

**REQUEST FOR BIDS
REMOVAL OF HAZARDOUS SUBSTANCES AND/OR
PETROLEUM PRODUCTS
BROWNFIELDS CLEANUP OF THE
CARIBOU STEAM POWER PLANT
142 LOWER LYNDON STREET
CARIBOU, MAINE**

Prepared for

CITY OF CARIBOU
25 High Street
Caribou, Maine

March 27, 2026

4 Blanchard Road
P.O. Box 85A
Cumberland, Maine 04021

Tel: 207.829.5016 sme-engineers.com

SME 
SEVEE & MAHER
ENGINEERS

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**REQUEST FOR BIDS - REMOVAL OF HAZARDOUS SUBSTANCES AND/OR PETROELUM PRODUCTS
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142 LOWER LYNDON STREET
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1.0 INTRODUCTION

1.1 Project Description

On behalf of the City of Caribou, Sevee & Maher Engineers, Inc. (SME) has prepared this Request for Bids (RFB) to qualified contractors to remove hazardous substances and/or petroleum products (HSPP) remaining in the Caribou Steam Power Plant located at 142 Lower Lyndon Street in Caribou, Maine (the "Site"). The scope of work outlined in this RFB generally consists of the pump-out and proper off-site disposal of residual HSPP from aboveground storage tanks (ASTs), transformers, containers, and vessels inside the Steam Plant. The selected contractor will be responsible for the proper handling and disposal at licensed facilities in accordance with applicable local, state, and federal requirements.

A site walk was conducted on Wednesday, March 18, 2026 at 11:00 AM. Contractors were responsible for familiarizing themselves with the scope of work and conditions at the Site prior to submitting their bid. Bids will be accepted until 5:00 PM on Friday, April 10, 2026. Bids must be submitted to Aaron Martin at SME via email (contact information below).

Sevee & Maher Engineers, Inc.

Attn: Aaron Martin, Senior Geologist
4 Blanchard Road, P.O. Box 85A
Cumberland, Maine 04021
Phone: 207.712.6180
Email: aaron.martin@smemaine.com

1.2 Schedule

The project schedule is as follows:

- Site Walk: March 18, 2026, 11:00 AM
- Questions Due: April 3, 2026, 5:00 PM
- All bids due: April 10, 2026, 5:00 PM
- Notice of Award: Week of April 13, 2026
- Notice to proceed/mobilization: April 20, 2026
- Final completion of work and fully demobilized: May 31, 2026

2.0 SCOPE OF WORK

- The work covered by this project includes the furnishing of all labor, materials, equipment and incidentals and the performance of all operations in connection with the pump-out and proper off-site disposal of residual HSPP from ASTs, transformers, containers, and vessels inside the Steam Plant, as identified herein for substantial completion by May 31, 2026. Detailed equipment and floor plans of the Steam Plant are included in GZA's Deconstruction Engineering Plan, which is provided as Attachment 1. **Refer to pages 6, 22, and 23, Table 2, and the appended figures in GZA's Deconstruction Engineering Plan for detailed information pertinent to this scope of work.** A photograph log is included as Attachment 2.
- The Contractor shall make all arrangements and obtain disposal approvals from licensed facilities, necessary to complete the Work.
- The Contractor shall provide and set up necessary engineering controls to protect the Aroostook River and the public or occupants of adjacent properties or public ways.
- The Contractor shall limit access to the work area to the Contractor, the Contractor's employees/subcontractors, SME, and persons designated by the City of Caribou.
- The Contractor shall coordinate the work with SME and the City of Caribou. SME and the City of Caribou must be notified of any cleanup activities, road closures, or detours that would affect emergency response to the Site or any other properties.
- **The Contractor must CALL and DOCUMENT IN WRITING to SME if the quantities (gallons) are not as estimated in the Bid Table BEFORE the Contractor conducts pump-out and removal of HSPP.**

2.1 Hours of Operation

The Contractor including all subcontractors, suppliers, and all others performing work on this project shall conform to the following work schedule:

- No outdoor activity, including starting and/or idling of equipment and vehicles, on or adjacent to the site will be permitted before 7:00 AM or after 7:00 PM without advance notice to and permission from the City of Caribou.
- All outdoor activity shall be confined to Monday through Friday, except for emergency conditions, which shall be reviewed and approved by SME and the City of Caribou.

