

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, March 16, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. **Roll Call**
2. **Invocation/Inspirational Thought**
3. **Pledge of Allegiance**
4. **Declaration of any Conflict of Interest**
5. **Public Forum** (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM.** Email dbrissette@cariboumaine.org)

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| c. Executive Session for economic development pursuant to 1 MRSA §405.6.C (Development Committee) | |
| d. Executive Session for economic development pursuant to 1 MRSA §405.6.C (Nylander Museum) | |

15. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Danielle Brissette, City Clerk
Date: March 16, 2026
Re: Multiple sets of City Council Minutes

Tonight, in your packet for review is the set of minutes from the February 23, 2026, Regular City Council Meeting and the March 2, 2026, Special City Council Meeting.

Requested Action

Please review.

Motion to accept the minutes of:

February 23, 2026, Regular City Council meeting

March 2, 2026, Special City Council meeting

Second

Discussion

Vote

Council Agenda Item #1: Roll Call

The Caribou City Council held a regular City Council meeting on Monday, February 26, 2026 at 6:00PM in the Council Chambers with the following members present: Mayor Boma, Deputy Mayor Smith, Councilors Bagley, Knight Phair, Lovewell and Watson. Councilor Kelley was absent.

Department Managers Lisa Plourde (Housing Director), Brian Lajoie (Fire Chief), Peter Baldwin (Library Director), Gary Marquis (Superintendent of Parks and Recreation), and Carl Grant (Finance Director), were present for the meeting.

City Manager Penny Thompson was present for the meeting.

The meeting was broadcast via Spectrum and YouTube.

Council Agenda Item #2: Invocation/Inspirational Thought

Deputy Mayor Smith read the invocation.

Council Agenda Item #3: Pledge of Allegiance

Mayor Boma led the Pledge of Allegiance.

Council Agenda Item #4: Declaration of any Conflict of Interest

There were no declarations made.

Council Agenda Item #5: Public Forum

There were no comments made by the public.

Council Agenda Item #6: Minutes

- a. Minutes of the January 26, 2026, Regular City Council meeting
- b. Minutes of the February 9, 2026, Regular City Council Meeting

Motion made by Councilor Lovewell, seconded by Councilor Watson to move the slate with one amendment to page 11 for a clerical error for the spelling of Lovewell.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #7: Bid Openings, Awards, and Appointments

- a. Appointments to boards and committees:
 - i. Voter Registration Board of Appeals

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to appoint Chris Lydon, Gary Sanfacon and Jayne Farrin to the Voter registration board of appeals with a term ending December 31, 2027.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #8: Public Hearings and Possible Action Items

a. Public Hearing for Community Development Block Grant applicant BEE VR Theme Park

Manager Thompson explained that the Community Development Block Grant (CDBG) program, administered by the Federal Department of Housing and Urban Development (HUD), and by the Department of Economic & Community Development (DECD) in Maine, supports projects that benefit low and moderate income persons and jobs and addresses urgent community needs. Through the allocation with DECD, the City of Caribou is allowed one Community Development Block Grant Program award each year. For the 2025 award year funding, the City has worked with Travis Bernaiche, of BEE VR Theme Park on Sweden Street to submit an application that will support two low to moderate income jobs in Caribou.

During the Fall, City staff worked with Mr. Bernaiche and our partners at Northern Maine Development Commission (NMDC) to submit a preliminary application of our intent to apply to DECD for a CDBG Economic Development Program grant. In January, the City received notification from DECD that upon review of the application, we were invited to formally apply for the Economic Development Program Grant in the amount of \$50,000 which would support two full-time equivalent jobs for low to moderate income individuals. Under the CDBG rules, the City must hold a public hearing and provide municipal legislative body approval for the grant.

Open Public Hearing 6:06 PM

There were no comments made by the public.

Closed Public Hearing: 6:07 PM

Motion made by Councilor Watson, seconded by Councilor Knight Phair to approve any and all actions to apply for and receive the Community Development Block Grant Economic Development Program grant for BEE VR Theme Park, located at 284 Sweden Street.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #9: Reports by Staff and Committees

a. Caribou Development Committee – Councilor Dan Bagley

Councilor Bagley explained that the Development Committee met on February 18th. They have been working on proposals to address the vacant property at 63 Sweden Street. They are also discussing concepts and ideas of building multi-family housing in the Brook Street area. The committee has another meeting scheduled for March 18th, and all are welcome to attend.

b. Caribou Airport Advisory Committee – Councilor Dan Bagley

Councilor Bagley explained that the Airport Committee met on February 10th. He explained that the committee is planning to host a series of airport events this year, including one or more fly-in breakfasts with rides offered to the public (one will be held in conjunction with the Potato Blossom Festival), as well as one or more educational seminar events held perhaps quarterly.

The committee has a Facebook page where you can learn about events happening and announcements from the municipal Airport.

Some ideas that are being discussed include:

- Winter Storage facility
- Solar panel arrays
- Parallel taxiway for Runway 01/19
- Additional hangar space
- Air Ambulance station/operations
- Visual Approach Slope Indicator (VASI) lights to aid landing
- Helipad (support medical operations)
- Grass strip to accommodate “bush plane” operations
- Jet A/A-1 fuel for larger, privately-owned gas-turbine aircraft
- Fuel truck to assist and serve visiting pilots/aircraft (currently self-serve)
- Industrial/business in old trailer park location

At this time the committee is working to coordinate priority initiatives and work along with the Caribou Development Committee and City Staff in order to incorporate the plans and budgets.

The next meeting is scheduled for March 10th in the Airport Conference room.

c. Capital Budget Committee Update

Deputy Mayor Smith explained that the Committee has met several times and are looking at different things with obtaining a ladder truck for the fire station and the options of leasing vehicles for the police department, and additional funds for the Municipal building.

Councilor Lovewell asked about the increase to the Municipal Building line.

Deputy Mayor Smith explained that they are also looking at the funding for the municipal building and working on upkeep and safety concerns for the Clerk’s office with elections growing larger and more people coming into the office to vote.

Councilor Bagley stated that he would like to see projects laid out with due dates to be brought to the Budget Workshop that is coming up.

d. Update on Caribou Public Library project bid update – Library Director Peter Baldwin

Matthew Carter joined the meeting via Zoom to explain where they are in the design process for the library project.

Mr. Carter explained that he has been working with the low bidder on different ideas on how to reduce the timeline and the costs of the project, including switching from an elevator to a LULA lift and still be in compliance for ADA purposes. They have also had discussions regarding the siding and changing from Hardy Siding to LP Smart Siding. The pine ceiling can also be changed to drywall and strapping to save time and money.

Councilor Bagley asked clarifying questions regarding the budget for the overall project.

Mr. Carter explained that there is \$67,000 in contingencies built into the budget as well.

Mr. Baldwin explained that the acoustic paneling for the Telehealth rooms can be funded with money from other sources such as trusts and partnering organizations that are willing to help.

Mr. Carter explained that the base bid was \$1,690,800 and the price including the alternates is \$1,858,939.

Councilor Bagley noted that there is approximately \$67,000 in the current library reserve.

Mr. Baldwin explained that the reserve is being built for future projects and that the funding has been earmarked for upcoming projects.

e. January 2026 Financial Reprot – Finance Director Carl Grant

Carl Grant (Finance Director) reviewed the January 2026 Finance Report for the City of Caribou.

Motion made by Councilor Watson, seconded by Councilor Knight Phair to accept the January Financials as presented.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

f. City Manager’s Report

Manager Thompson provided updates regarding events and projects in the City and progress that is being made to the former Power Plants demolition on Lower Lyndon.

Council Agenda Item #10: New Business, Ordinances and Resolutions

a. First Read: Ordinance Updating Chapter 7 and Chapter 13

Manager Thompson explained that after Ordinance 3, 2025 Series, was passed in July 2025, the Caribou City Council instructed staff to integrate these changes into the City of Caribou codes and ordinances. These changes were brought to the Planning Board and, after a public hearing, the members of the Planning Board voted to approve these changes and send them to the City Council for review.

Ms. Thompson explained that staff have already identified some items that need to be changed. Tonight is a first read so that the thoughts and suggestions can be compiled before forwarding to the municipal attorney for review.

Council has been asked to share any suggestions with the City Manager by next week.

b. Acceptance of Police Sergeant Contract

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to accept the Teamsters Local Union #340 contract as presented.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

c. Update City Council meeting dates

Manager Thompson explained that the bid deadline for the Caribou Public Library Maine Connectivity Authority grant project was set for February 17. As stated at the February 9 City Council meeting, it is advantageous to approve a bid on the project as soon as possible. Two bids were received, both over the anticipated construction cost. The Project Manager from Haley Ward was on vacation so staff will need to set up a meeting and look for ways to value engineer the project this week and then we will need time to get the revised bid back to the City Council.

Therefore, staff has requested that the City Council update the City Council meeting dates and cancel the March 23, 2026, Regular City Council meeting and schedule a March 16, 2026, Regular City Council meeting.

Harriman will also present the 90% Construction documents on the 16th so the Fire Station project can be put out to bid. So by having this meeting a week earlier, that bid will also go out sooner.

Motion made by Councilor Watson, seconded by Deputy Mayor Smith to “update the City Council meeting dates to cancel the March 23, 2026, Regular City Council meeting and schedule a Regular City Council meeting for March 16, 2026.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

d. Department Heads present budget, available for questions and feedback

Danielle Brissette (City Clerk & General Assistance Administrator) reviewed the proposed 2026 budgets for Department 20-General Assistance.

Lisa Plourde (Housing Director) reviewed the proposed 2026 budgets for Department 24-Caribou Housing Authority and Department 96-CHA Family Self-Sufficiency

Gary Marquis (Superintendent of Parks and Recreation) reviewed the proposed 2026 budgets for Department 50-Recreation, Department 51-Parks, and Department 52-Trails.

Mr. Marquis also noted that a contract has been signed with a fishway designer for the Mill Pond project. It was signed with Inter-Fluve, a business based out of Damariscotta, Maine. Plans are to do a preliminary design between May and July.

Manager Thompson provided an overview of Department 10- General Government, Department 11- Economic Development, Department 17-Health and Sanitation, Department 18- Municipal Building, Department, 22- Tax Assessment, Department 38- Protection, Department 39-EMA, and Department 60-Airport,

Carl Grant (Finance & HR Director) reviewed the proposed 2026 budget for Department 70- Insurance & Retirement.

Council Agenda Item #11: Old Business

There were no items scheduled for discussion.

Council Agenda Item #12: Reports and Discussion by Mayor and Council Members

Councilor Watson stated that there is now a new transition program for moving soldiers to the veteran's cemetery.

Councilor Knight Phair explained that she believes that the Council should take a stance and submit a statement to MeDOT regarding the closure of Fort Street Bridge.

Mayor Boma suggested she draft something for a future meeting.

Deputy Mayor Smith stated that he would like to have a tax acquired property committee meeting in the near future and that he would like to navigate the city to a fiscal year and get it on the November ballot.

Councilor Bagley stated that he is excited about how the budget is looking this year.

Mayor Boma explained that she was happy to hear that the project for Mill Pond is progressing and that there is a contract with a fishway designer.

Council Agenda Item #13: Next Regular Meeting: March 9- Budget Workshop and March 16 Next Regular Meeting

Council Agenda Item #14: Executive Sessions (May be called to discuss matters identified under MRSA, Title 1, §405.6)

- a. Executive Session for union negotiations pursuant to 1 MRSA, Title 1 §405.6 D (Fire Department Union)

Motion made by Councilor Lovewell, seconded by Councilor Watson to enter into executive session at 8:21 PM to discuss union negotiations pursuant to 1 MRSA §405.6.D Fire Department Union.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Present: Mayor Boma, Deputy Mayor Smith, Councilor Bagley, Councilor Lovewell, Councilor Watson and Councilor Knight Phair, Finance Director Grant, Fire Chief Lajoie, Manager Thompson

Present via phone: Ann Freeman of Bernstein-Shur

Council exited executive session at 9:33 PM

Guidance given to labor attorney Ann Freeman. No action taken.

Finance Director Grant and Fire Chief Lajoie left the meeting.

b. Executive Session for personnel pursuant to 1 MRSA §405.6.A(1)(City Manager annual evaluation)

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to enter into executive session at 9:35 PM for personnel matters pursuant to 1 MRSA §405.6.A.1 for the annual review of the City Manager.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Manager Thompson left the meeting and was later called back to the meeting at 9:49 pm

Council exited executive session at 10:03 PM

Motion made by Deputy Mayor Smith, seconded by Councilor Watson to continue City Manager Penny Thompson’s contract through 2026 and provide a 6% raise in wages.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #15: Adjournment

Motion made by Councilor Watson, seconded by Councilor Lovewell to adjourn the meeting at 10:05 PM.

Roll Call Vote: D. Bagley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Danielle Brissette, Secretary

Council Agenda Item #1: The Caribou City Council held a Special City Council Meeting on Monday, March 2, 2026, in the Council Chambers with the following members present: Mayor Boma, Deputy Mayor Smith, Councilors Bagley, Knight Phair, Lovewell, and Watson. Councilor Kelley was present via Zoom.

Department manager Peter Baldwin (Library Director) was present for the meeting.

City Manager Penny Thompson was present for the meeting.

The meeting was broadcast via Spectrum and YouTube.

Council Agenda Item #2: Invocation/Inspirational Thought

Deputy Mayor Smith read the invocation.

Council Agenda Item #3: Pledge of Allegiance

Mayor Boma led the Pledge of Allegiance.

Council Agenda Item #4: Declaration of any Conflict of Interest

There were no declarations made.

Council Agenda Item #5: Public Forum

There were no comments made by the public.

Council Agenda Item #6: Bid Openings, Awards, and Appointments

a. Consideration of bids received for the Caribou Public Library construction project

Motion made by Councilor Lovewell, seconded by Councilor Watson to accept an adjusted bid from A.M. Construction for a base bid of \$1,446,600 with a duration of 200 days, and authorize the City Manager to sign a Notice to Proceed with A.M. Construction.

Councilor Bagley explained that there was some concerns discussed in a previous meeting regarding removing the sound absorbing wall panels in the telehealth room for a value of \$15,000.

Peter Baldwin (Library Director) explained that the rooms will still be soundproof, the panels are mainly to help to reduce noise in the room and prevent echo. They are looking at options to add the panels at a later date with other funds.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Council Agenda Item #7: Public Hearings and Possible Action Items

There were no items scheduled for discussion.

Council Agenda Item #9: New Business, Ordinances and Resolutions

There were no items scheduled for discussion.

Council Agenda Item #10: Old Business

There were no items scheduled for discussion.

Council Agenda Item #11: Reports and Discussion by Mayor and Council Members

Councilor Watson read an email received by City Manager Penny Thompson regarding the Fort Street Bridge:

“Good afternoon Ms. Thompson,

MaineDOT has some good news. Our design consultant has completed a finite element structural analysis of the bridge and determined that it will be possible to construct the new bridge deck in stages while maintaining one 12-foot-wide lane of alternating traffic on the bridge. The detour around using other roads down to Fort Fairfield to cross the river will not be necessary. We expect there may still be a need to do some short closures of 10 to 15 minutes at certain points during construction. We also will be looking into ways to mitigate traffic queues that are expected to occur. This may include restriping lanes on Route 1 and modifying traffic signal timing at the intersections. As we proceed into final design we will continue to coordinate with EMS and town officials. If you have any questions please feel free to reach out.

Respectfully,

Mark Parlin

MaineDOT Bridge Program

Project Manager”

Councilor Watson also stated that he was able to present Senator Susan Collins with one of the Caribou pins and that she was noticeably touched by the gesture.

Council Agenda Item #12: Next Regular Meetings: March 9- Budget Workshop, March 16- Regular Meeting

Council Agenda Item #13: Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)

Council did not enter into executive session.

Council Agenda Item #14: Adjournment

March 2, 2026

26-06 Pg. 3

Motion made by Councilor Watson, seconded by Councilor Knight Phair to adjourn the meeting at 5:08 PM.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, T. Lovewell – Yes, J. Smith – Yes, P. Watson – Yes, C. Boma– Yes (So voted)

Danielle Brissette, Secretary



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 City Budget process – the Public Hearing
DATE: March 16, 2026

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget, and Income Budget.

A. Timing of Budget Presentation

- On or before the third Monday in March: The City Council will hold a public hearing and vote on the City's final detailed expense budget for the ensuing year.

Where we are now:

All department budgets have been presented. Tonight, there will be a Public Hearing on the 2025 Municipal Budget.

There has been a lot of views on the Capital Expense budget and how that should be approached. A Capital Budget Committee meeting was held on Friday March 13. The chair of that committee, Deputy Mayor Jody Smith, can provide an update to the City Council before, during or after the public hearing.

Suggested Action:

Please open the public hearing and ask for comments.

After all the comments have been heard, close the public hearing.

2026 DEPARTMENTAL FINAL REQUESTS 03.10.2026

| Dept # | Department Name | 2026 Expense | 2026 Capital | 2026 Revenue | 2025 Actual Expense | 2025 Actual Capital | 2025 Actual Revenue | Difference Expense | Difference Capital | Difference Revenue |
|---------|-----------------------------|-----------------|-----------------|-----------------|------------------------|------------------------|------------------------|-----------------------|-----------------------|-----------------------|
| 10 | General Government | \$ 1,077,112 | | \$ 8,334,185 | \$ 955,516 | | \$ 8,597,866 | \$ 121,596 | | \$ (263,681) |
| 11 | Economic Development | \$ 449,728 | | \$ 450,000 | \$ 368,830 | | \$ 676,735 | \$ 80,898 | | \$ (226,735) |
| 12 | Nylander Museum | \$ 55,002 | | \$ 1,000 | \$ 48,244 | | \$ 4 | \$ 6,758 | | \$ 996 |
| 17 | Health & Sanitation | \$ 294,360 | | | \$ 279,835 | | | \$ 14,525 | | |
| 18 | Municipal Buildings | \$ 74,209 | \$ 25,000 | | \$ 75,353 | \$ 25,000 | | \$ (1,144) | | |
| 20 | General Assistance | \$ 74,438 | | \$ 16,900 | \$ 46,366 | | \$ 19,590 | \$ 28,072 | | \$ - |
| 22 | Tax Assessment | \$ 236,533 | | \$ 1,096,100 | \$ 163,045 | | \$ 1,096,381 | \$ 73,488 | | \$ (281) |
| 23 | Code Enforcement | | | \$ 6,730 | | | \$ 7,240 | | | \$ (510) |
| 24 | Housing | \$ 228,129 | | \$ 228,129 | \$ 168,778 | | \$ 163,779 | \$ 59,351 | | \$ 64,350 |
| 25 | Library | \$ 313,327 | \$ 7,600 | \$ 3,500 | \$ 279,091 | | \$ 3,423 | \$ 34,236 | \$ 7,600 | \$ 77 |
| 31 | Fire & Ambulance Department | \$ 2,766,331 | \$ 1,271,500 | \$ 2,091,084 | \$ 2,496,267 | \$ 431,100 | \$ 1,827,876 | \$ 270,064 | \$ 840,400 | \$ 263,208 |
| 35 | Police Department | \$ 2,733,176 | \$ 179,285 | \$ 158,027 | \$ 2,213,512 | \$ 14,550 | \$ 15,955 | \$ 519,664 | \$ 164,735 | \$ 142,072 |
| 38 | Protection | \$ 395,629 | | | \$ 392,549 | | | \$ 3,080 | | |
| 39 | Emergency Management | \$ 9,155 | | \$ 2,400 | \$ 4,501 | | \$ 2,400 | \$ 4,654 | | |
| 40 | Public Works | \$ 3,156,868 | \$ 469,450 | \$ 268,942 | \$ 2,894,211 | \$ 223,500 | \$ 271,290 | \$ 262,657 | \$ 245,950 | \$ (2,348) |
| 50 | Recreation | \$ 713,606 | \$ 54,500 | \$ 26,400 | \$ 660,591 | \$ 7,000 | \$ 12,788 | \$ 53,015 | \$ 47,500 | \$ 13,612 |
| 51 | Parks | \$ 215,756 | \$ 67,000 | \$ 200 | \$ 192,681 | \$ 16,000 | \$ 110 | \$ 23,075 | \$ 51,000 | \$ 90 |
| 52 | Snowmobile Trail | \$ 77,136 | | \$ 81,000 | \$ 63,992 | | \$ 75,819 | \$ 13,144 | | \$ 5,181 |
| 60 | Airport | \$ 73,747 | | \$ 35,850 | \$ 75,904 | | \$ 35,751 | \$ (2,157) | | \$ 99 |
| 61 | Trailer Park | \$ 2,140 | | | \$ 1,834 | | | \$ 306 | | |
| 65 | Cemeteries | \$ 6,750 | | | \$ 6,750 | | | \$ - | | |
| 70 | Ins & Retirement | \$ 167,762 | | | \$ 138,382 | | \$ 5,986 | \$ 29,380 | | \$ (5,986) |
| 75 | Contributions | \$ - | | | \$ - | | | | | |
| 80 | Unclassified | \$ 29,950 | | | \$ 37,617 | | | \$ (7,667) | | |
| 96 | Family Self-Sufficiency | \$ 68,158 | | \$ 68,158 | \$ 95,488 | | \$ 72,088 | \$ (27,330) | | \$ (3,930) |
| TOTALS: | | \$ 13,219,002 | \$ 2,074,335 | \$ 12,868,605 | \$ 11,659,337 | \$ 717,150 | \$ 12,885,081 | \$ 1,559,665 | \$ 1,357,185 | \$ (16,476) |

