

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, April 13, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. **Roll Call**
2. **Invocation/Inspirational Thought**
3. **Pledge of Allegiance**
4. **Declaration of any Conflict of Interest**
5. **Public Forum** (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM.** Email dbrissette@cariboumaine.org)
6. **Minutes**
7. **Bid Openings, Awards, and Appointments**

	Pages
a. Introduction of new Code Enforcement Officer, Tim St Peter	02
b. Appointment of Tim St. Peter as Caribou Health Officer	
c. Appointment of Miles Williams to the Planning Board	03-04
8. **Public Hearings and Possible Action Items**
9. **Reports by Staff and Committees**

a. Capital Budget Committee – Fleet Vehicle Proposal by Police Department & Enterprise	05-13
b. City Manager's Report	14-20
10. **Unfinished Business**

a. Caribou Public Library MCA Connectivity Hub construction project – Change Order	21
b. 2026 Municipal Budget update	22-132
11. **New Business, Ordinances and Resolutions**

a. NBRC Grant Authorization Resolution	133-134
b. Introduction of Ordinance 01, 2026 Series, Amend Chapter 13 Section 13-204 Land Use Table	135-160
c. Introduction of Ordinance 02, 2026 Series, Amend Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries	161-168
d. Introduction of Ordinance 03, 2026 Series, Amend Chapter 13 Section 13-700.41 Prohibiting Recreational Marijuana	169-174
e. Introduction of Ordinance 04, 2026 Series, Amend Chapter 7 Section 11 Registered Medical Cannabis Dispensaries	175-186
12. **Reports and Discussion by Mayor and Council Members**

	Reports
13. Next Meetings: Regular Meeting May 11, 2026	187-191
14. **Executive Session(s)** (May be called to discuss matters identified under MRSA, Title 1, §405.6)
 - a. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D (Fire Department Union)
15. **Adjournment**

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: April 13, 2026
Re: Appointment of Tim St. Peter as Caribou Health Officer

In January, Brian Lajoie was appointed to act as the Health Officer for the City of Caribou for a 3-year term beginning January 1, 2026, and ending 12/31/2028.

Tim St. Peter has experience working as the Code Enforcement officer in his previous employment and is recommended to be appointed as the Caribou Health Officer to serve out the current 3-year term ending 12/31/2028.

Suggested Action:

If you agree, please, “make a motion to appoint Tim St. Peter as the Caribou Health Officer as required by state statute¹ for a 3-year term ending 12/31/2028”.

¹ M.R.S. Title 22 Chapter 153, Section 451.1



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette, City Clerk
DATE: April 9, 2026
RE: Board Appointment

We currently have three vacancies on the Planning Board, two that expire on December 31, 2027, and one that expires on December 31, 2028.

On April 9, 2026, we received an application from Miles Williams who is interested in serving on the planning board.

Suggested action:

Motion to appoint Miles Williams to the Caribou Planning Board with a term ending December 31, 2028.

Discuss

Vote



CITIZEN BOARD APPLICATION

Name: Miles R Williams

Professional or Civic Activities (include other committees you have served on):

Aroostook Cty Safety Directors 20 yrs
US Army Retired

Previous City Councilor + Mayor
City Rec Commission Wellness Ctr Committee

Education: 4 yrs @ U.M.P.I
2 yrs @ NMCC

Present Employer Name & Address:

Retired Previously Buck Cent

Job Title: Safety Mgr

I am interested in serving on the following committee(s):

Planning Board

Are you willing to serve on ANY committee if needed?

Yes

No

Miles R Williams 9 Apr 2026
Signature of Applicant Date

RETURN TO CITY CLERK, 25 HIGH STREET, CARIBOU, MAINE 04736

RECEIVED
APR 09 2026
BY: _____ 4

CARIBOU POLICE DEPARTMENT

25 High Street
Caribou, ME 04736
Ph. 207-493-3301

Email: policechief@cariboumaine.org

To: Caribou City Council Members
From: Corey Saucier, Chief of Police
Date: April 13, 2026
RE: Enterprise Fleet Leasing Presentation

The capital budget committee members, councilor Kelley and councilor Knight-Phair, along with manager Thompson, officer Jon Stewart, and I met with Jeff Morgan of Enterprise Fleet Leasing on March 24, 2026. This was a very informative meeting. At the conclusion, a recommendation was made to have Mr. Morgan present to the entire council at the April 13th, 2026, meeting. Mr. Morgan has agreed to meet and present to the city council.

CARIBOU
POLICE
"The Most Northeastern City in the U.S."

Corey J Saucier, Chief of Police



FLEET MANAGEMENT

FLEET SYNOPSIS | City of Caribou



[Enterprise Fleet Management, Inc.](#)

[Jeff Morgan](#)
Sr Account Executive
10 Second Ave Burlington, MA 01803.
781-983-1552 cell
Jeffrey.m.morgan@efleets.com

FLEET SYNOPSIS | City of Caribou

Impact of Partnership

BACKGROUND

Location: City of Caribou ME

Industry: Municipal Government

Total Vehicles: 20

THE SITUATION

The City of Caribou is looking for a solution to better manage its aging fleet and provide take home cruisers for all sworn in officers. This will provide the community with much greater safety and security as well as several additional benefits:

- Greater response time
 - Recruiting and Retention advantage
 - Community Policing – greater police visibility
 - Reduced cruiser maintenance costs
 - The City has spent over \$100,000 on 2 new vehicles in the last 12 months
 - \$22,000 spent on police vehicle maintenance in 2025
 - .26 cents per mile. Industry average is .10 cents -Fleetio
 - 30%-70% higher on cruisers with over 100,000 miles
-
- 42% of the current light duty fleet is over 8 years old.
 - Older vehicles have higher fuel costs, maintenance costs, and tend to be unreliable.
 - Resale of current fleet is negatively impacted by age/mileage of fleet
 - Newer vehicles have significantly lower maintenance costs
 - Newer vehicles have increased fuel efficiency with new safety technology
 - Challenged by inconsistent yearly budgets
 - Current vehicle budget is underfunded

KEY CONSIDERATIONS - OBJECTIVES

Enterprise Fleet Management's proposal is to save city resources and budget dollars through a managed vehicle program.

Identify an effective vehicle life cycle that maximizes potential equity at the time of resale.

- Add 9 Police vehicles to the town fleet in year one and 1 Fire Chief Vehicle. 5 PD in year 2
- Shorten the current vehicle life cycle from 8.3 years to 4
- Free up more than \$54,000 in capital from the salvage of the 5 vehicles in first year
- Significantly reduce maintenance cost per mile from \$.26 to \$.10 = \$11,000+
- Provide a lower sustainable fleet cost that is predictable year over year.
- Reduce the overall fleet spend per vehicle with more efficient vehicles
- Utilize an open-end lease* as a funding mechanism, allowing the city to acquire additional vehicles while avoiding a large capital budget outlay.
- Establish a proactive replacement plan that maximizes potential equity at time of resale, reduces operational expenses, and increases safety
- Integrate Enterprises Maintenance program with Caribou's internal mechanics to track exact per vehicle expense in order to use data as information to make the most cost-effective decisions on replacement.

Increase employee safety with newer vehicles

1 vehicle predate Anti-Lock Brake standardization (2007)

5 vehicles predate Rear Automatic Braking (2016)

6 vehicles predate standardization of back up camera (2018) 40% of fleet

4 Police Cruisers predate fords 75 mph rear crash test standard safety protection (2020) 50% of fleet

Access to all fleet management services as applicable to the needs of the City of Caribou

Supports the need for fleet evaluation on a quarterly basis assessing cost and reviewing best practices

*An open-end lease means there are no early termination, mileage, or abnormal wear and tear penalties. Leases are written to a residual balance to preserve cash flow. The city receives flexibility of ownership, as well as net equity from sale at time of disposal.

Piggyback Sourcewell Contract






Access to all fleet management services as applicable to the needs of the City of Caribou
Supports the need for fleet evaluation on a quarterly basis assessing cost and reviewing best practices

THE RECOMENDATION

By partnering with Enterprise Fleet Management, The City of Caribou will significantly reduce their maintenance costs on a per vehicle basis. Leveraging an open-end lease maximizes cash flow and recognizes equity from vehicles sold. Furthermore, the city will leverage Enterprises Fleet Management's ability to sell vehicles at an average of 10% above Black Book values. By shifting from reactively replacing inoperable vehicles to planning vehicle purchases, the city will be able to replace most of its oldest vehicles within the first year.

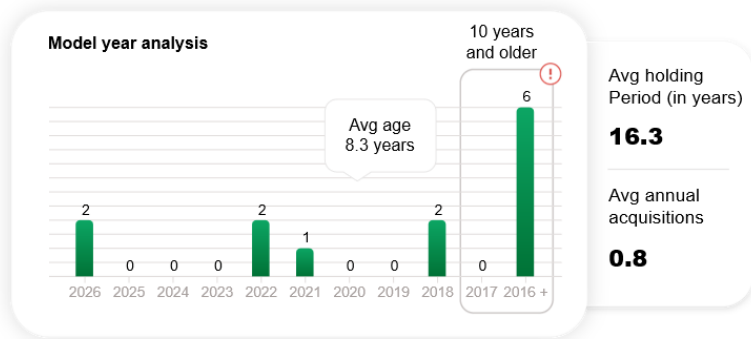
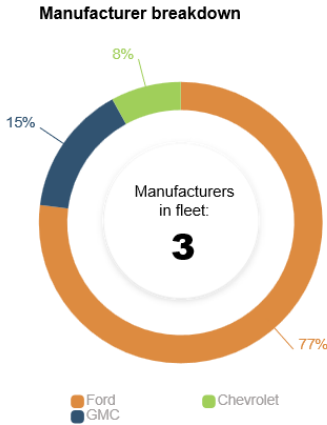
The City of Caribou will also be enhancing its police department by providing take home cruisers for all sworn in officers to improve safety and response time during time of need and crisis's but also providing an officer recruiting and retention tool that will give the city a hiring advantage that several towns in New England are already benefitting from. This advantage will ensure the city is getting the best and brightest to serve and protect the City of Caribou.

THE IMPACT

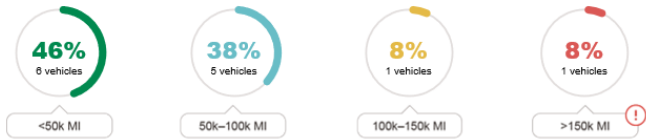
-  **Identify** Effective Vehicle Life Cycle
-  **Decrease** Administrative Burden and Downtime
-  **Enhanced** Reporting, Oversight, & Control
-  **Local** Team to Support Needs Nationwide
-  **Newer** Safer Vehicles Replace Every 4-5 yrs

Fleet Profile

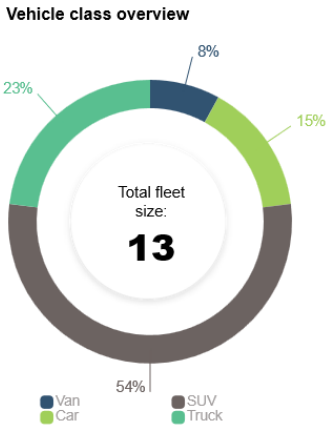
Total fleet size: Total fleet value:
13 **\$117,463**



Odometer distribution
Average Odometer: 53,987



Vehicle Classes



Vehicle Type	Quantity	Avg Age	Avg Annual Mileage
Mid Size SUV 4x4	7	6.4	11,716
3/4 Ton Pickup Reg 4x4	2	5.8	5,903
1/2 Ton Pickup Quad 4x4	1	12.3	123
Full-size Sedan	1	12.3	5,563
Mid-size Sedan	1	19.3	1,036
Full-size Van-Passenger	1	8.3	4,645
Totals/Averages:	13	8.3	6,505

Vehicle types: **6**

Avg Odometer: **53,987**

Year 1

Equity Lease Menu Pricing

Make	Model	Trim Level	Quantity	Term	Estimated Annual Mileage	Monthly Cost (Lease Rate)*	Maintenance Mgmt	Annual Cost Including Maintenance	Annual Cost Including Maintenance by Quantity	One Time Aftermarket Equipment Cost	Estimated Resale Value @ Term	Reduced Book Value	Estimated Equity @ Term
Ford	Ford PIU	AWD Base	9	60	15000	\$1,206.06	\$0.00	\$14,472.72	\$ 130,254.48	\$11,815.59	\$15,100.00	\$0.00	\$15,100.00
Chevy	Tahoe SSV	AWD SSV	1	60	10000	\$1,114.00	\$0.00	\$13,368.00	\$ 13,368.00	\$0.00	\$26,038.00	\$6,220.00	\$19,818.00
Nissan	Rogue S AWD	S AWD	0	60	15000	\$477.16	\$0.00	\$5,725.92	\$ -	\$0.00	\$12,587.37	\$5,019.00	\$7,568.37
RAM	RAM 3500	Reg cab 4x4	0	60	15000	\$885.07	\$0.00	\$10,620.84	\$ -	\$0.00	\$28,065.00	\$4,541.00	\$23,524.00
Ford	Maverick	AWD Hybrid	0	60	10000	\$615.76	\$0.00	\$7,389.12	\$ -	\$0.00	\$14,270.95	\$3,155.00	\$11,115.95
Chevy	Express	3500 LT	0	60	8000	\$994.19	\$0.00	\$11,930.30	\$ -	\$0.00	\$28,000.00	\$16,503.00	\$11,497.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00

10

Total Annual Reoccurring Cost	\$143,622.48
Total Annual One Time Aftermarket Cost	\$106,340.31
Total Year 1 Cost	\$249,962.79

Year 2

Equity Lease Menu Pricing

Make	Model	Trim Level	Quantity	Term	Estimated Annual Mileage	Monthly Cost (Lease Rate)*	Maintenance Mgmt	Annual Cost Including Maintenance	Annual Cost Including Maintenance by Quantity	One Time Aftermarket Equipment Cost	Estimated Resale Value @ Term	Reduced Book Value	Estimated Equity @ Term
Ford	Ford PIU	AWD Base	5	60	15000	\$1,206.06	\$0.00	\$14,472.72	\$ 72,363.60	\$11,815.59	\$15,100.00	\$0.00	\$15,100.00
Chevy	Tahoe SSV	AWD SSV	0	60	10000	\$1,114.00	\$0.00	\$13,368.00	\$ -	\$0.00	\$26,038.00	\$6,220.00	\$19,818.00
Nissan	Rogue S AWD	S AWD	2	60	15000	\$477.16	\$0.00	\$5,725.92	\$ 11,451.84	\$0.00	\$12,587.37	\$5,019.00	\$7,568.37
RAM	RAM 3500	Reg cab 4x4	1	60	15000	\$885.07	\$0.00	\$10,620.84	\$ 10,620.84	\$0.00	\$28,065.00	\$4,541.00	\$23,524.00
Ford	Maverick	AWD Hybrid	1	60	10000	\$615.76	\$0.00	\$7,389.12	\$ 7,389.12	\$0.00	\$14,270.95	\$3,155.00	\$11,115.95
Chevy	Express	3500 LT	1	60	8000	\$994.19	\$0.00	\$11,930.30	\$ 11,930.30	\$0.00	\$28,000.00	\$16,503.00	\$11,497.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00
							\$0.00	\$0.00	\$ -	\$0.00			\$0.00

10

Total Annual Reoccurring Cost	\$113,755.70
Total Annual One Time Aftermarket Cost	\$59,077.95
Total 2 Year Budget Outlay	\$172,833.65

Totals/reoccurring

Total Cost Year 1	\$249,962.79
Total Cost Year 2	\$316,456.13
Total Annual Reoccurring Cost Year 3	\$257,378.18
Total Annual Reoccurring Cost Year 4	\$257,378.18
Total Annual Reoccurring Cost Year 5	\$257,378.18
Estimated Resale Equity from first 10 orders	\$150,000.00

If the City of Caribou did this with the Capital Budget funds it would cost \$1,227,604+

The City of San Marcos Reduces Costs by 27% and Replaces Aging Vehicles.

BACKGROUND

Location: San Marcos, CA
Industry: Government
Total vehicles: 90 vehicles

THE CHALLENGE

Half of The City of San Marcos' vehicles were operating past their useful life. The City's fleet was deteriorating rapidly, and many of the vehicles needed to be replaced to mitigate escalating repair and maintenance costs. Budget challenges prevented the City from purchasing new vehicles. Major repairs reduced the number of available vehicles, and the City vehicle downtime was significantly affecting its operations. Maintenance costs continued to erode the budget and interfere with the efficiency of City operations.

THE SOLUTION

Enterprise Fleet Management evaluated the City's entire fleet to identify the most cost-effective way to replace its aging vehicles. Ten vehicles were identified as under-utilized and completely removed from service. By implementing an open-ended lease structure, the City was able to replace the remaining ninety vehicles within a three-year period. The program did not require a large initial outlay of funds. The City of San Marcos was not burdened with extensive capital requirements for vehicle replacement, allowing them to replace highly important, heavy-duty and emergency vehicles first.

“The Enterprise Fleet Management lease program has not only alleviated some of the maintenance burden placed on our lean fleet maintenance staff and budget, it has also provided a level of flexibility that allows my team to promptly address the City’s dynamic fleet needs without sacrificing service.”

—Lisa Fowler, Public Works Manager- Administration & Fleet

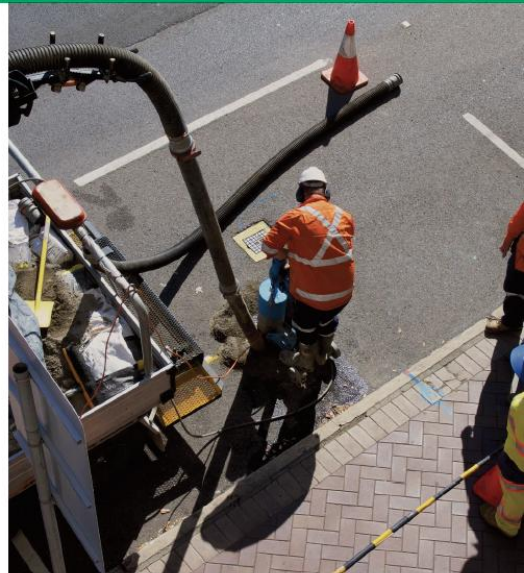
The Full Maintenance Program provides a low fixed monthly cost, which is easily budgeted for every year. The program eliminates the need for City resources to work on the light-duty fleet, so the maintenance staff can solely focus on the heavy-duty equipment.

THE RESULTS

The partnership with Enterprise Fleet Management has significantly reduced the portions of the Public Works-Fleet Operations budget and the Vehicle Replacement fund that was affected by the declining condition of the light-duty fleet. The City realized a 27% decrease in the cost to purchase and maintain the light duty fleet. The program will result in a combined fund savings of \$1.1 million over a five-year period.

To learn more, visit efleets.com or call 877-23-FLEET.

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Key Results

**27%
DECREASE
IN FLEET COSTS**



**RIGHT-SIZED
FLEET BY 10%
FOR BETTER
UTILIZATION**

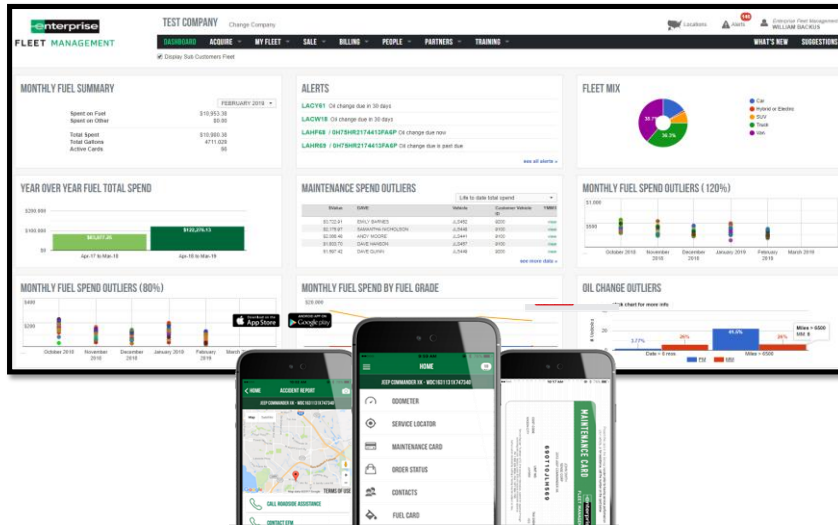
**REPLACED
90 VEHICLES
OVER A 3-YEAR PERIOD**



TECHNOLOGY

Enterprise Fleet Management's website provides vehicle tracking, reporting, and metrics. Our website can be customized to view a wide range of data so that you may have a comprehensive and detailed look at all aspects of your fleet and the services provided. Our Mobile App gives drivers all of the convenience and functionality they need.

- Consolidated Invoices - Includes lease, maintenance, and any additional ancillaries
- Maintenance Utilization - Review the life-to-date maintenance per vehicle
- Recall Information - See which units have open recalls
- License & Registration - See which plate renewals are being processed by Enterprise and view status
- Alerts - Set customizable alerts for oil changes, lease renewals, license renewals, and billing data
- Lifecycle Analysis - See data regarding all transactions for the lifecycle of the entire fleet, with drill-down capability to specific lease or transaction



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Current Partners

Town of Ellsworth
City of Waterville
City of Augusta
Waldo County
Aroostook County
City of Presque Isle
Oxford County - Recently Voted Yes

City of Manchester NH
City of Cambridge MA
City of Newton MA
Town of Abington MA

References

Below is a list of client references including company name, contact person, and telephone number.

City of Waterville

jwoods@waterville-me.gov
PD Major

City of Augusta

william.post@augustamaine.gov
Bill Post - Assistant City Manager

Waldo County

claite@waldocountyme.gov
Cody Laite - Lieutenant

COOPERATIVE PARTNERSHIPS:

TIPS/TAPS USA Contract # 240502, Effective 07/01/2024-12/31/2027
SOURCEWELL Contract # 030122, Effective 05/04/2022 - 04/18/2026
E&I Contract # CNR01399, Effective 4/1/2016 through 12/31/2027



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**City Manager's Report
April 13, 2026**

Economic Projects

River Front - Powerplants	Diesel Plant - Work is nearly complete. Positive media coverage. Steam Plant - RFP is out now for removal of petroleum products.
Broadband Initiative	No new updates.
Ogren Dump Solar Project	No new updates.
Events and Marketing	Looking forward to Thursdays on Sweden. Dates will be: June 11 & 25; July 9 & 23; August 13. Stay tuned for more information.
Landbank	No new updates
Chapter 13 Rewrite	Introduction of updates to Chapter 7 and Chapter 13 on tonight's agenda.
Federal American Rescue Plan Act	Funds must be spent by 12/31/2026; Report due this month.
Blight Cleanup	Caribou's new CEO has already been sending out Notices of Violation.
Birdseye Cleanup	Brownfields RLF project is ongoing.
Caribou Development Committee	Executive session held after the last meeting.
River Front - Master Plan	The Riverfront Master Plan is underway. There is a survey online that we encourage residents to complete to share their vision for an improved Caribou Riverfront.
Façade Improvement Program	The Spring 2026 funding opportunity is now open.
Aldrich ATV/Snowmobile Storage	No new updates.
Caribou Economic Growth Council	No new updates.
Business Outreach	Eric is working with several possible businesses.

Other Administrative Projects

Tax Acquired Property Policy	No new updates.
Nylander	No new updates.
Fire Structural Work	No new updates.
Fire Station Renovations	The project is out for bid.
Police Station	No new updates to share, but should have something soon.
River Road	No new updates.
Investment Policy	No new updates.
Cable Franchise Renewal	No new updates.
Airport	Committee meeting held 3/10/2026. Next meeting 04/14/2026 at the airport.
Personnel Policy	No new updates.
New LED Street lights	No new updates.
Comp Plan Update	No new updates
LD 2003 Implementation	No new updates.
15 Prospect Street	No new updates.
Water Street Fire	The ESA Phase I with funding provided by EPA Brownfields funding through Maine DEP has been received.
Age-Friendly Efforts	Meeting was held on March 31.
Personnel Changes	Welcome again, Caribou Code Enforcement Officer, Tim St. Peter.
DOT Village Partnership	Reimbursement (50%) has been received from DOT.
Aroostook Waste Solutions	Please dispose of rechargeable batteries properly. You can take them to Lowes or the Tri-Community Landfill. (Do not dispose of with your waste). Keep an eye on your rechargable batteries while charging. Unplug chargers when not in use.
Cary Medical Center	No new updates.
Other Updates	Any new updates on the Aroostook River Bridge project will be posted on our website.
Administrative Approvals	Rubbish hauler license for City Sanitation and Gil's Sanitation, liquor license for Sizzle & Slice, Jade Palace and American Legion Post 15

Reminder: It's RSU#39 Budget Season

Here is the information provided by the RSU:

RSU 39
2026-2027 SCHOOL BUDGET TIMELINE

- APRIL 15, 2026**
Board Meeting / Workshop
6:00 PM | CCS
- MAY 6, 2026**
Board Recommends Budget Amounts & Signs Warrants
6:00 PM | CCS
- MAY 20, 2026**
Public Budget Determination Meeting
6:00 PM | CPAC
- JUNE 9, 2026**
Budget Validation Referendum
📍 Municipal Voting Places

CARIBOU VIKINGS

The tax bill you receive represents the City of Caribou’s fiscal obligations to RSU#39 and the County of Aroostook, as well as fund municipal departments.

In 2025, the mil rate was 22.0 and the Caribou Tax Bill distribution was:

Municipal departments	40%	8.80 mil
RSU#39	49%	10.78 mil
County of Aroostook	11%	2.42 mil

The timeline memo for the County of Aroostook budget process is on the next page.



**COUNTY OF AROOSTOOK
Commissioners' Office**

**Finance Director/Interim
County Administrator**

Dana L. Gendreau

County Commissioners

Paul J. Underwood - Chair
Presque Isle
District 2

William T. Dobbins
Houlton
District 1

Daniel V. Deveau
Cyr Plt.
District 3

144 Sweden St, Ste 1
Caribou, ME 04736
Ph: 207-493-3318
Fax: 207-493-3491
www.aroostook.me.us

MEMORANDUM

January 5, 2026

TO: County Commissioners and Finance Committee
FR: Dana L. Gendreau, Finance Director/Interim County Administrator
RE: 2026-2027 Budget Process

After consulting with the Finance Committee, and Paul Underwood, Chair of the Board of County Commissioners, we have agreed to the following schedule for our 2026-2027 budget process.

Initial dept. budgets to County Administrator:	4:30pm – Monday, February 2, 2026
*Organizational Meeting of Finance Committee:	9:00am – Thursday, March 12, 2026
Administration Budget Work Sessions #1:	9:00am – Tuesday, March 17, 2026
Administration Budget Work Sessions #2:	9:00am – Thursday, March 19, 2026
County Commissioners' Budget Work Session #1:	9:00am – Tuesday, April 7, 2026
County Commissioners' Budget Work Session #2:	9:00am – Thursday, April 9, 2026
*Finance Committee's Budget Work Session:	9:00am – Tuesday, April 28, 2026
*Public Hearing:	4:30pm – Tuesday, May 12, 2026

Finance Committee members, please pencil in the dates that are marked with an * as those meetings are the ones that require your attendance. Your participation is essential in maintaining the integrity of this process.

Thank you for your time and consideration and if you have any questions, please feel free to contact me.

Sincerely,

Dana L. Gendreau
Finance Director/Interim County Administrator

Components of the Municipal Tax Bill

The Municipal Tax Bill has a compound tax rate which includes the annual amount raised to fund municipal services as well as the City's portion for the Aroostook County budget and the RSU#39 school budget. State statutes require that the city collect the amounts invoiced by the County of Aroostook and the RSU#39, and it also requires that the percentage of local property taxes distributed to education and to local and county government be included when a property tax bill is issued to a taxpayer. Interesting note: The State of Maine does not require that a tax bill be issued but the City of Caribou provides one as a convenience for taxpayers.

In 2025, the municipal portion of the Property Tax bill was 40% of the amount paid. If your tax bill was \$1,000 then you paid **\$400** to fund your city departments. The city department budgets are set by the City Council.

In 2025, the Aroostook County portion of the Property Tax bill was 11% of the amount paid. If your tax bill was \$1,000 then you paid **\$110** to fund the services provided by the County of Aroostook. The County budgets are set by the Aroostook County Commissioners and Aroostook County Finance Committee.

In 2025, the RSU#39 portion of the Property Tax bill was 49% of the amount paid. If your tax bill was \$1,000 then you paid **\$490** to fund the school department. The RSU#39 budget is recommended by the RSU#39 Board of Education and approved by voters.

Determining the RSU#39 Portion of the Municipal Tax Bill

The County of Aroostook and the RSU#39 are on a fiscal year that is different from the City of Caribou. No additional calculations are needed when determining the amount due for the County portion as their invoice reflects the 12-month portion due (and in 2024, 2025, and 2026 includes an additional amount associated with their transition to a new fiscal year). However, the RSU#39 invoices the municipality monthly based on the school year's budget that was approved by voters. Therefore, the amount raised by the municipality for the RSU#39 includes 6 months from the prior year budget and 6 months from the current year budget. For 2025, that was half of the 2024-2025 warrant of \$5,501,382.07 and half of the 2025-2026 warrant of \$5,412,308.57. This year, the RSU#39 school budget was passed on September 9, 2025.

Calculating the Municipal Tax Bill

Per state statute, valuation is set by the municipality based on the property status as of April 1 of the tax year. The tax bill covers the municipal's fiscal year, January 1 to December 31. The City charter states that the City Council will set the tax rate on or before June 30 of each year. To determine the amount to be raised from property taxes, staff combines the amounts for the City municipal appropriations, the City's portion of the County Tax Bill, and the amount for RSU#39. The formula to determine the annual tax rate is "Required Tax Rate = the sum of the appropriations to be funded through property tax divided by the municipal valuation".

Using the most recent 2025 tax year as an example: The total taxable valuation in Caribou was \$503,472,699. The amount of property tax to be raised at commitment was: \$11,076,399.38 (the sum of: Municipal = \$4,433,096.38; County = \$1,186,458; and RSU# 39 = \$5,456,846). For 2025, $\$11,076,399.38 / \$503,472,699$ produces a tax rate of .0220 or a "mil rate" of 22.0. Staff members are often asked "how much is a mil"? The definition of a mil as it relates to currency is .001 of a US dollar. In valuation terms, a mil would be .001 of the taxable valuation or \$503,472,699, so a "mil rate" of 22.0 means the City raised 22.0 "mils" ($\$503,472.699 \times 22.0 = \$11,076,399.38$). Regarding the 2025 compound tax rate of 22.0, the mil rate attributed to municipal spending is 8.80 mil, Aroostook County is 2.42 mil and RSU#39 is 10.78 mil.

Reconciling the Maine DOE ED279 and the Municipal Tax Bill

Staff members are often asked why the mill expectation and the valuation number from the Maine Department of Education ED279 report do not match with what the City of Caribou shows for a taxable valuation and the tax rate required to raise the funds needed.