2.2 Security & Protection

- Care shall be taken to protect the adjacent Aroostook River. Materials shall not be deposited or stored at the Site that would be released to the Aroostook River via overland flow, drains, swales, utilities, etc. at the Site.
- Care should be taken not to spill or track oils and/or chemicals inside the Steam Plant. Contractors shall provide necessary spill containment and absorbent materials. All waste is currently contained in the Steam Plant and needs to remain in the building until safely transferred to transport equipment/trucks. The project has a zero tolerance policy for materials to leave the building or be tracked outside the Steam Plant.
- Work shall be carried on in a manner that will ensure the safety to users of the adjacent Lower Lyndon Street, railroad corridor, adjoining properties, and persons occupying such property against any damages or injuries which might occur from activities at the site, and so as not to interfere with the use of adjacent buildings and structures or the free and safe passage to and from the same.
- The Contractor is responsible for securing the site daily and for the duration of their time on-site. The Contractor shall confirm that all access doors are locked and/or boarded up at the end of each work day and also provide adequate barricades or barriers around vehicles and equipment to ensure the public safety during the cleanup work.

2.3 Utilities

- The Contractor shall be responsible for supplying temporary electricity, water, and sanitary facilities during the completion of the cleanup activities.

2.4 Clean Up

- All debris resulting from the operation under this contract and all tools and apparatus are to be removed from the site at the completion of the work and Site left clear and free from hazards, to the satisfaction of SME and the City of Caribou.

3.0 BID TABLE

Interested Contractors shall complete the following bid table.

ITEM NO.	ESTIMATED QUANTITY	ITEM AND UNIT PRICE BID (in words)	UNIT PRICE	AMOUNT
1	1 Lump Sum	Mobilization and Demobilization: \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
2	1 Lump Sum	Pump-Out & Removal of 300-Gallon Boiler Day Tank & Pump-Out Removal of ~100 Feet of Diesel Aboveground Piping and Capping Piping at the Back Flow Preventers (residual diesel/sludge): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
3	300 Gallons	Removal and Proper Off-Site Disposal of Diesel and Sludge Remaining in 300-Gallon Boiler Day Tank and Piping: \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____
4	1 Lump Sum	Pump-Out & Removal of 275-Gallon Used Oil Separation Tank and Capping Piping at Elbow above Tank (residual oil/sludge): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
5	275 Gallons	Removal and Proper Off-Site Disposal of Waste Oil and Sludge Remaining in 275-Gallon Used Oil Separation Tank: \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____
6	1 Lump Sum	Pump-Out & Removal of 500-Gallon Heating Oil Tank and Capping Piping at Elbow above Tank (residual diesel/sludge): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
7	500 Gallons	Removal and Proper Off-Site Disposal of Diesel and Sludge Remaining in 500-Gallon Heating Oil Tank: \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____

ITEM NO.	ESTIMATED QUANTITY	ITEM AND UNIT PRICE BID (in words)	UNIT PRICE	AMOUNT
8	1 Lump Sum	Pump-Out & Removal and Proper Off-Site Disposal of 55-Gallon Drum of Engine Oil (full) and Capping Piping at Elbow to Engines: \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
9	1 Lump Sum	Removal and Proper Off-Site Disposal of Parts Washer Tub with 30-Gallon Collection Drum (partially-full): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
10	1 Lump Sum	Removal and Proper Off-Site Disposal of Two (2) 5-Gallon Pails, Unlabeled (full): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
11	1 Lump Sum	Removal and Proper Off-Site Disposal of Seven (7) Compressed Gas Cylinders (Carbon Dioxide) \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
12	1 Lump Sum	Removal and Proper Off-Site Disposal of 70-Gallon Used Oil Separation Tank (residual oil/sludge): \$ _____ _____ <u>Per lump sum</u>	\$ _____	\$ _____
13	1,500 Gallons	Pump-Out and Proper Off-Site Disposal of Residual Turbine Oil and Sludge Remaining in 1,000-Gallon Turbine Lube Oil Drain Tank and the 1,500-Gallon Turbine Waste Oil Reservoir (empty). (Tank and reservoir to remain): \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____
14	500 Gallons	Pump-Out and Proper Off-Site Disposal of Turbine Oil from Unit #1 Turbine. (Unit #1 Turbine to remain): \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____
15	800 Gallons	Pump-Out and Proper Off-Site Disposal of Turbine Oil from Unit #2 Turbine. (Unit #2 Turbine to remain): \$ _____ _____ <u>Per gallon</u>	\$ _____	\$ _____