Dept - 2022 Capital Loan
Other Capital 2025

\$200,000

\$200,000
\$128,608

\$2,274,335

\$1,045,758

Shaded cells indicate Enterprise Accounts

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|---|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 426,333.55 | 410,851.91 | 458,315.00 | 478,123.89 | 510,744.00 | 52,429.00 | 11.44% | |
| SALARIES | 426,333.55 | 410,851.91 | 458,315.00 | 478,123.89 | 510,744.00 | 52,429.00 | 11.44% | |
| COUNCIL SALARIES | | | | | | | | |
| 002-01 COUNCIL SALARIES | 11,250.00 | 11,700.00 | 12,500.00 | 9,850.00 | 12,500.00 | 0.00 | .00% | |
| COUNCIL SALARIES | 11,250.00 | 11,700.00 | 12,500.00 | 9,850.00 | 12,500.00 | 0.00 | .00% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 5,480.50 | 5,181.12 | 6,000.00 | 6,161.72 | 6,500.00 | 500.00 | 8.33% | |
| 003-02 ADVERTISING | 4,816.93 | 3,179.00 | 4,000.00 | 7,712.22 | 5,000.00 | 1,000.00 | 25.00% | |
| 003-03 COPIER RENTAL | 6,142.72 | 7,274.15 | 7,300.00 | 6,921.77 | 6,400.00 | -900.00 | -12.33% | |
| 003-05 PRINTER INK | 2,443.08 | 1,659.49 | 1,800.00 | 2,668.83 | 2,300.00 | 500.00 | 27.78% | |
| 003-07 PAPER | 1,625.38 | 1,533.41 | 1,600.00 | 2,054.02 | 2,000.00 | 400.00 | 25.00% | |
| 003-08 OFFICE SUPPLIES | 9,102.03 | 8,787.05 | 8,800.00 | 8,976.85 | 8,500.00 | -300.00 | -3.41% | |
| 003-10 ANNUAL REPORT | 1,210.00 | 1,210.00 | 1,210.00 | 0.00 | 1,300.00 | 90.00 | 7.44% | |
| OFFICE SUPPLIES | 30,820.64 | 28,824.22 | 30,710.00 | 34,495.41 | 32,000.00 | 1,290.00 | 4.20% | |
| LEGAL FEES | | | | | | | | |
| 005-04 LEGAL FEES | 20,222.40 | 21,107.41 | 45,000.00 | 51,808.75 | 50,000.00 | 5,000.00 | 11.11% | |
| LEGAL FEES | 20,222.40 | 21,107.41 | 45,000.00 | 51,808.75 | 50,000.00 | 5,000.00 | 11.11% | |
| AUDIT | | | | | | | | |
| 007-01 AUDIT | 26,500.00 | 29,300.00 | 30,200.00 | 31,000.00 | 45,000.00 | 14,800.00 | 49.01% | |
| AUDIT | 26,500.00 | 29,300.00 | 30,200.00 | 31,000.00 | 45,000.00 | 14,800.00 | 49.01% | |
| COMPUTER MAINTENANCE | | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 57,455.37 | 60,570.56 | 60,000.00 | 62,694.65 | 63,000.00 | 3,000.00 | 5.00% | |
| 008-02 HOSTED SERVICES | 12,291.83 | 13,766.20 | 13,000.00 | 15,733.48 | 15,700.00 | 2,700.00 | 20.77% | |
| 008-04 COMPUTER UPGRADES | 5,096.28 | 5,000.00 | 5,000.00 | 3,585.00 | 3,600.00 | -1,400.00 | -28.00% | |
| COMPUTER MAINTENANCE | 74,843.48 | 79,336.76 | 78,000.00 | 82,013.13 | 82,300.00 | 4,300.00 | 5.51% | |
| PROFESSIONAL DUES | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | 2026 | Init Req vs | Init Req vs | 2026 |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | Actual | Actual | Budget | Actual | Change \$ | Change % | Change % | |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 220.00 | 170.00 | 220.00 | 0.00 | 0.00 | -220.00 | -100.00% | |
| 009-04 PROFESSIONAL DUES | 8,529.40 | 8,955.75 | 9,300.00 | 9,415.30 | 9,500.00 | 200.00 | 2.15% | |
| PROFESSIONAL DUES | 8,749.40 | 9,125.75 | 9,520.00 | 9,415.30 | 9,500.00 | -20.00 | -.21% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 2,367.33 | 3,257.46 | 7,342.00 | 5,524.90 | 9,000.00 | 1,658.00 | 22.58% | |
| 010-02 MEALS & LODGING | 4,499.38 | 4,942.31 | 8,802.00 | 4,111.98 | 14,330.00 | 5,528.00 | 62.80% | |
| 010-04 CONFERENCE FEE | 2,055.00 | 1,630.00 | 4,590.00 | 5,447.12 | 1,700.00 | -2,890.00 | -62.96% | |
| TRAVEL EXPENSES | 8,921.71 | 9,829.77 | 20,734.00 | 15,084.00 | 25,030.00 | 4,296.00 | 20.72% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 2,531.50 | 2,136.25 | 2,350.00 | 3,382.08 | 4,500.00 | 2,150.00 | 91.49% | |
| TRAINING & EDUCATION | 2,531.50 | 2,136.25 | 2,350.00 | 3,382.08 | 4,500.00 | 2,150.00 | 91.49% | |
| ELECTIONS | | | | | | | | |
| 012-01 ELECTIONS | 9,654.77 | 16,016.47 | 13,000.00 | 8,741.67 | 15,000.00 | 2,000.00 | 15.38% | |
| 012-02 CONTRACTED EXPENSES | 1,232.98 | 2,344.00 | 4,615.00 | 2,773.88 | 4,615.00 | 0.00 | .00% | |
| ELECTIONS | 10,887.75 | 18,360.47 | 17,615.00 | 11,515.55 | 19,615.00 | 2,000.00 | 11.35% | |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 NEW EQUIPMENT | 711.18 | 1,500.00 | 1,500.00 | 916.84 | 1,000.00 | -500.00 | -33.33% | |
| NEW EQUIPMENT | 711.18 | 1,500.00 | 1,500.00 | 916.84 | 1,000.00 | -500.00 | -33.33% | |
| TELEPHONE | | | | | | | | |
| 015-01 CELL PHONE | 480.00 | 480.00 | 480.00 | 242.25 | 1,200.00 | 720.00 | 150.00% | |
| 015-04 TELEPHONE | 4,782.05 | 4,855.89 | 5,000.00 | 5,016.34 | 7,961.00 | 2,961.00 | 59.22% | |
| TELEPHONE | 5,262.05 | 5,335.89 | 5,480.00 | 5,258.59 | 9,161.00 | 3,681.00 | 67.17% | |
| COMMUNICATIONS | | | | | | | | |
| 017-03 INTERNET | 1,259.78 | 1,261.68 | 1,300.00 | 1,261.68 | 1,656.00 | 356.00 | 27.38% | |
| COMMUNICATIONS | 1,259.78 | 1,261.68 | 1,300.00 | 1,261.68 | 1,656.00 | 356.00 | 27.38% | |
| HEALTH INSURANCE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | | |
| 018-01 HEALTH INSURANCE | 135,857.36 | 140,461.39 | 162,142.00 | 128,112.02 | 204,506.00 | 42,364.00 | 26.13% | |
| HEALTH INSURANCE | 135,857.36 | 140,461.39 | 162,142.00 | 128,112.02 | 204,506.00 | 42,364.00 | 26.13% | |
| MISC. EXPENSE | | | | | | | | |
| 019-01 MISC EXPENSE | 4,839.80 | 3,212.84 | 3,500.00 | 3,448.49 | 3,500.00 | 0.00 | .00% | |
| MISC. EXPENSE | 4,839.80 | 3,212.84 | 3,500.00 | 3,448.49 | 3,500.00 | 0.00 | .00% | |
| APPROPRIATION ALLOWANCE | | | | | | | | |
| 021-01 APPROPRIATION ALLOWANCE | 608,498.00 | 310,000.00 | 0.00 | 27,894.61 | 0.00 | 0.00 | .00% | |
| APPROPRIATION ALLOWANCE | 608,498.00 | 310,000.00 | 0.00 | 27,894.61 | 0.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 2,571.77 | 3,231.93 | 2,481.00 | 5,513.05 | 5,848.00 | 3,367.00 | 135.71% | |
| WORKERS COMPENSATION | 2,571.77 | 3,231.93 | 2,481.00 | 5,513.05 | 5,848.00 | 3,367.00 | 135.71% | |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 VEHICLE INSURANCE | 1,564.50 | 1,347.48 | 1,140.00 | 1,111.98 | 1,112.00 | -28.00 | -2.46% | |
| VEHICLE INSURANCE | 1,564.50 | 1,347.48 | 1,140.00 | 1,111.98 | 1,112.00 | -28.00 | -2.46% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 31,086.86 | 29,934.89 | 35,061.00 | 35,296.75 | 39,072.00 | 4,011.00 | 11.44% | |
| SOCIAL SECURITY | 31,086.86 | 29,934.89 | 35,061.00 | 35,296.75 | 39,072.00 | 4,011.00 | 11.44% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 11,249.51 | 11,511.02 | 15,508.00 | 13,054.41 | 14,168.00 | -1,340.00 | -8.64% | |
| CITY & STATE RETIREMENT | 11,249.51 | 11,511.02 | 15,508.00 | 13,054.41 | 14,168.00 | -1,340.00 | -8.64% | |
| VEHICLE REPAIR | | | | | | | | |
| 073-01 VEHICLE REPAIR | 820.50 | 58.50 | 1,000.00 | 80.00 | 1,000.00 | 0.00 | .00% | |
| VEHICLE REPAIR | 820.50 | 58.50 | 1,000.00 | 80.00 | 1,000.00 | 0.00 | .00% | |
| TIRES | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|---------------------|---------------------|-------------------|-------------------|---------------------|---|--|-----------------|
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | | |
| 074-01 TIRES | 170.00 | 200.00 | 600.00 | 212.50 | 300.00 | -300.00 | -50.00% | |
| TIRES | 170.00 | 200.00 | 600.00 | 212.50 | 300.00 | -300.00 | -50.00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 309.65 | 733.44 | 700.00 | 516.78 | 600.00 | -100.00 | -14.29% | |
| GAS/OIL/FILTERS | 309.65 | 733.44 | 700.00 | 516.78 | 600.00 | -100.00 | -14.29% | |
| SOIL & WATER CONSERVATION | | | | | | | | |
| 181-01 SOIL & WATER CONSERVATION | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00% | |
| SOIL & WATER CONSERVATION | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 100.00% | |
| CONTRACTED SERVICES | | | | | | | | |
| 390-01 CONTRACTED SERVICES | 0.00 | 0.00 | 8,500.00 | 6,150.00 | 3,000.00 | -5,500.00 | -64.71% | |
| CONTRACTED SERVICES | 0.00 | 0.00 | 8,500.00 | 6,150.00 | 3,000.00 | -5,500.00 | -64.71% | |
| GENERAL GOVERNMENT | 1,425,261.39 | 1,129,361.60 | 943,856.00 | 955,515.81 | 1,077,112.00 | 133,256.00 | 14.12% | |
| Expense Totals: | 1,425,261.39 | 1,129,361.60 | 943,856.00 | 955,515.81 | 1,077,112.00 | 133,256.00 | 14.12% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|-----------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 47,658.51 | 55,121.81 | 133,892.00 | 100,279.11 | 141,539.00 | 7,647.00 | 5.71% | |
| SALARIES | 47,658.51 | 55,121.81 | 133,892.00 | 100,279.11 | 141,539.00 | 7,647.00 | 5.71% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 57.41 | 113.23 | 1,000.00 | 2,393.00 | 2,400.00 | 1,400.00 | 140.00% | |
| 003-02 ADVERTISING | 8,689.95 | 8,824.62 | 9,000.00 | 8,467.70 | 8,500.00 | -500.00 | -5.56% | |
| 003-08 OFFICE SUPPLIES | 383.45 | 311.28 | 500.00 | 1,297.56 | 1,300.00 | 800.00 | 160.00% | |
| OFFICE SUPPLIES | 9,130.81 | 9,249.13 | 10,500.00 | 12,158.26 | 12,200.00 | 1,700.00 | 16.19% | |
| COMPUTER MAINTENANCE | | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 0.00 | 134.70 | 200.00 | 1,908.99 | 2,000.00 | 1,800.00 | 900.00% | |
| 008-03 GIS | 0.00 | 0.00 | 700.00 | 871.96 | 900.00 | 200.00 | 28.57% | |
| COMPUTER MAINTENANCE | 0.00 | 134.70 | 900.00 | 2,780.95 | 2,900.00 | 2,000.00 | 222.22% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 825.00 | 14,454.00 | 15,000.00 | 3,771.91 | 3,500.00 | -11,500.00 | -76.67% | |
| 009-04 PROFESSIONAL DUES | 755.00 | 575.00 | 1,200.00 | 1,788.75 | 1,800.00 | 600.00 | 50.00% | |
| PROFESSIONAL DUES | 1,580.00 | 15,029.00 | 16,200.00 | 5,560.66 | 5,300.00 | -10,900.00 | -67.28% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 3,369.42 | 1,070.31 | 4,400.00 | 783.46 | 3,200.00 | -1,200.00 | -27.27% | |
| 010-02 MEALS & LODGING | 2,587.18 | 2,669.51 | 6,600.00 | 1,274.43 | 5,200.00 | -1,400.00 | -21.21% | |
| 010-04 CONFERENCE FEE | 2,755.48 | 3,000.00 | 4,045.00 | 2,735.00 | 4,000.00 | -45.00 | -1.11% | |
| TRAVEL EXPENSES | 8,712.08 | 6,739.82 | 15,045.00 | 4,792.89 | 12,400.00 | -2,645.00 | -17.58% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 1,500.00 | 1,175.26 | 1,500.00 | 1,207.57 | 1,500.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | 1,500.00 | 1,175.26 | 1,500.00 | 1,207.57 | 1,500.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|----------------------------|----------------|-----------|-----------|-----------|-----------|----------------------------|----------------------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud | Init Req vs Last Yr Bud | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % | Elected |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | | |
| CONT'D | | | | | | | | | |
| 014-01 | NEW EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 3,000.00 | 100.00% | |
| | NEW EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 3,000.00 | 100.00% | |
| TELEPHONE | | | | | | | | | |
| 015-01 | CELL PHONE | 307.94 | 353.88 | 360.00 | 300.07 | 500.00 | 140.00 | 38.89% | |
| | TELEPHONE | 307.94 | 353.88 | 360.00 | 300.07 | 500.00 | 140.00 | 38.89% | |
| COMMUNICATIONS | | | | | | | | | |
| 017-01 | WEB SITE | 275.00 | 300.00 | 300.00 | 35.16 | 300.00 | 0.00 | .00% | |
| | COMMUNICATIONS | 275.00 | 300.00 | 300.00 | 35.16 | 300.00 | 0.00 | .00% | |
| HEALTH INSURANCE | | | | | | | | | |
| 018-01 | HEALTH INSURANCE | 7,895.79 | 8,045.48 | 28,279.00 | 16,625.91 | 11,431.00 | -16,848.00 | -59.58% | |
| | HEALTH INSURANCE | 7,895.79 | 8,045.48 | 28,279.00 | 16,625.91 | 11,431.00 | -16,848.00 | -59.58% | |
| MISC. EXPENSE | | | | | | | | | |
| 019-01 | MISC EXPENSE | 0.00 | 73.33 | 250.00 | 68.25 | 150.00 | -100.00 | -40.00% | |
| | MISC. EXPENSE | 0.00 | 73.33 | 250.00 | 68.25 | 150.00 | -100.00 | -40.00% | |
| WORKERS COMPENSATION | | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 40.45 | 43.14 | 454.00 | 114.48 | 441.00 | -13.00 | -2.86% | |
| | WORKERS COMPENSATION | 40.45 | 43.14 | 454.00 | 114.48 | 441.00 | -13.00 | -2.86% | |
| SOCIAL SECURITY | | | | | | | | | |
| 038-01 | SOCIAL SECURITY | 3,427.46 | 3,996.64 | 10,243.00 | 7,314.33 | 10,830.00 | 587.00 | 5.73% | |
| | SOCIAL SECURITY | 3,427.46 | 3,996.64 | 10,243.00 | 7,314.33 | 10,830.00 | 587.00 | 5.73% | |
| CITY & STATE RETIREMENT | | | | | | | | | |
| 040-01 | CITY & STATE RETIREMENT | 70.70 | 0.00 | 3,189.00 | 0.00 | 2,898.00 | -291.00 | -9.13% | |
| | CITY & STATE RETIREMENT | 70.70 | 0.00 | 3,189.00 | 0.00 | 2,898.00 | -291.00 | -9.13% | |
| TRAIL GROOMER RESERVE | | | | | | | | | |
| 238-01 | TRAIL GROOMER RESERVE | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|---------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | | |
| CONT'D | | | | | | | | | |
| | TRAIL GROOMER RESERVE | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% | |
| REVOLVING LOAN FUND | | | | | | | | | |
| | REVOLVING LOAN FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CONTRACTED SERVICES | | | | | | | | | |
| | 281-02 CHAMBER PAYMENT | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% | |
| | 281-03 NMDC | 13,031.09 | 13,207.99 | 13,414.00 | 13,413.73 | 13,315.00 | -99.00 | -.74% | |
| | 281-05 SOCIAL MEDIA | 3,818.75 | 5,200.00 | 5,200.00 | 5,582.50 | 5,200.00 | 0.00 | .00% | |
| | 281-06 WEBSITE UPGRADE | 3,791.50 | 5,200.00 | 5,200.00 | 7,315.00 | 6,500.00 | 1,300.00 | 25.00% | |
| | 281-07 BROWNFIELD TECH ASST | 2,110.84 | 8,000.00 | 8,000.00 | 8,000.00 | 6,500.00 | -1,500.00 | -18.75% | |
| | 281-08 RIVERFRONT PLAN | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% | |
| | CONTRACTED SERVICES | 37,752.18 | 46,607.99 | 46,814.00 | 49,311.23 | 46,515.00 | -299.00 | -.64% | |
| DOWNTOWN INFRASTRUCTRE | | | | | | | | | |
| | 385-01 DOWNTOWN INFRASTRUCTURE | 1,015.99 | 1,829.50 | 8,175.00 | 8,004.58 | 15,000.00 | 6,825.00 | 83.49% | |
| | 385-02 BUSINESS DISTRICT LIGHTS | 10,000.00 | 0.00 | 0.00 | 0.00 | 3,524.00 | 3,524.00 | 100.00% | |
| | DOWNTOWN INFRASTRUCTRE | 11,015.99 | 1,829.50 | 8,175.00 | 8,004.58 | 18,524.00 | 10,349.00 | 126.59% | |
| CONTRACTED SERVICES | | | | | | | | | |
| | 390-01 CONTRACTED SERVICES | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | .00% | |
| | CONTRACTED SERVICES | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | .00% | |
| ADDS & MARKETING | | | | | | | | | |
| | 392-01 ADDS & MARKETING | 2,499.38 | 2,181.00 | 2,500.00 | 2,405.00 | 2,500.00 | 0.00 | .00% | |
| | ADDS & MARKETING | 2,499.38 | 2,181.00 | 2,500.00 | 2,405.00 | 2,500.00 | 0.00 | .00% | |
| COMMUNITY PROJECTS | | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | | |
| CONT'D | | | | | | | | |
| 394-04 CARIBOU CARES ABOUT KIDS | 5,000.00 | 4,781.02 | 5,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% | |
| 394-08 WINTER CARNIVAL | 3,699.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 394-14 THURSDAYS ON SWEDEN | 13,043.53 | 9,440.00 | 10,000.00 | 10,948.52 | 10,000.00 | 0.00 | .00% | |
| 394-16 CARIBOU DAYS | 1,492.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 394-20 MISCELLANEOUS | 2,815.13 | 434.00 | 2,000.00 | 1,922.66 | 1,800.00 | -200.00 | -10.00% | |
| 394-21 NEW EVENTS | 3,563.55 | 9,611.26 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% | |
| 394-22 SMALL BUSINESS SATURDAY | 5,456.33 | 5,500.00 | 10,000.00 | 10,000.00 | 10,000.00 | 0.00 | .00% | |
| COMMUNITY PROJECTS | 35,070.08 | 29,766.28 | 37,000.00 | 37,871.18 | 36,800.00 | -200.00 | -.54% | |
| SLUM/BLIGHT REMOVAL | | | | | | | | |
| 405-01 SLUM/BLIGHT REMOVAL | 11,457.39 | 65,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 0.00 | .00% | |
| 405-02 LANDBANK SEED | 419.04 | 0.00 | 20,000.00 | 0.00 | 20,000.00 | 0.00 | .00% | |
| SLUM/BLIGHT REMOVAL | 11,876.43 | 65,000.00 | 70,000.00 | 50,000.00 | 70,000.00 | 0.00 | .00% | |
| FACADE IMPROVEMENT | | | | | | | | |
| 411-01 FACADE IMPROVEMENT | 20,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 0.00 | .00% | |
| FACADE IMPROVEMENT | 20,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 40,000.00 | 0.00 | .00% | |
| ECONOMIC DEVELOPMENT | 208,812.80 | 295,646.96 | 455,601.00 | 368,829.63 | 449,728.00 | -5,873.00 | -1.29% | |
| Expense Totals: | 208,812.80 | 295,646.96 | 455,601.00 | 368,829.63 | 449,728.00 | -5,873.00 | -1.29% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|---|-------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM | | | | | | | | | |
| SALARIES | | | | | | | | | |
| 001-01 | REGULAR PAY | 14,023.69 | 25,260.74 | 34,388.00 | 30,497.01 | 35,250.00 | 862.00 | 2.51% | |
| | SALARIES | 14,023.69 | 25,260.74 | 34,388.00 | 30,497.01 | 35,250.00 | 862.00 | 2.51% | |
| OFFICE SUPPLIES | | | | | | | | | |
| 003-08 | OFFICE SUPPLIES | 650.25 | 166.30 | 1,000.00 | 211.12 | 600.00 | -400.00 | -40.00% | |
| | OFFICE SUPPLIES | 650.25 | 166.30 | 1,000.00 | 211.12 | 600.00 | -400.00 | -40.00% | |
| TELEPHONE | | | | | | | | | |
| 015-04 | TELEPHONE | 1,011.97 | 1,014.18 | 1,015.00 | 1,033.16 | 522.00 | -493.00 | -48.57% | |
| | TELEPHONE | 1,011.97 | 1,014.18 | 1,015.00 | 1,033.16 | 522.00 | -493.00 | -48.57% | |
| COMMUNICATIONS | | | | | | | | | |
| 017-03 | INTERNET | 1,179.88 | 1,249.88 | 1,300.00 | 1,359.88 | 1,656.00 | 356.00 | 27.38% | |
| | COMMUNICATIONS | 1,179.88 | 1,249.88 | 1,300.00 | 1,359.88 | 1,656.00 | 356.00 | 27.38% | |
| HEATING FUEL | | | | | | | | | |
| 026-03 | HEATING FUEL | 3,767.21 | 4,131.18 | 4,200.00 | 4,105.02 | 3,700.00 | -500.00 | -11.90% | |
| | HEATING FUEL | 3,767.21 | 4,131.18 | 4,200.00 | 4,105.02 | 3,700.00 | -500.00 | -11.90% | |
| ELECTRICITY | | | | | | | | | |
| 027-11 | ELECTRICITY | 1,456.30 | 2,122.55 | 2,200.00 | 2,277.96 | 2,200.00 | 0.00 | .00% | |
| | ELECTRICITY | 1,456.30 | 2,122.55 | 2,200.00 | 2,277.96 | 2,200.00 | 0.00 | .00% | |
| WATER | | | | | | | | | |
| 028-05 | WATER | 1,302.69 | 1,287.60 | 1,350.00 | 1,535.81 | 1,613.00 | 263.00 | 19.48% | |
| | WATER | 1,302.69 | 1,287.60 | 1,350.00 | 1,535.81 | 1,613.00 | 263.00 | 19.48% | |
| SEWER | | | | | | | | | |
| 029-01 | SEWER | 270.09 | 265.80 | 400.00 | 418.08 | 450.00 | 50.00 | 12.50% | |
| | SEWER | 270.09 | 265.80 | 400.00 | 418.08 | 450.00 | 50.00 | 12.50% | |
| BUILDING SUPPLIES | | | | | | | | | |
| 030-01 | BUILDING SUPPLIES | 885.50 | 35.00 | 1,000.00 | 0.00 | 600.00 | -400.00 | -40.00% | |
| | BUILDING SUPPLIES | 885.50 | 35.00 | 1,000.00 | 0.00 | 600.00 | -400.00 | -40.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|----------|----------|----------|----------|----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D | | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 1,208.54 | 901.50 | 2,000.00 | 1,202.36 | 1,000.00 | -1,000.00 | -50.00% | |
| 031-04 SPRINKLER INSPECTION | 275.00 | 440.00 | 450.00 | 375.00 | 450.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | 1,483.54 | 1,341.50 | 2,450.00 | 1,577.36 | 1,450.00 | -1,000.00 | -40.82% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 241.50 | 220.50 | 193.00 | 217.98 | 243.00 | 50.00 | 25.91% | |
| PROPERTY INSURANCE | 241.50 | 220.50 | 193.00 | 217.98 | 243.00 | 50.00 | 25.91% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 0.00 | 0.00 | 22.00 | 0.00 | 21.00 | -1.00 | -4.55% | |
| WORKERS COMPENSATION | 0.00 | 0.00 | 22.00 | 0.00 | 21.00 | -1.00 | -4.55% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 1,057.62 | 1,909.38 | 2,650.00 | 2,328.68 | 2,697.00 | 47.00 | 1.77% | |
| SOCIAL SECURITY | 1,057.62 | 1,909.38 | 2,650.00 | 2,328.68 | 2,697.00 | 47.00 | 1.77% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 343.00 | 0.00 | 0.00 | -343.00 | -100.00% | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 343.00 | 0.00 | 0.00 | -343.00 | -100.00% | |
| JANITORIAL SERVICES | | | | | | | | |
| 068-01 JANITORIAL SERVICES | 0.00 | 365.43 | 2,700.00 | 350.00 | 500.00 | -2,200.00 | -81.48% | |
| JANITORIAL SERVICES | 0.00 | 365.43 | 2,700.00 | 350.00 | 500.00 | -2,200.00 | -81.48% | |
| COMMUNITY PROJECTS | | | | | | | | |
| 394-01 PROJECT EXP | 3,288.99 | 1,440.04 | 5,000.00 | 2,331.63 | 3,500.00 | -1,500.00 | -30.00% | |
| COMMUNITY PROJECTS | 3,288.99 | 1,440.04 | 5,000.00 | 2,331.63 | 3,500.00 | -1,500.00 | -30.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|------------------|------------------|------------------|------------------|------------------|---|--|-----------------|
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D | | | | | | | | |
| NYLANDER MUSEUM | 30,619.23 | 40,810.08 | 60,211.00 | 48,243.69 | 55,002.00 | -5,209.00 | -8.65% | |
| Expense Totals: | 30,619.23 | 40,810.08 | 60,211.00 | 48,243.69 | 55,002.00 | -5,209.00 | -8.65% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|-----------------|
| Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION | | | | | | | | |
| HEALTH OFFICER | | | | | | | | |
| 022-01 HEATH OFFICER | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% | |
| HEALTH OFFICER | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% | |
| TRI COMMUNITY LANDFILL | | | | | | | | |
| 023-01 TRI COMMUNITY LANDFILL/AWS | 265,800.00 | 266,700.00 | 279,210.00 | 279,297.75 | 293,823.00 | 14,613.00 | 5.23% | |
| TRI COMMUNITY LANDFILL | 265,800.00 | 266,700.00 | 279,210.00 | 279,297.75 | 293,823.00 | 14,613.00 | 5.23% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 36.84 | 36.78 | 38.00 | 36.84 | 37.00 | -1.00 | -2.63% | |
| SOCIAL SECURITY | 36.84 | 36.78 | 38.00 | 36.84 | 37.00 | -1.00 | -2.63% | |
| HEALTH & SANITATION | 266,336.84 | 267,236.78 | 279,748.00 | 279,834.59 | 294,360.00 | 14,612.00 | 5.22% | |
| Expense Totals: | 266,336.84 | 267,236.78 | 279,748.00 | 279,834.59 | 294,360.00 | 14,612.00 | 5.22% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING | | | | | | | | |
| MAINTENANCE COMMUNITY CENTER | | | | | | | | |
| 024-02 WATER & SEWER | 556.62 | 608.19 | 700.00 | 664.49 | 765.00 | 65.00 | 9.29% | |
| 024-04 ELECTRIC | 2,565.99 | 2,144.61 | 2,200.00 | 2,220.81 | 2,200.00 | 0.00 | .00% | |
| MAINTENANCE COMMUNITY CENTER | 3,122.61 | 2,752.80 | 2,900.00 | 2,885.30 | 2,965.00 | 65.00 | 2.24% | |
| HEATING FUEL COMM CENTER | | | | | | | | |
| 025-01 HEATING FUEL COMM CENTER | 4,878.71 | 4,471.96 | 4,500.00 | 4,904.05 | 4,500.00 | 0.00 | .00% | |
| HEATING FUEL COMM CENTER | 4,878.71 | 4,471.96 | 4,500.00 | 4,904.05 | 4,500.00 | 0.00 | .00% | |
| HEATING FUEL | | | | | | | | |
| 026-03 HEATING FUEL | 17,673.37 | 15,929.24 | 16,000.00 | 17,870.70 | 16,700.00 | 700.00 | 4.38% | |
| HEATING FUEL | 17,673.37 | 15,929.24 | 16,000.00 | 17,870.70 | 16,700.00 | 700.00 | 4.38% | |
| ELECTRICITY | | | | | | | | |
| 027-11 ELECTRICITY | 20,878.34 | 20,909.08 | 21,000.00 | 21,232.72 | 19,700.00 | -1,300.00 | -6.19% | |
| ELECTRICITY | 20,878.34 | 20,909.08 | 21,000.00 | 21,232.72 | 19,700.00 | -1,300.00 | -6.19% | |
| WATER | | | | | | | | |
| 028-05 WATER | 989.20 | 983.81 | 1,000.00 | 994.56 | 1,000.00 | 0.00 | .00% | |
| WATER | 989.20 | 983.81 | 1,000.00 | 994.56 | 1,000.00 | 0.00 | .00% | |
| SEWER | | | | | | | | |
| 029-01 SEWER | 570.60 | 550.51 | 600.00 | 589.45 | 600.00 | 0.00 | .00% | |
| SEWER | 570.60 | 550.51 | 600.00 | 589.45 | 600.00 | 0.00 | .00% | |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 BUILDING SUPPLIES | 3,245.91 | 2,897.21 | 3,000.00 | 3,050.20 | 3,000.00 | 0.00 | .00% | |
| BUILDING SUPPLIES | 3,245.91 | 2,897.21 | 3,000.00 | 3,050.20 | 3,000.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 10,398.01 | 10,208.44 | 10,000.00 | 10,678.06 | 10,000.00 | 0.00 | .00% | |
| 031-03 BOILER MAINTENANCE | 0.00 | 714.50 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D | | | | | | | | | |
| | BUILDING MAINTENANCE | 10,398.01 | 10,922.94 | 11,000.00 | 10,678.06 | 11,000.00 | 0.00 | .00% | |
| PROPERTY INSURANCE | | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 1,246.18 | 1,300.14 | 1,326.00 | 1,359.78 | 1,394.00 | 68.00 | 5.13% | |
| | PROPERTY INSURANCE | 1,246.18 | 1,300.14 | 1,326.00 | 1,359.78 | 1,394.00 | 68.00 | 5.13% | |
| CONTRACTED SERVICES | | | | | | | | | |
| | 271-01 JANITORIAL & SUPPLIES | 10,800.00 | 11,000.00 | 14,400.00 | 11,788.33 | 13,350.00 | -1,050.00 | -7.29% | |
| | CONTRACTED SERVICES | 10,800.00 | 11,000.00 | 14,400.00 | 11,788.33 | 13,350.00 | -1,050.00 | -7.29% | |
| | MUNICIPAL BUILDING | 73,802.93 | 71,717.69 | 75,726.00 | 75,353.15 | 74,209.00 | -1,517.00 | -2.00% | |
| | Expense Totals: | 73,802.93 | 71,717.69 | 75,726.00 | 75,353.15 | 74,209.00 | -1,517.00 | -2.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|---|-------------------------|-----------|-----------|-----------|-----------|-----------|---|--|-----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| | | Actual | Actual | Budget | Actual | Initial | | | |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE | | | | | | | | | |
| SALARIES | | | | | | | | | |
| 001-01 | REGULAR PAY | 12,596.87 | 13,115.32 | 13,572.00 | 14,388.34 | 22,314.00 | 8,742.00 | 64.41% | |
| | SALARIES | 12,596.87 | 13,115.32 | 13,572.00 | 14,388.34 | 22,314.00 | 8,742.00 | 64.41% | |
| OFFICE SUPPLIES | | | | | | | | | |
| 003-01 | POSTAGE | 20.25 | 43.98 | 100.00 | 25.04 | 100.00 | 0.00 | .00% | |
| 003-08 | OFFICE SUPPLIES | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | .00% | |
| | OFFICE SUPPLIES | 20.25 | 43.98 | 150.00 | 25.04 | 150.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | | | | | | | | | |
| 010-01 | MILEAGE | 0.00 | 0.00 | 528.00 | 326.96 | 350.00 | -178.00 | -33.71% | |
| 010-02 | MEALS & LODGING | 0.00 | 0.00 | 450.00 | 105.60 | 300.00 | -150.00 | -33.33% | |
| 010-04 | CONFERENCE FEE | 47.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | TRAVEL EXPENSES | 47.35 | 0.00 | 978.00 | 432.56 | 650.00 | -328.00 | -33.54% | |
| TRAINING & EDUCATION | | | | | | | | | |
| 011-02 | TRAINING & EDUCATION | 130.00 | 0.00 | 300.00 | 45.00 | 300.00 | 0.00 | .00% | |
| | TRAINING & EDUCATION | 130.00 | 0.00 | 300.00 | 45.00 | 300.00 | 0.00 | .00% | |
| TELEPHONE | | | | | | | | | |
| 015-04 | TELEPHONE | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 391.00 | 100.00% | |
| | TELEPHONE | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 391.00 | 100.00% | |
| HEALTH INSURANCE | | | | | | | | | |
| 018-01 | HEALTH INSURANCE | 5,427.06 | 5,521.44 | 9,196.00 | 7,782.72 | 9,704.00 | 508.00 | 5.52% | |
| | HEALTH INSURANCE | 5,427.06 | 5,521.44 | 9,196.00 | 7,782.72 | 9,704.00 | 508.00 | 5.52% | |
| MISC. EXPENSE | | | | | | | | | |
| 019-01 | MISC EXPENSE | 82.66 | 83.86 | 150.00 | 80.96 | 100.00 | -50.00 | -33.33% | |
| | MISC. EXPENSE | 82.66 | 83.86 | 150.00 | 80.96 | 100.00 | -50.00 | -33.33% | |
| WORKERS COMPENSATION | | | | | | | | | |
| 034-01 | WORKERS COMPENSATION | 0.00 | 0.00 | 44.00 | 0.00 | 43.00 | -1.00 | -2.27% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|----------------------------------|------------------|------------------|------------------|------------------|------------------|---|--|-----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| | | Actual | Actual | Budget | Actual | Initial | | | |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D | | | | | | | | | |
| | WORKERS COMPENSATION | 0.00 | 0.00 | 44.00 | 0.00 | 43.00 | -1.00 | -2.27% | |
| SOCIAL SECURITY | | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 881.14 | 915.08 | 1,038.00 | 983.78 | 1,707.00 | 669.00 | 64.45% | |
| | SOCIAL SECURITY | 881.14 | 915.08 | 1,038.00 | 983.78 | 1,707.00 | 669.00 | 64.45% | |
| CITY & STATE RETIREMENT | | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 143.00 | 0.00 | 179.00 | 36.00 | 25.17% | |
| | CITY & STATE RETIREMENT | 0.00 | 0.00 | 143.00 | 0.00 | 179.00 | 36.00 | 25.17% | |
| EQUIPMENT MAINTENANCE | | | | | | | | | |
| | 051-05 EQUIPMENT MAINTENANCE | 1,200.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% | |
| | EQUIPMENT MAINTENANCE | 1,200.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% | |
| GA CITY | | | | | | | | | |
| | 053-01 G.A. CITY | 14,190.27 | 19,045.01 | 25,000.00 | 21,127.89 | 29,000.00 | 4,000.00 | 16.00% | |
| | 053-02 GA STATE | 0.00 | 0.00 | 500.00 | 0.00 | 8,400.00 | 7,900.00 | 1580.00% | |
| | GA CITY GENERAL ASSISTANCE | 14,190.27 | 19,045.01 | 25,500.00 | 21,127.89 | 37,400.00 | 11,900.00 | 46.67% | |
| | | 34,575.60 | 40,224.69 | 52,571.00 | 46,366.29 | 74,438.00 | 21,867.00 | 41.60% | |
| | Expense Totals: | 34,575.60 | 40,224.69 | 52,571.00 | 46,366.29 | 74,438.00 | 21,867.00 | 41.60% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|-----------|------------|-----------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 95,661.43 | 87,881.57 | 147,495.00 | 73,249.48 | 117,297.00 | -30,198.00 | -20.47% | |
| 001-02 OVERTIME | 3,722.03 | 3,796.47 | 3,500.00 | 4,032.50 | 3,800.00 | 300.00 | 8.57% | |
| 001-07 PT SALARIES | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | .00% | |
| SALARIES | 100,883.46 | 93,178.04 | 152,495.00 | 78,781.98 | 122,597.00 | -29,898.00 | -19.61% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-08 OFFICE SUPPLIES | 1,759.00 | 737.38 | 1,000.00 | 65.00 | 200.00 | -800.00 | -80.00% | |
| OFFICE SUPPLIES | 1,759.00 | 737.38 | 1,000.00 | 65.00 | 200.00 | -800.00 | -80.00% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 0.00 | 70.00 | 800.00 | 708.20 | 710.00 | -90.00 | -11.25% | |
| 009-02 IAOC | 495.00 | 495.00 | 500.00 | 510.00 | 510.00 | 10.00 | 2.00% | |
| 009-04 PROFESSIONAL DUES | 320.00 | 375.00 | 500.00 | 275.00 | 300.00 | -200.00 | -40.00% | |
| PROFESSIONAL DUES | 815.00 | 940.00 | 1,800.00 | 1,493.20 | 1,520.00 | -280.00 | -15.56% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 63.15 | 1,495.22 | 1,750.00 | 981.06 | 500.00 | -1,250.00 | -71.43% | |
| 010-02 MEALS & LODGING | 525.78 | 2,126.94 | 2,500.00 | 1,819.50 | 750.00 | -1,750.00 | -70.00% | |
| 010-04 CONFERENCE FEE | 0.00 | 840.00 | 850.00 | 935.00 | 850.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | 588.93 | 4,462.16 | 5,100.00 | 3,735.56 | 2,100.00 | -3,000.00 | -58.82% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 607.73 | 1,000.00 | 1,000.00 | 1,039.00 | 500.00 | -500.00 | -50.00% | |
| TRAINING & EDUCATION | 607.73 | 1,000.00 | 1,000.00 | 1,039.00 | 500.00 | -500.00 | -50.00% | |
| TELEPHONE | | | | | | | | |
| 015-01 CELL PHONE | 690.83 | 615.35 | 650.00 | 572.06 | 1,000.00 | 350.00 | 53.85% | |
| 015-04 TELEPHONE | 423.13 | 346.85 | 350.00 | 358.31 | 360.00 | 10.00 | 2.86% | |
| TELEPHONE | 1,113.96 | 962.20 | 1,000.00 | 930.37 | 1,360.00 | 360.00 | 36.00% | |
| HEALTH INSURANCE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D | | | | | | | | |
| 018-01 HEALTH INSURANCE | 14,141.19 | 19,848.43 | 44,800.00 | 13,874.44 | 31,856.00 | -12,944.00 | -28.89% | |
| HEALTH INSURANCE | 14,141.19 | 19,848.43 | 44,800.00 | 13,874.44 | 31,856.00 | -12,944.00 | -28.89% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 223.49 | 174.01 | 1,058.00 | 151.28 | 1,027.00 | -31.00 | -2.93% | |
| WORKERS COMPENSATION | 223.49 | 174.01 | 1,058.00 | 151.28 | 1,027.00 | -31.00 | -2.93% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 7,567.41 | 6,598.31 | 11,283.00 | 5,718.91 | 8,973.00 | -2,310.00 | -20.47% | |
| SOCIAL SECURITY | 7,567.41 | 6,598.31 | 11,283.00 | 5,718.91 | 8,973.00 | -2,310.00 | -20.47% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 1,000.78 | 0.00 | 2,520.00 | 0.00 | 1,400.00 | -1,120.00 | -44.44% | |
| CITY & STATE RETIREMENT | 1,000.78 | 0.00 | 2,520.00 | 0.00 | 1,400.00 | -1,120.00 | -44.44% | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-01 SOFTWARE | 1,070.00 | 1,005.00 | 1,070.00 | 1,005.00 | 1,100.00 | 30.00 | 2.80% | |
| EQUIPMENT MAINTENANCE | 1,070.00 | 1,005.00 | 1,070.00 | 1,005.00 | 1,100.00 | 30.00 | 2.80% | |
| CONTRACTED SERVICES | | | | | | | | |
| 056-01 REGISTRY | 21.00 | 0.00 | 50.00 | 94.00 | 100.00 | 50.00 | 100.00% | |
| 056-04 CONTRACTED SERVICES | 64,143.73 | 60,934.36 | 60,000.00 | 52,831.88 | 60,000.00 | 0.00 | .00% | |
| 056-05 COMP PLAN | 17,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CONTRACTED SERVICES | 81,164.73 | 60,934.36 | 60,050.00 | 52,925.88 | 60,100.00 | 50.00 | .08% | |
| CODE MAINTENANCE | | | | | | | | |
| 058-01 CODE MAINTENANCE | 154.57 | 0.00 | 500.00 | 581.25 | 500.00 | 0.00 | .00% | |
| CODE MAINTENANCE | 154.57 | 0.00 | 500.00 | 581.25 | 500.00 | 0.00 | .00% | |
| CLOTHING ALLOWANCE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D | | | | | | | | | |
| 070-03 | CLOTHING | 157.68 | 314.97 | 400.00 | 238.16 | 300.00 | -100.00 | -25.00% | |
| | CLOTHING ALLOWANCE | 157.68 | 314.97 | 400.00 | 238.16 | 300.00 | -100.00 | -25.00% | |
| VEHICLE REPAIR | | | | | | | | | |
| 073-01 | VEHICLE REPAIR | 2,023.50 | 1,407.72 | 1,500.00 | 1,481.60 | 1,500.00 | 0.00 | .00% | |
| | VEHICLE REPAIR | 2,023.50 | 1,407.72 | 1,500.00 | 1,481.60 | 1,500.00 | 0.00 | .00% | |
| TIRES | | | | | | | | | |
| 074-01 | TIRES | 170.00 | 745.00 | 500.00 | 260.00 | 800.00 | 300.00 | 60.00% | |
| | TIRES | 170.00 | 745.00 | 500.00 | 260.00 | 800.00 | 300.00 | 60.00% | |
| GAS/OIL/FILTERS | | | | | | | | | |
| 075-01 | GAS/OIL/FILTERS | 926.97 | 626.24 | 600.00 | 763.73 | 700.00 | 100.00 | 16.67% | |
| | GAS/OIL/FILTERS | 926.97 | 626.24 | 600.00 | 763.73 | 700.00 | 100.00 | 16.67% | |
| | TAX ASSESSMENT | 214,368.40 | 192,933.82 | 286,676.00 | 163,045.36 | 236,533.00 | -50,143.00 | -17.49% | |
| Expense Totals: | | 214,368.40 | 192,933.82 | 286,676.00 | 163,045.36 | 236,533.00 | -50,143.00 | -17.49% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|-----------------------------------|----------------|-----------|------------|-----------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 24-01 HOUSING / HOUSING | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 63,895.83 | 63,166.66 | 104,517.00 | 82,299.99 | 108,195.00 | 3,678.00 | 3.52% | |
| 001-10 FINANCE DEPT TASKS | 5,981.04 | 5,981.04 | 5,981.00 | 5,482.62 | 5,981.00 | 0.00 | .00% | |
| 001-11 PART TIME REGULAR PAY | 1,700.00 | 18,866.28 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SALARIES | 71,576.87 | 88,013.98 | 110,498.00 | 87,782.61 | 114,176.00 | 3,678.00 | 3.33% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 2,622.01 | 3,506.22 | 3,200.00 | 2,757.09 | 3,200.00 | 0.00 | .00% | |