Let's look at a section of page 4 of the 2025-2026 school year ED279.

STATE OF MAINE DEPARTMENT OF EDUCATION AUGUSTA 04333							9/15/2025
STATE CALCULATION FOR FUNDING PUBLIC EDUCATION (PreK-12) REPORT							1
ORG ID : 1468			RSU 39		2025 - 2026		
Section 4 : Calculation of Required Local Contribution - Mill Expectation							Section : 4
A) Subsidizable Pupils (Excludes Superintendent Transfers for SADs, RSUs & CSDs) by Member Municipality							
Member Municipality	2-Yr Oct Ave. Subsidizable Pupils	Percentage of Total Pupils	Oper., Othr Sub, & Tchr. Ret. Allocation Distribution	Municipal Debt Allocation Distribution	Total Municipal Allocation Distribution as a Percentage of Pupils		
Caribou	946.0	97.58%	13,976,621.32 +	2,534,929.74 =	16,511,551.06		
Stockholm	23.5	2.42%	346,622.50 +	62,866.67 =	409,489.17		
Total	969.50	100.00%	14,323,243.82	2,597,796.41	16,921,040.23		
B) State Valuation by Member Municipality							
Member Municipality	3-Yr Average or Previous Yr State Valuation	Mill Expectation	Total Municipal Allocation Distribution per Valuation x Mill Expectation				
Caribou	442,450,000	6.10	2,698,945.00				
Stockholm	18,833,333	6.10	114,883.33				
Total	461,283,333		2,813,828.33				
C) Required Local Contribution = the lesser of the previous two calculations :							
Member Municipality	Total Allocation by Municipality	Required Local Contribution by Municipality	Calculated Mill Rate	State Contribution by Municipality (Prior to adjustments)			
Caribou	16,511,551.06	2,698,945.00	6.10	13,812,606.06			
Stockholm	409,489.17	114,883.33	6.10	294,605.84			
Total	16,921,040.23	2,813,828.33		14,107,211.90			
Preliminary FY 2025-26 Governor's Recommended Funding Level Budget – Adjustments may be made to these printouts throughout FY 26							

1 – School year 2 – Valuation used 3 – Mil Expectation 4 – Amount to be raised in warrant Article 12
 (This represents the June 30 to December 31, 2025 portion of RSU#39 contribution as an illustration).

Note on #2: State Valuation is different than the taxable valuation. Maine Revenue Services (MRS) uses sales ratio studies and other procedures to develop an equalized value for all Maine municipalities with a goal of distributing state aid to education and revenue sharing equitably. MRS will use certified ratios and average ratios developed from the ratio studies to factor the municipal valuation. According to MRS rule 201, “‘State Valuation’ for a given tax year means the total Equalized Value of all taxable property in a Municipality as of the April 1 two years prior, plus the portion of exempt value of homestead exemptions and Business Equipment Tax Exemption property reimbursed by the State to the Municipality pursuant to 36 M.R.S. § 691, et al., less the Captured Assessed Value of tax increment financing districts in the Municipality.”

Note on #3: The Maine Department of Education has their own set of procedures for determining what the municipality will contribute to education. The Maine DOE formula is “Required Local Contribution = the current Mill Rate multiplied by the municipal valuation”. The Maine DOE sets the current Mill Rate as a cap that the municipality will be required to contribute to education per the Essential Programs and Services (EPS) funding formula. The EPS funding formula is used to equitably distribute the limited state funding. For the 2026 fiscal year (shown), the local contribution cap was a 6.30 Mill Rate. In 2025, it was 6.62.

Note on #4: Maine statute dictates how the education budgets are organized and presented. The amount shown in # 4 can be found in Article 12 of the RSU#39 budget. This is the amount (half from each year) used in the calculation $(\$2,707,911 + \$2,698,945) = \$5,406,856 / 2 = \$2,703,428$. Article 12 raises the funds needed to receive the “Essential Programs and Services Funding” provided for in Maine Statute.

In the RSU#39 budget, Articles 12 through 17 raise funds for the proposed school budget. The larger amounts come from Article 12 and Article 14.

As discussed above, Article 12 raises the funds needed to receive the “Essential Programs and Services Funding” provided for in Maine Statute. Article 13 funds the annual payment on the debt service for money borrowed by the RSU (approved by voters). Article 14 raises and appropriates additional local funds which exceed the State of Maine “Essential Programs and Services Funding” calculation. Article 17 authorizes the adult education program and raises the local share.

For Article 14, the RSU 24-25 budget book shows Article 14 as \$2,519,561 and the RSU 25-26 budget book shows Article 14 as \$2,441,936. This is the amount (half from each) is used in the calculation $(\$2,519,561 + \$2,441,936) = \$4,961,497 / 2 = \$2,480,748.50$.

The voters of Caribou need to pass **Article 12**, as its passage appropriates the funding required to leverage the state money. With the passage of **Article 14**, the RSU#39 raises funds over and above what the state requires.

After the voters pass the RSU#39 budget, the school sends the city a copy of the approved warrant and a spreadsheet to calculate what needs to be raised. This is the spreadsheet from 2025:

COMPUTATION TO DETERMINE CITY APPROPRIATION TO THE GENERAL FUND and ADULT ED FUNDS COMBINED			
Caribou			
School's Fiscal Year 2024-2025 City Appropriation			\$ 5,501,382
7/1/24- 6/30/25			
School's Fiscal Year 2025-2026 City Appropriation			\$ 5,412,309
7/1/25- 6/30/26			
Increase based on school year			\$ (89,073)
City's Fiscal Year 2025			
1/1/25- 6/30/25	(5,501,382 /2)		\$ 2,750,691
7/1/25-12/31/25	(5,412,309 /2)		\$ 2,706,155
Total Appropriation			\$ 5,456,846
City's 2024 Calendar year appropriation			\$ 4,976,200
Increase appropriation based on calendar year			\$ 480,646

If you have any questions, please contact the City of Caribou:

Penny Thompson, City Manager

pthompson@cariboumaine.org

(207) 493 – 5961 (direct line)



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: April 13, 2026
RE: Caribou Municipal Library MCA Connectivity Hub construction project – change order

Library Director Peter Baldwin and I met with representatives from Haley-Ward on Monday on various topics including the need for a change order for the planned elevator in the renovation project. There will now be a LULA (Limited-Use-Limited-Application) elevator. This change will allow the project to come in on time and on budget and was included in the value engineering, but additional design plan work is needed.

Mr. Baldwin and I were assured that the information would be available in time for inclusion into the packet for tonight's meeting. It was not delivered as promised so, to avoid delays, I am requesting that, as City Manager, I sign off on any change orders and those changes be communicated to the members of the City Council in a timely fashion.

Suggested action:

After any discussion, please make a motion "to authorize City Manager Penny Thompson to approve any change orders for the Caribou Public Library MCA Connectivity Hub construction project".

Second

Discussion

Vote



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 City Budget process
DATE: April 13, 2026

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget, and Income Budget.

A. Timing of Budget Presentation

- On or before the third Monday in March: The City Council will hold a public hearing and vote on the City's final detailed expense budget for the ensuing year.

The public hearing was held on March 16, 2026.

The capital budget committee has been gathering information and listening to presentations on avenues to lease vehicles.

There is a labor agreement that is still not settled. Caribou Finance Director Carl Grant has provided updated budget numbers for potential increases.

Last year, I encouraged increasing the stipends to cemetery associations due to their increased maintenance costs. The city has an interest in keeping the cemeteries solvent so that the municipality does not assume full responsibility for the operation of these burying grounds. The Evergreen Cemetery Board of Directors, on which I serve, has asked the City of Caribou to consider increasing their annual stipend to \$5,000 to reflect that there are approximately 500 veterans interred at Evergreen. State statute¹ requires that municipalities care for ancient burying grounds and veterans' graves in public burying grounds.

I have asked the City Council about increasing funding for Emergency Management, or at a minimum establishing a reserve account if there is a disaster in Caribou. State statute² requires that our city appoint an emergency management director and prepare and keep a disaster plan. Our community receives significant support from the Aroostook County Emergency Management Agency.

Suggested Action:

This is an opportunity to discuss these outstanding budget items and provide guidance on when there will be a vote on the 2026 budget.

¹ 13 MRS § 1101 and 30-A MRS § 2901

² 37-B MRS § 782(1) and 37-B MRS §§ 781 – 786

04.13.2026 Updates to the 2026 Municipal Budget

Department	Account #	Account Name	Previous Amt	New Amt	Note
** EXPENSE **					
31 Fire & Ambulance	31-01-001-01	Fire / Amb Regular Pay	\$ 1,097,200	\$ 1,321,918	Partial year of new CBA + add one new employee
31 Fire & Ambulance	31-01-018-01	Fire / Amb Health Insurance	\$ 377,507	\$ 380,959	Partial year of new CBA + add one new employee
31 Fire & Ambulance	31-01-038-01	Fire / Amb Soc Sec	\$ 114,765	\$ 131,956	Partial year of new CBA + add one new employee
31 Fire & Ambulance	31-01-040-01	Fire / Amb Retirement	\$ 169,801	\$ 197,095	Partial year of new CBA + add one new employee
			\$ 1,759,273	\$ 2,031,928	Difference is \$272,655 for partial year
50 Rec Department	50-01-031-01	Rec Dept Bldg Maint	\$ 45,000	\$ 47,600	Software, keypads, wireless items to security & fire alarm systems
					Difference is \$2,600 for equipment
CAPITAL					
40 Public Works	G 1-370-06	Fuel Tank Reserve	\$ -	\$ 17,922	Fuel system improvements (see additional information)
	85-40-014-01	New Equipment			
NON MePERS RETIREMENT INCREASE					
10 General Government	10-01-040-01	Gen Gov Retirement	\$ 14,168	\$ 21,162	Partial year of increased city contribution
11 Economic Development	11-01-040-01	Eco Dev Retirement	\$ 2,898	\$ 3,815	Partial year of increased city contribution
20 General Assistance	20-01-040-01	Gen Ass Retirement	\$ 179	\$ 402	Partial year of increased city contribution
22 Tax Assessment	22-01-040-01	Tax Ass Retirement	\$ 1,400	\$ 2,180	Partial year of increased city contribution
24 Housing	24-01-040-01	Housing Retirement	\$ 3,658	\$ 4,907	Partial year of increased city contribution
25 Library	25-01-040-01	Library Retirement	\$ 725	\$ 1,208	Partial year of increased city contribution
40 Public Works	40-01-040-01	Pub Wor Retirement	\$ 26,500	\$ 34,161	Partial year of increased city contribution
50 Recreation	50-01-040-01	Recreation Retirement	\$ 9,157	\$ 14,629	Partial year of increased city contribution
51 Parks	51-01-040-01	Parks Retirement	\$ 1,283	\$ 1,426	Partial year of increased city contribution
96 Family Self Sufficiency	96-01-040-01	FSS Retirement	\$ 758	\$ 1,263	Partial year of increased city contribution
			\$ 60,726	\$ 85,153	Difference is \$24,427 for partial year

To Whom It May Concern,

Upon arriving at the Public Works Garage in late July 2025, I was briefed on the condition of the City's fuel system hardware and software. I was informed that the system has been beyond its serviceable life for several years, with zero availability of parts and no consistent technical support, though staff had managed to keep it operational.

I was somewhat familiar with this system, as a similar setup was previously used in Fort Fairfield and was also being considered for replacement (has since been replaced) due to ongoing issues and lack of support. After conducting some research, I found that the system is approximately 27–29 years old. The most recent software operates on DOS (Disk Operating System), which was primarily used in the 1980s and early 1990s. In fact, an older computer had to be maintained in the office solely to run the fuel system, as it is incompatible with modern Windows-based systems.

Based on discussions with staff and other municipalities that previously used this system, it appears that most users have had little to no technical support for well over a decade. Recently, we began experiencing additional system glitches. When contacting technical support, the response is typically that the software is no longer supported. While I have been able to temporarily restore functionality, the system is operating unreliably and is at significant risk of complete failure.

Historically, the City has applied a surcharge of approximately \$0.10–\$0.15 per gallon to fuel purchases across all departments, with those funds allocated to a Tank Reserve Account intended to cover maintenance and future system needs. I have since raised that by an additional \$0.15. However, I was informed that major infrastructure work completed approximately 8 years ago, including the replacement of pumps, sumps, and fuel islands, significantly depleted that account. It has since recovered to a balance of approximately \$3,000.

After reviewing available options, the cost of a fully supported replacement system, including hardware and software with ongoing technical support, is approximately \$18,000. While there are lower-cost alternatives in the \$10,000–\$13,000 range, these options still require annual service agreements of approximately \$2,000–\$2,500 and do not offer the same level of long-term reliability.

Given the age, condition, and risk associated with the current system, I have proceeded with ordering a new system. The equipment has been received, and we are currently awaiting scheduling for installation.

Chris Perkins
Public Works Director
City of Caribou, Maine
Phone: (207) 493-4211
Fax: (207) 496-8271
E-mail: cperkins@cariboumaine.org



3 Trident Drive, Lewiston, Maine 04240 & 735 Main Road North, Hampden, Maine 04444
(207) 783-0297 * (800) 244-0297 * Fax (207) 782-7108

March 11, 2026

Chris Perkins
Caribou Public Works
904 Main St
Caribou, ME 04736

RE: Fuel Upgrade Project Proposal

Chris,

Simard and Sons, Inc. (S&S) has prepared this proposal to construct the petroleum system improvements described below at the Caribou Public Works located at 904 Main St in Caribou, ME. This estimate includes the following:

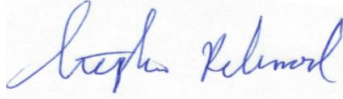
- Management system will communicate via Wi-Fi; a booster may need to be installed so signal reaches fueling area. This will eliminate cell service fees.
- Remove and set aside existing fuel management system.
- Provide and install SF3-AC Smartfill Gen3 fuel management system with
 - Up to 8 hose control
 - Ethernet/USB interface
 - 7" color display
 - 20 NFC keys fobs included
 - 50,000 vehicles/drivers
 - 20,000 transactions
 - Odometer/hourmeter entry
 - Driver/vehicle fill limits
 - Driver/vehicle time-based access
 - Console pedestal
 - Communications module
 - Smatfill antenna, Wi-Fi 2.4 to 2.7 GHz
- Wire devices for power and communication
- Program and test for proper operation

Labor & Materials: \$17,922

Exclusions: Local permits, any unknown utilities, issues with existing wiring and WI-FI



Sincerely,



Stephen Redmond

Enclosed Terms and Conditions

Terms of Financing:

50% due upon acceptance

50% due upon start up

Signature of Acceptance: _____
(Chris Perkins) (Date)



2026 DEPARTMENTAL FINAL REQUESTS 04.13.2026

Dept #	Department Name	2026 Expense	2026 Capital	2026 Revenue	2025 Actual Expense	2025 Actual Capital	2025 Actual Revenue	Difference Expense	Difference Capital	Difference Revenue
10	General Government	\$ 1,084,106		\$ 8,334,185	\$ 955,516		\$ 8,597,866	\$ 128,590		\$ (263,681)
11	Economic Development	\$ 450,645		\$ 450,000	\$ 368,830		\$ 676,735	\$ 81,815		\$ (226,735)
12	Nylander Museum	\$ 55,002		\$ 1,000	\$ 48,244		\$ 4	\$ 6,758		\$ 996
17	Health & Sanitation	\$ 294,360			\$ 279,835			\$ 14,525		
18	Municipal Buildings	\$ 74,209	\$ 25,000		\$ 75,353	\$ 25,000		\$ (1,144)		
20	General Assistance	\$ 74,661		\$ 16,900	\$ 46,366		\$ 19,590	\$ 28,295		\$ -
22	Tax Assessment	\$ 237,313		\$ 1,096,100	\$ 163,045		\$ 1,096,381	\$ 74,268		\$ (281)
23	Code Enforcement			\$ 6,730			\$ 7,240			\$ (510)
24	Housing	\$ 229,378		\$ 228,129	\$ 168,778		\$ 163,779	\$ 60,600		\$ 64,350
25	Library	\$ 313,810	\$ 7,600	\$ 3,500	\$ 279,091		\$ 3,423	\$ 34,719	\$ 7,600	\$ 77
31	Fire & Ambulance Department	\$ 3,038,986	\$ 1,271,500	\$ 2,091,084	\$ 2,496,267	\$ 431,100	\$ 1,827,876	\$ 542,719	\$ 840,400	\$ 263,208
35	Police Department	\$ 2,733,176	\$ 179,285	\$ 158,027	\$ 2,213,512	\$ 14,550	\$ 15,955	\$ 519,664	\$ 164,735	\$ 142,072
38	Protection	\$ 395,629			\$ 392,549			\$ 3,080		
39	Emergency Management	\$ 9,155		\$ 2,400	\$ 4,501		\$ 2,400	\$ 4,654		
40	Public Works	\$ 3,164,529	\$ 487,372	\$ 268,942	\$ 2,894,211	\$ 223,500	\$ 271,290	\$ 270,318	\$ 263,872	\$ (2,348)
50	Recreation	\$ 721,678	\$ 54,500	\$ 26,400	\$ 660,591	\$ 7,000	\$ 12,788	\$ 61,087	\$ 47,500	\$ 13,612
51	Parks	\$ 215,899	\$ 67,000	\$ 200	\$ 192,681	\$ 16,000	\$ 110	\$ 23,218	\$ 51,000	\$ 90
52	Snowmobile Trail	\$ 77,136		\$ 81,000	\$ 63,992		\$ 75,819	\$ 13,144		\$ 5,181
60	Airport	\$ 73,747		\$ 35,850	\$ 75,904		\$ 35,751	\$ (2,157)		\$ 99
61	Trailer Park	\$ 2,140			\$ 1,834			\$ 306		
65	Cemeteries	\$ 6,750			\$ 6,750			\$ -		
70	Ins & Retirement	\$ 167,762			\$ 138,382		\$ 5,986	\$ 29,380		\$ (5,986)
75	Contributions	\$ -			\$ -			\$ -		
80	Unclassified	\$ 29,950			\$ 37,617			\$ (7,667)		
96	Family Self-Sufficiency	\$ 68,663		\$ 68,158	\$ 95,488		\$ 72,088	\$ (26,825)		\$ (3,930)
TOTALS:		\$ 13,518,684	\$ 2,092,257	\$ 12,868,605	\$ 11,659,337	\$ 717,150	\$ 12,885,081	\$ 1,859,347	\$ 1,375,107	\$ (16,476)

Dept - 2022 Capital Loan	\$200,000	\$200,000
Other Capital 2025		\$128,608
	\$2,292,257	\$1,045,758

Shaded cells indicate Enterprise Accounts

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt								
SALARIES								
001-01 REGULAR PAY	426,333.55	410,851.91	458,315.00	478,123.89	510,744.00	52,429.00	11.44%	
SALARIES	426,333.55	410,851.91	458,315.00	478,123.89	510,744.00	52,429.00	11.44%	
COUNCIL SALARIES								
002-01 COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%	
COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%	
OFFICE SUPPLIES								
003-01 POSTAGE	5,480.50	5,181.12	6,000.00	6,161.72	6,500.00	500.00	8.33%	
003-02 ADVERTISING	4,816.93	3,179.00	4,000.00	7,712.22	5,000.00	1,000.00	25.00%	
003-03 COPIER RENTAL	6,142.72	7,274.15	7,300.00	6,921.77	6,400.00	-900.00	-12.33%	
003-05 PRINTER INK	2,443.08	1,659.49	1,800.00	2,668.83	2,300.00	500.00	27.78%	
003-07 PAPER	1,625.38	1,533.41	1,600.00	2,054.02	2,000.00	400.00	25.00%	
003-08 OFFICE SUPPLIES	9,102.03	8,787.05	8,800.00	8,976.85	8,500.00	-300.00	-3.41%	
003-10 ANNUAL REPORT	1,210.00	1,210.00	1,210.00	0.00	1,300.00	90.00	7.44%	
OFFICE SUPPLIES	30,820.64	28,824.22	30,710.00	34,495.41	32,000.00	1,290.00	4.20%	
LEGAL FEES								
005-04 LEGAL FEES	20,222.40	21,107.41	45,000.00	51,808.75	50,000.00	5,000.00	11.11%	
LEGAL FEES	20,222.40	21,107.41	45,000.00	51,808.75	50,000.00	5,000.00	11.11%	
AUDIT								
007-01 AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%	
AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	57,455.37	60,570.56	60,000.00	62,694.65	63,000.00	3,000.00	5.00%	
008-02 HOSTED SERVICES	12,291.83	13,766.20	13,000.00	15,733.48	15,700.00	2,700.00	20.77%	
008-04 COMPUTER UPGRADES	5,096.28	5,000.00	5,000.00	3,585.00	3,600.00	-1,400.00	-28.00%	
COMPUTER MAINTENANCE	74,843.48	79,336.76	78,000.00	82,013.13	82,300.00	4,300.00	5.51%	
PROFESSIONAL DUES								

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
009-01 SUBSCRIPTIONS	220.00	170.00	220.00	0.00	0.00	-220.00	-100.00%	
009-04 PROFESSIONAL DUES	8,529.40	8,955.75	9,300.00	9,415.30	9,500.00	200.00	2.15%	
PROFESSIONAL DUES	8,749.40	9,125.75	9,520.00	9,415.30	9,500.00	-20.00	-.21%	
TRAVEL EXPENSES								
010-01 MILEAGE	2,367.33	3,257.46	7,342.00	5,524.90	9,000.00	1,658.00	22.58%	
010-02 MEALS & LODGING	4,499.38	4,942.31	8,802.00	4,111.98	14,330.00	5,528.00	62.80%	
010-04 CONFERENCE FEE	2,055.00	1,630.00	4,590.00	5,447.12	1,700.00	-2,890.00	-62.96%	
TRAVEL EXPENSES	8,921.71	9,829.77	20,734.00	15,084.00	25,030.00	4,296.00	20.72%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	2,531.50	2,136.25	2,350.00	3,382.08	4,500.00	2,150.00	91.49%	
TRAINING & EDUCATION	2,531.50	2,136.25	2,350.00	3,382.08	4,500.00	2,150.00	91.49%	
ELECTIONS								
012-01 ELECTIONS	9,654.77	16,016.47	13,000.00	8,741.67	15,000.00	2,000.00	15.38%	
012-02 CONTRACTED EXPENSES	1,232.98	2,344.00	4,615.00	2,773.88	4,615.00	0.00	.00%	
ELECTIONS	10,887.75	18,360.47	17,615.00	11,515.55	19,615.00	2,000.00	11.35%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	711.18	1,500.00	1,500.00	916.84	1,000.00	-500.00	-33.33%	
NEW EQUIPMENT	711.18	1,500.00	1,500.00	916.84	1,000.00	-500.00	-33.33%	
TELEPHONE								
015-01 CELL PHONE	480.00	480.00	480.00	242.25	1,200.00	720.00	150.00%	
015-04 TELEPHONE	4,782.05	4,855.89	5,000.00	5,016.34	7,961.00	2,961.00	59.22%	
TELEPHONE	5,262.05	5,335.89	5,480.00	5,258.59	9,161.00	3,681.00	67.17%	
COMMUNICATIONS								
017-03 INTERNET	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%	
COMMUNICATIONS	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%	
HEALTH INSURANCE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
018-01 HEALTH INSURANCE	135,857.36	140,461.39	162,142.00	128,112.02	204,506.00	42,364.00	26.13%	
HEALTH INSURANCE	135,857.36	140,461.39	162,142.00	128,112.02	204,506.00	42,364.00	26.13%	
MISC. EXPENSE								
019-01 MISC EXPENSE	4,839.80	3,212.84	3,500.00	3,448.49	3,500.00	0.00	.00%	
MISC. EXPENSE	4,839.80	3,212.84	3,500.00	3,448.49	3,500.00	0.00	.00%	
APPROPRIATION ALLOWANCE								
021-01 APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	27,894.61	0.00	0.00	.00%	
APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	27,894.61	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	5,513.05	5,848.00	3,367.00	135.71%	
WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	5,513.05	5,848.00	3,367.00	135.71%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%	
VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	31,086.86	29,934.89	35,061.00	35,296.75	39,072.00	4,011.00	11.44%	
SOCIAL SECURITY	31,086.86	29,934.89	35,061.00	35,296.75	39,072.00	4,011.00	11.44%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	11,249.51	11,511.02	15,508.00	13,054.41	21,162.00	5,654.00	36.46%	
CITY & STATE RETIREMENT	11,249.51	11,511.02	15,508.00	13,054.41	21,162.00	5,654.00	36.46%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	1,000.00	0.00	.00%	
VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	1,000.00	0.00	.00%	
TIRES								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
074-01 TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%	
TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%	
GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%	
SOIL & WATER CONSERVATION								
181-01 SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
CONTRACTED SERVICES								
390-01 CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%	
CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%	
GENERAL GOVERNMENT	1,425,261.39	1,129,361.60	943,856.00	955,515.81	1,084,106.00	140,250.00	14.86%	
Expense Totals:	1,425,261.39	1,129,361.60	943,856.00	955,515.81	1,084,106.00	140,250.00	14.86%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT								
SALARIES								
001-01 REGULAR PAY	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%	
SALARIES	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%	
OFFICE SUPPLIES								
003-01 POSTAGE	57.41	113.23	1,000.00	2,393.00	2,400.00	1,400.00	140.00%	
003-02 ADVERTISING	8,689.95	8,824.62	9,000.00	8,467.70	8,500.00	-500.00	-5.56%	
003-08 OFFICE SUPPLIES	383.45	311.28	500.00	1,297.56	1,300.00	800.00	160.00%	
OFFICE SUPPLIES	9,130.81	9,249.13	10,500.00	12,158.26	12,200.00	1,700.00	16.19%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	0.00	134.70	200.00	1,908.99	2,000.00	1,800.00	900.00%	
008-03 GIS	0.00	0.00	700.00	871.96	900.00	200.00	28.57%	
COMPUTER MAINTENANCE	0.00	134.70	900.00	2,780.95	2,900.00	2,000.00	222.22%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	825.00	14,454.00	15,000.00	3,771.91	3,500.00	-11,500.00	-76.67%	
009-04 PROFESSIONAL DUES	755.00	575.00	1,200.00	1,788.75	1,800.00	600.00	50.00%	
PROFESSIONAL DUES	1,580.00	15,029.00	16,200.00	5,560.66	5,300.00	-10,900.00	-67.28%	
TRAVEL EXPENSES								
010-01 MILEAGE	3,369.42	1,070.31	4,400.00	783.46	3,200.00	-1,200.00	-27.27%	
010-02 MEALS & LODGING	2,587.18	2,669.51	6,600.00	1,274.43	5,200.00	-1,400.00	-21.21%	
010-04 CONFERENCE FEE	2,755.48	3,000.00	4,045.00	2,735.00	4,000.00	-45.00	-1.11%	
TRAVEL EXPENSES	8,712.08	6,739.82	15,045.00	4,792.89	12,400.00	-2,645.00	-17.58%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%	
TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%	
NEW EQUIPMENT								

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		Actual	Actual	Budget	Actual	Initial			
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT									
CONT'D									
014-01	NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%	
	NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%	
TELEPHONE									
015-01	CELL PHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%	
	TELEPHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%	
COMMUNICATIONS									
017-01	WEB SITE	275.00	300.00	300.00	35.16	300.00	0.00	.00%	
	COMMUNICATIONS	275.00	300.00	300.00	35.16	300.00	0.00	.00%	
HEALTH INSURANCE									
018-01	HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%	
	HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%	
MISC. EXPENSE									
019-01	MISC EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%	
	MISC. EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%	
WORKERS COMPENSATION									
034-01	WORKERS COMPENSATION	40.45	43.14	454.00	114.48	441.00	-13.00	-2.86%	
	WORKERS COMPENSATION	40.45	43.14	454.00	114.48	441.00	-13.00	-2.86%	
SOCIAL SECURITY									
038-01	SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%	
	SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%	
CITY & STATE RETIREMENT									
040-01	CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	3,815.00	626.00	19.63%	
	CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	3,815.00	626.00	19.63%	
TRAIL GROOMER RESERVE									
238-01	TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT									
CONT'D									
	TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
REVOLVING LOAN FUND									
	REVOLVING LOAN FUND	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CONTRACTED SERVICES									
	281-02 CHAMBER PAYMENT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	.00%	
	281-03 NMDC	13,031.09	13,207.99	13,414.00	13,413.73	13,315.00	-99.00	-.74%	
	281-05 SOCIAL MEDIA	3,818.75	5,200.00	5,200.00	5,582.50	5,200.00	0.00	.00%	
	281-06 WEBSITE UPGRADE	3,791.50	5,200.00	5,200.00	7,315.00	6,500.00	1,300.00	25.00%	
	281-07 BROWNFIELD TECH ASST	2,110.84	8,000.00	8,000.00	8,000.00	6,500.00	-1,500.00	-18.75%	
	281-08 RIVERFRONT PLAN	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
	CONTRACTED SERVICES	37,752.18	46,607.99	46,814.00	49,311.23	46,515.00	-299.00	-.64%	
DOWNTOWN INFRASTRUCTRE									
	385-01 DOWNTOWN INFRASTRUCTURE	1,015.99	1,829.50	8,175.00	8,004.58	15,000.00	6,825.00	83.49%	
	385-02 BUSINESS DISTRICT LIGHTS	10,000.00	0.00	0.00	0.00	3,524.00	3,524.00	100.00%	
	DOWNTOWN INFRASTRUCTRE	11,015.99	1,829.50	8,175.00	8,004.58	18,524.00	10,349.00	126.59%	
CONTRACTED SERVICES									
	390-01 CONTRACTED SERVICES	0.00	0.00	20,000.00	20,000.00	20,000.00	0.00	.00%	
	CONTRACTED SERVICES	0.00	0.00	20,000.00	20,000.00	20,000.00	0.00	.00%	
ADDS & MARKETING									
	392-01 ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%	
	ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%	
COMMUNITY PROJECTS									