ITEM NO.	ESTIMATED QUANTITY	ITEM AND UNIT PRICE BID (in words)	UNIT PRICE	AMOUNT
16	1 Lump Sum	Removal and Proper Off-Site Disposal of Four (4) VisoLube Vessels. (Each vessel containing approximately 55-gallons of hydraulic oil): \$ _____ _____ Per lump sum	\$ _____	\$ _____
17	1 Lump Sum	Removal and Proper Off-Site Disposal of Seven (7) 55-Gallon Water Treatment Drums (6 empty/1 partially full): \$ _____ _____ Per lump sum	\$ _____	\$ _____
18	10 Gallons	Removal and Proper Off-Site Disposal of Water Treatment Chemicals: \$ _____ _____ Per gallon	\$ _____	\$ _____
19	1 Lump Sum	Removal and Proper Off-Site Disposal of Six (6) Non-PCB Transformers (763, 764, 765, 766, 767 & 768): \$ _____ _____ Per lump sum	\$ _____	\$ _____
20	1 Lump Sum	Removal and Proper Off-Site Disposal of 1 Transformer (no label) with ~30 Gallons of Non-PCB Oil: \$ _____ _____ Per lump sum	\$ _____	\$ _____
Total Base Bid (in words) \$ _____				\$ _____
Alt 20-1	Alternate Lump Sum	Removal and Proper Off-Site Disposal of 1 Transformer (no label) with ~30 Gallons of PCB-Containing Oil with PCB Concentrations Ranging from 50-500 Parts Per Million (PPM) \$ _____ _____ Per lump sum	\$ _____	\$ _____
Alt 20-2	Alternate Lump Sum	Removal and Proper Off-Site Disposal of 1 Transformer (no label) with ~30 Gallons of PCB-Containing Oil with PCB Concentrations Ranging from 500-1,000 PPM \$ _____ _____ Per lump sum	\$ _____	\$ _____
Alt 20-3	Alternate Lump Sum	Removal and Proper Off-Site Disposal of 1 Transformer (no label) with ~30 Gallons of PCB-Containing Oil with PCB Concentrations Greater than 1,000 PPM \$ _____ _____ Per lump sum	\$ _____	\$ _____

Bidders acknowledge that quantities are not guaranteed and final payment will be based on actual quantities, as determined by the Engineer and confirmed by the disposal facility. Discrepancies between the multiplication of units of Work and unit prices will be resolved in favor of the unit lump sum prices. Discrepancies between the indicated sum of any column of figures and the correct sum, thereof, will be resolved in favor of the correct sum. Discrepancies between words and figures will be resolved in favor of the words.

SUBMITTED on _____, 20_____

State Contractor License No. _____

By _____ (SEAL)
(Corporation Name)

State of Incorporation: _____

By _____ (SEAL)
(Name of Person Authorized to Sign)

Title: _____

Business address: _____

Phone No. _____

Email _____

4.0 MEASUREMENT & PAYMENT

Payment for Item 1 – Mobilization and Demobilization shall be made at the lump sum bid, which shall be full compensation for mobilization and demobilization of the necessary labor and equipment to successfully complete the contracted work.