| 003-02 ADVERTISING | 0.00 | 169.20 | 400.00 | 0.00 | 400.00 | 0.00 | .00% | |
| 003-03 COPIER RENTAL | 1,974.43 | 1,941.31 | 2,000.00 | 1,855.01 | 2,000.00 | 0.00 | .00% | |
| 003-05 PRINTER INK | 789.55 | 931.83 | 800.00 | 787.70 | 900.00 | 100.00 | 12.50% | |
| 003-07 PAPER | 682.88 | 485.92 | 700.00 | 264.00 | 700.00 | 0.00 | .00% | |
| 003-08 OFFICE SUPPLIES | 2,279.91 | 1,709.22 | 2,500.00 | 4,218.24 | 3,000.00 | 500.00 | 20.00% | |
| 003-12 SOFTWARE | 22,661.29 | 3,844.48 | 4,000.00 | 2,909.49 | 4,000.00 | 0.00 | .00% | |
| OFFICE SUPPLIES | 31,010.07 | 12,588.18 | 13,600.00 | 12,791.53 | 14,200.00 | 600.00 | 4.41% | |
| LEGAL FEES | | | | | | | | |
| 005-04 LEGAL FEES | 212.50 | 0.00 | 3,500.00 | 0.00 | 2,500.00 | -1,000.00 | -28.57% | |
| LEGAL FEES | 212.50 | 0.00 | 3,500.00 | 0.00 | 2,500.00 | -1,000.00 | -28.57% | |
| LEGAL FEES | | | | | | | | |
| 006-01 LEGAL FEES | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% | |
| LEGAL FEES | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% | |
| AUDIT | | | | | | | | |
| 007-01 AUDIT | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% | |
| AUDIT | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% | |
| COMPUTER MAINTENANCE | | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,200.00 | 1,005.00 | 1,200.00 | 0.00 | .00% | |
| COMPUTER MAINTENANCE | 1,070.00 | 1,005.00 | 1,200.00 | 1,005.00 | 1,200.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 24-01 HOUSING / HOUSING CONT'D | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 905.94 | 1,392.80 | 1,500.00 | 551.66 | 1,500.00 | 0.00 | .00% | |
| 009-04 PROFESSIONAL DUES | 0.00 | 1,277.00 | 1,500.00 | 372.00 | 1,500.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | 905.94 | 2,669.80 | 3,000.00 | 923.66 | 3,000.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 413.31 | 664.64 | 1,200.00 | 599.65 | 1,200.00 | 0.00 | .00% | |
| 010-02 MEALS & LODGING | 0.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% | |
| 010-05 TRAVEL EXPENSES | 210.26 | 0.00 | 600.00 | 681.59 | 700.00 | 100.00 | 16.67% | |
| TRAVEL EXPENSES | 623.57 | 664.64 | 4,300.00 | 1,281.24 | 4,400.00 | 100.00 | 2.33% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 1,842.50 | 2,659.00 | 4,500.00 | 1,413.00 | 4,500.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | 1,842.50 | 2,659.00 | 4,500.00 | 1,413.00 | 4,500.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 NEW EQUIPMENT | 2,498.00 | 1,141.24 | 1,500.00 | 0.00 | 2,000.00 | 500.00 | 33.33% | |
| NEW EQUIPMENT | 2,498.00 | 1,141.24 | 1,500.00 | 0.00 | 2,000.00 | 500.00 | 33.33% | |
| TELEPHONE | | | | | | | | |
| 015-01 CELL PHONE | 0.00 | 0.00 | 480.00 | 763.04 | 1,200.00 | 720.00 | 150.00% | |
| 015-04 TELEPHONE | 437.37 | 578.11 | 592.00 | 597.22 | 592.00 | 0.00 | .00% | |
| TELEPHONE | 437.37 | 578.11 | 1,072.00 | 1,360.26 | 1,792.00 | 720.00 | 67.16% | |
| COMMUNICATIONS | | | | | | | | |
| 017-03 INTERNET | 0.00 | 0.00 | 469.00 | 0.00 | 469.00 | 0.00 | .00% | |
| COMMUNICATIONS | 0.00 | 0.00 | 469.00 | 0.00 | 469.00 | 0.00 | .00% | |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 HEALTH INSURANCE | 2,917.79 | 28,802.88 | 44,525.00 | 36,927.92 | 44,525.00 | 0.00 | .00% | |
| HEALTH INSURANCE | 2,917.79 | 28,802.88 | 44,525.00 | 36,927.92 | 44,525.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-----------------|--------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 24-01 HOUSING / HOUSING CONT'D | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 142.29 | 153.16 | 1,058.00 | 132.06 | 1,271.00 | 213.00 | 20.13% | |
| WORKERS COMPENSATION | 142.29 | 153.16 | 1,058.00 | 132.06 | 1,271.00 | 213.00 | 20.13% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 273.60 | 441.60 | 442.00 | 208.80 | 442.00 | 0.00 | .00% | |
| UNEMPLOYMENT COMPENSATION | 273.60 | 441.60 | 442.00 | 208.80 | 442.00 | 0.00 | .00% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 5,371.96 | 5,687.64 | 7,996.00 | 5,886.03 | 7,996.00 | 0.00 | .00% | |
| SOCIAL SECURITY | 5,371.96 | 5,687.64 | 7,996.00 | 5,886.03 | 7,996.00 | 0.00 | .00% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 2,261.83 | 2,200.96 | 3,658.00 | 2,361.19 | 3,658.00 | 0.00 | .00% | |
| CITY & STATE RETIREMENT | 2,261.83 | 2,200.96 | 3,658.00 | 2,361.19 | 3,658.00 | 0.00 | .00% | |
| FEE ACCOUNTANT | | | | | | | | |
| 412-01 FEE ACCOUNTANT | 7,830.00 | 19,350.00 | 20,000.00 | 16,375.00 | 20,000.00 | 0.00 | .00% | |
| FEE ACCOUNTANT | 7,830.00 | 19,350.00 | 20,000.00 | 16,375.00 | 20,000.00 | 0.00 | .00% | |
| HOUSING | 130,974.29 | 167,956.19 | 223,318.00 | 168,778.30 | 228,129.00 | 4,811.00 | 2.15% | |
| Expense Totals: | 130,974.29 | 167,956.19 | 223,318.00 | 168,778.30 | 228,129.00 | 4,811.00 | 2.15% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|-----------------------------------|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 25-01 LIBRARY / LIBRARY | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 140,254.87 | 162,405.91 | 181,022.00 | 174,009.95 | 182,471.00 | 1,449.00 | .80% | |
| SALARIES | 140,254.87 | 162,405.91 | 181,022.00 | 174,009.95 | 182,471.00 | 1,449.00 | .80% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 92.21 | 215.26 | 350.00 | 284.87 | 350.00 | 0.00 | .00% | |
| 003-02 ADVERTISING | 25.25 | 49.81 | 100.00 | 171.00 | 200.00 | 100.00 | 100.00% | |
| 003-03 COPIER RENTAL | 1,690.56 | 1,618.50 | 2,000.00 | 2,116.60 | 2,000.00 | 0.00 | .00% | |
| 003-07 PAPER | 157.04 | 173.95 | 200.00 | 121.93 | 200.00 | 0.00 | .00% | |
| 003-08 OFFICE SUPPLIES | 989.82 | 722.69 | 1,400.00 | 1,178.39 | 1,400.00 | 0.00 | .00% | |
| OFFICE SUPPLIES | 2,954.88 | 2,780.21 | 4,050.00 | 3,872.79 | 4,150.00 | 100.00 | 2.47% | |
| LEGAL FEES | | | | | | | | |
| 005-03 CCC&I | 0.00 | 189.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| LEGAL FEES | 0.00 | 189.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| COMPUTER MAINTENANCE | | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | 5,245.05 | 5,334.91 | 5,600.00 | 5,665.30 | 5,600.00 | 0.00 | .00% | |
| COMPUTER MAINTENANCE | 5,245.05 | 5,334.91 | 5,600.00 | 5,665.30 | 5,600.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 179.00 | 191.86 | 380.00 | 0.00 | 379.00 | -1.00 | -.26% | |
| 009-04 PROFESSIONAL DUES | 375.00 | 44.95 | 400.00 | 0.00 | 400.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | 554.00 | 236.81 | 780.00 | 0.00 | 779.00 | -1.00 | -.13% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-05 TRAVEL EXPENSES | 494.93 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | 494.93 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 150.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|-------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | | | |
| | TRAINING & EDUCATION | 150.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | | |
| | 014-01 NEW EQUIPMENT | 1,162.04 | 268.63 | 1,200.00 | 585.30 | 1,200.00 | 0.00 | .00% | |
| | NEW EQUIPMENT | 1,162.04 | 268.63 | 1,200.00 | 585.30 | 1,200.00 | 0.00 | .00% | |
| TELEPHONE | | | | | | | | | |
| | 015-04 TELEPHONE | 1,974.63 | 1,980.27 | 2,000.00 | 2,021.18 | 1,044.00 | -956.00 | -47.80% | |
| | TELEPHONE | 1,974.63 | 1,980.27 | 2,000.00 | 2,021.18 | 1,044.00 | -956.00 | -47.80% | |
| MISC INCOME | | | | | | | | | |
| | MISC INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| HEALTH INSURANCE | | | | | | | | | |
| | 018-01 HEALTH INSURANCE | 12,739.62 | 21,652.23 | 28,099.00 | 26,027.40 | 29,100.00 | 1,001.00 | 3.56% | |
| | HEALTH INSURANCE | 12,739.62 | 21,652.23 | 28,099.00 | 26,027.40 | 29,100.00 | 1,001.00 | 3.56% | |
| MISC. EXPENSE | | | | | | | | | |
| | 019-01 MISC EXPENSE | 161.06 | 33.79 | 200.00 | 88.44 | 200.00 | 0.00 | .00% | |
| | MISC. EXPENSE | 161.06 | 33.79 | 200.00 | 88.44 | 200.00 | 0.00 | .00% | |
| HEATING FUEL | | | | | | | | | |
| | 026-03 HEATING FUEL | 17,890.06 | 15,137.50 | 16,000.00 | 16,506.97 | 25,185.00 | 9,185.00 | 57.41% | |
| | HEATING FUEL | 17,890.06 | 15,137.50 | 16,000.00 | 16,506.97 | 25,185.00 | 9,185.00 | 57.41% | |
| ELECTRICITY | | | | | | | | | |
| | 027-11 ELECTRICITY | 7,301.09 | 7,994.26 | 8,000.00 | 6,088.24 | 9,570.00 | 1,570.00 | 19.62% | |
| | ELECTRICITY | 7,301.09 | 7,994.26 | 8,000.00 | 6,088.24 | 9,570.00 | 1,570.00 | 19.63% | |
| WATER | | | | | | | | | |
| | 028-05 WATER | 336.03 | 267.60 | 350.00 | 270.72 | 520.00 | 170.00 | 48.57% | |
| | WATER | 336.03 | 267.60 | 350.00 | 270.72 | 520.00 | 170.00 | 48.57% | |
| SEWER | | | | | | | | | |
| | 029-01 SEWER | 302.72 | 265.80 | 300.00 | 271.31 | 320.00 | 20.00 | 6.67% | |
| | SEWER | 302.72 | 265.80 | 300.00 | 271.31 | 320.00 | 20.00 | 6.67% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 4,045.14 | 4,174.04 | 4,000.00 | 4,086.63 | 9,235.00 | 5,235.00 | 130.88% | |
| BUILDING MAINTENANCE | 4,045.14 | 4,174.04 | 4,000.00 | 4,086.63 | 9,235.00 | 5,235.00 | 130.88% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 1,958.46 | 2,040.00 | 2,072.00 | 2,125.50 | 2,179.00 | 107.00 | 5.16% | |
| PROPERTY INSURANCE | 1,958.46 | 2,040.00 | 2,072.00 | 2,125.50 | 2,179.00 | 107.00 | 5.16% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 516.34 | 245.40 | 321.00 | 330.48 | 412.00 | 91.00 | 28.35% | |
| WORKERS COMPENSATION | 516.34 | 245.40 | 321.00 | 330.48 | 412.00 | 91.00 | 28.35% | |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 VEHICLE INSURANCE | 0.00 | 446.52 | 893.00 | 885.54 | 878.00 | -15.00 | -1.68% | |
| VEHICLE INSURANCE | 0.00 | 446.52 | 893.00 | 885.54 | 878.00 | -15.00 | -1.68% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 10,483.20 | 11,969.21 | 13,848.00 | 12,965.21 | 13,959.00 | 111.00 | .80% | |
| SOCIAL SECURITY | 10,483.20 | 11,969.21 | 13,848.00 | 12,965.21 | 13,959.00 | 111.00 | .80% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,401.00 | 0.00 | 725.00 | -676.00 | -48.25% | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,401.00 | 0.00 | 725.00 | -676.00 | -48.25% | |
| BOOKS & PERIODICALS | | | | | | | | |
| 055-03 BOOKS & PERIODICALS | 15,955.27 | 13,615.99 | 17,000.00 | 14,806.55 | 17,000.00 | 0.00 | .00% | |
| BOOKS & PERIODICALS | 15,955.27 | 13,615.99 | 17,000.00 | 14,806.55 | 17,000.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 0.00 | 102.41 | 700.00 | 323.31 | 700.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|-----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| | | Actual | Actual | Budget | Actual | Initial | | | |
| Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D | | | | | | | | | |
| | GAS/OIL/FILTERS | 0.00 | 102.41 | 700.00 | 323.31 | 700.00 | 0.00 | .00% | |
| CONTRACTED SERVICES | | | | | | | | | |
| | 271-01 JANITORIAL & SUPPLIES | 15,267.92 | 12,746.95 | 15,400.00 | 6,911.37 | 5,800.00 | -9,600.00 | -62.34% | |
| | CONTRACTED SERVICES | 15,267.92 | 12,746.95 | 15,400.00 | 6,911.37 | 5,800.00 | -9,600.00 | -62.34% | |
| PROGRAMMING | | | | | | | | | |
| | 406-01 LIBRARY PROGRAMS | 1,170.20 | 639.53 | 1,200.00 | 1,077.37 | 1,200.00 | 0.00 | .00% | |
| | 406-02 ARCHIVES | 347.78 | 0.00 | 500.00 | 171.13 | 500.00 | 0.00 | .00% | |
| | PROGRAMMING | 1,517.98 | 639.53 | 1,700.00 | 1,248.50 | 1,700.00 | 0.00 | .00% | |
| | LIBRARY | 241,265.29 | 264,526.97 | 305,536.00 | 279,090.69 | 313,327.00 | 7,791.00 | 2.55% | |
| | Expense Totals: | 241,265.29 | 264,526.97 | 305,536.00 | 279,090.69 | 313,327.00 | 7,791.00 | 2.55% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|--------------|--------------|--------------|--------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 896,500.99 | 924,678.96 | 1,046,209.00 | 936,686.41 | 1,097,200.00 | 50,991.00 | 4.87% | |
| 001-02 OVERTIME | 381,305.56 | 349,640.46 | 361,000.00 | 401,263.63 | 383,000.00 | 22,000.00 | 6.09% | |
| 001-05 STAND BY PAY | 23,024.00 | 16,014.00 | 22,000.00 | 16,062.00 | 20,000.00 | -2,000.00 | -9.09% | |
| 001-07 PT SALARIES | 17,216.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SALARIES | 1,318,047.54 | 1,290,333.42 | 1,429,209.00 | 1,354,012.04 | 1,500,200.00 | 70,991.00 | 4.97% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 135.59 | 195.41 | 250.00 | 84.38 | 250.00 | 0.00 | .00% | |
| 003-02 ADVERTISING | 706.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 003-03 COPIER RENTAL | 1,045.93 | 1,277.45 | 1,400.00 | 1,510.65 | 1,400.00 | 0.00 | .00% | |
| 003-05 PRINTER INK | 0.00 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | .00% | |
| 003-08 OFFICE SUPPLIES | 1,804.20 | 1,786.58 | 1,800.00 | 2,472.93 | 2,200.00 | 400.00 | 22.22% | |
| 003-09 AMB BILLING SUPPLIES | 2,217.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 003-14 OFFICE SUPPLIES - CALAIS | 790.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 003-16 OFFICE SUPPLIES - ISLAND FALLS | 694.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 003-17 PATTEN | 715.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| OFFICE SUPPLIES | 8,110.15 | 3,259.44 | 3,650.00 | 4,067.96 | 4,050.00 | 400.00 | 10.96% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-04 PROFESSIONAL DUES | 557.00 | 512.91 | 1,500.00 | 510.00 | 1,500.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | 557.00 | 512.91 | 1,500.00 | 510.00 | 1,500.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 0.00 | 487.09 | 500.00 | 0.00 | 500.00 | 0.00 | .00% | |
| 010-05 TRAVEL EXPENSES | 119.17 | 1,594.17 | 2,200.00 | 1,706.44 | 2,200.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | 119.17 | 2,081.26 | 2,700.00 | 1,706.44 | 2,700.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 9,819.49 | 10,897.69 | 12,000.00 | 8,820.51 | 12,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|-------------------------------------|----------------|------------|------------|------------|------------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | | |
| | TRAINING & EDUCATION | 9,819.49 | 10,897.69 | 12,000.00 | 8,820.51 | 12,000.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | | |
| | 014-01 NEW EQUIPMENT | 9,257.56 | 12,000.00 | 12,000.00 | 10,656.53 | 18,000.00 | 6,000.00 | 50.00% | |
| | NEW EQUIPMENT | 9,257.56 | 12,000.00 | 12,000.00 | 10,656.53 | 18,000.00 | 6,000.00 | 50.00% | |
| TELEPHONE | | | | | | | | | |
| | 015-01 CELL PHONE | 6,724.35 | 5,931.17 | 7,000.00 | 4,658.82 | 8,000.00 | 1,000.00 | 14.29% | |
| | 015-04 TELEPHONE | 4,245.35 | 10,592.06 | 6,500.00 | 7,405.49 | 6,500.00 | 0.00 | .00% | |
| | TELEPHONE | 10,969.70 | 16,523.23 | 13,500.00 | 12,064.31 | 14,500.00 | 1,000.00 | 7.41% | |
| COMMUNICATIONS | | | | | | | | | |
| | 017-03 INTERNET | 1,067.40 | 1,067.40 | 1,200.00 | 1,275.74 | 1,300.00 | 100.00 | 8.33% | |
| | COMMUNICATIONS | 1,067.40 | 1,067.40 | 1,200.00 | 1,275.74 | 1,300.00 | 100.00 | 8.33% | |
| HEALTH INSURANCE | | | | | | | | | |
| | 018-01 HEALTH INSURANCE | 335,443.61 | 233,366.60 | 420,235.00 | 345,063.41 | 377,507.00 | -42,728.00 | -10.17% | |
| | 018-02 AMBULANCE BILLING HEALTH INS | 6,692.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | HEALTH INSURANCE | 342,135.68 | 233,366.60 | 420,235.00 | 345,063.41 | 377,507.00 | -42,728.00 | -10.17% | |
| MISC. EXPENSE | | | | | | | | | |
| | 019-01 MISC EXPENSE | 1,586.89 | 2,633.72 | 2,500.00 | 2,825.45 | 3,000.00 | 500.00 | 20.00% | |
| | MISC. EXPENSE | 1,586.89 | 2,633.72 | 2,500.00 | 2,825.45 | 3,000.00 | 500.00 | 20.00% | |
| HEATING FUEL | | | | | | | | | |
| | 026-03 HEATING FUEL | 15,735.46 | 14,380.71 | 25,000.00 | 17,765.52 | 20,000.00 | -5,000.00 | -20.00% | |
| | HEATING FUEL | 15,735.46 | 14,380.71 | 25,000.00 | 17,765.52 | 20,000.00 | -5,000.00 | -20.00% | |
| ELECTRICITY | | | | | | | | | |
| | 027-11 ELECTRICITY | 15,287.15 | 15,302.81 | 15,500.00 | 14,075.13 | 15,500.00 | 0.00 | .00% | |
| | ELECTRICITY | 15,287.15 | 15,302.81 | 15,500.00 | 14,075.13 | 15,500.00 | 0.00 | .00% | |
| WATER | | | | | | | | | |
| | 028-05 WATER | 981.47 | 1,033.91 | 1,400.00 | 909.53 | 1,400.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|----------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | | |
| | WATER | 981.47 | 1,033.91 | 1,400.00 | 909.53 | 1,400.00 | 0.00 | .00% | |
| SEWER | | | | | | | | | |
| | 029-01 SEWER | 565.95 | 591.95 | 1,000.00 | 535.31 | 1,400.00 | 400.00 | 40.00% | |
| | SEWER | 565.95 | 591.95 | 1,000.00 | 535.31 | 1,400.00 | 400.00 | 40.00% | |
| BUILDING SUPPLIES | | | | | | | | | |
| | 030-01 BUILDING SUPPLIES | 7,686.04 | 8,814.17 | 8,800.00 | 10,132.80 | 9,500.00 | 700.00 | 7.95% | |
| | BUILDING SUPPLIES | 7,686.04 | 8,814.17 | 8,800.00 | 10,132.80 | 9,500.00 | 700.00 | 7.95% | |
| BUILDING MAINTENANCE | | | | | | | | | |
| | 031-01 BUILDING MAINTENANCE | 23,971.10 | 25,352.50 | 25,500.00 | 26,828.84 | 25,000.00 | -500.00 | -1.96% | |
| | BUILDING MAINTENANCE | 23,971.10 | 25,352.50 | 25,500.00 | 26,828.84 | 25,000.00 | -500.00 | -1.96% | |
| PROPERTY INSURANCE | | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 2,400.28 | 2,567.98 | 2,605.00 | 2,666.76 | 2,728.00 | 123.00 | 4.72% | |
| | PROPERTY INSURANCE | 2,400.28 | 2,567.98 | 2,605.00 | 2,666.76 | 2,728.00 | 123.00 | 4.72% | |
| WORKERS COMPENSATION | | | | | | | | | |
| | 034-01 WORKERS COMPENSATION | 81,369.50 | 69,240.66 | 87,741.00 | 90,145.77 | 83,325.00 | -4,416.00 | -5.03% | |
| | WORKERS COMPENSATION | 81,369.50 | 69,240.66 | 87,741.00 | 90,145.77 | 83,325.00 | -4,416.00 | -5.03% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | | |
| | 035-01 UNEMPLOYMENT COMPENSATION | 6,780.90 | 4,668.06 | 3,970.00 | 4,309.13 | 3,600.00 | -370.00 | -9.32% | |
| | UNEMPLOYMENT COMPENSATION | 6,780.90 | 4,668.06 | 3,970.00 | 4,309.13 | 3,600.00 | -370.00 | -9.32% | |
| VEHICLE INSURANCE | | | | | | | | | |
| | 036-01 VEHICLE INSURANCE | 16,107.00 | 17,770.02 | 19,307.00 | 19,630.50 | 19,954.00 | 647.00 | 3.35% | |
| | VEHICLE INSURANCE | 16,107.00 | 17,770.02 | 19,307.00 | 19,630.50 | 19,954.00 | 647.00 | 3.35% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| LIABILITY INSURANCE | | | | | | | | |
| 037-01 LIABILITY INSURANCE | 3,951.04 | 3,965.04 | 3,251.00 | 3,985.04 | 3,251.00 | 0.00 | .00% | |
| LIABILITY INSURANCE | 3,951.04 | 3,965.04 | 3,251.00 | 3,985.04 | 3,251.00 | 0.00 | .00% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 106,956.69 | 99,583.54 | 109,334.00 | 105,636.97 | 114,765.00 | 5,431.00 | 4.97% | |
| SOCIAL SECURITY | 106,956.69 | 99,583.54 | 109,334.00 | 105,636.97 | 114,765.00 | 5,431.00 | 4.97% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 144,318.98 | 141,930.96 | 167,066.00 | 151,173.75 | 169,801.00 | 2,735.00 | 1.64% | |
| CITY & STATE RETIREMENT | 144,318.98 | 141,930.96 | 167,066.00 | 151,173.75 | 169,801.00 | 2,735.00 | 1.64% | |
| RECOGNITIONS & AWARDS | | | | | | | | |
| 046-01 RECOGNITIONS & AWARDS | 0.00 | 1,271.76 | 1,500.00 | 1,211.39 | 1,800.00 | 300.00 | 20.00% | |
| RECOGNITIONS & AWARDS | 0.00 | 1,271.76 | 1,500.00 | 1,211.39 | 1,800.00 | 300.00 | 20.00% | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-03 MAINTENANCE CONTRACTS | 5,209.20 | 10,000.00 | 10,000.00 | 10,125.27 | 10,000.00 | 0.00 | .00% | |
| 051-05 EQUIPMENT MAINTENANCE | 13,320.03 | 15,648.41 | 25,300.00 | 22,771.16 | 25,000.00 | -300.00 | -1.19% | |
| EQUIPMENT MAINTENANCE | 18,529.23 | 25,648.41 | 35,300.00 | 32,896.43 | 35,000.00 | -300.00 | -.85% | |
| CONTRACTED SERVICES | | | | | | | | |
| 056-01 REGISTRY | 5,269.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 056-04 CONTRACTED SERVICES | 38,231.41 | 45,627.83 | 49,000.00 | 44,574.40 | 49,000.00 | 0.00 | .00% | |
| CONTRACTED SERVICES | 43,500.64 | 45,627.83 | 49,000.00 | 44,574.40 | 49,000.00 | 0.00 | .00% | |
| PAID CALL FIREFIGHTERS | | | | | | | | |
| 067-01 PAID CALL FIREFIGHTERS | 31,000.00 | 36,000.00 | 38,000.00 | 38,000.00 | 40,000.00 | 2,000.00 | 5.26% | |
| PAID CALL FIREFIGHTERS | 31,000.00 | 36,000.00 | 38,000.00 | 38,000.00 | 40,000.00 | 2,000.00 | 5.26% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| PAID CALL INSURANCE | | | | | | | | |
| 069-01 PAID CALL INSURANCE | 185.00 | 0.00 | 500.00 | 180.00 | 500.00 | 0.00 | .00% | |
| PAID CALL INSURANCE | 185.00 | 0.00 | 500.00 | 180.00 | 500.00 | 0.00 | .00% | |
| CLOTHING ALLOWANCE | | | | | | | | |
| 070-01 UNIFORMS | 17,911.41 | 16,104.71 | 27,100.00 | 37,990.48 | 20,000.00 | -7,100.00 | -26.20% | |
| 070-02 T.O. GEAR | 12,112.16 | 10,200.00 | 11,700.00 | 3,037.18 | 12,000.00 | 300.00 | 2.56% | |
| 070-04 BOOTS | 834.00 | 5,005.42 | 7,000.00 | 2,955.37 | 8,000.00 | 1,000.00 | 14.29% | |
| CLOTHING ALLOWANCE | 30,857.57 | 31,310.13 | 45,800.00 | 43,983.03 | 40,000.00 | -5,800.00 | -12.66% | |
| RADIO MAINTENANCE | | | | | | | | |
| 071-01 VEHICLE | 2,212.67 | 3,500.00 | 3,500.00 | 1,375.51 | 3,500.00 | 0.00 | .00% | |
| 071-03 RADIO MAINTENANCE | 1,701.47 | 5,000.00 | 5,000.00 | 1,054.50 | 5,000.00 | 0.00 | .00% | |
| RADIO MAINTENANCE | 3,914.14 | 8,500.00 | 8,500.00 | 2,430.01 | 8,500.00 | 0.00 | .00% | |
| LADDER TESTING | | | | | | | | |
| 072-01 LADDER TESTING | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.00 | .00% | |
| LADDER TESTING | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.00 | .00% | |
| VEHICLE REPAIR | | | | | | | | |
| 073-01 VEHICLE REPAIR | 24,536.49 | 53,087.48 | 50,000.00 | 38,874.29 | 50,000.00 | 0.00 | .00% | |
| VEHICLE REPAIR | 24,536.49 | 53,087.48 | 50,000.00 | 38,874.29 | 50,000.00 | 0.00 | .00% | |
| TIRES | | | | | | | | |
| 074-01 TIRES | 2,657.78 | 3,696.33 | 7,500.00 | 3,978.37 | 7,500.00 | 0.00 | .00% | |
| TIRES | 2,657.78 | 3,696.33 | 7,500.00 | 3,978.37 | 7,500.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 8,445.89 | 8,514.15 | 8,500.00 | 6,553.60 | 8,500.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | 8,445.89 | 8,514.15 | 8,500.00 | 6,553.60 | 8,500.00 | 0.00 | .00% | |
| DIESEL | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 076-01 DIESEL | 15,703.12 | 15,761.96 | 25,000.00 | 13,080.42 | 25,000.00 | 0.00 | .00% | |
| DIESEL | 15,703.12 | 15,761.96 | 25,000.00 | 13,080.42 | 25,000.00 | 0.00 | .00% | |
| BATTERIES | | | | | | | | |
| 077-02 EQUIPMENT | 1,113.00 | 455.33 | 1,300.00 | 1,927.20 | 1,800.00 | 500.00 | 38.46% | |
| BATTERIES | 1,113.00 | 455.33 | 1,300.00 | 1,927.20 | 1,800.00 | 500.00 | 38.46% | |
| FIELD EXPENSES | | | | | | | | |
| 078-01 FIELD EXPENSES | 893.11 | 1,764.36 | 1,800.00 | 1,129.56 | 1,800.00 | 0.00 | .00% | |
| FIELD EXPENSES | 893.11 | 1,764.36 | 1,800.00 | 1,129.56 | 1,800.00 | 0.00 | .00% | |
| EMPLOYEE PHYSICALS | | | | | | | | |
| 079-01 EMPLOYEE PHYSICALS | 22.50 | 0.00 | 10,400.00 | 23.06 | 1,200.00 | -9,200.00 | -88.46% | |
| EMPLOYEE PHYSICALS | 22.50 | 0.00 | 10,400.00 | 23.06 | 1,200.00 | -9,200.00 | -88.46% | |
| PAID CALL BACK | | | | | | | | |
| 080-01 PAID CALL BACK | 17,033.00 | 13,555.00 | 15,000.00 | 17,471.25 | 18,000.00 | 3,000.00 | 20.00% | |
| PAID CALL BACK | 17,033.00 | 13,555.00 | 15,000.00 | 17,471.25 | 18,000.00 | 3,000.00 | 20.00% | |
| AMBULANCE BILLING SALARY | | | | | | | | |
| AMBULANCE BILLING SALARY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BAD DEBT ALLOWANCE | | | | | | | | |
| 082-01 BAD DEBT ALLOWANCE | 104,086.16 | 26,206.85 | 82,000.00 | 23,127.70 | 25,000.00 | -57,000.00 | -69.51% | |
| 082-02 COLLECTION FEE | 124.04 | 0.00 | 550.00 | 0.00 | 150.00 | -400.00 | -72.73% | |
| BAD DEBT ALLOWANCE | 104,210.20 | 26,206.85 | 82,550.00 | 23,127.70 | 25,150.00 | -57,400.00 | -69.53% | |
| TRANSPORT MEALS | | | | | | | | |
| 085-01 TRANSPORT MEALS | 6,163.45 | 1,837.79 | 5,000.00 | 793.48 | 5,000.00 | 0.00 | .00% | |
| TRANSPORT MEALS | 6,163.45 | 1,837.79 | 5,000.00 | 793.48 | 5,000.00 | 0.00 | .00% | |
| MEDICAL SUPPLIES | | | | | | | | |
| 087-01 AMBULANCE SUPPLIES | 11,444.25 | 13,231.77 | 15,500.00 | 12,859.99 | 16,500.00 | 1,000.00 | 6.45% | |
| 087-02 OXYGEN | 5,781.02 | 2,955.16 | 4,500.00 | 4,606.69 | 4,500.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|-----------------|
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 087-03 MEDICAL SUPPLIES | 10,041.98 | 11,934.89 | 14,500.00 | 14,287.22 | 15,500.00 | 1,000.00 | 6.90% | |
| MEDICAL SUPPLIES | 27,267.25 | 28,121.82 | 34,500.00 | 31,753.90 | 36,500.00 | 2,000.00 | 5.80% | |
| EMS LICENSE | | | | | | | | |
| 292-01 EMS LICENSE | 575.00 | 2,050.00 | 2,100.00 | 1,481.00 | 2,100.00 | 0.00 | .00% | |
| EMS LICENSE | 575.00 | 2,050.00 | 2,100.00 | 1,481.00 | 2,100.00 | 0.00 | .00% | |
| FIRE/AMBULANCE DEPARTMENT | 2,464,389.51 | 2,285,287.18 | 2,795,218.00 | 2,496,266.53 | 2,766,331.00 | -28,887.00 | -1.03% | |
| Expense Totals: | 2,464,389.51 | 2,285,287.18 | 2,795,218.00 | 2,496,266.53 | 2,766,331.00 | -28,887.00 | -1.03% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|----------------|----------------|----------------|-----------------|---|--|-----------------|
| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 878,750.14 | 985,230.64 | 1,578,583.00 | 1,296,353.36 | 1,597,470.00 | 18,887.00 | 1.20% | |
| 001-02 OVERTIME | 82,464.92 | 92,195.97 | 85,000.00 | 163,001.37 | 105,000.00 | 20,000.00 | 23.53% | |
| 001-06 POLICE RESERVES SALARY | 32,193.00 | 44,218.03 | 46,000.00 | 42,396.51 | 45,000.00 | -1,000.00 | -2.17% | |
| SALARIES | 993,408.06 | 1,121,644.64 | 1,709,583.00 | 1,501,751.24 | 1,747,470.00 | 37,887.00 | 2.22% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 128.55 | 312.10 | 300.00 | 145.19 | 150.00 | -150.00 | -50.00% | |
| 003-03 COPIER RENTAL | 2,300.00 | 2,014.00 | 2,160.00 | 2,170.84 | 1,950.00 | -210.00 | -9.72% | |
| 003-05 PRINTER INK | 89.00 | 799.65 | 800.00 | 769.46 | 550.00 | -250.00 | -31.25% | |
| 003-07 PAPER | 480.28 | 359.92 | 500.00 | 327.44 | 350.00 | -150.00 | -30.00% | |
| 003-08 OFFICE SUPPLIES | 1,499.42 | 1,202.51 | 1,500.00 | 1,933.61 | 1,500.00 | 0.00 | .00% | |
| OFFICE SUPPLIES | 4,497.25 | 4,688.18 | 5,260.00 | 5,346.54 | 4,500.00 | -760.00 | -14.45% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 1,639.40 | 1,583.30 | 1,200.00 | 1,003.39 | 1,200.00 | 0.00 | .00% | |
| 009-04 PROFESSIONAL DUES | 855.00 | 590.00 | 500.00 | 475.00 | 650.00 | 150.00 | 30.00% | |
| PROFESSIONAL DUES | 2,494.40 | 2,173.30 | 1,700.00 | 1,478.39 | 1,850.00 | 150.00 | 8.82% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 324.82 | 80.86 | 300.00 | 391.28 | 300.00 | 0.00 | .00% | |
| 010-02 MEALS & LODGING | 1,214.52 | 762.01 | 2,700.00 | 2,934.05 | 3,000.00 | 300.00 | 11.11% | |
| 010-05 TRAVEL EXPENSES | 0.00 | 0.00 | 1,000.00 | 695.21 | 1,000.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | 1,539.34 | 842.87 | 4,000.00 | 4,020.54 | 4,300.00 | 300.00 | 7.50% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 16,358.98 | 25,956.36 | 43,000.00 | 35,439.56 | 33,000.00 | -10,000.00 | -23.26% | |
| TRAINING & EDUCATION | 16,358.98 | 25,956.36 | 43,000.00 | 35,439.56 | 33,000.00 | -10,000.00 | -23.26% | |
| CAR ALLOWANCE | | | | | | | | |
| 013-01 CAR ALLOWANCE | 4,222.29 | 2,292.93 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|--------------------------|------------|------------|------------|------------|------------|---|--|-----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| | | Actual | Actual | Budget | Actual | Initial | | | |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | | |
| | CAR ALLOWANCE | 4,222.29 | 2,292.93 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | | |
| | 014-01 NEW EQUIPMENT | 4,786.27 | 8,649.05 | 4,500.00 | 4,458.95 | 4,000.00 | -500.00 | -11.11% | |
| | NEW EQUIPMENT | 4,786.27 | 8,649.05 | 4,500.00 | 4,458.95 | 4,000.00 | -500.00 | -11.11% | |
| TELEPHONE | | | | | | | | | |
| | 015-01 CELL PHONE | 4,832.82 | 6,186.52 | 9,300.00 | 7,397.06 | 9,000.00 | -300.00 | -3.23% | |
| | 015-04 TELEPHONE | 2,885.31 | 7,867.71 | 3,500.00 | 7,348.92 | 5,850.00 | 2,350.00 | 67.14% | |
| | TELEPHONE | 7,718.13 | 14,054.23 | 12,800.00 | 14,745.98 | 14,850.00 | 2,050.00 | 16.02% | |
| COMMUNICATIONS | | | | | | | | | |
| | 017-01 WEB SITE | 0.00 | 438.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | 017-03 INTERNET | 2,738.27 | 1,665.39 | 3,000.00 | 2,391.66 | 2,500.00 | -500.00 | -16.67% | |
| | COMMUNICATIONS | 2,738.27 | 2,103.39 | 3,000.00 | 2,391.66 | 2,500.00 | -500.00 | -16.67% | |
| HEALTH INSURANCE | | | | | | | | | |
| | 018-01 HEALTH INSURANCE | 242,547.50 | 237,304.91 | 413,660.00 | 210,585.13 | 408,090.00 | -5,570.00 | -1.35% | |
| | HEALTH INSURANCE | 242,547.50 | 237,304.91 | 413,660.00 | 210,585.13 | 408,090.00 | -5,570.00 | -1.35% | |
| MISC. EXPENSE | | | | | | | | | |
| | 019-01 MISC EXPENSE | 1,636.02 | 2,777.34 | 1,750.00 | 1,760.73 | 1,200.00 | -550.00 | -31.43% | |
| | MISC. EXPENSE | 1,636.02 | 2,777.34 | 1,750.00 | 1,760.73 | 1,200.00 | -550.00 | -31.43% | |
| ELECTRICITY | | | | | | | | | |
| | 027-13 RADIO TOWER | 347.36 | 404.10 | 350.00 | 491.40 | 450.00 | 100.00 | 28.57% | |
| | ELECTRICITY | 347.36 | 404.10 | 350.00 | 491.40 | 450.00 | 100.00 | 28.57% | |
| WATER | | | | | | | | | |
| | 028-05 WATER | 463.00 | 385.00 | 600.00 | 815.00 | 750.00 | 150.00 | 25.00% | |
| | WATER | 463.00 | 385.00 | 600.00 | 815.00 | 750.00 | 150.00 | 25.00% | |
| BUILDING SUPPLIES | | | | | | | | | |
| | 030-01 BUILDING SUPPLIES | 1,503.66 | 2,266.51 | 2,000.00 | 2,231.41 | 2,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|--------------------------------|----------------|-----------|------------|------------|------------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | | |
| | BUILDING SUPPLIES | 1,503.66 | 2,266.51 | 2,000.00 | 2,231.41 | 2,000.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | | | | | | | | | |
| | 031-01 BUILDING MAINTENANCE | 3,498.16 | 3,605.94 | 4,500.00 | 6,537.65 | 2,500.00 | -2,000.00 | -44.44% | |
| | BUILDING MAINTENANCE | 3,498.16 | 3,605.94 | 4,500.00 | 6,537.65 | 2,500.00 | -2,000.00 | -44.44% | |
| PROPERTY INSURANCE | | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 726.06 | 761.62 | 780.00 | 806.99 | 834.00 | 54.00 | 6.92% | |
| | PROPERTY INSURANCE | 726.06 | 761.62 | 780.00 | 806.99 | 834.00 | 54.00 | 6.92% | |
| WORKERS COMPENSATION | | | | | | | | | |
| | 034-01 WORKERS COMPENSATION | 26,145.78 | 23,232.58 | 29,961.00 | 26,312.11 | 39,690.00 | 9,729.00 | 32.47% | |
| | WORKERS COMPENSATION | 26,145.78 | 23,232.58 | 29,961.00 | 26,312.11 | 39,690.00 | 9,729.00 | 32.47% | |
| VEHICLE INSURANCE | | | | | | | | | |
| | 036-01 VEHICLE INSURANCE | 7,568.52 | 8,492.52 | 9,813.00 | 10,382.04 | 10,951.00 | 1,138.00 | 11.60% | |
| | VEHICLE INSURANCE | 7,568.52 | 8,492.52 | 9,813.00 | 10,382.04 | 10,951.00 | 1,138.00 | 11.60% | |
| LIABILITY INSURANCE | | | | | | | | | |
| | 037-01 LIABILITY INSURANCE | 10,786.50 | 10,934.04 | 10,808.00 | 10,741.50 | 10,675.00 | -133.00 | -1.23% | |
| | LIABILITY INSURANCE | 10,786.50 | 10,934.04 | 10,808.00 | 10,741.50 | 10,675.00 | -133.00 | -1.23% | |
| SOCIAL SECURITY | | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 72,738.19 | 87,052.41 | 130,783.00 | 120,977.49 | 133,681.00 | 2,898.00 | 2.22% | |
| | SOCIAL SECURITY | 72,738.19 | 87,052.41 | 130,783.00 | 120,977.49 | 133,681.00 | 2,898.00 | 2.22% | |
| CITY & STATE RETIREMENT | | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 90,986.44 | 95,853.43 | 200,629.00 | 130,181.84 | 170,240.00 | -30,389.00 | -15.15% | |
| | CITY & STATE RETIREMENT | 90,986.44 | 95,853.43 | 200,629.00 | 130,181.84 | 170,240.00 | -30,389.00 | -15.15% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 1,792.45 | 1,784.05 | 1,500.00 | 1,105.57 | 1,000.00 | -500.00 | -33.33% | |
| EQUIPMENT MAINTENANCE | 1,792.45 | 1,784.05 | 1,500.00 | 1,105.57 | 1,000.00 | -500.00 | -33.33% | |
| JANITORIAL SERVICES | | | | | | | | |
| 068-01 JANITORIAL SERVICES | 11,450.00 | 13,176.99 | 15,400.00 | 13,000.00 | 14,900.00 | -500.00 | -3.25% | |
| JANITORIAL SERVICES | 11,450.00 | 13,176.99 | 15,400.00 | 13,000.00 | 14,900.00 | -500.00 | -3.25% | |
| CLOTHING ALLOWANCE | | | | | | | | |
| 070-01 UNIFORMS | 5,544.45 | 19,249.63 | 25,750.00 | 21,870.81 | 22,000.00 | -3,750.00 | -14.56% | |
| CLOTHING ALLOWANCE | 5,544.45 | 19,249.63 | 25,750.00 | 21,870.81 | 22,000.00 | -3,750.00 | -14.56% | |
| RADIO MAINTENANCE | | | | | | | | |
| 071-01 VEHICLE | 676.71 | 302.50 | 700.00 | 0.00 | 700.00 | 0.00 | .00% | |
| 071-03 RADIO MAINTENANCE | 385.00 | 7,283.87 | 1,000.00 | 148.24 | 1,000.00 | 0.00 | .00% | |
| RADIO MAINTENANCE | 1,061.71 | 7,586.37 | 1,700.00 | 148.24 | 1,700.00 | 0.00 | .00% | |
| VEHICLE REPAIR | | | | | | | | |
| 073-01 VEHICLE REPAIR | 9,536.04 | 17,559.61 | 18,000.00 | 20,717.67 | 18,000.00 | 0.00 | .00% | |
| VEHICLE REPAIR | 9,536.04 | 17,559.61 | 18,000.00 | 20,717.67 | 18,000.00 | 0.00 | .00% | |
| TIRES | | | | | | | | |
| 074-01 TIRES | 3,736.63 | 4,749.62 | 8,000.00 | 6,052.25 | 5,000.00 | -3,000.00 | -37.50% | |
| TIRES | 3,736.63 | 4,749.62 | 8,000.00 | 6,052.25 | 5,000.00 | -3,000.00 | -37.50% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 31,867.14 | 28,567.34 | 35,000.00 | 34,963.94 | 35,000.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | 31,867.14 | 28,567.34 | 35,000.00 | 34,963.94 | 35,000.00 | 0.00 | .00% | |
| EMPLOYEE PHYSICALS | | | | | | | | |
| 079-01 EMPLOYEE PHYSICALS | 0.00 | 0.00 | 500.00 | 0.00 | 500.00 | 0.00 | .00% | |
| 079-02 PSYCHOLOGICAL EVALUATIONS | 0.00 | 630.00 | 1,500.00 | 950.00 | 2,000.00 | 500.00 | 33.33% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|----------|-----------|-----------|----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | |
| 079-03 POLY GRAPH TESTING | 0.00 | 350.00 | 700.00 | 700.00 | 2,000.00 | 1,300.00 | 185.71% | |
| EMPLOYEE PHYSICALS | 0.00 | 980.00 | 2,700.00 | 1,650.00 | 4,500.00 | 1,800.00 | 66.67% | |