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT								
CONT'D								
394-04 CARIBOU CARES ABOUT KIDS	5,000.00	4,781.02	5,000.00	5,000.00	5,000.00	0.00	.00%	
394-08 WINTER CARNIVAL	3,699.33	0.00	0.00	0.00	0.00	0.00	.00%	
394-14 THURSDAYS ON SWEDEN	13,043.53	9,440.00	10,000.00	10,948.52	10,000.00	0.00	.00%	
394-16 CARIBOU DAYS	1,492.21	0.00	0.00	0.00	0.00	0.00	.00%	
394-20 MISCELLANEOUS	2,815.13	434.00	2,000.00	1,922.66	1,800.00	-200.00	-10.00%	
394-21 NEW EVENTS	3,563.55	9,611.26	10,000.00	10,000.00	10,000.00	0.00	.00%	
394-22 SMALL BUSINESS SATURDAY	5,456.33	5,500.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
COMMUNITY PROJECTS	35,070.08	29,766.28	37,000.00	37,871.18	36,800.00	-200.00	-.54%	
SLUM/BLIGHT REMOVAL								
405-01 SLUM/BLIGHT REMOVAL	11,457.39	65,000.00	50,000.00	50,000.00	50,000.00	0.00	.00%	
405-02 LANDBANK SEED	419.04	0.00	20,000.00	0.00	20,000.00	0.00	.00%	
SLUM/BLIGHT REMOVAL	11,876.43	65,000.00	70,000.00	50,000.00	70,000.00	0.00	.00%	
FACADE IMPROVEMENT								
411-01 FACADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	.00%	
FACADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	.00%	
ECONOMIC DEVELOPMENT	208,812.80	295,646.96	455,601.00	368,829.63	450,645.00	-4,956.00	-1.09%	
Expense Totals:	208,812.80	295,646.96	455,601.00	368,829.63	450,645.00	-4,956.00	-1.09%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM									
SALARIES									
001-01	REGULAR PAY	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%	
	SALARIES	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%	
OFFICE SUPPLIES									
003-08	OFFICE SUPPLIES	650.25	166.30	1,000.00	211.12	600.00	-400.00	-40.00%	
	OFFICE SUPPLIES	650.25	166.30	1,000.00	211.12	600.00	-400.00	-40.00%	
TELEPHONE									
015-04	TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%	
	TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%	
COMMUNICATIONS									
017-03	INTERNET	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%	
	COMMUNICATIONS	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%	
HEATING FUEL									
026-03	HEATING FUEL	3,767.21	4,131.18	4,200.00	4,105.02	3,700.00	-500.00	-11.90%	
	HEATING FUEL	3,767.21	4,131.18	4,200.00	4,105.02	3,700.00	-500.00	-11.90%	
ELECTRICITY									
027-11	ELECTRICITY	1,456.30	2,122.55	2,200.00	2,277.96	2,200.00	0.00	.00%	
	ELECTRICITY	1,456.30	2,122.55	2,200.00	2,277.96	2,200.00	0.00	.00%	
WATER									
028-05	WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%	
	WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%	
SEWER									
029-01	SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%	
	SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%	
BUILDING SUPPLIES									
030-01	BUILDING SUPPLIES	885.50	35.00	1,000.00	0.00	600.00	-400.00	-40.00%	
	BUILDING SUPPLIES	885.50	35.00	1,000.00	0.00	600.00	-400.00	-40.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D								
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	1,208.54	901.50	2,000.00	1,202.36	1,000.00	-1,000.00	-50.00%	
031-04 SPRINKLER INSPECTION	275.00	440.00	450.00	375.00	450.00	0.00	.00%	
BUILDING MAINTENANCE	1,483.54	1,341.50	2,450.00	1,577.36	1,450.00	-1,000.00	-40.82%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%	
PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%	
WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%	
SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	0.00	-343.00	-100.00%	
CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	0.00	-343.00	-100.00%	
JANITORIAL SERVICES								
068-01 JANITORIAL SERVICES	0.00	365.43	2,700.00	350.00	500.00	-2,200.00	-81.48%	
JANITORIAL SERVICES	0.00	365.43	2,700.00	350.00	500.00	-2,200.00	-81.48%	
COMMUNITY PROJECTS								
394-01 PROJECT EXP	3,288.99	1,440.04	5,000.00	2,331.63	3,500.00	-1,500.00	-30.00%	
COMMUNITY PROJECTS	3,288.99	1,440.04	5,000.00	2,331.63	3,500.00	-1,500.00	-30.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D								
NYLANDER MUSEUM	30,619.23	40,810.08	60,211.00	48,243.69	55,002.00	-5,209.00	-8.65%	
Expense Totals:	30,619.23	40,810.08	60,211.00	48,243.69	55,002.00	-5,209.00	-8.65%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		Actual	Actual	Budget	Actual	Initial			
Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION									
HEALTH OFFICER									
022-01	HEATH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%	
	HEALTH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%	
TRI COMMUNITY LANDFILL									
023-01	TRI COMMUNITY LANDFILL/AWS	265,800.00	266,700.00	279,210.00	279,297.75	293,823.00	14,613.00	5.23%	
	TRI COMMUNITY LANDFILL	265,800.00	266,700.00	279,210.00	279,297.75	293,823.00	14,613.00	5.23%	
SOCIAL SECURITY									
038-01	SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%	
	SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%	
	HEALTH & SANITATION	266,336.84	267,236.78	279,748.00	279,834.59	294,360.00	14,612.00	5.22%	
Expense Totals:		266,336.84	267,236.78	279,748.00	279,834.59	294,360.00	14,612.00	5.22%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense					Init Req vs	Init Req vs	2026
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud	Elected
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING								
MAINTENANCE COMMUNITY CENTER								
024-02 WATER & SEWER	556.62	608.19	700.00	664.49	765.00	65.00	9.29%	
024-04 ELECTRIC	2,565.99	2,144.61	2,200.00	2,220.81	2,200.00	0.00	.00%	
MAINTENANCE COMMUNITY CENTER	3,122.61	2,752.80	2,900.00	2,885.30	2,965.00	65.00	2.24%	
HEATING FUEL COMM CENTER								
025-01 HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,904.05	4,500.00	0.00	.00%	
HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,904.05	4,500.00	0.00	.00%	
HEATING FUEL								
026-03 HEATING FUEL	17,673.37	15,929.24	16,000.00	17,870.70	16,700.00	700.00	4.38%	
HEATING FUEL	17,673.37	15,929.24	16,000.00	17,870.70	16,700.00	700.00	4.38%	
ELECTRICITY								
027-11 ELECTRICITY	20,878.34	20,909.08	21,000.00	21,232.72	19,700.00	-1,300.00	-6.19%	
ELECTRICITY	20,878.34	20,909.08	21,000.00	21,232.72	19,700.00	-1,300.00	-6.19%	
WATER								
028-05 WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%	
WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%	
SEWER								
029-01 SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%	
SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	3,050.20	3,000.00	0.00	.00%	
BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	3,050.20	3,000.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	10,398.01	10,208.44	10,000.00	10,678.06	10,000.00	0.00	.00%	
031-03 BOILER MAINTENANCE	0.00	714.50	1,000.00	0.00	1,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D									
	BUILDING MAINTENANCE	10,398.01	10,922.94	11,000.00	10,678.06	11,000.00	0.00	.00%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%	
	PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%	
CONTRACTED SERVICES									
	271-01 JANITORIAL & SUPPLIES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%	
	CONTRACTED SERVICES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%	
	MUNICIPAL BUILDING	73,802.93	71,717.69	75,726.00	75,353.15	74,209.00	-1,517.00	-2.00%	
	Expense Totals:	73,802.93	71,717.69	75,726.00	75,353.15	74,209.00	-1,517.00	-2.00%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE								
SALARIES								
001-01 REGULAR PAY	12,596.87	13,115.32	13,572.00	14,388.34	22,314.00	8,742.00	64.41%	
SALARIES	12,596.87	13,115.32	13,572.00	14,388.34	22,314.00	8,742.00	64.41%	
OFFICE SUPPLIES								
003-01 POSTAGE	20.25	43.98	100.00	25.04	100.00	0.00	.00%	
003-08 OFFICE SUPPLIES	0.00	0.00	50.00	0.00	50.00	0.00	.00%	
OFFICE SUPPLIES	20.25	43.98	150.00	25.04	150.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	528.00	326.96	350.00	-178.00	-33.71%	
010-02 MEALS & LODGING	0.00	0.00	450.00	105.60	300.00	-150.00	-33.33%	
010-04 CONFERENCE FEE	47.35	0.00	0.00	0.00	0.00	0.00	.00%	
TRAVEL EXPENSES	47.35	0.00	978.00	432.56	650.00	-328.00	-33.54%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%	
TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%	
TELEPHONE								
015-04 TELEPHONE	0.00	0.00	0.00	0.00	391.00	391.00	100.00%	
TELEPHONE	0.00	0.00	0.00	0.00	391.00	391.00	100.00%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%	
HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%	
MISC. EXPENSE								
019-01 MISC EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%	
MISC. EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense						
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D								
WORKERS	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%	
COMPENSATION								
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,707.00	669.00	64.45%	
SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,707.00	669.00	64.45%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	143.00	0.00	402.00	259.00	181.12%	
CITY & STATE	0.00	0.00	143.00	0.00	402.00	259.00	181.12%	
RETIREMENT								
EQUIPMENT MAINTENANCE								
051-05 EQUIPMENT MAINTENANCE	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
EQUIPMENT	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
MAINTENANCE								
GA CITY								
053-01 G.A. CITY	14,190.27	19,045.01	25,000.00	21,127.89	29,000.00	4,000.00	16.00%	
053-02 GA STATE	0.00	0.00	500.00	0.00	8,400.00	7,900.00	1580.00%	
GA CITY	14,190.27	19,045.01	25,500.00	21,127.89	37,400.00	11,900.00	46.67%	
GENERAL	34,575.60	40,224.69	52,571.00	46,366.29	74,661.00	22,090.00	42.02%	
ASSISTANCE								
Expense Totals:	34,575.60	40,224.69	52,571.00	46,366.29	74,661.00	22,090.00	42.02%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT								
SALARIES								
001-01 REGULAR PAY	95,661.43	87,881.57	147,495.00	73,249.48	117,297.00	-30,198.00	-20.47%	
001-02 OVERTIME	3,722.03	3,796.47	3,500.00	4,032.50	3,800.00	300.00	8.57%	
001-07 PT SALARIES	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
SALARIES	100,883.46	93,178.04	152,495.00	78,781.98	122,597.00	-29,898.00	-19.61%	
OFFICE SUPPLIES								
003-08 OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%	
OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	0.00	70.00	800.00	708.20	710.00	-90.00	-11.25%	
009-02 IAOC	495.00	495.00	500.00	510.00	510.00	10.00	2.00%	
009-04 PROFESSIONAL DUES	320.00	375.00	500.00	275.00	300.00	-200.00	-40.00%	
PROFESSIONAL DUES	815.00	940.00	1,800.00	1,493.20	1,520.00	-280.00	-15.56%	
TRAVEL EXPENSES								
010-01 MILEAGE	63.15	1,495.22	1,750.00	981.06	500.00	-1,250.00	-71.43%	
010-02 MEALS & LODGING	525.78	2,126.94	2,500.00	1,819.50	750.00	-1,750.00	-70.00%	
010-04 CONFERENCE FEE	0.00	840.00	850.00	935.00	850.00	0.00	.00%	
TRAVEL EXPENSES	588.93	4,462.16	5,100.00	3,735.56	2,100.00	-3,000.00	-58.82%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	607.73	1,000.00	1,000.00	1,039.00	500.00	-500.00	-50.00%	
TRAINING & EDUCATION	607.73	1,000.00	1,000.00	1,039.00	500.00	-500.00	-50.00%	
TELEPHONE								
015-01 CELL PHONE	690.83	615.35	650.00	572.06	1,000.00	350.00	53.85%	
015-04 TELEPHONE	423.13	346.85	350.00	358.31	360.00	10.00	2.86%	
TELEPHONE	1,113.96	962.20	1,000.00	930.37	1,360.00	360.00	36.00%	
HEALTH INSURANCE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D								
018-01 HEALTH INSURANCE	14,141.19	19,848.43	44,800.00	13,874.44	31,856.00	-12,944.00	-28.89%	
HEALTH INSURANCE	14,141.19	19,848.43	44,800.00	13,874.44	31,856.00	-12,944.00	-28.89%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	223.49	174.01	1,058.00	151.28	1,027.00	-31.00	-2.93%	
WORKERS COMPENSATION	223.49	174.01	1,058.00	151.28	1,027.00	-31.00	-2.93%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	7,567.41	6,598.31	11,283.00	5,718.91	8,973.00	-2,310.00	-20.47%	
SOCIAL SECURITY	7,567.41	6,598.31	11,283.00	5,718.91	8,973.00	-2,310.00	-20.47%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	1,000.78	0.00	2,520.00	0.00	2,180.00	-340.00	-13.49%	
CITY & STATE RETIREMENT	1,000.78	0.00	2,520.00	0.00	2,180.00	-340.00	-13.49%	
EQUIPMENT MAINTENANCE								
051-01 SOFTWARE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%	
EQUIPMENT MAINTENANCE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%	
CONTRACTED SERVICES								
056-01 REGISTRY	21.00	0.00	50.00	94.00	100.00	50.00	100.00%	
056-04 CONTRACTED SERVICES	64,143.73	60,934.36	60,000.00	52,831.88	60,000.00	0.00	.00%	
056-05 COMP PLAN	17,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
CONTRACTED SERVICES	81,164.73	60,934.36	60,050.00	52,925.88	60,100.00	50.00	.08%	
CODE MAINTENANCE								
058-01 CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%	
CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%	
CLOTHING ALLOWANCE								

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud	Init Req vs Last Yr Bud	2026
		Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D									
070-03 CLOTHING		157.68	314.97	400.00	238.16	300.00	-100.00	-25.00%	
	CLOTHING ALLOWANCE	157.68	314.97	400.00	238.16	300.00	-100.00	-25.00%	
VEHICLE REPAIR									
073-01 VEHICLE REPAIR		2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%	
	VEHICLE REPAIR	2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%	
TIRES									
074-01 TIRES		170.00	745.00	500.00	260.00	800.00	300.00	60.00%	
	TIRES	170.00	745.00	500.00	260.00	800.00	300.00	60.00%	
GAS/OIL/FILTERS									
075-01 GAS/OIL/FILTERS		926.97	626.24	600.00	763.73	700.00	100.00	16.67%	
	GAS/OIL/FILTERS	926.97	626.24	600.00	763.73	700.00	100.00	16.67%	
	TAX ASSESSMENT	214,368.40	192,933.82	286,676.00	163,045.36	237,313.00	-49,363.00	-17.22%	
Expense Totals:		214,368.40	192,933.82	286,676.00	163,045.36	237,313.00	-49,363.00	-17.22%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING								
SALARIES								
001-01 REGULAR PAY	63,895.83	63,166.66	104,517.00	82,299.99	108,195.00	3,678.00	3.52%	
001-10 FINANCE DEPT TASKS	5,981.04	5,981.04	5,981.00	5,482.62	5,981.00	0.00	.00%	
001-11 PART TIME REGULAR PAY	1,700.00	18,866.28	0.00	0.00	0.00	0.00	.00%	
SALARIES	71,576.87	88,013.98	110,498.00	87,782.61	114,176.00	3,678.00	3.33%	
OFFICE SUPPLIES								
003-01 POSTAGE	2,622.01	3,506.22	3,200.00	2,757.09	3,200.00	0.00	.00%	
003-02 ADVERTISING	0.00	169.20	400.00	0.00	400.00	0.00	.00%	
003-03 COPIER RENTAL	1,974.43	1,941.31	2,000.00	1,855.01	2,000.00	0.00	.00%	
003-05 PRINTER INK	789.55	931.83	800.00	787.70	900.00	100.00	12.50%	
003-07 PAPER	682.88	485.92	700.00	264.00	700.00	0.00	.00%	
003-08 OFFICE SUPPLIES	2,279.91	1,709.22	2,500.00	4,218.24	3,000.00	500.00	20.00%	
003-12 SOFTWARE	22,661.29	3,844.48	4,000.00	2,909.49	4,000.00	0.00	.00%	
OFFICE SUPPLIES	31,010.07	12,588.18	13,600.00	12,791.53	14,200.00	600.00	4.41%	
LEGAL FEES								
005-04 LEGAL FEES	212.50	0.00	3,500.00	0.00	2,500.00	-1,000.00	-28.57%	
LEGAL FEES	212.50	0.00	3,500.00	0.00	2,500.00	-1,000.00	-28.57%	
LEGAL FEES								
006-01 LEGAL FEES	0.00	0.00	0.00	330.00	0.00	0.00	.00%	
LEGAL FEES	0.00	0.00	0.00	330.00	0.00	0.00	.00%	
AUDIT								
007-01 AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%	
AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%	
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%	
PROFESSIONAL DUES								

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING CONT'D								
009-01 SUBSCRIPTIONS	905.94	1,392.80	1,500.00	551.66	1,500.00	0.00	.00%	
009-04 PROFESSIONAL DUES	0.00	1,277.00	1,500.00	372.00	1,500.00	0.00	.00%	
PROFESSIONAL DUES	905.94	2,669.80	3,000.00	923.66	3,000.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	413.31	664.64	1,200.00	599.65	1,200.00	0.00	.00%	
010-02 MEALS & LODGING	0.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
010-05 TRAVEL EXPENSES	210.26	0.00	600.00	681.59	700.00	100.00	16.67%	
TRAVEL EXPENSES	623.57	664.64	4,300.00	1,281.24	4,400.00	100.00	2.33%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%	
TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%	
NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%	
TELEPHONE								
015-01 CELL PHONE	0.00	0.00	480.00	763.04	1,200.00	720.00	150.00%	
015-04 TELEPHONE	437.37	578.11	592.00	597.22	592.00	0.00	.00%	
TELEPHONE	437.37	578.11	1,072.00	1,360.26	1,792.00	720.00	67.16%	
COMMUNICATIONS								
017-03 INTERNET	0.00	0.00	469.00	0.00	469.00	0.00	.00%	
COMMUNICATIONS	0.00	0.00	469.00	0.00	469.00	0.00	.00%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%	
HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%	
WORKERS COMPENSATION								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING CONT'D								
034-01 WORKERS COMPENSATION	142.29	153.16	1,058.00	132.06	1,271.00	213.00	20.13%	
WORKERS COMPENSATION	142.29	153.16	1,058.00	132.06	1,271.00	213.00	20.13%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%	
UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%	
SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	4,907.00	1,249.00	34.14%	
CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	4,907.00	1,249.00	34.14%	
FEE ACCOUNTANT								
412-01 FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%	
FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%	
HOUSING	130,974.29	167,956.19	223,318.00	168,778.30	229,378.00	6,060.00	2.71%	
Expense Totals:	130,974.29	167,956.19	223,318.00	168,778.30	229,378.00	6,060.00	2.71%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 25-01 LIBRARY / LIBRARY								
SALARIES								
001-01 REGULAR PAY	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%	
SALARIES	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%	
OFFICE SUPPLIES								
003-01 POSTAGE	92.21	215.26	350.00	284.87	350.00	0.00	.00%	
003-02 ADVERTISING	25.25	49.81	100.00	171.00	200.00	100.00	100.00%	
003-03 COPIER RENTAL	1,690.56	1,618.50	2,000.00	2,116.60	2,000.00	0.00	.00%	
003-07 PAPER	157.04	173.95	200.00	121.93	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	989.82	722.69	1,400.00	1,178.39	1,400.00	0.00	.00%	
OFFICE SUPPLIES	2,954.88	2,780.21	4,050.00	3,872.79	4,150.00	100.00	2.47%	
LEGAL FEES								
005-03 CCC&I	0.00	189.00	0.00	0.00	0.00	0.00	.00%	
LEGAL FEES	0.00	189.00	0.00	0.00	0.00	0.00	.00%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	5,665.30	5,600.00	0.00	.00%	
COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	5,665.30	5,600.00	0.00	.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	179.00	191.86	380.00	0.00	379.00	-1.00	-.26%	
009-04 PROFESSIONAL DUES	375.00	44.95	400.00	0.00	400.00	0.00	.00%	
PROFESSIONAL DUES	554.00	236.81	780.00	0.00	779.00	-1.00	-.13%	
TRAVEL EXPENSES								
010-05 TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%	
TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D									
	TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	1,162.04	268.63	1,200.00	585.30	1,200.00	0.00	.00%	
	NEW EQUIPMENT	1,162.04	268.63	1,200.00	585.30	1,200.00	0.00	.00%	
TELEPHONE									
	015-04 TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%	
	TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%	
MISC INCOME									
	MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%	
	HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%	
	MISC. EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%	
HEATING FUEL									
	026-03 HEATING FUEL	17,890.06	15,137.50	16,000.00	16,506.97	25,185.00	9,185.00	57.41%	
	HEATING FUEL	17,890.06	15,137.50	16,000.00	16,506.97	25,185.00	9,185.00	57.41%	
ELECTRICITY									
	027-11 ELECTRICITY	7,301.09	7,994.26	8,000.00	6,088.24	9,570.00	1,570.00	19.62%	
	ELECTRICITY	7,301.09	7,994.26	8,000.00	6,088.24	9,570.00	1,570.00	19.63%	
WATER									
	028-05 WATER	336.03	267.60	350.00	270.72	520.00	170.00	48.57%	
	WATER	336.03	267.60	350.00	270.72	520.00	170.00	48.57%	
SEWER									
	029-01 SEWER	302.72	265.80	300.00	271.31	320.00	20.00	6.67%	
	SEWER	302.72	265.80	300.00	271.31	320.00	20.00	6.67%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D								
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	4,086.63	9,235.00	5,235.00	130.88%	
BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	4,086.63	9,235.00	5,235.00	130.88%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%	
PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%	
WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%	
VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%	
SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	1,208.00	-193.00	-13.78%	
CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	1,208.00	-193.00	-13.78%	
BOOKS & PERIODICALS								
055-03 BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,806.55	17,000.00	0.00	.00%	
BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,806.55	17,000.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	0.00	102.41	700.00	323.31	700.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D								
GAS/OIL/FILTERS	0.00	102.41	700.00	323.31	700.00	0.00	.00%	
CONTRACTED SERVICES								
271-01 JANITORIAL & SUPPLIES	15,267.92	12,746.95	15,400.00	6,911.37	5,800.00	-9,600.00	-62.34%	
CONTRACTED SERVICES	15,267.92	12,746.95	15,400.00	6,911.37	5,800.00	-9,600.00	-62.34%	
PROGRAMMING								
406-01 LIBRARY PROGRAMS	1,170.20	639.53	1,200.00	1,077.37	1,200.00	0.00	.00%	
406-02 ARCHIVES	347.78	0.00	500.00	171.13	500.00	0.00	.00%	
PROGRAMMING	1,517.98	639.53	1,700.00	1,248.50	1,700.00	0.00	.00%	
LIBRARY	241,265.29	264,526.97	305,536.00	279,090.69	313,810.00	8,274.00	2.71%	
Expense Totals:	241,265.29	264,526.97	305,536.00	279,090.69	313,810.00	8,274.00	2.71%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE								
SALARIES								
001-01 REGULAR PAY	896,500.99	924,678.96	1,046,209.00	936,686.41	1,321,918.00	275,709.00	26.35%	
001-02 OVERTIME	381,305.56	349,640.46	361,000.00	401,263.63	383,000.00	22,000.00	6.09%	
001-05 STAND BY PAY	23,024.00	16,014.00	22,000.00	16,062.00	20,000.00	-2,000.00	-9.09%	
001-07 PT SALARIES	17,216.99	0.00	0.00	0.00	0.00	0.00	.00%	
SALARIES	1,318,047.54	1,290,333.42	1,429,209.00	1,354,012.04	1,724,918.00	295,709.00	20.69%	
OFFICE SUPPLIES								
003-01 POSTAGE	135.59	195.41	250.00	84.38	250.00	0.00	.00%	
003-02 ADVERTISING	706.35	0.00	0.00	0.00	0.00	0.00	.00%	
003-03 COPIER RENTAL	1,045.93	1,277.45	1,400.00	1,510.65	1,400.00	0.00	.00%	
003-05 PRINTER INK	0.00	0.00	200.00	0.00	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	1,804.20	1,786.58	1,800.00	2,472.93	2,200.00	400.00	22.22%	
003-09 AMB BILLING SUPPLIES	2,217.78	0.00	0.00	0.00	0.00	0.00	.00%	
003-14 OFFICE SUPPLIES - CALAIS	790.82	0.00	0.00	0.00	0.00	0.00	.00%	
003-16 OFFICE SUPPLIES - ISLAND FALLS	694.47	0.00	0.00	0.00	0.00	0.00	.00%	
003-17 PATTEN	715.01	0.00	0.00	0.00	0.00	0.00	.00%	
OFFICE SUPPLIES	8,110.15	3,259.44	3,650.00	4,067.96	4,050.00	400.00	10.96%	
PROFESSIONAL DUES								
009-04 PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%	
PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	487.09	500.00	0.00	500.00	0.00	.00%	
010-05 TRAVEL EXPENSES	119.17	1,594.17	2,200.00	1,706.44	2,200.00	0.00	.00%	
TRAVEL EXPENSES	119.17	2,081.26	2,700.00	1,706.44	2,700.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,820.51	12,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D									
	TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,820.51	12,000.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,656.53	18,000.00	6,000.00	50.00%	
	NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,656.53	18,000.00	6,000.00	50.00%	
TELEPHONE									
	015-01 CELL PHONE	6,724.35	5,931.17	7,000.00	4,658.82	8,000.00	1,000.00	14.29%	
	015-04 TELEPHONE	4,245.35	10,592.06	6,500.00	7,405.49	6,500.00	0.00	.00%	
	TELEPHONE	10,969.70	16,523.23	13,500.00	12,064.31	14,500.00	1,000.00	7.41%	
COMMUNICATIONS									
	017-03 INTERNET	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%	
	COMMUNICATIONS	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	335,443.61	233,366.60	420,235.00	345,063.41	380,959.00	-39,276.00	-9.35%	
	018-02 AMBULANCE BILLING HEALTH INS	6,692.07	0.00	0.00	0.00	0.00	0.00	.00%	
	HEALTH INSURANCE	342,135.68	233,366.60	420,235.00	345,063.41	380,959.00	-39,276.00	-9.35%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%	
	MISC. EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%	
HEATING FUEL									
	026-03 HEATING FUEL	15,735.46	14,380.71	25,000.00	17,765.52	20,000.00	-5,000.00	-20.00%	
	HEATING FUEL	15,735.46	14,380.71	25,000.00	17,765.52	20,000.00	-5,000.00	-20.00%	
ELECTRICITY									
	027-11 ELECTRICITY	15,287.15	15,302.81	15,500.00	14,075.13	15,500.00	0.00	.00%	
	ELECTRICITY	15,287.15	15,302.81	15,500.00	14,075.13	15,500.00	0.00	.00%	
WATER									
	028-05 WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D									
	WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00	.00%	
SEWER									
	029-01 SEWER	565.95	591.95	1,000.00	535.31	1,400.00	400.00	40.00%	
	SEWER	565.95	591.95	1,000.00	535.31	1,400.00	400.00	40.00%	
BUILDING SUPPLIES									
	030-01 BUILDING SUPPLIES	7,686.04	8,814.17	8,800.00	10,132.80	9,500.00	700.00	7.95%	
	BUILDING SUPPLIES	7,686.04	8,814.17	8,800.00	10,132.80	9,500.00	700.00	7.95%	
BUILDING MAINTENANCE									
	031-01 BUILDING MAINTENANCE	23,971.10	25,352.50	25,500.00	26,828.84	25,000.00	-500.00	-1.96%	
	BUILDING MAINTENANCE	23,971.10	25,352.50	25,500.00	26,828.84	25,000.00	-500.00	-1.96%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00	4.72%	
	PROPERTY INSURANCE	2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00	4.72%	
WORKERS COMPENSATION									
	034-01 WORKERS COMPENSATION	81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00	-5.03%	
	WORKERS COMPENSATION	81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00	-5.03%	
UNEMPLOYMENT COMPENSATION									
	035-01 UNEMPLOYMENT COMPENSATION	6,780.90	4,668.06	3,970.00	4,309.13	3,600.00	-370.00	-9.32%	
	UNEMPLOYMENT COMPENSATION	6,780.90	4,668.06	3,970.00	4,309.13	3,600.00	-370.00	-9.32%	
VEHICLE INSURANCE									
	036-01 VEHICLE INSURANCE	16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00	3.35%	
	VEHICLE INSURANCE	16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00	3.35%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
LIABILITY INSURANCE								
037-01 LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%	
LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	106,956.69	99,583.54	109,334.00	105,636.97	131,956.00	22,622.00	20.69%	
SOCIAL SECURITY	106,956.69	99,583.54	109,334.00	105,636.97	131,956.00	22,622.00	20.69%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	197,095.00	30,029.00	17.97%	
CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	197,095.00	30,029.00	17.97%	
RECOGNITIONS & AWARDS								
046-01 RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,211.39	1,800.00	300.00	20.00%	
RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,211.39	1,800.00	300.00	20.00%	
EQUIPMENT MAINTENANCE								
051-03 MAINTENANCE CONTRACTS	5,209.20	10,000.00	10,000.00	10,125.27	10,000.00	0.00	.00%	
051-05 EQUIPMENT MAINTENANCE	13,320.03	15,648.41	25,300.00	22,771.16	25,000.00	-300.00	-1.19%	
EQUIPMENT MAINTENANCE	18,529.23	25,648.41	35,300.00	32,896.43	35,000.00	-300.00	-.85%	
CONTRACTED SERVICES								
056-01 REGISTRY	5,269.23	0.00	0.00	0.00	0.00	0.00	.00%	
056-04 CONTRACTED SERVICES	38,231.41	45,627.83	49,000.00	44,574.40	49,000.00	0.00	.00%	
CONTRACTED SERVICES	43,500.64	45,627.83	49,000.00	44,574.40	49,000.00	0.00	.00%	
PAID CALL FIREFIGHTERS								
067-01 PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%	
PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense					Init Req vs	Init Req vs	
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud	2026
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
PAID CALL INSURANCE								
069-01 PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%	
PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%	
CLOTHING ALLOWANCE								
070-01 UNIFORMS	17,911.41	16,104.71	27,100.00	37,990.48	20,000.00	-7,100.00	-26.20%	
070-02 T.O. GEAR	12,112.16	10,200.00	11,700.00	3,037.18	12,000.00	300.00	2.56%	
070-04 BOOTS	834.00	5,005.42	7,000.00	2,955.37	8,000.00	1,000.00	14.29%	
CLOTHING ALLOWANCE	30,857.57	31,310.13	45,800.00	43,983.03	40,000.00	-5,800.00	-12.66%	
RADIO MAINTENANCE								
071-01 VEHICLE	2,212.67	3,500.00	3,500.00	1,375.51	3,500.00	0.00	.00%	
071-03 RADIO MAINTENANCE	1,701.47	5,000.00	5,000.00	1,054.50	5,000.00	0.00	.00%	
RADIO MAINTENANCE	3,914.14	8,500.00	8,500.00	2,430.01	8,500.00	0.00	.00%	
LADDER TESTING								
072-01 LADDER TESTING	0.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	.00%	
LADDER TESTING	0.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	.00%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,874.29	50,000.00	0.00	.00%	
VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,874.29	50,000.00	0.00	.00%	
TIRES								
074-01 TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%	
TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	8,445.89	8,514.15	8,500.00	6,553.60	8,500.00	0.00	.00%	
GAS/OIL/FILTERS	8,445.89	8,514.15	8,500.00	6,553.60	8,500.00	0.00	.00%	
DIESEL								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
076-01 DIESEL	15,703.12	15,761.96	25,000.00	13,080.42	25,000.00	0.00	.00%	
DIESEL	15,703.12	15,761.96	25,000.00	13,080.42	25,000.00	0.00	.00%	
BATTERIES								
077-02 EQUIPMENT	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%	
BATTERIES	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%	
FIELD EXPENSES								
078-01 FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%	
FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%	
EMPLOYEE PHYSICALS								
079-01 EMPLOYEE PHYSICALS	22.50	0.00	10,400.00	23.06	1,200.00	-9,200.00	-88.46%	
EMPLOYEE PHYSICALS	22.50	0.00	10,400.00	23.06	1,200.00	-9,200.00	-88.46%	
PAID CALL BACK								
080-01 PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%	
PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%	
AMBULANCE BILLING SALARY								
AMBULANCE BILLING SALARY	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
BAD DEBT ALLOWANCE								
082-01 BAD DEBT ALLOWANCE	104,086.16	26,206.85	82,000.00	23,127.70	25,000.00	-57,000.00	-69.51%	
082-02 COLLECTION FEE	124.04	0.00	550.00	0.00	150.00	-400.00	-72.73%	
BAD DEBT ALLOWANCE	104,210.20	26,206.85	82,550.00	23,127.70	25,150.00	-57,400.00	-69.53%	
TRANSPORT MEALS								
085-01 TRANSPORT MEALS	6,163.45	1,837.79	5,000.00	793.48	5,000.00	0.00	.00%	
TRANSPORT MEALS	6,163.45	1,837.79	5,000.00	793.48	5,000.00	0.00	.00%	
MEDICAL SUPPLIES								
087-01 AMBULANCE SUPPLIES	11,444.25	13,231.77	15,500.00	12,859.99	16,500.00	1,000.00	6.45%	
087-02 OXYGEN	5,781.02	2,955.16	4,500.00	4,606.69	4,500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
087-03 MEDICAL SUPPLIES	10,041.98	11,934.89	14,500.00	14,287.22	15,500.00	1,000.00	6.90%	
MEDICAL SUPPLIES	27,267.25	28,121.82	34,500.00	31,753.90	36,500.00	2,000.00	5.80%	
EMS LICENSE								
292-01 EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%	
EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%	
FIRE/AMBULANCE DEPARTMENT	2,464,389.51	2,285,287.18	2,795,218.00	2,496,266.53	3,038,986.00	243,768.00	8.72%	
Expense Totals:	2,464,389.51	2,285,287.18	2,795,218.00	2,496,266.53	3,038,986.00	243,768.00	8.72%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT								
SALARIES								
001-01 REGULAR PAY	878,750.14	985,230.64	1,578,583.00	1,296,353.36	1,597,470.00	18,887.00	1.20%	
001-02 OVERTIME	82,464.92	92,195.97	85,000.00	163,001.37	105,000.00	20,000.00	23.53%	
001-06 POLICE RESERVES SALARY	32,193.00	44,218.03	46,000.00	42,396.51	45,000.00	-1,000.00	-2.17%	
SALARIES	993,408.06	1,121,644.64	1,709,583.00	1,501,751.24	1,747,470.00	37,887.00	2.22%	
OFFICE SUPPLIES								
003-01 POSTAGE	128.55	312.10	300.00	145.19	150.00	-150.00	-50.00%	
003-03 COPIER RENTAL	2,300.00	2,014.00	2,160.00	2,170.84	1,950.00	-210.00	-9.72%	
003-05 PRINTER INK	89.00	799.65	800.00	769.46	550.00	-250.00	-31.25%	
003-07 PAPER	480.28	359.92	500.00	327.44	350.00	-150.00	-30.00%	
003-08 OFFICE SUPPLIES	1,499.42	1,202.51	1,500.00	1,933.61	1,500.00	0.00	.00%	
OFFICE SUPPLIES	4,497.25	4,688.18	5,260.00	5,346.54	4,500.00	-760.00	-14.45%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	1,639.40	1,583.30	1,200.00	1,003.39	1,200.00	0.00	.00%	
009-04 PROFESSIONAL DUES	855.00	590.00	500.00	475.00	650.00	150.00	30.00%	
PROFESSIONAL DUES	2,494.40	2,173.30	1,700.00	1,478.39	1,850.00	150.00	8.82%	
TRAVEL EXPENSES								
010-01 MILEAGE	324.82	80.86	300.00	391.28	300.00	0.00	.00%	
010-02 MEALS & LODGING	1,214.52	762.01	2,700.00	2,934.05	3,000.00	300.00	11.11%	
010-05 TRAVEL EXPENSES	0.00	0.00	1,000.00	695.21	1,000.00	0.00	.00%	
TRAVEL EXPENSES	1,539.34	842.87	4,000.00	4,020.54	4,300.00	300.00	7.50%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	16,358.98	25,956.36	43,000.00	35,439.56	33,000.00	-10,000.00	-23.26%	
TRAINING & EDUCATION	16,358.98	25,956.36	43,000.00	35,439.56	33,000.00	-10,000.00	-23.26%	
CAR ALLOWANCE								
013-01 CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D									
	CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%	
	NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%	
TELEPHONE									
	015-01 CELL PHONE	4,832.82	6,186.52	9,300.00	7,397.06	9,000.00	-300.00	-3.23%	
	015-04 TELEPHONE	2,885.31	7,867.71	3,500.00	7,348.92	5,850.00	2,350.00	67.14%	
	TELEPHONE	7,718.13	14,054.23	12,800.00	14,745.98	14,850.00	2,050.00	16.02%	
COMMUNICATIONS									
	017-01 WEB SITE	0.00	438.00	0.00	0.00	0.00	0.00	.00%	
	017-03 INTERNET	2,738.27	1,665.39	3,000.00	2,391.66	2,500.00	-500.00	-16.67%	
	COMMUNICATIONS	2,738.27	2,103.39	3,000.00	2,391.66	2,500.00	-500.00	-16.67%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	242,547.50	237,304.91	413,660.00	210,585.13	408,090.00	-5,570.00	-1.35%	
	HEALTH INSURANCE	242,547.50	237,304.91	413,660.00	210,585.13	408,090.00	-5,570.00	-1.35%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	1,636.02	2,777.34	1,750.00	1,760.73	1,200.00	-550.00	-31.43%	
	MISC. EXPENSE	1,636.02	2,777.34	1,750.00	1,760.73	1,200.00	-550.00	-31.43%	
ELECTRICITY									
	027-13 RADIO TOWER	347.36	404.10	350.00	491.40	450.00	100.00	28.57%	
	ELECTRICITY	347.36	404.10	350.00	491.40	450.00	100.00	28.57%	
WATER									
	028-05 WATER	463.00	385.00	600.00	815.00	750.00	150.00	25.00%	
	WATER	463.00	385.00	600.00	815.00	750.00	150.00	25.00%	
BUILDING SUPPLIES									
	030-01 BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	2,231.41	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D									
	BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	2,231.41	2,000.00	0.00	.00%	
BUILDING MAINTENANCE									
	031-01 BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%	
	BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%	
	PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%	
WORKERS COMPENSATION									
	034-01 WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%	
	WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%	
VEHICLE INSURANCE									
	036-01 VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%	
	VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%	
LIABILITY INSURANCE									
	037-01 LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%	
	LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	133,681.00	2,898.00	2.22%	
	SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	133,681.00	2,898.00	2.22%	
CITY & STATE RETIREMENT									
	040-01 CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	170,240.00	-30,389.00	-15.15%	
	CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	170,240.00	-30,389.00	-15.15%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
EQUIPMENT MAINTENANCE								
051-05 EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,105.57	1,000.00	-500.00	-33.33%	
EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,105.57	1,000.00	-500.00	-33.33%	
JANITORIAL SERVICES								
068-01 JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%	
JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%	
CLOTHING ALLOWANCE								
070-01 UNIFORMS	5,544.45	19,249.63	25,750.00	21,870.81	22,000.00	-3,750.00	-14.56%	
CLOTHING ALLOWANCE	5,544.45	19,249.63	25,750.00	21,870.81	22,000.00	-3,750.00	-14.56%	
RADIO MAINTENANCE								
071-01 VEHICLE	676.71	302.50	700.00	0.00	700.00	0.00	.00%	
071-03 RADIO MAINTENANCE	385.00	7,283.87	1,000.00	148.24	1,000.00	0.00	.00%	
RADIO MAINTENANCE	1,061.71	7,586.37	1,700.00	148.24	1,700.00	0.00	.00%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	20,717.67	18,000.00	0.00	.00%	
VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	20,717.67	18,000.00	0.00	.00%	
TIRES								
074-01 TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%	
TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	34,963.94	35,000.00	0.00	.00%	
GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	34,963.94	35,000.00	0.00	.00%	
EMPLOYEE PHYSICALS								
079-01 EMPLOYEE PHYSICALS	0.00	0.00	500.00	0.00	500.00	0.00	.00%	
079-02 PSYCHOLOGICAL EVALUATIONS	0.00	630.00	1,500.00	950.00	2,000.00	500.00	33.33%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
079-03 POLY GRAPH TESTING	0.00	350.00	700.00	700.00	2,000.00	1,300.00	185.71%	
EMPLOYEE PHYSICALS	0.00	980.00	2,700.00	1,650.00	4,500.00	1,800.00	66.67%	
MEDICAL SUPPLIES								
MEDICAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT RESERVES								
089-01 EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%	
EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%	
MEALS FOR PRISONERS								
093-01 MEALS FOR PRISONERS	5,092.33	964.66	2,500.00	2,348.98	2,500.00	0.00	.00%	
MEALS FOR PRISONERS	5,092.33	964.66	2,500.00	2,348.98	2,500.00	0.00	.00%	
VIDEO EQUIPMENT								
094-01 VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%	
VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%	
UNIFORM MAINTENANCE								
097-01 UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%	
UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%	
MEDICAL TESTS/SUPPLIES								
098-01 MEDICAL TESTS/SUPPLIES	632.31	11.44	1,500.00	0.00	1,000.00	-500.00	-33.33%	
098-02 LAUNDRY	458.64	228.28	350.00	145.08	250.00	-100.00	-28.57%	
098-03 DRUG TESTING	3,720.00	2,713.26	10,000.00	0.00	3,000.00	-7,000.00	-70.00%	
MEDICAL TESTS/SUPPLIES	4,810.95	2,952.98	11,850.00	145.08	4,250.00	-7,600.00	-64.14%	
COMPUTER TECH SUPPORT								
102-01 COMPUTER TECH SUPPORT	4,670.00	10,159.98	17,407.00	2,224.09	12,103.00	-5,304.00	-30.47%	
102-02 RECORDER MAINTENANCE	1,734.20	1,500.00	1,900.00	1,636.70	1,900.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
COMPUTER TECH SUPPORT	6,404.20	11,659.98	19,307.00	3,860.79	14,003.00	-5,304.00	-27.47%	
ANIMAL SHELTER SERVICES								
179-01 CEN AROOSTOOK HUMANE SOCIETY	13,312.80	14,792.00	14,792.00	14,792.00	14,792.00	0.00	.00%	
ANIMAL SHELTER SERVICES	13,312.80	14,792.00	14,792.00	14,792.00	14,792.00	0.00	.00%	
POLICE DEPARTMENT	1,591,811.46	1,781,009.97	2,748,476.00	2,213,512.13	2,733,176.00	-15,300.00	-.56%	
Expense Totals:	1,591,811.46	1,781,009.97	2,748,476.00	2,213,512.13	2,733,176.00	-15,300.00	-.56%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 38-01 PROTECTION / PROTECTION								
STREET LIGHTS								
105-01 STREET LIGHTS	30,052.24	33,505.91	33,000.00	34,452.94	33,000.00	0.00	.00%	
105-02 STREET LIGHT MAINTENANCE	5,160.65	1,499.47	1,800.00	5,752.02	5,000.00	3,200.00	177.78%	
STREET LIGHTS	35,212.89	35,005.38	34,800.00	40,204.96	38,000.00	3,200.00	9.20%	
HYDRANT RENTAL								
106-01 HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%	
HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%	
PROTECTION	382,212.93	382,005.42	387,144.00	392,548.96	395,629.00	8,485.00	2.19%	
Expense Totals:	382,212.93	382,005.42	387,144.00	392,548.96	395,629.00	8,485.00	2.19%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT									
SALARIES									
001-07 PT SALARIES		7,752.00	5,876.00	7,800.00	0.00	0.00	-7,800.00	-100.00%	
	SALARIES	7,752.00	5,876.00	7,800.00	0.00	0.00	-7,800.00	-100.00%	
OFFICE SUPPLIES									
003-08 OFFICE SUPPLIES		0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%	
	OFFICE SUPPLIES	0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%	
NEW EQUIPMENT									
014-01 NEW EQUIPMENT		1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%	
	NEW EQUIPMENT	1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%	
TELEPHONE									
015-01 CELL PHONE		0.00	0.00	480.00	0.00	0.00	-480.00	-100.00%	
015-04 TELEPHONE		0.00	0.00	365.00	0.00	0.00	-365.00	-100.00%	
	TELEPHONE	0.00	0.00	845.00	0.00	0.00	-845.00	-100.00%	
MISC INCOME									
	MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
COMMUNICATIONS									
017-03 INTERNET		0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%	
	COMMUNICATIONS	0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%	
MISC. EXPENSE									
019-01 MISC EXPENSE		0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%	
	MISC. EXPENSE	0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%	
MAINTENANCE COMMUNITY CENTER									
	MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
HEATING FUEL									
	HEATING FUEL	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
ELECTRICITY									