Payment for Items 2 - 20 & Alternates for Item 20 (if necessary) – Payment shall be made at the lump sum bid and each bid price per gallon for disposal of oils/sludge after all disposal receipts are provided and accepted by SME. Payments to the Contractor will be made for the actual quantities of the contract items performed and accepted in accordance with this RFB. Upon completion of the project, if these actual quantities show either an increase or decrease from the quantities given in the Bid, the contract unit prices will still prevail, except as provided hereinafter. **The Contractor must CALL and DOCUMENT IN WRITING to SME if the quantities (gallons) are not as estimated in the Bid Table BEFORE the Contractor conducts pump-out and removal of HSPP.** Payment shall be full compensation for all labor, materials, equipment and tools necessary to complete this work, and for all other work and expense incidental thereto for which payment is not provided under other items.

No extra payment shall be made to the Contractor for any delays caused by lack of progress, defective workmanship, or rescheduling of work by other contractors, subcontractors, or equipment and material suppliers.

5.0 CONTRACT DETAILS

A Site visit was conducted on Wednesday, March 18, 2026 at 11:00 AM. Contractors were responsible for familiarizing themselves with the scope of work and conditions at the Site prior to submitting their bid.

SME and the City of Caribou may waive any informalities or minor defects, or reject any or all bids, if it is in the best interest of the City of Caribou or the Project to do so.

Prospective bidders shall be aware that time is of the essence in this matter and the City of Caribou wishes to conduct this work promptly. Work included in this contract shall be completed by May 31, 2026.

The selected Contractor shall execute a services agreement with the City of Caribou and shall be prepared to furnish performance and payment bonds in the amount of 100 percent of the bid value. Prospective bidders shall carry general liability and pollution insurance.

The City of Caribou is an Equal Opportunity/Affirmative Action Employer. Bidders on this work will be required to comply with the President's Executive Order No. 11246 and amendments or supplements to that order. Each bidder shall take special notice of the Guidance and project goals for use of Minority and Woman Business Enterprises in sub-agreements. Failure to complete the requirements of this program may result in finding that the bidder is non-responsible and, therefore, not entitled to award of this contract.

Any Contractor or subcontractor involved with this project is required to have completed Occupational Safety and Health Administration's (OSHA's) 40-hour Health & Safety training and shall be current on all annual training/recertification requirements.

Any awarded contract is funded by a U.S.EPA Brownfields Clean-up Grant. Because of this, the Contractor shall comply with Federal fair minimum wage rates (Davis-Bacon wage rates) for Aroostook County, Maine (Attachment 3).

6.0 INSURANCE/CONTRACT REQUIREMENTS

Contractor, at its own expense, shall maintain the following minimum insurance policies:

- Workers' compensation insurance, occupational disease, employer's liability, disability benefit, and other similar employee benefit required by the State of Maine.
- Commercial general liability insurance including Contractor's protective and contractual liability with a combined single limit of \$2,000,000 per occurrence and \$5,000,000 aggregate for bodily injury, including death, and property damage.
- Business comprehensive automobile liability and insurance protection for motor vehicles used by Contractor either on or away from the site with a combined single limit of \$1,000,000 per occurrence for bodily injury, including death and property damage. The policy shall include coverage for all owned and hired motor vehicles.
- Property insurance which provides coverage for all tools and equipment used in the work specified.
- Professional liability insurance in the amount of \$1,000,000 per claim and in the aggregate.
- Contractor shall furnish the City of Caribou a certificate of insurance as evidence of the coverages.

ATTACHMENT A
GZA DECONSTRUCTION ENGINEERING PLAN

**ATTACHMENT B
PHOTOGRAPH LOG**

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



300-Gallon Heating Boiler Day Tank (Diesel).
Presumed empty with residual diesel and sludge.



275-Gallon Used Oil Separation Tank (Waste Oil).
Presumed empty with residual oil and sludge.



500-Gallon Heating Oil Tank (Diesel).
Presumed empty with residual diesel and sludge.



55-Gallon Drum (Engine Oil). Noted to be full of oil.

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



Parts Washer Tub with 30-Gallon Collection Drum.
Noted to be partially-full of solvent.



Compressed gas cylinders (carbon dioxide).



5-Gallon Unlabeled Pail (Unknown Contents).



5-Gallon Unlabeled Pail (Unknown Contents).

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



70-Gallon Fuel Transfer Pump Oil Reservoir.



1,500-Gallon Turbine Waste Oil Reservoir.
Presumed empty with residual oil and sludge.



1,000-Gallon Turbine Lube Oil Drain Tank.
Presumed empty with residual oil and sludge.



Water treatment chemical drums (three drums). Two empty drums.
1 drum contains ~10-gallons of Nalco water treatment chemical.

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



Water treatment chemical drums (two empty drums).



Water treatment chemical (one empty drum).



Turbines #1 and #2.



2 VisoLube vessels (4 total in Steam Plant).

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



Transformer (~30 gallons oil). No labels.



763 Transformer (No PCBs).



764 Transformer (No PCBs).

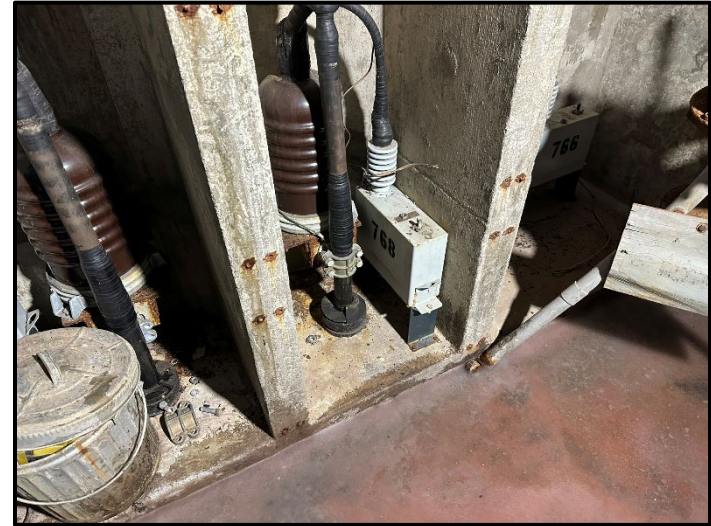


765 Transformer (No PCBs).

Caribou Power Steam Plant
142 Lower Lyndon Street, Caribou, Maine
Photograph Log- March 18, 2026



767 Transformer (No PCBs).



766 & 768 Transformers (No PCBs).

**ATTACHMENT C
DAVIS-BACON WAGE RATES**

"General Decision Number: ME20240006 11/15/2024

Superseded General Decision Number: ME20230006

State: Maine

Construction Type: Building

County: Aroostook County in Maine.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	02/09/2024
2	05/24/2024

3 08/23/2024
4 11/15/2024

* IRON0007-034 09/16/2024

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND REINFORCING).....	\$ 31.95	25.00

LAB00327-003 12/01/2023

	Rates	Fringes
LABORER: Common or General (Industrial Work Only).....	\$ 21.90	19.72

PLUM0716-001 08/01/2024

	Rates	Fringes
PIPEFITTER.....	\$ 38.75	22.96

* SUME2014-015 01/31/2017

	Rates	Fringes
BRICKLAYER.....	\$ 27.38	9.14
CARPENTER, Includes Form Work....	\$ 17.54	4.13
CEMENT MASON/CONCRETE FINISHER...\$ 16.13 **		3.82
ELECTRICIAN.....	\$ 22.78	7.35
IRONWORKER, STRUCTURAL.....	\$ 20.65	8.26
LABORER: Common or General.....\$ 13.59 **		2.72
LABORER: Mason Tender - Brick...\$ 18.33		2.01
OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 20.42		3.12
OPERATOR: Crane.....	\$ 24.07	6.08
PAINTER (Brush and Roller).....	\$ 17.38	4.70
SHEET METAL WORKER, Includes HVAC Duct Installation.....\$ 16.97 **		1.92
TRUCK DRIVER: Dump Truck.....	\$ 14.79 **	2.53

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to

which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"