| MEDICAL SUPPLIES | | | | | | | | |
| MEDICAL SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| EQUIPMENT RESERVES | | | | | | | | |
| 089-01 EQUIPMENT RESERVES | 326.84 | 1,299.50 | 2,000.00 | 1,400.65 | 2,000.00 | 0.00 | .00% | |
| EQUIPMENT RESERVES | 326.84 | 1,299.50 | 2,000.00 | 1,400.65 | 2,000.00 | 0.00 | .00% | |
| MEALS FOR PRISONERS | | | | | | | | |
| 093-01 MEALS FOR PRISONERS | 5,092.33 | 964.66 | 2,500.00 | 2,348.98 | 2,500.00 | 0.00 | .00% | |
| MEALS FOR PRISONERS | 5,092.33 | 964.66 | 2,500.00 | 2,348.98 | 2,500.00 | 0.00 | .00% | |
| VIDEO EQUIPMENT | | | | | | | | |
| 094-01 VIDEO EQUIPMENT | 165.74 | 167.19 | 300.00 | 0.00 | 0.00 | -300.00 | -100.00% | |
| VIDEO EQUIPMENT | 165.74 | 167.19 | 300.00 | 0.00 | 0.00 | -300.00 | -100.00% | |
| UNIFORM MAINTENANCE | | | | | | | | |
| 097-01 UNIFORM MAINTENANCE | 0.00 | 44.70 | 200.00 | 0.00 | 0.00 | -200.00 | -100.00% | |
| UNIFORM MAINTENANCE | 0.00 | 44.70 | 200.00 | 0.00 | 0.00 | -200.00 | -100.00% | |
| MEDICAL TESTS/SUPPLIES | | | | | | | | |
| 098-01 MEDICAL TESTS/SUPPLIES | 632.31 | 11.44 | 1,500.00 | 0.00 | 1,000.00 | -500.00 | -33.33% | |
| 098-02 LAUNDRY | 458.64 | 228.28 | 350.00 | 145.08 | 250.00 | -100.00 | -28.57% | |
| 098-03 DRUG TESTING | 3,720.00 | 2,713.26 | 10,000.00 | 0.00 | 3,000.00 | -7,000.00 | -70.00% | |
| MEDICAL TESTS/SUPPLIES | 4,810.95 | 2,952.98 | 11,850.00 | 145.08 | 4,250.00 | -7,600.00 | -64.14% | |
| COMPUTER TECH SUPPORT | | | | | | | | |
| 102-01 COMPUTER TECH SUPPORT | 4,670.00 | 10,159.98 | 17,407.00 | 2,224.09 | 12,103.00 | -5,304.00 | -30.47% | |
| 102-02 RECORDER MAINTENANCE | 1,734.20 | 1,500.00 | 1,900.00 | 1,636.70 | 1,900.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|-----------------|
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D | | | | | | | | |
| COMPUTER TECH SUPPORT | 6,404.20 | 11,659.98 | 19,307.00 | 3,860.79 | 14,003.00 | -5,304.00 | -27.47% | |
| ANIMAL SHELTER SERVICES | | | | | | | | |
| 179-01 CEN AROOSTOOK HUMANE SOCIETY | 13,312.80 | 14,792.00 | 14,792.00 | 14,792.00 | 14,792.00 | 0.00 | .00% | |
| ANIMAL SHELTER SERVICES | 13,312.80 | 14,792.00 | 14,792.00 | 14,792.00 | 14,792.00 | 0.00 | .00% | |
| POLICE DEPARTMENT | 1,591,811.46 | 1,781,009.97 | 2,748,476.00 | 2,213,512.13 | 2,733,176.00 | -15,300.00 | -.56% | |
| Expense Totals: | 1,591,811.46 | 1,781,009.97 | 2,748,476.00 | 2,213,512.13 | 2,733,176.00 | -15,300.00 | -.56% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|-----------------|
| Dept/Div: 38-01 PROTECTION / PROTECTION | | | | | | | | |
| STREET LIGHTS | | | | | | | | |
| 105-01 STREET LIGHTS | 30,052.24 | 33,505.91 | 33,000.00 | 34,452.94 | 33,000.00 | 0.00 | .00% | |
| 105-02 STREET LIGHT MAINTENANCE | 5,160.65 | 1,499.47 | 1,800.00 | 5,752.02 | 5,000.00 | 3,200.00 | 177.78% | |
| STREET LIGHTS | 35,212.89 | 35,005.38 | 34,800.00 | 40,204.96 | 38,000.00 | 3,200.00 | 9.20% | |
| HYDRANT RENTAL | | | | | | | | |
| 106-01 HYDRANT RENTAL | 347,000.04 | 347,000.04 | 352,344.00 | 352,344.00 | 357,629.00 | 5,285.00 | 1.50% | |
| HYDRANT RENTAL | 347,000.04 | 347,000.04 | 352,344.00 | 352,344.00 | 357,629.00 | 5,285.00 | 1.50% | |
| PROTECTION | 382,212.93 | 382,005.42 | 387,144.00 | 392,548.96 | 395,629.00 | 8,485.00 | 2.19% | |
| Expense Totals: | 382,212.93 | 382,005.42 | 387,144.00 | 392,548.96 | 395,629.00 | 8,485.00 | 2.19% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|---|------------------------------|----------------|----------|----------|--------|----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT | | | | | | | | | |
| SALARIES | | | | | | | | | |
| 001-07 PT SALARIES | | 7,752.00 | 5,876.00 | 7,800.00 | 0.00 | 0.00 | -7,800.00 | -100.00% | |
| | SALARIES | 7,752.00 | 5,876.00 | 7,800.00 | 0.00 | 0.00 | -7,800.00 | -100.00% | |
| OFFICE SUPPLIES | | | | | | | | | |
| 003-08 OFFICE SUPPLIES | | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% | |
| | OFFICE SUPPLIES | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% | |
| NEW EQUIPMENT | | | | | | | | | |
| 014-01 NEW EQUIPMENT | | 1,181.95 | 2,057.68 | 1,750.00 | 0.00 | 0.00 | -1,750.00 | -100.00% | |
| | NEW EQUIPMENT | 1,181.95 | 2,057.68 | 1,750.00 | 0.00 | 0.00 | -1,750.00 | -100.00% | |
| TELEPHONE | | | | | | | | | |
| 015-01 CELL PHONE | | 0.00 | 0.00 | 480.00 | 0.00 | 0.00 | -480.00 | -100.00% | |
| 015-04 TELEPHONE | | 0.00 | 0.00 | 365.00 | 0.00 | 0.00 | -365.00 | -100.00% | |
| | TELEPHONE | 0.00 | 0.00 | 845.00 | 0.00 | 0.00 | -845.00 | -100.00% | |
| MISC INCOME | | | | | | | | | |
| | MISC INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| COMMUNICATIONS | | | | | | | | | |
| 017-03 INTERNET | | 0.00 | 0.00 | 185.00 | 181.68 | 182.00 | -3.00 | -1.62% | |
| | COMMUNICATIONS | 0.00 | 0.00 | 185.00 | 181.68 | 182.00 | -3.00 | -1.62% | |
| MISC. EXPENSE | | | | | | | | | |
| 019-01 MISC EXPENSE | | 0.00 | 133.00 | 100.00 | 0.00 | 4,500.00 | 4,400.00 | 4400.00% | |
| | MISC. EXPENSE | 0.00 | 133.00 | 100.00 | 0.00 | 4,500.00 | 4,400.00 | 4400.00% | |
| MAINTENANCE COMMUNITY CENTER | | | | | | | | | |
| | MAINTENANCE COMMUNITY CENTER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| HEATING FUEL | | | | | | | | | |
| | HEATING FUEL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| ELECTRICITY | | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|----------|----------|----------|----------|----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D | | | | | | | | |
| 027-01 P.W. MAIN GARAGE | 18.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 027-11 ELECTRICITY | 219.39 | 433.97 | 550.00 | 639.54 | 760.00 | 210.00 | 38.18% | |
| ELECTRICITY | 237.86 | 433.97 | 550.00 | 639.54 | 760.00 | 210.00 | 38.18% | |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 BUILDING SUPPLIES | 0.00 | 70.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |
| BUILDING SUPPLIES | 0.00 | 70.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 15.99 | 1,230.12 | 650.00 | 140.56 | 150.00 | -500.00 | -76.92% | |
| BUILDING MAINTENANCE | 15.99 | 1,230.12 | 650.00 | 140.56 | 150.00 | -500.00 | -76.92% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 439.56 | 532.80 | 563.00 | 587.03 | 611.00 | 48.00 | 8.53% | |
| PROPERTY INSURANCE | 439.56 | 532.80 | 563.00 | 587.03 | 611.00 | 48.00 | 8.53% | |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 VEHICLE INSURANCE | 2,409.48 | 2,680.98 | 2,952.00 | 2,952.00 | 2,952.00 | 0.00 | .00% | |
| VEHICLE INSURANCE | 2,409.48 | 2,680.98 | 2,952.00 | 2,952.00 | 2,952.00 | 0.00 | .00% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 574.57 | 439.24 | 597.00 | 0.00 | 0.00 | -597.00 | -100.00% | |
| SOCIAL SECURITY | 574.57 | 439.24 | 597.00 | 0.00 | 0.00 | -597.00 | -100.00% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 89.38 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |
| GAS/OIL/FILTERS | 89.38 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|------------------|------------------|------------------|-----------------|-----------------|---|--|-----------------|
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D | | | | | | | | |
| FIELD EXPENSES | | | | | | | | |
| 078-01 FIELD EXPENSES | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |
| FIELD EXPENSES | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | -100.00 | -100.00% | |
| CARIBOU EMERGENCY MANAGEMENT | 12,700.79 | 13,453.79 | 16,342.00 | 4,500.81 | 9,155.00 | -7,187.00 | -43.98% | |
| Expense Totals: | 12,700.79 | 13,453.79 | 16,342.00 | 4,500.81 | 9,155.00 | -7,187.00 | -43.98% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|---|------------|------------|--------------|--------------|--------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 716,029.93 | 859,937.98 | 1,069,672.00 | 907,370.07 | 1,093,331.00 | 23,659.00 | 2.21% | |
| 001-02 OVERTIME | 95,257.45 | 78,800.09 | 126,000.00 | 147,667.48 | 136,500.00 | 10,500.00 | 8.33% | |
| SALARIES | 811,287.38 | 938,738.07 | 1,195,672.00 | 1,055,037.55 | 1,229,831.00 | 34,159.00 | 2.86% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 0.00 | 89.85 | 75.00 | 0.00 | 75.00 | 0.00 | .00% | |
| 003-02 ADVERTISING | 0.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | .00% | |
| 003-07 PAPER | 52.98 | 0.00 | 45.00 | 94.39 | 150.00 | 105.00 | 233.33% | |
| 003-08 OFFICE SUPPLIES | 17.99 | 146.58 | 250.00 | 181.32 | 250.00 | 0.00 | .00% | |
| 003-11 EQUIPMENT RENTAL | 601.77 | 586.05 | 625.00 | 556.50 | 950.00 | 325.00 | 52.00% | |
| 003-12 SOFTWARE | 1,070.00 | 1,005.00 | 1,000.00 | 1,136.00 | 1,300.00 | 300.00 | 30.00% | |
| OFFICE SUPPLIES | 1,742.74 | 1,827.48 | 2,145.00 | 1,968.21 | 2,875.00 | 730.00 | 34.03% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-02 MEALS & LODGING | 527.02 | 976.34 | 400.00 | 160.03 | 400.00 | 0.00 | .00% | |
| 010-05 TRAVEL EXPENSES | 80.97 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | .00% | |
| TRAVEL EXPENSES | 607.99 | 976.34 | 600.00 | 160.03 | 600.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 510.28 | 1,000.00 | 500.00 | 460.00 | 500.00 | 0.00 | .00% | |
| TRAINING & EDUCATION | 510.28 | 1,000.00 | 500.00 | 460.00 | 500.00 | 0.00 | .00% | |
| ELECTIONS | | | | | | | | |
| ELECTIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CAR ALLOWANCE | | | | | | | | |
| CAR ALLOWANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 NEW EQUIPMENT | 3,878.37 | 3,014.54 | 3,500.00 | 2,914.90 | 3,500.00 | 0.00 | .00% | |
| NEW EQUIPMENT | 3,878.37 | 3,014.54 | 3,500.00 | 2,914.90 | 3,500.00 | 0.00 | .00% | |
| TELEPHONE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 015-01 CELL PHONE | 720.00 | 720.00 | 720.00 | 720.00 | 720.00 | 0.00 | .00% | |
| 015-04 TELEPHONE | 1,061.16 | 1,063.02 | 1,100.00 | 1,086.71 | 1,100.00 | 0.00 | .00% | |
| TELEPHONE | 1,781.16 | 1,783.02 | 1,820.00 | 1,806.71 | 1,820.00 | 0.00 | .00% | |
| COMMUNICATIONS | | | | | | | | |
| 017-03 INTERNET | 639.40 | 659.40 | 675.00 | 759.40 | 780.00 | 105.00 | 15.56% | |
| COMMUNICATIONS | 639.40 | 659.40 | 675.00 | 759.40 | 780.00 | 105.00 | 15.56% | |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 HEALTH INSURANCE | 245,312.85 | 261,214.46 | 335,379.00 | 290,257.81 | 305,030.00 | -30,349.00 | -9.05% | |
| HEALTH INSURANCE | 245,312.85 | 261,214.46 | 335,379.00 | 290,257.81 | 305,030.00 | -30,349.00 | -9.05% | |
| MISC. EXPENSE | | | | | | | | |
| 019-01 MISC EXPENSE | 26,259.18 | 1,550.20 | 1,600.00 | 1,404.34 | 1,650.00 | 50.00 | 3.12% | |
| MISC. EXPENSE | 26,259.18 | 1,550.20 | 1,600.00 | 1,404.34 | 1,650.00 | 50.00 | 3.13% | |
| HEATING FUEL | | | | | | | | |
| 026-03 HEATING FUEL | 14,583.68 | 12,405.91 | 12,000.00 | 15,531.89 | 16,000.00 | 4,000.00 | 33.33% | |
| HEATING FUEL | 14,583.68 | 12,405.91 | 12,000.00 | 15,531.89 | 16,000.00 | 4,000.00 | 33.33% | |
| ELECTRICITY | | | | | | | | |
| 027-01 P.W. MAIN GARAGE | 15,661.16 | 17,016.07 | 15,800.00 | 16,417.60 | 17,500.00 | 1,700.00 | 10.76% | |
| 027-02 P.W. COLD STORAGE | 677.36 | 934.16 | 750.00 | 1,091.17 | 1,300.00 | 550.00 | 73.33% | |
| 027-03 P.W. SAND DOME | 325.53 | 598.60 | 450.00 | 712.71 | 850.00 | 400.00 | 88.89% | |
| 027-04 P.W. OUTSIDE LIGHTS | 309.38 | 350.26 | 350.00 | 369.33 | 400.00 | 50.00 | 14.29% | |
| 027-11 ELECTRICITY | 598.81 | 846.90 | 800.00 | 1,082.19 | 1,100.00 | 300.00 | 37.50% | |
| 027-12 PW PUMP HOUSE | 551.81 | 774.43 | 750.00 | 948.16 | 1,000.00 | 250.00 | 33.33% | |
| ELECTRICITY | 18,124.05 | 20,520.42 | 18,900.00 | 20,621.16 | 22,150.00 | 3,250.00 | 17.20% | |
| WATER | | | | | | | | |
| 028-05 WATER | 1,896.00 | 1,896.00 | 1,750.00 | 1,922.40 | 2,210.00 | 460.00 | 26.29% | |
| WATER | 1,896.00 | 1,896.00 | 1,750.00 | 1,922.40 | 2,210.00 | 460.00 | 26.29% | |
| SEWER | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 029-01 SEWER | 587.76 | 544.45 | 550.00 | 631.11 | 726.00 | 176.00 | 32.00% | |
| SEWER | 587.76 | 544.45 | 550.00 | 631.11 | 726.00 | 176.00 | 32.00% | |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 BUILDING SUPPLIES | 813.07 | 1,017.21 | 900.00 | 827.27 | 900.00 | 0.00 | .00% | |
| BUILDING SUPPLIES | 813.07 | 1,017.21 | 900.00 | 827.27 | 900.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 8,304.60 | 5,987.48 | 6,000.00 | 5,987.17 | 6,000.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | 8,304.60 | 5,987.48 | 6,000.00 | 5,987.17 | 6,000.00 | 0.00 | .00% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 3,204.00 | 3,625.50 | 3,691.00 | 3,850.50 | 4,010.00 | 319.00 | 8.64% | |
| PROPERTY INSURANCE | 3,204.00 | 3,625.50 | 3,691.00 | 3,850.50 | 4,010.00 | 319.00 | 8.64% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 25,876.91 | 25,156.45 | 28,411.00 | 29,522.51 | 37,572.00 | 9,161.00 | 32.24% | |
| WORKERS COMPENSATION | 25,876.91 | 25,156.45 | 28,411.00 | 29,522.51 | 37,572.00 | 9,161.00 | 32.24% | |
| VEHICLE INSURANCE | | | | | | | | |
| 036-01 VEHICLE INSURANCE | 28,883.48 | 31,008.00 | 32,539.00 | 35,105.46 | 37,672.00 | 5,133.00 | 15.77% | |
| VEHICLE INSURANCE | 28,883.48 | 31,008.00 | 32,539.00 | 35,105.46 | 37,672.00 | 5,133.00 | 15.77% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 59,192.58 | 71,699.22 | 91,469.00 | 81,897.01 | 94,082.00 | 2,613.00 | 2.86% | |
| SOCIAL SECURITY | 59,192.58 | 71,699.22 | 91,469.00 | 81,897.01 | 94,082.00 | 2,613.00 | 2.86% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 10,580.67 | 9,249.75 | 12,500.00 | 25,702.95 | 26,500.00 | 14,000.00 | 112.00% | |
| CITY & STATE RETIREMENT | 10,580.67 | 9,249.75 | 12,500.00 | 25,702.95 | 26,500.00 | 14,000.00 | 112.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-01 SOFTWARE | 0.00 | 445.47 | 0.00 | 278.16 | 0.00 | 0.00 | .00% | |
| 051-05 EQUIPMENT MAINTENANCE | 187,453.86 | 233,553.90 | 190,000.00 | 199,492.87 | 200,000.00 | 10,000.00 | 5.26% | |
| 051-08 SNOW PLOW REPAIRS | 12,882.96 | 13,329.44 | 15,000.00 | 15,367.85 | 15,000.00 | 0.00 | .00% | |
| EQUIPMENT MAINTENANCE | 200,336.82 | 247,328.81 | 205,000.00 | 215,138.88 | 215,000.00 | 10,000.00 | 4.88% | |
| CLOTHING ALLOWANCE | | | | | | | | |
| 070-03 CLOTHING | 4,702.32 | 4,655.94 | 6,000.00 | 4,584.72 | 6,000.00 | 0.00 | .00% | |
| 070-04 BOOTS | 1,878.66 | 1,471.84 | 2,200.00 | 2,210.84 | 2,200.00 | 0.00 | .00% | |
| CLOTHING ALLOWANCE | 6,580.98 | 6,127.78 | 8,200.00 | 6,795.56 | 8,200.00 | 0.00 | .00% | |
| RADIO MAINTENANCE | | | | | | | | |
| 071-01 VEHICLE | 556.04 | 200.00 | 700.00 | 487.06 | 700.00 | 0.00 | .00% | |
| 071-03 RADIO MAINTENANCE | 0.00 | 193.53 | 200.00 | 115.00 | 200.00 | 0.00 | .00% | |
| RADIO MAINTENANCE | 556.04 | 393.53 | 900.00 | 602.06 | 900.00 | 0.00 | .00% | |
| TIRES | | | | | | | | |
| 074-01 TIRES | 738.71 | 1,137.20 | 1,500.00 | 904.44 | 1,500.00 | 0.00 | .00% | |
| 074-03 HEAVY EQUIPMENT | 6,098.72 | 5,999.47 | 6,000.00 | 19,134.60 | 9,000.00 | 3,000.00 | 50.00% | |
| 074-04 TRUCKS | 9,200.00 | 11,085.87 | 9,200.00 | 11,421.53 | 11,000.00 | 1,800.00 | 19.57% | |
| TIRES | 16,037.43 | 18,222.54 | 16,700.00 | 31,460.57 | 21,500.00 | 4,800.00 | 28.74% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 8,906.43 | 8,033.25 | 9,000.00 | 12,545.79 | 11,500.00 | 2,500.00 | 27.78% | |
| GAS/OIL/FILTERS | 8,906.43 | 8,033.25 | 9,000.00 | 12,545.79 | 11,500.00 | 2,500.00 | 27.78% | |
| DIESEL | | | | | | | | |
| 076-01 DIESEL | 116,667.40 | 79,248.29 | 119,700.00 | 102,616.83 | 119,700.00 | 0.00 | .00% | |
| DIESEL | 116,667.40 | 79,248.29 | 119,700.00 | 102,616.83 | 119,700.00 | 0.00 | .00% | |
| SAFETY MATERIAL | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 109-01 SAFETY MATERIAL | 2,124.48 | 1,262.35 | 2,500.00 | 2,273.16 | 2,500.00 | 0.00 | .00% | |
| SAFETY MATERIAL | 2,124.48 | 1,262.35 | 2,500.00 | 2,273.16 | 2,500.00 | 0.00 | .00% | |
| TOOLS - SHOP | | | | | | | | |
| 111-01 TOOLS - SHOP | 1,758.91 | 2,066.66 | 1,800.00 | 672.48 | 1,800.00 | 0.00 | .00% | |
| TOOLS - SHOP | 1,758.91 | 2,066.66 | 1,800.00 | 672.48 | 1,800.00 | 0.00 | .00% | |
| TOOLS - ROAD/GROUND | | | | | | | | |
| 112-01 TOOLS - ROAD/GROUND | 1,250.00 | 1,436.85 | 1,250.00 | 986.75 | 1,250.00 | 0.00 | .00% | |
| TOOLS - ROAD/GROUND | 1,250.00 | 1,436.85 | 1,250.00 | 986.75 | 1,250.00 | 0.00 | .00% | |
| PROPANE | | | | | | | | |
| 113-01 PROPANE | 146.17 | 82.36 | 100.00 | 237.03 | 100.00 | 0.00 | .00% | |
| PROPANE | 146.17 | 82.36 | 100.00 | 237.03 | 100.00 | 0.00 | .00% | |
| INDUSTRIAL GAS/SOLVENT | | | | | | | | |
| 114-01 INSUSTRIAL GAS/SOLVENT | 1,558.47 | 4,375.61 | 1,700.00 | 1,559.26 | 1,700.00 | 0.00 | .00% | |
| INDUSTRIAL GAS/SOLVENT | 1,558.47 | 4,375.61 | 1,700.00 | 1,559.26 | 1,700.00 | 0.00 | .00% | |
| LUBRICANTS | | | | | | | | |
| 115-01 LUBRICANTS | 19,670.66 | 18,716.24 | 18,000.00 | 11,629.22 | 18,500.00 | 500.00 | 2.78% | |
| LUBRICANTS | 19,670.66 | 18,716.24 | 18,000.00 | 11,629.22 | 18,500.00 | 500.00 | 2.78% | |
| SALT & CALCIUM | | | | | | | | |
| 116-01 ROCK SALT | 104,968.78 | 127,874.19 | 171,000.00 | 137,627.44 | 151,000.00 | -20,000.00 | -11.70% | |
| 116-02 LIQUID DEICER | 50,308.80 | 30,270.86 | 40,500.00 | 49,342.45 | 40,500.00 | 0.00 | .00% | |
| SALT & CALCIUM | 155,277.58 | 158,145.05 | 211,500.00 | 186,969.89 | 191,500.00 | -20,000.00 | -9.46% | |
| GRAVEL | | | | | | | | |
| 117-01 GRAVEL | 0.00 | 2,500.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% | |
| GRAVEL | 0.00 | 2,500.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% | |
| SHIM & PATCH | | | | | | | | |
| 120-01 SHIM & PATCH | 45,151.43 | 40,268.69 | 45,000.00 | 42,718.50 | 45,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 120-02 PATCH | 23,348.57 | 20,911.40 | 16,000.00 | 13,241.56 | 16,000.00 | 0.00 | .00% | |
| SHIM & PATCH | 68,500.00 | 61,180.09 | 61,000.00 | 55,960.06 | 61,000.00 | 0.00 | .00% | |
| ASPHALT | | | | | | | | |
| 121-01 ASPHALT | 541,792.54 | 540,000.00 | 575,000.00 | 570,000.00 | 575,000.00 | 0.00 | .00% | |
| ASPHALT | 541,792.54 | 540,000.00 | 575,000.00 | 570,000.00 | 575,000.00 | 0.00 | .00% | |
| CULVERTS & GAURD RAILS | | | | | | | | |
| 122-01 CULVERTS & GAURD RAILS | 11,370.36 | 12,572.44 | 17,400.00 | 17,158.00 | 17,400.00 | 0.00 | .00% | |
| CULVERTS & GAURD RAILS | 11,370.36 | 12,572.44 | 17,400.00 | 17,158.00 | 17,400.00 | 0.00 | .00% | |
| SIGNS | | | | | | | | |
| 123-01 SIGNS | 3,572.92 | 2,704.38 | 3,000.00 | 3,103.69 | 3,000.00 | 0.00 | .00% | |
| SIGNS | 3,572.92 | 2,704.38 | 3,000.00 | 3,103.69 | 3,000.00 | 0.00 | .00% | |
| SIDEWALKS | | | | | | | | |
| 124-01 SIDEWALKS | 3,000.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% | |
| SIDEWALKS | 3,000.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | .00% | |
| TRAFFIC PAINT | | | | | | | | |
| 126-01 TRAFFIC PAINT | 23,019.25 | 19,067.37 | 14,500.00 | 13,816.15 | 19,000.00 | 4,500.00 | 31.03% | |
| TRAFFIC PAINT | 23,019.25 | 19,067.37 | 14,500.00 | 13,816.15 | 19,000.00 | 4,500.00 | 31.03% | |
| VEHICLE PAINT | | | | | | | | |
| 127-01 VEHICLE PAINT | 2,601.51 | 4,332.92 | 2,800.00 | 965.91 | 2,800.00 | 0.00 | .00% | |
| VEHICLE PAINT | 2,601.51 | 4,332.92 | 2,800.00 | 965.91 | 2,800.00 | 0.00 | .00% | |
| CONSTRUCTION MATERIAL | | | | | | | | |
| 130-01 CONSTRUCTION MATERIAL | 5,503.34 | 980.02 | 3,000.00 | 6,352.39 | 4,500.00 | 1,500.00 | 50.00% | |
| CONSTRUCTION MATERIAL | 5,503.34 | 980.02 | 3,000.00 | 6,352.39 | 4,500.00 | 1,500.00 | 50.00% | |
| SAND ACCOUNT | | | | | | | | |
| 131-01 SAND ACCOUNT | 70,173.90 | 60,736.00 | 71,250.00 | 67,280.50 | 71,250.00 | 0.00 | .00% | |
| SAND ACCOUNT | 70,173.90 | 60,736.00 | 71,250.00 | 67,280.50 | 71,250.00 | 0.00 | .00% | |
| MUNICIPAL MAINTENANCE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|-----------------|
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D | | | | | | | | |
| 132-01 MUNICIPAL MAINTENANCE | 8,569.52 | 8,581.02 | 8,600.00 | 9,443.83 | 9,000.00 | 400.00 | 4.65% | |
| MUNICIPAL MAINTENANCE | 8,569.52 | 8,581.02 | 8,600.00 | 9,443.83 | 9,000.00 | 400.00 | 4.65% | |
| DRUG/ALCOHOL TESTING | | | | | | | | |
| 134-01 DRUG/ALCOHOL TESTING | 1,352.00 | 495.00 | 800.00 | 275.00 | 860.00 | 60.00 | 7.50% | |
| DRUG/ALCOHOL TESTING | 1,352.00 | 495.00 | 800.00 | 275.00 | 860.00 | 60.00 | 7.50% | |
| PUBLIC WORKS | 2,534,392.86 | 2,652,462.46 | 3,108,801.00 | 2,894,211.39 | 3,156,868.00 | 48,067.00 | 1.55% | |
| Expense Totals: | 2,534,392.86 | 2,652,462.46 | 3,108,801.00 | 2,894,211.39 | 3,156,868.00 | 48,067.00 | 1.55% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud | Init Req vs Last Yr Bud | 2026 |
|---|--|------------|------------|------------|------------|------------|----------------------------|----------------------------|---------|
| | | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % | Elected |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT | | | | | | | | | |
| SALARIES | | | | | | | | | |
| 001-01 REGULAR PAY | | 223,195.08 | 227,580.43 | 266,148.00 | 243,610.58 | 280,343.00 | 14,195.00 | 5.33% | |
| 001-07 PT SALARIES | | 111,209.24 | 101,010.33 | 106,000.00 | 115,541.49 | 112,000.00 | 6,000.00 | 5.66% | |
| SALARIES | | 334,404.32 | 328,590.76 | 372,148.00 | 359,152.07 | 392,343.00 | 20,195.00 | 5.43% | |
| OFFICE SUPPLIES | | | | | | | | | |
| 003-01 POSTAGE | | 258.00 | 272.00 | 300.00 | 292.00 | 300.00 | 0.00 | .00% | |
| 003-02 ADVERTISING | | 614.26 | 1,364.00 | 1,500.00 | 760.30 | 1,250.00 | -250.00 | -16.67% | |
| 003-03 COPIER RENTAL | | 600.00 | 1,398.90 | 1,400.00 | 1,383.32 | 1,400.00 | 0.00 | .00% | |
| 003-04 EQUIPMENT REPAIR | | 0.00 | 0.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% | |
| 003-05 PRINTER INK | | 57.06 | 56.77 | 100.00 | 0.00 | 100.00 | 0.00 | .00% | |
| 003-07 PAPER | | 215.55 | 134.97 | 200.00 | 142.96 | 200.00 | 0.00 | .00% | |
| 003-08 OFFICE SUPPLIES | | 425.41 | 251.25 | 800.00 | 681.87 | 900.00 | 100.00 | 12.50% | |
| OFFICE SUPPLIES | | 2,170.28 | 3,477.89 | 4,400.00 | 3,260.45 | 4,200.00 | -200.00 | -4.55% | |
| COMPUTER MAINTENANCE | | | | | | | | | |
| 008-01 COMPUTER MAINTENANCE | | 1,070.00 | 1,005.00 | 1,100.00 | 1,025.04 | 1,100.00 | 0.00 | .00% | |
| COMPUTER MAINTENANCE | | 1,070.00 | 1,005.00 | 1,100.00 | 1,025.04 | 1,100.00 | 0.00 | .00% | |
| PROFESSIONAL DUES | | | | | | | | | |
| 009-01 SUBSCRIPTIONS | | 15.00 | 15.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 009-04 PROFESSIONAL DUES | | 285.00 | 235.00 | 350.00 | 385.00 | 400.00 | 50.00 | 14.29% | |
| PROFESSIONAL DUES | | 300.00 | 250.00 | 350.00 | 385.00 | 400.00 | 50.00 | 14.29% | |
| TRAVEL EXPENSES | | | | | | | | | |
| 010-01 MILEAGE | | 0.00 | 0.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% | |
| 010-02 MEALS & LODGING | | 150.75 | 0.00 | 200.00 | 215.00 | 220.00 | 20.00 | 10.00% | |
| 010-04 CONFERENCE FEE | | 0.00 | 260.00 | 300.00 | 265.00 | 300.00 | 0.00 | .00% | |
| 010-05 TRAVEL EXPENSES | | 0.00 | 0.00 | 80.00 | 0.00 | 50.00 | -30.00 | -37.50% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|----------------------------|----------------------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud | Init Req vs Last Yr Bud | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % | Elected |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| TRAVEL EXPENSES | 150.75 | 260.00 | 680.00 | 480.00 | 620.00 | -60.00 | -8.82% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 350.00 | 331.36 | 500.00 | 78.29 | 300.00 | -200.00 | -40.00% | |
| TRAINING & EDUCATION | 350.00 | 331.36 | 500.00 | 78.29 | 300.00 | -200.00 | -40.00% | |
| CAR ALLOWANCE | | | | | | | | |
| 013-01 CAR ALLOWANCE | 3,500.12 | 3,500.12 | 3,900.00 | 3,500.12 | 3,500.00 | -400.00 | -10.26% | |
| CAR ALLOWANCE | 3,500.12 | 3,500.12 | 3,900.00 | 3,500.12 | 3,500.00 | -400.00 | -10.26% | |
| TELEPHONE | | | | | | | | |
| 015-02 REC CENTER | 2,382.18 | 2,367.61 | 2,400.00 | 2,414.74 | 2,500.00 | 100.00 | 4.17% | |
| 015-04 TELEPHONE | 772.29 | 772.83 | 800.00 | 780.72 | 800.00 | 0.00 | .00% | |
| TELEPHONE | 3,154.47 | 3,140.44 | 3,200.00 | 3,195.46 | 3,300.00 | 100.00 | 3.13% | |
| COMMUNICATIONS | | | | | | | | |
| 017-03 INTERNET | 1,333.24 | 1,369.88 | 1,400.00 | 1,479.96 | 1,500.00 | 100.00 | 7.14% | |
| COMMUNICATIONS | 1,333.24 | 1,369.88 | 1,400.00 | 1,479.96 | 1,500.00 | 100.00 | 7.14% | |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 HEALTH INSURANCE | 82,810.82 | 84,354.28 | 90,693.00 | 89,842.60 | 95,777.00 | 5,084.00 | 5.61% | |
| HEALTH INSURANCE | 82,810.82 | 84,354.28 | 90,693.00 | 89,842.60 | 95,777.00 | 5,084.00 | 5.61% | |
| HEATING FUEL | | | | | | | | |
| 026-01 RECREATION CENTER | 33,508.88 | 35,038.79 | 35,000.00 | 16,575.09 | 28,000.00 | -7,000.00 | -20.00% | |
| 026-03 HEATING FUEL | 0.00 | 0.00 | 0.00 | 11,815.68 | 0.00 | 0.00 | .00% | |
| HEATING FUEL | 33,508.88 | 35,038.79 | 35,000.00 | 28,390.77 | 28,000.00 | -7,000.00 | -20.00% | |
| ELECTRICITY | | | | | | | | |
| 027-05 RECREATION CENTER | 32,241.62 | 31,267.73 | 32,000.00 | 32,374.74 | 38,000.00 | 6,000.00 | 18.75% | |
| 027-06 TEAGUE PARK | 15,960.64 | 14,186.20 | 4,000.00 | 5,650.30 | 5,500.00 | 1,500.00 | 37.50% | |
| 027-07 SOUCIE SPORTS COMPLEX | 1,109.23 | 1,134.92 | 1,200.00 | 1,168.02 | 0.00 | -1,200.00 | -100.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| 027-09 PARKS SHOP | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.00 | 4,000.00 | 100.00% | |
| ELECTRICITY | 49,311.49 | 46,588.85 | 37,200.00 | 39,193.06 | 47,500.00 | 10,300.00 | 27.69% | |
| WATER | | | | | | | | |
| 028-01 RECREATION CENTER | 12,688.40 | 14,548.01 | 1,200.00 | 1,922.40 | 2,000.00 | 800.00 | 66.67% | |
| 028-02 TEAGUE PARK | 315.33 | 267.60 | 225.00 | 270.00 | 270.00 | 45.00 | 20.00% | |
| 028-03 DOG PARK | 112.80 | 121.16 | 135.00 | 125.25 | 135.00 | 0.00 | .00% | |
| 028-04 SOUCIE SPORTS COMPLEX | 126.92 | 111.50 | 130.00 | 125.25 | 130.00 | 0.00 | .00% | |
| 028-05 WATER | 0.00 | 0.00 | 12,000.00 | 19,263.93 | 20,000.00 | 8,000.00 | 66.67% | |
| WATER | 13,243.45 | 15,048.27 | 13,690.00 | 21,706.83 | 22,535.00 | 8,845.00 | 64.61% | |
| SEWER | | | | | | | | |
| 029-01 SEWER | 255.13 | 265.80 | 600.00 | 778.37 | 800.00 | 200.00 | 33.33% | |
| SEWER | 255.13 | 265.80 | 600.00 | 778.37 | 800.00 | 200.00 | 33.33% | |
| BUILDING SUPPLIES | | | | | | | | |
| 030-01 BUILDING SUPPLIES | 5,960.39 | 5,328.52 | 6,000.00 | 6,185.22 | 6,500.00 | 500.00 | 8.33% | |
| BUILDING SUPPLIES | 5,960.39 | 5,328.52 | 6,000.00 | 6,185.22 | 6,500.00 | 500.00 | 8.33% | |
| BUILDING MAINTENANCE | | | | | | | | |
| 031-01 BUILDING MAINTENANCE | 34,939.05 | 41,321.27 | 45,000.00 | 45,063.06 | 45,000.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | 34,939.05 | 41,321.27 | 45,000.00 | 45,063.06 | 45,000.00 | 0.00 | .00% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 6,529.00 | 7,307.02 | 7,859.00 | 8,169.54 | 8,480.00 | 621.00 | 7.90% | |
| PROPERTY INSURANCE | 6,529.00 | 7,307.02 | 7,859.00 | 8,169.54 | 8,480.00 | 621.00 | 7.90% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 6,723.01 | 5,695.57 | 5,209.00 | 6,161.32 | 5,480.00 | 271.00 | 5.20% | |
| WORKERS COMPENSATION | 6,723.01 | 5,695.57 | 5,209.00 | 6,161.32 | 5,480.00 | 271.00 | 5.20% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|----------------|----------------|----------------|----------------|-----------------|---|--|-----------------|
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| VEHICLE INSURANCE | | | | | | | | |
| VEHICLE INSURANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 25,174.31 | 24,540.31 | 28,469.00 | 27,119.49 | 30,014.00 | 1,545.00 | 5.43% | |
| SOCIAL SECURITY | 25,174.31 | 24,540.31 | 28,469.00 | 27,119.49 | 30,014.00 | 1,545.00 | 5.43% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 8,138.52 | 8,219.72 | 8,660.00 | 8,595.36 | 9,157.00 | 497.00 | 5.74% | |
| CITY & STATE RETIREMENT | 8,138.52 | 8,219.72 | 8,660.00 | 8,595.36 | 9,157.00 | 497.00 | 5.74% | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 0.00 | 0.00 | 0.00 | 50.99 | 0.00 | 0.00 | .00% | |
| EQUIPMENT MAINTENANCE | 0.00 | 0.00 | 0.00 | 50.99 | 0.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| GAS/OIL/FILTERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| TOOLS - SHOP | | | | | | | | |
| 111-01 TOOLS - SHOP | 0.00 | 23.99 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| TOOLS - SHOP | 0.00 | 23.99 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| RINK EQUIPMENT | | | | | | | | |
| RINK EQUIPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PROGRAM EQUIPMENT | | | | | | | | |
| 138-01 BASEBALL/SOFTBALL | 543.30 | 499.59 | 600.00 | 594.05 | 600.00 | 0.00 | .00% | |
| 138-02 TENNIS | 180.32 | 160.00 | 200.00 | 176.00 | 200.00 | 0.00 | .00% | |
| 138-03 SOCCER | 533.82 | 636.21 | 800.00 | 819.75 | 800.00 | 0.00 | .00% | |
| 138-04 BASKETBALL | 171.26 | 200.00 | 300.00 | 395.88 | 400.00 | 100.00 | 33.33% | |
| 138-05 ARTS & CRAFTS | 305.99 | 443.78 | 400.00 | 371.83 | 300.00 | -100.00 | -25.00% | |
| 138-06 PROGRAM EQUIPMENT | 1,894.51 | 2,030.47 | 2,000.00 | 1,898.75 | 2,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|-----------------|
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D | | | | | | | | |
| PROGRAM EQUIPMENT | 3,629.20 | 3,970.05 | 4,300.00 | 4,256.26 | 4,300.00 | 0.00 | .00% | |
| POOL SUPPLIES | | | | | | | | |
| 140-01 SPLASH PAD EQUIPMENT/MAINTENAN | 0.00 | 500.00 | 400.00 | 0.00 | 300.00 | -100.00 | -25.00% | |
| POOL SUPPLIES | 0.00 | 500.00 | 400.00 | 0.00 | 300.00 | -100.00 | -25.00% | |
| TROPHIES & AWARDS | | | | | | | | |
| 141-01 TROPHIES & AWARDS | 125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| TROPHIES & AWARDS | 125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SPECIAL EVENTS | | | | | | | | |
| 145-01 SPECIAL EVENTS | 2,419.58 | 2,608.64 | 2,500.00 | 2,521.36 | 2,500.00 | 0.00 | .00% | |
| SPECIAL EVENTS | 2,419.58 | 2,608.64 | 2,500.00 | 2,521.36 | 2,500.00 | 0.00 | .00% | |
| RECREATION DEPARTMENT | 619,201.01 | 622,736.53 | 673,258.00 | 660,590.62 | 713,606.00 | 40,348.00 | 5.99% | |
| Expense Totals: | 619,201.01 | 622,736.53 | 673,258.00 | 660,590.62 | 713,606.00 | 40,348.00 | 5.99% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|-------------------------------|----------------|-----------|-----------|------------|------------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 51-01 PARKS / PARKS | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 37,827.20 | 51,531.20 | 54,513.00 | 61,357.50 | 71,293.00 | 16,780.00 | 30.78% | |
| 001-02 OVERTIME | 3,399.75 | 165.24 | 4,000.00 | 24.96 | 1,400.00 | -2,600.00 | -65.00% | |
| 001-07 PT SALARIES | 37,899.66 | 41,835.12 | 41,296.00 | 43,020.33 | 44,922.00 | 3,626.00 | 8.78% | |
| SALARIES | 79,126.61 | 93,531.56 | 99,809.00 | 104,402.79 | 117,615.00 | 17,806.00 | 17.84% | |
| OFFICE SUPPLIES | | | | | | | | |
| OFFICE SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 NEW EQUIPMENT | 813.77 | 1,032.96 | 1,100.00 | 1,001.44 | 1,500.00 | 400.00 | 36.36% | |
| NEW EQUIPMENT | 813.77 | 1,032.96 | 1,100.00 | 1,001.44 | 1,500.00 | 400.00 | 36.36% | |
| TELEPHONE | | | | | | | | |
| 015-04 TELEPHONE | 838.52 | 834.82 | 840.00 | 849.45 | 850.00 | 10.00 | 1.19% | |
| TELEPHONE | 838.52 | 834.82 | 840.00 | 849.45 | 850.00 | 10.00 | 1.19% | |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 HEALTH INSURANCE | 9,445.07 | 12,970.68 | 13,794.00 | 13,794.60 | 14,550.00 | 756.00 | 5.48% | |
| HEALTH INSURANCE | 9,445.07 | 12,970.68 | 13,794.00 | 13,794.60 | 14,550.00 | 756.00 | 5.48% | |
| HEATING FUEL | | | | | | | | |
| 026-03 HEATING FUEL | 8,356.53 | 4,486.81 | 6,000.00 | 7,846.93 | 7,500.00 | 1,500.00 | 25.00% | |
| HEATING FUEL | 8,356.53 | 4,486.81 | 6,000.00 | 7,846.93 | 7,500.00 | 1,500.00 | 25.00% | |
| ELECTRICITY | | | | | | | | |
| 027-07 SOUCIE SPORTS COMPLEX | 0.00 | 117.35 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 027-09 PARKS SHOP | 2,020.32 | 2,033.29 | 2,200.00 | 1,973.90 | 4,000.00 | 1,800.00 | 81.82% | |
| 027-10 PARK SECURITY LIGHTING | 237.10 | 421.69 | 450.00 | 570.65 | 400.00 | -50.00 | -11.11% | |
| 027-11 ELECTRICITY | 296.37 | 437.45 | 450.00 | 566.80 | 400.00 | -50.00 | -11.11% | |
| ELECTRICITY | 2,553.79 | 3,009.78 | 3,100.00 | 3,111.35 | 4,800.00 | 1,700.00 | 54.84% | |
| SEWER | | | | | | | | |
| 029-01 SEWER | 260.86 | 265.80 | 280.00 | 270.84 | 280.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--------------------------------------|--------------------------------|----------------|----------|----------|----------|----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | | | |
| | SEWER | 260.86 | 265.80 | 280.00 | 270.84 | 280.00 | 0.00 | .00% | |
| BUILDING SUPPLIES | | | | | | | | | |
| | 030-01 BUILDING SUPPLIES | 2,537.99 | 1,777.71 | 2,000.00 | 2,071.71 | 2,000.00 | 0.00 | .00% | |
| | BUILDING SUPPLIES | 2,537.99 | 1,777.71 | 2,000.00 | 2,071.71 | 2,000.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | | | | | | | | | |
| | 031-01 BUILDING MAINTENANCE | 3,535.69 | 2,473.03 | 2,500.00 | 2,306.68 | 2,300.00 | -200.00 | -8.00% | |
| | BUILDING MAINTENANCE | 3,535.69 | 2,473.03 | 2,500.00 | 2,306.68 | 2,300.00 | -200.00 | -8.00% | |
| PROPERTY INSURANCE | | | | | | | | | |
| | PROPERTY INSURANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | | |
| | 034-01 WORKERS COMPENSATION | 1,582.68 | 1,611.12 | 2,654.00 | 2,053.57 | 2,963.00 | 309.00 | 11.64% | |
| | WORKERS COMPENSATION | 1,582.68 | 1,611.12 | 2,654.00 | 2,053.57 | 2,963.00 | 309.00 | 11.64% | |
| VEHICLE INSURANCE | | | | | | | | | |
| | 036-01 VEHICLE INSURANCE | 4,862.46 | 5,539.98 | 6,018.00 | 5,967.52 | 5,917.00 | -101.00 | -1.68% | |
| | VEHICLE INSURANCE | 4,862.46 | 5,539.98 | 6,018.00 | 5,967.52 | 5,917.00 | -101.00 | -1.68% | |
| SOCIAL SECURITY | | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 5,821.62 | 6,883.60 | 7,650.00 | 7,793.94 | 8,998.00 | 1,348.00 | 17.62% | |
| | SOCIAL SECURITY | 5,821.62 | 6,883.60 | 7,650.00 | 7,793.94 | 8,998.00 | 1,348.00 | 17.62% | |
| CITY & STATE RETIREMENT | | | | | | | | | |
| | 040-01 CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,908.00 | 0.00 | 1,283.00 | -625.00 | -32.76% | |
| | CITY & STATE RETIREMENT | 0.00 | 0.00 | 1,908.00 | 0.00 | 1,283.00 | -625.00 | -32.76% | |
| EQUIPMENT MAINTENANCE | | | | | | | | | |
| | 051-04 REPAIRS | 1,219.14 | 2,705.67 | 2,000.00 | 1,865.99 | 2,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--------------------------------------|--------------------------------|----------------|----------|----------|----------|----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | | | |
| 051-05 | EQUIPMENT MAINTENANCE | 5,311.24 | 6,411.05 | 6,000.00 | 6,726.85 | 7,000.00 | 1,000.00 | 16.67% | |
| | EQUIPMENT MAINTENANCE | 6,530.38 | 9,116.72 | 8,000.00 | 8,592.84 | 9,000.00 | 1,000.00 | 12.50% | |
| G.A. STATE | | | | | | | | | |
| 054-01 | G.A. STATE | 0.00 | 17.81 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | G.A. STATE | 0.00 | 17.81 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CLOTHING ALLOWANCE | | | | | | | | | |
| 070-03 | CLOTHING | 924.75 | 722.93 | 600.00 | 668.51 | 800.00 | 200.00 | 33.33% | |
| | CLOTHING ALLOWANCE | 924.75 | 722.93 | 600.00 | 668.51 | 800.00 | 200.00 | 33.33% | |
| VEHICLE REPAIR | | | | | | | | | |
| 073-01 | VEHICLE REPAIR | 4,017.94 | 6,843.49 | 7,000.00 | 3,757.84 | 7,000.00 | 0.00 | .00% | |
| | VEHICLE REPAIR | 4,017.94 | 6,843.49 | 7,000.00 | 3,757.84 | 7,000.00 | 0.00 | .00% | |
| TIRES | | | | | | | | | |
| 074-01 | TIRES | 1,946.34 | 2,057.49 | 1,500.00 | 1,519.04 | 1,500.00 | 0.00 | .00% | |
| | TIRES | 1,946.34 | 2,057.49 | 1,500.00 | 1,519.04 | 1,500.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | | | | | | | | | |
| 075-01 | GAS/OIL/FILTERS | 9,777.93 | 8,870.49 | 8,500.00 | 8,439.70 | 8,500.00 | 0.00 | .00% | |
| | GAS/OIL/FILTERS | 9,777.93 | 8,870.49 | 8,500.00 | 8,439.70 | 8,500.00 | 0.00 | .00% | |
| DIESEL | | | | | | | | | |
| 076-01 | DIESEL | 2,834.94 | 2,348.55 | 2,200.00 | 2,367.05 | 2,200.00 | 0.00 | .00% | |
| | DIESEL | 2,834.94 | 2,348.55 | 2,200.00 | 2,367.05 | 2,200.00 | 0.00 | .00% | |
| TOOLS - SHOP | | | | | | | | | |
| 111-01 | TOOLS - SHOP | 709.25 | 809.24 | 1,100.00 | 1,280.83 | 1,200.00 | 100.00 | 9.09% | |
| | TOOLS - SHOP | 709.25 | 809.24 | 1,100.00 | 1,280.83 | 1,200.00 | 100.00 | 9.09% | |
| POOL SUPPLIES | | | | | | | | | |
| 140-01 | SPLASH PAD EQUIPMENT/MAINTENAN | 946.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | POOL SUPPLIES | 946.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|---------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 51-01 PARKS / PARKS CONT'D | | | | | | | | |
| PARK MAINTENANCE | | | | | | | | |
| 147-01 PARK MAINTENCE | 12,185.82 | 14,649.11 | 13,000.00 | 12,615.95 | 13,000.00 | 0.00 | .00% | |
| PARK MAINTENANCE | 12,185.82 | 14,649.11 | 13,000.00 | 12,615.95 | 13,000.00 | 0.00 | .00% | |
| CIVIC BEAUTIFICATION | | | | | | | | |
| 237-01 CIVIC BEAUTIFICATION | 1,777.63 | 2,484.83 | 2,000.00 | 1,968.69 | 2,000.00 | 0.00 | .00% | |
| CIVIC BEAUTIFICATION | 1,777.63 | 2,484.83 | 2,000.00 | 1,968.69 | 2,000.00 | 0.00 | .00% | |
| PARKS | 161,386.80 | 182,338.51 | 191,553.00 | 192,681.27 | 215,756.00 | 24,203.00 | 12.64% | |
| Expense Totals: | 161,386.80 | 182,338.51 | 191,553.00 | 192,681.27 | 215,756.00 | 24,203.00 | 12.64% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|----------------|----------------|----------------|-----------------|---|--|-----------------|
| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 23,163.30 | 11,129.08 | 15,000.00 | 21,202.29 | 18,000.00 | 3,000.00 | 20.00% | |
| SALARIES | 23,163.30 | 11,129.08 | 15,000.00 | 21,202.29 | 18,000.00 | 3,000.00 | 20.00% | |
| MISC. EXPENSE | | | | | | | | |
| 019-01 MISC EXPENSE | 2,491.68 | 47.98 | 3,000.00 | 1,566.01 | 3,000.00 | 0.00 | .00% | |
| MISC. EXPENSE | 2,491.68 | 47.98 | 3,000.00 | 1,566.01 | 3,000.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 466.87 | 185.13 | 463.00 | 372.35 | 489.00 | 26.00 | 5.62% | |
| WORKERS COMPENSATION | 466.87 | 185.13 | 463.00 | 372.35 | 489.00 | 26.00 | 5.62% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 399.91 | 175.87 | 176.00 | 268.68 | 270.00 | 94.00 | 53.41% | |
| UNEMPLOYMENT COMPENSATION | 399.91 | 175.87 | 176.00 | 268.68 | 270.00 | 94.00 | 53.41% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 1,598.13 | 851.38 | 1,148.00 | 1,638.04 | 1,377.00 | 229.00 | 19.95% | |
| SOCIAL SECURITY | 1,598.13 | 851.38 | 1,148.00 | 1,638.04 | 1,377.00 | 229.00 | 19.95% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| EQUIPMENT MAINTENANCE | | | | | | | | |
| 051-05 EQUIPMENT MAINTENANCE | 6,407.04 | 3,084.86 | 10,000.00 | 12,727.87 | 13,000.00 | 3,000.00 | 30.00% | |
| EQUIPMENT MAINTENANCE | 6,407.04 | 3,084.86 | 10,000.00 | 12,727.87 | 13,000.00 | 3,000.00 | 30.00% | |
| GAS/OIL/FILTERS | | | | | | | | |
| 075-01 GAS/OIL/FILTERS | 2,755.53 | 558.03 | 3,000.00 | 2,121.28 | 3,000.00 | 0.00 | .00% | |
| GAS/OIL/FILTERS | 2,755.53 | 558.03 | 3,000.00 | 2,121.28 | 3,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|------------------|------------------|------------------|------------------|------------------|---|--|-----------------|
| Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE CONT'D | | | | | | | | |
| DIESEL | | | | | | | | |
| 076-01 DIESEL | 40,297.25 | 15,668.99 | 40,000.00 | 21,828.02 | 35,000.00 | -5,000.00 | -12.50% | |
| DIESEL | 40,297.25 | 15,668.99 | 40,000.00 | 21,828.02 | 35,000.00 | -5,000.00 | -12.50% | |
| TRAIL MAINTENANCE | | | | | | | | |
| 148-01 TRAIL MAINTENANCE | 2,112.93 | 2,317.83 | 3,000.00 | 2,267.43 | 3,000.00 | 0.00 | .00% | |
| TRAIL MAINTENANCE | 2,112.93 | 2,317.83 | 3,000.00 | 2,267.43 | 3,000.00 | 0.00 | .00% | |
| RENT EXPENSE | | | | | | | | |
| 286-01 RENT EXPENSE | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| RENT EXPENSE | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SNOWMOBILE TRAIL MAINTENANCE | 81,692.64 | 34,019.15 | 75,787.00 | 63,991.97 | 77,136.00 | 1,349.00 | 1.78% | |
| Expense Totals: | 81,692.64 | 34,019.15 | 75,787.00 | 63,991.97 | 77,136.00 | 1,349.00 | 1.78% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|-----------------------------------|----------------------|----------------|----------|----------|----------|----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 60-01 AIRPORT / AIRPORT | | | | | | | | | |
| SALARIES | | | | | | | | | |
| 001-01 | REGULAR PAY | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | .00% | |
| | SALARIES | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | .00% | |
| TELEPHONE | | | | | | | | | |
| 015-04 | TELEPHONE | 970.32 | 970.32 | 1,000.00 | 993.93 | 994.00 | -6.00 | -.60% | |
| | TELEPHONE | 970.32 | 970.32 | 1,000.00 | 993.93 | 994.00 | -6.00 | -.60% | |
| COMMUNICATIONS | | | | | | | | | |
| 017-03 | INTERNET | 0.00 | 480.00 | 480.00 | 480.00 | 1,860.00 | 1,380.00 | 287.50% | |
| | COMMUNICATIONS | 0.00 | 480.00 | 480.00 | 480.00 | 1,860.00 | 1,380.00 | 287.50% | |
| MISC. EXPENSE | | | | | | | | | |
| 019-01 | MISC EXPENSE | 50.00 | 0.00 | 0.00 | 16.00 | 50.00 | 50.00 | 100.00% | |
| | MISC. EXPENSE | 50.00 | 0.00 | 0.00 | 16.00 | 50.00 | 50.00 | 100.00% | |
| HEATING FUEL | | | | | | | | | |
| 026-03 | HEATING FUEL | 8,321.71 | 9,470.28 | 8,200.00 | 9,717.03 | 8,100.00 | -100.00 | -1.22% | |
| | HEATING FUEL | 8,321.71 | 9,470.28 | 8,200.00 | 9,717.03 | 8,100.00 | -100.00 | -1.22% | |
| ELECTRICITY | | | | | | | | | |
| 027-11 | ELECTRICITY | 1,678.35 | 2,141.90 | 2,100.00 | 2,089.62 | 2,150.00 | 50.00 | 2.38% | |
| 027-14 | AIRPORT HANGER | 2,612.53 | 3,379.24 | 3,100.00 | 2,859.42 | 2,900.00 | -200.00 | -6.45% | |
| | ELECTRICITY | 4,290.88 | 5,521.14 | 5,200.00 | 4,949.04 | 5,050.00 | -150.00 | -2.88% | |
| WATER | | | | | | | | | |
| 028-05 | WATER | 688.20 | 688.20 | 700.00 | 698.40 | 803.00 | 103.00 | 14.71% | |
| | WATER | 688.20 | 688.20 | 700.00 | 698.40 | 803.00 | 103.00 | 14.71% | |
| SEWER | | | | | | | | | |
| 029-01 | SEWER | 260.86 | 265.80 | 270.00 | 270.84 | 310.00 | 40.00 | 14.81% | |
| | SEWER | 260.86 | 265.80 | 270.00 | 270.84 | 310.00 | 40.00 | 14.81% | |
| BUILDING MAINTENANCE | | | | | | | | | |
| 031-01 | BUILDING MAINTENANCE | 1,556.81 | 632.00 | 1,000.00 | 1,559.05 | 1,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|--------------------------------|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D | | | | | | | | | |
| | BUILDING MAINTENANCE | 1,556.81 | 632.00 | 1,000.00 | 1,559.05 | 1,000.00 | 0.00 | .00% | |
| PROPERTY INSURANCE | | | | | | | | | |
| | 032-01 PROPERTY INSURANCE | 1,964.52 | 2,189.50 | 2,333.00 | 2,436.53 | 2,540.00 | 207.00 | 8.87% | |
| | PROPERTY INSURANCE | 1,964.52 | 2,189.50 | 2,333.00 | 2,436.53 | 2,540.00 | 207.00 | 8.87% | |
| LIABILITY INSURANCE | | | | | | | | | |
| | 037-01 LIABILITY INSURANCE | 2,499.00 | 1,836.00 | 1,850.00 | 1,836.00 | 1,840.00 | -10.00 | -5.4% | |
| | LIABILITY INSURANCE | 2,499.00 | 1,836.00 | 1,850.00 | 1,836.00 | 1,840.00 | -10.00 | -5.4% | |
| SOCIAL SECURITY | | | | | | | | | |
| | 038-01 SOCIAL SECURITY | 1,252.54 | 1,252.89 | 1,184.00 | 1,230.51 | 1,300.00 | 116.00 | 9.80% | |
| | SOCIAL SECURITY | 1,252.54 | 1,252.89 | 1,184.00 | 1,230.51 | 1,300.00 | 116.00 | 9.80% | |
| CITY & STATE RETIREMENT | | | | | | | | | |
| | CITY & STATE RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| EQUIPMENT MAINTENANCE | | | | | | | | | |
| | 051-05 EQUIPMENT MAINTENANCE | 4,065.93 | 2,770.34 | 2,800.00 | 10,750.30 | 5,000.00 | 2,200.00 | 78.57% | |
| | EQUIPMENT MAINTENANCE | 4,065.93 | 2,770.34 | 2,800.00 | 10,750.30 | 5,000.00 | 2,200.00 | 78.57% | |
| DIESEL | | | | | | | | | |
| | 076-01 DIESEL | 6,620.08 | 3,822.94 | 3,100.00 | 5,404.30 | 3,700.00 | 600.00 | 19.35% | |
| | DIESEL | 6,620.08 | 3,822.94 | 3,100.00 | 5,404.30 | 3,700.00 | 600.00 | 19.35% | |
| AIR CONSULTANT CONTRACT | | | | | | | | | |
| | 153-01 AIR CONSULTANT CONTRACT | 5,200.00 | 5,200.00 | 5,200.00 | 2,200.00 | 5,200.00 | 0.00 | .00% | |
| | AIR CONSULTANT CONTRACT | 5,200.00 | 5,200.00 | 5,200.00 | 2,200.00 | 5,200.00 | 0.00 | .00% | |
| SNOW PLOWING | | | | | | | | | |
| | 155-01 SNOW PLOWING | 11,522.42 | 11,465.44 | 15,484.00 | 13,699.80 | 14,000.00 | -1,484.00 | -9.58% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|--|---------------------------|------------------|------------------|------------------|------------------|------------------|---------------|--------------|---------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | | Change \$ | Change % | |
| Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D | | | | | | | | | |
| | SNOW PLOWING | 11,522.42 | 11,465.44 | 15,484.00 | 13,699.80 | 14,000.00 | -1,484.00 | -9.58% | |
| RUNWAY LIGHTS | | | | | | | | | |
| | 156-01 RUNWAY LIGHTS | 905.46 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | .00% | |
| | RUNWAY LIGHTS | 905.46 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 0.00 | .00% | |
| RUNWAY MAINTENANCE | | | | | | | | | |
| | 157-01 RUNWAY MAINTENANCE | 4,000.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | RUNWAY MAINTENANCE | 4,000.00 | 6,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AVGAS | | | | | | | | | |
| | 420-01 AVGAS | 27,907.56 | 30,000.00 | 22,000.00 | 17,562.03 | 20,000.00 | -2,000.00 | -9.09% | |
| | AVGAS | 27,907.56 | 30,000.00 | 22,000.00 | 17,562.03 | 20,000.00 | -2,000.00 | -9.09% | |
| | AIRPORT | 82,076.29 | 84,564.85 | 72,801.00 | 75,903.76 | 73,747.00 | 946.00 | 1.30% | |
| | Expense Totals: | 82,076.29 | 84,564.85 | 72,801.00 | 75,903.76 | 73,747.00 | 946.00 | 1.30% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|----------------|----------------|-----------------|---|--|-----------------|
| Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK | | | | | | | | |
| ELECTRICITY | | | | | | | | |
| 027-11 ELECTRICITY | 5,046.26 | 2,004.02 | 1,800.00 | 1,797.04 | 2,100.00 | 300.00 | 16.67% | |
| ELECTRICITY | 5,046.26 | 2,004.02 | 1,800.00 | 1,797.04 | 2,100.00 | 300.00 | 16.67% | |
| WATER | | | | | | | | |
| 028-05 WATER | 4,100.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| WATER | 4,100.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SEWER | | | | | | | | |
| 029-01 SEWER | 772.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SEWER | 772.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PROPERTY INSURANCE | | | | | | | | |
| 032-01 PROPERTY INSURANCE | 40.97 | 37.98 | 34.00 | 36.96 | 40.00 | 6.00 | 17.65% | |
| PROPERTY INSURANCE | 40.97 | 37.98 | 34.00 | 36.96 | 40.00 | 6.00 | 17.65% | |
| WORKERS COMPENSATION | | | | | | | | |
| WORKERS COMPENSATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| UNEMPLOYMENT COMPENSATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SOCIAL SECURITY | | | | | | | | |
| SOCIAL SECURITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CTP LICENSE FEE | | | | | | | | |
| 158-01 CTP LICENSE FEE | 115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CTP LICENSE FEE | 115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| GARBAGE COLLECTION | | | | | | | | |
| 161-01 GARBAGE COLLECTION | 960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| GARBAGE COLLECTION | 960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|------------------|-----------------|-----------------|-----------------|-----------------|---|--|-----------------|
| Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK | | | | | | | | |
| CONT'D | | | | | | | | |
| CARIBOU TRAILER PARK | 11,035.38 | 2,042.00 | 1,834.00 | 1,834.00 | 2,140.00 | 306.00 | 16.68% | |
| Expense Totals: | 11,035.38 | 2,042.00 | 1,834.00 | 1,834.00 | 2,140.00 | 306.00 | 16.68% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | | |
|---|--------------------------|----------|----------|----------|----------|----------|---|--|-----------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| | | Actual | Actual | Budget | Actual | Initial | | | |
| Dept/Div: 65-01 CEMETERIES / CEMETERIES | | | | | | | | | |
| EVERGREEN CEMETERY | | | | | | | | | |
| 165-01 | EVERGREEN CEMETERY | 3,000.00 | 3,000.00 | 3,500.00 | 3,000.00 | 3,000.00 | -500.00 | -14.29% | |
| | EVERGREEN CEMETERY | 3,000.00 | 3,000.00 | 3,500.00 | 3,000.00 | 3,000.00 | -500.00 | -14.29% | |
| GRIMES CEMETERY | | | | | | | | | |
| 166-01 | GRIMES CEMETERY | 2,000.00 | 2,000.00 | 2,250.00 | 2,000.00 | 2,000.00 | -250.00 | -11.11% | |
| | GRIMES CEMETERY | 2,000.00 | 2,000.00 | 2,250.00 | 2,000.00 | 2,000.00 | -250.00 | -11.11% | |
| SACRED HEART CEMETERY | | | | | | | | | |
| 167-01 | SACRED HEART CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% | |
| | SACRED HEART CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% | |
| HOLY ROSARY CEMETERY | | | | | | | | | |
| 168-01 | HOLY ROSARY CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% | |
| | HOLY ROSARY CEMETERY | 350.00 | 350.00 | 400.00 | 350.00 | 350.00 | -50.00 | -12.50% | |
| GREEN RIDGE CEMETERY | | | | | | | | | |
| 169-01 | GREEN RIDGE CEMETERY | 150.00 | 150.00 | 200.00 | 150.00 | 150.00 | -50.00 | -25.00% | |
| | GREEN RIDGE CEMETERY | 150.00 | 150.00 | 200.00 | 150.00 | 150.00 | -50.00 | -25.00% | |
| LYNDON CEMETERY | | | | | | | | | |
| 170-01 | LYNDON CEMETERY | 300.00 | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | LYNDON CEMETERY | 300.00 | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUBAR CEMETERY | | | | | | | | | |
| 171-01 | BUBAR CEMETERY | 100.00 | 100.00 | 125.00 | 100.00 | 100.00 | -25.00 | -20.00% | |
| | BUBAR CEMETERY | 100.00 | 100.00 | 125.00 | 100.00 | 100.00 | -25.00 | -20.00% | |
| MEMORIAL DAY FLAGS | | | | | | | | | |
| 172-01 | MEMORIAL DAY FLAGS | 0.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% | |
| | MEMORIAL DAY FLAGS | 0.00 | 500.00 | 500.00 | 500.00 | 500.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|---|--|-----------------|
| Dept/Div: 65-01 CEMETERIES / CEMETERIES CONT'D | | | | | | | | |
| VETERANS MEMORIAL FUND | | | | | | | | |
| 190-01 VETERANS MEMEORIAL FUND | 0.00 | 0.00 | 200.00 | 300.00 | 300.00 | 100.00 | 50.00% | |
| VETERANS MEMORIAL FUND | 0.00 | 0.00 | 200.00 | 300.00 | 300.00 | 100.00 | 50.00% | |
| CEMETERIES | 6,250.00 | 6,750.00 | 7,575.00 | 6,750.00 | 6,750.00 | -825.00 | -10.89% | |
| Expense Totals: | 6,250.00 | 6,750.00 | 7,575.00 | 6,750.00 | 6,750.00 | -825.00 | -10.89% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|---|----------------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT | | | | | | | | |
| AUDIT | | | | | | | | |
| 007-02 GASB 45 | 0.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AUDIT | 0.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 0.00 | 4,465.00 | 4,000.00 | 4,862.89 | 4,432.00 | 432.00 | 10.80% | |
| WORKERS COMPENSATION | 0.00 | 4,465.00 | 4,000.00 | 4,862.89 | 4,432.00 | 432.00 | 10.80% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 7,700.99 | -936.33 | 6,000.00 | -3,824.21 | 3,000.00 | -3,000.00 | -50.00% | |
| UNEMPLOYMENT COMPENSATION | 7,700.99 | -936.33 | 6,000.00 | -3,824.21 | 3,000.00 | -3,000.00 | -50.00% | |
| LIABILITY INSURANCE | | | | | | | | |
| 037-01 LIABILITY INSURANCE | 29,064.43 | 28,458.90 | 28,500.00 | 28,346.37 | 29,000.00 | 500.00 | 1.75% | |
| 037-02 PAID FAMILY MEDICAL LEAVE | 0.00 | 0.00 | 50,000.00 | 44,316.00 | 60,000.00 | 10,000.00 | 20.00% | |
| LIABILITY INSURANCE | 29,064.43 | 28,458.90 | 78,500.00 | 72,662.37 | 89,000.00 | 10,500.00 | 13.38% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 71.38 | 19.68 | 0.00 | 61.21 | 30.00 | 30.00 | 100.00% | |
| SOCIAL SECURITY | 71.38 | 19.68 | 0.00 | 61.21 | 30.00 | 30.00 | 100.00% | |
| \$1000 DED PAYMENTS | | | | | | | | |
| 041-01 \$1000 DED PAYMENTS | 446.65 | 0.00 | 2,000.00 | 500.00 | 2,000.00 | 0.00 | .00% | |
| \$1000 DED PAYMENTS | 446.65 | 0.00 | 2,000.00 | 500.00 | 2,000.00 | 0.00 | .00% | |
| COMPENSATED ABSENCES | | | | | | | | |
| 043-01 COMPENSATED ABSENCES | 25,000.00 | 30,000.00 | 45,000.00 | 55,000.00 | 60,000.00 | 15,000.00 | 33.33% | |
| COMPENSATED ABSENCES | 25,000.00 | 30,000.00 | 45,000.00 | 55,000.00 | 60,000.00 | 15,000.00 | 33.33% | |
| RECOGNITIONS & AWARDS | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|------------------|------------------|-------------------|-------------------|-------------------|------------------|---------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D | | | | | | | | |
| 046-01 RECOGNITIONS & AWARDS | 2,884.13 | 3,854.24 | 4,000.00 | 3,439.21 | 3,500.00 | -500.00 | -12.50% | |
| RECOGNITIONS & AWARDS | 2,884.13 | 3,854.24 | 4,000.00 | 3,439.21 | 3,500.00 | -500.00 | -12.50% | |
| SECTION 125 EXPENSE | | | | | | | | |
| 311-01 SECTION 125 EXPENSE | 5,891.00 | 5,594.22 | 6,000.00 | 5,680.91 | 5,800.00 | -200.00 | -3.33% | |
| SECTION 125 EXPENSE | 5,891.00 | 5,594.22 | 6,000.00 | 5,680.91 | 5,800.00 | -200.00 | -3.33% | |
| INS & RETIREMENT | 71,058.58 | 74,655.71 | 145,500.00 | 138,382.38 | 167,762.00 | 22,262.00 | 15.30% | |
| Expense Totals: | 71,058.58 | 74,655.71 | 145,500.00 | 138,382.38 | 167,762.00 | 22,262.00 | 15.30% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|------------------|------------------|------------------|------------------|------------------|---|--|-----------------|
| Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED | | | | | | | | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 0.00 | 0.00 | 400.00 | 0.00 | 200.00 | -200.00 | -50.00% | |
| SOCIAL SECURITY | 0.00 | 0.00 | 400.00 | 0.00 | 200.00 | -200.00 | -50.00% | |
| REFUNDS/REIMBURSEMENTS | | | | | | | | |
| 045-01 REFUNDS/REIMBURSEMENTS | 0.00 | 58.38 | 275.00 | -61.38 | 250.00 | -25.00 | -9.09% | |
| REFUNDS/REIMBURSEMENTS | 0.00 | 58.38 | 275.00 | -61.38 | 250.00 | -25.00 | -9.09% | |
| TAX LIEN COSTS | | | | | | | | |
| 200-01 TAX LIEN COSTS | 16,938.17 | 18,552.80 | 18,000.00 | 25,242.94 | 19,500.00 | 1,500.00 | 8.33% | |
| TAX LIEN COSTS | 16,938.17 | 18,552.80 | 18,000.00 | 25,242.94 | 19,500.00 | 1,500.00 | 8.33% | |
| ABATEMENTS | | | | | | | | |
| 201-01 ABATEMENTS | 61,738.78 | 8,196.19 | 12,000.00 | 12,435.73 | 10,000.00 | -2,000.00 | -16.67% | |
| ABATEMENTS | 61,738.78 | 8,196.19 | 12,000.00 | 12,435.73 | 10,000.00 | -2,000.00 | -16.67% | |
| UNCLASSIFIED | 78,676.95 | 26,807.37 | 30,675.00 | 37,617.29 | 29,950.00 | -725.00 | -2.36% | |
| Expense Totals: | 78,676.95 | 26,807.37 | 30,675.00 | 37,617.29 | 29,950.00 | -725.00 | -2.36% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS | | | | | | | |
| RECORDS MAINTENANCE | | | | | | | |
| RECORDS MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PLANNING | | | | | | | |
| PLANNING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| STREET CURBING | | | | | | | |
| STREET CURBING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE EQUIPMENT RESERVE | | | | | | | |
| FIRE EQUIPMENT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FIRE HOSE RESERVE | | | | | | | |
| FIRE HOSE RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FOAM RESERVE | | | | | | | |
| FOAM RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE RESERVE | | | | | | | |
| AMBULANCE RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE SMALL EQUIP RESERVE | | | | | | | |
| AMBULANCE SMALL EQUIP RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| POLICE SMALL EQUIPMENT RESERVE | | | | | | | |
| POLICE SMALL EQUIPMENT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| POLICE CAR RESERVE | | | | | | | |
| POLICE CAR RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| P.W. EQUIPMENT RESERVE | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D | | | | | | | |
| P.W. EQUIPMENT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| STREET RECONSTRUCTION | | | | | | | |
| STREET RECONSTRUCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PARKS VEHICLE RESERVE | | | | | | | |
| PARKS VEHICLE RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AIRPORT RESERVE | | | | | | | |
| AIRPORT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| NEW POLICE STATION STUDY | | | | | | | |
| NEW POLICE STATION STUDY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PD SOP DEVELOPMENT/CONSULTATIO | | | | | | | |
| PD SOP DEVELOPMENT/CO NSULTATIO | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| REC CENTER IMPROVEMENT | | | | | | | |
| REC CENTER IMPROVEMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| NYLANDER RESERVE | | | | | | | |
| NYLANDER RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| PARKING LOT RESERVE | | | | | | | |
| PARKING LOT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| LOAN ADMINISTRATION | | | | | | | |
| LOAN ADMINISTRATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BIOMASS BOILER DEBT | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D | | | | | | | |
| BIOMASS BOILER DEBT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | | | | | | | |
| BUILDING MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| BUIDLING MAINTENANCE | | | | | | | |
| BUIDLING MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| COLLINS POND | | | | | | | |
| COLLINS POND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| CAPITAL IMPROVEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| Dept/Div: 85-10 CAPITAL IMPROVEMENTS / GENERAL GOVRNMENT | | | | | | | |
| COMPUTERS | | | | | | | |
| 020-01 COMPUTERS | 6,000.00 | 6,000.00 | 0.00 | 0.00 | -6,000.00 | -100.00% | |
| COMPUTERS | 6,000.00 | 6,000.00 | 0.00 | 0.00 | -6,000.00 | -100.00% | |
| REFUNDS/REIMBURSEMENTS | | | | | | | |
| 045-01 REFUNDS/REIMBURSEMENTS | 50,000.00 | 50,000.00 | 0.00 | 0.00 | -50,000.00 | -100.00% | |
| REFUNDS/REIMBUR SEMENTS | 50,000.00 | 50,000.00 | 0.00 | 0.00 | -50,000.00 | -100.00% | |
| GENERAL GOVRNMENT | 56,000.00 | 56,000.00 | 0.00 | 0.00 | -56,000.00 | -100.00% | |
| Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING | | | | | | | |
| MUNICIPAL BUILDING RESERVE | | | | | | | |
| 395-01 MUNICIPAL BUILDING RESERVE | 25,000.00 | 25,000.00 | 25,000.00 | 50,000.00 | 0.00 | .00% | |
| MUNICIPAL BUILDING RESERVE | 25,000.00 | 25,000.00 | 25,000.00 | 50,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | | Expense | | | | | | |
|---|-------------------------------|-----------|-----------|-----------|-----------|--------------------------|-------------------------|---------|
| | | 2025 | 2025 | 2026 | 2026 | Init Req vs | Init Req vs | 2026 |
| | | Budget | Actual | Initial | Committee | Last Yr Bud Change \$ | Last Yr Bud Change % | Elected |
| Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING | | | | | | | | |
| | MUNICIPAL BUILDING | 25,000.00 | 25,000.00 | 25,000.00 | 50,000.00 | 0.00 | .00% | |
| Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT | | | | | | | | |
| ASSESSMENT RESERVE | | | | | | | | |
| | ASSESSMENT RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| | TAX ASSESSMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| Dept/Div: 85-25 CAPITAL IMPROVEMENTS / LIBRARY | | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | | |
| | 407-01 BUILDING MAINTENANCE | 19,600.00 | 0.00 | 7,600.00 | 7,600.00 | -12,000.00 | -61.22% | |
| | BUILDING MAINTENANCE | 19,600.00 | 0.00 | 7,600.00 | 7,600.00 | -12,000.00 | -61.22% | |
| | LIBRARY | 19,600.00 | 0.00 | 7,600.00 | 7,600.00 | -12,000.00 | -61.22% | |
| Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE | | | | | | | | |
| VEHICLE REPAIR | | | | | | | | |
| | 073-01 VEHICLE REPAIR | 35,000.00 | 35,000.00 | 80,000.00 | 0.00 | 45,000.00 | 128.57% | |
| | VEHICLE REPAIR | 35,000.00 | 35,000.00 | 80,000.00 | 0.00 | 45,000.00 | 128.57% | |
| FIRE EQUIPMENT RESERVE | | | | | | | | |
| | 222-01 FIRE EQUIPMENT RESERVE | 82,000.00 | 82,000.00 | 60,000.00 | 89,000.00 | -22,000.00 | -26.83% | |
| | FIRE EQUIPMENT RESERVE | 82,000.00 | 82,000.00 | 60,000.00 | 89,000.00 | -22,000.00 | -26.83% | |
| FIRE HOSE RESERVE | | | | | | | | |
| | 223-01 FIRE HOSE RESERVE | 0.00 | 0.00 | 6,500.00 | 6,500.00 | 6,500.00 | 100.00% | |
| | FIRE HOSE RESERVE | 0.00 | 0.00 | 6,500.00 | 6,500.00 | 6,500.00 | 100.00% | |
| FIRE COMPUTER RESERVE | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE CONT'D | | | | | | | |
| FIRE COMPUTER RESERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AMBULANCE RESERVE | | | | | | | |
| 226-01 AMBULANCE RESERVE | 300,000.00 | 275,000.00 | 475,000.00 | 237,500.00 | 175,000.00 | 58.33% | |
| AMBULANCE RESERVE | 300,000.00 | 275,000.00 | 475,000.00 | 237,500.00 | 175,000.00 | 58.33% | |
| AMBULANCE SMALL EQUIP RESERVE | | | | | | | |
| 227-01 AMBULANCE SMALL EQUIP RESERVE | 29,900.00 | 29,900.00 | 7,000.00 | 0.00 | -22,900.00 | -76.59% | |
| AMBULANCE SMALL EQUIP RESERVE | 29,900.00 | 29,900.00 | 7,000.00 | 0.00 | -22,900.00 | -76.59% | |
| CONTRACTED SERVICES | | | | | | | |
| 390-01 CONTRACTED SERVICES | 9,200.00 | 9,200.00 | 0.00 | 0.00 | -9,200.00 | -100.00% | |
| CONTRACTED SERVICES | 9,200.00 | 9,200.00 | 0.00 | 0.00 | -9,200.00 | -100.00% | |
| BUILDING MAINTENANCE | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 0.00 | 0.00 | 18,000.00 | 0.00 | 18,000.00 | 100.00% | |
| BUILDING MAINTENANCE | 0.00 | 0.00 | 18,000.00 | 0.00 | 18,000.00 | 100.00% | |
| 2016 ENGINE TRUCK | | | | | | | |
| 419-01 2016 ENGINE TRUCK | 0.00 | 0.00 | 625,000.00 | 0.00 | 625,000.00 | 100.00% | |
| 2016 ENGINE TRUCK | 0.00 | 0.00 | 625,000.00 | 0.00 | 625,000.00 | 100.00% | |
| AMBULANCE | 456,100.00 | 431,100.00 | 1,271,500.00 | 333,000.00 | 815,400.00 | 178.78% | |
| Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE | | | | | | | |
| COMPUTERS | | | | | | | |
| 020-01 COMPUTERS | 0.00 | 0.00 | 2,041.00 | 2,041.00 | 2,041.00 | 100.00% | |
| COMPUTERS | 0.00 | 0.00 | 2,041.00 | 2,041.00 | 2,041.00 | 100.00% | |
| POLICE SMALL EQUIPMENT RESERVE | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE CONT'D | | | | | | | |
| 229-01 POLICE SMALL EQUIPMENT RESERVE | 10,000.00 | 14,550.00 | 5,000.00 | 10,000.00 | -5,000.00 | -50.00% | |
| 229-02 GUN REPLACEMENT | 3,000.00 | 0.00 | 3,075.00 | 3,000.00 | 75.00 | 2.50% | |
| 229-03 TASER REPLACEMENT | 4,550.00 | 0.00 | 4,550.00 | 4,550.00 | 0.00 | .00% | |
| POLICE SMALL EQUIPMENT RESERVE | 17,550.00 | 14,550.00 | 12,625.00 | 17,550.00 | -4,925.00 | -28.06% | |
| POLICE CAR RESERVE | | | | | | | |
| 230-01 POLICE CAR RESERVE | 65,183.00 | 0.00 | 139,500.00 | 46,500.00 | 74,317.00 | 114.01% | |
| POLICE CAR RESERVE | 65,183.00 | 0.00 | 139,500.00 | 46,500.00 | 74,317.00 | 114.01% | |
| SYSTEM REPLACEMENTS | | | | | | | |
| 295-02 RADIO REPLACEMENT | 6,364.00 | 0.00 | 25,119.00 | 12,560.00 | 18,755.00 | 294.70% | |
| SYSTEM REPLACEMENTS | 6,364.00 | 0.00 | 25,119.00 | 12,560.00 | 18,755.00 | 294.70% | |
| POLICE | 89,097.00 | 14,550.00 | 179,285.00 | 78,651.00 | 90,188.00 | 101.22% | |
| Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS | | | | | | | |
| EQUIPMENT RESERVES | | | | | | | |
| 089-01 EQUIPMENT RESERVES | 220,000.00 | 45,000.00 | 235,950.00 | 60,950.00 | 15,950.00 | 7.25% | |
| EQUIPMENT RESERVES | 220,000.00 | 45,000.00 | 235,950.00 | 60,950.00 | 15,950.00 | 7.25% | |
| STREET RECONSTRUCTION | | | | | | | |
| 232-01 STREET RECONSTRUCTION | 165,000.00 | 165,000.00 | 165,000.00 | 120,000.00 | 0.00 | .00% | |
| STREET RECONSTRUCTION | 165,000.00 | 165,000.00 | 165,000.00 | 120,000.00 | 0.00 | .00% | |
| PARKING LOT RESERVE | | | | | | | |
| 257-01 PARKING LOT RESERVE | 55,000.00 | 5,000.00 | 55,000.00 | 55,000.00 | 0.00 | .00% | |
| PARKING LOT RESERVE | 55,000.00 | 5,000.00 | 55,000.00 | 55,000.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS CONT'D | | | | | | | |
| BUILDING MAINTENANCE | | | | | | | |
| 407-01 BUILDING MAINTENANCE | 0.00 | 8,500.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 407-02 PW MAIN BUILDING | 13,500.00 | 0.00 | 13,500.00 | 13,500.00 | 0.00 | .00% | |
| BUILDING MAINTENANCE | 13,500.00 | 8,500.00 | 13,500.00 | 13,500.00 | 0.00 | .00% | |
| PUBLIC WORKS | 453,500.00 | 223,500.00 | 469,450.00 | 249,450.00 | 15,950.00 | 3.52% | |
| Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION | | | | | | | |
| NEW EQUIPMENT | | | | | | | |
| 014-01 NEW EQUIPMENT | 2,000.00 | 0.00 | 0.00 | 0.00 | -2,000.00 | -100.00% | |
| NEW EQUIPMENT | 2,000.00 | 0.00 | 0.00 | 0.00 | -2,000.00 | -100.00% | |
| COMPUTERS | | | | | | | |
| COMPUTERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| REC CENTER IMPROVEMENT | | | | | | | |
| 243-01 REC CENTER IMPROVEMENT | 10,000.00 | 5,000.00 | 49,500.00 | 17,000.00 | 39,500.00 | 395.00% | |
| REC CENTER IMPROVEMENT | 10,000.00 | 5,000.00 | 49,500.00 | 17,000.00 | 39,500.00 | 395.00% | |
| REC VAN RESERVE | | | | | | | |
| 410-01 REC VAN RESERVE | 6,500.00 | 2,000.00 | 5,000.00 | 0.00 | -1,500.00 | -23.08% | |
| REC VAN RESERVE | 6,500.00 | 2,000.00 | 5,000.00 | 0.00 | -1,500.00 | -23.08% | |
| RECREATION | 18,500.00 | 7,000.00 | 54,500.00 | 17,000.00 | 36,000.00 | 194.59% | |
| Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS | | | | | | | |
| PARKS IMPORVEMENTS | | | | | | | |
| 234-01 PARKS IMPROVEMENTS | 5,000.00 | 0.00 | 0.00 | 0.00 | -5,000.00 | -100.00% | |
| PARKS IMPORVEMENTS | 5,000.00 | 0.00 | 0.00 | 0.00 | -5,000.00 | -100.00% | |
| PARKS VEHICLE RESERVE | | | | | | | |
| 235-01 PARKS VEHICLE RESERVE | 15,000.00 | 15,000.00 | 57,000.00 | 37,000.00 | 42,000.00 | 280.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|---|----------------|----------------|-----------------|-------------------|---|--|-----------------|
| Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS CONT'D | | | | | | | |
| PARKS VEHICLE RESERVE | 15,000.00 | 15,000.00 | 57,000.00 | 37,000.00 | 42,000.00 | 280.00% | |
| LAWN MOWER RESERVE | | | | | | | |
| 236-01 LAWN MOWER RESERVE | 5,000.00 | 1,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% | |
| LAWN MOWER RESERVE | 5,000.00 | 1,000.00 | 5,000.00 | 5,000.00 | 0.00 | .00% | |
| COLLINS POND | | | | | | | |
| 415-01 COLLINS POND | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 5,000.00 | 100.00% | |
| COLLINS POND | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 5,000.00 | 100.00% | |
| PARKS | 25,000.00 | 16,000.00 | 67,000.00 | 47,000.00 | 42,000.00 | 168.00% | |
| Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT | | | | | | | |
| AIRPORT IMPROVEMENTS | | | | | | | |
| AIRPORT IMPROVEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| AIRPORT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT | | | | | | | |
| LOAN ADMINISTRATION | | | | | | | |
| 389-01 LOAN ADMINISTRATION | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 0.00 | .00% | |
| LOAN ADMINISTRATION | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 0.00 | .00% | |
| BIOMASS BOILER DEBT | | | | | | | |
| 404-01 BIOMASS BOILER DEBT | 72,608.00 | 72,608.00 | 0.00 | 0.00 | -72,608.00 | -100.00% | |
| BIOMASS BOILER DEBT | 72,608.00 | 72,608.00 | 0.00 | 0.00 | -72,608.00 | -100.00% | |
| 2016 ENGINE TRUCK | | | | | | | |
| 2016 ENGINE TRUCK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2025 Budget | 2025 Actual | 2026 Initial | 2026 Committee | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|---------------------|---------------------|---------------------|-------------------|---|--|-----------------|
| Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT CONT'D | | | | | | | |
| DEBT | 272,608.00 | 272,608.00 | 200,000.00 | 200,000.00 | -72,608.00 | -26.63% | |
| CAPITAL IMPROVEMENTS | 1,415,405.00 | 1,045,758.00 | 2,274,335.00 | 982,701.00 | 858,930.00 | 60.68% | |
| Expense Totals: | 1,415,405.00 | 1,045,758.00 | 2,274,335.00 | 982,701.00 | 858,930.00 | 60.68% | |