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D								
027-01 P.W. MAIN GARAGE	18.47	0.00	0.00	0.00	0.00	0.00	.00%	
027-11 ELECTRICITY	219.39	433.97	550.00	639.54	760.00	210.00	38.18%	
ELECTRICITY	237.86	433.97	550.00	639.54	760.00	210.00	38.18%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%	
BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%	
BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%	
PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%	
VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	574.57	439.24	597.00	0.00	0.00	-597.00	-100.00%	
SOCIAL SECURITY	574.57	439.24	597.00	0.00	0.00	-597.00	-100.00%	
CITY & STATE RETIREMENT								
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00	-100.00%	
GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D								
FIELD EXPENSES								
078-01 FIELD EXPENSES	0.00	0.00	100.00	0.00	0.00	-100.00	-100.00%	
FIELD EXPENSES	0.00	0.00	100.00	0.00	0.00	-100.00	-100.00%	
CARIBOU EMERGENCY MANAGEMENT	12,700.79	13,453.79	16,342.00	4,500.81	9,155.00	-7,187.00	-43.98%	
Expense Totals:	12,700.79	13,453.79	16,342.00	4,500.81	9,155.00	-7,187.00	-43.98%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS								
SALARIES								
001-01 REGULAR PAY	716,029.93	859,937.98	1,069,672.00	907,370.07	1,093,331.00	23,659.00	2.21%	
001-02 OVERTIME	95,257.45	78,800.09	126,000.00	147,667.48	136,500.00	10,500.00	8.33%	
SALARIES	811,287.38	938,738.07	1,195,672.00	1,055,037.55	1,229,831.00	34,159.00	2.86%	
OFFICE SUPPLIES								
003-01 POSTAGE	0.00	89.85	75.00	0.00	75.00	0.00	.00%	
003-02 ADVERTISING	0.00	0.00	150.00	0.00	150.00	0.00	.00%	
003-07 PAPER	52.98	0.00	45.00	94.39	150.00	105.00	233.33%	
003-08 OFFICE SUPPLIES	17.99	146.58	250.00	181.32	250.00	0.00	.00%	
003-11 EQUIPMENT RENTAL	601.77	586.05	625.00	556.50	950.00	325.00	52.00%	
003-12 SOFTWARE	1,070.00	1,005.00	1,000.00	1,136.00	1,300.00	300.00	30.00%	
OFFICE SUPPLIES	1,742.74	1,827.48	2,145.00	1,968.21	2,875.00	730.00	34.03%	
TRAVEL EXPENSES								
010-02 MEALS & LODGING	527.02	976.34	400.00	160.03	400.00	0.00	.00%	
010-05 TRAVEL EXPENSES	80.97	0.00	200.00	0.00	200.00	0.00	.00%	
TRAVEL EXPENSES	607.99	976.34	600.00	160.03	600.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%	
TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%	
ELECTIONS								
ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CAR ALLOWANCE								
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%	
NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%	
TELEPHONE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
015-01 CELL PHONE	720.00	720.00	720.00	720.00	720.00	0.00	.00%	
015-04 TELEPHONE	1,061.16	1,063.02	1,100.00	1,086.71	1,100.00	0.00	.00%	
TELEPHONE	1,781.16	1,783.02	1,820.00	1,806.71	1,820.00	0.00	.00%	
COMMUNICATIONS								
017-03 INTERNET	639.40	659.40	675.00	759.40	780.00	105.00	15.56%	
COMMUNICATIONS	639.40	659.40	675.00	759.40	780.00	105.00	15.56%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%	
HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%	
MISC. EXPENSE								
019-01 MISC EXPENSE	26,259.18	1,550.20	1,600.00	1,404.34	1,650.00	50.00	3.12%	
MISC. EXPENSE	26,259.18	1,550.20	1,600.00	1,404.34	1,650.00	50.00	3.13%	
HEATING FUEL								
026-03 HEATING FUEL	14,583.68	12,405.91	12,000.00	15,531.89	16,000.00	4,000.00	33.33%	
HEATING FUEL	14,583.68	12,405.91	12,000.00	15,531.89	16,000.00	4,000.00	33.33%	
ELECTRICITY								
027-01 P.W. MAIN GARAGE	15,661.16	17,016.07	15,800.00	16,417.60	17,500.00	1,700.00	10.76%	
027-02 P.W. COLD STORAGE	677.36	934.16	750.00	1,091.17	1,300.00	550.00	73.33%	
027-03 P.W. SAND DOME	325.53	598.60	450.00	712.71	850.00	400.00	88.89%	
027-04 P.W. OUTSIDE LIGHTS	309.38	350.26	350.00	369.33	400.00	50.00	14.29%	
027-11 ELECTRICITY	598.81	846.90	800.00	1,082.19	1,100.00	300.00	37.50%	
027-12 PW PUMP HOUSE	551.81	774.43	750.00	948.16	1,000.00	250.00	33.33%	
ELECTRICITY	18,124.05	20,520.42	18,900.00	20,621.16	22,150.00	3,250.00	17.20%	
WATER								
028-05 WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%	
WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%	
SEWER								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
029-01 SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%	
SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	813.07	1,017.21	900.00	827.27	900.00	0.00	.00%	
BUILDING SUPPLIES	813.07	1,017.21	900.00	827.27	900.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%	
BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%	
PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%	
WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%	
VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	94,082.00	2,613.00	2.86%	
SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	94,082.00	2,613.00	2.86%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	10,580.67	9,249.75	12,500.00	25,702.95	34,161.00	21,661.00	173.29%	
CITY & STATE RETIREMENT	10,580.67	9,249.75	12,500.00	25,702.95	34,161.00	21,661.00	173.29%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
EQUIPMENT MAINTENANCE								
051-01 SOFTWARE	0.00	445.47	0.00	278.16	0.00	0.00	.00%	
051-05 EQUIPMENT MAINTENANCE	187,453.86	233,553.90	190,000.00	199,492.87	200,000.00	10,000.00	5.26%	
051-08 SNOW PLOW REPAIRS	12,882.96	13,329.44	15,000.00	15,367.85	15,000.00	0.00	.00%	
EQUIPMENT MAINTENANCE	200,336.82	247,328.81	205,000.00	215,138.88	215,000.00	10,000.00	4.88%	
CLOTHING ALLOWANCE								
070-03 CLOTHING	4,702.32	4,655.94	6,000.00	4,584.72	6,000.00	0.00	.00%	
070-04 BOOTS	1,878.66	1,471.84	2,200.00	2,210.84	2,200.00	0.00	.00%	
CLOTHING ALLOWANCE	6,580.98	6,127.78	8,200.00	6,795.56	8,200.00	0.00	.00%	
RADIO MAINTENANCE								
071-01 VEHICLE	556.04	200.00	700.00	487.06	700.00	0.00	.00%	
071-03 RADIO MAINTENANCE	0.00	193.53	200.00	115.00	200.00	0.00	.00%	
RADIO MAINTENANCE	556.04	393.53	900.00	602.06	900.00	0.00	.00%	
TIRES								
074-01 TIRES	738.71	1,137.20	1,500.00	904.44	1,500.00	0.00	.00%	
074-03 HEAVY EQUIPMENT	6,098.72	5,999.47	6,000.00	19,134.60	9,000.00	3,000.00	50.00%	
074-04 TRUCKS	9,200.00	11,085.87	9,200.00	11,421.53	11,000.00	1,800.00	19.57%	
TIRES	16,037.43	18,222.54	16,700.00	31,460.57	21,500.00	4,800.00	28.74%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	12,545.79	11,500.00	2,500.00	27.78%	
GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	12,545.79	11,500.00	2,500.00	27.78%	
DIESEL								
076-01 DIESEL	116,667.40	79,248.29	119,700.00	102,616.83	119,700.00	0.00	.00%	
DIESEL	116,667.40	79,248.29	119,700.00	102,616.83	119,700.00	0.00	.00%	
SAFETY MATERIAL								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
109-01 SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%	
SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%	
TOOLS - SHOP								
111-01 TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%	
TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%	
TOOLS - ROAD/GROUND								
112-01 TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%	
TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%	
PROPANE								
113-01 PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%	
PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%	
INDUSTRIAL GAS/SOLVENT								
114-01 INSUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,559.26	1,700.00	0.00	.00%	
INDUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,559.26	1,700.00	0.00	.00%	
LUBRICANTS								
115-01 LUBRICANTS	19,670.66	18,716.24	18,000.00	11,629.22	18,500.00	500.00	2.78%	
LUBRICANTS	19,670.66	18,716.24	18,000.00	11,629.22	18,500.00	500.00	2.78%	
SALT & CALCIUM								
116-01 ROCK SALT	104,968.78	127,874.19	171,000.00	137,627.44	151,000.00	-20,000.00	-11.70%	
116-02 LIQUID DEICER	50,308.80	30,270.86	40,500.00	49,342.45	40,500.00	0.00	.00%	
SALT & CALCIUM	155,277.58	158,145.05	211,500.00	186,969.89	191,500.00	-20,000.00	-9.46%	
GRAVEL								
117-01 GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%	
GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%	
SHIM & PATCH								
120-01 SHIM & PATCH	45,151.43	40,268.69	45,000.00	42,718.50	45,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
120-02 PATCH	23,348.57	20,911.40	16,000.00	13,241.56	16,000.00	0.00	.00%	
SHIM & PATCH	68,500.00	61,180.09	61,000.00	55,960.06	61,000.00	0.00	.00%	
ASPHALT								
121-01 ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%	
ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%	
CULVERTS & GAURD RAILS								
122-01 CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%	
CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%	
SIGNS								
123-01 SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%	
SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%	
SIDEWALKS								
124-01 SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
TRAFFIC PAINT								
126-01 TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%	
TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%	
VEHICLE PAINT								
127-01 VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%	
VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%	
CONSTRUCTION MATERIAL								
130-01 CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%	
CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%	
SAND ACCOUNT								
131-01 SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%	
SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%	
MUNICIPAL MAINTENANCE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
132-01 MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,443.83	9,000.00	400.00	4.65%	
MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,443.83	9,000.00	400.00	4.65%	
DRUG/ALCOHOL TESTING								
134-01 DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%	
DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%	
PUBLIC WORKS	2,534,392.86	2,652,462.46	3,108,801.00	2,894,211.39	3,164,529.00	55,728.00	1.79%	
Expense Totals:	2,534,392.86	2,652,462.46	3,108,801.00	2,894,211.39	3,164,529.00	55,728.00	1.79%	

