTION: WOODLAND | | \$ 30,425.00 | \$ 30,425.00 | \$34,988.75 | \$36,738.19 |
| 60 - Fire Insurance Reports | | \$ 20.00 | \$ 20.00 | \$40.00 | \$200.00 |
| 61 - Fire Insurance Recovery | | \$ - | \$ - | \$0.00 | \$2,500.00 |
| 62 - Fire Permits | | | | | \$6,000.00 |
| 63 - Misc Income | | \$ - | \$ 80.00 | \$80.00 | \$80.00 |
| Totals | | \$ 1,585,529.61 | \$ 1,752,995.57 | \$1,932,387.85 | \$2,091,083.88 |

8.21% Increase



2026 CARIBOU POLICE DEPT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|-----------------|-------------------|------------------|-------------------|------------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT | | | | | | | |
| 01 MISC. FEES INSURANCE REPORTS | 897.00 | 1,168.00 | 1,500.00 | 1,219.00 | 1,200.00 | -300.00 | -20.00% |
| 02 POLICE DISPATCHING | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 1,500.00 | -500.00 | -25.00% |
| 03 FINGERPRINTING FEES | 115.00 | 181.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% |
| 04 CONCEALED WEAPON PERMITS | 825.00 | 1,072.00 | 1,500.00 | 310.00 | 500.00 | -1,000.00 | -66.67% |
| 05 COPS GRANT REIMBURSEMENT | 0.00 | 0.00 | 70,949.00 | 0.00 | 125,000.00 | 54,051.00 | 76.18% |
| 06 PRISONER BOARDING REIMB | 11,280.00 | 840.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| 07 DOG VIOLATION | 300.00 | 661.00 | 800.00 | 211.00 | 100.00 | -700.00 | -87.50% |
| 08 PRISONER MEALS | 4,599.00 | 1,265.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| 09 COURT REIMBURESMENT | 632.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 10 LAMINATION FEES | 50.00 | 165.00 | 200.00 | 255.00 | 200.00 | 0.00 | .00% |
| 11 MISCELLANEOUS FEES | 250.00 | 55.00 | 0.00 | 0.00 | 29,477.00 | 29,477.00 | 100.00% |
| 13 FINES | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% |
| 14 SALARY REIMBURSEMENT | -804.00 | 388.08 | 24,372.00 | 11,959.59 | 0.00 | -24,372.00 | -100.00% |
| POLICE DEPARTMENT | 20,144.32 | 7,795.08 | 102,471.00 | 15,954.59 | 158,027.00 | 55,556.00 | 54.22% |
| Revenue Totals: | 20,144.32 | 7,795.08 | 102,471.00 | 15,954.59 | 158,027.00 | 55,556.00 | 54.22% |

2026 EMERGENCY MANAGEMENT REVENUE ESTIMATE

| | | Revenue | | | | | | |
|---|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT | | | | | | | | |
| 01 FEES WOODLAND | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 02 FEES NEW SWEDEN | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 04 FEES PERHAM | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 06 TOWER RENT | | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 0.00 | .00% |
| | CARIBOU EMERGENCY MANAGEMENT | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 0.00 | .00% |
| Revenue Totals: | | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 0.00 | .00% |

2026 PUBLIC WORKS DEPARTMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS | | | | | | | |
| 01 DOT ROAD FUNDS ST. OF ME | 155,012.00 | 156,992.00 | 157,000.00 | 198,784.00 | 195,000.00 | 38,000.00 | 24.20% |
| 07 CONNOR CONTRACT | 68,350.32 | 70,394.02 | 73,942.00 | 72,506.00 | 73,942.00 | 0.00 | .00% |
| PUBLIC WORKS | 223,362.32 | 227,386.02 | 230,942.00 | 271,290.00 | 268,942.00 | 38,000.00 | 16.45% |
| Revenue Totals: | 223,362.32 | 227,386.02 | 230,942.00 | 271,290.00 | 268,942.00 | 38,000.00 | 16.45% |