COMMITTEE RECOMMENDING TAKING \$35,000 FROM RESERVE ACCOUNT
G 1-368-11 (APPROPRIATED LAST YEAR TOWARD VEHICLE REPLACEMENT)
PUT TOWARDS PARKS 1-TON DUMP VEHICLE

2026 DEPARTMENTAL FINAL REQUESTS

| Expense | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-------------|-------------|---------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs | 2026 |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud | Elected |
| | | | | | | Change \$ | Change % | |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | | |
| SALARIES | | | | | | | | |
| 001-01 REGULAR PAY | 42,589.56 | 39,688.73 | 50,379.00 | 40,863.02 | 42,113.00 | -8,266.00 | -16.41% | |
| SALARIES | 42,589.56 | 39,688.73 | 50,379.00 | 40,863.02 | 42,113.00 | -8,266.00 | -16.41% | |
| OFFICE SUPPLIES | | | | | | | | |
| 003-01 POSTAGE | 60.06 | 107.88 | 150.00 | 11.04 | 0.00 | -150.00 | -100.00% | |
| 003-05 PRINTER INK | 82.78 | 141.04 | 200.00 | 79.46 | 0.00 | -200.00 | -100.00% | |
| 003-08 OFFICE SUPPLIES | 673.47 | 128.79 | 175.00 | 426.67 | 0.00 | -175.00 | -100.00% | |
| 003-12 SOFTWARE | 0.00 | 0.00 | 0.00 | 1,150.00 | 1,150.00 | 1,150.00 | 100.00% | |
| OFFICE SUPPLIES | 816.31 | 377.71 | 525.00 | 1,667.17 | 1,150.00 | 625.00 | 119.05% | |
| PROFESSIONAL DUES | | | | | | | | |
| 009-01 SUBSCRIPTIONS | 0.00 | 120.00 | 0.00 | 695.00 | 700.00 | 700.00 | 100.00% | |
| 009-04 PROFESSIONAL DUES | 0.00 | 0.00 | 120.00 | 0.00 | 0.00 | -120.00 | -100.00% | |
| PROFESSIONAL DUES | 0.00 | 120.00 | 120.00 | 695.00 | 700.00 | 580.00 | 483.33% | |
| TRAVEL EXPENSES | | | | | | | | |
| 010-01 MILEAGE | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | -1,000.00 | -100.00% | |
| 010-02 MEALS & LODGING | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | .00% | |
| 010-04 CONFERENCE FEE | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% | |
| 010-05 TRAVEL EXPENSES | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 600.00 | 100.00% | |
| TRAVEL EXPENSES | 0.00 | 0.00 | 3,500.00 | 0.00 | 2,600.00 | -900.00 | -25.71% | |
| TRAINING & EDUCATION | | | | | | | | |
| 011-02 TRAINING & EDUCATION | 0.00 | 0.00 | 1,500.00 | 2,535.00 | 2,000.00 | 500.00 | 33.33% | |
| TRAINING & EDUCATION | 0.00 | 0.00 | 1,500.00 | 2,535.00 | 2,000.00 | 500.00 | 33.33% | |
| NEW EQUIPMENT | | | | | | | | |
| 014-01 NEW EQUIPMENT | 1,005.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| 014-02 OFFICE | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% | |
| NEW EQUIPMENT | 1,005.00 | 0.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% | |

2026 DEPARTMENTAL FINAL REQUESTS

| | Expense | | | | | | | |
|--|----------------|----------------|----------------|----------------|-----------------|---|--|-----------------|
| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | | |
| CONT'D | | | | | | | | |
| HEALTH INSURANCE | | | | | | | | |
| 018-01 HEALTH INSURANCE | 3,136.84 | 3,200.24 | 32,472.00 | 8,653.95 | 14,656.00 | -17,816.00 | -54.87% | |
| HEALTH INSURANCE | 3,136.84 | 3,200.24 | 32,472.00 | 8,653.95 | 14,656.00 | -17,816.00 | -54.87% | |
| APPROPRIATION ALLOWANCE | | | | | | | | |
| 021-01 APPROPRIATION ALLOWANCE | 11,335.03 | 14,760.68 | 0.00 | 36,927.06 | 0.00 | 0.00 | .00% | |
| APPROPRIATION ALLOWANCE | 11,335.03 | 14,760.68 | 0.00 | 36,927.06 | 0.00 | 0.00 | .00% | |
| WORKERS COMPENSATION | | | | | | | | |
| 034-01 WORKERS COMPENSATION | 95.04 | 68.85 | 654.00 | 111.02 | 635.00 | -19.00 | -2.91% | |
| WORKERS COMPENSATION | 95.04 | 68.85 | 654.00 | 111.02 | 635.00 | -19.00 | -2.91% | |
| UNEMPLOYMENT COMPENSATION | | | | | | | | |
| 035-01 UNEMPLOYMENT COMPENSATION | 273.60 | 220.80 | 221.00 | 417.60 | 324.00 | 103.00 | 46.61% | |
| UNEMPLOYMENT COMPENSATION | 273.60 | 220.80 | 221.00 | 417.60 | 324.00 | 103.00 | 46.61% | |
| SOCIAL SECURITY | | | | | | | | |
| 038-01 SOCIAL SECURITY | 3,608.28 | 3,366.10 | 3,854.00 | 3,096.58 | 3,222.00 | -632.00 | -16.40% | |
| SOCIAL SECURITY | 3,608.28 | 3,366.10 | 3,854.00 | 3,096.58 | 3,222.00 | -632.00 | -16.40% | |
| CITY & STATE RETIREMENT | | | | | | | | |
| 040-01 CITY & STATE RETIREMENT | 1,594.84 | 1,347.45 | 1,763.00 | 521.60 | 758.00 | -1,005.00 | -57.01% | |
| CITY & STATE RETIREMENT | 1,594.84 | 1,347.45 | 1,763.00 | 521.60 | 758.00 | -1,005.00 | -57.01% | |
| YEAR END CLOSING FSS | | | | | | | | |
| YEAR END CLOSING FSS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| FSS REIMBURSEMENT ACCOUNT | | | | | | | | |

2026 DEPARTMENTAL FINAL REQUESTS

Expense

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % | 2026 Elected |
|--|------------------|------------------|------------------|------------------|------------------|---|--|-----------------|
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | | |
| CONT'D | | | | | | | | |
| FSS REIMBURSEMENT ACCOUNT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% | |
| SECTION 8 - FSS PROGAM | 64,454.50 | 63,150.56 | 95,488.00 | 95,488.00 | 68,158.00 | -27,330.00 | -28.62% | |
| Expense Totals: | 64,454.50 | 63,150.56 | 95,488.00 | 95,488.00 | 68,158.00 | -27,330.00 | -28.62% | |

2026 GENERAL GOVERNMENT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|--------------|--------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt | | | | | | | |
| 01 Tax Lien Costs Collected | 12,852.80 | 13,257.44 | 13,500.00 | 22,647.89 | 15,000.00 | 1,500.00 | 11.11% |
| 02 DELINQ. TAX INTEREST | 32,756.49 | 47,305.16 | 41,500.00 | 62,092.23 | 45,000.00 | 3,500.00 | 8.43% |
| 03 SUPPLEMENTAL TAX | 788.19 | 0.00 | 0.00 | 21,829.57 | 0.00 | 0.00 | .00% |
| 04 PYMTS IN LIEU OF TAX | 63,329.77 | 62,789.82 | 58,500.00 | 58,942.28 | 60,000.00 | 1,500.00 | 2.56% |
| 05 CITY OWNED PROPERTY | 13,413.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 06 EXCISE TAX | 1,663,415.85 | 1,739,182.32 | 1,705,000.00 | 1,770,680.81 | 1,760,000.00 | 55,000.00 | 3.23% |
| 07 BOAT EXCISE TAX | 4,545.30 | 4,404.40 | 4,500.00 | 4,143.00 | 4,300.00 | -200.00 | -4.44% |
| 08 BOAT REG FEE (LOCAL) | 416.00 | 409.00 | 425.00 | 399.00 | 400.00 | -25.00 | -5.88% |
| 09 SNOWMOBILE REGISTRATION LOCAL | 809.00 | 2,018.00 | 1,300.00 | 1,867.00 | 1,250.00 | -50.00 | -3.85% |
| 10 ATV REGISTRATION LOCAL FEE | 800.00 | 3,016.00 | 1,900.00 | 2,860.00 | 2,400.00 | 500.00 | 26.32% |
| 12 TRAVEL/EDUCATION REIMBURSEMENT | 687.55 | 0.00 | 0.00 | 150.00 | 0.00 | 0.00 | .00% |
| 15 MISC. LICENSES | 1,835.00 | 1,800.00 | 1,800.00 | 4,190.00 | 2,900.00 | 1,100.00 | 61.11% |
| 16 VEHICLE REGISTRATION LOCAL FEE | 28,795.00 | 29,200.00 | 28,300.00 | 29,261.00 | 27,000.00 | -1,300.00 | -4.59% |
| 18 STATE REVENUE SHARING | 2,132,431.10 | 2,422,207.37 | 2,342,000.00 | 2,719,409.04 | 2,535,000.00 | 193,000.00 | 8.24% |
| 19 CONNOR EXCISE FEE | 1,749.00 | 1,868.00 | 1,775.00 | 1,911.20 | 1,725.00 | -50.00 | -2.82% |
| 21 BIRTH RECORDS | 7,951.80 | 7,869.60 | 7,650.00 | 9,241.00 | 7,700.00 | 50.00 | .65% |
| 22 DEATH RECORDS | 10,233.40 | 10,356.20 | 9,700.00 | 9,311.00 | 8,600.00 | -1,100.00 | -11.34% |
| 23 MARRIAGE RECORDS | 3,631.80 | 2,703.60 | 3,300.00 | 4,733.20 | 3,800.00 | 500.00 | 15.15% |
| 25 DOG LICENSES | 871.00 | 739.00 | 850.00 | 804.00 | 700.00 | -150.00 | -17.65% |
| 26 FISHING LICENSES | 360.00 | 302.00 | 340.00 | 324.00 | 310.00 | -30.00 | -8.82% |
| 28 CABLE TV FRANCHISE | 105,217.39 | 97,546.87 | 100,000.00 | 91,090.51 | 95,000.00 | -5,000.00 | -5.00% |
| 29 MISC. INTEREST | 155,458.65 | 210,204.41 | 145,000.00 | 150,671.60 | 155,000.00 | 10,000.00 | 6.90% |
| 30 MISC INCOME | 8,261.80 | 11,725.03 | 7,500.00 | 9,224.11 | 8,500.00 | 1,000.00 | 13.33% |
| 32 PROPERTY TAXES | 3,621,819.19 | 3,272,255.21 | 3,500,000.00 | 3,484,462.09 | 3,484,500.00 | -15,500.00 | -.44% |
| 34 PROPERTY TAX OVERLAY | 21,341.98 | 22,466.32 | 0.00 | 2,865.85 | 0.00 | 0.00 | .00% |
| 40 HOUSING P/Y RECONCILIATION | 5,981.04 | 6,479.46 | 5,700.00 | 5,981.04 | 6,000.00 | 300.00 | 5.26% |

2026 GENERAL GOVERNMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---|--|
| Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D | | | | | | | |
| 42 CDC LOAN INTEREST PAYMENT | 825.10 | 694.30 | 425.00 | 560.88 | 300.00 | -125.00 | -29.41% |
| 47 HUNTING LICENSES | 453.00 | 459.50 | 475.00 | 385.75 | 400.00 | -75.00 | -15.79% |
| 51 CONTRACTED FEES | 1,035.00 | 2,650.00 | 2,300.00 | 0.00 | 2,400.00 | 100.00 | 4.35% |
| 52 INVESTMENT INTEREST | 67,205.79 | 117,573.53 | 74,000.00 | 127,828.32 | 106,000.00 | 32,000.00 | 43.24% |
| GENERAL GOVERNMENT | 7,969,271.15 | 8,091,482.54 | 8,057,740.00 | 8,597,866.37 | 8,334,185.00 | 276,445.00 | 3.43% |
| Revenue Totals: | 7,969,271.15 | 8,091,482.54 | 8,057,740.00 | 8,597,866.37 | 8,334,185.00 | 276,445.00 | 3.43% |

2026 ECONOMIC DEVELOPMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| <hr/> | | | | | | | |
| Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT | | | | | | | |
| 01 DOWNTOWN TIF FUNDS | 538,106.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |
| 12 TRAVEL AND EDUCATION REIMBURSE | 474.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| ECONOMIC DEVELOPMENT | 538,580.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |
| Revenue Totals: | 538,580.07 | 600,126.68 | 600,000.00 | 676,734.73 | 450,000.00 | -150,000.00 | -25.00% |

2026 NYLANDER MUSEUM REVENUE ESTIMATE

| | | Revenue | | | | | | |
|---|------------------------|----------------|-------------|-----------------|-------------|-----------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM | | | | | | | | |
| 03 DONATIONS | | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |
| | NYLANDER MUSEUM | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |
| | Revenue Totals: | 42.89 | 3.66 | 1,000.00 | 3.65 | 1,000.00 | 0.00 | .00% |

2026 GENERAL ASSISTANCE REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|------------------|------------------|------------------|------------------|-----------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE | | | | | | | |
| 01 CONNOR ADMIN FEE | 4,800.00 | 4,800.00 | 4,400.00 | 4,800.00 | 4,400.00 | 0.00 | .00% |
| 02 GA REIMBURSEMENT | 10,320.45 | 13,533.10 | 10,000.00 | 14,789.53 | 12,500.00 | 2,500.00 | 25.00% |
| GENERAL ASSISTANCE | 15,120.45 | 18,333.10 | 14,400.00 | 19,589.53 | 16,900.00 | 2,500.00 | 17.36% |
| Revenue Totals: | 15,120.45 | 18,333.10 | 14,400.00 | 19,589.53 | 16,900.00 | 2,500.00 | 17.36% |

2026 TAX ASSESSMENT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT | | | | | | | |
| 01 TREE GROWTH REIMBURSEMENT | 6,500.37 | 7,059.66 | 6,000.00 | 8,817.11 | 8,800.00 | 2,800.00 | 46.67% |
| 02 VETERANS EXEMPTION REIMB | 12,013.00 | 13,901.00 | 12,500.00 | 14,183.00 | 14,100.00 | 1,600.00 | 12.80% |
| 04 HOMESTEAD EXEMPTION REIMB | 1,038,327.00 | 871,036.55 | 850,000.00 | 701,620.37 | 700,000.00 | -150,000.00 | -17.65% |
| 05 BETE REIMBURSEMENT | 392,740.00 | 333,673.00 | 280,000.00 | 243,342.00 | 245,000.00 | -35,000.00 | -12.50% |
| 06 PRINTING FEES | 0.00 | 0.00 | 0.00 | 200.00 | 0.00 | 0.00 | .00% |
| 07 RENEWABLE ENERGY EQUIPMENT EXE | 78,718.00 | 73,752.00 | 130,000.00 | 128,219.00 | 128,200.00 | -1,800.00 | -1.38% |
| 08 MISC REVENUE | 2,480.00 | 5,196.36 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 12 TRAVEL/EDUCATION REIMBURSEMENT | 15.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| TAX ASSESSMENT | 1,530,793.37 | 1,304,618.57 | 1,278,500.00 | 1,096,381.48 | 1,096,100.00 | -182,400.00 | -14.27% |
| Revenue Totals: | 1,530,793.37 | 1,304,618.57 | 1,278,500.00 | 1,096,381.48 | 1,096,100.00 | -182,400.00 | -14.27% |

2026 CODE ENFORCEMENT REVENUE ESTIMATE

| | Revenue | | | | | | |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 23-01 CODE ENFORCEMENT / CODE ENFORCEMENT | | | | | | | |
| 02 BUILDING PERMITS LOCAL FEE | 1,900.00 | 3,150.00 | 3,000.00 | 2,650.00 | 2,600.00 | -400.00 | -13.33% |
| 03 PLUMBING PERMITS LOCAL FEE | 3,025.00 | 3,213.85 | 3,000.00 | 3,840.00 | 3,800.00 | 800.00 | 26.67% |
| 06 ZONING DOCUMENT FEES | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 07 SITE DESIGN REVIEW APP FEES | 360.00 | 500.00 | 400.00 | 280.00 | 280.00 | -120.00 | -30.00% |
| 08 ZBA REVIEW FEES | 0.00 | 90.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 11 SIGN PERMITS | 350.00 | 350.00 | 300.00 | 50.00 | 50.00 | -250.00 | -83.33% |
| 12 SUBDIVISION REVIEW | 0.00 | 0.00 | 0.00 | 330.00 | 0.00 | 0.00 | .00% |
| 13 MISCELLANEOUS INCOME | 0.00 | 0.00 | 0.00 | 90.00 | 0.00 | 0.00 | .00% |
| CODE ENFORCEMENT | 5,735.00 | 7,303.85 | 6,700.00 | 7,240.00 | 6,730.00 | 30.00 | .45% |
| Revenue Totals: | 5,735.00 | 7,303.85 | 6,700.00 | 7,240.00 | 6,730.00 | 30.00 | .45% |

2026 CARIBOU HOUSING AGENCY REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| Dept/Div: 24-01 HOUSING / HOUSING | | | | | | | |
| 01 SECTION 8 ADMINISTRATION | 83,404.77 | 119,319.19 | 168,177.00 | 128,319.41 | 172,068.00 | 3,891.00 | 2.31% |
| 02 EXPENSE REIMB | 48,777.68 | 40,930.77 | 55,141.00 | 35,459.51 | 56,061.00 | 920.00 | 1.67% |
| HOUSING | 132,182.45 | 160,249.96 | 223,318.00 | 163,778.92 | 228,129.00 | 4,811.00 | 2.15% |
| Revenue Totals: | 132,182.45 | 160,249.96 | 223,318.00 | 163,778.92 | 228,129.00 | 4,811.00 | 2.15% |

2026 CARIBOU PUBLIC LIBRARY REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 25-01 LIBRARY / LIBRARY | | | | | | | |
| 01 MISC INCOME | 2,514.27 | 2,790.00 | 2,500.00 | 1,777.69 | 2,500.00 | 0.00 | .00% |
| 02 NON RESIDENT FEES | 1,619.30 | 1,006.25 | 1,000.00 | 1,645.60 | 1,000.00 | 0.00 | .00% |
| LIBRARY | 4,133.57 | 3,796.25 | 3,500.00 | 3,423.29 | 3,500.00 | 0.00 | .00% |
| Revenue Totals: | 4,133.57 | 3,796.25 | 3,500.00 | 3,423.29 | 3,500.00 | 0.00 | .00% |

2026 FIRE & AMBULANCE REVENUE ESTIMATE

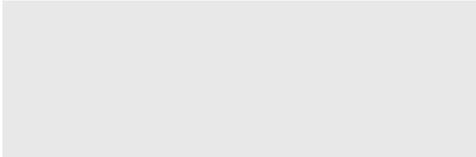
| | Revenue | | | | | Init Req vs | Init Req vs |
|---|-------------|-------------|--------------|--------------|--------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE | | | | | | | |
| 01 MAINECARE | 257,876.00 | 298,954.00 | 300,690.00 | 345,191.00 | 302,434.00 | 1,744.00 | .58% |
| 03 MAINE CARE CONT ALLOWANCE | -90,464.78 | -105,954.11 | 0.00 | -191,602.01 | 0.00 | 0.00 | .00% |
| 04 MEDICARE | 809,411.20 | 940,899.00 | 1,082,034.00 | 1,265,788.80 | 1,212,387.00 | 130,353.00 | 12.05% |
| 06 MEDICARE CONTRACTUAL ALLOWANCE | -180,823.61 | -171,957.62 | 0.00 | -500,729.58 | 0.00 | 0.00 | .00% |
| 07 PRIVATE INSURANCE | 201,638.00 | 172,466.20 | 163,788.00 | 208,332.08 | 163,788.00 | 0.00 | .00% |
| 09 CONTRACUAL ALLOWANCE PRIVATE | -238.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 10 SELF PAY | 92,002.80 | 114,054.60 | 96,603.00 | 128,026.60 | 96,603.00 | 0.00 | .00% |
| 12 DIS CONTRACT SELF PAY | -283.33 | -535.68 | 0.00 | -57.63 | 0.00 | 0.00 | .00% |
| 15 CONTRACTUAL ALLOW VA | -7,083.38 | -6,328.26 | 0.00 | -7,429.32 | 0.00 | 0.00 | .00% |
| 16 CONTRACTUAL ALLOW OTHER | -13,255.89 | -10,209.45 | 0.00 | -16,035.85 | 0.00 | 0.00 | .00% |
| 21 WOODLAND PER CAPITA FEE | 121,700.00 | 121,700.00 | 139,955.00 | 139,955.00 | 146,953.00 | 6,998.00 | 5.00% |
| 22 NEW SWEDEN PER CAPITA FEE | 72,125.00 | 57,700.00 | 66,355.00 | 66,355.00 | 69,673.00 | 3,318.00 | 5.00% |
| 23 WESTMANLAND PER CAPITA FEE | 7,900.00 | 7,900.00 | 9,085.00 | 9,085.00 | 9,539.00 | 454.00 | 5.00% |
| 24 STOCKHOLM PER CAPITA FEE | 25,000.00 | 25,000.00 | 28,750.00 | 28,750.00 | 30,188.00 | 1,438.00 | 5.00% |
| 25 CONNOR PER CAPITA FEE | 45,700.00 | 45,700.00 | 52,555.00 | 52,555.00 | 55,183.00 | 2,628.00 | 5.00% |
| 27 MADAWASKA LAKE PER CAPITA FEE | 14,200.00 | 14,200.00 | 16,560.00 | 16,560.00 | 17,388.00 | 828.00 | 5.00% |
| 30 NON CONTRACTED AMBULANCE FEE | 7,000.00 | 4,500.00 | 7,500.00 | 5,400.00 | 7,500.00 | 0.00 | .00% |
| 33 CONTRACTUAL ALLOW-MEDICARE | 0.00 | 500.00 | 600.00 | 0.00 | 600.00 | 0.00 | .00% |
| 36 RECOVERY OF BAD DEBT | 8,010.74 | 6,131.89 | 5,268.00 | 3,831.04 | 5,268.00 | 0.00 | .00% |
| 37 AMBULANCE INSURANCE REPORTS | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 | 100.00% |
| 38 LIMESTONE PER CAPITA FEE | 152,600.00 | 152,600.00 | 175,490.00 | 175,490.00 | 184,265.00 | 8,775.00 | 5.00% |
| 39 CASWELL PER CAPITA FEE | 29,300.00 | 29,300.00 | 33,695.00 | 33,695.00 | 35,380.00 | 1,685.00 | 5.00% |
| 41 AMB BILLING CALAIS | 4,448.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 43 AMB BILLING ISLAND FALLS | 433.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 44 AMB BILLING PATTEN | 880.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 50 FIRE PROTECTION CONNOR | 11,425.00 | 11,425.00 | 13,139.00 | 13,138.76 | 13,796.00 | 657.00 | 5.00% |

2026 FIRE & AMBULANCE REVENUE ESTIMATE

| | | Revenue | | | | | | |
|--|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|--------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D | | | | | | | | |
| 51 FIRE PROTECTION NEW SWEDEN | | 14,425.00 | 14,425.00 | 16,589.00 | 16,588.76 | 17,418.00 | 829.00 | 5.00% |
| 53 FIRE PROTECTION WOODLAND | | 30,425.00 | 30,425.00 | 34,989.00 | 34,988.76 | 36,738.00 | 1,749.00 | 5.00% |
| 60 FIRE INSURANCE REPORTS | | 20.00 | 20.00 | 40.00 | 0.00 | 200.00 | 160.00 | 400.00% |
| 61 FIRE INSURANCE RECOVERY | | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 2,500.00 | 100.00% |
| 62 FIRE PERMITS | | 0.00 | 0.00 | 0.00 | 0.00 | 6,000.00 | 6,000.00 | 100.00% |
| 63 MISC INCOME | | 0.00 | 80.00 | 80.00 | 0.00 | 80.00 | 0.00 | .00% |
| | FIRE/AMBULANCE DEPARTMENT | 1,614,371.56 | 1,752,995.57 | 2,243,765.00 | 1,827,876.41 | 2,414,281.00 | 170,516.00 | 7.60% |
| | Revenue Totals: | 1,614,371.56 | 1,752,995.57 | 2,243,765.00 | 1,827,876.41 | 2,414,281.00 | 170,516.00 | 7.60% |

| 2026 Revenue | FUND | | | | |
|--------------------------------------|------|------------------------|------------------------|-----------------------|-----------------------|
| R-31- FIRE & AMB. DEPT. | | 2023 | 2024 | 2025 | 2026 |
| 01 - AMBULANCE | | Actual | Actual | Budgeted | Projection |
| 01 - MAINECARE | | \$ 257,876.00 | \$ 298,954.00 | \$300,690.00 | \$302,434.00 |
| 03 - MaineCare Contractual Allowance | | \$ (90,464.78) | \$ (105,954.11) | (\$109,803.60) | (\$115,053.60) |
| 04 - MEDICARE | | \$ 809,411.20 | \$ 940,899.00 | \$1,082,033.85 | \$1,212,387.00 |
| 06 - MediCare Contractual Allowance | | \$ (180,823.61) | \$ (171,957.62) | (\$179,323.61) | (\$185,143.00) |
| 07 - PRIVATE INSURANCE | | \$ 201,638.00 | \$ 172,466.20 | \$163,788.00 | \$163,788.00 |
| 09 - Contractual Allowance - Private | | \$ (238.37) | \$ - | (\$3,945.13) | (\$4,156.23) |
| 10 - SELF PAY | | \$ 92,002.80 | \$ 114,054.60 | \$96,603.00 | \$96,603.00 |
| 12 - DIS CONTRACT SELF PAY | | \$ - | \$ (535.68) | (\$113.26) | (\$123.29) |
| 15 - Contractual Allowance VA | | \$ - | \$ (6,328.26) | (\$7,926.27) | (\$8,156.45) |
| 16 - Contractual Allow - Other | | \$ (13,255.89) | \$ (10,209.45) | (\$10,264.38) | (\$10,562.87) |
| 21 - EMS: WOODLAND PER CAPITA FEE | | \$ 121,700.00 | \$ 121,700.00 | \$139,955.00 | \$146,952.75 |
| 22 - EMS: NEW SWEDEN PER CAPITA FEE | | \$ 57,700.00 | \$ 57,700.00 | \$66,355.00 | \$69,672.75 |
| 23 - EMS: WESTMANLAND PER CAPITA FEE | | \$ 7,900.00 | \$ 7,900.00 | \$9,085.00 | \$9,539.25 |
| 24 - EMS: STOCKHOLM PER CAPITA FEE | | \$ 25,000.00 | \$ 25,000.00 | \$28,750.00 | \$30,187.50 |
| 25 - EMS: CONNOR PER CAPITA FEE | | \$ 45,700.00 | \$ 45,700.00 | \$52,555.00 | \$55,182.75 |
| 27 - EMS: MADAWASKA LAKE PER CAPITA | | \$ 14,200.00 | \$ 14,200.00 | \$16,560.00 | \$17,388.00 |
| 30 - NON-CONTRACTED TOWNS FEES | | \$ 7,000.00 | \$ 4,500.00 | \$7,500.00 | \$7,500.00 |
| 33 - CONTRACTUAL ALLOWANCE-MEDICARE | | \$ - | \$ 500.00 | \$600.00 | \$600.00 |
| 36 - RECOVERY OF BAD DEBT | | \$ (8,010.74) | \$ 6,131.89 | \$5,268.00 | \$5,268.00 |
| 37 - Ambulance Insurance Reports | | | | | \$400.00 |
| 38 - EMS: LIMESTONE PER CAPITA FEE | | \$ 152,600.00 | \$ 152,600.00 | \$175,490.00 | \$184,264.50 |
| 39 - EMS: CASWELL PER CAPITA FEE | | \$ 29,300.00 | \$ 29,300.00 | \$33,695.00 | \$35,379.75 |
| 50 - FIRE PROTECTION: CONNOR TWP. | | \$ 11,425.00 | \$ 11,425.00 | \$13,138.75 | \$13,795.69 |
| 51 - FIRE PROTECTION: NEW SWEDEN | | \$ 14,425.00 | \$ 14,425.00 | \$16,588.75 | \$17,418.19 |
| 53 - FIRE PROTECTION: WOODLAND | | \$ 30,425.00 | \$ 30,425.00 | \$34,988.75 | \$36,738.19 |
| 60 - Fire Insurance Reports | | \$ 20.00 | \$ 20.00 | \$40.00 | \$200.00 |
| 61 - Fire Insurance Recovery | | \$ - | \$ - | \$0.00 | \$2,500.00 |
| 62 - Fire Permits | | | | | \$6,000.00 |
| 63 - Misc Income | | \$ - | \$ 80.00 | \$80.00 | \$80.00 |
| Totals | | \$ 1,585,529.61 | \$ 1,752,995.57 | \$1,932,387.85 | \$2,091,083.88 |

8.21% Increase



2026 CARIBOU POLICE DEPT REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|-----------------|-------------------|------------------|-------------------|------------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT | | | | | | | |
| 01 MISC. FEES INSURANCE REPORTS | 897.00 | 1,168.00 | 1,500.00 | 1,219.00 | 1,200.00 | -300.00 | -20.00% |
| 02 POLICE DISPATCHING | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 1,500.00 | -500.00 | -25.00% |
| 03 FINGERPRINTING FEES | 115.00 | 181.00 | 100.00 | 0.00 | 50.00 | -50.00 | -50.00% |
| 04 CONCEALED WEAPON PERMITS | 825.00 | 1,072.00 | 1,500.00 | 310.00 | 500.00 | -1,000.00 | -66.67% |
| 05 COPS GRANT REIMBURSEMENT | 0.00 | 0.00 | 70,949.00 | 0.00 | 125,000.00 | 54,051.00 | 76.18% |
| 06 PRISONER BOARDING REIMB | 11,280.00 | 840.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| 07 DOG VIOLATION | 300.00 | 661.00 | 800.00 | 211.00 | 100.00 | -700.00 | -87.50% |
| 08 PRISONER MEALS | 4,599.00 | 1,265.00 | 500.00 | 0.00 | 0.00 | -500.00 | -100.00% |
| 09 COURT REIMBURESMENT | 632.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| 10 LAMINATION FEES | 50.00 | 165.00 | 200.00 | 255.00 | 200.00 | 0.00 | .00% |
| 11 MISCELLANEOUS FEES | 250.00 | 55.00 | 0.00 | 0.00 | 29,477.00 | 29,477.00 | 100.00% |
| 13 FINES | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | -50.00 | -100.00% |
| 14 SALARY REIMBURSEMENT | -804.00 | 388.08 | 24,372.00 | 11,959.59 | 0.00 | -24,372.00 | -100.00% |
| POLICE DEPARTMENT | 20,144.32 | 7,795.08 | 102,471.00 | 15,954.59 | 158,027.00 | 55,556.00 | 54.22% |
| Revenue Totals: | 20,144.32 | 7,795.08 | 102,471.00 | 15,954.59 | 158,027.00 | 55,556.00 | 54.22% |

2026 EMERGENCY MANAGEMENT REVENUE ESTIMATE

| | | Revenue | | | | | | |
|---|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT | | | | | | | | |
| 01 FEES WOODLAND | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 02 FEES NEW SWEDEN | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 04 FEES PERHAM | | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | .00% |
| 06 TOWER RENT | | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 1,800.00 | 0.00 | .00% |
| | CARIBOU EMERGENCY MANAGEMENT | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 0.00 | .00% |
| Revenue Totals: | | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 0.00 | .00% |

2026 PUBLIC WORKS DEPARTMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|---|--|
| Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS | | | | | | | |
| 01 DOT ROAD FUNDS ST. OF ME | 155,012.00 | 156,992.00 | 157,000.00 | 198,784.00 | 195,000.00 | 38,000.00 | 24.20% |
| 07 CONNOR CONTRACT | 68,350.32 | 70,394.02 | 73,942.00 | 72,506.00 | 73,942.00 | 0.00 | .00% |
| PUBLIC WORKS | 223,362.32 | 227,386.02 | 230,942.00 | 271,290.00 | 268,942.00 | 38,000.00 | 16.45% |
| Revenue Totals: | 223,362.32 | 227,386.02 | 230,942.00 | 271,290.00 | 268,942.00 | 38,000.00 | 16.45% |

2026 RECREATION REVENUE ESTIMATE

| Revenue | | | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|-----------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT | | | | | | | |
| 01 RENTAL INCOME | 14,947.50 | 13,442.50 | 13,000.00 | 12,788.00 | 13,000.00 | 0.00 | .00% |
| 02 PROGRAM FEES | 8,195.47 | 9,337.75 | 9,000.00 | 0.00 | 13,300.00 | 4,300.00 | 47.78% |
| 03 SPECIAL EVENTS | 660.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | .00% |
| RECREATION DEPARTMENT | 23,802.97 | 22,880.25 | 22,100.00 | 12,788.00 | 26,400.00 | 4,300.00 | 19.46% |
| Revenue Totals: | 23,802.97 | 22,880.25 | 22,100.00 | 12,788.00 | 26,400.00 | 4,300.00 | 19.46% |

2026 PARKS REVENUE ESTIMATE

| | Revenue | | | | | | |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| <hr/> | | | | | | | |
| Dept/Div: 51-01 PARKS / PARKS | | | | | | | |
| 01 MISCELLANEOUS INCOME | 0.00 | 132.00 | 120.00 | 110.00 | 100.00 | -20.00 | -16.67% |
| 02 RENTAL INCOME | 20.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | .00% |
| PARKS | 20.00 | 132.00 | 220.00 | 110.00 | 200.00 | -20.00 | -9.09% |
| Revenue Totals: | 20.00 | 132.00 | 220.00 | 110.00 | 200.00 | -20.00 | -9.09% |

2026 SNOWMOBILE TRAILS REVENUE ESTIMATE

| | Revenue | | | | | Init Req vs | Init Req vs |
|---|------------------|------------------|------------------|------------------|------------------|-------------|-------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Last Yr Bud | Last Yr Bud |
| | Actual | Actual | Budget | Actual | Initial | Change \$ | Change % |
| Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE | | | | | | | |
| 01 MISCELLANEOUS INCOME | 8,200.00 | 1,250.00 | 4,000.00 | 0.00 | 4,000.00 | 0.00 | .00% |
| 02 STATE GRANT REVENUE | 76,470.88 | 82,539.98 | 77,000.00 | 75,819.41 | 77,000.00 | 0.00 | .00% |
| 03 SNOW SLED REG (STATE) | 24.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | .00% |
| SNOWMOIBLE TRAIL MAINTENANCE | 84,695.70 | 83,789.98 | 81,000.00 | 75,819.41 | 81,000.00 | 0.00 | .00% |
| Revenue Totals: | 84,695.70 | 83,789.98 | 81,000.00 | 75,819.41 | 81,000.00 | 0.00 | .00% |

2026 AIRPORT REVENUE ESTIMATE

| Revenue | | | | | | | |
|-----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|
| | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | Change \$ | Change % |
| Dept/Div: 60-01 AIRPORT / AIRPORT | | | | | | | |
| 02 AIRPORT RENT | 21,178.24 | 19,918.24 | 19,500.00 | 21,253.12 | 21,250.00 | 1,750.00 | 8.97% |
| 03 FUEL SALES | 23,006.69 | 24,924.00 | 24,000.00 | 13,897.82 | 14,000.00 | -10,000.00 | -41.67% |
| 30 MISC INCOME | 686.00 | 944.60 | 900.00 | 600.00 | 600.00 | -300.00 | -33.33% |
| AIRPORT | 44,870.93 | 45,786.84 | 44,400.00 | 35,750.94 | 35,850.00 | -8,550.00 | -19.26% |
| Revenue Totals: | 44,870.93 | 45,786.84 | 44,400.00 | 35,750.94 | 35,850.00 | -8,550.00 | -19.26% |

2026 INSURANCE & RETIREMENT REVENUE ESTIMATE

Revenue

| | 2023 Actual | 2024 Actual | 2025 Budget | 2025 Actual | 2026 Initial | Init Req vs Last Yr Bud Change \$ | Init Req vs Last Yr Bud Change % |
|---|-----------------|----------------|----------------|-----------------|-----------------|---|--|
| Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT | | | | | | | |
| 01 MMA WORKERS COMP REFUND | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |
| INS & RETIREMENT | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |
| Revenue Totals: | 7,467.00 | 0.00 | 0.00 | 5,986.00 | 0.00 | 0.00 | .00% |

2026 CHA FSS REVENUE ESTIMATE

| | | Revenue | | | | | | |
|--|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|
| | | 2023 | 2024 | 2025 | 2025 | 2026 | Init Req vs | Init Req vs |
| | | Actual | Actual | Budget | Actual | Initial | Last Yr Bud | Last Yr Bud |
| | | | | | | | Change \$ | Change % |
| Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM | | | | | | | | |
| 01 GRANT | | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |
| | SECTION 8 - FSS PROGAM | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |
| Revenue Totals: | | 64,454.50 | 66,619.44 | 72,088.00 | 72,088.00 | 68,158.00 | -3,930.00 | -5.45% |

| Expense Acct | Department | Item | Request | Reserve Account | Committee Recommendation | Notes |
|-------------------|---------------------|----------------------------|--------------|-----------------|--------------------------|--|
| 85-18-395-01 | Municipal Buildings | Municipal Building Reserve | \$ 25,000 | G 1-373-03 | \$ 50,000.00 | Roof / Flatwork / Clerk's Office safety |
| 85-25-407-01 | Library | Building Reserve | \$ 7,600 | G 1-366-01 | \$ 7,600.00 | Carpeting & Flooring 2027 / Roof reserve |
| 85-31-419-01 | Fire/EMS | Ladder Truck | \$ 625,000 | G 1-373-17 | VOTE FIRST | Replacement Ladder # 3 - installment 1 of 3 |
| 85-31-073-01 | Fire/EMS | Utility Truck | \$ 35,000 | G 1-368-11 | \$ - | Replacement Truck 7 - installment 1 of 2 |
| 85-31-073-01 | Fire/EMS | Vehicle | \$ 45,000 | G 1-368-11 | \$ (35,000.00) | Chief Vehicle - installment 2 of 2 |
| 85-31-226-01 | Fire/EMS | Ambulance Reserve | \$ 475,000 | G 1-369-03 | \$ 237,500.00 | Ambulance remounts (#23, #21, #25, #22) |
| 85-31-407-01 | Fire/EMS | Building Reserve | \$ 18,000 | G 1-368-10 | \$ - | Overhead Doors - installment 1 of 6 |
| 85-31-224-01 | Fire/EMS | Fire Hose | \$ 6,500 | G 1-368-02 | \$ 6,500.00 | Large diameter supply hose (5") |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 25,000 | G 1-368-08 | \$ 25,000.00 | SCBA bottles - installment 2 of 7 |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 12,000 | G 1-368-08 | \$ 34,000.00 | Gas Metering Equipment replacement |
| 85-31-227-01 | Fire/EMS | Ambulance Small Equip | \$ 7,000 | G 1-369-01 | \$ 7,000.00 | Ballistic vests - installment 2 of 2 |
| 85-31-222-01 | Fire/EMS | Fire Equipment Reserve | \$ 23,000 | G 1-368-08 | \$ 23,000.00 | Bunker Gear - installment 2 of 9 |
| 85-35-229-01 | Police | Small Equipment Reserve | \$ 5,000 | G 1-367-02 | \$ 10,000.00 | Vests - installment 2 of 5 |
| 85-35-230-01 | Police | Police car reserve | \$ 93,000 | G 1-367-03 | \$ 46,500.00 | Cruiser replacement schedule |
| 85-35-229-02 | Police | Gun replacement | \$ 3,075 | G 1-367-02 | \$ 3,000.00 | Gun replacement - installment 2 of 7 |
| 85-35-229-03 | Police | Taser replacement | \$ 4,550 | G 1-367-02 | \$ 4,550.00 | Taser - installment 2 of 5 |
| 85-35-295-02 | Police | Radio replacement | \$ 16,719 | G 1-367-02 | \$ 8,359.72 | Radio & repeaters for cruisers |
| 85-35-295-02 | Police | Cruiser Lights / Sirens | \$ 6,400 | G 1-367-02 | \$ 3,200.00 | Cruiser lights and sirens - installment 1 of 5 |
| 85-35-295-02 | Police | Cruiser decaling | \$ 2,000 | G 1-367-02 | \$ 1,000.00 | Cruiser decaling - installment 1 of 5 |
| 85-35-020-01 | Police | Patrol laptop replacement | \$ 2,041 | G 1-367-06 | \$ 2,041.00 | Patrol laptops, installment 1 of 5 |
| 85-40-089-91 | Public Works | Equipment Reserves | \$ 227,750 | G 1-370-03 | \$ 52,750.00 | T-2 Plow Truck replacement |
| 85-40-089-91 | Public Works | Equipment Reserves | \$ 8,200 | G 1-370-03 | \$ 8,200.00 | Pickup |
| 85-40-232-01 | Public Works | Street Reconstruction | \$ 165,000 | G 1-370-04 | \$ 120,000.00 | Major Street repair |
| 85-40-257-01 | Public Works | Parking Lot Reserve | \$ 5,000 | G 1-370-05 | \$ 5,000.00 | Sidewalk reserve |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 5,000 | G 1-370-07 | \$ 5,000.00 | Boilers |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 4,500 | G 1-370-07 | \$ 4,500.00 | Circle Pump |
| 85-40-407-02 | Public Works | PW Main Building Reserve | \$ 4,000 | G 1-370-07 | \$ 4,000.00 | Shop Door |
| 85-40-257-01 | Public Works | Parking Lot Reserve | \$ 50,000 | G 1-399-01 | \$ 50,000.00 | Parking lot paving |
| 85-51-415-01 | Parks | Caribou Mill Pond | \$ 5,000 | G 1-365-13 | \$ 5,000.00 | Boardwalk repairs |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 4,000 | G 1-365-27 | \$ - | Compact Tractor replacement 2035 |
| 85-51-236-01 | Parks | Lawn Mower Reserve | \$ 5,000 | G 1-365-10 | \$ 5,000.00 | Zero Turn Mower replacement 2026 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 2,000 | G 1-365-27 | \$ 2,000.00 | Snow blower for compact tractor 2028 |
| 85-50-410-01 | Recreation | Rec Van Reserve | \$ 5,000 | G 1-365-17 | \$ - | Replace 2018 Van - 2035 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 6,000 | G 1-365-27 | \$ - | Frontline vehicle replacement 2035 |
| 85-51-235-01 | Parks | Parks Vehicle Reserve | \$ 45,000 | G 1-365-27 | \$ 35,000.00 | 1-ton dump truck replacement 2027 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 10,000 | G 1-365-02 | \$ 5,000.00 | Lower Roof (2030) membrane roof / Powers |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 10,000 | G 1-365-02 | \$ 5,000.00 | Upper Roof (2033) |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 6,000 | G 1-365-02 | \$ 3,000.00 | Gym Door Replacement |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 3,500 | G 1-365-02 | \$ - | Parking Lot repair 2030 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 4,000 | G 1-365-02 | \$ 4,000.00 | Entry Doors 2028 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 2,000 | G 1-365-02 | \$ - | Skylight replacement 2034 |
| 85-50-243-01 | Recreation | Rec Center Improvement | \$ 4,000 | G 1-365-02 | \$ - | Smith boiler replacement 2035 |
| 85-70-389-01 | Debt | Loan Administration | \$ 200,000 | G 1-373-05 | \$ 200,000.00 | 2022 Capital projects |
| 85-70-404-01 | Debt | Biomass Boiler Debt | | G 1-373-50 | | Paid off in 2025 |
| 85-60-239-01 | Airport | Reserve Funds | | G 1372-01 | | |
| 85-12-253-01 | Nylander | Building Reserve | | G 1-352-00 | | |
| TOTAL REQUESTED | | | \$ 2,217,835 | | \$ 947,700.72 | |
| 1 mil in 2025 was | | | \$503,472 | | | |

| | | | | | | | | |
|----------------------------|-----------|-------------------|----------------------------|----|-------------------|--------------------------------|----|-------------------|
| 2026 Expense | \$ | 13,219,002 | 2026 Expense | \$ | 13,219,002 | 2026 Expense | \$ | 13,219,002 |
| 2026 Capital Request | \$ | 2,074,335 | 2026 Capital Committee | \$ | 947,701 | 2026 Bagley Capital Suggestion | \$ | 929,658 |
| Total Expenses | \$ | 15,293,337 | Total Expenses | \$ | 14,166,703 | Total Expenses | \$ | 14,148,660 |
| 2026 Projected Revenue | \$ | 12,868,605 | 2026 Projected Revenue | \$ | 12,868,605 | 2026 Projected Revenue | \$ | 12,868,605 |
| 2024 Lapsed Appropriations | \$ | 1,171,163 | 2024 Lapsed Appropriations | \$ | 1,171,163 | 2024 Lapsed Appropriations | \$ | 1,171,163 |
| 2025 Surplus Revenue | \$ | 27,899 | 2025 Surplus Revenue | \$ | 27,899 | 2025 Surplus Revenue | \$ | 27,899 |
| Total Offsets | \$ | 14,067,667 | Total Offsets | \$ | 14,067,667 | Total Offsets | \$ | 14,067,667 |
| Increase '25 over '26 | \$ | 1,225,670 | Increase '25 over '26 | \$ | 99,036 | Increase '25 over '26 | \$ | 80,993 |
| | | Mil Rate Increase | | | Mil Rate Increase | | | Mil Rate Increase |
| 1 mil in 2025 was | \$503,472 | 2.43 | | | 0.20 | | | 0.161 |

Mil Rate Increase is just an estimate as the valuation has not yet been set for 2026.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: Fire Station Project, Construction Documents Approval

Amanda Jandreau is the Project Manager on the Fire Station project, and a Senior Structural Engineer at Harriman. She will attend the meeting to discuss the Construction Documents for the Fire Station project.

The information is provided in a separate packet for your review, as it is a very large file. Staff will attempt to link the plan set on the website:

[RFP's – City of Caribou, Maine](#)

If these drawings are acceptable, the project can then be put out for bid.

Suggested action:

Please make a motion to “approve the Construction Documents as presented by Harriman and put the project out to bid”

Second

Discussion

Vote



MEMO

To: Mayor and City Council Members
From: Dan Bagley, Planning Board Council Liaison
Date: March 16, 2026
Re: Planning Board Report

The Caribou Planning Board met on 12 Mar 26, 6:00 – 7:00 pm in the Caribou City Council Chambers.

A public hearing was held on the “Analysis of Brownfield Cleanup Alternatives (ABCA)” for the abandoned steam plant located on Lower Lyndon Street. Sevee & Maher Engineers, Inc. (SME), our Qualified Environmental Professional (QEP) for the project, and representatives from the U.S. Environmental Protection Agency (EPA) and Maine Department of Environmental Protection (DEP) participated in the public hearing.

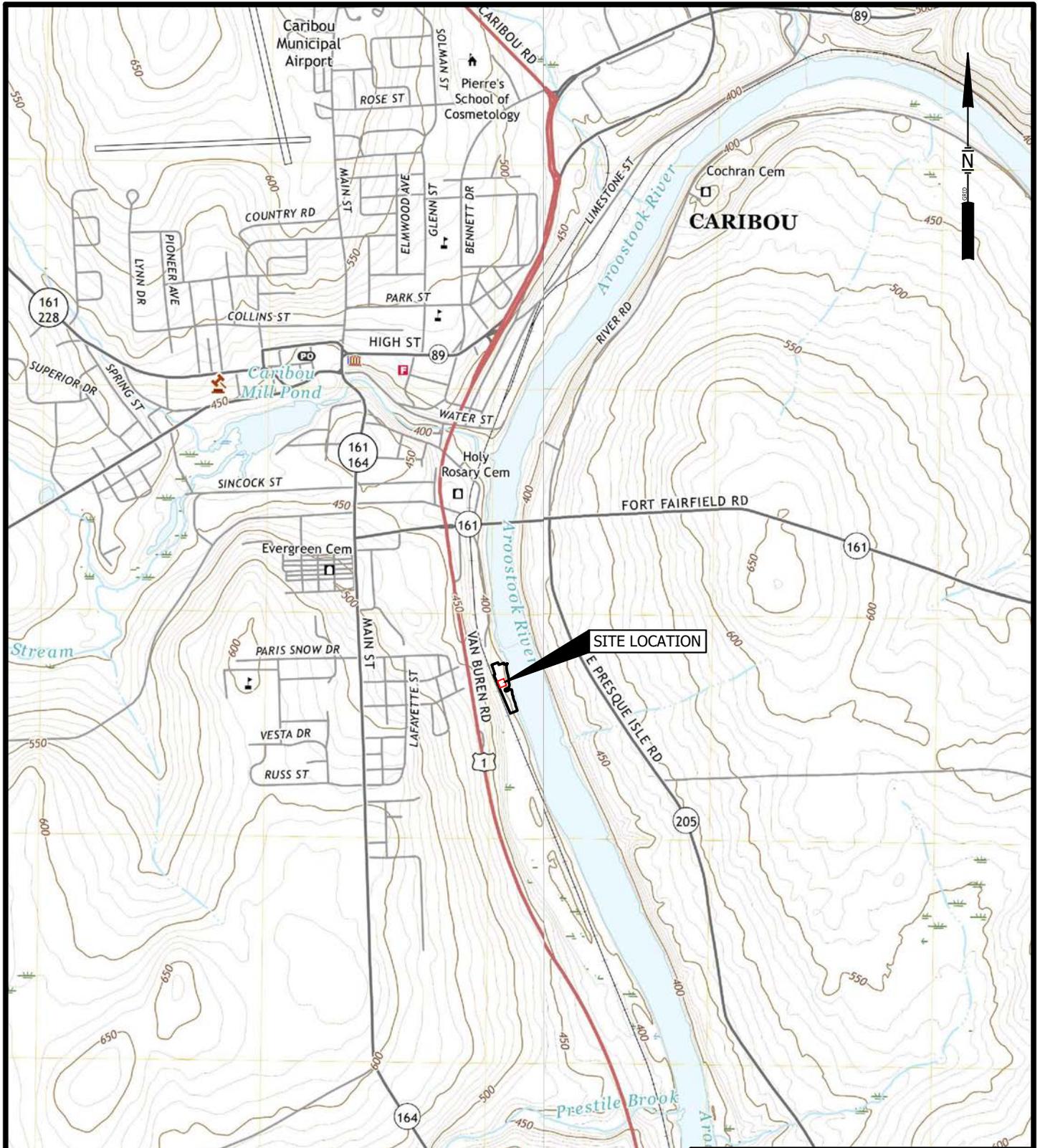
SME considered three remedial alternatives for the site: 1) No action; 2) No Demolition / Building Repair; and 3) “Demolition and Full Cleanup. After extensive study and analysis, SME recommended the third option “Demolition and Full Cleanup. This is great news for the City, as this will allow us to remove completely all hazards and clear the way for redevelopment of the site. This project is 100% funded by a \$4,000,000 EPA grant.

A public comment period is in effect now and will close out on 3 Apr 26. The next step is that SME will conduct the engineering design and put the project out to bid in the spring/early summer timeframe. They hope to award a contract and begin demolition by late summer/early fall 2026.

The next meeting of the Caribou Planning Board is scheduled for 14 Apr 2026, 6:00 – 8:00 pm in the City Council Chambers.

/signed/

Dan Bagley, Council Liaison
Caribou Planning Board

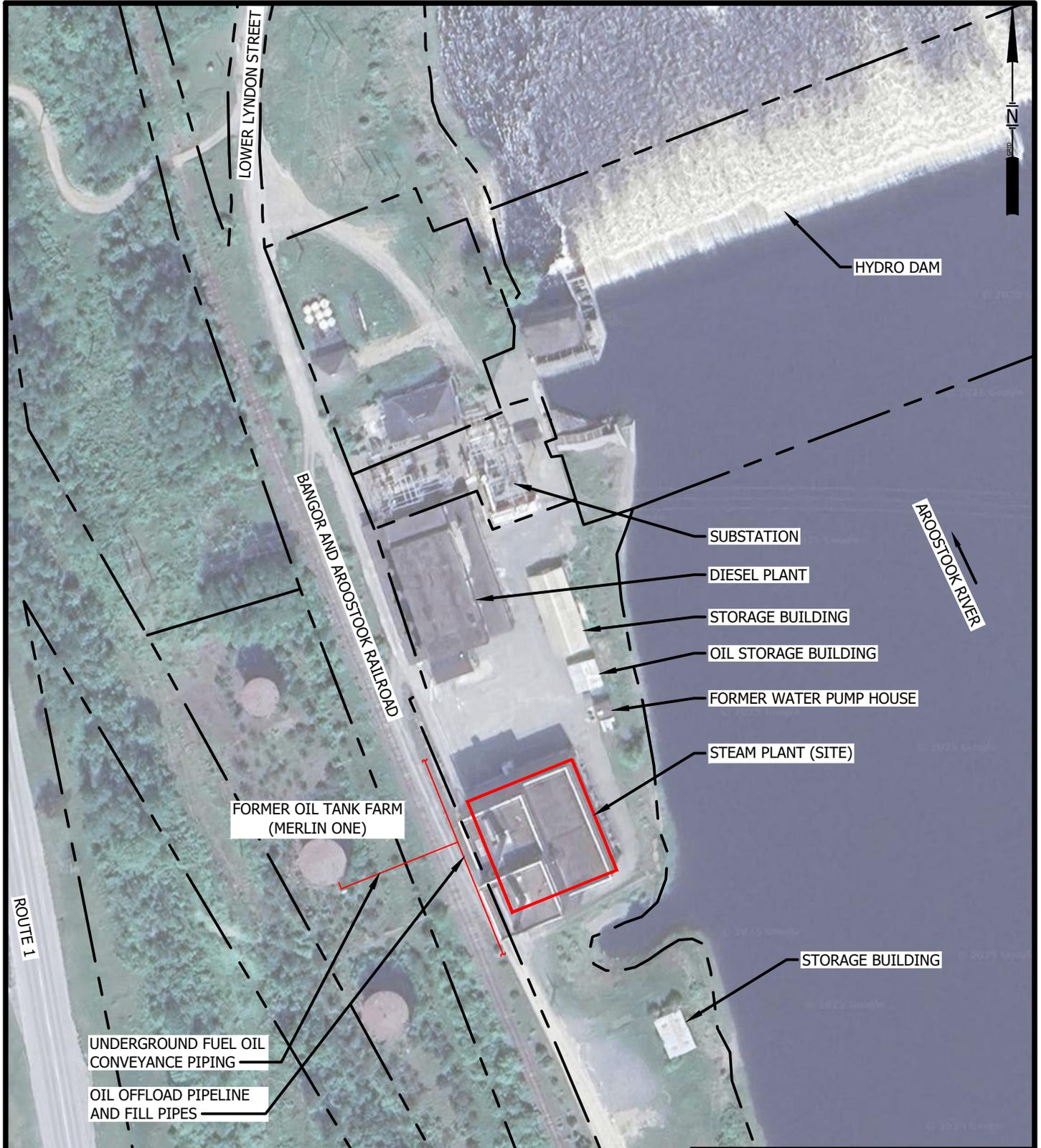


BASEMAP ADAPTED FROM 7.5 MIN USGS TOPO QUADS
 CARIBOU, MAINE - 2021
 GOODWIN, MAINE - 2021



FIGURE 1
 SITE LOCATION MAP
 CARIBOU STEAM POWER PLANT
 142 LOWER LYNDON STREET
 CARIBOU, MAINE





NOTES:

1. AERIAL IMAGE FROM GOOGLE EARTH DATED 6/4/2025.
2. PARCEL BOUNDARIES FROM MAINE GIS DATA CATALOG.



FIGURE 2
SITE PLAN
CARIBOU STEAM POWER PLANT
142 LOWER LYNDON STREET
CARIBOU, MAINE





MEMO

To: Mayor and City Council Members
From: Dan Bagley, Airport Advisory Committee Council Liaison
Date: March 16, 2026
Re: Airport Advisory Committee Report

The Caribou Airport Advisory Committee met on 10 Mar 26, 6:00 – 7:40 pm in the Caribou Airport Conference Room.

The Committee is still seeking a certified mechanic to work out of the airport, servicing local aircraft. Committee members have spoken to several candidates and continue to explore different approaches, such as part-time, as-needed, by appointment arrangement. There are virtually no such services north of Bangor, so this could be a real growth area for the airport, and it would likely attract a lot of traffic and use having those services available at KCAR.

From the list of ideas and initiatives discussed during the last meeting, the Committee has selected its Top 4 priorities for future capital investments and development:

- Safety, security, and furnishings (extremely dated, worn, and falling apart)
 - Additional outside lighting around hangers and ramps
 - Exterior security cameras around hangars and ramps with real-time feed to police station
 - TVs/Monitors for presentations, briefings entertainment and weather monitoring
 - Lounge Chairs (sofas, recliners) to allow crew rest
 - Book cases, whiteboards, chairs, small and large work tables for meetings, instruction, and flight briefings
 - Historical and aviation-related artwork
 - Fresh interior paint throughout
 - Estimate/allowance: \$25K, to be purchased in 2026 and paid from Airport Reserve balance
- Jet A fuel
 - Purchase mobile 500-gal trailer
 - Interim, short-term solution to address an urgent need, envision full above-ground tank in the future, as demand dictates
 - Serves LifeFlight and many other turbine-engine aircraft
 - Generates revenue for airport
 - Attracts greater use
 - Potential to partner with other companies/agencies to reduce cost to City
 - Estimate/allowance: \$55K, to be purchased in 2026 and paid from Airport Reserve balance
- Additional hanger space (see schematic)
 - Phased plan to incrementally expand hangar space, as part of the Airport Master Plan
 - 1st phase – 65' x 160' extension to current 6-bay hangar (adds another 6 bays)
 - 2nd phase - 65' x 320' steel building to accommodate 15 bay hangars
 - 3rd phase – 65' x 320' matching steel building for another 15 bays

- 4th phase (or whenever) – set aside land for 60’ x 60’ private hangars (next to existing one)
 - Pre-engineered design, commercially available for purchase
 - Addresses immediate and long-term growth needs (severe shortage of hangar space in region)
 - Generates revenue for airport
 - Attracts greater use
 - Potential for FAA or NBRC grant, CDS, and/or low-interest financing through MBB
 - Estimate/allowance: 1st phase approximately \$1.3M. 30-yr loan with MBB would be \$83.8K/yr debt service
 - Visual Approach Slope Indicator (VASI) lights to aid approach/landings
 - Improves flight safety (narrow/short runways)
 - Common for small, municipal airports
 - Attracts greater use for larger, more complex aircraft that rely on such aids
 - Potential for FAA grant
 - Estimate/allowance: approximately \$250K. Funded through Capital contributions of \$83K/yr from 2027 – 2029, purchase/install in 2029

The City Manager agreed to begin looking at the potential for obtaining FAA grants for the hangar space and VASI.

The Committee intends to seek approval for these initiatives in an upcoming Council meeting. The new hangar will require voter approval by referendum.

Follow announcements and events on the Airport’s FaceBook page at:
<https://www.facebook.com/groups/658249070347540>.

The next meeting of the Airport Advisory Committee is scheduled for 14 Apr 2026, 6:00 – 8:00 pm in the Airport Conference Room.

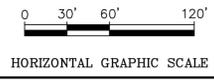
/signed/

Dan Bagley, Council Liaison
 Airport Advisory Committee

c:\server\Share\Airport Information\Caribou - CAR\Caribou Airport Advisory Committee\caribou airport_trailer_park\hangar_development_6units_with_contours_202126.dwg 3/11/2026 12:03 PM



SITE PLAN



| NO. | DATE | DESCRIPTION | BY | CHK'D |
|-----|------------|------------------------------|----|-------|
| 1. | 03-10-2026 | FOR AIRPORT COMMITTEE REVIEW | AS | SMM |

CARIBOU MUNICIPAL AIRPORT CITY OF CARIBOU MAINE

HANGAR DEVELOPMENT

SHEET TITLE

| | |
|------------|---------------|
| DRAWN BY | DATE |
| AS | FEBRUARY 2026 |
| CHECKED BY | A/E PROJECT # |
| SMM | 26XXXX |
| PROJ. ENG. | A/E ARCHIVE # |
| SMM | |

SHEET NUMBER

SHEET OF



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: City Council Highway Protection Committee Report

The City Council Highway Protection Committee met on Friday March 6.

The Chair of the Committee, Councilor Paul Watson, will update the City Council on the meeting. Included in this packet is a Public Service Announcement from the Public Works Director, Chris Perkins.

Suggested Action:

No action is required. This is informational only.

City of Caribou – Public Service Announcement

For many years, Caribou Public Works has provided a seasonal brush removal service intended to help residents dispose of downed branches or small trees that may have fallen during winter storms or throughout the year. The purpose of this service was specifically for brush and tree debris placed curbside for collection.

Each year, the City has clearly communicated that **only brush and tree debris** should be placed curbside for pickup. Unfortunately, over time the service has increasingly been misused. Public Works crews have encountered large amounts of materials that were never intended to be part of this program, including lawn clippings, pet waste, potted planting soil, painted wood, lumber containing nails, hypodermic needles, and other debris.

In addition to creating safety concerns for our employees, these materials significantly increase the time required for collection and cleanup. This takes valuable time away from important Public Works responsibilities such as culvert repairs, ditching, and preparing roads for the City's summer paving projects.

The materials left behind also create additional problems during our spring street sweeping operations. Debris that is not picked up by property owners frequently clogs our sweepers, forcing crews to spend additional time returning to manually shovel and remove the mess left behind.

Because of continued misuse of this service, the City of Caribou has decided to discontinue the curbside brush removal program.

We apologize for any inconvenience this may cause and appreciate the public's understanding. Our goal is to ensure that the Public Works Department can focus its time and resources on maintaining infrastructure and providing the highest level of service possible for the residents and taxpayers of Caribou.

Thank you,

Chris Perkins

Caribou Public Works Director



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: City Manager's Report

For this City Manager's report, we will talk about matters related to the municipal budget.

Suggested Action:

No action is required. This is informational only.



Caribou Public Library

Where heritage meets innovation

16 March 2026

City Council
City Manager Penny Thompson
25 High St.
Caribou, ME 04736

To Mayor Boma, City Councilors, and Penny Thompson,

On 02 March 2026, the Caribou City Council accepted a bid from A.M. Construction for a total \$1,446,600 for the Caribou Public Library Connectivity Hub renovation project.

During the contract process, it was noted that an item was left off the original bid accidentally for insurance requirements as detailed in Spec Section 00 73 15 Supplementary Conditions.

The total cost for insurance is \$6,861.28, raising the bid to \$1,453,461.28. As contracts have not yet been signed in their entirety, it is recommended that the City Council amend the accepted bid to correct this.

REQUESTED ACTION:

Please make a motion to amend the accepted bid on March 2, 2026 from A.M. Construction to include insurance expenses totaling \$6,861.28, for an overall accepted bid of \$1,453,461.28.

Respectfully,

Peter J. Baldwin Jr

Peter J. Baldwin Jr.
Library Director



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 City Budget process
DATE: March 16, 2025

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget, and Income Budget.

A. Timing of Budget Presentation

- On or before the third Monday in March: The City Council will hold a public hearing and vote on the City's final detailed expense budget for the ensuing year.

Suggested Action:

Tonight was the public hearing.

If, based on the feedback from the Public Hearing, and the report from the Capital Budget Committee, the City Council is ready to vote on the 2026 Municipal Budget, a motion can be made. If there are any updates that need to be made before the City Council is ready to approve the budget, please give staff direction on how to proceed.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Second Read: Ordinance Amending Chapter 7 & Chapter 13
DATE: March 16, 2026

After Ordinance 3, 2025 Series, was passed in July 2025, the Caribou City Council instructed staff to integrate these changes into the City of Caribou codes and ordinances. These changes were brought to the Planning Board and, after a public hearing, the members of the Planning Board voted to approve these changes and send them to the City Council for review.

The Caribou City Council had the opportunity for a first read on this Ordinance Amending Chapter 7 Licenses & Permits and Chapter 13 Zoning Ordinance at the February 23, 2026, meeting, and provide comments to staff to amend. Those have been incorporated so they are coming back for a second review. If this is satisfactory, it will be forwarded to the municipal attorney for review.

If the updates are deemed substantial, then the documents will need to go back to the Planning Board. If not, they can be brought to the City Council for a public hearing and adoption.

Recommended Action:

Please provide feedback on the ordinance.

The ordinance will need legal review prior to being introduced.

Chapter 7

Redlined Version 02.04.2026

Chapter 7 Licenses and Permits

~~ARTICLE XI REGISTERED NONPROFIT DISPENSARIES AND REGISTERED CULTIVATION FACILITIES~~ MEDICAL CANNABIS DISPENSARIES and REGISTERED CANNABIS CULTIVATION FACILITIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate ~~either~~ a Registered ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cultivation Facility~~ as may be permitted by the State of Maine and the Caribou Planning Board.

Section 1102 Permit Required

1. *Operation of a Registered* ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cannabis Cultivation Facility~~: No Permit or renewal of a Permit may be issued unless the facility is permitted by the ~~State of Maine Department of Health and Human Services~~Maine Office of Cannabis Policy and the Caribou Planning Board to be eligible for a Certificate of Occupancy. No facility shall conduct business within the limits of Caribou without first securing a permit from the Municipal Officers of the City of Caribou.
2. *Applications for permit*: Applications for a permit shall be made in writing to the Municipal Officers through the City Clerk's Office and shall state:
 - a. The name of the ~~Business~~Nonprofit entity
 - b. Location and type of Facility
 - c. State License Number
 - d. Copy of complete ~~State of Maine DHHS~~Maine Office of Cannabis Policy Application ~~establishing the Nonprofit materials and supporting documents with evidence of all state approvals or conditional approvals required to operate a Medical Cannabis Dispensary.~~
3. *Compliance with all laws*: No permit shall be issued unless the Applicant can prove full compliance with all applicable State and Local Ordinances pertaining to the type, operation, and location of the facility or mobile unit to be permitted.
4. *Fee*: ~~A Registered Medical Cannabis dDispensary or Registered Cannabis Cultivation Facility operating in the City of Caribou shall pay an annual local licensing A fee of \$1,000.00. This fee shall be submitted to the City Clerk and is due on or before January 31 of each calendar year with the application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of registered dispensary operations.500 In addition to the annual licensing fee, rRegistered Medical Cannabis dDispensaries and Registered Cannabis Cultivation Facilities shall be subject to the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside of the normal annual review cycle. Any proposed change to a dispensary's operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.per location of either a Registered Nonprofit Dispensary or Registered Cultivation Facility shall apply for first time and renewal applications to provide for the cost of advertising, notices to abutters, compliancy checks, and use of administrative time to process.~~

5. *Public Hearing:* ~~The Municipal Officers shall, prior to granting any permit new or annual renewal, provide for not less than 7 days notice of a public hearing, within 30 days upon the receipt of the application, to receive written and verbal testimony from the applicant and interested members of the public pursuant to the granting of a permit. The City Council shall be the approving authority and conduct a public hearing for new annual license applications and if there is cause to question the past operation of an Establishment seeking license renewal. The City Clerk shall provide notice of a public hearing within 30 days upon the receipt of the application, at the applicant's prepaid expense, stating the date, time and place of hearing, to appear the week before the hearing in a weekly newspaper having general circulation in the municipality and by a minimum 7-day posting.~~
6. *Factors in issuing permit:* In granting or denying an application, the ~~Municipal Officers~~ approving authority shall indicate the reasons for their decision and provide a copy to the applicant. A license may be denied on one or more of the following grounds:
 - A. Conviction of the Applicant of any Class A, Class B, or Class C crime;
 - B. Noncompliance of the licensed Dispensary ~~or Cultivation Facility~~ or its use with any local zoning ordinance or land use ordinance;
 - C. Conditions of record such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the licensed premises and caused by persons patronizing or employed by the licensed premises or other such conditions caused by persons patronizing or employed by the licensed premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the licensed premises to use their property in a reasonable manner;
 - D. Repeated incidents of record of breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the licensed premises and caused by persons patronizing or employed by the licensed premises;
 - E. Any violation of State Law or Caribou Code directly related to the operation under the provisions of law of the Registered ~~Nonprofit Dispensary~~ Medical Cannabis Dispensary ~~or Registered Cannabis Cultivation Facility.~~
7. *Term of License:* A permit shall be valid for only one (1) year from the date of first issuance and shall be subject to meeting all requirements as set forth in this Chapter for subsequent renewal.
8. *Renewal:* Annually, within 30 days prior to the license renewal date; the ~~Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~ dispensary shall be inspected by Code Enforcement, Fire Chief and Police Chief to ensure that the dispensary is in compliance for Zoning, Fire Safety and Security requirements. After inspection, the City Clerk shall be the approving authority and may without conducting a public hearing approve applications for annual licenses renewals. The City Clerk shall have discretion to refer a license renewal to the City Council if the City Clerk determines a public hearing is required.
- ~~8.9.~~ *Conditions:* The City Council shall have the authority to impose special conditions or constraints on a permit that may be necessary to ensure compliance with the requirements of this article, address concerns about operations that may be resolved through the conditions, and to protect the public health, safety and welfare in the City of Caribou.

Section 1103 Suspension of Revocation of a Permit

The Municipal Officers may, after public hearing preceded by notice to the Applicant and interested parties, suspend, or revoke any permit issued for the operations of ~~either a Registered Medical~~

~~Cannabis Dispensary or Registered Cannabis Cultivation Facility~~Registered Nonprofit Dispensary~~Medical Cannabis Dispensary or Registered Cultivation Facility~~, which have has been issued under this Article, on the grounds that the continued operations of the facility would constitute a detriment to the public health, safety, or welfare, or violates any municipal ordinances, articles, bylaws, or rules and regulations.

Section 1104 Rules and Regulations

The Municipal Officers are hereby authorized, after public notice and hearing, to establish written rules and regulations governing the issuance, suspension and revocation of Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~Registered Nonprofit Dispensaries or Registered Cultivation Facilities~~ permits and other limitations of these operations required to protect the public health, safety and welfare. These rules and regulations may specifically amend the determination of the location and size of permitted premises, the hours during which the permitted activities are permitted, or other operational considerations that would otherwise impact the public's wellbeing.

Section 1105 Permit and Appeal Procedures

1. *Notice of decision.* -Any Licensee requesting ~~either a~~ Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~Registered Nonprofit Dispensaries or Registered Cultivation Facilities~~ permit from the Municipal Officers shall be notified in writing of their decision no later than fifteen (~~30~~15) days from the date the request was received by the City Clerk.- In the event that a Licensee is denied a permit, the Licensee shall be provided with the reasons for the denial in writing.- The Licensee may not reapply for a permit within 30 days after an application for a permit which has been denied.

2. *Appeal.* -Any Licensee who has requested a permit and has been denied, or whose permit has been revoked or suspended, may, within 30 days of the denial, suspension or revocation, appeal the decision to the Municipal Board of Appeals as defined in ~~30-A~~ MRSA §26912411. The Municipal Board of Appeals may grant or reinstate the permit if it finds that the permitted activities would not constitute a detriment to the public health, safety or welfare, or that the denial, revocation or suspension was arbitrary or capricious, or that the denial, revocation, or suspension was not based by a preponderance of the evidence on a violation of any ordinance, article, bylaw, or rule or regulation of the municipality.

Section 1106 Penalty

Whoever violates any of the provisions of this Article shall be punished by ~~a fines from \$100 up to \$2,500 assessed per day for first time violation with higher penalties assessed for subsequent violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the code enforcement officer. Any violations not corrected within 15 days will be subject to a daily higher fine and a potential to have the Code Enforcement Office issue a post against occupancy. Upon a licensee receiving a fourth notice of violation within a license year the license will be referred to the City Council for a hearing on a possible license revocation and/or addition of special conditions to the license. of not more than One Hundred (\$100) for the first offense, and up to Twenty five Hundred Dollars (\$2,500) for subsequent offenses, to be recovered, on complaint, to the use of the City of Caribou. Penalties are set pursuant to Title 30-A MRSA §4452, 3 Civil Penalties, paragraph B, the minimum penalty for a specific violation is \$100.00, and the maximum penalty is \$2,500.00.~~

Section 1107 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1108 Effective Date

This article shall take effect within 30 days upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect immediately upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This article shall be enforced by the municipal officers or their designee. Violations of this article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.

Chapter 7

Redlined Version 03.13.2026

Chapter 7 Licenses and Permits

~~ARTICLE XI REGISTERED NONPROFIT DISPENSARIES AND REGISTERED CULTIVATION FACILITIES~~ MEDICAL CANNABIS DISPENSARIES and REGISTERED CANNABIS CULTIVATION FACILITIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate ~~either~~ a Registered ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cultivation Facility~~ as may be permitted by the State of Maine and the Caribou Planning Board.

Section 1102 Permit Required

1. *Operation of a Registered* ~~Nonprofit Dispensary~~Medical Cannabis Dispensary ~~or Registered Cannabis Cultivation Facility~~: No Permit or renewal of a Permit may be issued unless the facility is permitted by the ~~State of Maine Department of Health and Human Services~~Maine Office of Cannabis Policy and the Caribou Planning Board ~~to be eligible for a Certificate of Occupancy~~. No facility shall conduct business within the limits of Caribou without first securing a permit from the ~~Municipal Officers of the City of~~ Caribou City Council.
2. *Applications for permit*: Applications for a permit shall be made in writing to the ~~Municipal Officers~~City Council through the City Clerk's Office and shall state:
 - a. The name of the ~~Business~~Nonprofit entity
 - b. Location and type of Facility
 - c. State License Number
 - d. Copy of complete ~~State of Maine DHHS~~Maine Office of Cannabis Policy Application ~~establishing the Nonprofit~~ materials and supporting documents with evidence of all state approvals or conditional approvals required to operate a Medical Cannabis Dispensary.
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact.
 - e.f. Copy of the completed Inspection Form signed by the Code Enforcement, Police, and Fire Departments which clearly certify the facility is ready to be occupied.
3. *Compliance with all laws*: No permit shall be issued unless the Applicant can prove full compliance with all applicable State and Local Ordinances pertaining to the type, operation, and location of the facility or mobile unit ~~to be permitted~~.
4. *Fee*: ~~A Registered Medical Cannabis dDispensary or Registered Cannabis Cultivation Facility operating in the City of Caribou shall pay an annual local licensing A fee of \$1,000.00. This fee shall be submitted to the City Clerk and is due on or before January 31 of each calendar year with the application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of registered dispensary operations.~~500 In addition to the annual licensing fee, Registered Medical Cannabis dDispensaries and Registered Cannabis Cultivation Facilities shall be subject to the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside of the normal annual review cycle. Any proposed change to a dispensary's operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of \$1,000.00 non-refundable application fee to cover municipal review and administrative costs. ~~per location of either a Registered Nonprofit~~

~~Dispensary or Registered Cultivation Facility shall apply for first time and renewal applications to provide for the cost of advertising, notices to abutters, compliancy checks, and use of administrative time to process.~~

5. ~~Public Hearing: The Municipal Officers shall, prior to granting any permit new or annual renewal, provide for not less than 7 days notice of a public hearing, within 30 days upon the receipt of the application, to receive written and verbal testimony from the applicant and interested members of the public pursuant to the granting of a permit. The City Council shall be the approving authority and conduct a public hearing for new annual ~~license~~ permit applications and if there is cause to question the past operation of an Establishment seeking ~~license~~ permit renewal. The City Clerk shall provide notice of a public hearing within 30 days upon the receipt of the application, at the applicant's prepaid expense, stating the date, time and place of hearing, to appear the week before the hearing in a weekly newspaper having general circulation in the municipality and by a minimum 7-day posting.~~
6. ~~Factors in issuing permit:~~ In granting or denying an application, the ~~Municipal Officers~~ approving authority shall indicate the reasons for their decision and provide a copy to the applicant. A ~~license~~ permit may be denied on one or more of the following grounds:
 - A. Conviction of the Applicant of any Class A, Class B, or Class C crime;
 - B. Noncompliance of the ~~licensed-permitted~~ Dispensary or Cultivation Facility or its use with any local zoning ordinance or land use ordinance;
 - C. Conditions of record such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the ~~licensed-permitted~~ premises and caused by persons patronizing or employed by the ~~licensed-permitted~~ premises or other such conditions caused by persons patronizing or employed by the ~~licensed-permitted~~ premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the ~~licensed-permitted~~ premises to use their property in a reasonable manner;
 - D. Repeated incidents of record of breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the ~~licensed-permitted~~ premises and caused by persons patronizing or employed by the ~~licensed-permitted~~ premises;
 - E. Any violation of State Law or Caribou Code directly related to the operation under the provisions of law of the Registered ~~Nonprofit Dispensary~~ Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility.
7. ~~Term of License Permit:~~ A permit shall be valid for only one (1) year from the date of first issuance and shall be subject to meeting all requirements as set forth in this Chapter for subsequent renewal.
8. ~~Renewal:~~ Annually, within 30 days prior to the ~~Office of Cannabis Policy~~ license renewal date; the ~~Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility~~ dispensary shall be inspected by Code Enforcement, Fire Chief and Police Chief to ensure that the dispensary is in compliance for Zoning, Fire Safety and Security requirements. ~~After inspection, the City Manager shall be the approving authority and may without conducting a public hearing approve applications for annual licenses~~ permit renewals. The City Manager shall have discretion to refer a license permit renewal to the City Council if the City Manager determines a public hearing is required.
- 8.9. ~~Conditions:~~ The City Council shall have the authority to impose special conditions or constraints on a permit that may be necessary to ensure compliance with the requirements of this article,

address concerns about operations that may be resolved through the conditions, and to protect the public health, safety and welfare in the City of Caribou.

Section 1103 Suspension of Revocation of a Permit

The City Manager shall report to the City Council any findings that may impact the decision to renew a permit pursuant to Section 1102. The Municipal OfficersCity Council may, after public hearing preceded by notice to the Applicant and interested parties, suspend, or revoke any permit issued for the operations of ~~either a Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation FacilityRegistered Nonprofit DispensaryMedical Cannabis Dispensary or Registered Cultivation Facility,~~ which ~~have~~has been issued under this Article, on the grounds that the continued operations of the facility would constitute a detriment to the public health, safety, or welfare, or violates any municipal ordinances, articles, bylaws, or rules and regulations.

~~Section 1104 Rules and Regulations~~

~~The Municipal Officers are hereby authorized, after public notice and hearing, to establish written rules and regulations governing the issuance, suspension and revocation of Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility Registered Nonprofit Dispensaries or Registered Cultivation Facilities permits and other limitations of these operations required to protect the public health, safety and welfare. These rules and regulations may specifically amend the determination of the location and size of permitted premises, the hours during which the permitted activities are permitted, or other operational considerations that would otherwise impact the public's wellbeing.~~

Section 11045 Permit and Appeal Procedures

1. Notice of decision. -Any ~~Licensee Applicant~~ requesting ~~either a Registered Medical Cannabis Dispensary or Registered Cannabis Cultivation Facility Registered Nonprofit Dispensaries or Registered Cultivation Facilities~~ permit from the ~~Municipal OfficersCity Council~~ shall be notified in writing of their decision no later than fifteen (~~30~~45) days from the date the request was received by the City Clerk.- In the event that an ~~applicantLicensee~~ is denied a permit, the ~~Licensee Applicant~~ shall be provided with the reasons for the denial in writing.- The ~~Licensee Applicant~~ may not reapply for a permit within 30 days after an application for a permit which has been denied.

2. Appeal. -Any ~~Licensee Applicant~~ who has requested a permit and has been denied, or ~~any Permittee~~ whose permit has been revoked or suspended, may, within 30 days of the denial, suspension or revocation, appeal the decision to the Municipal Board of Appeals as defined in 30-~~A~~ MRSA §~~2691~~2411. The Municipal Board of Appeals may grant or reinstate the permit ~~if it finds that the permitted activities would not constitute a detriment to the public health, safety or welfare, or that the denial,~~ revocation or suspension was arbitrary or capricious, or that the denial, revocation, or suspension was not based by a preponderance of the evidence on a violation of any ordinance, article, bylaw, or rule or regulation of the municipality.

Section 11056 Penalty

Whoever violates any of the provisions of this Article shall be punished by ~~a fines from \$100 up to \$2,500 assessed per day for first time violation with higher penalties assessed for subsequent violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the code enforcement officer. Any violations not corrected within 15 days will be subject to a daily higher fine and a potential to have the Code Enforcement Office issue a post against occupancy. Upon a licenseepermittee receiving a fourth notice of violation within a licenseepermit year the licenseepermit will be referred to the~~

~~City Council for a hearing on a possible license/permit revocation and/or addition of special conditions to the license/permit, of not more than One Hundred (\$100) for the first offense, and up to Twenty-five Hundred Dollars (\$2,500) for subsequent offenses, to be recovered, on complaint, to the use of the City of Caribou. Penalties are set pursuant to Title 30-A MRSA §4452, 3 Civil Penalties, paragraph B, the minimum penalty for a specific violation is \$100.00, and the maximum penalty is \$2,500.00.~~

Section 11067 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

~~This article shall take effect within 30 days upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.~~

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

~~The purpose of this article is to regulate adult use cannabis establishments as defined in this article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.~~

Section 1302: Prohibition on adult use cannabis operations

~~Adult use cannabis operations are expressly prohibited in the City of Caribou.~~

Section 1303: Effective date; Duration

~~This article shall take effect immediately within 30 days upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.~~

Section 1304: Violations and Penalties

~~This article shall be enforced by the municipal officers or their designee. Violations of this article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.~~

Chapter 13

Redlined Version 02.04.2026

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

| Principal Land Use Activity | R-1 | R-2 | RC-2 | R-3 | C-1 | C-2 | I-1 | I-2 | H-1 |
|---|------------|------------|----------------------------|------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <u>Registered Medical Marijuana-Cannabis Dispensaries</u> | NO | NO | PBN <u>O</u> | NO | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> |
| <u>Adult Use Cannabis Operations</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> |

Section 13-700.39, General Requirements for Land Uses, Registered Medical -Cannabis Dispensaries

Section 1: Purpose

The purpose of this Ordinance is to provide for and regulate the issuance of local licenses for a ~~Registered~~Registered Medical Cannabis Dispensary. This ordinance establishes clear guidelines for the ~~continued~~operation of two medical cannabis dispensaries in the City of Caribou in accordance with the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance ~~further~~ serves to clarify that Caribou has not opted-in for any license category authorized under Title 28-B, Maine’s Cannabis Legalization Act, also known as “adult use” or “recreational” cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558-C, § 2421-A (12). Through the enactment of this ordinance, the City does not prohibit or limit “Caregivers” as defined in Title 22, Ch. 558-C, § 2421-A (11).

Section 2. Authority. This Ordinance is adopted pursuant to the authority granted by the Maine Medical Use of Cannabis Act, 22 MRS § 2429-D.

Section 3. Registered Medical Cannabis Dispensary. A ~~Registered Dispensary~~Registered Medical Cannabis Dispensary as defined in 22 MRS § 2421-A (41) may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

Section 4. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying

patients and the caregivers of those patients.

Medical use: "Medical use" means † Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 31, The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 5. Standards for ~~Authorized~~Registered Medical Cannabis Dispensaries

A- Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

~~— Permitted Dispensaries. Only two registered dispensaries are authorized to operate in Caribou.~~

1. License Required

- a) The City Clerk is authorized to issue two (2) City of Caribou ~~Registered Dispensary~~ Registered Medical Cannabis Dispensary Licenses.
- b) Applicants for a City of Caribou ~~Registered Dispensary~~ Registered Medical Cannabis Dispensary License must complete an annual license application submitted on a form provided by the City. The City shall provide the license application within thirty (30) days of the enactment of this ordinance.

— Applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness. ~~Once complete applications have been received by the City Clerk for the two available registered dispensary licenses, no additional applications shall be accepted.~~
- c) ~~The City caps the number of registered dispensary licenses at two (2).~~
- d) A licensed ~~registered dispensary~~ Registered Medical Cannabis Dispensary in existence at the time of enactment of this Ordinance is considered “grandfathered” ~~and will have one of the two available licenses reserved.~~ A grandfathered ~~registered dispensary~~ Registered Medical Cannabis Dispensary will have sixty (60) days from the enactment of this ordinance to submit a complete license application to the City. Failure to submit a complete license application within sixty (60) days of the enactment of this ordinance will result in forfeiture of the grandfathered status ~~and the reserved license.~~ The City Clerk will then be authorized to accept license applications for the available license.
- e) Transferability of Licenses: An entity holding a City of Caribou ~~Registered Dispensary~~ Registered Medical Cannabis Dispensary license that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be, must:
 - i) Notify the City Code Enforcement Office in writing.
 - ii) Update all contact information on file with the City of Caribou as to the

- ownership of the business.
- iii) Provide proof that the Maine Office of Cannabis Policy has been notified of the change if such notification is required by state law or applicable state rules.
- iv) Be subjected to inspections by the City Code Enforcement Office, Fire Department, and any other designated municipal authority.
- a)f) If a ~~registered dispensary~~ Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the license issued to the registered medical cannabis dispensary. Timing associated with an appeal process shall not count toward the 12 month period referenced above.

1.2. No Caregiver Retail Stores Permitted.

- a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).

3. Zoning

- a) Registered dispensaries are only permissible in the R-3 zone. An existing registered medical cannabis dispensary, with all required permits and a valid Maine Office of Cannabis Policy license operating as of the date of enactment of this ordinance is grandfathered as a nonconforming use if it is not located in the R-3 zone.
- b) A ~~registered dispensary~~ Registered Medical Cannabis Dispensary may not be located within 500 feet of the property line of a preexisting public or private school boundary.

4. Security

- A ~~registered dispensary~~ Registered Medical Cannabis Dispensary must comply with the security requirements as outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2,
- a) § 3 (B) and any revisions, amendments, or updates thereto.

Section 6. Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B.

- 1. No Adult Use Cannabis Operations Permitted.** No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.
- 2. Clarification of Scope.** This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.

Section 7. Inspections and Compliance.

- 1. Local Inspections.** All registered medical cannabis dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by:

City Code Enforcement Officer, Fire Department, Any other designated municipal authority.

1.2. State Compliance. All registered medical cannabis dispensaries must comply with the Maine Medical Use of Cannabis Program statutes and rules and must remain in good standing with the Maine Office of Cannabis Policy. A ~~registered dispensary~~ Registered Medical Cannabis Dispensary will provide Caribou Code Enforcement with proof of an active license on an annual basis.

Section 8. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension of local authorization, or termination of local operations, in accordance with applicable municipal procedures.

Section 9. Effective Date. This ordinance shall take effect immediately.

Section 10. Fees.

A Registered Medical Cannabis Dispensary or registered cannabis cultivation facility shall be subject to an annual licensing fee, initial or renewal site inspection fees, and any additional compliance inspections fees, as outlined in Chapter 7 § 1102 4.

Section 11. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in Chapter 7 §1106.

Section 13-700.41, Prohibiting Recreational Marijuana

~~**Section 1. Authority.** The ordinance is adopted pursuant to the Title 30-A M.R.S. §3001 and Title 7 M.R.S. c. 417.~~

~~**Section 2. Purpose and Intent.** The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.~~

~~**Section 3. Prohibition.** The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.~~

~~**Section 4. Exemptions.**~~

~~A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.~~

~~B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.~~

~~**Section 5. Relationship with Other Ordinances.** Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.~~

~~**Section 6. Validity and Severability.** Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.~~

~~**Section 7. Enforcement.**~~

~~i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.~~

~~ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.~~

~~**Section 8.** Cease Operations Order. A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.~~

~~**Section 9.** Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth below:~~

~~—————A. Civil Penalties.~~

- ~~i. — First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.~~
- ~~ii. — Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance~~
- ~~iii. — Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements~~
- ~~iv. — Setting of Penalty. In setting a penalty, the following shall be considered:
 - ~~a. — Prior violations by the same party;~~
 - ~~b. — The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.~~
 - ~~c. — The damage that cannot be abated or corrected; and~~
 - ~~d. — The extent to which the violation continued following an order to stop.~~~~

~~B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.~~

~~C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.~~

~~D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.~~

~~**Section 10.** Definitions. The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the~~

Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1):

Marijuana: Means cannabis.

Adult Use Cannabis Operation: An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.

Extraction: The process of extracting marijuana with solvents or gases.

Person: A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. “Person” does not include any governmental organization.

Retail Marijuana: Cannabis that is cultivated, manufactured, distributed or sold by a licensed retail marijuana establishment or retail marijuana social club.

Retail Marijuana Cultivation Facility: An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.

Retail Marijuana Establishment: Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.

Retail Marijuana Product: Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.

Retail Marijuana Products Manufacturing Facility: An entity licensed to purchase retail marijuana; manufacture, prepare and package retail marijuana products; and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.

Retail Marijuana Social Club: An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.

Retail Marijuana Store: An entity licensed to purchase retail marijuana from a retail marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.

Retail Marijuana Testing Facility: Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.

Chapter 13

Redlined Version 03.13.2026

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

| Principal Land Use Activity | R-1 | R-2 | RC-2 | R-3 | C-1 | C-2 | I-1 | I-2 | H-1 |
|---|------------|------------|----------------------------|------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <u>Registered Medical Marijuana-Cannabis Dispensaries</u> | NO | NO | PBN <u>O</u> | NO | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> | PBN <u>O</u> |
| <u>Adult Use Cannabis Operations</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> | <u>NO</u> |

Section 13-700.39, General Requirements for Land Uses, Registered Medical -Cannabis Dispensaries

Section 1: Purpose

The purpose of this Ordinance is to provide for and regulate the issuance of local ~~licenses~~permits for a Registered Medical Cannabis Dispensary. This ordinance establishes clear guidelines for the ~~continued~~operation of two medical cannabis dispensaries in the City of Caribou in accordance with the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance further serves to clarify that Caribou has not opted-in for any license category authorized under Title 28-B, Maine’s Cannabis Legalization Act, also known as “adult use” or “recreational” cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558-C, § 2421-A (12). Through the enactment of this ordinance, the City does not prohibit or limit “Caregivers” as defined in Title 22, Ch. 558-C, § 2421-A (11).

Section 2. Authority. This Ordinance is adopted pursuant to the authority granted by the Maine Medical Use of Cannabis Act, 22 MRS § 2429-D.

Section 3. Registered Medical Cannabis Dispensary. ~~A Registered Dispensary~~Registered Medical Cannabis Dispensary as defined in 22 MRS § 2421-A (41) may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

Section 4. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying

patients and the caregivers of those patients.

Medical use: "Medical use" means † Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 31, The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 5. Standards for ~~Authorized~~Registered Medical Cannabis Dispensaries

A- Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.

~~— Permitted Dispensaries. Only two registered dispensaries are authorized to operate in Caribou.~~

1. LicensePermit Required

- a) Upon approval and direction of the City Council, †the City Clerk is authorized to issue two (2) City of Caribou Registered Dispensary-Registered Medical Cannabis Dispensary LicensesPermits.
- b) ~~Applicants for a City of Caribou Registered Dispensary-Registered Medical Cannabis Dispensary LicensePermits must complete an annual licensepermit application submitted on a form provided by the City, in accordance with Chapter 7, Article XI. The City shall provide the licensepermit application within thirty (30) days of the enactment of this ordinance.~~
- c) Applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness.
- d) A licensed ~~registered dispensary-Registered Medical Cannabis Dispensary~~ in ~~existence~~operation at the time of enactment of this Ordinance is considered "grandfathered" ~~and will have one of the two available licenses reserved. A grandfathered registered dispensary-Registered Medical Cannabis Dispensary will have sixty (60) days from the enactment of this ordinance to submit a complete licensepermit application to the City. Failure to submit a complete licensepermit application within sixty (60) days of the enactment of this ordinance will result in forfeiture of the grandfathered status and the reserved license and termination of the available permit. The City Clerk will then be authorized to accept license applications for the available license.~~
- e) Transferability of LicensesPermits: An entity holding a City of Caribou Registered Dispensary-Registered Medical Cannabis Dispensary licensepermit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be, must:

- i) Notify the City Code Enforcement Office in writing.
 - ii) Update all contact information on file with the City of Caribou as to the ownership of the business.
 - iii) Provide proof that the Maine Office of Cannabis Policy has been notified of the change if such notification is required by state law or applicable state rules.
 - iv) Be subjected to inspections by the City Code Enforcement Office, Fire Department, and any other designated municipal authority.
- e)f) If a ~~registered dispensary~~ Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the ~~license~~ permit issued to the ~~R~~registered ~~M~~medical ~~C~~eannabis ~~D~~dispensary. Timing associated with an appeal process shall not count toward the 12 month period referenced above.

1-2. No Caregiver Retail Stores Permitted.

- a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).

3. Zoning

- a) ~~Registered dispensaries are only permissible in the R-3 zone. An existing R~~registered ~~M~~medical ~~C~~eannabis ~~D~~dispensary, with all required permits and a valid Maine Office of Cannabis Policy license operating as of the date of enactment of this ordinance is grandfathered as a nonconforming use if it is not located in the R-3 zone.
- b) A ~~registered dispensary~~ Registered Medical Cannabis Dispensary may not be located:
 - i) -Wwithin 500 feet of the property line of a preexisting public or private school boundary300 feet of an existing residential dwelling
 - ii) Within 300 feet of an adjoining Zone Boundary Line
 - iii) Within a Drug Free Safe Zone, or within 500 feet of a preexisting Private School, Day Care Facility, or House of Public Worship.

4. Security

~~A registered dispensary~~ Registered Medical Cannabis Dispensary must comply with the security requirements as outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2,

- a) § 3 (B) and any revisions, amendments, or updates thereto.

Section 6. Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B.

- 1. No Adult Use Cannabis Operations Permitted.** No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.

2. Clarification of Scope. This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.

Section 7. Inspections and Compliance.

1. Local Inspections. All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by: City Code Enforcement Officer, Fire Department, Any other designated municipal authority.

1.2. State Compliance. All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis Program statutes and rules and must remain in good standing with the Maine Office of Cannabis Policy. A ~~registered dispensary~~ Registered Medical Cannabis Dispensary will provide Caribou Code Enforcement with proof of an active license issued by the Maine Office of Cannabis Policy on an annual basis.

Section 8. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension of local authorization, or termination of local operations, in accordance with applicable municipal procedures.

Section 9. Effective Date. This ordinance shall take effect immediately within 30 days upon enactment by the municipal legislative body unless otherwise provided and shall remain in effect until it is amended or repealed.

Section 10. Fees.

A Registered Medical Cannabis Dispensary or registered cannabis cultivation facility shall be subject to an annual licensing fee, initial or renewal site inspection fees, and any additional compliance inspections fees, as outlined in Chapter 7 § 1102 4.

Section 11. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in Chapter 7 §1106.

~~Section 13-700.41, Prohibiting Recreational Marijuana~~

~~**Section 1.** Authority. The ordinance is adopted pursuant to the Title 30-A M.R.S. §3001 and Title 7 M.R.S. c. 417.~~

~~**Section 2.** Purpose and Intent. The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.~~

~~**Section 3.** Prohibition. The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.~~

~~**Section 4.** Exemptions.~~

~~A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.~~

~~B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.~~

~~**Section 5.** Relationship with Other Ordinances. Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.~~

~~**Section 6.** Validity and Severability. Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.~~

~~**Section 7.** Enforcement.~~

~~i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.~~

~~ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.~~

~~**Section 8.** Cease Operations Order. A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.~~

~~**Section 9.** Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth below:~~

~~—————A. Civil Penalties.~~

~~i. First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.~~

~~ii. Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance~~

~~iii. Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements~~

~~iv. Setting of Penalty. In setting a penalty, the following shall be considered:~~

~~a. Prior violations by the same party;~~

~~b. The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.~~

~~c. The damage that cannot be abated or corrected; and~~

~~d. The extent to which the violation continued following an order to stop.~~

~~B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.~~

~~C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.~~

~~D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.~~

Section 10. Definitions. The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).

~~**Marijuana:** Means cannabis.~~

~~**Adult Use Cannabis Operation:** An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.~~

~~**Extraction:** The process of extracting marijuana with solvents or gases.~~

~~**Person:** A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. "Person" does not include any governmental organization.~~

~~**Retail Marijuana:** Cannabis that is cultivated, manufactured, distributed or sold by a licensed retail marijuana establishment or retail marijuana social club.~~

~~**Retail Marijuana Cultivation Facility:** An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.~~

~~**Retail Marijuana Establishment:** Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.~~

~~**Retail Marijuana Product:** Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.~~

~~**Retail Marijuana Products Manufacturing Facility:** An entity licensed to purchase retail marijuana; manufacture, prepare and package retail marijuana products; and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.~~

~~**Retail Marijuana Social Club:** An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.~~

~~**Retail Marijuana Store:** An entity licensed to purchase retail marijuana from a retail~~

~~marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.~~

~~**Retail Marijuana Testing Facility:** Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.~~



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: Tax Acquired Property at 63 Sweden Street

In November 2025, the property at 63 Sweden Street was acquired by the City of Caribou through the automatic lien foreclosure process.

If the City Council is interested in clearing the title to the property, the former owner could be contacted by the municipal attorney to see if he would issue a deed to the property to the City of Caribou. The municipal attorney, Richard Solman, could do a check for liens. These are the outstanding liens on the property that are known to us:

Taxes currently owed on the property: \$26,659.09

Outstanding water and sewer charges to the Caribou Utilities District: \$7,066.56

These would need to be satisfied before conveying to a potential buyer.

This would allow the City to rehabilitate or sell the property to restore the property to its highest and best use and get it back on the tax rolls.

Suggested action:

After a discussion, if the City Council would like to move forward with clearing the title to the property, please make a motion to “ask the municipal attorney, Richard Solman, to contact the former owner of the property located at 63 Sweden Street and inform him that the City Council would accept a deed to the property, and then abate the property taxes and pay the outstanding water and sewer charges to the CUD”

Second

Discussion

Vote



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: Authorization to apply for a Congressionally Directed Spending Request

Throughout the 2026 Municipal Budget process, the City Council has heard about the need to plan for a new ladder truck for the Caribou Fire and Ambulance Department. The City of Caribou has the opportunity to apply for a Congressionally Directed Spending Request to construct an apparatus bay. This would be constructed on the south side of the existing fire station and would be approximately 30' X 100'.

When Chief Lajoie and I spoke with Trisha House of Senator Collins' office, she said that the application would be looked upon more favorably if the City contributed towards the cost of the project and suggested a 10% match. This amount could come from TIF funds. When the Downtown TIF district was established, it was stated that funds could be used within the district for "Fire station upgrades/reconstruction" (note g from the approval letter from the second amendment dated March 7, 2014). The applications are due March 18, 2026.

The application portal opened on March 2, so this is a quick turnaround but several members of staff are working to gather the needed materials for the application, if the City Council will authorize the City Manager to apply.

Fire Chief Brian Lajoie is here to answer any questions.

Suggested action:

After a discussion, if the City Council would like to move forward with this application, please make a motion "to authorize City Manager Penny Thompson to apply for a FY 2027 Congressionally Directed Spending Request with a project title of 'Caribou Fire Station Apparatus Bay Expansion Project' and designate a 10% fund match for the project to come from revenue generated within the Downtown Tax Increment Financing District."

Second

Discussion

Vote



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: March 16, 2026
RE: Authorization to loan Princeton Airport \$90,000 in FAA entitlement funding

Previously, the City of Caribou was able to borrow FAA entitlement funds from other Maine airports when working on large projects like the construction of the 6-bay T hangar. The Town of Princeton has asked to borrow \$90,000 in FAA entitlements for the construction of a hangar at their airport, and the City of Caribou can assist by loaning the Town of Princeton \$90,000 in FAA entitlements to be repaid in FY 2027. Here is the information from our airport engineer from Stantec, Seth Lovley:

Here is the summary:

- Caribou Municipal Airport will have \$187,351 available FAA entitlement funds in FY2026
 - \$55,102 will be used for a grant amendment for AIP 25 Apron Reconstruction
 - This leaves a balance of \$132,249 entitlement funds
- Caribou Municipal Airport does not have a project planned for FY2026
- Princeton Regional Airport has a Hangar Construction project planned for FY2026
 - Based on cost estimates Princeton Regional Airport will need an additional \$90,000 in FAA entitlement funding
- Princeton Regional Airport is requesting an entitlement loan for \$90,000 from Caribou Municipal Airport in FY2026
- Princeton Regional Airport will repay Caribou Municipal Airport \$90,000 entitlement funds in FY2027

The Cooperative agreement is attached for your review.

Suggested action:

After a discussion, if the City Council would like to move forward with this loan, please make a motion “to authorize City Manager Penny Thompson to execute the paperwork needed to loan \$90,000 in FAA entitlement funds to the Town of Princeton, to be repaid in FY2027.”

Second

Discussion

Vote

Cooperative AGREEMENT

This Cooperative Agreement (“Agreement”) is made this 16th day of March, 2026, by and between the City of Caribou, Maine (“Caribou”), with a principal office at 25 High Street, Caribou, ME 04736 and the Town of Princeton, Maine (“Princeton”), with a principal office at 15 Depot Street, Princeton, ME 04668.

I. RECITALS

1. The City of Caribou owns and operates Caribou Municipal Airport, a public airport. Caribou is currently eligible to receive \$150,000 in fiscal year 2026 “entitlement” funds from the FAA.
2. The Town of Princeton owns and operates Princeton Regional Airport, a public airport. Princeton is in the process of Constructing a Hangar Building, which is an FAA funded project. In conjunction with its project, Princeton requires additional funding to accomplish the project in the 2026 fiscal year. Princeton is currently eligible to receive \$150,000 annual “entitlement” funds from the Federal Aviation Administration (FAA) in the 2027 fiscal year.
3. Caribou is willing to authorize the FAA to transfer \$90,000 of its “entitlement” funding to the account for Princeton under the terms and conditions set forth below.

II. AGREEMENT

In consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Caribou hereby agrees to authorize the FAA to transfer \$90,000 to the account for Princeton to allow Princeton to apply for a 2026 FAA grant to fund their project this fiscal year.
2. Princeton hereby agrees to authorize the FAA to transfer \$90,000 of Princeton’s eligible funding into the account of Caribou during the 2027 fiscal year, or whenever FAA funding in the same amount is available, or, at its earliest possible time.
3. Caribou and Princeton will be individually responsible for filing all documentation required by the FAA.
4. The term of this Agreement is for a period of two years from the date of execution by both parties.
5. Caribou and Princeton contacts under this Agreement are as follows:

Caribou
Attn: Penny Thompson
25 High Street
Caribou, ME, 04736

Princeton
Attn: Wayne Croman
15 Depot Street
Princeton, ME, 04668

6. This Agreement may be modified by written agreement of the parties.

In witness whereof, this **Memorandum of Agreement** has been executed this 16th day of March, 2026, by the duly authorized representative of the City of Caribou.

City of Caribou

Witness

By: Penny Thompson
Its: City Manager

In witness whereof, this **Memorandum of Agreement** has been executed this ____ day of _____, 2026, by the duly authorized representative of the Town of Princeton.

Town of Princeton

Witness

By: Wayne Croman
Its: Selectboard Chair