2026 DEPARTMENTAL FINAL REQUESTS

			Expense					
	2023	2024	2025	2025	2026	Init Req vs Last Yr Bud	Init Req vs Last Yr Bud	2026
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT								
SALARIES								
001-01 REGULAR PAY	223,195.08	227,580.43	266,148.00	243,610.58	280,343.00	14,195.00	5.33%	
001-07 PT SALARIES	111,209.24	101,010.33	106,000.00	115,541.49	112,000.00	6,000.00	5.66%	
SALARIES	334,404.32	328,590.76	372,148.00	359,152.07	392,343.00	20,195.00	5.43%	
OFFICE SUPPLIES								
003-01 POSTAGE	258.00	272.00	300.00	292.00	300.00	0.00	.00%	
003-02 ADVERTISING	614.26	1,364.00	1,500.00	760.30	1,250.00	-250.00	-16.67%	
003-03 COPIER RENTAL	600.00	1,398.90	1,400.00	1,383.32	1,400.00	0.00	.00%	
003-04 EQUIPMENT REPAIR	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%	
003-05 PRINTER INK	57.06	56.77	100.00	0.00	100.00	0.00	.00%	
003-07 PAPER	215.55	134.97	200.00	142.96	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	425.41	251.25	800.00	681.87	900.00	100.00	12.50%	
OFFICE SUPPLIES	2,170.28	3,477.89	4,400.00	3,260.45	4,200.00	-200.00	-4.55%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,025.04	1,100.00	0.00	.00%	
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,025.04	1,100.00	0.00	.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	15.00	15.00	0.00	0.00	0.00	0.00	.00%	
009-04 PROFESSIONAL DUES	285.00	235.00	350.00	385.00	400.00	50.00	14.29%	
PROFESSIONAL DUES	300.00	250.00	350.00	385.00	400.00	50.00	14.29%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%	
010-02 MEALS & LODGING	150.75	0.00	200.00	215.00	220.00	20.00	10.00%	
010-04 CONFERENCE FEE	0.00	260.00	300.00	265.00	300.00	0.00	.00%	
010-05 TRAVEL EXPENSES	0.00	0.00	80.00	0.00	50.00	-30.00	-37.50%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
TRAVEL EXPENSES	150.75	260.00	680.00	480.00	620.00	-60.00	-8.82%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	350.00	331.36	500.00	78.29	300.00	-200.00	-40.00%	
TRAINING & EDUCATION	350.00	331.36	500.00	78.29	300.00	-200.00	-40.00%	
CAR ALLOWANCE								
013-01 CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%	
CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%	
TELEPHONE								
015-02 REC CENTER	2,382.18	2,367.61	2,400.00	2,414.74	2,500.00	100.00	4.17%	
015-04 TELEPHONE	772.29	772.83	800.00	780.72	800.00	0.00	.00%	
TELEPHONE	3,154.47	3,140.44	3,200.00	3,195.46	3,300.00	100.00	3.13%	
COMMUNICATIONS								
017-03 INTERNET	1,333.24	1,369.88	1,400.00	1,479.96	1,500.00	100.00	7.14%	
COMMUNICATIONS	1,333.24	1,369.88	1,400.00	1,479.96	1,500.00	100.00	7.14%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%	
HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%	
HEATING FUEL								
026-01 RECREATION CENTER	33,508.88	35,038.79	35,000.00	16,575.09	28,000.00	-7,000.00	-20.00%	
026-03 HEATING FUEL	0.00	0.00	0.00	11,815.68	0.00	0.00	.00%	
HEATING FUEL	33,508.88	35,038.79	35,000.00	28,390.77	28,000.00	-7,000.00	-20.00%	
ELECTRICITY								
027-05 RECREATION CENTER	32,241.62	31,267.73	32,000.00	32,374.74	38,000.00	6,000.00	18.75%	
027-06 TEAGUE PARK	15,960.64	14,186.20	4,000.00	5,650.30	5,500.00	1,500.00	37.50%	
027-07 SOUCIE SPORTS COMPLEX	1,109.23	1,134.92	1,200.00	1,168.02	0.00	-1,200.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
027-09 PARKS SHOP	0.00	0.00	0.00	0.00	4,000.00	4,000.00	100.00%	
ELECTRICITY	49,311.49	46,588.85	37,200.00	39,193.06	47,500.00	10,300.00	27.69%	
WATER								
028-01 RECREATION CENTER	12,688.40	14,548.01	1,200.00	1,922.40	2,000.00	800.00	66.67%	
028-02 TEAGUE PARK	315.33	267.60	225.00	270.00	270.00	45.00	20.00%	
028-03 DOG PARK	112.80	121.16	135.00	125.25	135.00	0.00	.00%	
028-04 SOUCIE SPORTS COMPLEX	126.92	111.50	130.00	125.25	130.00	0.00	.00%	
028-05 WATER	0.00	0.00	12,000.00	19,263.93	20,000.00	8,000.00	66.67%	
WATER	13,243.45	15,048.27	13,690.00	21,706.83	22,535.00	8,845.00	64.61%	
SEWER								
029-01 SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%	
SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	6,185.22	6,500.00	500.00	8.33%	
BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	6,185.22	6,500.00	500.00	8.33%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	45,063.06	47,600.00	2,600.00	5.78%	
BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	45,063.06	47,600.00	2,600.00	5.78%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%	
PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	6,161.32	5,480.00	271.00	5.20%	
WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	6,161.32	5,480.00	271.00	5.20%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud	Init Req vs Last Yr Bud	2026
		Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D									
VEHICLE INSURANCE									
	VEHICLE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%	
	SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%	
CITY & STATE RETIREMENT									
	040-01 CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	14,629.00	5,969.00	68.93%	
	CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	14,629.00	5,969.00	68.93%	
EQUIPMENT MAINTENANCE									
	051-05 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%	
	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%	
GAS/OIL/FILTERS									
	GAS/OIL/FILTERS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
TOOLS - SHOP									
	111-01 TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%	
	TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%	
RINK EQUIPMENT									
	RINK EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
PROGRAM EQUIPMENT									
	138-01 BASEBALL/SOFTBALL	543.30	499.59	600.00	594.05	600.00	0.00	.00%	
	138-02 TENNIS	180.32	160.00	200.00	176.00	200.00	0.00	.00%	
	138-03 SOCCER	533.82	636.21	800.00	819.75	800.00	0.00	.00%	
	138-04 BASKETBALL	171.26	200.00	300.00	395.88	400.00	100.00	33.33%	
	138-05 ARTS & CRAFTS	305.99	443.78	400.00	371.83	300.00	-100.00	-25.00%	
	138-06 PROGRAM EQUIPMENT	1,894.51	2,030.47	2,000.00	1,898.75	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
PROGRAM EQUIPMENT	3,629.20	3,970.05	4,300.00	4,256.26	4,300.00	0.00	.00%	
POOL SUPPLIES								
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%	
POOL SUPPLIES	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%	
TROPHIES & AWARDS								
141-01 TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%	
TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%	
SPECIAL EVENTS								
145-01 SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,521.36	2,500.00	0.00	.00%	
SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,521.36	2,500.00	0.00	.00%	
RECREATION DEPARTMENT	619,201.01	622,736.53	673,258.00	660,590.62	721,678.00	48,420.00	7.19%	
Expense Totals:	619,201.01	622,736.53	673,258.00	660,590.62	721,678.00	48,420.00	7.19%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 51-01 PARKS / PARKS								
SALARIES								
001-01 REGULAR PAY	37,827.20	51,531.20	54,513.00	61,357.50	71,293.00	16,780.00	30.78%	
001-02 OVERTIME	3,399.75	165.24	4,000.00	24.96	1,400.00	-2,600.00	-65.00%	
001-07 PT SALARIES	37,899.66	41,835.12	41,296.00	43,020.33	44,922.00	3,626.00	8.78%	
SALARIES	79,126.61	93,531.56	99,809.00	104,402.79	117,615.00	17,806.00	17.84%	
OFFICE SUPPLIES								
OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%	
NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%	
TELEPHONE								
015-04 TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%	
TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%	
HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%	
HEATING FUEL								
026-03 HEATING FUEL	8,356.53	4,486.81	6,000.00	7,846.93	7,500.00	1,500.00	25.00%	
HEATING FUEL	8,356.53	4,486.81	6,000.00	7,846.93	7,500.00	1,500.00	25.00%	
ELECTRICITY								
027-07 SOUCIE SPORTS COMPLEX	0.00	117.35	0.00	0.00	0.00	0.00	.00%	
027-09 PARKS SHOP	2,020.32	2,033.29	2,200.00	1,973.90	4,000.00	1,800.00	81.82%	
027-10 PARK SECURITY LIGHTING	237.10	421.69	450.00	570.65	400.00	-50.00	-11.11%	
027-11 ELECTRICITY	296.37	437.45	450.00	566.80	400.00	-50.00	-11.11%	
ELECTRICITY	2,553.79	3,009.78	3,100.00	3,111.35	4,800.00	1,700.00	54.84%	
SEWER								
029-01 SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 51-01 PARKS / PARKS CONT'D								
SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,071.71	2,000.00	0.00	.00%	
BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,071.71	2,000.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	2,306.68	2,300.00	-200.00	-8.00%	
BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	2,306.68	2,300.00	-200.00	-8.00%	
PROPERTY INSURANCE								
PROPERTY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	2,053.57	2,963.00	309.00	11.64%	
WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	2,053.57	2,963.00	309.00	11.64%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%	
VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	8,998.00	1,348.00	17.62%	
SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	8,998.00	1,348.00	17.62%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	1,426.00	-482.00	-25.26%	
CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	1,426.00	-482.00	-25.26%	
EQUIPMENT MAINTENANCE								
051-04 REPAIRS	1,219.14	2,705.67	2,000.00	1,865.99	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 51-01 PARKS / PARKS CONT'D								
051-05 EQUIPMENT MAINTENANCE	5,311.24	6,411.05	6,000.00	6,726.85	7,000.00	1,000.00	16.67%	
EQUIPMENT MAINTENANCE	6,530.38	9,116.72	8,000.00	8,592.84	9,000.00	1,000.00	12.50%	
G.A. STATE								
054-01 G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%	
G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%	
CLOTHING ALLOWANCE								
070-03 CLOTHING	924.75	722.93	600.00	668.51	800.00	200.00	33.33%	
CLOTHING ALLOWANCE	924.75	722.93	600.00	668.51	800.00	200.00	33.33%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,757.84	7,000.00	0.00	.00%	
VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,757.84	7,000.00	0.00	.00%	
TIRES								
074-01 TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%	
TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	8,439.70	8,500.00	0.00	.00%	
GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	8,439.70	8,500.00	0.00	.00%	
DIESEL								
076-01 DIESEL	2,834.94	2,348.55	2,200.00	2,367.05	2,200.00	0.00	.00%	
DIESEL	2,834.94	2,348.55	2,200.00	2,367.05	2,200.00	0.00	.00%	
TOOLS - SHOP								
111-01 TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%	
TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%	
POOL SUPPLIES								
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	946.23	0.00	0.00	0.00	0.00	0.00	.00%	
POOL SUPPLIES	946.23	0.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 51-01 PARKS / PARKS CONT'D								
PARK MAINTENANCE								
147-01 PARK MAINTENCE	12,185.82	14,649.11	13,000.00	12,615.95	13,000.00	0.00	.00%	
PARK MAINTENANCE	12,185.82	14,649.11	13,000.00	12,615.95	13,000.00	0.00	.00%	
CIVIC BEAUTIFICATION								
237-01 CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%	
CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%	
PARKS	161,386.80	182,338.51	191,553.00	192,681.27	215,899.00	24,346.00	12.71%	
Expense Totals:	161,386.80	182,338.51	191,553.00	192,681.27	215,899.00	24,346.00	12.71%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE								
SALARIES								
001-01 REGULAR PAY	23,163.30	11,129.08	15,000.00	21,202.29	18,000.00	3,000.00	20.00%	
SALARIES	23,163.30	11,129.08	15,000.00	21,202.29	18,000.00	3,000.00	20.00%	
MISC. EXPENSE								
019-01 MISC EXPENSE	2,491.68	47.98	3,000.00	1,566.01	3,000.00	0.00	.00%	
MISC. EXPENSE	2,491.68	47.98	3,000.00	1,566.01	3,000.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	466.87	185.13	463.00	372.35	489.00	26.00	5.62%	
WORKERS COMPENSATION	466.87	185.13	463.00	372.35	489.00	26.00	5.62%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%	
UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,377.00	229.00	19.95%	
SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,377.00	229.00	19.95%	
CITY & STATE RETIREMENT								
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT MAINTENANCE								
051-05 EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%	
EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%	
GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE CONT'D									
DIESEL									
076-01	DIESEL	40,297.25	15,668.99	40,000.00	21,828.02	35,000.00	-5,000.00	-12.50%	
	DIESEL	40,297.25	15,668.99	40,000.00	21,828.02	35,000.00	-5,000.00	-12.50%	
TRAIL MAINTENANCE									
148-01	TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,267.43	3,000.00	0.00	.00%	
	TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,267.43	3,000.00	0.00	.00%	
RENT EXPENSE									
286-01	RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	SNOWMOBILE TRAIL MAINTENANCE	81,692.64	34,019.15	75,787.00	63,991.97	77,136.00	1,349.00	1.78%	
Expense Totals:		81,692.64	34,019.15	75,787.00	63,991.97	77,136.00	1,349.00	1.78%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 60-01 AIRPORT / AIRPORT								
SALARIES								
001-01 REGULAR PAY	0.00	0.00	0.00	100.00	0.00	0.00	.00%	
SALARIES	0.00	0.00	0.00	100.00	0.00	0.00	.00%	
TELEPHONE								
015-04 TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%	
TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%	
COMMUNICATIONS								
017-03 INTERNET	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%	
COMMUNICATIONS	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%	
MISC. EXPENSE								
019-01 MISC EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%	
MISC. EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%	
HEATING FUEL								
026-03 HEATING FUEL	8,321.71	9,470.28	8,200.00	9,717.03	8,100.00	-100.00	-1.22%	
HEATING FUEL	8,321.71	9,470.28	8,200.00	9,717.03	8,100.00	-100.00	-1.22%	
ELECTRICITY								
027-11 ELECTRICITY	1,678.35	2,141.90	2,100.00	2,089.62	2,150.00	50.00	2.38%	
027-14 AIRPORT HANGER	2,612.53	3,379.24	3,100.00	2,859.42	2,900.00	-200.00	-6.45%	
ELECTRICITY	4,290.88	5,521.14	5,200.00	4,949.04	5,050.00	-150.00	-2.88%	
WATER								
028-05 WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%	
WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%	
SEWER								
029-01 SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%	
SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	1,559.05	1,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D									
	BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	1,559.05	1,000.00	0.00	.00%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%	
	PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%	
LIABILITY INSURANCE									
	037-01 LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-5.4%	
	LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-5.4%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%	
	SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%	
CITY & STATE RETIREMENT									
	CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT MAINTENANCE									
	051-05 EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,750.30	5,000.00	2,200.00	78.57%	
	EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,750.30	5,000.00	2,200.00	78.57%	
DIESEL									
	076-01 DIESEL	6,620.08	3,822.94	3,100.00	5,404.30	3,700.00	600.00	19.35%	
	DIESEL	6,620.08	3,822.94	3,100.00	5,404.30	3,700.00	600.00	19.35%	
AIR CONSULTANT CONTRACT									
	153-01 AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%	
	AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%	
SNOW PLOWING									
	155-01 SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		Actual	Actual	Budget	Actual	Initial			
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D									
	SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%	
RUNWAY LIGHTS									
	156-01 RUNWAY LIGHTS	905.46	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%	
	RUNWAY LIGHTS	905.46	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%	
RUNWAY MAINTENANCE									
	157-01 RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
	RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
AVGAS									
	420-01 AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%	
	AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%	
	AIRPORT	82,076.29	84,564.85	72,801.00	75,903.76	73,747.00	946.00	1.30%	
	Expense Totals:	82,076.29	84,564.85	72,801.00	75,903.76	73,747.00	946.00	1.30%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK								
ELECTRICITY								
027-11 ELECTRICITY	5,046.26	2,004.02	1,800.00	1,797.04	2,100.00	300.00	16.67%	
ELECTRICITY	5,046.26	2,004.02	1,800.00	1,797.04	2,100.00	300.00	16.67%	
WATER								
028-05 WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%	
WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%	
SEWER								
029-01 SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%	
SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%	
PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%	
WORKERS COMPENSATION								
WORKERS COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
UNEMPLOYMENT COMPENSATION								
UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SOCIAL SECURITY								
SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CTP LICENSE FEE								
158-01 CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%	
CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%	
GARBAGE COLLECTION								
161-01 GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%	
GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK								
CONT'D								
CARIBOU TRAILER PARK	11,035.38	2,042.00	1,834.00	1,834.00	2,140.00	306.00	16.68%	
Expense Totals:	11,035.38	2,042.00	1,834.00	1,834.00	2,140.00	306.00	16.68%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 65-01 CEMETERIES / CEMETERIES									
EVERGREEN CEMETERY									
165-01	EVERGREEN CEMETERY	3,000.00	3,000.00	3,500.00	3,000.00	3,000.00	-500.00	-14.29%	
	EVERGREEN CEMETERY	3,000.00	3,000.00	3,500.00	3,000.00	3,000.00	-500.00	-14.29%	
GRIMES CEMETERY									
166-01	GRIMES CEMETERY	2,000.00	2,000.00	2,250.00	2,000.00	2,000.00	-250.00	-11.11%	
	GRIMES CEMETERY	2,000.00	2,000.00	2,250.00	2,000.00	2,000.00	-250.00	-11.11%	
SACRED HEART CEMETERY									
167-01	SACRED HEART CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
	SACRED HEART CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
HOLY ROSARY CEMETERY									
168-01	HOLY ROSARY CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
	HOLY ROSARY CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
GREEN RIDGE CEMETERY									
169-01	GREEN RIDGE CEMETERY	150.00	150.00	200.00	150.00	150.00	-50.00	-25.00%	
	GREEN RIDGE CEMETERY	150.00	150.00	200.00	150.00	150.00	-50.00	-25.00%	
LYNDON CEMETERY									
170-01	LYNDON CEMETERY	300.00	300.00	0.00	0.00	0.00	0.00	.00%	
	LYNDON CEMETERY	300.00	300.00	0.00	0.00	0.00	0.00	.00%	
BUBAR CEMETERY									
171-01	BUBAR CEMETERY	100.00	100.00	125.00	100.00	100.00	-25.00	-20.00%	
	BUBAR CEMETERY	100.00	100.00	125.00	100.00	100.00	-25.00	-20.00%	
MEMORIAL DAY FLAGS									
172-01	MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%	
	MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 65-01 CEMETERIES / CEMETERIES CONT'D								
VETERANS MEMORIAL FUND								
190-01 VETERANS MEMEORIAL FUND	0.00	0.00	200.00	300.00	300.00	100.00	50.00%	
VETERANS MEMORIAL FUND	0.00	0.00	200.00	300.00	300.00	100.00	50.00%	
CEMETERIES	6,250.00	6,750.00	7,575.00	6,750.00	6,750.00	-825.00	-10.89%	
Expense Totals:	6,250.00	6,750.00	7,575.00	6,750.00	6,750.00	-825.00	-10.89%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT								
AUDIT								
007-02 GASB 45	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%	
AUDIT	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%	
WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,824.21	3,000.00	-3,000.00	-50.00%	
UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,824.21	3,000.00	-3,000.00	-50.00%	
LIABILITY INSURANCE								
037-01 LIABILITY INSURANCE	29,064.43	28,458.90	28,500.00	28,346.37	29,000.00	500.00	1.75%	
037-02 PAID FAMILY MEDICAL LEAVE	0.00	0.00	50,000.00	44,316.00	60,000.00	10,000.00	20.00%	
LIABILITY INSURANCE	29,064.43	28,458.90	78,500.00	72,662.37	89,000.00	10,500.00	13.38%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%	
SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%	
\$1000 DED PAYMENTS								
041-01 \$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%	
\$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%	
COMPENSATED ABSENCES								
043-01 COMPENSATED ABSENCES	25,000.00	30,000.00	45,000.00	55,000.00	60,000.00	15,000.00	33.33%	
COMPENSATED ABSENCES	25,000.00	30,000.00	45,000.00	55,000.00	60,000.00	15,000.00	33.33%	
RECOGNITIONS & AWARDS								

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D								
046-01 RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	3,439.21	3,500.00	-500.00	-12.50%	
RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	3,439.21	3,500.00	-500.00	-12.50%	
SECTION 125 EXPENSE								
311-01 SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%	
SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%	
INS & RETIREMENT	71,058.58	74,655.71	145,500.00	138,382.38	167,762.00	22,262.00	15.30%	
Expense Totals:	71,058.58	74,655.71	145,500.00	138,382.38	167,762.00	22,262.00	15.30%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED								
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%	
SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%	
REFUNDS/REIMBURSEMENTS								
045-01 REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%	
REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%	
TAX LIEN COSTS								
200-01 TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,242.94	19,500.00	1,500.00	8.33%	
TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,242.94	19,500.00	1,500.00	8.33%	
ABATEMENTS								
201-01 ABATEMENTS	61,738.78	8,196.19	12,000.00	12,435.73	10,000.00	-2,000.00	-16.67%	
ABATEMENTS	61,738.78	8,196.19	12,000.00	12,435.73	10,000.00	-2,000.00	-16.67%	
UNCLASSIFIED	78,676.95	26,807.37	30,675.00	37,617.29	29,950.00	-725.00	-2.36%	
Expense Totals:	78,676.95	26,807.37	30,675.00	37,617.29	29,950.00	-725.00	-2.36%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
SALARIES								
001-01 REGULAR PAY	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%	
SALARIES	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%	
OFFICE SUPPLIES								
003-01 POSTAGE	60.06	107.88	150.00	11.04	0.00	-150.00	-100.00%	
003-05 PRINTER INK	82.78	141.04	200.00	79.46	0.00	-200.00	-100.00%	
003-08 OFFICE SUPPLIES	673.47	128.79	175.00	426.67	0.00	-175.00	-100.00%	
003-12 SOFTWARE	0.00	0.00	0.00	1,150.00	1,150.00	1,150.00	100.00%	
OFFICE SUPPLIES	816.31	377.71	525.00	1,667.17	1,150.00	625.00	119.05%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	0.00	120.00	0.00	695.00	700.00	700.00	100.00%	
009-04 PROFESSIONAL DUES	0.00	0.00	120.00	0.00	0.00	-120.00	-100.00%	
PROFESSIONAL DUES	0.00	120.00	120.00	695.00	700.00	580.00	483.33%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	1,000.00	0.00	0.00	-1,000.00	-100.00%	
010-02 MEALS & LODGING	0.00	0.00	2,000.00	0.00	2,000.00	0.00	.00%	
010-04 CONFERENCE FEE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	
010-05 TRAVEL EXPENSES	0.00	0.00	0.00	0.00	600.00	600.00	100.00%	
TRAVEL EXPENSES	0.00	0.00	3,500.00	0.00	2,600.00	-900.00	-25.71%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	0.00	0.00	1,500.00	2,535.00	2,000.00	500.00	33.33%	
TRAINING & EDUCATION	0.00	0.00	1,500.00	2,535.00	2,000.00	500.00	33.33%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	1,005.00	0.00	0.00	0.00	0.00	0.00	.00%	
014-02 OFFICE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	
NEW EQUIPMENT	1,005.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
CONT'D								
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%	
HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%	
APPROPRIATION ALLOWANCE								
021-01 APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	36,927.06	0.00	0.00	.00%	
APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	36,927.06	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	95.04	68.85	654.00	111.02	635.00	-19.00	-2.91%	
WORKERS COMPENSATION	95.04	68.85	654.00	111.02	635.00	-19.00	-2.91%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%	
UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%	
SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,263.00	-500.00	-28.36%	
CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,263.00	-500.00	-28.36%	
YEAR END CLOSING FSS								
YEAR END CLOSING FSS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
FSS REIMBURSEMENT ACCOUNT								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
CONT'D								
FSS REIMBURSEMENT ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SECTION 8 - FSS PROGAM	64,454.50	63,150.56	95,488.00	95,488.00	68,663.00	-26,825.00	-28.09%	
Expense Totals:	64,454.50	63,150.56	95,488.00	95,488.00	68,663.00	-26,825.00	-28.09%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS									
RECORDS MAINTENANCE									
004-01	RECORDS MAINTENANCE	3,450.00	2,500.00	0.00	0.00	0.00	0.00	.00%	
	RECORDS MAINTENANCE	3,450.00	2,500.00	0.00	0.00	0.00	0.00	.00%	
PLANNING									
057-01	PLANNING	70,000.00	16,000.00	0.00	0.00	0.00	0.00	.00%	
	PLANNING	70,000.00	16,000.00	0.00	0.00	0.00	0.00	.00%	
STREET CURBING									
125-01	STREET CURBING	35,000.00	5,000.00	0.00	0.00	0.00	0.00	.00%	
	STREET CURBING	35,000.00	5,000.00	0.00	0.00	0.00	0.00	.00%	
FIRE EQUIPMENT RESERVE									
222-01	FIRE EQUIPMENT RESERVE	0.00	34,500.00	0.00	0.00	0.00	0.00	.00%	
	FIRE EQUIPMENT RESERVE	0.00	34,500.00	0.00	0.00	0.00	0.00	.00%	
FIRE HOSE RESERVE									
223-01	FIRE HOSE RESERVE	0.00	9,225.00	0.00	0.00	0.00	0.00	.00%	
	FIRE HOSE RESERVE	0.00	9,225.00	0.00	0.00	0.00	0.00	.00%	
FOAM RESERVE									
224-01	FOAM RESERVE	4,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	FOAM RESERVE	4,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE RESERVE									
226-01	AMBULANCE RESERVE	50,000.00	50,000.00	0.00	0.00	0.00	0.00	.00%	
	AMBULANCE RESERVE	50,000.00	50,000.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE SMALL EQUIP RESERVE									
227-01	AMBULANCE SMALL EQUIP RESERVE	126,000.00	78,000.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
AMBULANCE SMALL EQUIP RESERVE	126,000.00	78,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE								
229-01 POLICE SMALL EQUIPMENT RESERVE	50,800.00	23,555.00	0.00	0.00	0.00	0.00	.00%	
229-02 GUN REPLACEMENT	0.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE	50,800.00	29,555.00	0.00	0.00	0.00	0.00	.00%	
POLICE CAR RESERVE								
230-01 POLICE CAR RESERVE	53,000.00	68,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE CAR RESERVE	53,000.00	68,000.00	0.00	0.00	0.00	0.00	.00%	
P.W. EQUIPMENT RESERVE								
231-01 P.W. EQUIPMENT RESERVE	162,500.00	162,500.00	0.00	0.00	0.00	0.00	.00%	
P.W. EQUIPMENT RESERVE	162,500.00	162,500.00	0.00	0.00	0.00	0.00	.00%	
STREET RECONSTRUCTION								
232-01 STREET RECONSTRUCTION	175,000.00	175,000.00	0.00	0.00	0.00	0.00	.00%	
STREET RECONSTRUCTION	175,000.00	175,000.00	0.00	0.00	0.00	0.00	.00%	
PARKS VEHICLE RESERVE								
235-01 PARKS VEHICLE RESERVE	15,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PARKS VEHICLE RESERVE	15,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
AIRPORT RESERVE								
239-01 AIRPORT RESERVE	100,000.00	100,000.00	0.00	0.00	0.00	0.00	.00%	
AIRPORT RESERVE	100,000.00	100,000.00	0.00	0.00	0.00	0.00	.00%	
NEW POLICE STATION STUDY								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
240-01 NEW POLICE STATION STUDY	100,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW POLICE STATION STUDY	100,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PD SOP DEVELOPMENT/CONSULTATIO								
241-01 PD SOP	54,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
DEVELOPMENT/CONSULTATIO								
PD SOP DEVELOPMENT/CO NSULTATIO	54,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT								
243-01 REC CENTER IMPROVEMENT	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NYLANDER RESERVE								
253-01 NYLANDER RESERVE	20,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NYLANDER RESERVE	20,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PARKING LOT RESERVE								
257-01 PARKING LOT RESERVE	10,000.00	20,000.00	0.00	0.00	0.00	0.00	.00%	
PARKING LOT RESERVE	10,000.00	20,000.00	0.00	0.00	0.00	0.00	.00%	
LOAN ADMINISTRATION								
389-01 LOAN ADMINISTRATION	86,500.00	200,000.00	0.00	0.00	0.00	0.00	.00%	
LOAN ADMINISTRATION	86,500.00	200,000.00	0.00	0.00	0.00	0.00	.00%	
BIOMASS BOILER DEBT								
404-01 BIOMASS BOILER DEBT	117,100.00	123,700.00	0.00	0.00	0.00	0.00	.00%	
BIOMASS BOILER DEBT	117,100.00	123,700.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	52,600.00	0.00	0.00	0.00	0.00	0.00	.00%	
BUILDING MAINTENANCE	52,600.00	0.00	0.00	0.00	0.00	0.00	.00%	
BUIDLING MAINTENANCE								
409-01 BUILDING MAINTENANCE	13,000.00	9,000.00	0.00	0.00	0.00	0.00	.00%	
BUIDLING MAINTENANCE	13,000.00	9,000.00	0.00	0.00	0.00	0.00	.00%	
COLLINS POND								
415-01 COLLINS POND	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
COLLINS POND	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-10 CAPITAL IMPROVEMENTS / GENERAL GOVRNMENT								
COMPUTERS								
020-01 COMPUTERS	0.00	1,000.00	6,000.00	6,000.00	0.00	-6,000.00	-100.00%	
COMPUTERS	0.00	1,000.00	6,000.00	6,000.00	0.00	-6,000.00	-100.00%	
REFUNDS/REIMBURSEMENTS								
045-01 REFUNDS/REIMBURSEMENTS	0.00	0.00	50,000.00	50,000.00	0.00	-50,000.00	-100.00%	
REFUNDS/REIMBURSEMENTS	0.00	0.00	50,000.00	50,000.00	0.00	-50,000.00	-100.00%	
Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING								
MUNICIPAL BUILDING RESERVE								
395-01 MUNICIPAL BUILDING RESERVE	0.00	0.00	25,000.00	25,000.00	25,000.00	0.00	.00%	
MUNICIPAL BUILDING RESERVE	0.00	0.00	25,000.00	25,000.00	25,000.00	0.00	.00%	
Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT ASSESSMENT RESERVE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT CONT'D								
220-04 COMPUTER REPLACEMENT	0.00	600.00	0.00	0.00	0.00	0.00	.00%	
ASSESSMENT RESERVE	0.00	600.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-25 CAPITAL IMPROVEMENTS / LIBRARY								
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	19,600.00	0.00	7,600.00	-12,000.00	-61.22%	
BUILDING MAINTENANCE	0.00	0.00	19,600.00	0.00	7,600.00	-12,000.00	-61.22%	
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE								
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	0.00	0.00	35,000.00	35,000.00	80,000.00	45,000.00	128.57%	
VEHICLE REPAIR	0.00	0.00	35,000.00	35,000.00	80,000.00	45,000.00	128.57%	
FIRE EQUIPMENT RESERVE								
222-01 FIRE EQUIPMENT RESERVE	0.00	0.00	82,000.00	82,000.00	60,000.00	-22,000.00	-26.83%	
FIRE EQUIPMENT RESERVE	0.00	0.00	82,000.00	82,000.00	60,000.00	-22,000.00	-26.83%	
FIRE HOSE RESERVE								
223-01 FIRE HOSE RESERVE	0.00	0.00	0.00	0.00	6,500.00	6,500.00	100.00%	
FIRE HOSE RESERVE	0.00	0.00	0.00	0.00	6,500.00	6,500.00	100.00%	
FIRE COMPUTER RESERVE								
225-01 FIRE COMPUTER RESERVE	0.00	1,400.00	0.00	0.00	0.00	0.00	.00%	
FIRE COMPUTER RESERVE	0.00	1,400.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE RESERVE								
226-01 AMBULANCE RESERVE	0.00	0.00	300,000.00	275,000.00	475,000.00	175,000.00	58.33%	
AMBULANCE RESERVE	0.00	0.00	300,000.00	275,000.00	475,000.00	175,000.00	58.33%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE CONT'D								
AMBULANCE SMALL EQUIP RESERVE								
227-01 AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	29,900.00	29,900.00	7,000.00	-22,900.00	-76.59%	
AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	29,900.00	29,900.00	7,000.00	-22,900.00	-76.59%	
CONTRACTED SERVICES								
390-01 CONTRACTED SERVICES	0.00	0.00	9,200.00	9,200.00	0.00	-9,200.00	-100.00%	
CONTRACTED SERVICES	0.00	0.00	9,200.00	9,200.00	0.00	-9,200.00	-100.00%	
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	18,000.00	18,000.00	100.00%	
BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	18,000.00	18,000.00	100.00%	
2016 ENGINE TRUCK								
419-01 2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	625,000.00	625,000.00	100.00%	
2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	625,000.00	625,000.00	100.00%	
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE								
COMPUTERS								
020-01 COMPUTERS	0.00	0.00	0.00	0.00	2,041.00	2,041.00	100.00%	
COMPUTERS	0.00	0.00	0.00	0.00	2,041.00	2,041.00	100.00%	
POLICE SMALL EQUIPMENT RESERVE								
229-01 POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	10,000.00	14,550.00	5,000.00	-5,000.00	-50.00%	
229-02 GUN REPLACEMENT	0.00	0.00	3,000.00	0.00	3,075.00	75.00	2.50%	
229-03 TASER REPLACEMENT	0.00	0.00	4,550.00	0.00	4,550.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	17,550.00	14,550.00	12,625.00	-4,925.00	-28.06%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE CONT'D								
POLICE CAR RESERVE								
230-01 POLICE CAR RESERVE	0.00	0.00	65,183.00	0.00	139,500.00	74,317.00	114.01%	
POLICE CAR RESERVE	0.00	0.00	65,183.00	0.00	139,500.00	74,317.00	114.01%	
SYSTEM REPLACEMENTS								
295-02 RADIO REPLACEMENT	0.00	0.00	6,364.00	0.00	25,119.00	18,755.00	294.70%	
SYSTEM REPLACEMENTS	0.00	0.00	6,364.00	0.00	25,119.00	18,755.00	294.70%	
Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS								
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	0.00	0.00	0.00	0.00	17,922.00	17,922.00	100.00%	
NEW EQUIPMENT	0.00	0.00	0.00	0.00	17,922.00	17,922.00	100.00%	
EQUIPMENT RESERVES								
089-01 EQUIPMENT RESERVES	0.00	0.00	220,000.00	45,000.00	235,950.00	15,950.00	7.25%	
EQUIPMENT RESERVES	0.00	0.00	220,000.00	45,000.00	235,950.00	15,950.00	7.25%	
STREET RECONSTRUCTION								
232-01 STREET RECONSTRUCTION	0.00	0.00	165,000.00	165,000.00	165,000.00	0.00	.00%	
STREET RECONSTRUCTION	0.00	0.00	165,000.00	165,000.00	165,000.00	0.00	.00%	
PARKING LOT RESERVE								
257-01 PARKING LOT RESERVE	0.00	0.00	55,000.00	5,000.00	55,000.00	0.00	.00%	
PARKING LOT RESERVE	0.00	0.00	55,000.00	5,000.00	55,000.00	0.00	.00%	
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	0.00	8,500.00	0.00	0.00	.00%	
407-02 PW MAIN BUILDING	0.00	0.00	13,500.00	0.00	13,500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS CONT'D									
	BUILDING MAINTENANCE	0.00	0.00	13,500.00	8,500.00	13,500.00	0.00	.00%	
Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION									
NEW EQUIPMENT									
014-01	NEW EQUIPMENT	0.00	0.00	2,000.00	0.00	0.00	-2,000.00	-100.00%	
	NEW EQUIPMENT	0.00	0.00	2,000.00	0.00	0.00	-2,000.00	-100.00%	
COMPUTERS									
020-01	COMPUTERS	0.00	3,000.00	0.00	0.00	0.00	0.00	.00%	
	COMPUTERS	0.00	3,000.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT									
243-01	REC CENTER IMPROVEMENT	0.00	10,000.00	10,000.00	5,000.00	49,500.00	39,500.00	395.00%	
	REC CENTER IMPROVEMENT	0.00	10,000.00	10,000.00	5,000.00	49,500.00	39,500.00	395.00%	
REC VAN RESERVE									
410-01	REC VAN RESERVE	0.00	8,000.00	6,500.00	2,000.00	5,000.00	-1,500.00	-23.08%	
	REC VAN RESERVE	0.00	8,000.00	6,500.00	2,000.00	5,000.00	-1,500.00	-23.08%	
Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS									
PARKS IMPORVEMENTS									
234-01	PARKS IMPROVEMENTS	0.00	0.00	5,000.00	0.00	0.00	-5,000.00	-100.00%	
	PARKS IMPORVEMENTS	0.00	0.00	5,000.00	0.00	0.00	-5,000.00	-100.00%	
PARKS VEHICLE RESERVE									
235-01	PARKS VEHICLE RESERVE	0.00	35,000.00	15,000.00	15,000.00	57,000.00	42,000.00	280.00%	
	PARKS VEHICLE RESERVE	0.00	35,000.00	15,000.00	15,000.00	57,000.00	42,000.00	280.00%	
LAWN MOWER RESERVE									
236-01	LAWN MOWER RESERVE	0.00	3,000.00	5,000.00	1,000.00	5,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS CONT'D								
LAWN MOWER RESERVE	0.00	3,000.00	5,000.00	1,000.00	5,000.00	0.00	.00%	
COLLINS POND								
415-01 COLLINS POND	0.00	0.00	0.00	0.00	5,000.00	5,000.00	100.00%	
COLLINS POND	0.00	0.00	0.00	0.00	5,000.00	5,000.00	100.00%	
Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT								
AIRPORT IMPROVEMENTS								
AIRPORT IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT								
LOAN ADMINISTRATION								
389-01 LOAN ADMINISTRATION	0.00	0.00	200,000.00	200,000.00	200,000.00	0.00	.00%	
LOAN ADMINISTRATION	0.00	0.00	200,000.00	200,000.00	200,000.00	0.00	.00%	
BIOMASS BOILER DEBT								
404-01 BIOMASS BOILER DEBT	0.00	0.00	72,608.00	72,608.00	0.00	-72,608.00	-100.00%	
BIOMASS BOILER DEBT	0.00	0.00	72,608.00	72,608.00	0.00	-72,608.00	-100.00%	
2016 ENGINE TRUCK								
2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CAPITAL IMPROVEMENTS	1,317,950.00	1,144,980.00	1,415,405.00	1,045,758.00	2,292,257.00	876,852.00	61.95%	
Expense Totals:	1,317,950.00	1,144,980.00	1,415,405.00	1,045,758.00	2,292,257.00	876,852.00	61.95%	

Expense Acct	Department	Item	Request	Reserve Account	Committee Recommendation	Notes
85-18-395-01	Municipal Buildings	Municipal Building Reserve	\$ 25,000	G 1-373-03	\$ 50,000.00	Roof / Flatwork / Clerk's Office safety
85-25-407-01	Library	Building Reserve	\$ 7,600	G 1-366-01	\$ 7,600.00	Carpeting & Flooring 2027 / Roof reserve
85-31-419-01	Fire/EMS	Ladder Truck	\$ 625,000	G 1-373-17	VOTE FIRST	Replacement Ladder # 3 - installment 1 of 3
85-31-073-01	Fire/EMS	Utility Truck	\$ 35,000	G 1-368-11	\$ -	Replacement Truck 7 - installment 1 of 2
85-31-073-01	Fire/EMS	Vehicle	\$ 45,000	G 1-368-11	\$ (35,000.00)	Chief Vehicle - installment 2 of 2
85-31-226-01	Fire/EMS	Ambulance Reserve	\$ 475,000	G 1-369-03	\$ 237,500.00	Ambulance remounts (#23, #21, #25, #22)
85-31-407-01	Fire/EMS	Building Reserve	\$ 18,000	G 1-368-10	\$ -	Overhead Doors - installment 1 of 6
85-31-224-01	Fire/EMS	Fire Hose	\$ 6,500	G 1-368-02	\$ 6,500.00	Large diameter supply hose (5")
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 25,000	G 1-368-08	\$ 25,000.00	SCBA bottles - installment 2 of 7
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 12,000	G 1-368-08	\$ 34,000.00	Gas Metering Equipment replacement
85-31-227-01	Fire/EMS	Ambulance Small Equip	\$ 7,000	G 1-369-01	\$ 7,000.00	Ballistic vests - installment 2 of 2
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 23,000	G 1-368-08	\$ 23,000.00	Bunker Gear - installment 2 of 9
85-35-229-01	Police	Small Equipment Reserve	\$ 5,000	G 1-367-02	\$ 10,000.00	Vests - installment 2 of 5
85-35-230-01	Police	Police car reserve	\$ 139,500	G 1-367-03	\$ 46,500.00	Cruiser replacement schedule
85-35-229-02	Police	Gun replacement	\$ 3,075	G 1-367-02	\$ 3,000.00	Gun replacement - installment 2 of 7
85-35-229-03	Police	Taser replacement	\$ 4,550	G 1-367-02	\$ 4,550.00	Taser - installment 2 of 5
85-35-295-02	Police	Radio replacement	\$ 16,719	G 1-367-02	\$ 8,359.72	Radio & repeaters for cruisers
85-35-295-02	Police	Cruiser Lights / Sirens	\$ 6,400	G 1-367-02	\$ 3,200.00	Cruiser lights and sirens - installment 1 of 5
85-35-295-02	Police	Cruiser decaling	\$ 2,000	G 1-367-02	\$ 1,000.00	Cruiser decaling - installment 1 of 5
85-35-020-01	Police	Patrol laptop replacement	\$ 2,041	G 1-367-06	\$ 2,041.00	Patrol laptops, installment 1 of 5
85-40-014-01	Public Works	New Equipment	\$ 17,922	G 1-370-06	NEW REQUEST	Fuel system upgrade
85-40-089-91	Public Works	Equipment Reserves	\$ 227,750	G 1-370-03	\$ 52,750.00	T-2 Plow Truck replacement
85-40-089-91	Public Works	Equipment Reserves	\$ 8,200	G 1-370-03	\$ 8,200.00	Pickup
85-40-232-01	Public Works	Street Reconstruction	\$ 165,000	G 1-370-04	\$ 120,000.00	Major Street repair
85-40-257-01	Public Works	Parking Lot Reserve	\$ 5,000	G 1-370-05	\$ 5,000.00	Sidewalk reserve
85-40-407-02	Public Works	PW Main Building Reserve	\$ 5,000	G 1-370-07	\$ 5,000.00	Boilers
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,500	G 1-370-07	\$ 4,500.00	Circle Pump
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,000	G 1-370-07	\$ 4,000.00	Shop Door
85-40-257-01	Public Works	Parking Lot Reserve	\$ 50,000	G 1-399-01	\$ 50,000.00	Parking lot paving
85-51-415-01	Parks	Caribou Mill Pond	\$ 5,000	G 1-365-13	\$ 5,000.00	Boardwalk repairs
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 4,000	G 1-365-27	\$ -	Compact Tractor replacement 2035
85-51-236-01	Parks	Lawn Mower Reserve	\$ 5,000	G 1-365-10	\$ 5,000.00	Zero Turn Mower replacement 2026
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 2,000	G 1-365-27	\$ 2,000.00	Snow blower for compact tractor 2028
85-50-410-01	Recreation	Rec Van Reserve	\$ 5,000	G 1-365-17	\$ -	Replace 2018 Van - 2035
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 6,000	G 1-365-27	\$ -	Frontline vehicle replacement 2035
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 45,000	G 1-365-27	\$ 35,000.00	1-ton dump truck replacement 2027
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	\$ 5,000.00	Lower Roof (2030) membrane roof / Powers
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	\$ 5,000.00	Upper Roof (2033)
85-50-243-01	Recreation	Rec Center Improvement	\$ 6,000	G 1-365-02	\$ 3,000.00	Gym Door Replacement
85-50-243-01	Recreation	Rec Center Improvement	\$ 3,500	G 1-365-02	\$ -	Parking Lot repair 2030
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	\$ 4,000.00	Entry Doors 2028
85-50-243-01	Recreation	Rec Center Improvement	\$ 2,000	G 1-365-02	\$ -	Skylight replacement 2034
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	\$ -	Smith boiler replacement 2035
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	NEW REQUEST	Honeywell - air handling system
85-70-389-01	Debt	Loan Administration	\$ 200,000	G 1-373-05	\$ 200,000.00	2022 Capital projects
85-70-404-01	Debt	Biomass Boiler Debt		G 1-373-50		Paid off in 2025
85-60-239-01	Airport	Reserve Funds		G 1372-01		
85-12-253-01	Nylander	Building Reserve		G 1-352-00		
TOTAL REQUESTED			\$ 2,292,257		\$ 947,700.72	

The Capital Budget Committee is also considering an Enterprise Fleet vehicle program.

2026 GENERAL GOVERNMENT REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt							
01 Tax Lien Costs Collected	12,852.80	13,257.44	13,500.00	22,647.89	15,000.00	1,500.00	11.11%
02 DELINQ. TAX INTEREST	32,756.49	47,305.16	41,500.00	62,092.23	45,000.00	3,500.00	8.43%
03 SUPPLEMENTAL TAX	788.19	0.00	0.00	21,829.57	0.00	0.00	.00%
04 PYMTS IN LIEU OF TAX	63,329.77	62,789.82	58,500.00	58,942.28	60,000.00	1,500.00	2.56%
05 CITY OWNED PROPERTY	13,413.16	0.00	0.00	0.00	0.00	0.00	.00%
06 EXCISE TAX	1,663,415.85	1,739,182.32	1,705,000.00	1,770,680.81	1,760,000.00	55,000.00	3.23%
07 BOAT EXCISE TAX	4,545.30	4,404.40	4,500.00	4,143.00	4,300.00	-200.00	-4.44%
08 BOAT REG FEE (LOCAL)	416.00	409.00	425.00	399.00	400.00	-25.00	-5.88%
09 SNOWMOBILE REGISTRATION LOCAL	809.00	2,018.00	1,300.00	1,867.00	1,250.00	-50.00	-3.85%
10 ATV REGISTRATION LOCAL FEE	800.00	3,016.00	1,900.00	2,860.00	2,400.00	500.00	26.32%
12 TRAVEL/EDUCATION REIMBURSEMENT	687.55	0.00	0.00	150.00	0.00	0.00	.00%
15 MISC. LICENSES	1,835.00	1,800.00	1,800.00	4,190.00	2,900.00	1,100.00	61.11%
16 VEHICLE REGISTARTION LOCAL FEE	28,795.00	29,200.00	28,300.00	29,261.00	27,000.00	-1,300.00	-4.59%
18 STATE REVENUE SHARING	2,132,431.10	2,422,207.37	2,342,000.00	2,719,409.04	2,535,000.00	193,000.00	8.24%
19 CONNOR EXCISE FEE	1,749.00	1,868.00	1,775.00	1,911.20	1,725.00	-50.00	-2.82%
21 BIRTH RECORDS	7,951.80	7,869.60	7,650.00	9,241.00	7,700.00	50.00	.65%
22 DEATH RECORDS	10,233.40	10,356.20	9,700.00	9,311.00	8,600.00	-1,100.00	-11.34%
23 MARRIAGE RECORDS	3,631.80	2,703.60	3,300.00	4,733.20	3,800.00	500.00	15.15%
25 DOG LICENSES	871.00	739.00	850.00	804.00	700.00	-150.00	-17.65%
26 FISHING LICENSES	360.00	302.00	340.00	324.00	310.00	-30.00	-8.82%
28 CABLE TV FRANCHISE	105,217.39	97,546.87	100,000.00	91,090.51	95,000.00	-5,000.00	-5.00%
29 MISC. INTEREST	155,458.65	210,204.41	145,000.00	150,671.60	155,000.00	10,000.00	6.90%
30 MISC INCOME	8,261.80	11,725.03	7,500.00	9,224.11	8,500.00	1,000.00	13.33%
32 PROPERTY TAXES	3,621,819.19	3,272,255.21	3,500,000.00	3,484,462.09	3,484,500.00	-15,500.00	-.44%
34 PROPERTY TAX OVERLAY	21,341.98	22,466.32	0.00	2,865.85	0.00	0.00	.00%
40 HOUSING P/Y RECONCILIATION	5,981.04	6,479.46	5,700.00	5,981.04	6,000.00	300.00	5.26%

2026 GENERAL GOVERNMENT REVENUE ESTIMATE

Revenue

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D							
42 CDC LOAN INTEREST PAYMENT	825.10	694.30	425.00	560.88	300.00	-125.00	-29.41%
47 HUNTING LICENSES	453.00	459.50	475.00	385.75	400.00	-75.00	-15.79%
51 CONTRACTED FEES	1,035.00	2,650.00	2,300.00	0.00	2,400.00	100.00	4.35%
52 INVESTMENT INTEREST	67,205.79	117,573.53	74,000.00	127,828.32	106,000.00	32,000.00	43.24%
GENERAL GOVERNMENT	7,969,271.15	8,091,482.54	8,057,740.00	8,597,866.37	8,334,185.00	276,445.00	3.43%
Revenue Totals:	7,969,271.15	8,091,482.54	8,057,740.00	8,597,866.37	8,334,185.00	276,445.00	3.43%

2026 ECONOMIC DEVELOPMENT REVENUE ESTIMATE

Revenue							
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT							
01 DOWNTOWN TIF FUNDS	538,106.07	600,126.68	600,000.00	676,734.73	450,000.00	-150,000.00	-25.00%
12 TRAVEL AND EDUCATION REIMBURSE	474.00	0.00	0.00	0.00	0.00	0.00	.00%
ECONOMIC DEVELOPMENT	538,580.07	600,126.68	600,000.00	676,734.73	450,000.00	-150,000.00	-25.00%
Revenue Totals:	538,580.07	600,126.68	600,000.00	676,734.73	450,000.00	-150,000.00	-25.00%

2026 NYLANDER MUSEUM REVENUE ESTIMATE

		Revenue						
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
							Change \$	Change %
<hr/>								
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM								
03 DONATIONS		42.89	3.66	1,000.00	3.65	1,000.00	0.00	.00%
	NYLANDER MUSEUM	42.89	3.66	1,000.00	3.65	1,000.00	0.00	.00%
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	Revenue Totals:	42.89	3.66	1,000.00	3.65	1,000.00	0.00	.00%

2026 GENERAL ASSISTANCE REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE							
01 CONNOR ADMIN FEE	4,800.00	4,800.00	4,400.00	4,800.00	4,400.00	0.00	.00%
02 GA REIMBURSEMENT	10,320.45	13,533.10	10,000.00	14,789.53	12,500.00	2,500.00	25.00%
GENERAL ASSISTANCE	15,120.45	18,333.10	14,400.00	19,589.53	16,900.00	2,500.00	17.36%
Revenue Totals:	15,120.45	18,333.10	14,400.00	19,589.53	16,900.00	2,500.00	17.36%

2026 TAX ASSESSMENT REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT							
01 TREE GROWTH REIMBURSEMENT	6,500.37	7,059.66	6,000.00	8,817.11	8,800.00	2,800.00	46.67%
02 VETERANS EXEMPTION REIMB	12,013.00	13,901.00	12,500.00	14,183.00	14,100.00	1,600.00	12.80%
04 HOMESTEAD EXEMPTION REIMB	1,038,327.00	871,036.55	850,000.00	701,620.37	700,000.00	-150,000.00	-17.65%
05 BETE REIMBURSEMENT	392,740.00	333,673.00	280,000.00	243,342.00	245,000.00	-35,000.00	-12.50%
06 PRINTING FEES	0.00	0.00	0.00	200.00	0.00	0.00	.00%
07 RENEWABLE ENERGY EQUIPMENT EXE	78,718.00	73,752.00	130,000.00	128,219.00	128,200.00	-1,800.00	-1.38%
08 MISC REVENUE	2,480.00	5,196.36	0.00	0.00	0.00	0.00	.00%
12 TRAVEL/EDUCATION REIMBURSEMENT	15.00	0.00	0.00	0.00	0.00	0.00	.00%
TAX ASSESSMENT	1,530,793.37	1,304,618.57	1,278,500.00	1,096,381.48	1,096,100.00	-182,400.00	-14.27%
Revenue Totals:	1,530,793.37	1,304,618.57	1,278,500.00	1,096,381.48	1,096,100.00	-182,400.00	-14.27%

2026 CODE ENFORCEMENT REVENUE ESTIMATE

	Revenue						
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
						Change \$	Change %
Dept/Div: 23-01 CODE ENFORCEMENT / CODE ENFORCEMENT							
02 BUILDING PERMITS LOCAL FEE	1,900.00	3,150.00	3,000.00	2,650.00	2,600.00	-400.00	-13.33%
03 PLUMBING PERMITS LOCAL FEE	3,025.00	3,213.85	3,000.00	3,840.00	3,800.00	800.00	26.67%
06 ZONING DOCUMENT FEES	100.00	0.00	0.00	0.00	0.00	0.00	.00%
07 SITE DESIGN REVIEW APP FEES	360.00	500.00	400.00	280.00	280.00	-120.00	-30.00%
08 ZBA REVIEW FEES	0.00	90.00	0.00	0.00	0.00	0.00	.00%
11 SIGN PERMITS	350.00	350.00	300.00	50.00	50.00	-250.00	-83.33%
12 SUBDIVISION REVIEW	0.00	0.00	0.00	330.00	0.00	0.00	.00%
13 MISCELLANEOUS INCOME	0.00	0.00	0.00	90.00	0.00	0.00	.00%
CODE ENFORCEMENT	5,735.00	7,303.85	6,700.00	7,240.00	6,730.00	30.00	.45%
Revenue Totals:	5,735.00	7,303.85	6,700.00	7,240.00	6,730.00	30.00	.45%

2026 CARIBOU HOUSING AGENCY REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 24-01 HOUSING / HOUSING							
01 SECTION 8 ADMINISTRATION	83,404.77	119,319.19	168,177.00	128,319.41	172,068.00	3,891.00	2.31%
02 EXPENSE REIMB	48,777.68	40,930.77	55,141.00	35,459.51	56,061.00	920.00	1.67%
HOUSING	132,182.45	160,249.96	223,318.00	163,778.92	228,129.00	4,811.00	2.15%
Revenue Totals:	132,182.45	160,249.96	223,318.00	163,778.92	228,129.00	4,811.00	2.15%

2026 CARIBOU PUBLIC LIBRARY REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 25-01 LIBRARY / LIBRARY							
01 MISC INCOME	2,514.27	2,790.00	2,500.00	1,777.69	2,500.00	0.00	.00%
02 NON RESIDENT FEES	1,619.30	1,006.25	1,000.00	1,645.60	1,000.00	0.00	.00%
LIBRARY	4,133.57	3,796.25	3,500.00	3,423.29	3,500.00	0.00	.00%
Revenue Totals:	4,133.57	3,796.25	3,500.00	3,423.29	3,500.00	0.00	.00%

2026 FIRE & AMBULANCE REVENUE ESTIMATE

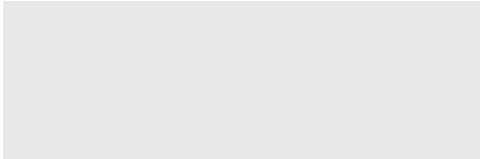
	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE							
01 MAINECARE	257,876.00	298,954.00	300,690.00	345,191.00	302,434.00	1,744.00	.58%
03 MAINE CARE CONT ALLOWANCE	-90,464.78	-105,954.11	0.00	-191,602.01	0.00	0.00	.00%
04 MEDICARE	809,411.20	940,899.00	1,082,034.00	1,265,788.80	1,212,387.00	130,353.00	12.05%
06 MEDICARE CONTRACTUAL ALLOWANCE	-180,823.61	-171,957.62	0.00	-500,729.58	0.00	0.00	.00%
07 PRIVATE INSURANCE	201,638.00	172,466.20	163,788.00	208,332.08	163,788.00	0.00	.00%
09 CONTRACUAL ALLOWANCE PRIVATE	-238.37	0.00	0.00	0.00	0.00	0.00	.00%
10 SELF PAY	92,002.80	114,054.60	96,603.00	128,026.60	96,603.00	0.00	.00%
12 DIS CONTRACT SELF PAY	-283.33	-535.68	0.00	-57.63	0.00	0.00	.00%
15 CONTRACTUAL ALLOW VA	-7,083.38	-6,328.26	0.00	-7,429.32	0.00	0.00	.00%
16 CONTRACTUAL ALLOW OTHER	-13,255.89	-10,209.45	0.00	-16,035.85	0.00	0.00	.00%
21 WOODLAND PER CAPITA FEE	121,700.00	121,700.00	139,955.00	139,955.00	146,953.00	6,998.00	5.00%
22 NEW SWEDEN PER CAPITA FEE	72,125.00	57,700.00	66,355.00	66,355.00	69,673.00	3,318.00	5.00%
23 WESTMANLAND PER CAPITA FEE	7,900.00	7,900.00	9,085.00	9,085.00	9,539.00	454.00	5.00%
24 STOCKHOLM PER CAPITA FEE	25,000.00	25,000.00	28,750.00	28,750.00	30,188.00	1,438.00	5.00%
25 CONNOR PER CAPITA FEE	45,700.00	45,700.00	52,555.00	52,555.00	55,183.00	2,628.00	5.00%
27 MADAWASKA LAKE PER CAPITA FEE	14,200.00	14,200.00	16,560.00	16,560.00	17,388.00	828.00	5.00%
30 NON CONTRACTED AMBULANCE FEE	7,000.00	4,500.00	7,500.00	5,400.00	7,500.00	0.00	.00%
33 CONTRACTUAL ALLOW-MEDICARE	0.00	500.00	600.00	0.00	600.00	0.00	.00%
36 RECOVERY OF BAD DEBT	8,010.74	6,131.89	5,268.00	3,831.04	5,268.00	0.00	.00%
37 AMBULANCE INSURANCE REPORTS	0.00	0.00	0.00	0.00	400.00	400.00	100.00%
38 LIMESTONE PER CAPITA FEE	152,600.00	152,600.00	175,490.00	175,490.00	184,265.00	8,775.00	5.00%
39 CASWELL PER CAPITA FEE	29,300.00	29,300.00	33,695.00	33,695.00	35,380.00	1,685.00	5.00%
41 AMB BILLING CALAIS	4,448.39	0.00	0.00	0.00	0.00	0.00	.00%
43 AMB BILLING ISLAND FALLS	433.41	0.00	0.00	0.00	0.00	0.00	.00%
44 AMB BILLING PATTEN	880.38	0.00	0.00	0.00	0.00	0.00	.00%
50 FIRE PROTECTION CONNOR	11,425.00	11,425.00	13,139.00	13,138.76	13,796.00	657.00	5.00%

2026 FIRE & AMBULANCE REVENUE ESTIMATE

Revenue							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
						Change \$	Change %
<hr/>							
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D							
51 FIRE PROTECTION NEW SWEDEN	14,425.00	14,425.00	16,589.00	16,588.76	17,418.00	829.00	5.00%
53 FIRE PROTECTION WOODLAND	30,425.00	30,425.00	34,989.00	34,988.76	36,738.00	1,749.00	5.00%
60 FIRE INSURANCE REPORTS	20.00	20.00	40.00	0.00	200.00	160.00	400.00%
61 FIRE INSURANCE RECOVERY	0.00	0.00	0.00	0.00	2,500.00	2,500.00	100.00%
62 FIRE PERMITS	0.00	0.00	0.00	0.00	6,000.00	6,000.00	100.00%
63 MISC INCOME	0.00	80.00	80.00	0.00	80.00	0.00	.00%
FIRE/AMBULANCE DEPARTMENT	1,614,371.56	1,752,995.57	2,243,765.00	1,827,876.41	2,414,281.00	170,516.00	7.60%
Revenue Totals:	1,614,371.56	1,752,995.57	2,243,765.00	1,827,876.41	2,414,281.00	170,516.00	7.60%

2026 Revenue	FUND				
R-31- FIRE & AMB. DEPT.		2023	2024	2025	2026
01 - AMBULANCE		Actual	Actual	Budgeted	Projection
01 - MAINECARE		\$ 257,876.00	\$ 298,954.00	\$300,690.00	\$302,434.00
03 - MaineCare Contractual Allowance		\$ (90,464.78)	\$ (105,954.11)	(\$109,803.60)	(\$115,053.60)
04 - MEDICARE		\$ 809,411.20	\$ 940,899.00	\$1,082,033.85	\$1,212,387.00
06 - MediCare Contractual Allowance		\$ (180,823.61)	\$ (171,957.62)	(\$179,323.61)	(\$185,143.00)
07 - PRIVATE INSURANCE		\$ 201,638.00	\$ 172,466.20	\$163,788.00	\$163,788.00
09 - Contractual Allowance - Private		\$ (238.37)	\$ -	(\$3,945.13)	(\$4,156.23)
10 - SELF PAY		\$ 92,002.80	\$ 114,054.60	\$96,603.00	\$96,603.00
12 - DIS CONTRACT SELF PAY		\$ -	\$ (535.68)	(\$113.26)	(\$123.29)
15 - Contractual Allowance VA		\$ -	\$ (6,328.26)	(\$7,926.27)	(\$8,156.45)
16 - Contractual Allow - Other		\$ (13,255.89)	\$ (10,209.45)	(\$10,264.38)	(\$10,562.87)
21 - EMS: WOODLAND PER CAPITA FEE		\$ 121,700.00	\$ 121,700.00	\$139,955.00	\$146,952.75
22 - EMS: NEW SWEDEN PER CAPITA FEE		\$ 57,700.00	\$ 57,700.00	\$66,355.00	\$69,672.75
23 - EMS: WESTMANLAND PER CAPITA FEE		\$ 7,900.00	\$ 7,900.00	\$9,085.00	\$9,539.25
24 - EMS: STOCKHOLM PER CAPITA FEE		\$ 25,000.00	\$ 25,000.00	\$28,750.00	\$30,187.50
25 - EMS: CONNOR PER CAPITA FEE		\$ 45,700.00	\$ 45,700.00	\$52,555.00	\$55,182.75
27 - EMS: MADAWASKA LAKE PER CAPITA		\$ 14,200.00	\$ 14,200.00	\$16,560.00	\$17,388.00
30 - NON-CONTRACTED TOWNS FEES		\$ 7,000.00	\$ 4,500.00	\$7,500.00	\$7,500.00
33 - CONTRACTUAL ALLOWANCE-MEDICARE		\$ -	\$ 500.00	\$600.00	\$600.00
36 - RECOVERY OF BAD DEBT		\$ (8,010.74)	\$ 6,131.89	\$5,268.00	\$5,268.00
37 - Ambulance Insurance Reports					\$400.00
38 - EMS: LIMESTONE PER CAPITA FEE		\$ 152,600.00	\$ 152,600.00	\$175,490.00	\$184,264.50
39 - EMS: CASWELL PER CAPITA FEE		\$ 29,300.00	\$ 29,300.00	\$33,695.00	\$35,379.75
50 - FIRE PROTECTION: CONNOR TWP.		\$ 11,425.00	\$ 11,425.00	\$13,138.75	\$13,795.69
51 - FIRE PROTECTION: NEW SWEDEN		\$ 14,425.00	\$ 14,425.00	\$16,588.75	\$17,418.19
53 - FIRE PROTECTION: WOODLAND		\$ 30,425.00	\$ 30,425.00	\$34,988.75	\$36,738.19
60 - Fire Insurance Reports		\$ 20.00	\$ 20.00	\$40.00	\$200.00
61 - Fire Insurance Recovery		\$ -	\$ -	\$0.00	\$2,500.00
62 - Fire Permits					\$6,000.00
63 - Misc Income		\$ -	\$ 80.00	\$80.00	\$80.00
Totals		\$ 1,585,529.61	\$ 1,752,995.57	\$1,932,387.85	\$2,091,083.88

8.21% Increase



2026 CARIBOU POLICE DEPT REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT							
01 MISC. FEES INSURANCE REPORTS	897.00	1,168.00	1,500.00	1,219.00	1,200.00	-300.00	-20.00%
02 POLICE DISPATCHING	2,000.00	2,000.00	2,000.00	2,000.00	1,500.00	-500.00	-25.00%
03 FINGERPRINTING FEES	115.00	181.00	100.00	0.00	50.00	-50.00	-50.00%
04 CONCEALED WEAPON PERMITS	825.00	1,072.00	1,500.00	310.00	500.00	-1,000.00	-66.67%
05 COPS GRANT REIMBURSEMENT	0.00	0.00	70,949.00	0.00	125,000.00	54,051.00	76.18%
06 PRISONER BOARDING REIMB	11,280.00	840.00	500.00	0.00	0.00	-500.00	-100.00%
07 DOG VIOLATION	300.00	661.00	800.00	211.00	100.00	-700.00	-87.50%
08 PRISONER MEALS	4,599.00	1,265.00	500.00	0.00	0.00	-500.00	-100.00%
09 COURT REIMBURESMENT	632.32	0.00	0.00	0.00	0.00	0.00	.00%
10 LAMINATION FEES	50.00	165.00	200.00	255.00	200.00	0.00	.00%
11 MISCELLANEOUS FEES	250.00	55.00	0.00	0.00	29,477.00	29,477.00	100.00%
13 FINES	0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%
14 SALARY REIMBURSEMENT	-804.00	388.08	24,372.00	11,959.59	0.00	-24,372.00	-100.00%
POLICE DEPARTMENT	20,144.32	7,795.08	102,471.00	15,954.59	158,027.00	55,556.00	54.22%
Revenue Totals:	20,144.32	7,795.08	102,471.00	15,954.59	158,027.00	55,556.00	54.22%

2026 EMERGENCY MANAGEMENT REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT							
01 FEES WOODLAND	200.00	200.00	200.00	200.00	200.00	0.00	.00%
02 FEES NEW SWEDEN	200.00	200.00	200.00	200.00	200.00	0.00	.00%
04 FEES PERHAM	200.00	200.00	200.00	200.00	200.00	0.00	.00%
06 TOWER RENT	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	0.00	.00%
CARIBOU EMERGENCY MANAGEMENT	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	0.00	.00%
Revenue Totals:	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	0.00	.00%

2026 PUBLIC WORKS DEPARTMENT REVENUE ESTIMATE

Revenue

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS							
01 DOT ROAD FUNDS ST. OF ME	155,012.00	156,992.00	157,000.00	198,784.00	195,000.00	38,000.00	24.20%
07 CONNOR CONTRACT	68,350.32	70,394.02	73,942.00	72,506.00	73,942.00	0.00	.00%
PUBLIC WORKS	223,362.32	227,386.02	230,942.00	271,290.00	268,942.00	38,000.00	16.45%
Revenue Totals:	223,362.32	227,386.02	230,942.00	271,290.00	268,942.00	38,000.00	16.45%

2026 RECREATION REVENUE ESTIMATE

	Revenue						
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
						Change \$	Change %
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT							
01 RENTAL INCOME	14,947.50	13,442.50	13,000.00	12,788.00	13,000.00	0.00	.00%
02 PROGRAM FEES	8,195.47	9,337.75	9,000.00	0.00	13,300.00	4,300.00	47.78%
03 SPECIAL EVENTS	660.00	100.00	100.00	0.00	100.00	0.00	.00%
RECREATION DEPARTMENT	23,802.97	22,880.25	22,100.00	12,788.00	26,400.00	4,300.00	19.46%
Revenue Totals:	23,802.97	22,880.25	22,100.00	12,788.00	26,400.00	4,300.00	19.46%

2026 PARKS REVENUE ESTIMATE

Revenue

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 51-01 PARKS / PARKS							
01 MISCELLANEOUS INCOME	0.00	132.00	120.00	110.00	100.00	-20.00	-16.67%
02 RENTAL INCOME	20.00	0.00	100.00	0.00	100.00	0.00	.00%
PARKS	20.00	132.00	220.00	110.00	200.00	-20.00	-9.09%
Revenue Totals:	20.00	132.00	220.00	110.00	200.00	-20.00	-9.09%

2026 SNOWMOBILE TRAILS REVENUE ESTIMATE

	Revenue					Init Req vs	Init Req vs
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %
Dept/Div: 52-01 SNOWMOIBLE TRAIL MAINTENANCE / SNOWMOIBLE TRAIL MAINTENANCE							
01 MISCELLANEOUS INCOME	8,200.00	1,250.00	4,000.00	0.00	4,000.00	0.00	.00%
02 STATE GRANT REVENUE	76,470.88	82,539.98	77,000.00	75,819.41	77,000.00	0.00	.00%
03 SNOW SLED REG (STATE)	24.82	0.00	0.00	0.00	0.00	0.00	.00%
SNOWMOIBLE TRAIL MAINTENANCE	84,695.70	83,789.98	81,000.00	75,819.41	81,000.00	0.00	.00%
Revenue Totals:	84,695.70	83,789.98	81,000.00	75,819.41	81,000.00	0.00	.00%

2026 AIRPORT REVENUE ESTIMATE

Revenue							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
						Change \$	Change %
Dept/Div: 60-01 AIRPORT / AIRPORT							
02 AIRPORT RENT	21,178.24	19,918.24	19,500.00	21,253.12	21,250.00	1,750.00	8.97%
03 FUEL SALES	23,006.69	24,924.00	24,000.00	13,897.82	14,000.00	-10,000.00	-41.67%
30 MISC INCOME	686.00	944.60	900.00	600.00	600.00	-300.00	-33.33%
AIRPORT	44,870.93	45,786.84	44,400.00	35,750.94	35,850.00	-8,550.00	-19.26%
Revenue Totals:	44,870.93	45,786.84	44,400.00	35,750.94	35,850.00	-8,550.00	-19.26%

2026 INSURANCE & RETIREMENT REVENUE ESTIMATE

Revenue

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT							
01 MMA WORKERS COMP REFUND	7,467.00	0.00	0.00	5,986.00	0.00	0.00	.00%
INS & RETIREMENT	7,467.00	0.00	0.00	5,986.00	0.00	0.00	.00%
Revenue Totals:	7,467.00	0.00	0.00	5,986.00	0.00	0.00	.00%

2026 CHA FSS REVENUE ESTIMATE

		Revenue						
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud
							Change \$	Change %
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
01 GRANT		64,454.50	66,619.44	72,088.00	72,088.00	68,158.00	-3,930.00	-5.45%
	SECTION 8 - FSS PROGAM	64,454.50	66,619.44	72,088.00	72,088.00	68,158.00	-3,930.00	-5.45%
Revenue Totals:		64,454.50	66,619.44	72,088.00	72,088.00	68,158.00	-3,930.00	-5.45%

**CARIBOU PARKS & RECREATION DEPARTMENT
55 BENNETT DR.
CARIBOU, ME. 04736
207-493-4224
207-493-4225 Fax**

MEMO

**TO: Mayor Courtney Boma
CC: Caribou City Council/ City Manager Thompson
FROM: Gary Marquis
RE: NBRC Grant Council Resolution
DATE: April 13th, 2026**

Mayor Boma and City Councilors:

I appreciate the opportunity to speak to you tonight on the application process through NBRC catalyst spring program. One of the requirements for this grant is to have a resolution signed by the City Council to authorize the City Manager to implement the grant. This grant if approved along with the State Capital Equipment Grant will allow us to purchase a new snowmobile trail groomer. If we are denied grant approval, we will not be purchasing a groomer.

Thank you for your time and consideration. I will be present this evening to answer any questions you may have.

Respectfully,

**Gary Marquis
Superintendent of Parks & Recreation**



A Resolution authorizing that **Penny Thompson** who is the **City Manager**, is empowered to act on behalf of **City of Caribou** as the Authorized Official.

Resolved by the City Council of **Caribou** as follows:

WHEREAS, the Town/City of Caribou is applying for **\$260,239.00** in NBRC funding for the **Catalyst Program Spring 2026**

This resolution was duly passed and approved by a majority of the Caribou City Council this 13th day of April 2026

Courtney Boma, Mayor

Attest: Danielle Brissette, City Clerk

[City Seal]



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinances Amending Chapter 7 & Chapter 13
DATE: April 13, 2026

After Ordinance 3, 2025 Series, was passed in July 2025, the Caribou City Council instructed staff to integrate these changes into the City of Caribou codes and ordinances. These changes were brought to the Planning Board and, after a public hearing, the members of the Planning Board voted to approve these changes and send them to the City Council for review.

In February, the Caribou City Council had the opportunity for a first read on this Ordinance Amending Chapter 7 Licenses & Permits and Chapter 13 Zoning Ordinance and sent comments which were combined with staff feedback.

The city has been working with attorneys from Bernstein-Shur. We asked them to check to see if the changes were substantive enough to require that they be sent back to the Planning Board. They felt that the changes did not require another public hearing and review by the Planning Board, so they are brought here tonight for introduction. A public hearing will be scheduled for the next City Council meeting on Monday May 11, 2026.

The City Charter¹ requires that the ordinance be “in writing in the form required for formal adoption and contain only one subject which is clearly expressed in its title”, which is why these changes are introduced as four separate ordinances.

Recommended Action:

Please introduce the ordinances as follows:

Introduction of Ordinance 01, 2026 Series, Amend Chapter 13 Section 13-204 Land Use Table

Introduction of Ordinance 02, 2026 Series, Amend Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Introduction of Ordinance 03, 2026 Series, Amend Chapter 13 Section 13-700.41 Prohibiting Recreational Marijuana

Introduction of Ordinance 04, 2026 Series, Amend Chapter 7 Section 11 Registered Medical Cannabis Dispensaries

¹ Caribou City Charter Section 2.12.C

Redlined copies of the amended ordinances

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
<u>Registered Medical Marijuana Cannabis Dispensaries</u>	NO	NO	<u>PB</u>	<u>PBN</u> ⊖	<u>PBNO</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>
<u>Caregiver Retail Store</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>
<u>Adult Use Cannabis Operations</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act § 2429-D.

Section 24. Purpose

The purpose of this Ordinance is to provide for and regulate the operation of issuance of local licenses for a Registered Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the continued-operation of two (2) Registered Mmedical Ceannabis Ddispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance further serves to clarify that Caribou has not opted in for any license category authorized under Title 28-B, Maine’s Cannabis Legalization Act, also known as “adult use” or “recreational” cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558-C, § 2421-A (12). Through the enactment of this ordinance, the City does not prohibit or limit “Caregivers” as defined in Title 22, Ch. 558-C, § 2421-A (11).

Section 3. No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A(12). However, this ordinance does not prohibit or limit the operation of “Caregivers” as defined in M.R.S. Title 22, Ch. 558-C § 2421-A (11).

Section 4. No Adult Use Stores Permitted. No business or individual shall operate or seek to

establish an “Adult Use Retail Store” under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 53. Registered Medical Cannabis Dispensary. A ~~Registered Dispensary~~ Registered Medical Cannabis Dispensary, as defined in ~~22~~ M.R.S. Title 22, Ch. 558-C, § 2421-A (41) may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 64. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: ~~“Medical use” means~~ Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A (31), ~~t~~The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for ~~Authorized~~Registered Medical Cannabis Dispensaries

~~A Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.~~

~~— **Permitted Dispensaries.** Only two registered dispensaries are authorized to operate in Caribou.~~

~~1. **License/Permit Required.** Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.~~

~~1. **No Caregiver Retail Stores Permitted.**~~

~~a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).~~

2. Zoning.

a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only..

b) Registered Medical Cannabis Dispensary may not be located:

i) Within 300 feet of an existing residential dwelling

- ii) Within 300 feet of an adjoining Zone Boundary Line
- iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.

3. Security.

~~—A registered dispensary~~ Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.

Section . Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B.

~~—No Adult Use Cannabis Operations Permitted.~~ No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.

~~—Clarification of Scope.~~ This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.

Section 8. Inspections and Compliance.

1. Local Inspections. All Rregistered Mmedical Ceannabis Ddispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the: City Code Enforcement Officer, Fire Department, and aAny other designated municipal authority, as may be required.

1.2. State Compliance. All Rregistered Mmedical Ceannabis Ddispensaries must comply with the Maine Medical Use of Cannabis Program statutes and rulesAct and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures. of local authorization, or termination of local operations, in accordance with applicable municipal procedures.

Section 10. Effective Date. This ordinance shall take effect immediately 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.

Section 13-700.41, Prohibiting Recreational Marijuana

~~**Section 1. Authority.** The ordinance is adopted pursuant to the Title 30-A M.R.S. §3001 and Title 7 M.R.S. c. 417.~~

~~**Section 2. Purpose and Intent.** The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.~~

~~**Section 3. Prohibition.** The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of~~

~~Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.~~

~~**Section 4. Exemptions.**~~

~~A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.~~

~~B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.~~

~~**Section 5. Relationship with Other Ordinances.** Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.~~

~~**Section 6. Validity and Severability.** Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.~~

~~**Section 7. Enforcement.**~~

~~i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.~~

~~ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.~~

~~**Section 8. Cease Operations Order.** A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.~~

~~**Section 9. Penalty.** Any person violating the provisions of this ordinance may be liable for the penalties set forth below:~~

~~—————A. Civil Penalties:~~

~~i. ———First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.~~

- ii. ~~Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance~~
- iii. ~~Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements~~
- iv. ~~Setting of Penalty. In setting a penalty, the following shall be considered:~~
 - a. ~~Prior violations by the same party;~~
 - b. ~~The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.~~
 - c. ~~The damage that cannot be abated or corrected; and~~
 - d. ~~The extent to which the violation continued following an order to stop.~~

~~B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.~~

~~C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.~~

~~D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.~~

Section 10. Definitions. ~~The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).~~

~~**Marijuana:** Means cannabis.~~

~~**Adult Use Cannabis Operation:** An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.~~

~~**Extraction:** The process of extracting marijuana with solvents or gases.~~

~~**Person:** A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. "Person" does not include any governmental organization.~~

~~**Retail Marijuana:** Cannabis that is cultivated, manufactured, distributed or sold by a~~

~~licensed retail marijuana establishment or retail marijuana social club.~~

~~**Retail Marijuana Cultivation Facility:** An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.~~

~~**Retail Marijuana Establishment:** Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.~~

~~**Retail Marijuana Product:** Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.~~

~~**Retail Marijuana Products Manufacturing Facility:** An entity licensed to purchase retail marijuana; manufacture, prepare and package retail marijuana products; and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.~~

~~**Retail Marijuana Social Club:** An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.~~

~~**Retail Marijuana Store:** An entity licensed to purchase retail marijuana from a retail marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.~~

~~**Retail Marijuana Testing Facility:** Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.~~

Chapter 7 Licenses and Permits

ARTICLE XI REGISTERED MEDICAL CANNABIS DISPENSARIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate a Registered Medical Cannabis Dispensary ~~within the as may be permitted by the State of Maine and the City of Caribou, pursuant to Maine Revised Statutes, Title 22, Chapter 558-C – Maine Medical Use of Cannabis Act Planning Board.~~

Section 1102 Permit Required

1. *Operation of a Registered Medical Cannabis Dispensary:* No ~~p~~Permit or renewal of a ~~p~~Permit may be issued ~~by the City of Caribou~~ unless the facility is ~~permitted licensed~~ by the Maine Office of Cannabis Policy ~~and the Caribou Planning Board.~~ No facility shall conduct business within the limits of Caribou ~~as a Registered Medical Cannabis Dispensary~~ without first securing a permit from the ~~City of Caribou City Council.~~
2. *Compliance with all laws:* ~~No permit shall be issued unless the applicant can prove full compliance with all applicable State laws and local ordinances pertaining to the type, operation, and location of the facility to be permitted~~
- 2.3. *Applications for permit:* Applications for a permit shall be made in writing to the City of ~~Caribou Council~~ through the ~~Caribou~~ City Clerk's Office and shall ~~state include:~~
 - a. The name of the ~~b~~Business entity
 - b. Location and type of ~~f~~Facility
 - c. ~~State Maine Office of Cannabis Policy~~ License ~~n~~Number(s)
 - d. Copy of completed ~~d~~ Maine Office of Cannabis Policy ~~Medical Use of Cannabis Program Dispensary Registration Application, and establishing the Nonprofit~~ all materials and supporting documents, ~~with showing~~ evidence of all ~~S~~state approvals or conditional approvals required to operate ~~as a Registered Medical Cannabis Dispensary within the State of Maine.~~
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact, ~~pursuant to Chapter 13 (Sec 13-300).~~
 - f. ~~Copy(ies)~~ of the completed ~~local~~ inspection ~~f~~Form(s), signed by the Code Enforcement ~~Officer, Police Chief, and Fire Departments Chief, and~~ which clearly certify the facility is ~~ready to be occupied~~ suitable for occupancy and operation as a Registered Medical Cannabis Dispensary.
 - g. ~~Non-refundable application fee of \$1,000.00. If the permit is approved, this sum will be applied to the first-year annual permit fee, as described in item 76. Below~~
4. *Existing dispensaries:* ~~Registered Medical Cannabis Dispensary in operation at the time of enactment of this ordinance will have sixty (60) days to submit a complete permit application to the City Clerk. Failure to submit a complete permit application within sixty (60) days of the enactment of this ordinance will result in termination of the existing permit.~~
5. *Application review:* ~~Permit applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness, before forwarding the application package to the Caribou Planning Board for initial Site Design Review.~~

6. Local Authorization Required: For ~~new~~ approved applications, the Caribou City Clerk shall complete a Maine Medical Cannabis Program Dispensary Local Authorization Form and submit it to the Maine Office of Cannabis Policy.

~~3. Compliance with all laws:~~ No permit shall be issued unless the Applicant can prove full compliance with all applicable State and Local Ordinances pertaining to the type, operation, and location of the facility or mobile unit to be permitted.

4.7. Fees: A Registered Medical Cannabis Dispensary operating in the City of Caribou shall pay an annual ~~local licensing permit~~ fee of \$1,000.00. This fee shall be submitted to the Caribou City Clerk ~~and is due~~ with the any new application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of Registered Medical Cannabis Dispensary ~~registered dispensary~~ operations. In addition to the annual ~~licensing permit~~ fee, Registered Medical Cannabis Dispensaries shall be ~~subject required to pay to~~ the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside ~~of~~ the normal annual review cycle. Any proposed change to operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of a \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.

5.8. Approval authority and ~~P~~public ~~h~~Hearing: The Caribou City Council is the approval authority for all new permit applications. After completion of the Planning Board Site Design Review, the City Council shall conduct a public hearing for new permit applications. For each renewal application, the City Mmanager is delegated as the approval authority, as described in item 110. below. ~~be the approving authority and conduct a public hearing for new annual permit applications and if there is cause to question the past operation of an Establishment seeking permit renewal.~~ The City Clerk shall provide notice of ~~a~~ public hearings within 30 days upon the receipt of the application, at the applicant's prepaid expense, stating the date, time and place of the public hearing. Notices shall be posted no later than 7 days prior to the scheduled public hearing, ~~to appear the week before the hearing~~ in a weekly newspaper having general circulation in the municipality and on the home page of the City of Caribou website. and by a minimum 7-day posting.

6.9. Factors in issuing permit: -In granting or denying an application, the ~~approving authority~~ City Council shall ~~indiate record its decision and indicate~~ the reason(s) for denial, if applicable. their decision and provide a copy to the applicant. A permit may be denied on one or more of the following grounds:

a. Finding of fact and recommendations by the Planning Board, based on the results of the Site Design Review

~~a.b.~~ Conviction of the A applicant of any Class A, Class B, or Class C crime;

~~b.c.~~ Noncompliance ~~of the permitted Dispensary or its use~~ with any local zoning ~~ordinance~~ or land use ordinance;

~~e.d.~~ Conditions of record, such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises, or other such conditions caused by persons patronizing or employed by the permitted premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the permitted premises to use their property in a reasonable manner;

~~d.e.~~ Repeated incidents of record, such as ~~of~~ breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises;

~~e.f.~~ Any violation of Federal, State, or local laws, regulations, or policies ~~Law or Caribou Code~~ directly related to the operation of the Registered Medical Cannabis Dispensary ~~under the provisions of law of the Registered Medical Cannabis Dispensary.~~

~~7.10.~~ Term of pPermit: A permit shall be valid for ~~only~~ one (1) year from the date of first issuance and shall be subject to ~~meeting~~ all requirements ~~as~~ set forth in this ~~Chapter Article~~ for ~~subsequent~~ renewal.

11. Renewal: ~~Annually, w~~ Approval authority for permit renewals is delegated to the Caribou City Manager. No later than ~~thin~~ 30 days prior to the Registered Medical Cannabis Dispensary's Office of Cannabis Policy ~~State~~ license renewal date; the City of Caribou shall conduct an annual inspection of the Registered Medical Cannabis Dispensary. ~~Inspections shall be conducted shall be inspected by the~~ Code Enforcement Officer, Fire Chief and Police Chief to ensure that the Registered Medical Cannabis Dispensary ~~dispensary is remains~~ in compliance ~~for with z~~ Zoning, fFire sSafety and sSecurity requirements. After satisfactory inspection, the City Manager ~~shall be the approving authority and~~ may, without additional review or approval by the City Council and without conducting a public hearing, approve applications for ~~annual~~ permit renewals. The City Manager shall have discretion to refer a permit renewal application to the City Council for review and approval if the City Manager determines there is cause to question the past operation of the permitted Registered Medical Cannabis Dispensary and/or that the conduct of a public hearing ~~is would be required~~ in the best interests of the citizens of Caribou.

12. Transferability of permits: An entity holding a City of Caribou Registered Medical Cannabis Dispensary permit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be mus:

a. Notify the City Code Enforcement Officer in writing.

b. Update all contact information on file with the City of Caribou as to the ownership of the business.

c. Provide proof that the Maine Office of Cannabis Policy has been notified of the change, if such notification is required by state law or applicable state rules.

d. Be subject to inspections by the City Code Enforcement Office, Fire Department, Police Department, and any other designated municipal authority as may be required.

~~8.13.~~ Forfeiture of permit: If a Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the permit issued to the Registered Medical Cannabis Dispensary

~~9.14.~~ Conditions: The City Council shall ~~have the authority be authorized~~ to impose special conditions or constraints on a permit, in order that may be necessary to ensure compliance with the requirements of this article, address concerns about operations ~~that may be resolved through the~~ conditions, and ~~to~~ protect the public health, safety and welfare ~~in the City of of the citizens of~~ Caribou.

Section 1103 Suspension ~~or~~ Revocation of a Permit

The City Manager shall report to the City Council any findings that may warrant the suspension or revocation of a permit, and/or impact the decision to renew a permit pursuant to Section 1102(119). The City Council may, after providing required notice and conducting a public hearing ~~preceded by notice to~~

~~the Applicant and interested parties~~, suspend, or revoke any permit ~~issued~~ for the operation of a Registered Medical Cannabis Dispensary, ~~which has been issued under this Article~~, on the grounds that ~~the~~ continued operations ~~of the facility~~ would constitute a detriment to the public health, safety, or welfare ~~of the citizens of Caribou~~, or ~~would~~ violate any State laws, local municipal ordinances, articles, bylaws, or rules policies or and regulations.

Section 1104 ~~Permit and Appeal Procedures~~ Notice of Decision

~~1. Notice of decision. Any Applicant requesting a Registered Medical Cannabis Dispensary permit from the City Council shall be notified~~ The Caribou City Clerk shall notify the applicant in writing of ~~their the City Council's~~ decision no later than fifteen (~~15~~30) days ~~from after~~ the date the ~~request was received by the City Clerk~~ decision was made. In the event that an applicant is denied a permit, the ~~a~~Applicant shall be provided with the reasons for the denial in writing. The ~~a~~Applicant may not reapply for a permit ~~within for a period of 30 days from the date after~~ an application ~~for a permit which~~ has been denied.

~~2. Appeal. Any Applicant who has requested a permit and has been denied, or any Permittee whose permit has been revoked or suspended, may, within 30 days of the denial, suspension or revocation, appeal the decision to the Municipal Board of Appeals as defined in 30-A MRSA §2691. The Municipal Board of Appeals may grant or reinstate the permit revocation or suspension was arbitrary or capricious, or that the denial, revocation, or suspension was not based by a preponderance of the evidence on a violation of any ordinance, article, bylaw, or rule or regulation of the municipality.~~

Section 1105 Violations and Penalties

Whoever violates any of the provisions of this Article shall be punished by fines from \$100 up to \$2,500 ~~assessed~~ per day, with lower fines assessed for first time violations ~~with and~~ higher penalties assessed for subsequent and/or repeated violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the ~~e~~Code ~~E~~enforcement ~~O~~fficer. Any violations not corrected within 15 days will be subject to ~~a daily~~ higher daily fines and ~~or be subject to a potential to have the decision by the~~ Code Enforcement Office to issue a post against occupancy. ~~Upon a permittee receiving a fourth~~ After four notices of violation within a permit year, the permit will be referred to the City Council for ~~a hearing on a possible possible~~ permit suspension or revocation and/or the addition imposition of special conditions ~~to on~~ the permit.

Section 1106 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

This article shall take effect ~~within~~ 30 days ~~after upon~~ enactment by the ~~municipal legislative body~~ Caribou City Council, ~~unless otherwise provided~~ and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this ~~A~~article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect ~~within~~ 30 days ~~upon~~ after enactment by the ~~municipal legislative body~~ Caribou City Council, ~~unless otherwise provided~~ and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This ~~a~~Article shall be enforced by the municipal officers or their designee(s). Violations of this ~~A~~article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.

Clean copies of the amended ordinances

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
Registered Medical Cannabis Dispensaries	NO	NO	PB	PB	NO	NO	NO	NO	NO
Caregiver Retail Store	NO	NO	NO	NO	NO	NO	NO	NO	NO
Adult Use Cannabis Operations	NO	NO	NO	NO	NO	NO	NO	NO	NO

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act, § 2429-D.

Section 2: Purpose. The purpose of this Ordinance is to provide for and regulate the operation of Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the operation of two (2) Registered Medical Cannabis Dispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C Maine Medical Use of Cannabis Act.

Section 3: No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A (12). However, this ordinance does not prohibit or limit the operation of “Caregivers,” as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (11).

Section 4: No Adult Use Stores Permitted. No business or individual shall operate or seek to establish an “Adult Use Retail Store” under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 5. Registered Medical Cannabis Dispensary. A Registered Medical Cannabis Dispensary, as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (41), may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 6. Definitions.

Registered Medical Cannabis Dispensary: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A(41), an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A (31), the acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for Registered Medical Cannabis Dispensaries.

1. **Permit Required.** Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.
2. **Zoning.**
 - a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only.
 - b) Registered Medical Cannabis Dispensaries may not be located:
 - i) Within 300 feet of an existing residential dwelling
 - ii) Within 300 feet of an adjoining Zone boundary line
 - iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.
3. **Security.** Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.

Section 8. Inspections and Compliance.

1. **Local Inspections.** All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the Code Enforcement Officer, Fire Department, Police Department, and any other designated municipal authority, as may be required.
2. **State Compliance.** All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis Act and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures.

Section 10. Effective Date. This ordinance shall take effect 30 days after enactment by the

Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.

Chapter 7 Licenses and Permits

ARTICLE XI REGISTERED MEDICAL CANNABIS DISPENSARIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate a Registered Medical Cannabis Dispensary within the City of Caribou, pursuant to Maine Revised Statutes, Title 22, Chapter 558-C – Maine Medical Use of Cannabis Act

Section 1102 Permit Required

1. *Operation of a Registered Medical Cannabis Dispensary:* No permit or renewal of a permit may be issued by the City of Caribou unless the facility is licensed by the Maine Office of Cannabis Policy. No facility shall conduct business within the limits of Caribou as a Registered Medical Cannabis Dispensary without first securing a permit from the City of Caribou.
2. *Compliance with all laws:* No permit shall be issued unless the applicant can prove full compliance with all applicable State laws and local ordinances pertaining to the type, operation, and location of the facility to be permitted
3. *Applications for permit:* Applications for a permit shall be made in writing to the City of Caribou through the Caribou City Clerk's Office and shall include:
 - a. The name of the business entity
 - b. Location and type of facility
 - c. Maine Office of Cannabis Policy license number(s)
 - d. Copy of completed Maine Office of Cannabis Policy Medical Use of Cannabis Program Dispensary Registration Application, and all materials and supporting documents, showing evidence of all State approvals or conditional approvals required to operate as a Registered Medical Cannabis Dispensary within the State of Maine
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact, pursuant to Chapter 13 (Sec 13-300)
 - f. Cop(ies) of the completed local inspection form(s), signed by the Code Enforcement Officer, Police Chief, and Fire Chief, and which clearly certify the facility is suitable for occupancy and operation as a Registered Medical Cannabis Dispensary
 - g. Non-refundable application fee of \$1,000.00. If the permit is approved, this sum will be applied to the first-year annual permit fee, as described in item 7. below
4. *Existing dispensaries:* Registered Medical Cannabis Dispensary in operation at the time of enactment of this ordinance will have sixty (60) days to submit a complete permit application to the City Clerk. Failure to submit a complete permit application within sixty (60) days of the enactment of this ordinance will result in termination of the existing permit.
5. *Application review:* Permit applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness, before forwarding the application package to the Caribou Planning Board for initial Site Design Review.
6. *Local authorization required:* For approved applications, the Caribou City Clerk shall complete a Maine Medical Cannabis Program Dispensary Local Authorization Form and submit it to the Maine Office of Cannabis Policy.

7. *Fees:* A Registered Medical Cannabis Dispensary operating in the City of Caribou shall pay an annual permit fee of \$1,000.00. This fee shall be submitted to the Caribou City Clerk with any new application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of Registered Medical Cannabis Dispensary operations. In addition to the annual permit fee, Registered Medical Cannabis Dispensaries shall be required to pay the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside the normal annual review cycle. Any proposed change to operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of a \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.
8. *Approval authority and public hearing:* The Caribou City Council is the approval authority for all new permit applications. After completion of the Planning Board Site Design Review, the City Council shall conduct a public hearing for new permit applications. For each renewal application, the City Manager is delegated as the approval authority, as described in item 11. below. The City Clerk shall provide notice of public hearings at the applicant's prepaid expense, stating the date, time and place of the public hearing. Notices shall be posted no later than 7 days prior to the scheduled public hearing in a weekly newspaper having general circulation in the municipality and on the home page of the City of Caribou website.
9. *Factors in issuing permit:* In granting or denying an application, the City Council shall record its decision and indicate the reason(s) for denial, if applicable. A permit may be denied on one or more of the following grounds:
 - a. Finding of fact and recommendations by the Planning Board, based on the results of the Site Design Review
 - b. Conviction of the applicant of any Class A, Class B, or Class C crime;
 - c. Noncompliance with any local zoning or land use ordinance;
 - d. Conditions of record, such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises, or other such conditions caused by persons patronizing or employed by the permitted premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the permitted premises to use their property in a reasonable manner;
 - e. Repeated incidents of record, such as breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises;
 - f. Any violation of Federal, State, or local laws, regulations, or policies directly related to the operation of the Registered Medical Cannabis Dispensary
10. *Term of permit:* A permit shall be valid for one (1) year from the date of first issuance and shall be subject to all requirements set forth in this Article for renewal.
11. *Renewal:* Approval authority for permit renewals is delegated to the Caribou City Manager. No later than 30 days prior to the Registered Medical Cannabis Dispensary's State license renewal date; the City of Caribou shall conduct an annual inspection of the Registered Medical Cannabis Dispensary. Inspections shall be conducted by the Code Enforcement Officer, Fire Chief and Police Chief to ensure that the Registered Medical Cannabis Dispensary remains in compliance

with zoning, fire safety and security requirements. After satisfactory inspection, the City Manager may, without additional review or approval by the City Council and without conducting a public hearing, approve applications for permit renewals. The City Manager shall have discretion to refer a permit renewal application to the City Council for review and approval if the City Manager determines there is cause to question the past operation of the permitted Registered Medical Cannabis Dispensary and/or that the conduct of a public hearing would be in the best interests of the citizens of Caribou.

12. *Transferability of permits:* An entity holding a City of Caribou Registered Medical Cannabis Dispensary permit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be, must:
 - a. Notify the City Code Enforcement Office in writing.
 - b. Update all contact information on file with the City of Caribou as to the ownership of the business.
 - c. Provide proof that the Maine Office of Cannabis Policy has been notified of the change, if such notification is required by state law or applicable state rules.
 - d. Be subject to inspections by the City Code Enforcement Office, Fire Department, Police Department, and any other designated municipal authority, as may be required.
13. *Forfeiture of permit:* If a Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the permit issued to the Registered Medical Cannabis Dispensary.
14. *Conditions:* The City Council shall be authorized to impose special conditions or constraints on a permit, in order to ensure compliance with the requirements of this article, address concerns about operations, and protect the public health, safety and welfare of the citizens of Caribou.

Section 1103 Suspension or Revocation of a Permit

The City Manager shall report to the City Council any findings that may warrant the suspension or revocation of a permit, and/or impact the decision to renew a permit pursuant to Section 1102(11). The City Council may, after providing required notice and conducting a public hearing, suspend or revoke any permit for the operation of a Registered Medical Cannabis Dispensary, on the grounds that continued operations could constitute a detriment to the public health, safety, or welfare of the citizens of Caribou, or would violate any State laws, local ordinances, policies or regulations.

Section 1104 Notice of Decision

The Caribou City Clerk shall notify the applicant in writing of the City Council's decision no later than fifteen (15) days after the date the decision was made. In the event that an applicant is denied a permit, the applicant shall be provided with the reasons for the denial in writing. The applicant may not reapply for a permit for a period of 30 days from the date an application has been denied.

Section 1105 Violations and Penalties

Whoever violates any of the provisions of this Article shall be punished by fines from \$100 up to \$2,500 per day, with lower fines assessed for first time violations and higher penalties assessed for subsequent and/or repeated violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the Code Enforcement Officer. Any violations not corrected within 15 days will be subject to higher daily fines and/or a decision by the Code Enforcement Office to issue a post against

occupancy. After four notices of violation within a permit year, the permit will be referred to the City Council for possible permit suspension or revocation and/or the imposition of special conditions on the permit.

Section 1106 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this Article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This Article shall be enforced by the municipal officers or their designee(s). Violations of this Article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.

Ordinance 1, 2026 Series

**Ordinance No. 1, 2026 Series
City of Caribou
County of Aroostook
State of Maine**

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-204, THE CARIBOU LAND USE TABLE

Short Title: Amend Chapter 13 Section 13-204 Land Use Table

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-204 “District Regulations” which includes the Land Use Table; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments were made where necessary to Section 13-204 “District Regulations” which includes the Land Use Table to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, the Land Use Ordinances of the City of Caribou, including Section 13-204 “District Regulations” which includes the Land Use Table, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Section 13-204 “District Regulations” which includes the Land Use Table; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-204, The Caribou Land Use Table

The Caribou Land Use Table, in Chapter 13, Section 13-204, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit “A”

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
<u>Registered Medical Marijuana Cannabis Dispensaries</u>	NO	NO	<u>PB</u>	<u>PBN</u> <u>Ø</u>	<u>PBNO</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>	<u>PBN</u> <u>O</u>
<u>Caregiver Retail Store</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>
<u>Adult Use Cannabis Operations</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>

The table will then look like this:

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
Registered Medical Cannabis Dispensaries	NO	NO	PB	PB	NO	NO	NO	NO	NO
Caregiver Retail Store	NO	NO	NO	NO	NO	NO	NO	NO	NO
Adult Use Cannabis Operations	NO	NO	NO	NO	NO	NO	NO	NO	NO

Ordinance 2, 2026 Series

Ordinance No. 2, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-700.39, GENERAL REQUIREMENTS FOR LAND USES, REGISTERED MEDICAL CANNABIS DISPENSARIES

Short Title: Amend Chapter 13 Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 13 Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

The Chapter 13, Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit "A"

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act § 2429-D.

Section 21. Purpose

The purpose of this Ordinance is to provide for and regulate the operation of ~~issuance of local licenses for a Registered~~ Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the ~~continued~~ operation of two (2) Registered Medical Cannabis Dispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C ~~the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance further serves to clarify that Caribou has not opted in for any license category authorized under Title 28-B, Maine's Cannabis Legalization Act, also known as "adult use" or "recreational" cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558 C, § 2421 A (12). Through the enactment of this ordinance, the City does not prohibit or limit "Caregivers" as defined in Title 22, Ch. 558 C, § 2421 A (11).~~

Section 3. No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a "Caregiver Retail Store" in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A(12). However, this ordinance does not prohibit or limit the operation of "Caregivers" as defined in M.R.S. Title 22, Ch. 558-C § 2421-A (11).

Section 4. No Adult Use Stores Permitted. No business or individual shall operate or seek to establish an "Adult Use Retail Store" under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 53. Registered Medical Cannabis Dispensary. ~~A Registered Dispensary~~ Registered Medical Cannabis Dispensary, as defined in ~~22~~ M.R.S. Title 22, Ch. 558-C, § 2421-A (41) may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 64. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: ~~"Medical use" means~~ Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A (31), ~~t~~The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for Authorized Registered Medical Cannabis Dispensaries

~~A Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.~~

~~— **Permitted Dispensaries.** Only two registered dispensaries are authorized to operate in Caribou.~~

- ~~1. **License Permit Required.** Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.~~

- ~~1. **No Caregiver Retail Stores Permitted.**~~

- ~~a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).~~

- ~~2. **Zoning.**~~

- ~~a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only..~~
- ~~b) Registered Medical Cannabis Dispensary may not be located:
 - ~~i) Within 300 feet of an existing residential dwelling~~
 - ~~ii) Within 300 feet of an adjoining Zone Boundary Line~~
 - ~~iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.;~~~~

- ~~3. **Security.**~~

~~— A registered dispensary Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.~~

Section . Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B:

~~— **No Adult Use Cannabis Operations Permitted.** No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.~~

~~— **Clarification of Scope.** This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.~~

Section 8. Inspections and Compliance.

- ~~1. **Local Inspections.** All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the City Code Enforcement Officer, Fire Department, and any other designated municipal authority, as may be required.~~

1.2. State Compliance. All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis ~~Program statutes and rules~~ Act and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures. ~~of local authorization, or termination of local operations, in accordance with applicable municipal procedures.~~

Section 10. Effective Date. This ordinance shall take effect ~~immediately~~ 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.

The ordinance will then be adopted as such:

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act, § 2429-D.

Section 2: Purpose. The purpose of this Ordinance is to provide for and regulate the operation of Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the operation of two (2) Registered Medical Cannabis Dispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C Maine Medical Use of Cannabis Act.

Section 3: No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A (12). However, this ordinance does not prohibit or limit the operation of “Caregivers,” as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (11).

Section 4: No Adult Use Stores Permitted. No business or individual shall operate or seek to establish an “Adult Use Retail Store” under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 5. Registered Medical Cannabis Dispensary. A Registered Medical Cannabis Dispensary, as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (41), may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 6. Definitions.

Registered Medical Cannabis Dispensary: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A(41), an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A (31), the acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for Registered Medical Cannabis Dispensaries.

- 1. Permit Required.** Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form

provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.

2. Zoning.

- a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only.
- b) Registered Medical Cannabis Dispensaries may not be located:
 - i) Within 300 feet of an existing residential dwelling
 - ii) Within 300 feet of an adjoining Zone boundary line
 - iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.

- 3. Security.** Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.

Section 8. Inspections and Compliance.

- 1. Local Inspections.** All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the Code Enforcement Officer, Fire Department, Police Department, and any other designated municipal authority, as may be required.
- 2. State Compliance.** All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis Act and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures.

Section 10. Effective Date. This ordinance shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.

Ordinance 3, 2026 Series

Ordinance Introduced by Councilor _____
on April 13, 2026

**Ordinance No. 3, 2026 Series
City of Caribou
County of Aroostook
State of Maine**

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-700.41, GENERAL REQUIREMENTS FOR LAND USES, PROHIBITING RECREATIONAL MARIJUANA

Short Title: Amend Chapter 13 Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 13 Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana

The Chapter 13, Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit "A"

Section 13-700.41, Prohibiting Recreational Marijuana

~~Section 1. Authority. The ordinance is adopted pursuant to the Title 30 A.M.R.S. §3001 and Title 7 M.R.S. c. 417.~~

~~Section 2. Purpose and Intent. The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.~~

~~Section 3. Prohibition. The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of~~

~~Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.~~

~~Section 4. Exemptions.~~

~~A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.~~

~~B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.~~

~~Section 5. Relationship with Other Ordinances. Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.~~

~~Section 6. Validity and Severability. Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.~~

~~Section 7. Enforcement.~~

~~i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.~~

~~ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.~~

~~Section 8. Cease Operations Order. A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.~~

~~Section 9. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth below:~~

~~A. Civil Penalties:~~

- ~~i. First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.~~
- ~~ii. Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance~~
- ~~iii. Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements~~
- ~~iv. Setting of Penalty. In setting a penalty, the following shall be considered:
 - ~~a. Prior violations by the same party;~~
 - ~~b. The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.~~
 - ~~c. The damage that cannot be abated or corrected; and~~
 - ~~d. The extent to which the violation continued following an order to stop.~~~~

~~B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.~~

~~C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.~~

~~D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.~~

~~Section 10. Definitions. The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).~~

~~**Marijuana:** Means cannabis.~~

~~**Adult Use Cannabis Operation:** An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.~~

Extraction: The process of extracting marijuana with solvents or gases.

Person: A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. "Person" does not include any governmental organization.

Retail Marijuana: Cannabis that is cultivated, manufactured, distributed or sold by a licensed retail marijuana establishment or retail marijuana social club.

Retail Marijuana Cultivation Facility: An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.

Retail Marijuana Establishment: Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.

Retail Marijuana Product: Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.

Retail Marijuana Products Manufacturing Facility: An entity licensed to purchase retail marijuana, manufacture, prepare and package retail marijuana products, and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.

Retail Marijuana Social Club: An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.

Retail Marijuana Store: An entity licensed to purchase retail marijuana from a retail marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.

Retail Marijuana Testing Facility: Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.

The ordinance will then be adopted as such:

13-700.41 Repealed in its entirety with Ordinance 3, 2026 Series

Ordinance 4, 2026 Series

Ordinance No. 4, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 7, LICENSES AND PERMITS, ARTICLE 11 REGISTERED NONPROFIT DISPENSARIES AND REGISTERED CULTIVATION FACILITIES

Short Title: Amend Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities

The Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Chapter 7 Licenses and Permits

ARTICLE XI REGISTERED MEDICAL CANNABIS DISPENSARIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate a Registered Medical Cannabis Dispensary ~~within the as may be permitted by the State of Maine and the City of Caribou, pursuant to Maine Revised Statutes, Title 22, Chapter 558-C – Maine Medical Use of Cannabis Act Planning Board.~~

Section 1102 Permit Required

1. *Operation of a Registered Medical Cannabis Dispensary:* No ~~p~~Permit or renewal of a ~~p~~Permit may be issued ~~by the City of Caribou~~ unless the facility is ~~permitted-licensed~~ by the Maine Office of Cannabis Policy ~~and the Caribou Planning Board.~~ No facility shall conduct business within the limits of Caribou ~~as a Registered Medical Cannabis Dispensary~~ without first securing a permit from the ~~City of~~-Caribou-~~City Council.~~
2. *Compliance with all laws:* ~~No permit shall be issued unless the applicant can prove full compliance with all applicable State laws and local ordinances pertaining to the type, operation, and location of the facility to be permitted~~
- 2.3. *Applications for permit:* Applications for a permit shall be made in writing to the City of ~~Caribou Council~~ through the ~~Caribou~~ City Clerk's Office and shall ~~state include:~~
 - a. The name of the ~~b~~Business entity
 - b. Location and type of ~~f~~Facility
 - c. ~~State-Maine Office of Cannabis Policy~~ License ~~n~~Number(s)
 - d. Copy of completed ~~d~~ Maine Office of Cannabis Policy ~~Medical Use of Cannabis Program Dispensary Registration Application, and establishing the Nonprofit~~ all materials and supporting documents, ~~with showing~~ evidence of all ~~S~~state approvals or conditional approvals required to operate ~~as a Registered~~ Medical Cannabis Dispensary ~~within the State of Maine.~~
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact, ~~pursuant to Chapter 13 (Sec 13-300).~~
 - f. ~~Copy(ies)~~ of the completed ~~local~~ ~~i~~nspection ~~f~~Form(s), signed by the Code Enforcement ~~Officer, Police Chief, and Fire Departments Chief, and~~ which clearly certify the facility is ~~ready to be occupied~~ suitable for occupancy and operation as a Registered Medical Cannabis Dispensary.
 - g. ~~Non-refundable application fee of \$1,000.00. If the permit is approved, this sum will be applied to the first-year annual permit fee, as described in item 76. Below~~
4. *Existing dispensaries:* ~~Registered Medical Cannabis Dispensary in operation at the time of enactment of this ordinance will have sixty (60) days to submit a complete permit application to the City Clerk. Failure to submit a complete permit application within sixty (60) days of the enactment of this ordinance will result in termination of the existing permit.~~
5. *Application review:* ~~Permit applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness, before forwarding the application package to the Caribou Planning Board for initial Site Design Review.~~

6. Local Authorization Required: For ~~new~~ approved applications, the Caribou City Clerk shall complete a Maine Medical Cannabis Program Dispensary Local Authorization Form and submit it to the Maine Office of Cannabis Policy.

~~3. Compliance with all laws:~~ No permit shall be issued unless the Applicant can prove full compliance with all applicable State and Local Ordinances pertaining to the type, operation, and location of the facility or mobile unit to be permitted.

4.7. Fees: A Registered Medical Cannabis Dispensary operating in the City of Caribou shall pay an annual ~~local licensing permit~~ fee of \$1,000.00. This fee shall be submitted to the Caribou City Clerk ~~and is due~~ with the any new application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of Registered Medical Cannabis Dispensary ~~registered dispensary~~ operations. In addition to the annual ~~licensing permit~~ fee, Registered Medical Cannabis Dispensaries shall be ~~subject required to pay to~~ the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside ~~of~~ the normal annual review cycle. Any proposed change to operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of a \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.

5.8. Approval authority and ~~P~~public ~~h~~Hearing: The Caribou City Council is the approval authority for all new permit applications. After completion of the Planning Board Site Design Review, the City Council shall conduct a public hearing for new permit applications. For each renewal application, the City Mmanager is delegated as the approval authority, as described in item 110. below. ~~be the approving authority and conduct a public hearing for new annual permit applications and if there is cause to question the past operation of an Establishment seeking permit renewal.~~ The City Clerk shall provide notice of ~~a public hearings~~ within 30 days upon the receipt of the application, at the applicant's prepaid expense, stating the date, time and place of the public hearing. Notices shall be posted no later than 7 days prior to the scheduled public hearing, to appear the week before the hearing in a weekly newspaper having general circulation in the municipality and on the home page of the City of Caribou website. and by a minimum 7-day posting.

6.9. Factors in issuing permit: -In granting or denying an application, the ~~approving authority~~ City Council shall ~~indiate record its decision and indicate~~ the reason(s) for denial, if applicable. their decision and provide a copy to the applicant. A permit may be denied on one or more of the following grounds:

a. Finding of fact and recommendations by the Planning Board, based on the results of the Site Design Review

~~a.b.~~ Conviction of the A applicant of any Class A, Class B, or Class C crime;

~~b.c.~~ Noncompliance ~~of the permitted Dispensary or its use~~ with any local zoning ~~ordinance~~ or land use ordinance;

~~e.d.~~ Conditions of record, such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises, or other such conditions caused by persons patronizing or employed by the permitted premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the permitted premises to use their property in a reasonable manner;

~~d.e.~~ Repeated incidents of record, such as ~~of~~ breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises;

~~e.f.~~ Any violation of Federal, State, or local laws, regulations, or policies ~~Law or Caribou Code~~ directly related to the operation of the Registered Medical Cannabis Dispensary ~~under the provisions of law of the Registered Medical Cannabis Dispensary.~~

~~7.10.~~ Term of pPermit: A permit shall be valid for ~~only~~ one (1) year from the date of first issuance and shall be subject to ~~meeting~~ all requirements ~~as~~ set forth in this ~~Chapter Article~~ for ~~subsequent~~ renewal.

11. Renewal: ~~Annually, w~~ Approval authority for permit renewals is delegated to the Caribou City Manager. No later than ~~thin~~ 30 days prior to the Registered Medical Cannabis Dispensary's ~~Office of Cannabis Policy~~ State license renewal date; the City of Caribou shall conduct an annual inspection of the Registered Medical Cannabis Dispensary. ~~Inspections shall be conducted shall be inspected by the~~ Code Enforcement Officer, Fire Chief and Police Chief to ensure that the Registered Medical Cannabis Dispensary ~~dispensary is remains~~ in compliance ~~for with z~~ Zoning, fFire sSafety and sSecurity requirements. After satisfactory inspection, the City Manager ~~shall be the approving authority and~~ may, without additional review or approval by the City Council and without conducting a public hearing, approve applications for ~~annual~~ permit renewals. The City Manager shall have discretion to refer a permit renewal application to the City Council for review and approval if the City Manager determines there is cause to question the past operation of the permitted Registered Medical Cannabis Dispensary and/or that the conduct of a public hearing ~~is would be required~~ in the best interests of the citizens of Caribou.

12. Transferability of permits: An entity holding a City of Caribou Registered Medical Cannabis Dispensary permit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be mus:

a. Notify the City Code Enforcement Officer in writing.

b. Update all contact information on file with the City of Caribou as to the ownership of the business.

c. Provide proof that the Maine Office of Cannabis Policy has been notified of the change, if such notification is required by state law or applicable state rules.

d. Be subject to inspections by the City Code Enforcement Office, Fire Department, Police Department, and any other designated municipal authority as may be required.

~~8.13.~~ Forfeiture of permit: If a Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the permit issued to the Registered Medical Cannabis Dispensary

~~9.14.~~ Conditions: The City Council shall ~~have the authority be authorized~~ to impose special conditions or constraints on a permit, in order that may be necessary to ensure compliance with the requirements of this article, address concerns about operations ~~that may be resolved through the~~ conditions, and ~~to~~ protect the public health, safety and welfare ~~in the City of of the citizens of~~ Caribou.

Section 1103 Suspension ~~or~~ Revocation of a Permit

The City Manager shall report to the City Council any findings that may warrant the suspension or revocation of a permit, and/or impact the decision to renew a permit pursuant to Section 1102(119). The City Council may, after providing required notice and conducting a public hearing ~~preceded by notice to~~

~~the Applicant and interested parties~~, suspend, or revoke any permit ~~issued~~ for the operation of a Registered Medical Cannabis Dispensary, ~~which has been issued under this Article~~, on the grounds that ~~the~~ continued operations ~~of the facility~~ would constitute a detriment to the public health, safety, or welfare ~~of the citizens of Caribou~~, or ~~would~~ violate any State laws, local municipal ordinances, articles, bylaws, or rules policies or and regulations.

Section 1104 ~~Permit and Appeal Procedures~~ Notice of Decision

~~1. Notice of decision. Any Applicant requesting a Registered Medical Cannabis Dispensary permit from the City Council shall be notified~~ The Caribou City Clerk shall notify the applicant in writing of ~~their~~ the City Council's decision no later than fifteen (~~15~~30) days ~~from after~~ the date the ~~request was received by the City Clerk~~ decision was made. In the event that an applicant is denied a permit, the ~~a~~ Applicant shall be provided with the reasons for the denial in writing. The ~~a~~ Applicant may not reapply for a permit ~~within for a period of 30 days from the date after an application for a permit which~~ has been denied.

~~2. Appeal. Any Applicant who has requested a permit and has been denied, or any Permittee whose permit has been revoked or suspended, may, within 30 days of the denial, suspension or revocation, appeal the decision to the Municipal Board of Appeals as defined in 30-A MRSA §2691. The Municipal Board of Appeals may grant or reinstate the permit revocation or suspension was arbitrary or capricious, or that the denial, revocation, or suspension was not based by a preponderance of the evidence on a violation of any ordinance, article, bylaw, or rule or regulation of the municipality.~~

Section 1105 Violations and Penalties

Whoever violates any of the provisions of this Article shall be punished by fines from \$100 up to \$2,500 ~~assessed~~ per day, with lower fines assessed for first time violations ~~with and~~ higher penalties assessed for subsequent and/or repeated violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the ~~e~~ Code Enforcement Officer. Any violations not corrected within 15 days will be subject to ~~a daily~~ higher daily fines and ~~or be subject to a potential to have the decision by the Code Enforcement Office to~~ issue a post against occupancy. ~~Upon a permittee receiving a fourth~~ After four notices of violation within a permit year, the permit will be referred to the City Council for ~~a hearing on a possible possible~~ permit suspension or revocation and/or the addition imposition of special conditions ~~to on~~ the permit.

Section 1106 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

This article shall take effect ~~within~~ 30 days ~~after upon~~ enactment by the ~~municipal legislative body~~ Caribou City Council, ~~unless otherwise provided~~ and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this ~~A~~article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect ~~within~~ 30 days ~~upon~~ after enactment by the ~~municipal legislative body~~ Caribou City Council, ~~unless otherwise provided~~ and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This ~~a~~Article shall be enforced by the municipal officers or their designee(s). Violations of this ~~A~~article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.

The ordinance will then be adopted as such:

Chapter 7 Licenses and Permits

ARTICLE XI REGISTERED MEDICAL CANNABIS DISPENSARIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate a Registered Medical Cannabis Dispensary within the City of Caribou, pursuant to Maine Revised Statutes, Title 22, Chapter 558-C – Maine Medical Use of Cannabis Act

Section 1102 Permit Required

1. *Operation of a Registered Medical Cannabis Dispensary:* No permit or renewal of a permit may be issued by the City of Caribou unless the facility is licensed by the Maine Office of Cannabis Policy. No facility shall conduct business within the limits of Caribou as a Registered Medical Cannabis Dispensary without first securing a permit from the City of Caribou.
2. *Compliance with all laws:* No permit shall be issued unless the applicant can prove full compliance with all applicable State laws and local ordinances pertaining to the type, operation, and location of the facility to be permitted
3. *Applications for permit:* Applications for a permit shall be made in writing to the City of Caribou through the Caribou City Clerk's Office and shall include:
 - a. The name of the business entity
 - b. Location and type of facility
 - c. Maine Office of Cannabis Policy license number(s)
 - d. Copy of completed Maine Office of Cannabis Policy Medical Use of Cannabis Program Dispensary Registration Application, and all materials and supporting documents, showing evidence of all State approvals or conditional approvals required to operate as a Registered Medical Cannabis Dispensary within the State of Maine
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact, pursuant to Chapter 13 (Sec 13-300)
 - f. Cop(ies) of the completed local inspection form(s), signed by the Code Enforcement Officer, Police Chief, and Fire Chief, and which clearly certify the facility is suitable for occupancy and operation as a Registered Medical Cannabis Dispensary
 - g. Non-refundable application fee of \$1,000.00. If the permit is approved, this sum will be applied to the first-year annual permit fee, as described in item 7. below
4. *Existing dispensaries:* Registered Medical Cannabis Dispensary in operation at the time of enactment of this ordinance will have sixty (60) days to submit a complete permit application to the City Clerk. Failure to submit a complete permit application within sixty (60) days of the enactment of this ordinance will result in termination of the existing permit.
5. *Application review:* Permit applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness, before forwarding the application package to the Caribou Planning Board for initial Site Design Review.
6. *Local authorization required:* For approved applications, the Caribou City Clerk shall complete a Maine Medical Cannabis Program Dispensary Local Authorization Form and submit it to the Maine Office of Cannabis Policy.

7. *Fees:* A Registered Medical Cannabis Dispensary operating in the City of Caribou shall pay an annual permit fee of \$1,000.00. This fee shall be submitted to the Caribou City Clerk with any new application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of Registered Medical Cannabis Dispensary operations. In addition to the annual permit fee, Registered Medical Cannabis Dispensaries shall be required to pay the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside the normal annual review cycle. Any proposed change to operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of a \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.
8. *Approval authority and public hearing:* The Caribou City Council is the approval authority for all new permit applications. After completion of the Planning Board Site Design Review, the City Council shall conduct a public hearing for new permit applications. For each renewal application, the City Manager is delegated as the approval authority, as described in item 11. below. The City Clerk shall provide notice of public hearings at the applicant's prepaid expense, stating the date, time and place of the public hearing. Notices shall be posted no later than 7 days prior to the scheduled public hearing in a weekly newspaper having general circulation in the municipality and on the home page of the City of Caribou website.
9. *Factors in issuing permit:* In granting or denying an application, the City Council shall record its decision and indicate the reason(s) for denial, if applicable. A permit may be denied on one or more of the following grounds:
 - a. Finding of fact and recommendations by the Planning Board, based on the results of the Site Design Review
 - b. Conviction of the applicant of any Class A, Class B, or Class C crime;
 - c. Noncompliance with any local zoning or land use ordinance;
 - d. Conditions of record, such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises, or other such conditions caused by persons patronizing or employed by the permitted premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the permitted premises to use their property in a reasonable manner;
 - e. Repeated incidents of record, such as breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises;
 - f. Any violation of Federal, State, or local laws, regulations, or policies directly related to the operation of the Registered Medical Cannabis Dispensary
10. *Term of permit:* A permit shall be valid for one (1) year from the date of first issuance and shall be subject to all requirements set forth in this Article for renewal.
11. *Renewal:* Approval authority for permit renewals is delegated to the Caribou City Manager. No later than 30 days prior to the Registered Medical Cannabis Dispensary's State license renewal date; the City of Caribou shall conduct an annual inspection of the Registered Medical Cannabis Dispensary. Inspections shall be conducted by the Code Enforcement Officer, Fire Chief and Police Chief to ensure that the Registered Medical Cannabis Dispensary remains in compliance.

with zoning, fire safety and security requirements. After satisfactory inspection, the City Manager may, without additional review or approval by the City Council and without conducting a public hearing, approve applications for permit renewals. The City Manager shall have discretion to refer a permit renewal application to the City Council for review and approval if the City Manager determines there is cause to question the past operation of the permitted Registered Medical Cannabis Dispensary and/or that the conduct of a public hearing would be in the best interests of the citizens of Caribou.

12. *Transferability of permits:* An entity holding a City of Caribou Registered Medical Cannabis Dispensary permit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be, must:
 - a. Notify the City Code Enforcement Office in writing.
 - b. Update all contact information on file with the City of Caribou as to the ownership of the business.
 - c. Provide proof that the Maine Office of Cannabis Policy has been notified of the change, if such notification is required by state law or applicable state rules.
 - d. Be subject to inspections by the City Code Enforcement Office, Fire Department, Police Department, and any other designated municipal authority, as may be required.
13. *Forfeiture of permit:* If a Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the permit issued to the Registered Medical Cannabis Dispensary.
14. *Conditions:* The City Council shall be authorized to impose special conditions or constraints on a permit, in order to ensure compliance with the requirements of this article, address concerns about operations, and protect the public health, safety and welfare of the citizens of Caribou.

Section 1103 Suspension or Revocation of a Permit

The City Manager shall report to the City Council any findings that may warrant the suspension or revocation of a permit, and/or impact the decision to renew a permit pursuant to Section 1102(11). The City Council may, after providing required notice and conducting a public hearing, suspend or revoke any permit for the operation of a Registered Medical Cannabis Dispensary, on the grounds that continued operations could constitute a detriment to the public health, safety, or welfare of the citizens of Caribou, or would violate any State laws, local ordinances, policies or regulations.

Section 1104 Notice of Decision

The Caribou City Clerk shall notify the applicant in writing of the City Council's decision no later than fifteen (15) days after the date the decision was made. In the event that an applicant is denied a permit, the applicant shall be provided with the reasons for the denial in writing. The applicant may not reapply for a permit for a period of 30 days from the date an application has been denied.

Section 1105 Violations and Penalties

Whoever violates any of the provisions of this Article shall be punished by fines from \$100 up to \$2,500 per day, with lower fines assessed for first time violations and higher penalties assessed for subsequent and/or repeated violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the Code Enforcement Officer. Any violations not corrected within 15 days will be subject to higher daily fines and/or a decision by the Code Enforcement Office to issue a post against

occupancy. After four notices of violation within a permit year, the permit will be referred to the City Council for possible permit suspension or revocation and/or the imposition of special conditions on the permit.

Section 1106 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this Article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This Article shall be enforced by the municipal officers or their designee(s). Violations of this Article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.



CARIBOU HOUSING AUTHORITY
 - HOUSING CHOICE VOUCHER -
 HOUSING CHOICE VOUCHER HOMEOWNERSHIP
 - MAINSTREAM PROGRAM -
 - EMERGENCY HOUSING VOUCHER PROGRAM -
 FAMILY SELF-SUFFICIENCY PROGRAM

WAITING LIST STATISTICS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Applicants in State of Maine	21,307	21,335											42,642
Applicants in Aroostook County	816	837											1,653
Applicants in Caribou Area	200	216											416
Applicants Pulled From Waiting List													
Vouchers on Street													

HOUSING CHOICE VOUCHER PROGRAM

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated Vouchers	196	196											2352
Total Vouchers Leased	151	150											301
Port Out Vouchers	0	0											0
Homeownership Vouchers	1	1											2
All Other Housing Choice Vouchers	150	149											299

Total HAP Expense	\$ 93,518	\$ 94,650											\$ 188,168
All Other Voucher	\$ 85,736	\$ 86,310											\$ 172,046
Port Out Payments	\$ -	\$ -											\$ -
Homeownership HAP	\$ 80	\$ 80											\$ 160
FSS Escrow, Participants Account	\$ 7,702	\$ 8,260											\$ 15,962

Lease Up Rates	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
HUD Allocated -vs- Leased	77%	77%											77%
HUD Funded -vs- HAP Expense	95%	104%											99%

MAINSTREAM VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	40	40											480
Total Vouchers Leased	34	34											68
Total HAP Expense	\$ 19,462	\$ 19,350											\$38,812
HAP Expense	\$ 18,887	\$ 18,775											\$37,662
FSS Escrow, Participants Account	\$ 575	\$ 575											\$1,150

EMERGENCY HOUSING VOUCHERS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Allocated Vouchers	7	7											14
Total Vouchers Leased	7	7											14
Total HAP Expenses	\$ 5,166	\$ 5,315	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,481
Hap Expense	\$ 4,702	\$ 4,851											\$ 9,553
FSS Escrow, Participants Account	\$ 464	\$ 464											\$ 928

HOUSING QUALITY STANDARDS INSPECTIONS

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Initial Inspection	1	1											2
Annual Inspection													0
No Show													0
Reinspection(s)													0
Other, Public Housing Authority Inspections													0
Total Inspections	1	1	0	0	0	0	0	0	0	0	0	0	2

SPECIALITY PROGRAM - FAMILY SELF-SUFFICIENCY

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec	YTD
Number of Participants	50	47											97

FSS Families, Disbursement	1	0											1
FSS Disbursement Amount	\$ 780												\$ 780

FSS Graduate, Families	1	0											1
FSS Graduate, Escrow	\$ 4,363												\$ 4,363

FSS Forfeiture, Families		0											0
FSS Forfeiture, Escrow	\$ -												\$ -

	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec
GRAND TOTAL OF ASSISTANCE INTO	\$ 123,289	\$ 119,315	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2026 YEAR TO DATE	\$ 123,289	\$ 242,604										

Percentage Increase per Month, 2026-vs- 2025	-8%	0%											-4%
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2025 MONTHLY ASSISTANCE	\$134,419	\$119,459	\$122,954	\$125,215	\$132,036	\$128,508	\$135,424	\$124,203	\$ 127,182	\$ 120,214	\$ 114,454	\$ 114,565
YEAR TO DATE	\$134,419	\$253,878	\$376,832	\$502,047	\$634,083	\$762,591	\$898,015	\$1,022,218	\$1,149,400	\$1,269,614	\$1,384,068	\$1,498,633



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

Monthly Report – March 2026

Call Summary

<i>Category</i>	<i>Number of Calls</i>	<i>Category</i>	<i>Number of Calls</i>
Ambulance Calls	176	Fire Calls	15
BLS Calls	104	Structure Fires	1
ALS Calls	72	Chimney	2
Canceled Calls	0	Rescue	0
Drug/Behavioral Calls	5	Silent Alarms	12
Outside Community Calls	40		
PIFT Transfers	0		
LifeFlight Transfers	3		
Long Distance Transfers	0		
Total Calls for March:	191		

Monthly Activities & Events

March 3, 2026:

Chief Lajoie attended zoom meeting (1000 hrs.) with the city’s attorney Ann Freeman on ongoing union negotiations.

March 4, 2026:

Chief Lajoie attended zoom union negotiations (0900 hrs.to 1330 hrs.).

March 5, 2026:

Chief Lajoie attended Advanced Cardiac Life Support (ACLS) recertification class at the CFD training center (0800 hrs. to 1100 hrs.).

March 6, 2026:

Chief Lajoie attended a zoom meeting (1000 hrs. to 1100 hrs.) with Trisha House of Senator Collins Office and the City Manager for informational session on the CDS (FY27) application process and timeline.

March 9, 2026:

Chief Lajoie attended city council budget workshop held at the CFD training center from (1730 hrs.- 2030 hrs.).

March 10, 2026:

Chief Lajoie attended zoom meeting (1000 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

March 11, 2026:

Chief Lajoie attended zoom union negotiations (0900 hrs.to 1330 hrs.).

March 11, 2026:

Chief Lajoie attended the Maine EMS Region IV Advisory Council meeting via Zoom (1530 hrs.).

March 12, 2026:

Chief Lajoie attended a meeting (1400 hrs.) at Aroostook EMA Office about upcoming ice out conditions and procedures.

March 13, 2026:

Chief Lajoie attended zoom meeting (1000 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

March 16, 2026:

Chief Lajoie attended the Caribou City Council Meeting with executive session (1800 hrs.).

March 17, 2026:

Chief Lajoie attended zoom meeting (1400 hrs.) with the city's attorney Ann Freeman on ongoing union negotiations.

March 18, 2026:

Chief Lajoie attended ERP (RSU39) meeting at superintendent's office (0900 hrs.)

March 23, 2026:

Chief Lajoie attended zoom union negotiations (0900 hrs.to 1100 hrs.).

March 23, 2026:

Chief Lajoie attended MCI drill collaboration meeting at the Caribou Tech Center (1400 hrs.).

March 24, 2026:

Chief Lajoie attended Maine Fire Chiefs Association annual conference at Sunday River.

March 25, 2026:

Chief Lajoie attended Maine Fire Chiefs Association annual conference at Sunday River.

March 26, 2026:

Chief Lajoie attended Maine Fire Chiefs Association annual conference at Sunday River.

March 27, 2026:

Chief Lajoie attended Maine Fire Chiefs Association annual conference at Sunday River.

March 31, 2026:

Chief Lajoie attended zoom meeting with Harriman Associates on CFD building renovations (1530 hrs.)

Station & Equipment Maintenance

Crews completed all monthly building and apparatus checks for March.

- Engine 2 received detailed cleaning of cab interior, all compartments, and exterior waxing.

Respectfully submitted,

Brian P. Lajoie
Fire Chief, FO IV