2026 RECREATION REVENUE ESTIMATE

| | Revenue | | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|-----------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT | | | | | | | |
| 01 RENTAL INCOME | 14,947.50 | 13,442.50 | 13,000.00 | 12,788.00 | 13,000.00 | 0.00 | .00% |
| 02 PROGRAM FEES | 8,195.47 | 9,337.75 | 9,000.00 | 0.00 | 13,300.00 | 4,300.00 | 47.78% |
| 03 SPECIAL EVENTS | 660.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | .00% |
| RECREATION DEPARTMENT | 23,802.97 | 22,880.25 | 22,100.00 | 12,788.00 | 26,400.00 | 4,300.00 | 19.46% |
| Revenue Totals: | 23,802.97 | 22,880.25 | 22,100.00 | 12,788.00 | 26,400.00 | 4,300.00 | 19.46% |

2026 PARKS REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|-------------------------------|----------------|----------------|----------------|----------------|-----------------|---|--|
| Dept/Div: 51-01 PARKS / PARKS | | | | | | | |
| 01 MISCELLANEOUS INCOME | 0.00 | 132.00 | 120.00 | 110.00 | 100.00 | -20.00 | -16.67% |
| 02 RENTAL INCOME | 20.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | .00% |
| PARKS | 20.00 | 132.00 | 220.00 | 110.00 | 200.00 | -20.00 | -9.09% |
| Revenue Totals: | 20.00 | 132.00 | 220.00 | 110.00 | 200.00 | -20.00 | -9.09% |

2026 SNOWMOBILE TRAILS REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|------------------|------------------|------------------|------------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE | | | | | | | |
| 01 MISCELLANEOUS INCOME | 8,200.00 | 1,250.00 | 4,000.00 | 0.00 | 4,000.00 | 0.00 | .00% |
| 02 STATE GRANT REVENUE | 76,470.88 | 82,539.98 | 77,000.00 | 75,819.41 | 77,000.00 | 0.00 | .00% |
| 03 SNOW SLED REG (STATE) | 24.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SNOWMOIBLE TRAIL MAINTENANCE | 84,695.70 | 83,789.98 | 81,000.00 | 75,819.41 | 81,000.00 | 0.00 | .00% |
| Revenue Totals: | 84,695.70 | 83,789.98 | 81,000.00 | 75,819.41 | 81,000.00 | 0.00 | .00% |

2026 AIRPORT REVENUE ESTIMATE

| Revenue | | | | | | | |
|-----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 60-01 AIRPORT / AIRPORT | | | | | | | |
| 02 AIRPORT RENT | 21,178.24 | 19,918.24 | 19,500.00 | 21,253.12 | 21,250.00 | 1,750.00 | 8.97% |
| 03 FUEL SALES | 23,006.69 | 24,924.00 | 24,000.00 | 13,897.82 | 14,000.00 | -10,000.00 | -41.67% |
| 30 MISC INCOME | 686.00 | 944.60 | 900.00 | 600.00 | 600.00 | -300.00 | -33.33% |
| AIRPORT | 44,870.93 | 45,786.84 | 44,400.00 | 35,750.94 | 35,850.00 | -8,550.00 | -19.26% |
| Revenue Totals: | 44,870.93 | 45,786.84 | 44,400.00 | 35,750.94 | 35,850.00 | -8,550.00 | -19.26% |

2026 INSURANCE & RETIREMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|-----------------|----------------|----------------|-----------------|-----------------|---|--|
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT | | | | | | | |
| 01 MMA WORKERS COMP REFUND | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |
| INS & RETIREMENT | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |
| Revenue Totals: | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |

2026 CHA FSS REVENUE ESTIMATE

| | | Revenue | | | | | | |
|--|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | | |
| 01 GRANT | | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |
| | SECTION 8 - FSS PROGAM | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |
| Revenue Totals: | | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |