

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, May 11, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. **Roll Call**
2. **Invocation/Inspirational Thought**
3. **Pledge of Allegiance**
4. **Declaration of any Conflict of Interest**
5. **Public Forum** (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM.** Email dbrissette@cariboumaine.org)
6. **Minutes** Pages
 - a. Minutes from the March 9, 2026, City Council Workshop 02-04
7. **Bid Openings, Awards, and Appointments**
 - a. Public Works Bids for the 2026 Season – PW Director Chris Perkins 05-11
 - b. Appointment of Election Workers for 2026 to 2028 – City Clerk Danielle Brissette 12
8. **Public Hearings and Possible Action Items**
 - a. Public Hearing on Economic Development CDBG Grant for BEE VR Theme Park 13-14
 - b. Public Hearing on Ordinance 01, 2026 Series, Amend Chapter 13 Section 13-204 Land Use Table 15-19
 - c. Public Hearing on Ordinance 02, 2026 Series, Amend Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries 20-27
 - d. Public Hearing on Ordinance 03, 2026 Series, Amend Chapter 13 Section 13-700.41 Prohibiting Adult Use Cannabis 28-33
 - e. Public Hearing on Ordinance 04, 2026 Series, Amend Chapter 7 Section 11 Registered Medical Cannabis Dispensaries 34-40
9. **Reports by Staff and Committees**
 - a. February 2026 Financial Reports – Finance / HR Director Carl Grant 41-60
 - b. March 2026 Financial Reports – Finance / HR Director Carl Grant 61-81
 - c. Retirement Contribution Memo – Finance / HR Director Carl Grant 82-83
 - d. Dangerous Buildings Report – Code Enforcement Officer Tim St. Peter 84
 - e. City Manager's Report 85-89
10. **Unfinished Business**
 - a. Fleet Vehicle Proposal by Police Department & Enterprise – Police Chief Corey Saucier 90-117
 - b. Fire Department Ladder Truck acquisition options – Fire Chief Brian Lajoie 118
 - c. 2026 Municipal Budget 119-205
11. **New Business, Ordinances and Resolutions**
 - a. CDBG Public Service Program Grant – Economic & Community Development Eric Sanderson 206-211
 - b. Motions for June 9, 2026, State Primary and RSU#39 Budget Validation Referendum Election 212
 - c. Countersign RSU#39 Budget Validation Referendum notice 213-219
12. **Reports and Discussion by Mayor and Council Members** Reports
13. **Next Meetings:** Regular Meeting June 15, 2026 220-228
14. **Executive Session(s)** (May be called to discuss matters identified under MRSA, Title 1, §405.6)
 - a. Executive Session for economic development pursuant to 1 MRSA §405.6.C (Power Plants Site)
15. **Adjournment**

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736



MEMO

To: Mayor and City Council Members
From: Danielle Brissette, City Clerk
Date: May 11, 2026
Re: City Council Workshop Minutes

Tonight, in your packet for review is the set of minutes from the March 9, 2026, City Council Workshop.

Requested Action

Please review.

Motion to accept the minutes of:

March 9, 2026, City Council Workshop

Second

Discussion

Vote

Council Agenda Item #1: Roll Call

The Caribou City Council held a City Council Workshop on March 9, 2026, at 5:30 PM at the Lions Service Center building located at 111 High Street with the following members present: Deputy Mayor Smith, Councilors Bagley, Kelley, Knight Phair and Watson. Mayor Boma and Councilor Lovewell were absent.

Department Managers Lisa Plourde (Housing Director), Brian Lajoie (Fire Chief), Peter Baldwin (Library Director), Gary Marquis (Superintendent of Parks and Recreation), Danielle Brissette (City Clerk and General Assistance Administrator), Corey Saucier (Police Chief), Chris Perkins (Public Works Director) and Carl Grant (Finance Director), were present for the workshop.

City Manager Penny Thompson was present for the workshop.

The workshop was covered by Cameron Levasseur of “The County”.

Council Agenda Item #2: Declaration if any Conflict of Interest

There were no declarations made.

Council Agenda Item #3: Public Input

There were no comments made by the public.

Council Agenda Item #4: Unfinished Business

a. Discussion of the 2026 Municipal Budget

Councilors were able to meet with members of City staff and discuss the proposed budget and needs of the departments in an open discussion. They reviewed topics such as the expense, capital and revenue budgets for the City.

Council Agenda Item #5: Reports and Discussion by Mayor and Council Members

There was no additional discussion.

Council Agenda Item #6: Next Regular Meeting: March 16

Council Agenda Item #7: Executive Session(s) (May be called to discuss matters identified under MRSA Title 1 §405.6)

a. Executive Session for union negotiations pursuant to 1 MRSA §405.6.D Fire Department Union

Motion made by Councilor Watson, seconded by Councilor Kelley at 7:05PM to enter into executive session to discuss Fire Department Union negotiations under 1 MRSA §405.6.D.

Roll Call Vote: D. Bagley – Yes, J. Kelley – Yes, L. Knight Phair – Yes, P. Watson – Yes, J. Smith – Yes, (So voted)

March 9, 2026

26-06 Pg. 2

Councilors present for executive session: Deputy Mayor Smith, Councilor Bagley, Councilor Kelley, Councilor Watson, Councilor Knight-Phair

Staff Present: Finance Director, Carl Grant, Fire Chief Brian Lajoie, City Manager Penny Thompson

Legal Counsel: Ann Freeman

Council exited executive session at 7:55PM

No action taken.

Council Agenda Item #8: Adjournment

Motion made by Councilor Watsonm, seconded by Councilor Kelley to adjourn the meeting at 7:56PM

Roll Call Vote: D. Bagley – Yes, Kelley – Yes, L. Knight Phair – Yes, P. Watson – Yes, J. Smith – Yes, (So voted)

Danielle Brissette, Secretary

CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736



MEMO

To: Mayor and City Council Members
From: Chris Perkins, Public Works Director
Date: May 11, 2026
Re: Public Works Bids for the 2026 Season

All bid packets for the 2026 season have been received, and I would like to share the results. Please find the attached bid summaries for your review.

My recommendations are as follows:

- **Paint Striping:** Finline Pavement Striping
- **Culverts:** E.J. Prescott
- **Winter Sand:** JBBC
- **Paving:** Soderberg Construction
- **Shim & Patch:** Soderberg Construction
- **Crack Sealing (Caribou Municipal Airport):** 180 SealCoating

I would also like to note that I have not seen pavement pricing this competitive in a long time. Based on these favorable bids, I strongly recommend fully funding the following accounts:

- **E40-01-121-01:** \$575,000
- **G1-370-04:** \$165,000

This will allow us to continue funding the City Paving Program and the LCP over chip-seal roads program, which was approved several years ago.

In my professional opinion, we are unlikely to see pricing this favorable again anytime soon, and I believe this is an excellent opportunity to maximize the value of our investment.

Please let me know if you have any questions. I would be happy to discuss the bid results in more detail.

Caribou Public Works - Paint Striping Bid Summary

Contractor A Gervais Fence and Guardrail

Item Description	Unit	Unit Price
Double Yellow Centerline (4" solid)	LF	\$0.22
Single White Edge Line / Lane Line (4")	LF	\$0.14
White or Yellow Skip (Dashed) Lines	LF	\$0.14

Contractor B Fineline Pavement Striping

Item Description	Unit	Unit Price
Double Yellow Centerline (4" solid)	LF	\$0.12
Single White Edge Line / Lane Line (4")	LF	\$0.09
White or Yellow Skip (Dashed) Lines	LF	\$0.09

Contractor C

Item Description	Unit	Unit Price
Double Yellow Centerline (4" solid)	LF	
Single White Edge Line / Lane Line (4")	LF	
White or Yellow Skip (Dashed) Lines	LF	

Recorded by Chris Perkins
Whitnessed by Keith Ballard

Caribou Public Works – Culvert Bid Summary**Contractor A** E.J Prescott

Culverts	Quantity	Per Unit	Extended Price
8" perforated		\$.	\$.
10" perforated		\$ 166.60	\$ 999.60
12" perforated		\$ 184.20	\$ 2026.20
15" perforated		\$ 262.00	\$ 3406.00
18" perforated		\$ 365.80	\$ 1097.40
24" perforated		\$ 572.00	\$ 1144.00
36" perforated		\$.	\$.
		Total:	\$ 8673.00

Contractor B Paris Farmers Union

Culverts	Quantity	Per Unit	Extended Price
8" perforated		\$.	\$.
10" perforated		\$.	\$.
12" perforated		\$ 188.00	\$ 2068.00
15" perforated		\$ 268.00	\$ 3484.00
18" perforated		\$ 374.00	\$ 1122.00
24" perforated		\$ 585.00	\$ 1170.00
36" perforated		\$.	\$.
		Total:	\$ 7844.00

Contractor C

Culverts	Quantity	Per Unit	Extended Price
8" perforated		\$.	\$.
10" perforated		\$.	\$.
12" perforated		\$.	\$.
15" perforated		\$.	\$.
18" perforated		\$.	\$.
24" perforated		\$.	\$.
36" perforated		\$.	\$.
		Total:	\$.

CARIBOU PUBLIC WORKS WINTER SAND BID OPENING SHEET

Bid Opening Date: 04-17-26
Time: 2:15 Pm

Contractor	Price per Unit (yd ³ Delivered)
Contractor A Trombley Industries	\$19.85
Contractor B JBBC	\$18.45
Contractor C	
Contractor D	

Witness/Recorded By: Chris Perkins - Keith Ballard

Signature: Chris Perkins

Caribou Public Works

Paving Bid Summary

Project: City of Caribou Paving 2026

Bid Date: 04-16-26

Contractor 1

Name: Soderberg Construction

Price Category	Amount
Price per Ton Bituminous Concrete (<i>Excluding Tac</i>)	\$ <u>87.00</u>
Price per Ton Bituminous Concrete (<i>Including Tac Coat</i>)	\$ <u>89.50</u>
Price per Ton Milling (<i>1½" Depth</i>)	\$ <u>1.00</u>
East Coast / Northeast Asphalt Selling Price (English) at Time of Bid	\$ <u>673.33</u>

Contractor 2

Name: Northeast Paving

Price Category	Amount
Price per Ton Bituminous Concrete (<i>Excluding Tac</i>)	\$ <u>92.00</u>
Price per Ton Bituminous Concrete (<i>Including Tac Coat</i>)	\$ <u>94.90</u>
Price per Ton Milling (<i>1½" Depth</i>)	\$ <u>065</u>
East Coast / Northeast Asphalt Selling Price (English) at Time of Bid	\$ <u>673.33</u>

Contractor 3

Name: Trombley Industries

Price Category	Amount
Price per Ton Bituminous Concrete (<i>Excluding Tac</i>)	\$ <u>98.25</u>
Price per Ton Bituminous Concrete (<i>Including Tac Coat</i>)	\$ <u>99.75</u>
Price per Ton Milling (<i>1½" Depth</i>)	\$ <u>1.75</u>
East Coast / Northeast Asphalt Selling Price (English) at Time of Bid	\$ <u>673.33</u>

CARIBOU PUBLIC WORKS SHIM & PATCH BID SUMMARY

Bid Opening Date: 04-23-26
Time: 2:15 Pm

Contractor	Price per Ton
Contractor A Northeast Paving	\$80.00
Contractor B Trombley Industries	\$92.75
Contractor C Soderberg Construction	\$75.00
Contractor D	

Witness/Recorded By: Keith Ballard, Chris Perkins , Scott Gove

Signature: Chris Perkins

Owner: City of Caribou – Caribou Municipal Airport
Project: Crack Sealing
Location: Caribou, Maine

BID SUMMARY

Bid Opening Date: 04-30-26
Time: 3:00 PM

Contractor	Price per LF
Contractor A Sir Lines-A-Lot	\$2.25 + \$4500.00 Mobilization \$16,200
Contractor B 180 SealCoating	\$238 @ 5200 feet \$12,400
Contractor C	
Contractor D	

Witness/Recorded By: Chris Perkins - Keith Ballard

Signature: *Chris Perkins*



MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette, City Clerk
RE: Appointment of Election Clerks
DATE: April 1, 2024

Per MRSA Title 21-A Section 503-A, all nominations for election clerks must be submitted to the municipal officers each general election year (even-numbered years). This will be on the May 11, 2026, City Council Agenda.

Below are the names of those individuals that have expressed interest in serving as Election Clerks.

The appointment would be from May 1, 2026 to April 30, 2028.

2026-2028 Election Clerks:

Patty Adams	Meagan (Corriveau) Irving
Barbara Aiken	Kay Judkins
Joan Albert	Dave Keaton
Janice Beaulieu	Jacqueline Lambert
Sheri Blackstone	Anissa Levesque
Rhonda Bossie	Elizabeth Long
Beth Collamore	Idella Marquis
Karen Conroy	Linda McLaughlin
Julie Cook	Betty McNeal
Patty Corriveau	Jennifer Olson
Darylen Cote	Katherine Panaro
Ashley Cyr	Dawn Peterson
Carole Doody	Chad Saunders
Bill Francis	Janet Schofield
Cherie Garman	Steven Stubbs
Dale Gordon	Deborah Sirois
Diane Gove	Nancy Solman
Gail Hagelstein	Karen Thibodeau
Carla Hanson	Nancy Todd



MEMO

TO: Caribou City Council Members

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: May 5, 2026

RE: BEE VR Theme Park Community Development Block Grant Application

Introduction

The Community Development Block Grant (CDBG) program, administered by the Federal Department of Housing and Urban Development (HUD), and by the Department of Economic & Community Development (DECD) in Maine, supports projects that benefit low and moderate income persons and jobs and addresses urgent community needs. Through the allocation with DECD, the City of Caribou is allowed one Community Development Block Grant Program award each year for each sub-category of project type. For the 2025 award year funding under the Economic Development CDBG program, the City has worked with Travis Bernaiche, of BEE VR Theme Park on Sweden Street to submit an application that will support creation of a low to moderate income job in Caribou.

Process to Date

During the Fall of 2025, City staff worked with Mr. Bernaiche and our partners at Northern Maine Development Commission (NMDC) to submit a preliminary application of our intent to apply to DECD for a CDBG Economic Development Program grant. In January of 2026, the City received notification from DECD that upon review of the application, we were invited to formally apply for the Economic Development Program Grant in the amount of \$30,000 which would support one full-time equivalent job for low to moderate income individuals. Under the CDBG rules, the City must hold two public hearings and provide municipal legislative body approval for the grant. The first hearing, where the City Council voted to apply for and receive the CDBG funds, was held on February 23rd. This serves as the second hearing, after confirmation of the award from DECD, which the City Council must formally accept. The formal resolution provided by DECD that the City Council must agree to is attached to this memo.

Staff is happy to provide additional clarifications and answer questions if the City Council has any.

Suggested Action:

Please open the Public Hearing, to receive input from anyone present and from the members of the Caribou City Council. After all are heard who wish to speak, please close the Public Hearing.

After any additional discussion, please make a motion to “accept the Community Development Block Grant Economic Development Program grant for BEE VR Theme Park, located at 284 Sweden Street”.

Second Discussion Vote

Attachments

Attachment 1 – City Council Resolution

CITY COUNCIL RESOLUTION

STATE OF MAINE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

WHEREAS, the City of Caribou wishes to apply to the Department of Economic and Community Development for a Community Development Block Grant to carry out a community development program; and

WHEREAS, the planning process required by Maine Law and the CDBG Program have been complied with, including participation in the planning process by low and moderate income families and individuals and **the community has conducted at least one duly advertised public hearing**; and

WHEREAS, the City of Caribou is cognizant of the requirement that should the intended National Objective of the CDBG program not be met all CDBG funds must be repaid to the State of Maine CDBG program; and

NOW THEREFORE, be it resolved by the City Council of The City of Caribou that the City Manager (or other local government official or officer):

- 1) Is authorized and directed to submit an application for the following program(s) and dollar amount(s) within the State of Maine's CDBG Program:

Program: Economic Development Amount: \$30,000

Program: _____ Amount: _____

To the Department of Economic and Community Development on behalf of the City of Caribou, substantially in the form presented to this Council;

- 2) Is authorized to make assurances on behalf of the City of Caribou, required as part of such applications, and
- 3) Is authorized and directed, upon acceptance of said funds to carry out the duties and responsibilities for implementing and said program(s), consistent with the Charter of the City of Caribou and the laws and regulations governing planning and implementation of community development programs in the State of Maine.

DATE ENACTED: _____

Municipal Seal

AUTHORIZED SIGNATURES

Name	Date
Name	Date
Name	Date
Name	Date
Name	Date



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinances Amending Chapter 7 & Chapter 13
DATE: April 13, 2026

After Ordinance 3, 2025 Series, was passed in July 2025, the Caribou City Council instructed staff to integrate these changes into the City of Caribou codes and ordinances. These changes were brought to the Planning Board and, after a public hearing, the members of the Planning Board voted to approve these changes and send them to the City Council for review.

In February, the Caribou City Council had the opportunity for a first read on this Ordinance Amending Chapter 7 Licenses & Permits and Chapter 13 Zoning Ordinance and sent comments which were combined with staff feedback.

The city has been working with attorneys from Bernstein-Shur. We asked them to check to see if the changes were substantive enough to require that they be sent back to the Planning Board. They felt that the changes did not require another public hearing and review by the Planning Board.

The City Charter¹ requires that the ordinance be “in writing in the form required for formal adoption and contain only one subject which is clearly expressed in its title”, which is why these changes were introduced as four separate ordinances at the April 13, 2026, City Council meeting.

The public hearings on these four ordinances will be held at tonight’s City Council meeting.

Recommended Action:

Please conduct the Public Hearings on the ordinances. The information on the Public Hearings can be found on the next pages.

¹ Caribou City Charter Section 2.12.C



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinance 01, 2026 Series Public Hearing
DATE: April 13, 2026

Tonight is the Public Hearing on:

Ordinance 01, 2026 Series, Amending Chapter 13 Section 13-204 Land Use Table

Included here is the redlined version, the clean copy and a copy of Ordinance 1, 2026 Series.

Recommended Action:

Please open the public hearing and ask for comments from the public and members of the City Council.

After all the comments have been heard, close the public hearing.

If the City Council wishes to vote on Ordinance 1, 2026 Series, Amending Chapter 13 Section 13-204 Land Use Table then:

Please, "Make a motion to approve Ordinance 1, 2026 Series, Amending Chapter 13 Section 13-204 Land Use Table"

Second

Discussion

Vote

Ordinance Introduced by Deputy Mayor Jody Smith
on April 13, 2026

Ordinance No. 1, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-204, THE CARIBOU LAND USE TABLE

Short Title: Amend Chapter 13 Section 13-204 Land Use Table

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-204 “District Regulations” which includes the Land Use Table; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Section 13-204 “District Regulations” which includes the Land Use Table to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, the Land Use Ordinances of the City of Caribou, including Section 13-204 “District Regulations” which includes the Land Use Table, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Section 13-204 “District Regulations” which includes the Land Use Table; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-204, The Caribou Land Use Table

The Caribou Land Use Table, in Chapter 13, Section 13-204, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit “A”

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
Registered Medical Marijuana Cannabis Dispensaries	NO	NO	PB	PBN Ø	PBNO	PBN O	PBN O	PBN O	PBN O
Caregiver Retail Store	NO	NO	NO	NO	NO	NO	NO	NO	NO
Adult Use Cannabis Operations	NO	NO	NO	NO	NO	NO	NO	NO	NO

The table will then look like this:

CHAPTER 13
Land Use Ordinances of the City of Caribou

Section 13-204, Land Use Table

Principal Land Use Activity	R-1	R-2	RC-2	R-3	C-1	C-2	I-1	I-2	H-1
Registered Medical Cannabis Dispensaries	NO	NO	PB	PB	NO	NO	NO	NO	NO
Caregiver Retail Store	NO	NO	NO	NO	NO	NO	NO	NO	NO
Adult Use Cannabis Operations	NO	NO	NO	NO	NO	NO	NO	NO	NO



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinance 02, 2026 Series Public Hearing
DATE: April 13, 2026

Tonight is the Public Hearing on:

Ordinance 02, 2026 Series, Amending Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Included here is the redlined version, the clean copy and a copy of Ordinance 2, 2026 Series.

Recommended Action:

Please open the public hearing and ask for comments from the public and members of the City Council.

After all the comments have been heard, close the public hearing.

If the City Council wishes to vote on Ordinance 02, 2026 Series, Amending Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries then:

Please, "Make a motion to approve Ordinance 02, 2026 Series, Amending Chapter 13 Section 13-700.39 General Requirements for Land Uses, Registered Medical Cannabis Dispensaries"

Second

Discussion

Vote

Ordinance Introduced by Deputy Mayor Jody Smith
on April 13, 2026

Ordinance No. 2, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-700.39, GENERAL REQUIREMENTS FOR LAND USES, REGISTERED MEDICAL CANNABIS DISPENSARIES

Short Title: Amend Chapter 13 Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 13 Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

The Chapter 13, Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit "A"

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act § 2429-D.

Section 21. Purpose

The purpose of this Ordinance is to provide for and regulate the operation of ~~issuance of local licenses for a Registered~~ Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the ~~continued~~ operation of two (2) Registered Medical Cannabis Dispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C ~~the Maine Medical Use of Cannabis Act at Title 22, Chapter 558-C. The ordinance further serves to clarify that Caribou has not opted in for any license category authorized under Title 28-B, Maine's Cannabis Legalization Act, also known as "adult use" or "recreational" cannabis, and thus these businesses are not authorized to operate in Caribou. Furthermore, The City of Caribou has not opted in Caregiver retail stores as defined in Title 22, Chapter 558 C, § 2421 A (12). Through the enactment of this ordinance, the City does not prohibit or limit "Caregivers" as defined in Title 22, Ch. 558 C, § 2421 A (11).~~

Section 3. No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a "Caregiver Retail Store" in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A(12). However, this ordinance does not prohibit or limit the operation of "Caregivers" as defined in M.R.S. Title 22, Ch. 558-C § 2421-A (11).

Section 4. No Adult Use Stores Permitted. No business or individual shall operate or seek to establish an "Adult Use Retail Store" under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 53. Registered Medical Cannabis Dispensary. ~~A Registered Dispensary~~ Registered Medical Cannabis Dispensary, as defined in ~~22~~ M.R.S. Title 22, Ch. 558-C, § 2421-A (41) may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 64. Definitions

Registered Medical Cannabis Dispensary: Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A 41, an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: ~~"Medical use" means~~ Consistent with M.R.S.A. Title 22, Ch. 558-C §2421-A (31), ~~t~~The acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for Authorized Registered Medical Cannabis Dispensaries

~~A Registered Medical Cannabis Dispensary may operate in the City of Caribou subject to the requirements and restrictions of this Ordinance.~~

~~— Permitted Dispensaries. Only two registered dispensaries are authorized to operate in Caribou.~~

- ~~1. License Permit Required. Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.~~

- ~~1. No Caregiver Retail Stores Permitted.~~

- ~~a) No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou as defined by 22 M.R.S. Ch. 558-C § 2421-A (12).~~

- ~~2. Zoning.~~

- ~~a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only.~~
- ~~b) Registered Medical Cannabis Dispensary may not be located:
 - ~~i) Within 300 feet of an existing residential dwelling~~
 - ~~ii) Within 300 feet of an adjoining Zone Boundary Line~~
 - ~~iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.~~~~

- ~~3. Security.~~

~~— A registered dispensary Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.~~

Section . Prohibition on Adult Use (Recreational) Cannabis in license categories authorized by the Cannabis Legalization Act, Title 28-B:

~~— No Adult Use Cannabis Operations Permitted. No business or individual shall operate or seek to establish a facility for the cultivation, manufacture, testing, distribution, sale, or delivery of adult use (recreational) cannabis within the City of Caribou.~~

~~— Clarification of Scope. This prohibition applies to all adult use operations regulated under 28-B M.R.S. and any related rules and guidance from the Maine Office of Cannabis Policy.~~

Section 8. Inspections and Compliance.

- ~~1. Local Inspections. All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the City Code Enforcement Officer, Fire Department, and any other designated municipal authority, as may be required.~~

1.2. State Compliance. All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis ~~Program statutes and rules~~ Act and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures. ~~of local authorization, or termination of local operations, in accordance with applicable municipal procedures.~~

Section 10. Effective Date. This ordinance shall take effect ~~immediately~~ 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.

The ordinance will then be adopted as such:

Section 13-700.39, General Requirements for Land Uses, Registered Medical Cannabis Dispensaries

Section 1. Authority. This Ordinance is adopted under authority granted by M.R.S. Title 22, Chapter 558-C, Maine Medical Use of Cannabis Act, § 2429-D.

Section 2: Purpose. The purpose of this Ordinance is to provide for and regulate the operation of Registered Medical Cannabis Dispensaries within the City of Caribou. This ordinance establishes clear guidelines for the operation of two (2) Registered Medical Cannabis Dispensaries in the City of Caribou, in accordance with M.R.S. Title 22, Chapter 558-C Maine Medical Use of Cannabis Act.

Section 3: No Caregiver Retail Stores Permitted. No business or individual shall operate or seek to establish a “Caregiver Retail Store” in the City of Caribou, as defined by M.R.S. Title 22 Ch. 558-C § 2421-A (12). However, this ordinance does not prohibit or limit the operation of “Caregivers,” as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (11).

Section 4: No Adult Use Stores Permitted. No business or individual shall operate or seek to establish an “Adult Use Retail Store” under M.R.S. Title 28-B, Chapter 1 Cannabis Legalization Act.

Section 5. Registered Medical Cannabis Dispensary. A Registered Medical Cannabis Dispensary, as defined in M.R.S. Title 22, Ch. 558-C, § 2421-A (41), may operate in the City of Caribou, subject to the requirements and restrictions of this Ordinance.

Section 6. Definitions.

Registered Medical Cannabis Dispensary: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A(41), an entity registered in accordance with this chapter that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, sells, supplies or dispenses cannabis paraphernalia, cannabis plants, harvested cannabis, related supplies or educational materials to qualifying patients and the caregivers of those patients.

Medical use: Consistent with M.R.S. Title 22, Ch. 558-C §2421-A (31), the acquisition, possession, cultivation, manufacture, use, delivery, transfer or transportation of cannabis or cannabis paraphernalia relating to the administration of cannabis to treat or alleviate a qualifying patient's medical diagnosis or symptoms for which a medical provider has provided the qualifying patient a written certification under this chapter.

Section 7. Standards for Registered Medical Cannabis Dispensaries.

- 1. Permit Required.** Upon approval and direction of the City Council, the City Clerk is authorized to issue two (2) City of Caribou Registered Medical Cannabis Dispensary Permits. Applicants for a Registered Medical Cannabis Dispensary permit must complete an initial permit application and annual renewal applications, submitted on the appropriate form

provided by the City, in accordance with City of Caribou Code, Chapter 7, Article XI.

2. Zoning.

- a) Registered Medical Cannabis Dispensaries are allowed in Zones R3 and RC2 only.
- b) Registered Medical Cannabis Dispensaries may not be located:
 - i) Within 300 feet of an existing residential dwelling
 - ii) Within 300 feet of an adjoining Zone boundary line
 - iii) Within a Drug Free Safe Zone, or within 500 feet of a pre-existing Private School, Day Care Facility, or House of Public Worship.

- 3. Security.** Registered Medical Cannabis Dispensaries must comply with the security requirements outlined in the Maine Medical Use of Cannabis Program Rule, 18-691 C.M.R., Ch. 2, § 3 (B) and any revisions, amendments, or updates thereto.

Section 8. Inspections and Compliance.

- 1. Local Inspections.** All Registered Medical Cannabis Dispensaries must remain in compliance with applicable building, safety, fire, and health codes and shall be subject to inspection by the Code Enforcement Officer, Fire Department, Police Department, and any other designated municipal authority, as may be required.
- 2. State Compliance.** All Registered Medical Cannabis Dispensaries must comply with the Maine Medical Use of Cannabis Act and must remain in good standing with the Maine Office of Cannabis Policy. On an annual basis, permitted Registered Medical Cannabis Dispensaries shall provide the Caribou Code Enforcement Officer proof of an active license issued by the Maine Office of Cannabis Policy.

Section 9. Enforcement. Any violation of this ordinance may result in enforcement actions, including fines, suspension or revocation of permit, and imposition of special conditions or constraints regarding operations, in accordance with applicable municipal procedures.

Section 10. Effective Date. This ordinance shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 11. Fees. A Registered Medical Cannabis Dispensary shall be subject to annual permitting fees, initial or renewal site inspection fees, and any additional compliance inspections fees that may be required, as outlined in City of Caribou Code, Chapter 7 § 1102(7).

Section 12. Penalty Any person violating the provisions of this ordinance may be liable for the penalties set forth in City of Caribou Code, Chapter 7 §1105.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinance 03, 2026 Series Public Hearing
DATE: April 13, 2026

Tonight is the Public Hearing on:

Ordinance 03, 2026 Series, Amending Chapter 13 Section 13-700.41 Prohibiting Adult Use Cannabis

Included here is the redlined version, the clean copy and a copy of Ordinance 3, 2026 Series.

Recommended Action:

Please open the public hearing and ask for comments from the public and members of the City Council.

After all the comments have been heard, close the public hearing.

If the City Council wishes to vote on Ordinance 03, 2026 Series, Amending Chapter 13 Section 13-700.41 Prohibiting Adult Use Cannabis then:

Please, "Make a motion to approve Ordinance 03, 2026 Series, Amending Chapter 13 Section 13-700.41 Prohibiting Adult Use Cannabis"

Second

Discussion

Vote

Ordinance Introduced by Deputy Mayor Jody Smith
on April 13, 2026

Ordinance No. 3, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 13, THE LAND USE ORDINANCES OF THE CITY OF CARIBOU, SECTION 13-700.41, GENERAL REQUIREMENTS FOR LAND USES, PROHIBITING ADULT USE CANNABIS

Short Title: Amend Chapter 13 Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana; and

WHEREAS the Caribou Planning Board was established to administer the Zoning Ordinance, Chapter 13 of City Code; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 13, Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 13 Section 13-700.41, General Requirements for Land Uses, Prohibiting Recreational Marijuana; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 13 Revision to Section 13-700.41, General Requirements for Land Uses, Prohibiting Adult Use Cannabis

The Chapter 13, Section 13-700.41, General Requirements for Land Uses, Prohibiting Adult Use Cannabis, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Exhibit "A"

~~Section 13-700.41, Prohibiting Recreational Marijuana~~

~~**Section 1. Authority.** The ordinance is adopted pursuant to the Title 30 A M.R.S. §3001 and Title 7 M.R.S. c. 417.~~

~~**Section 2. Purpose and Intent.** The purpose of this ordinance is to impose a ban on the operation of Retail Marijuana Establishments and Retail Marijuana Social Clubs in the City of Caribou to protect the health, safety, and welfare of the people of Caribou as these activities constitute a nuisance.~~

~~**Section 3. Prohibition.** The operation of Retail Marijuana Establishments which includes Retail Marijuana Stores, Retail Marijuana Cultivation Facilities, Retail Marijuana Products Manufacturing Facilities, and Retail Marijuana Testing Facilities; and the operation of~~

~~Retail Marijuana Social Clubs, and all Adult Use Cannabis Operations as defined herein, are prohibited within the City of Caribou, and therefore all activities related to the abovementioned retail uses such as, but not limited to, cultivation, possession, extraction, manufacturing, processing, storing, laboratory testing, labeling, transporting, delivering, dispensing, transferring, and distributing are expressly prohibited within the City of Caribou.~~

~~Section 4. Exemptions:~~

~~A. Personal Use of Marijuana. This ordinance shall not be construed to prohibit the Personal Use of Marijuana per Title 7 M.R.S. c. 417 section 2452.~~

~~B. Medical Use of Marijuana. This ordinance shall not be construed to limit any privileges or rights of a qualifying patient, primary caregiver, registered or otherwise, or registered dispensary under the Maine Medical Use of Marijuana Act and the City of the Caribou Code of Ordinances, c. 56 Unified Development Ordinance.~~

~~**Section 5. Relationship with Other Ordinances.** Whenever a provision of this ordinance is inconsistent with another provision of any other ordinance, regulation, or statute, the more restrictive provision shall control.~~

~~**Section 6. Validity and Severability.** Should any section or provision of this ordinance be declared by the courts to be invalid, such a decision shall not invalidate any other section or provision of this ordinance.~~

~~Section 7. Enforcement:~~

~~i. Any duly designated Caribou Police Officer is authorized and shall have the authority to enforce all provisions of this ordinance.~~

~~ii. The City Manager is authorized to order that legal action be taken to enforce the provisions of this Ordinance.~~

~~Section 8. Cease Operations Order. A Police Officer may issue a written cease operations order directing the occupancy, use and other activities prohibited under this ordinance to cease immediately, and that the premises be vacated. Upon notice of the cease operations order, all occupancy, use, or other activity subject to the cease operations order shall stop immediately and the premises shall be vacated and closed.~~

~~Section 9. Penalty. Any person violating the provisions of this ordinance may be liable for the penalties set forth below:~~

~~A. Civil Penalties:~~

- ~~i. First Violation. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$2,500.~~
- ~~ii. Multiple. The maximum penalty for undertaking an activity related to Retail Marijuana Establishments or Retail Marijuana Social Clubs is \$25,000 when it is shown that there has been a previous conviction of the same person within the past five (5) years for a violation of the ordinance~~
- ~~iii. Economic Benefit. The maximum penalty may be increased if the economic benefit resulting from the violation exceeds the applicable penalties. The maximum civil penalty may not exceed an amount equal to twice the economic benefit resulting from the violation. Economic benefit includes, but is not limited to, the costs avoided or enhanced value accrued at the time of the violation as a result of the violator's noncompliance with the applicable legal requirements~~
- ~~iv. Setting of Penalty. In setting a penalty, the following shall be considered:
 - ~~a. Prior violations by the same party;~~
 - ~~b. The impact caused and/or potential impact posed by the operation of the prohibited activity to the health, safety, and welfare of the people of Caribou.~~
 - ~~c. The damage that cannot be abated or corrected; and~~
 - ~~d. The extent to which the violation continued following an order to stop.~~~~

~~B. Abatement and Mitigation. The violator may be ordered to correct, abate or mitigate the violations.~~

~~C. Damage Incurred. Any person violating any of the provisions of this ordinance shall become liable to the City for any expense, loss, or damage incurred by the City by reason of such violation.~~

~~D. Attorney Fees. If Caribou is the prevailing party, the City must be awarded reasonable attorney fees, expert witness fees and costs.~~

~~Section 10. Definitions. The definitions below are per Title 7 M.R.S. c. 417, section 2442 and the Adult Use Cannabis Act, M.R.S.A. Title 28-B, Subchapter 4 (definitions are in Subchapter 1).~~

~~**Marijuana:** Means cannabis.~~

~~**Adult Use Cannabis Operation:** An adult use cannabis cultivation facility, an adult use cannabis products manufacturing facility, an adult use cannabis store, an adult use cannabis social club, or an adult use cannabis testing facility.~~

Extraction: The process of extracting marijuana with solvents or gases.

Person: A natural person, partnership, association, company, corporation, limited liability company or organization or a manager, agent, owner, director, servant, officer or employee thereof. "Person" does not include any governmental organization.

Retail Marijuana: Cannabis that is cultivated, manufactured, distributed or sold by a licensed retail marijuana establishment or retail marijuana social club.

Retail Marijuana Cultivation Facility: An entity licensed to cultivate, prepare and package retail marijuana and sell retail marijuana to retail marijuana establishments and retail marijuana social clubs.

Retail Marijuana Establishment: Retail marijuana store, a retail marijuana cultivation facility, a retail marijuana products manufacturing facility or a retail marijuana testing facility.

Retail Marijuana Product: Concentrated retail marijuana and retail marijuana products that are composed of retail marijuana and other ingredients are intended for use or consumption, including, but not limited to, edible products, ointments and tinctures.

Retail Marijuana Products Manufacturing Facility: An entity licensed to purchase retail marijuana, manufacture, prepare and package retail marijuana products, and sell retail marijuana and retail marijuana products only to other retail marijuana products manufacturing facilities, retail marijuana stores and retail marijuana social clubs.

Retail Marijuana Social Club: An entity licensed to sell retail marijuana and retail marijuana products to consumers for consumption on the licensed premises.

Retail Marijuana Store: An entity licensed to purchase retail marijuana from a retail marijuana cultivation facility and to purchase retail marijuana products from a retail marijuana products manufacturing facility and to sell retail marijuana and retail marijuana products to consumers.

Retail Marijuana Testing Facility: Any entity licensed and certified to analyze and certify the safety and potency of retail marijuana and retail marijuana products.

The ordinance will then be adopted as such:

13-700.41 Repealed in its entirety with Ordinance 3, 2026 Series



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson
RE: Ordinance 04, 2026 Series Public Hearing
DATE: April 13, 2026

Tonight is the Public Hearing on:

Ordinance 04, 2026 Series, Amending Chapter 7 Section 11 Registered Medical Cannabis Dispensaries

Included here is the redlined version, the clean copy and a copy of Ordinance 4, 2026 Series.

Recommended Action:

Please open the public hearing and ask for comments from the public and members of the City Council.

After all the comments have been heard, close the public hearing.

If the City Council wishes to vote on Ordinance 04, 2026 Series, Amending Chapter 7 Section 11 Registered Medical Cannabis Dispensaries then:

Please, "Make a motion to approve Ordinance 04, 2026 Series, Amending Chapter 7 Section 11 Registered Medical Cannabis Dispensaries"

Second

Discussion

Vote

Ordinance Introduced by Deputy Mayor Jody Smith
on April 13, 2026

Ordinance No. 4, 2026 Series
City of Caribou
County of Aroostook
State of Maine

AN ORDINANCE TO AMEND CHAPTER 7, LICENSES AND PERMITS, ARTICLE 11 REGISTERED NONPROFIT DISPENSARIES AND REGISTERED CULTIVATION FACILITIES

Short Title: Amend Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities; and

WHEREAS the Caribou Planning Board determined that amendments to were made where necessary to Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, to comply with Ordinance 3, 2025 Series, passed by the Caribou City Council; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing February 12, 2026, to receive comments on proposed changes to Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the February 23, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities

The Chapter 7 Article 11, Registered Nonprofit Dispensaries and Registered Cultivation Facilities, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on April 13, 2026, and a public hearing being held on May 11, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Chapter 7 Licenses and Permits

ARTICLE XI REGISTERED MEDICAL CANNABIS DISPENSARIES

Section 1101 Purpose

The purpose of this Article is to control the issuance of a permit to operate a Registered Medical Cannabis Dispensary within the City of Caribou, pursuant to Maine Revised Statutes, Title 22, Chapter 558-C – Maine Medical Use of Cannabis Act

Section 1102 Permit Required

1. *Operation of a Registered Medical Cannabis Dispensary:* No permit or renewal of a permit may be issued by the City of Caribou unless the facility is licensed by the Maine Office of Cannabis Policy. No facility shall conduct business within the limits of Caribou as a Registered Medical Cannabis Dispensary without first securing a permit from the City of Caribou.
2. *Compliance with all laws:* No permit shall be issued unless the applicant can prove full compliance with all applicable State laws and local ordinances pertaining to the type, operation, and location of the facility to be permitted
3. *Applications for permit:* Applications for a permit shall be made in writing to the City of Caribou through the Caribou City Clerk's Office and shall include:
 - a. The name of the business entity
 - b. Location and type of facility
 - c. Maine Office of Cannabis Policy license number(s)
 - d. Copy of completed Maine Office of Cannabis Policy Medical Use of Cannabis Program Dispensary Registration Application, and ~~establishing the Nonprofit~~ all materials and supporting documents, showing evidence of all State approvals or conditional approvals required to operate as a Registered Medical Cannabis Dispensary within the State of Maine
 - e. Copy of Caribou Planning Board Site Design Review approval, including application materials, plan sets, and findings of fact, pursuant to Chapter 13 (Sec 13-300)
 - f. Cop(ies) of the completed local inspection form(s), signed by the Code Enforcement Officer, Police Chief, and Fire Chief, and which clearly certify the facility is suitable for occupancy and operation as a Registered Medical Cannabis Dispensary
 - g. Non-refundable application fee of \$1,000.00. If the permit is approved, this sum will be applied to the first-year annual permit fee, as described in item 7. Below
4. *Existing dispensaries:* Registered Medical Cannabis Dispensary in operation at the time of enactment of this ordinance will have sixty (60) days to submit a complete permit application to the City Clerk. Failure to submit a complete permit application within sixty (60) days of the enactment of this ordinance will result in termination of the existing permit.
5. *Application review:* Permit applications will be reviewed in the order they are received by the City Clerk. The City Clerk shall determine application completeness, before forwarding the application package to the Caribou Planning Board for initial Site Design Review.
6. *Local Authorization Required:* For approved applications, the Caribou City Clerk shall complete a Maine Medical Cannabis Program Dispensary Local Authorization Form and submit it to the Maine Office of Cannabis Policy.

7. *Fees:* A Registered Medical Cannabis Dispensary operating in the City of Caribou shall pay an annual permit fee of \$1,000.00. This fee shall be submitted to the Caribou City Clerk with any new application or at the time of renewal. The purpose of this fee is to help offset administrative and regulatory costs incurred by the municipality in overseeing compliance and permitting of Registered Medical Cannabis Dispensary operations. In addition to the annual permit fee, Registered Medical Cannabis Dispensaries shall be required to pay the following fees: A fee of \$500.00 for each initial or renewal site inspection conducted by the municipality. A fee of \$250.00 for any additional compliance inspections that are required outside the normal annual review cycle. Any proposed change to operations, including but not limited to structural expansion, site design modification, or change of ownership, shall require submission of a new application and payment of a \$1,000.00 non-refundable application fee to cover municipal review and administrative costs.
8. *Approval authority and public hearing:* The Caribou City Council is the approval authority for all new permit applications. After completion of the Planning Board Site Design Review, the City Council shall conduct a public hearing for new permit applications. For each renewal application, the City Manager is delegated as the approval authority, as described in item 11. below. The City Clerk shall provide notice of public hearings at the applicant's prepaid expense, stating the date, time and place of the public hearing. Notices shall be posted no later than 7 days prior to the scheduled public hearing in a weekly newspaper having general circulation in the municipality and on the home page of the City of Caribou website.
9. *Factors in issuing permit:* In granting or denying an application, the City Council shall record its decision and indicate the reason(s) for denial, if applicable. A permit may be denied on one or more of the following grounds:
 - a. Finding of fact and recommendations by the Planning Board, based on the results of the Site Design Review
 - b. Conviction of the applicant of any Class A, Class B, or Class C crime;
 - c. Noncompliance with any local zoning or land use ordinance;
 - d. Conditions of record, such as waste disposal violations, health or safety violations or repeated parking or traffic violations on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises, or other such conditions caused by persons patronizing or employed by the permitted premises that unreasonably disturb, interfere with, or affect the ability of persons or businesses residing or located in the vicinity of the permitted premises to use their property in a reasonable manner;
 - e. Repeated incidents of record, such as breaches of the peace, disorderly conduct, vandalism or other violations of law on or in the vicinity of the permitted premises and caused by persons patronizing or employed by the permitted premises;
 - f. Any violation of Federal, State, or local laws, regulations, or policies directly related to the operation of the Registered Medical Cannabis Dispensary
10. *Term of permit:* A permit shall be valid for one (1) year from the date of first issuance and shall be subject to all requirements set forth in this Article for renewal.
11. *Renewal:* Approval authority for permit renewals is delegated to the Caribou City Manager. No later than 30 days prior to the Registered Medical Cannabis Dispensary's State license renewal date; the City of Caribou shall conduct an annual inspection of the Registered Medical Cannabis Dispensary. Inspections shall be conducted by the Code Enforcement Officer, Fire Chief and

Police Chief to ensure that the Registered Medical Cannabis Dispensary remains in compliance with zoning, fire safety and security requirements. After satisfactory inspection, the City Manager may, without additional review or approval by the City Council and without conducting a public hearing, approve applications for permit renewals. The City Manager shall have discretion to refer a permit renewal application to the City Council for review and approval if the City Manager determines there is cause to question the past operation of the permitted Registered Medical Cannabis Dispensary and/or that the conduct of a public hearing would be in the best interests of the citizens of Caribou.

12. *Transferability of permits:* An entity holding a City of Caribou Registered Medical Cannabis Dispensary permit that seeks a change in ownership of greater than fifty-percent of available equity or shares, whichever the case may be must:
 - a. Notify the City Code Enforcement Officer in writing.
 - b. Update all contact information on file with the City of Caribou as to the ownership of the business.
 - c. Provide proof that the Maine Office of Cannabis Policy has been notified of the change, if such notification is required by state law or applicable state rules.
 - d. Be subject to inspections by the City Code Enforcement Office, Fire Department, Police Department, and any other designated municipal authority as may be required.
13. *Forfeiture of permit:* If a Registered Medical Cannabis Dispensary ceases operations for a period of 12 months, for any reason, the City will revoke the permit issued to the Registered Medical Cannabis Dispensary
14. *Conditions:* The City Council shall be authorized to impose special conditions or constraints on a permit, in order to ensure compliance with the requirements of this article, address concerns about operations, and protect the public health, safety and welfare of the citizens of Caribou.

Section 1103 Suspension or Revocation of a Permit

The City Manager shall report to the City Council any findings that may warrant the suspension or revocation of a permit, and/or impact the decision to renew a permit pursuant to Section 1102(11). The City Council may, after providing required notice and conducting a public hearing, suspend or revoke any permit for the operation of a Registered Medical Cannabis Dispensary, on the grounds that continued operations could constitute a detriment to the public health, safety, or welfare of the citizens of Caribou, or would violate any State laws, local ordinances, policies or regulations.

Section 1104 Notice of Decision

The Caribou City Clerk shall notify the applicant in writing of the City Council's decision no later than fifteen (15) days after the date the decision was made. In the event that an applicant is denied a permit, the applicant shall be provided with the reasons for the denial in writing. The applicant may not reapply for a permit for a period of 30 days from the date an application has been denied.

Section 1105 Violations and Penalties

Whoever violates any of the provisions of this Article shall be punished by fines from \$100 up to \$2,500 per day, with lower fines assessed for first time violations and higher penalties assessed for subsequent and/or repeated violations. Fines will be assessed daily until the violation has been resolved to the satisfaction of the Code Enforcement Officer. Any violations not corrected within 15 days will be subject to higher daily fines and/or a decision by the Code Enforcement Office to issue a post against

occupancy. After four notices of violation within a permit year, the permit will be referred to the City Council for possible permit suspension or revocation and/or the imposition of special conditions on the permit.

Section 1106 Separability

The invalidity of any provision of this Article shall not invalidate any other part.

Section 1107 Effective Date

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Historical Note: Article XI was adopted on October 25, 2010.

ARTICLE XIII ADULT USE CANNABIS OPERATIONS

Section 1301: Purpose

The purpose of this article is to regulate adult use cannabis establishments as defined in this Article and by the State of Maine under the Adult Use Cannabis Act, MRSA Title 28-B, Subchapter 4.

Section 1302: Prohibition on adult use cannabis operations

Adult use cannabis operations are expressly prohibited in the City of Caribou.

Section 1303: Effective date; Duration

This article shall take effect 30 days after enactment by the Caribou City Council, and shall remain in effect until it is amended or repealed.

Section 1304: Violations and Penalties

This Article shall be enforced by the municipal officers or their designee(s). Violations of this Article shall be subject to the enforcement and penalty provisions of 30-A MRSA § 4452.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: May 11, 2026
RE: February 2026 Financial Report, presented by Finance Director Carl Grant

Finance Director Carl Grant will present the February 2026 Financial Reports.

Suggested action:

After the presentation, please make a motion “to accept the February 2026 Financial Report as presented”.

Second

Discussion

Vote

FINANCIAL NOTES

For period ending February 28, 2026

GENERAL LEDGER

Assets for the month ended at 13,503,418.97, with a cash balance of 6,725,987.59. 2025 tax receivables for the month came in at 81,262.98 collected for the month of February. Total to be collected is 903,298.68, a rate of 91.7% collected, compared to last year at this same time we were at 91.9%, about .2% less than last year.

Liabilities came in at 8,938,238.88 and the fund balance ended at 4,565,180.09.

Expenses

February expenses for the month were a total of 868,619.25 with a comparison to last February of 910,608.98, down 4.6% to February 2025.

Revenues

Revenues for the month were at 558,753.16 with a comparison to last February of 514,698.04, this is an 8.6% increase over February 2025.

Excise tax collection was at 110,390.54 for the month with a comparison to last February collection of 98,736.23, this is over last year, 11,654.31 or 11.8%.

Revenue Sharing came in at 251,942.09 for the month with a comparison to last February collection of 253,169.40, this is under 1,227.31 or .5%.

*Please find the addition of a bar graph of excise tax to view over the last five years.

General Ledger Summary Report

Fund(s): ALL

February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund	-3,178.56	0.00	0.00	7,140,289.88	7,140,289.88	0.00
Assets	15,251,986.17	15,173,870.15	-909,894.22	3,626,616.30	5,297,067.48	13,503,418.97
101-00 CASH (BANK OF MACHIAS)	8,461,148.99	8,031,622.44	-704,887.74	2,455,906.16	3,761,541.01	6,725,987.59
102-00 RECREATION ACCOUNTS	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
103-00 NYLANDER CHECKING	1,800.23	1,799.54	-0.72	0.00	1.41	1,798.13
110-00 SECTION 125 CHECKING FSA	32,668.50	33,494.21	-1,424.99	395.93	4,111.49	29,778.65
110-11 2025 SECTION 125 CHECKING HRA	46,148.43	113,688.69	0.00	0.00	0.00	113,688.69
110-12 2026 SECTION 125 CHECKING HRA	0.00	0.00	1,879.17	1,879.17	0.00	1,879.17
111-00 RETIREMENT INVESTMENT	1,500,427.14	1,500,427.14	0.00	0.00	0.00	1,500,427.14
111-01 RETIREMENT INVESTMENT SECUREI	1,500,000.00	1,603,230.49	0.00	0.00	0.00	1,603,230.49
115-00 AMERICAN RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
116-01 CD NORSTATE FEDERAL CREDIT UN	245,000.00	245,842.76	0.00	0.00	0.00	245,842.76
116-02 CD COUNTY FEDERAL CREDIT UNI	191,791.29	193,832.32	0.00	0.00	0.00	193,832.32
116-04 CD ACADIA FEDERAL CREDIT UNION	224,612.72	226,936.23	0.00	0.00	0.00	226,936.23
116-05 CD KATHDIN TRUST COMPANY	235,954.94	237,196.59	0.00	0.00	0.00	237,196.59
117-00 RLF #10 INVESTMENT	260,767.17	262,208.45	717.86	717.86	0.00	262,926.31
120-00 PETTY CASH	960.00	960.00	0.00	0.00	0.00	960.00
123-00 DIESEL INVENTORY	48,665.62	10,679.00	20,159.95	51,300.00	68,165.55	-6,186.55
124-00 GAS INVENTORY	13,583.39	15,065.05	3,702.69	10,645.00	16,471.26	9,238.79
125-00 ACCOUNTS RECEIVABLE	14,665.32	57,233.05	-115,599.50	203,483.16	173,846.45	86,869.76
130-00 COMSTAR RECEIVABLES	227,308.42	418,651.77	16,485.40	295,992.60	325,998.13	388,646.24
140-00 RESERVE FOR UNCOLLECTIBLE TAX	-669.87	-669.87	0.00	0.00	0.00	-669.87
174-00 CDC LOANS REC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
180-00 DR. CARY CEMETERY INVESTMENT	970.54	971.05	0.00	0.00	0.00	971.05
181-00 HAMILTON LIBRARY TR. INVEST	2,006.36	2,026.20	0.00	0.00	0.00	2,026.20
182-00 KNOX LIBRARY INVESTMENT	11,611.02	11,733.32	0.00	0.00	0.00	11,733.32
183-00 CLARA PIPER MEM INV	679.01	679.36	0.00	0.00	0.00	679.36
184-00 JACK ROTH LIBRARY INVEST	15,435.99	15,598.57	0.00	0.00	0.00	15,598.57
185-00 KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	0.00	0.00	0.00	8,387.54
187-00 DOROTHY COOPER MEM INV	52,843.06	53,343.39	0.00	0.00	0.00	53,343.39
189-00 MARGARET SHAW LIBRARY INV	14,673.48	14,822.16	0.00	0.00	0.00	14,822.16
190-00 GORDON ROBERTSON MEM INV	13,042.62	13,189.76	0.00	0.00	0.00	13,189.76
191-00 MEMORIAL INVESTMENT	6,374.14	6,387.18	0.00	0.00	0.00	6,387.18
192-00 G. HARMON MEM INV	7,679.74	7,766.38	0.00	0.00	0.00	7,766.38
193-00 BARBARA BREWER FUND	5,003.18	5,054.57	0.00	0.00	0.00	5,054.57
194-00 RODERICK LIVING TRUST	4,344.86	4,361.21	0.00	0.00	0.00	4,361.21
196-00 PHILIP TURNER LIBRARY INV	8,193.61	8,274.80	0.00	0.00	0.00	8,274.80
198-00 TAX ACQUIRED PROPERTY	60,732.73	141,575.19	-396.58	0.00	5,859.98	135,715.21
198-18 TAX ACQUIRED PROPERTY 2018	0.00	0.00	0.00	9,004.48	9,004.48	0.00
198-19 TAX ACQUIRED PROPERTY 2019	0.00	0.00	0.00	6,638.32	6,638.32	0.00
198-22 TAX ACQUIRED PROPERTY 2022	38,565.22	0.00	0.00	14,591.20	14,591.20	0.00
198-23 TAX ACQUIRED PROPERTY 2023	25,079.38	0.00	120.90	11,567.18	11,567.18	0.00
198-24 TAX ACQUIRED PROPERTY 2024	27,030.34	0.00	132.68	2,343.30	2,343.30	0.00
198-25 TAX ACQUIRED PROPERTY 2025	27,748.60	0.00	143.00	2,629.00	2,629.00	0.00
200-25 2025 TAX RECEIVABLE	1,109,196.59	1,109,196.59	-81,262.98	1,731.59	207,629.50	903,298.68
200-26 2026 TAX RECEIVABLE	-77,310.75	-77,310.75	-33,555.46	2,541.00	84,256.74	-159,026.49
205-21 2021 LIENS RECEIVABLE	2,939.33	2,939.33	0.00	0.00	0.00	2,939.33
205-22 2022 LIENS RECEIVABLE	4,658.33	4,658.33	0.00	0.00	0.00	4,658.33
205-23 2023 LIENS RECEIVABLE	14,120.34	14,120.34	-48.10	0.00	96.55	14,023.79
205-24 2024 LIENS RECEIVABLE	236,573.36	236,573.36	-11,972.30	0.00	16,358.10	220,215.26
210-12 2012 PP TAX RECEIVABLE	4,645.51	4,645.51	0.00	0.00	0.00	4,645.51
210-13 2013 PP TAX RECEIVABLE	4,936.98	4,936.98	0.00	0.00	0.00	4,936.98

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
210-14 2014 PP TAX RECEIVABLE	5,657.51	5,657.51	0.00	0.00	0.00	5,657.51
210-15 2015 PP TAX RECEIVABLE	6,458.43	6,458.43	0.00	0.00	0.00	6,458.43
210-16 2016 PP TAX RECEIVABLE	9,917.99	9,917.99	0.00	0.00	0.00	9,917.99
210-17 2017 PP TAX RECEIVABLE	10,948.59	10,948.59	0.00	0.00	0.00	10,948.59
210-18 2018 PP TAX RECEIVABLE	11,450.12	11,450.12	0.00	0.00	0.00	11,450.12
210-19 2019 PP TAX RECEIVABLE	12,524.08	12,524.08	0.00	0.00	0.00	12,524.08
210-20 2020 PP TAX RECEIVABLE	13,993.47	13,993.47	0.00	0.00	0.00	13,993.47
210-21 2021 PP TAX RECEIVABLE	12,173.69	12,173.69	0.00	0.00	0.00	12,173.69
210-22 2022 PP TAX RECEIVABLE	12,587.55	12,587.55	-640.56	0.00	640.56	11,946.99
210-23 2023 PP TAX RECEIVABLE	13,020.61	13,020.61	0.00	0.00	0.00	13,020.61
210-24 2024 PP TAX RECEIVABLE	9,339.22	9,339.22	0.00	0.00	0.00	9,339.22
210-25 2025 PP TAX RECEIVABLE	16,476.26	16,476.26	0.00	0.00	673.20	15,803.06
210-26 2026 PP TAX RECEIVABLE	-836.60	-836.60	0.00	0.00	9,850.00	-10,686.60
303-00 FEDERAL WITHHOLDING	0.00	0.00	1.34	90,803.47	90,802.13	1.34
304-00 FICA W/H	18.26	18.26	27.06	129,184.90	129,157.84	45.32
305-00 MEDICARE WITHHOLDING	4.27	4.27	6.32	30,212.48	30,206.16	10.59
306-00 STATE WITHHOLDING	0.00	0.00	0.00	45,542.20	45,542.20	0.00
307-00 M.S.R.S. W/H	-167.65	-167.65	0.00	39,714.65	39,714.65	-167.65
307-01 MSRS EMPLOYER	-2,435.54	-2,435.51	-0.03	60,125.87	60,125.90	-2,435.54
308-00 AFLAC INSURANCE	-0.96	0.00	-0.08	1,240.80	1,240.96	-0.16
309-00 DHS WITHHOLDING	0.00	0.00	0.00	3,015.00	3,015.00	0.00
312-00 HEALTH INS. W/H	-34,227.88	-34,227.88	699.60	55,207.84	52,482.24	-31,502.28
315-00 TEAMSTERS W/H	0.00	0.00	0.00	870.00	870.00	0.00
315-01 FIREFIGHTERS UNION W/H	0.00	0.00	0.00	1,920.00	1,920.00	0.00
316-00 COUNCIL #93 W/H	0.00	0.00	0.00	536.40	536.40	0.00
318-00 MMA INCOME PROTECTION	-9,992.64	-9,906.89	184.82	8,741.37	9,052.23	-10,217.75
319-00 REAL ESTATE TAX W/H	0.00	0.00	0.00	4,545.00	4,545.00	0.00
320-00 ICMA RETIREMENT CORP	0.00	0.00	40.00	17,024.00	16,984.00	40.00
320-01 ICMA EMPLOYER MATCH	0.00	0.00	0.00	6,060.25	6,060.25	0.00
322-00 RETIRED HEALTH INS PROGRAM	-23.21	-23.21	0.00	3,479.21	3,479.21	-23.21
323-00 MMA SUPP. LIFE INSURANCE	-3,016.01	-2,920.53	41.88	2,660.10	2,800.94	-3,061.37
323-01 LIFE OVER 50K	-32.16	-32.16	0.00	0.00	0.00	-32.16
324-00 MISC. WITHHOLDING	0.00	0.00	0.00	216.00	216.00	0.00
324-01 PAID FAMILY MEDICAL LEAVE	12,192.59	0.00	0.00	2.16	2.16	0.00
325-00 DED. FOR VALIC	0.00	0.00	0.00	7,750.15	7,750.15	0.00
325-01 VALIC EMPLOYER MATCH	0.00	0.00	0.00	1,741.05	1,741.05	0.00
329-00 SALES TAX COLLECTED	-160.70	-160.70	0.00	160.70	0.00	0.00
330-00 VEHICLE REG FEE (ST. OF ME)	-4,754.75	868.00	-5,116.00	29,942.25	39,736.25	-8,926.00
331-00 BOAT REG FEE INLAND FISHERIES	15,466.49	0.00	59.00	59.00	59.00	0.00
332-00 SNOWMOBILE REG (F&W)	-7,710.90	0.00	709.01	7,459.26	14,209.51	-6,750.25
335-00 PLUMBING PERMITS (ST. OF ME)	-1,475.00	77.50	0.00	0.00	17.50	60.00
336-00 CONCEALED WEAPON PERMIT	985.00	985.00	0.00	70.00	70.00	985.00
338-00 CONNOR EXCISE TAX	3.76	0.00	-1,110.36	3,454.74	8,019.84	-4,565.10
339-00 CONNOR BOAT EXCISE	53.80	0.00	28.00	28.00	28.00	0.00
340-00 DOG LICENSES (ST. OF ME)	-655.00	0.00	328.00	476.00	624.00	-148.00
341-00 FISHING LICENSES (ST. OF ME)	-510.00	0.00	60.00	390.00	720.00	-330.00
342-00 HUNTING LICENSES (ST. OF ME)	-1,081.25	0.00	594.50	1,042.50	1,490.50	-448.00
347-00 NEPBA UNION PD	0.00	0.00	0.00	1,575.00	1,575.00	0.00
Liabilities	9,657,975.21	9,977,911.38	-600,028.13	1,445,023.09	405,350.59	8,938,238.88
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	9,657,975.21	9,977,911.38	-600,028.13	1,445,023.09	405,350.59	8,938,238.88

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
352-00 NYLANDER MUSEUM RESERVE	18,148.93	18,148.93	40.00	0.00	40.00	18,188.93
360-00 RETIREMENT INV FUND	3,000,427.14	3,103,657.63	0.00	0.00	0.00	3,103,657.63
360-01 AMERICA RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
360-02 RIVERFRONT COMMITTEE RESERVE	22,800.00	29,240.75	0.00	0.00	0.00	29,240.75
360-03 GENERAL ASSISTANCE RESERVE	726.33	726.33	0.00	0.00	0.00	726.33
360-04 DOT VPI	-67,487.45	-67,487.45	0.00	0.00	0.00	-67,487.45
360-06 GASB AUDIT RESERVE	-17,300.00	-17,300.00	20,500.00	0.00	20,500.00	3,200.00
360-08 SOLAR RECYCLING	8,808.00	8,808.00	367.00	0.00	734.00	9,542.00
362-00 RLF #10 RESERVE	260,767.17	262,208.45	717.86	0.00	717.86	262,926.31
365-02 REC CENTER IMPROVEMENTS	25,431.94	25,431.94	0.00	0.00	0.00	25,431.94
365-03 LAND ACQUISITIONS/EASEMENTS	8,340.00	8,340.00	0.00	0.00	0.00	8,340.00
365-04 RAILS TO TRAILS PROGRAM	3,222.38	3,222.38	0.00	0.00	0.00	3,222.38
365-05 PARK IMPROVEMENT RESERVE	3,614.71	3,614.71	0.00	0.00	0.00	3,614.71
365-07 REC/PARKS COMPUTER RESERVE	-114.00	-114.00	0.00	0.00	0.00	-114.00
365-09 RECREATION EQUIPMENT RESERVE	-15,808.33	-15,808.33	0.00	0.00	0.00	-15,808.33
365-10 REC LAWN MOWER RESERVE	14,595.44	14,595.44	0.00	0.00	0.00	14,595.44
365-12 CRX/TOS RESERVE	28,214.11	28,214.11	0.00	0.00	2,991.84	31,205.95
365-13 RECREATION - COLLINS POND	8,136.09	8,136.09	0.00	0.00	0.00	8,136.09
365-17 RECREATION VAN RESERVE	15,000.00	15,000.00	0.00	0.00	0.00	15,000.00
365-18 REC SCHOLARSHIPS	2,551.22	2,551.22	0.00	0.00	0.00	2,551.22
365-20 SKI TRAIL/SNOW SHOE RENTAL	2,900.72	2,900.72	0.00	0.00	0.00	2,900.72
365-22 NON APPROP SKI RENTAL PROGRAM	16,065.40	16,065.40	240.00	0.00	400.00	16,465.40
365-25 COMMUNITY BULLETIN BOARD	200.00	200.00	0.00	0.00	0.00	200.00
365-26 SPLASH PAD RESERVE	22,350.56	22,350.56	0.00	0.00	0.00	22,350.56
365-27 PARK VEHICLE RESERVE	730.00	730.00	0.00	0.00	0.00	730.00
365-28 VETERAN MEMORIAL PARK RESERVE	4,744.76	4,744.76	0.00	0.00	0.00	4,744.76
365-29 LAKERS RESERVE	16,948.60	16,948.60	0.00	0.00	0.00	16,948.60
365-30 REC - CARIBOU MILL POND CDS PR	-57,786.00	-57,786.00	0.00	0.00	0.00	-57,786.00
366-01 LIBRARY BUILDING RESERVE	66,891.33	66,891.33	0.00	0.00	0.00	66,891.33
366-02 LIBRARY MEMORIAL FUND	35,184.10	35,184.10	9,816.12	221.74	10,262.86	45,225.22
366-03 LIBRARY COMPUTER RESERVE	1,208.20	1,208.20	0.00	0.00	0.00	1,208.20
366-12 KING GRANT	1,565.11	1,565.11	0.00	0.00	0.00	1,565.11
366-14 LIBRARY BOARD OF TRUSTEES RESE	4,983.75	4,983.75	0.00	0.00	305.00	5,288.75
366-15 MCA CONNECTIVITY HUB GRANT	365,370.30	344,220.30	-57,000.00	57,000.00	0.00	287,220.30
367-01 POLICE DONATED FUNDS	-2,244.99	-2,244.99	10,948.90	1,401.10	12,350.00	8,703.91
367-02 POLICE DEPT EQUIPMENT	280,714.94	267,586.70	-49,699.87	62,281.95	5,911.12	211,215.87
367-03 POLICE CAR RESERVE	382.73	382.73	0.00	0.00	0.00	382.73
367-04 POLICE CAR VIDEO SYSTEM	2,707.75	2,707.75	0.00	0.00	0.00	2,707.75
367-05 DRINK GRANT PERSONNEL	17,200.11	17,200.11	0.00	0.00	0.00	17,200.11
367-06 PD COMPUTER RESERVE	6,058.22	6,058.22	0.00	0.00	0.00	6,058.22
367-07 POLICE DIGITAL FILING	-2,570.64	-2,570.64	-3,896.00	3,896.00	0.00	-6,466.64
367-08 MAJOR SYSTEMS REPLACEMENT	78,122.49	78,122.49	0.00	0.00	0.00	78,122.49
367-09 NEW POLICE STATION	-420,142.72	-420,142.72	-2,154.83	2,154.83	0.00	-422,297.55
367-10 POLICE OFFICER RECRUITMENT RES	76,789.11	76,789.11	-3,500.00	5,000.00	0.00	71,789.11
367-12 COPPS NEW POLICE STATION	10,500.00	10,500.00	0.00	0.00	0.00	10,500.00
368-01 FIRE EQUIPMENT RESERVE	-15,370.77	-15,370.77	0.00	0.00	0.00	-15,370.77
368-02 FIRE HOSE RESERVE	14,995.17	14,995.17	0.00	0.00	0.00	14,995.17
368-03 FIRE DEPT FOAM RESERVE	7,392.50	7,392.50	0.00	0.00	0.00	7,392.50
368-04 FIRE TRAINING BLDG RESERVE	3,226.25	3,226.25	0.00	0.00	0.00	3,226.25
368-06 FIRE/AMB COMPUTER RESERVE	2,147.90	2,147.90	0.00	0.00	0.00	2,147.90
368-07 FIRE DISPATCH REMODEL	2,390.00	2,390.00	0.00	0.00	0.00	2,390.00
368-08 FIRE SMALL EQUIPMENT	-39,251.81	-39,251.81	0.00	0.00	0.00	-39,251.81
368-09 FEMA TRUCK GRANT	5.00	5.00	0.00	0.00	0.00	5.00

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
368-10 FIRE/AMB BUILDING RESERVE	35,619.75	49,034.17	0.00	0.00	0.00	49,034.17
368-11 FIRE/AMB VEHICLE RESERVE	35,000.00	35,000.00	0.00	0.00	0.00	35,000.00
368-12 FIRE/AMB UNIFORM RESERVE	7,178.59	24,063.25	0.00	0.00	0.00	24,063.25
368-13 FIRE/AMB LADDER TEST RESERVE	1,042.15	5,042.15	0.00	0.00	0.00	5,042.15
368-14 FIRE/AMB CONTRACT SERVICE RESE	9,200.00	9,200.00	0.00	0.00	0.00	9,200.00
368-15 FY24 FIRE DEPT CDS REQUEST RES	-5,023.90	-29,023.90	-5,625.00	5,625.00	5,023.90	-29,625.00
368-16 FIRE/AMB TURNOUT GEAR RES	0.00	1,349.86	0.00	0.00	0.00	1,349.86
368-17 FIRE/AMB BOOTS RESERVE	0.00	1,313.50	0.00	0.00	0.00	1,313.50
368-18 FIRE/AMB RADIO COMMUNICATION	0.00	1,080.12	0.00	0.00	0.00	1,080.12
369-01 AMBULANCE SMALL EQUIP RESERVE	-51,418.34	-51,418.34	87,650.00	3,750.00	87,650.00	32,481.66
369-02 AMBULANCE STAIRCHAIRS	2,084.31	2,084.31	0.00	0.00	0.00	2,084.31
369-03 AMBULANCE RESERVE	377,454.67	377,454.67	0.00	0.00	0.00	377,454.67
369-06 EMS SUSTAINABILITY GRANT 25	112,856.06	112,956.06	-41,250.31	42,910.31	0.00	70,045.75
370-03 PW EQUIPMENT RESERVE	271.48	271.48	0.00	0.00	0.00	271.48
370-04 STREETS/ROADS RECONSTRUCTION	192,072.82	192,072.82	-6,549.01	6,549.01	0.00	185,523.81
370-05 CURBING RESERVE	45,178.30	45,178.30	0.00	0.00	0.00	45,178.30
370-06 FUEL TANK RESERVE	1,622.40	-3,832.48	1,287.62	0.00	2,984.47	-848.01
370-07 PW BUILDING RESERVE	34,780.86	33,124.24	-403.49	403.49	0.00	32,720.75
370-09 RIVER ROAD RESERVE	-44,881.75	-44,881.75	0.00	0.00	0.00	-44,881.75
370-10 AIRPORT FUEL TANK RESERVE	10,051.86	10,051.86	0.00	0.00	0.00	10,051.86
371-01 ASSESSMENT REVALUATION RESERVA	60,606.91	60,606.91	0.00	0.00	0.00	60,606.91
371-02 ASSESSING COMPUTER RESERVE	435.50	435.50	0.00	0.00	0.00	435.50
371-05 ASSESSING TRAVEL & TRAINING	3,262.52	5,262.52	0.00	0.00	0.00	5,262.52
372-01 AIRPORT RESERVE	108,987.43	105,077.43	0.00	0.00	0.00	105,077.43
372-04 AIRPORT HANGER SECURITY DEPOS	1,635.00	1,635.00	0.00	0.00	0.00	1,635.00
373-01 GEN GOVT COMPUTER RESERVE	16,197.97	16,197.97	0.00	0.00	0.00	16,197.97
373-02 CITY COMPREHENSIVE PLAN	21,356.04	21,356.04	0.00	0.00	0.00	21,356.04
373-03 MUNICIPAL BUILDING RESERVE	43,418.68	43,418.68	0.00	0.00	0.00	43,418.68
373-04 VITAL RECORDS RESTORATION	8,276.50	8,276.50	0.00	0.00	0.00	8,276.50
373-07 T/A PROPERTY REMEDIATION RESEI	15,783.70	15,783.70	0.00	0.00	0.00	15,783.70
373-08 HRA CONTRIBUTION RESERVE	100,476.43	100,476.43	0.00	0.00	0.00	100,476.43
373-10 FLEET VEHICLES	1,221.20	1,221.20	0.00	0.00	0.00	1,221.20
373-17 LADDER ENGINE TRUCK 2016	117,571.76	117,571.76	0.00	0.00	0.00	117,571.76
373-20 CDBG USDA 60 ACCESS/BIRDSEYE	14,769.26	22,769.26	0.00	0.00	0.00	22,769.26
373-25 2025 HRA RESERVE	46,148.43	113,688.69	0.00	0.00	0.00	113,688.69
373-26 2026 HRA RESERVE	0.00	0.00	1,879.17	0.00	1,879.17	1,879.17
373-51 GENERAL GOVERNMENT TRAINING I	9,519.03	10,561.15	0.00	0.00	0.00	10,561.15
374-00 REC/PARKS COMPUTER RESERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
374-01 INDUSTRIAL PARK IMPROVEMENTS	12,440.88	12,440.88	0.00	0.00	0.00	12,440.88
374-03 DOWNTOWN INFRASTRUSTURE	4,923.25	2,339.52	0.00	0.00	0.00	2,339.52
374-05 FACADE RESERVE	14,066.66	49,850.40	0.00	0.00	0.00	49,850.40
374-06 BLIGHT RECOVERY FUND RESERVE	329.55	329.55	0.00	0.00	0.00	329.55
374-07 CECD HOP GRANT (HOUSING NEEDS	-10,725.00	-10,725.00	0.00	10,725.00	0.00	-21,450.00
380-05 BROWNFIELD GRANT	-6,484.57	-133,534.63	19,247.03	114,484.50	133,534.63	-114,484.50
380-06 NBRC RIVERFRONT/WATER REDEVE	-154,279.01	-154,279.01	-7,047.00	8,372.00	0.00	-162,651.01
380-08 2025 EPA BROWNFIELDS CLEANUP (-4,714.01	-4,714.01	-2,312.35	2,312.35	0.00	-7,026.36
380-10 DEMOLISH/REHAB PP RESERVE	14,190.85	14,190.85	6,202.06	4,889.39	32,340.20	41,641.66
385-00 COMMUNITY DEVELOPMENT MATCH	13,711.74	1,826.74	0.00	0.00	0.00	1,826.74
387-00 BOUCHARD TIF	8,799.11	2,294.58	-1,618.10	1,618.10	0.00	676.48
388-00 HILLTOP TIF	71,031.34	71,031.34	-58,580.61	58,580.61	0.00	12,450.73
392-00 PLANNING/ENGINEERING RESERVE	6,241.09	6,241.09	0.00	0.00	0.00	6,241.09
398-00 RECREATION ACCTS FUND BALANCE	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
399-00 PARKING LOT MAINTENANCE RES	9,309.03	9,309.03	0.00	0.00	0.00	9,309.03

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	--- Y T D ---		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
402-00 CDC ECONOMIC DEVELOPMENT	240,000.00	240,000.00	0.00	0.00	0.00	240,000.00
403-00 CDC REVOLVING LOAN	419,395.22	419,395.22	0.00	0.00	0.00	419,395.22
406-00 TRAILER PARK RESERVE	44,156.85	43,869.52	0.00	0.00	0.00	43,869.52
407-00 COUNTY TAX	2.13	2.13	0.00	0.00	0.00	2.13
414-00 CEMETARY RERSERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
415-00 LIONS COMMUNITY CENTER RESER\	16,056.20	16,056.20	0.00	0.00	0.00	16,056.20
417-00 COMPENSATED ABSENCES	-106,753.90	-91,753.90	-2,306.96	5,539.28	0.00	-97,293.18
419-00 DUE FROM CDC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
421-00 DEFERRED TAX REVENUE	1,298,571.79	1,511,617.96	0.00	0.00	0.00	1,511,617.96
422-00 KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	0.00	0.00	0.00	8,387.54
423-00 DR. CARY CEMETERY TRUST FUND	970.54	971.05	0.00	0.00	0.00	971.05
424-00 HAMILTON LIBRARY TRUST FUND	2,006.36	2,026.20	0.00	0.00	0.00	2,026.20
425-00 KNOX LIBRARY MEMORIAL FUND	11,611.02	11,733.32	0.00	0.00	0.00	11,733.32
426-00 CLARA PIPER MEM FUND	679.01	679.36	0.00	0.00	0.00	679.36
427-00 JACK ROTH LIBRARY MEM FUND	15,435.99	15,598.57	0.00	0.00	0.00	15,598.57
429-00 BARBARA BREWER FUND	5,003.18	5,054.57	0.00	0.00	0.00	5,054.57
430-00 D. COOPER MEM FUND	52,843.06	53,343.39	0.00	0.00	0.00	53,343.39
432-00 MARGARET SHAW LIBRARY MEMORI	14,673.48	14,822.16	0.00	0.00	0.00	14,822.16
433-00 GORDON ROBERTSON MEM FUND	13,042.62	13,189.76	0.00	0.00	0.00	13,189.76
434-00 MEMORIAL INVESTMENT	6,374.14	6,387.18	0.00	0.00	0.00	6,387.18
435-00 RODERICK LIVING TRUST	4,344.86	4,361.21	0.00	0.00	0.00	4,361.21
436-00 AMBULANCE REIMBURSEMENT	18,284.78	18,284.78	0.00	0.00	0.00	18,284.78
437-00 DEFERRED AMBULANCE REVENUE	295,323.52	418,651.77	0.00	0.00	0.00	418,651.77
438-00 PHILIP TURNER LIBRARY MEMORIAL	8,193.61	8,274.80	0.00	0.00	0.00	8,274.80
441-00 AMBULANCE FUND BALANCE	1,005.62	1,005.62	0.00	0.00	0.00	1,005.62
447-00 EMA EQUIP RESERVE	1,991.79	1,991.79	0.00	0.00	0.00	1,991.79
448-00 NYLANDER DONATIONS	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
456-04 2026 TAXPAYER RELIEF FUND	0.00	27,894.61	0.00	0.00	0.00	27,894.61
457-00 HOMELAND SECURITY RESERVE	2,277.92	2,277.92	0.00	0.00	0.00	2,277.92
460-00 YARD SALE	-84.87	-84.87	0.00	0.00	0.00	-84.87
461-00 CRAFT FAIR	20,551.95	20,551.95	0.00	0.00	0.00	20,551.95
462-00 CDBG HOUSING REHABILITATION	3,879.87	3,879.87	0.00	0.00	0.00	3,879.87
463-00 MISC EVENTS	3,374.17	8,358.58	0.00	0.00	0.00	8,358.58
465-00 THURSDAYS ON SWEDEN	265.00	265.00	0.00	0.00	0.00	265.00
465-01 STORY OF CARIBOU	5,732.00	5,732.00	0.00	0.00	0.00	5,732.00
465-02 CARIBOU CARES ABOUT KIDS	351.35	4,511.35	0.00	0.00	0.00	4,511.35
466-00 HERITAGE DAY	-8,000.00	-8,000.00	0.00	0.00	0.00	-8,000.00
467-00 MARATHON	-45,252.36	-45,252.36	0.00	0.00	0.00	-45,252.36
467-01 SMALL BUSINESS SATURDAY	290.00	2,524.00	0.00	0.00	0.00	2,524.00
469-00 DENTAL INSURANCE	3,815.37	3,815.37	104.31	4,550.34	4,482.48	3,747.51
470-00 EYE INUSRANCE	707.63	707.63	14.39	581.06	583.53	710.10
471-00 RC2 TIF	331,730.44	331,730.44	0.00	0.00	0.00	331,730.44
472-00 ANIMAL WELFARE	25,038.21	25,038.21	822.00	50.00	1,086.00	26,074.21
473-00 DOWNTOWN TIF	15,420.00	15,420.00	0.00	0.00	0.00	15,420.00
474-00 CADET RESERVE	200.00	200.00	0.00	0.00	0.00	200.00
476-00 FLEET VEHICLE ACCOUNT	100.00	100.00	0.00	0.00	0.00	100.00
477-00 LED STREET LIGHTS	58,597.78	58,597.78	0.00	0.00	0.00	58,597.78
478-00 G. HARMON MEM FUND	7,679.74	7,766.38	0.00	0.00	0.00	7,766.38
480-00 CITY RETIREMENT	1,079.76	1,079.76	0.00	0.00	0.00	1,079.76
483-02 DUE TO FUND 2	1,386,502.15	1,386,502.15	0.00	0.00	62,609.40	1,449,111.55
483-03 DUE TO FUND 3	1,372,047.52	1,385,131.30	17,037.65	0.00	17,037.65	1,402,168.95
483-04 DUE TO FUND 4	660,568.39	672,643.08	0.00	0.00	0.00	672,643.08
483-05 DUE TO FUND 5	6,072,690.25	6,079,194.78	158.88	0.00	1,058.88	6,080,253.66

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
484-02 DUE FROM FUND 2	-1,360,719.36	-1,364,009.12	-24,112.94	36,735.67	0.00	-1,400,744.79
484-03 DUE FROM FUND 3	-1,269,999.10	-1,273,065.66	-9,567.73	26,566.30	0.00	-1,299,631.96
484-04 DUE FROM FUND 4	-586,750.48	-587,779.00	-4,614.69	10,101.78	0.00	-597,880.78
484-05 DUE FROM FUND 5	-4,352,173.98	-4,524,453.73	-45,668.91	66,174.24	0.00	-4,590,627.97
486-00 RETIREMENT RESERVE	4,139.00	4,139.00	0.00	0.00	0.00	4,139.00
488-01 BUSINES DISTRCT HOLIDAY LIGHTS	-2,595.30	6,480.70	0.00	0.00	0.00	6,480.70
490-00 T/A PROPERTY REMEDIATION RES	31,481.77	31,481.77	0.00	0.00	0.00	31,481.77
493-00 RSU 39 COMMITMENT	-1,082,828.63	-1,082,828.63	-451,025.72	902,051.44	0.00	-1,984,880.07
494-00 TRI COMMUNITY/AWS	324,082.00	324,082.00	0.00	0.00	0.00	324,082.00
496-00 BIRTH RECORDS STATE FEE	80.00	0.00	-37.60	144.00	250.40	106.40
497-00 DEATH RECORDS STATE FEE	191.60	0.00	-74.80	309.60	544.40	234.80
498-00 MARRIAGE RECORDS STATE FEE	26.40	0.00	-15.20	44.00	72.80	28.80
Fund Balance	5,597,189.52	5,195,958.77	-309,866.09	2,068,650.49	1,437,871.81	4,565,180.09
500-00 EXPENDITURE CONTROL	0.00	0.00	-868,619.25	1,931,357.65	101,323.01	-1,830,034.64
510-00 REVENUE CONTROL	0.00	0.00	558,753.16	137,292.84	1,336,548.80	1,199,255.96
600-00 FUND BALANCE	5,597,189.52	5,195,958.77	0.00	0.00	0.00	5,195,958.77
2 - Snowmoible Trail Maintenance						
Assets	0.00	0.00	0.00	99,345.07	99,345.07	0.00
Liabilities	-30,963.38	-27,673.62	24,112.94	62,609.40	99,345.07	9,062.05
and Fund Balances	0.00	0.00	0.00	0.00	0.00	0.00
365-11 TRAIL MAINTENANCE RESERVE	-30,963.38	-27,673.62	24,112.94	62,609.40	99,345.07	9,062.05
483-01 DUE TO FUND 1	-5,180.59	-5,180.59	0.00	0.00	62,609.40	57,428.81
484-01 DUE FROM FUND 1	1,360,719.36	1,364,009.12	24,112.94	0.00	36,735.67	1,400,744.79
	-1,386,502.15	-1,386,502.15	0.00	62,609.40	0.00	-1,449,111.55
Fund Balance	30,963.38	27,673.62	-24,112.94	36,735.67	0.00	-9,062.05
500-00 Expense Control	0.00	0.00	-24,112.94	36,735.67	0.00	-36,735.67
600-00 Fund Balance	30,963.38	27,673.62	0.00	0.00	0.00	27,673.62
3 - Housing Department						
Assets	0.00	0.00	0.00	43,603.95	43,603.95	0.00
Liabilities	-40,652.24	-50,669.46	-7,469.92	17,037.65	26,566.30	-41,140.81
and Fund Balances	0.00	0.00	0.00	0.00	0.00	0.00
409-00 HOUSING RESERVE	-40,652.24	-50,669.46	-7,469.92	17,037.65	26,566.30	-41,140.81
483-01 DUE TO FUND 1	61,396.18	61,396.18	0.00	0.00	0.00	61,396.18
484-01 DUE TO FUND 1	1,269,999.10	1,273,065.66	9,567.73	0.00	26,566.30	1,299,631.96
	-1,372,047.52	-1,385,131.30	-17,037.65	17,037.65	0.00	-1,402,168.95
Fund Balance	40,652.24	50,669.46	7,469.92	26,566.30	17,037.65	41,140.81
500-00 Expense Control	0.00	0.00	-9,567.73	26,566.30	0.00	-26,566.30
510-00 Revenue Control	0.00	0.00	17,037.65	0.00	17,037.65	17,037.65
600-00 Fund Balance	40,652.24	50,669.46	0.00	0.00	0.00	50,669.46

General Ledger Summary Report

Fund(s): ALL
February

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
4 - FSS CONT'D						
4 - FSS	0.00	0.00	0.00	10,101.78	10,101.78	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-29,419.20	-3,538.31	4,614.69	0.00	10,101.78	6,563.47
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-29,419.20	-3,538.31	4,614.69	0.00	10,101.78	6,563.47
409-00 HOUSING RESERVE	44,398.71	81,325.77	0.00	0.00	0.00	81,325.77
483-01 DUE TO FUND 1	586,750.48	587,779.00	4,614.69	0.00	10,101.78	597,880.78
484-01 DUE FROM FUND 1	-660,568.39	-672,643.08	0.00	0.00	0.00	-672,643.08
Fund Balance	29,419.20	3,538.31	-4,614.69	10,101.78	0.00	-6,563.47
500-00 Expense Control	0.00	0.00	-4,614.69	10,101.78	0.00	-10,101.78
600-00 Fund Balance	29,419.20	3,538.31	0.00	0.00	0.00	3,538.31
5 - ECONOMIC DEV						
Assets	0.00	0.00	0.00	67,233.71	67,233.71	0.00
Liabilities	-842,777.88	-717,884.70	19,802.21	26,925.58	67,233.12	-677,577.16
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-842,777.88	-717,884.70	19,802.21	26,925.58	67,233.12	-677,577.16
473-00 DOWNTOWN TIF	569,868.30	528,986.26	-25,866.70	25,866.70	0.00	503,119.56
474-00 TRAIL GROOMER RESERVE	57,718.13	57,718.13	158.88	0.00	1,058.88	58,777.01
475-00 REVOLVING LOAN RESERVE	200,000.00	200,000.00	0.00	0.00	0.00	200,000.00
476-00 FIRE STATION RESERVE	50,151.96	50,151.96	0.00	0.00	0.00	50,151.96
483-01 DUE TO FUND 1	4,352,173.98	4,524,453.73	45,668.91	0.00	66,174.24	4,590,627.97
484-01 DUE FROM FUND 1	-6,072,690.25	-6,079,194.78	-158.88	1,058.88	0.00	-6,080,253.66
Fund Balance	842,777.88	717,884.70	-19,802.21	40,308.13	0.59	677,577.16
500-00 Expense Control	0.00	0.00	-19,802.49	40,308.13	0.00	-40,308.13
510-00 Revenue Control	0.00	0.00	0.28	0.00	0.59	0.59
600-00 Fund Balance	842,777.88	717,884.70	0.00	0.00	0.00	717,884.70
Final Totals	-3,178.56	0.00	0.00	7,360,574.39	7,360,574.39	0.00

Expense Summary Report

Fund: 1
February

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
10 - GENERAL GOVERNMENT	0.00	105,165.11	189,090.34	-189,090.34	----
17 - HEALTH & SANITATION	0.00	22,755.00	45,510.00	-45,510.00	----
18 - MUNICIPAL BUILDING	0.00	8,186.55	12,381.83	-12,381.83	----
20 - GENERAL ASSISTANCE	0.00	3,928.49	6,095.16	-6,095.16	----
22 - TAX ASSESSMENT	0.00	9,153.28	20,400.78	-20,400.78	----
25 - LIBRARY	0.00	22,909.03	46,823.71	-46,823.71	----
31 - FIRE/AMBULANCE DEPARTMENT	0.00	167,298.09	408,231.30	-408,231.30	----
35 - POLICE DEPARTMENT	0.00	206,310.69	442,542.61	-442,542.61	----
38 - PROTECTION	0.00	32,901.61	65,496.19	-65,496.19	----
39 - CARIBOU EMERGENCY MANAGEMENT	0.00	3,915.21	4,275.55	-4,275.55	----
40 - PUBLIC WORKS	0.00	211,389.84	429,252.38	-429,252.38	----
50 - RECREATION DEPARTMENT	0.00	48,518.18	106,895.19	-106,895.19	----
51 - PARKS	0.00	13,390.95	28,541.01	-28,541.01	----
60 - AIRPORT	0.00	5,192.48	14,101.16	-14,101.16	----
61 - CARIBOU TRAILER PARK	0.00	51.85	189.33	-189.33	----
70 - INS & RETIREMENT	0.00	7,467.19	9,822.40	-9,822.40	----
80 - UNCLASSIFIED	0.00	85.70	385.70	-385.70	----
Final Totals	0.00	868,619.25	1,830,034.64	-1,830,034.64	----

Expense Summary Report

Fund: 2
February

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
52 - SNOWMOBILE TRAIL MAINTENANCE	0.00	24,112.94	36,735.67	-36,735.67	---
Final Totals	0.00	24,112.94	36,735.67	-36,735.67	---

Expense Summary Report

Fund: 3

February

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
24 - HOUSING	0.00	9,567.73	26,566.30	-26,566.30	---
Final Totals	0.00	9,567.73	26,566.30	-26,566.30	---

Expense Summary Report

Fund: 4
February

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
96 - SECTION 8 - FSS PROGAM	0.00	4,614.69	10,101.78	-10,101.78	---
Final Totals	0.00	4,614.69	10,101.78	-10,101.78	---

Expense Summary Report

Fund: 5

February

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
11 - ECONOMIC DEVELOPMENT	0.00	16,188.40	32,233.92	-32,233.92	----
12 - NYLANDER MUSEUM	0.00	3,614.09	8,074.21	-8,074.21	----
Final Totals	0.00	19,802.49	40,308.13	-40,308.13	----

Revenue Summary Report

Fund: 1
February

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
10 - GENERAL GOVERNMENT	0.00	401,063.42	779,408.36	-779,408.36	----
20 - GENERAL ASSISTANCE	0.00	3,052.46	4,939.96	-4,939.96	----
23 - CODE ENFORCEMENT	0.00	240.00	342.50	-342.50	----
25 - LIBRARY	0.00	340.00	753.60	-753.60	----
31 - FIRE/AMBULANCE DEPARTMENT	0.00	139,376.98	358,083.08	-358,083.08	----
35 - POLICE DEPARTMENT	0.00	90.00	11,305.64	-11,305.64	----
39 - CARIBOU EMERGENCY MANAGEMENT	0.00	0.00	600.00	-600.00	----
40 - PUBLIC WORKS	0.00	12,323.67	24,647.34	-24,647.34	----
50 - RECREATION DEPARTMENT	0.00	652.50	12,750.77	-12,750.77	----
60 - AIRPORT	0.00	1,614.13	6,424.71	-6,424.71	----
Final Totals	0.00	558,753.16	1,199,255.96	-1,199,255.96	----

Revenue Summary Report

Fund: 2
February

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
Final Totals	0.00	0.00	0.00	0.00	---

Revenue Summary Report

Fund: 3
February

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
24 - HOUSING	0.00	17,037.65	17,037.65	-17,037.65	----
Final Totals	0.00	17,037.65	17,037.65	-17,037.65	----

Revenue Summary Report

Fund: 4
February

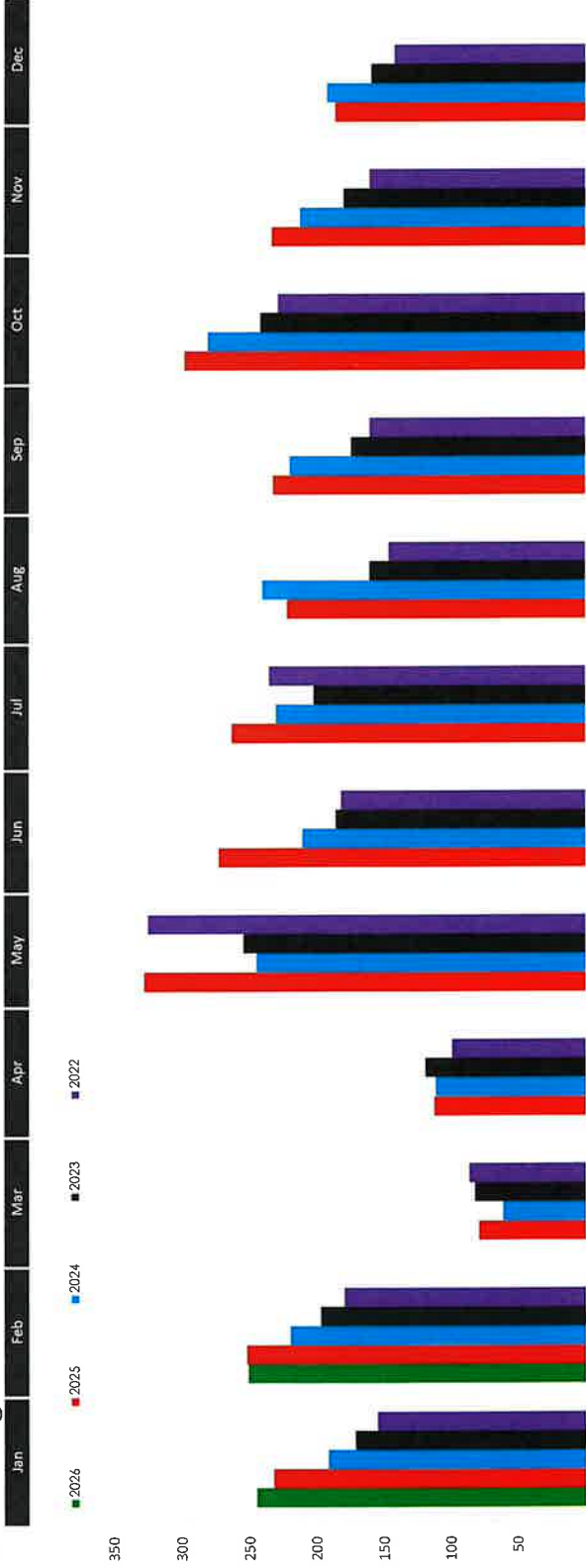
Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
Final Totals	0.00	0.00	0.00	0.00	----

Revenue Summary Report

Fund: 5
February

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
12 - NYLANDER MUSEUM	0.00	0.28	0.59	-0.59	----
Final Totals	0.00	0.28	0.59	-0.59	----

Revenue Sharing Trend



Rev Shar In Thou:	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2026	245.80	251.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025	233.00	253.20	79.40	112.70	328.90	273.70	263.90	222.60	233.10	298.70	233.90	186.30
2024	192.20	220.30	61.50	111.90	245.70	211.20	230.80	241.10	220.40	281.90	212.80	192.50
2023	171.80	197.70	82.40	119.40	255.20	186.10	202.50	160.80	174.40	242.50	180.20	159.50
2022	155.50	180.10	86.60	99.40	326.10	182.20	236.00	146.50	160.80	229.30	160.70	142.00



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: May 11, 2026
RE: March 2026 Financial Report, presented by Finance Director Carl Grant

Finance Director Carl Grant will present the March 2026 Financial Reports.

Suggested action:

After the presentation, please make a motion “to accept the March 2026 Financial Report as presented”.

Second

Discussion

Vote

FINANCIAL NOTES

For period ending March 31, 2026

GENERAL LEDGER

Assets for the month ended at 12,258,687.86, with a cash balance of 5,485,325.22. 2025 tax receivables for the month came in at 76,552.88 collected for the month of March. A rate of 92.4% collected, compared to last year at this same time we were at 93.1%, about .7% less than last year. 2026 collection in prepayments was 40,577.66 for the month, and at 199,604.00 for the total year to date.

Liabilities came in at 8,202,187.78 and the fund balance ended at 4,056,500.08.

Expenses

March expenses for the month were a total of 858,625.08, with a comparison, to last March of 848,361.48, a percentage of 1.2%, increase to last year.

Revenues

Revenues for the month were at 349,945.07, with a comparison, to last March of 391,830.90, a percentage of 10.7%, decrease to last year.

Excise tax collection was 129,577.56 for the month, with a YTD collection of 340,165.55, this is under last year by .5%.

Revenue Sharing came in at 75,781.04 for the month with a YTD collection of 573,507.92 this is over last year by 1.4% or 7,885.86.

Investment Report

Gordon Robertson CD renewed for seven months at 3.30% and G. Harmon CD renewed for 2 years at 3.65%.

*Please find the attached the cash trending graph over the last five years.

General Ledger Summary Report

Fund(s): ALL

March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	--- Y T D ---		Balance Net
				Debits	Credits	
1 - Gen Fund	-3,178.56	0.00	0.00	10,310,117.32	10,310,117.32	0.00
Assets	15,251,986.17	15,173,870.15	-1,244,731.11	4,871,494.34	7,786,676.63	12,258,687.86
101-00 CASH (BANK OF MACHIAS)	8,461,148.99	8,031,622.44	-1,240,662.37	3,083,696.50	5,629,993.72	5,485,325.22
102-00 RECREATION ACCOUNTS	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
103-00 NYLANDER CHECKING	1,800.23	1,799.54	-0.69	0.00	2.10	1,797.44
110-00 SECTION 125 CHECKING FSA	32,668.50	33,494.21	23,294.06	25,510.91	5,932.41	53,072.71
110-11 2025 SECTION 125 CHECKING HRA	46,148.43	113,688.69	-4,972.46	0.00	4,972.46	108,716.23
110-12 2026 SECTION 125 CHECKING HRA	0.00	0.00	88,319.15	90,829.17	630.85	90,198.32
111-00 RETIREMENT INVESTMENT	1,500,427.14	1,500,427.14	0.00	0.00	0.00	1,500,427.14
111-01 RETIREMENT INVESTMENT SECUREI	1,500,000.00	1,603,230.49	0.00	0.00	0.00	1,603,230.49
115-00 AMERICAN RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
116-01 CD NORSTATE FEDERAL CREDIT UN	245,000.00	245,842.76	0.00	0.00	0.00	245,842.76
116-02 CD COUNTY FEDERAL CREDIT UNI	191,791.29	193,832.32	2,017.68	2,017.68	0.00	195,850.00
116-04 CD ACADIA FEDERAL CREDIT UNION	224,612.72	226,936.23	2,296.33	2,296.33	0.00	229,232.56
116-05 CD KATHDIN TRUST COMPANY	235,954.94	237,196.59	1,324.82	1,324.82	0.00	238,521.41
117-00 RLF #10 INVESTMENT	260,767.17	262,208.45	1,346.78	2,064.64	0.00	264,273.09
120-00 PETTY CASH	960.00	960.00	0.00	0.00	0.00	960.00
123-00 DIESEL INVENTORY	48,665.62	10,679.00	19,520.01	89,920.00	87,265.54	13,333.46
124-00 GAS INVENTORY	13,583.39	15,065.05	3,058.53	23,920.00	26,687.73	12,297.32
125-00 ACCOUNTS RECEIVABLE	14,665.32	57,233.05	3,406.51	221,457.97	188,414.75	90,276.27
130-00 COMSTAR RECEIVABLES	227,308.42	418,651.77	-22,328.03	444,308.50	496,642.06	366,318.21
140-00 RESERVE FOR UNCOLLECTIBLE TAX	-669.87	-669.87	0.00	0.00	0.00	-669.87
174-00 CDC LOANS REC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
180-00 DR. CARY CEMETERY INVESTMENT	970.54	971.05	0.49	0.49	0.00	971.54
181-00 HAMILTON LIBRARY TR. INVEST	2,006.36	2,026.20	19.60	19.60	0.00	2,045.80
182-00 KNOX LIBRARY INVESTMENT	11,611.02	11,733.32	120.88	120.88	0.00	11,854.20
183-00 CLARA PIPER MEM INV	679.01	679.36	0.35	0.35	0.00	679.71
184-00 JACK ROTH LIBRARY INVEST	15,435.99	15,598.57	160.71	160.71	0.00	15,759.28
185-00 KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	77.91	77.91	0.00	8,465.45
187-00 DOROTHY COOPER MEM INV	52,843.06	53,343.39	499.49	499.49	0.00	53,842.88
189-00 MARGARET SHAW LIBRARY INV	14,673.48	14,822.16	146.90	146.90	0.00	14,969.06
190-00 GORDON ROBERTSON MEM INV	13,042.62	13,189.76	141.50	141.50	0.00	13,331.26
191-00 MEMORIAL INVESTMENT	6,374.14	6,387.18	12.79	12.79	0.00	6,399.97
192-00 G. HARMON MEM INV	7,679.74	7,766.38	82.68	82.68	0.00	7,849.06
193-00 BARBARA BREWER FUND	5,003.18	5,054.57	50.10	50.10	0.00	5,104.67
194-00 RODERICK LIVING TRUST	4,344.86	4,361.21	16.06	16.06	0.00	4,377.27
196-00 PHILIP TURNER LIBRARY INV	8,193.61	8,274.80	76.87	76.87	0.00	8,351.67
198-00 TAX ACQUIRED PROPERTY	60,732.73	141,575.19	0.00	0.00	5,859.98	135,715.21
198-18 TAX ACQUIRED PROPERTY 2018	0.00	0.00	0.00	9,004.48	9,004.48	0.00
198-19 TAX ACQUIRED PROPERTY 2019	0.00	0.00	0.00	6,638.32	6,638.32	0.00
198-22 TAX ACQUIRED PROPERTY 2022	38,565.22	0.00	0.00	14,591.20	14,591.20	0.00
198-23 TAX ACQUIRED PROPERTY 2023	25,079.38	0.00	0.00	11,567.18	11,567.18	0.00
198-24 TAX ACQUIRED PROPERTY 2024	27,030.34	0.00	0.00	2,343.30	2,343.30	0.00
198-25 TAX ACQUIRED PROPERTY 2025	27,748.60	0.00	0.00	2,629.00	2,629.00	0.00
200-25 2025 TAX RECEIVABLE	1,109,196.59	1,109,196.59	-76,552.88	9,517.13	291,967.92	826,745.80
200-26 2026 TAX RECEIVABLE	-77,310.75	-77,310.75	-40,577.66	2,541.00	124,834.40	-199,604.15
205-21 2021 LIENS RECEIVABLE	2,939.33	2,939.33	0.00	0.00	0.00	2,939.33
205-22 2022 LIENS RECEIVABLE	4,658.33	4,658.33	-144.36	0.00	144.36	4,513.97
205-23 2023 LIENS RECEIVABLE	14,120.34	14,120.34	-506.49	0.00	603.04	13,517.30
205-24 2024 LIENS RECEIVABLE	236,573.36	236,573.36	-2,879.98	0.00	19,238.08	217,335.28
210-12 2012 PP TAX RECEIVABLE	4,645.51	4,645.51	0.00	0.00	0.00	4,645.51
210-13 2013 PP TAX RECEIVABLE	4,936.98	4,936.98	0.00	0.00	0.00	4,936.98

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	--- Y T D ---		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
210-14 2014 PP TAX RECEIVABLE	5,657.51	5,657.51	0.00	0.00	0.00	5,657.51
210-15 2015 PP TAX RECEIVABLE	6,458.43	6,458.43	0.00	0.00	0.00	6,458.43
210-16 2016 PP TAX RECEIVABLE	9,917.99	9,917.99	0.00	0.00	0.00	9,917.99
210-17 2017 PP TAX RECEIVABLE	10,948.59	10,948.59	0.00	0.00	0.00	10,948.59
210-18 2018 PP TAX RECEIVABLE	11,450.12	11,450.12	0.00	0.00	0.00	11,450.12
210-19 2019 PP TAX RECEIVABLE	12,524.08	12,524.08	0.00	0.00	0.00	12,524.08
210-20 2020 PP TAX RECEIVABLE	13,993.47	13,993.47	0.00	0.00	0.00	13,993.47
210-21 2021 PP TAX RECEIVABLE	12,173.69	12,173.69	0.00	0.00	0.00	12,173.69
210-22 2022 PP TAX RECEIVABLE	12,587.55	12,587.55	0.00	0.00	640.56	11,946.99
210-23 2023 PP TAX RECEIVABLE	13,020.61	13,020.61	0.02	0.02	0.00	13,020.63
210-24 2024 PP TAX RECEIVABLE	9,339.22	9,339.22	6.08	6.08	0.00	9,345.30
210-25 2025 PP TAX RECEIVABLE	16,476.26	16,476.26	211.52	233.52	695.20	16,014.58
210-26 2026 PP TAX RECEIVABLE	-836.60	-836.60	-200.42	0.00	10,050.42	-10,887.02
303-00 FEDERAL WITHHOLDING	0.00	0.00	0.00	127,608.99	127,607.65	1.34
304-00 FICA W/H	18.26	18.26	0.00	184,159.76	184,132.70	45.32
305-00 MEDICARE WITHHOLDING	4.27	4.27	0.00	43,069.54	43,063.22	10.59
306-00 STATE WITHHOLDING	0.00	0.00	0.00	64,420.13	64,420.13	0.00
307-00 M.S.R.S. W/H	-167.65	-167.65	0.00	56,620.86	56,620.86	-167.65
307-01 MSRS EMPLOYER	-2,435.54	-2,435.51	-0.06	86,109.48	86,109.57	-2,435.60
308-00 AFLAC INSURANCE	-0.96	0.00	-0.08	1,861.20	1,861.44	-0.24
309-00 DHS WITHHOLDING	0.00	0.00	0.00	4,355.00	4,355.00	0.00
312-00 HEALTH INS. W/H	-34,227.88	-34,227.88	-4,227.87	77,596.70	79,098.97	-35,730.15
315-00 TEAMSTERS W/H	0.00	0.00	0.00	1,305.00	1,305.00	0.00
315-01 FIREFIGHTERS UNION W/H	0.00	0.00	0.00	2,940.00	2,940.00	0.00
316-00 COUNCIL #93 W/H	0.00	0.00	0.00	798.64	798.64	0.00
318-00 MMA INCOME PROTECTION	-9,992.64	-9,906.89	-133.17	12,695.08	13,139.11	-10,350.92
319-00 REAL ESTATE TAX W/H	0.00	0.00	0.00	6,565.00	6,565.00	0.00
320-00 ICMA RETIREMENT CORP	0.00	0.00	0.00	24,305.34	24,265.34	40.00
320-01 ICMA EMPLOYER MATCH	0.00	0.00	0.00	8,578.30	8,578.30	0.00
322-00 RETIRED HEALTH INS PROGRAM	-23.21	-23.21	0.00	4,945.09	4,945.09	-23.21
323-00 MMA SUPP. LIFE INSURANCE	-3,016.01	-2,920.53	-139.83	3,860.40	4,141.07	-3,201.20
323-01 LIFE OVER 50K	-32.16	-32.16	32.16	32.16	0.00	0.00
324-00 MISC. WITHHOLDING	0.00	0.00	0.00	318.00	318.00	0.00
324-01 PAID FAMILY MEDICAL LEAVE	12,192.59	0.00	0.00	14,017.90	14,017.90	0.00
325-00 DED. FOR VALIC	0.00	0.00	0.00	11,223.57	11,223.57	0.00
325-01 VALIC EMPLOYER MATCH	0.00	0.00	0.00	2,628.32	2,628.32	0.00
329-00 SALES TAX COLLECTED	-160.70	-160.70	0.00	160.70	0.00	0.00
330-00 VEHICLE REG FEE (ST. OF ME)	-4,754.75	868.00	3,196.25	55,648.75	62,246.50	-5,729.75
331-00 BOAT REG FEE INLAND FISHERIES	15,466.49	0.00	-211.00	59.00	270.00	-211.00
332-00 SNOWMOBILE REG (F&W)	-7,710.90	0.00	6,160.25	14,209.51	14,799.51	-590.00
335-00 PLUMBING PERMITS (ST. OF ME)	-1,475.00	77.50	0.00	0.00	17.50	60.00
336-00 CONCEALED WEAPON PERMIT	985.00	985.00	-985.00	340.00	1,325.00	0.00
338-00 CONNOR EXCISE TAX	3.76	0.00	-6,340.74	8,019.84	18,925.68	-10,905.84
339-00 CONNOR BOAT EXCISE	53.80	0.00	0.00	28.00	28.00	0.00
340-00 DOG LICENSES (ST. OF ME)	-655.00	0.00	55.00	624.00	717.00	-93.00
341-00 FISHING LICENSES (ST. OF ME)	-510.00	0.00	300.00	720.00	750.00	-30.00
342-00 HUNTING LICENSES (ST. OF ME)	-1,081.25	0.00	180.50	1,491.00	1,758.50	-267.50
347-00 NEPBA UNION PD	0.00	0.00	0.00	2,355.00	2,355.00	0.00
Liabilities	9,657,975.21	9,977,911.38	-736,051.10	2,356,158.70	580,435.10	8,202,187.78
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	9,657,975.21	9,977,911.38	-736,051.10	2,356,158.70	580,435.10	8,202,187.78

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	--- Y T D ---		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
352-00 NYLANDER MUSEUM RESERVE	18,148.93	18,148.93	0.00	0.00	40.00	18,188.93
360-00 RETIREMENT INV FUND	3,000,427.14	3,103,657.63	0.00	0.00	0.00	3,103,657.63
360-01 AMERICA RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
360-02 RIVERFRONT COMMITTEE RESERVE	22,800.00	29,240.75	0.00	0.00	0.00	29,240.75
360-03 GENERAL ASSISTANCE RESERVE	726.33	726.33	0.00	0.00	0.00	726.33
360-04 DOT VPI	-67,487.45	-67,487.45	60,677.02	0.00	60,677.02	-6,810.43
360-06 GASB AUDIT RESERVE	-17,300.00	-17,300.00	0.00	0.00	20,500.00	3,200.00
360-08 SOLAR RECYCLING	8,808.00	8,808.00	367.00	0.00	1,101.00	9,909.00
362-00 RLF #10 RESERVE	260,767.17	262,208.45	1,346.78	0.00	2,064.64	264,273.09
365-02 REC CENTER IMPROVEMENTS	25,431.94	25,431.94	0.00	0.00	0.00	25,431.94
365-03 LAND ACQUISTIONS/EASEMENTS	8,340.00	8,340.00	0.00	0.00	0.00	8,340.00
365-04 RAILS TO TRAILS PROGRAM	3,222.38	3,222.38	0.00	0.00	0.00	3,222.38
365-05 PARK IMPROVEMENT RESERVE	3,614.71	3,614.71	0.00	0.00	0.00	3,614.71
365-07 REC/PARKS COMPUTER RESERVE	-114.00	-114.00	0.00	0.00	0.00	-114.00
365-09 RECREATION EQUIPMENT RESERVE	-15,808.33	-15,808.33	0.00	0.00	0.00	-15,808.33
365-10 REC LAWN MOWER RESERVE	14,595.44	14,595.44	0.00	0.00	0.00	14,595.44
365-12 CRX/TOS RESERVE	28,214.11	28,214.11	-558.51	558.51	2,991.84	30,647.44
365-13 RECREATION - COLLINS POND	8,136.09	8,136.09	0.00	0.00	0.00	8,136.09
365-17 RECREATION VAN RESERVE	15,000.00	15,000.00	0.00	0.00	0.00	15,000.00
365-18 REC SCHOLARSHIPS	2,551.22	2,551.22	0.00	0.00	0.00	2,551.22
365-20 SKI TRAIL/SNOW SHOE RENTAL	2,900.72	2,900.72	0.00	0.00	0.00	2,900.72
365-22 NON APPROP SKI RENTAL PROGRAM	16,065.40	16,065.40	0.00	0.00	400.00	16,465.40
365-25 COMMUNITY BULLETIN BOARD	200.00	200.00	0.00	0.00	0.00	200.00
365-26 SPLASH PAD RESERVE	22,350.56	22,350.56	0.00	0.00	0.00	22,350.56
365-27 PARK VEHICLE RESERVE	730.00	730.00	0.00	0.00	0.00	730.00
365-28 VETERAN MEMORIAL PARK RESERVE	4,744.76	4,744.76	0.00	0.00	0.00	4,744.76
365-29 LAKERS RESERVE	16,948.60	16,948.60	0.00	0.00	0.00	16,948.60
365-30 REC - CARIBOU MILL POND CDS PR	-57,786.00	-57,786.00	0.00	0.00	0.00	-57,786.00
366-01 LIBRARY BUILDING RESERVE	66,891.33	66,891.33	0.00	0.00	0.00	66,891.33
366-02 LIBRARY MEMORIAL FUND	35,184.10	35,184.10	-561.17	1,082.91	10,562.86	44,664.05
366-03 LIBRARY COMPUTER RESERVE	1,208.20	1,208.20	0.00	0.00	0.00	1,208.20
366-12 KING GRANT	1,565.11	1,565.11	0.00	0.00	0.00	1,565.11
366-14 LIBRARY BOARD OF TRUSTEES RESE	4,983.75	4,983.75	0.00	0.00	305.00	5,288.75
366-15 MCA CONNECTIVITY HUB GRANT	365,370.30	344,220.30	-14,614.75	71,614.75	0.00	272,605.55
367-01 POLICE DONATED FUNDS	-2,244.99	-2,244.99	0.00	1,401.10	12,350.00	8,703.91
367-02 POLICE DEPT EQUIPMENT	280,714.94	267,586.70	-1,700.98	64,198.95	6,127.14	209,514.89
367-03 POLICE CAR RESERVE	382.73	382.73	0.00	0.00	0.00	382.73
367-04 POLICE CAR VIDEO SYSTEM	2,707.75	2,707.75	0.00	0.00	0.00	2,707.75
367-05 DRINK GRANT PERSONNEL	17,200.11	17,200.11	0.00	0.00	0.00	17,200.11
367-06 PD COMPUTER RESERVE	6,058.22	6,058.22	0.00	0.00	0.00	6,058.22
367-07 POLICE DIGITAL FILING	-2,570.64	-2,570.64	0.00	3,896.00	0.00	-6,466.64
367-08 MAJOR SYSTEMS REPLACEMENT	78,122.49	78,122.49	0.00	0.00	0.00	78,122.49
367-09 NEW POLICE STATION	-420,142.72	-420,142.72	-840.00	2,994.83	0.00	-423,137.55
367-10 POLICE OFFICER RECRUITMENT RES	76,789.11	76,789.11	-2,000.00	7,000.00	0.00	69,789.11
367-12 COPPS NEW POLICE STATION	10,500.00	10,500.00	0.00	0.00	0.00	10,500.00
368-01 FIRE EQUIPMENT RESERVE	-15,370.77	-15,370.77	0.00	0.00	0.00	-15,370.77
368-02 FIRE HOSE RESERVE	14,995.17	14,995.17	-17,087.00	17,087.00	0.00	-2,091.83
368-03 FIRE DEPT FOAM RESERVE	7,392.50	7,392.50	0.00	0.00	0.00	7,392.50
368-04 FIRE TRAINING BLDG RESERVE	3,226.25	3,226.25	0.00	0.00	0.00	3,226.25
368-06 FIRE/AMB COMPUTER RESERVE	2,147.90	2,147.90	0.00	0.00	0.00	2,147.90
368-07 FIRE DISPATCH REMODEL	2,390.00	2,390.00	0.00	0.00	0.00	2,390.00
368-08 FIRE SMALL EQUIPMENT	-39,251.81	-39,251.81	0.00	0.00	0.00	-39,251.81
368-09 FEMA TRUCK GRANT	5.00	5.00	0.00	0.00	0.00	

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
368-10 FIRE/AMB BUILDING RESERVE	35,619.75	49,034.17	0.00	0.00	0.00	49,034.17
368-11 FIRE/AMB VEHICLE RESERVE	35,000.00	35,000.00	0.00	0.00	0.00	35,000.00
368-12 FIRE/AMB UNIFORM RESERVE	7,178.59	24,063.25	0.00	0.00	0.00	24,063.25
368-13 FIRE/AMB LADDER TEST RESERVE	1,042.15	5,042.15	0.00	0.00	0.00	5,042.15
368-14 FIRE/AMB CONTRACT SERVICE RESE	9,200.00	9,200.00	0.00	0.00	0.00	9,200.00
368-15 FY24 FIRE DEPT CDS REQUEST RES	-5,023.90	-29,023.90	-28,875.00	34,500.00	5,023.90	-58,500.00
368-16 FIRE/AMB TURNOUT GEAR RES	0.00	1,349.86	0.00	0.00	0.00	1,349.86
368-17 FIRE/AMB BOOTS RESERVE	0.00	1,313.50	0.00	0.00	0.00	1,313.50
368-18 FIRE/AMB RADIO COMMUNICATION	0.00	1,080.12	0.00	0.00	0.00	1,080.12
369-01 AMBULANCE SMALL EQUIP RESERVE	-51,418.34	-51,418.34	-3,429.96	7,179.96	87,650.00	29,051.70
369-02 AMBULANCE STAIRCHAIRS	2,084.31	2,084.31	0.00	0.00	0.00	2,084.31
369-03 AMBULANCE RESERVE	377,454.67	377,454.67	0.00	0.00	0.00	377,454.67
369-06 EMS SUSTAINABILITY GRANT 25	112,856.06	112,956.06	-70,045.75	112,956.06	0.00	0.00
370-03 PW EQUIPMENT RESERVE	271.48	271.48	87.00	0.00	87.00	358.48
370-04 STREETS/ROADS RECONSTRUCTION	192,072.82	192,072.82	0.00	6,549.01	0.00	185,523.81
370-05 CURBING RESERVE	45,178.30	45,178.30	0.00	0.00	0.00	45,178.30
370-06 FUEL TANK RESERVE	1,622.40	-3,832.48	666.53	325.00	3,976.00	-181.48
370-07 PW BUILDING RESERVE	34,780.86	33,124.24	-10,289.74	10,693.23	0.00	22,431.01
370-09 RIVER ROAD RESERVE	-44,881.75	-44,881.75	0.00	0.00	0.00	-44,881.75
370-10 AIRPORT FUEL TANK RESERVE	10,051.86	10,051.86	0.00	0.00	0.00	10,051.86
371-01 ASSESSMENT REVALUATION RESERVI	60,606.91	60,606.91	0.00	0.00	0.00	60,606.91
371-02 ASSESSING COMPUTER RESERVE	435.50	435.50	0.00	0.00	0.00	435.50
371-05 ASSESSING TRAVEL & TRAINING	3,262.52	5,262.52	0.00	0.00	0.00	5,262.52
372-01 AIRPORT RESERVE	108,987.43	105,077.43	-168,365.21	168,365.21	0.00	-63,287.78
372-04 AIRPORT HANGER SECURITY DEPOS	1,635.00	1,635.00	0.00	0.00	0.00	1,635.00
373-01 GEN GOVT COMPUTER RESERVE	16,197.97	16,197.97	0.00	0.00	0.00	16,197.97
373-02 CITY COMPREHENSIVE PLAN	21,356.04	21,356.04	0.00	0.00	0.00	21,356.04
373-03 MUNICIPAL BUILDING RESERVE	43,418.68	43,418.68	0.00	0.00	0.00	43,418.68
373-04 VITAL RECORDS RESTORATION	8,276.50	8,276.50	0.00	0.00	0.00	8,276.50
373-07 T/A PROPERTY REMEDIATION RESEI	15,783.70	15,783.70	0.00	0.00	0.00	15,783.70
373-08 HRA CONTRIBUTION RESERVE	100,476.43	100,476.43	0.00	0.00	0.00	100,476.43
373-10 FLEET VEHICLES	1,221.20	1,221.20	0.00	0.00	0.00	1,221.20
373-17 LADDER ENGINE TRUCK 2016	117,571.76	117,571.76	0.00	0.00	0.00	117,571.76
373-20 CDBG USDA 60 ACCESS/BIRDSEYE	14,769.26	22,769.26	0.00	0.00	0.00	22,769.26
373-25 2025 HRA RESERVE	46,148.43	113,688.69	-4,972.46	4,972.46	0.00	108,716.23
373-26 2026 HRA RESERVE	0.00	0.00	88,319.15	630.85	90,829.17	90,198.32
373-51 GENERAL GOVERNMENT TRAINING I	9,519.03	10,561.15	0.00	0.00	0.00	10,561.15
374-00 REC/PARKS COMPUTER RESERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
374-01 INDUSTRIAL PARK IMPROVEMENTS	12,440.88	12,440.88	0.00	0.00	0.00	12,440.88
374-03 DOWNTOWN INFRASTRUSTURE	4,923.25	2,339.52	0.00	0.00	0.00	2,339.52
374-05 FACADE RESERVE	14,066.66	49,850.40	0.00	0.00	0.00	49,850.40
374-06 BLIGHT RECOVERY FUND RESERVE	329.55	329.55	0.00	0.00	0.00	329.55
374-07 CECD HOP GRANT (HOUSING NEEDS	-10,725.00	-10,725.00	-10,725.00	21,450.00	0.00	-32,175.00
380-05 BROWNFIELD GRANT	-6,484.57	-133,534.63	-39,394.59	153,879.09	133,534.63	-153,879.09
380-06 NBRC RIVERFRONT/WATER REDEVE	-154,279.01	-154,279.01	-3,500.00	11,872.00	0.00	-166,151.01
380-08 2025 EPA BROWNFIELDS CLEANUP (-4,714.01	-4,714.01	-4,453.39	6,765.74	0.00	-11,479.75
380-10 DEMOLISH/REHAB PP RESERVE	14,190.85	14,190.85	-9,880.06	14,769.45	32,340.20	31,761.60
385-00 COMMUNITY DEVELOPMENT MATCH	13,711.74	1,826.74	0.00	0.00	0.00	1,826.74
387-00 BOUCHARD TIF	8,799.11	2,294.58	0.00	1,618.10	0.00	676.48
388-00 HILLTOP TIF	71,031.34	71,031.34	0.00	58,580.61	0.00	12,450.73
392-00 PLANNING/ENGINEERING RESERVE	6,241.09	6,241.09	0.00	0.00	0.00	6,241.09
398-00 RECREATION ACCTS FUND BALANCE	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
399-00 PARKING LOT MAINTENANCE RES	9,309.03	9,309.03	0.00	0.00	0.00	9,309.03

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
402-00 CDC ECONOMIC DEVELOPMENT	240,000.00	240,000.00	0.00	0.00	0.00	240,000.00
403-00 CDC REVOLVING LOAN	419,395.22	419,395.22	0.00	0.00	0.00	419,395.22
406-00 TRAILER PARK RESERVE	44,156.85	43,869.52	0.00	0.00	0.00	43,869.52
407-00 COUNTY TAX	2.13	2.13	0.00	0.00	0.00	2.13
414-00 CEMETARY RERSERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
415-00 LIONS COMMUNITY CENTER RESERVA	16,056.20	16,056.20	0.00	0.00	0.00	16,056.20
417-00 COMPENSATED ABSENCES	-106,753.90	-91,753.90	0.00	5,539.28	0.00	-97,293.18
419-00 DUE FROM CDC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
421-00 DEFERRED TAX REVENUE	1,298,571.79	1,511,617.96	0.00	0.00	0.00	1,511,617.96
422-00 KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	77.91	0.00	77.91	8,465.45
423-00 DR. CARY CEMETERY TRUST FUND	970.54	971.05	0.49	0.00	0.49	971.54
424-00 HAMILTON LIBRARY TRUST FUND	2,006.36	2,026.20	19.60	0.00	19.60	2,045.80
425-00 KNOX LIBRARY MEMORIAL FUND	11,611.02	11,733.32	120.88	0.00	120.88	11,854.20
426-00 CLARA PIPER MEM FUND	679.01	679.36	0.35	0.00	0.35	679.71
427-00 JACK ROTH LIBRARY MEM FUND	15,435.99	15,598.57	160.71	0.00	160.71	15,759.28
429-00 BARBARA BREWER FUND	5,003.18	5,054.57	50.10	0.00	50.10	5,104.67
430-00 D. COOPER MEM FUND	52,843.06	53,343.39	499.49	0.00	499.49	53,842.88
432-00 MARGARET SHAW LIBRARY MEMORI	14,673.48	14,822.16	146.90	0.00	146.90	14,969.06
433-00 GORDON ROBERTSON MEM FUND	13,042.62	13,189.76	141.50	0.00	141.50	13,331.26
434-00 MEMORIAL INVESTMENT	6,374.14	6,387.18	12.79	0.00	12.79	6,399.97
435-00 RODERICK LIVING TRUST	4,344.86	4,361.21	16.06	0.00	16.06	4,377.27
436-00 AMBULANCE REIMBURSEMENT	18,284.78	18,284.78	0.00	0.00	0.00	18,284.78
437-00 DEFERRED AMBULANCE REVENUE	295,323.52	418,651.77	0.00	0.00	0.00	418,651.77
438-00 PHILIP TURNER LIBRARY MEMORIAL	8,193.61	8,274.80	76.87	0.00	76.87	8,351.67
441-00 AMBULANCE FUND BALANCE	1,005.62	1,005.62	0.00	0.00	0.00	1,005.62
447-00 EMA EQUIP RESERVE	1,991.79	1,991.79	0.00	0.00	0.00	1,991.79
448-00 NYLANDER DONATIONS	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
456-04 2026 TAXPAYER RELIEF FUND	0.00	27,894.61	0.00	0.00	0.00	27,894.61
457-00 HOMELAND SECURITY RESERVE	2,277.92	2,277.92	0.00	0.00	0.00	2,277.92
460-00 YARD SALE	-84.87	-84.87	0.00	0.00	0.00	-84.87
461-00 CRAFT FAIR	20,551.95	20,551.95	0.00	0.00	0.00	20,551.95
462-00 CDBG HOUSING REHABILITATION	3,879.87	3,879.87	0.00	0.00	0.00	3,879.87
463-00 MISC EVENTS	3,374.17	8,358.58	0.00	0.00	0.00	8,358.58
465-00 THURSDAYS ON SWEDEN	265.00	265.00	0.00	0.00	0.00	265.00
465-01 STORY OF CARIBOU	5,732.00	5,732.00	0.00	0.00	0.00	5,732.00
465-02 CARIBOU CARES ABOUT KIDS	351.35	4,511.35	0.00	0.00	0.00	4,511.35
466-00 HERITAGE DAY	-8,000.00	-8,000.00	0.00	0.00	0.00	-8,000.00
467-00 MARATHON	-45,252.36	-45,252.36	0.00	0.00	0.00	-45,252.36
467-01 SMALL BUSINESS SATURDAY	290.00	2,524.00	0.00	0.00	0.00	2,524.00
469-00 DENTAL INSURANCE	3,815.37	3,815.37	925.20	6,125.94	6,983.28	4,672.71
470-00 EYE INUSRANCE	707.63	707.63	54.66	818.16	875.29	764.76
471-00 RC2 TIF	331,730.44	331,730.44	0.00	0.00	0.00	331,730.44
472-00 ANIMAL WELFARE	25,038.21	25,038.21	367.00	50.00	1,453.00	26,441.21
473-00 DOWNTOWN TIF	15,420.00	15,420.00	0.00	0.00	0.00	15,420.00
474-00 CADET RESERVE	200.00	200.00	0.00	0.00	0.00	200.00
476-00 FLEET VEHICLE ACCOUNT	100.00	100.00	0.00	0.00	0.00	100.00
477-00 LED STREET LIGHTS	58,597.78	58,597.78	0.00	0.00	0.00	58,597.78
478-00 G. HARMON MEM FUND	7,679.74	7,766.38	82.68	0.00	82.68	7,849.06
480-00 CITY RETIREMENT	1,079.76	1,079.76	0.00	0.00	0.00	1,079.76
483-02 DUE TO FUND 2	1,386,502.15	1,386,502.15	419.99	0.00	63,029.39	1,449,531.54
483-03 DUE TO FUND 3	1,372,047.52	1,385,131.30	9,108.39	0.00	26,146.04	1,411,277.34
483-04 DUE TO FUND 4	660,568.39	672,643.08	5,486.35	0.00	5,486.35	678,129.43
483-05 DUE TO FUND 5	6,072,690.25	6,079,194.78	2,098.54	0.00	3,157.42	6,082,350.74

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	--- Y T D ---		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
484-02 DUE FROM FUND 2	-1,360,719.36	-1,364,009.12	-18,042.95	54,778.62	0.00	-1,418,787.74
484-03 DUE FROM FUND 3	-1,269,999.10	-1,273,065.66	-21,116.00	47,682.30	0.00	-1,320,747.96
484-04 DUE FROM FUND 4	-586,750.48	-587,779.00	-5,584.67	15,686.45	0.00	-603,465.45
484-05 DUE FROM FUND 5	-4,352,173.98	-4,524,453.73	-20,414.33	86,588.57	0.00	-4,611,042.30
486-00 RETIREMENT RESERVE	4,139.00	4,139.00	0.00	0.00	0.00	4,139.00
488-01 BUSINES DISTRCT HOLIDAY LIGHTS	-2,595.30	6,480.70	0.00	0.00	0.00	6,480.70
490-00 T/A PROPERTY REMEDIATION RES	31,481.77	31,481.77	0.00	0.00	0.00	31,481.77
493-00 RSU 39 COMMITMENT	-1,082,828.63	-1,082,828.63	-451,025.72	1,353,077.16	0.00	-2,435,905.79
494-00 TRI COMMUNITY/AWS	324,082.00	324,082.00	0.00	0.00	0.00	324,082.00
496-00 BIRTH RECORDS STATE FEE	80.00	0.00	33.20	254.20	393.80	139.60
497-00 DEATH RECORDS STATE FEE	191.60	0.00	31.00	544.40	810.20	265.80
498-00 MARRIAGE RECORDS STATE FEE	26.40	0.00	32.00	72.80	133.60	60.80
Fund Balance	5,597,189.52	5,195,958.77	-508,680.01	3,082,464.28	1,943,005.59	4,056,500.08
500-00 EXPENDITURE CONTROL	0.00	0.00	-858,625.08	2,871,204.11	182,544.39	-2,688,659.72
510-00 REVENUE CONTROL	0.00	0.00	349,945.07	211,260.17	1,760,461.20	1,549,201.03
600-00 FUND BALANCE	5,597,189.52	5,195,958.77	0.00	0.00	0.00	5,195,958.77
2 - Snowmoible Trail Maintenance						
Assets	0.00	0.00	0.00	117,808.01	117,808.01	0.00
Liabilities	-30,963.38	-27,673.62	17,622.96	63,029.39	117,388.02	26,685.01
and Fund Balances	0.00	0.00	0.00	0.00	0.00	0.00
365-11 TRAIL MAINTENANCE RESERVE	-30,963.38	-27,673.62	17,622.96	63,029.39	117,388.02	26,685.01
483-01 DUE TO FUND 1	-5,180.59	-5,180.59	0.00	0.00	62,609.40	57,428.81
484-01 DUE FROM FUND 1	1,360,719.36	1,364,009.12	18,042.95	0.00	54,778.62	1,418,787.74
	-1,386,502.15	-1,386,502.15	-419.99	63,029.39	0.00	-1,449,531.54
Fund Balance	30,963.38	27,673.62	-17,622.96	54,778.62	419.99	-26,685.01
500-00 Expense Control	0.00	0.00	-17,622.96	54,778.62	419.99	-54,358.63
600-00 Fund Balance	30,963.38	27,673.62	0.00	0.00	0.00	27,673.62
3 - Housing Department						
Assets	0.00	0.00	0.00	73,828.34	73,828.34	0.00
Liabilities	-40,652.24	-50,669.46	12,007.61	26,146.04	47,682.30	-29,133.20
and Fund Balances	0.00	0.00	0.00	0.00	0.00	0.00
409-00 HOUSING RESERVE	-40,652.24	-50,669.46	12,007.61	26,146.04	47,682.30	-29,133.20
483-01 DUE TO FUND 1	61,396.18	61,396.18	0.00	0.00	0.00	61,396.18
484-01 DUE TO FUND 1	1,269,999.10	1,273,065.66	21,116.00	0.00	47,682.30	1,320,747.96
	-1,372,047.52	-1,385,131.30	-9,108.39	26,146.04	0.00	-1,411,277.34
Fund Balance	40,652.24	50,669.46	-12,007.61	47,682.30	26,146.04	29,133.20
500-00 Expense Control	0.00	0.00	-21,116.00	47,682.30	0.00	-47,682.30
510-00 Revenue Control	0.00	0.00	9,108.39	0.00	26,146.04	26,146.04
600-00 Fund Balance	40,652.24	50,669.46	0.00	0.00	0.00	50,669.46

General Ledger Summary Report

Fund(s): ALL
March

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
4 - FSS CONT'D						
4 - FSS	0.00	0.00	0.00	21,172.80	21,172.80	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-29,419.20	-3,538.31	98.32	5,486.35	15,686.45	6,661.79
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-29,419.20	-3,538.31	98.32	5,486.35	15,686.45	6,661.79
409-00 HOUSING RESERVE	44,398.71	81,325.77	0.00	0.00	0.00	81,325.77
483-01 DUE TO FUND 1	586,750.48	587,779.00	5,584.67	0.00	15,686.45	603,465.45
484-01 DUE FROM FUND 1	-660,568.39	-672,643.08	-5,486.35	5,486.35	0.00	-678,129.43
Fund Balance	29,419.20	3,538.31	-98.32	15,686.45	5,486.35	-6,661.79
500-00 Expense Control	0.00	0.00	-5,584.67	15,686.45	0.00	-15,686.45
510-00 Revenue Control	0.00	0.00	5,486.35	0.00	5,486.35	5,486.35
600-00 Fund Balance	29,419.20	3,538.31	0.00	0.00	0.00	3,538.31
5 - ECONOMIC DEV						
Assets	0.00	0.00	0.00	89,746.89	89,746.89	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-842,777.88	-717,884.70	20,414.33	29,024.12	89,745.99	-657,162.83
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-842,777.88	-717,884.70	20,414.33	29,024.12	89,745.99	-657,162.83
473-00 DOWNTOWN TIF	569,868.30	528,986.26	0.00	25,866.70	0.00	503,119.56
474-00 TRAIL GROOMER RESERVE	57,718.13	57,718.13	2,098.54	0.00	3,157.42	60,875.55
475-00 REVOLVING LOAN RESERVE	200,000.00	200,000.00	0.00	0.00	0.00	200,000.00
476-00 FIRE STATION RESERVE	50,151.96	50,151.96	0.00	0.00	0.00	50,151.96
483-01 DUE TO FUND 1	4,352,173.98	4,524,453.73	20,414.33	0.00	86,588.57	4,611,042.30
484-01 DUE FROM FUND 1	-6,072,690.25	-6,079,194.78	-2,098.54	3,157.42	0.00	-6,082,352.20
Fund Balance	842,777.88	717,884.70	-20,414.33	60,722.77	0.90	657,162.83
500-00 Expense Control	0.00	0.00	-20,414.64	60,722.77	0.00	-60,722.77
510-00 Revenue Control	0.00	0.00	0.31	0.00	0.90	0.90
600-00 Fund Balance	842,777.88	717,884.70	0.00	0.00	0.00	717,884.70
Final Totals	-3,178.56	0.00	0.00	10,612,673.36	10,612,673.36	0.00

Expense Summary Report

Fund: 1
March

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
10 - GENERAL GOVERNMENT	0.00	104,230.58	293,320.92	-293,320.92	----
17 - HEALTH & SANITATION	0.00	22,755.00	68,265.00	-68,265.00	----
18 - MUNICIPAL BUILDING	0.00	7,851.37	20,233.20	-20,233.20	----
20 - GENERAL ASSISTANCE	0.00	6,423.39	12,518.55	-12,518.55	----
22 - TAX ASSESSMENT	0.00	19,491.48	39,892.26	-39,892.26	----
25 - LIBRARY	0.00	27,443.27	74,266.98	-74,266.98	----
31 - FIRE/AMBULANCE DEPARTMENT	0.00	117,443.25	525,674.55	-525,674.55	----
35 - POLICE DEPARTMENT	0.00	236,953.96	679,496.57	-679,496.57	----
38 - PROTECTION	0.00	31,457.29	96,953.48	-96,953.48	----
39 - CARIBOU EMERGENCY MANAGEMENT	0.00	364.68	4,640.23	-4,640.23	----
40 - PUBLIC WORKS	0.00	172,528.68	601,781.06	-601,781.06	----
50 - RECREATION DEPARTMENT	0.00	63,702.79	170,597.98	-170,597.98	----
51 - PARKS	0.00	15,179.67	43,720.68	-43,720.68	----
60 - AIRPORT	0.00	8,118.65	22,219.81	-22,219.81	----
61 - CARIBOU TRAILER PARK	0.00	331.83	521.16	-521.16	----
70 - INS & RETIREMENT	0.00	24,224.19	34,046.59	-34,046.59	----
80 - UNCLASSIFIED	0.00	125.00	510.70	-510.70	----
Final Totals	0.00	858,625.08	2,688,659.72	-2,688,659.72	----

Expense Summary Report

Fund: 2
March

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
52 - SNOWMOBILE TRAIL MAINTENANCE	0.00	17,622.96	54,358.63	-54,358.63	----
Final Totals	0.00	17,622.96	54,358.63	-54,358.63	----

Expense Summary Report

Fund: 3
March

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
24 - HOUSING	0.00	21,116.00	47,682.30	-47,682.30	---
Final Totals	0.00	21,116.00	47,682.30	-47,682.30	---

Expense Summary Report

Fund: 4
March

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
96 - SECTION 8 - FSS PROGAM	0.00	5,584.67	15,686.45	-15,686.45	----
Final Totals	0.00	5,584.67	15,686.45	-15,686.45	----

Expense Summary Report

Fund: 5
March

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
11 - ECONOMIC DEVELOPMENT	0.00	16,405.85	48,639.77	-48,639.77	----
12 - NYLANDER MUSEUM	0.00	4,008.79	12,083.00	-12,083.00	----
Final Totals	0.00	20,414.64	60,722.77	-60,722.77	----

Revenue Summary Report

Fund: 1
March

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
10 - GENERAL GOVERNMENT	0.00	245,891.33	1,025,299.69	-1,025,299.69	----
20 - GENERAL ASSISTANCE	0.00	2,041.50	6,981.46	-6,981.46	----
23 - CODE ENFORCEMENT	0.00	390.00	732.50	-732.50	----
25 - LIBRARY	0.00	219.80	973.40	-973.40	----
31 - FIRE/AMBULANCE DEPARTMENT	0.00	86,953.99	445,037.07	-445,037.07	----
35 - POLICE DEPARTMENT	0.00	-775.00	10,530.64	-10,530.64	----
39 - CARIBOU EMERGENCY MANAGEMENT	0.00	0.00	600.00	-600.00	----
40 - PUBLIC WORKS	0.00	12,323.67	36,971.01	-36,971.01	----
50 - RECREATION DEPARTMENT	0.00	895.00	13,645.77	-13,645.77	----
60 - AIRPORT	0.00	2,004.78	8,429.49	-8,429.49	----
Final Totals	0.00	349,945.07	1,549,201.03	-1,549,201.03	----

Revenue Summary Report

Fund: 2
March

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
Final Totals	0.00	0.00	0.00	0.00	----

Revenue Summary Report

Fund: 3
March

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
24 - HOUSING	0.00	9,108.39	26,146.04	-26,146.04	----
Final Totals	0.00	9,108.39	26,146.04	-26,146.04	----

Revenue Summary Report

Fund: 4
March

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
96 - SECTION 8 - FSS PROGAM	0.00	5,486.35	5,486.35	-5,486.35	----
Final Totals	0.00	5,486.35	5,486.35	-5,486.35	----

Revenue Summary Report

Fund: 5
March

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
12 - NYLANDER MUSEUM	0.00	0.31	0.90	-0.90	----
Final Totals	0.00	0.31	0.90	-0.90	----

City of Caribou
Investment Report
March

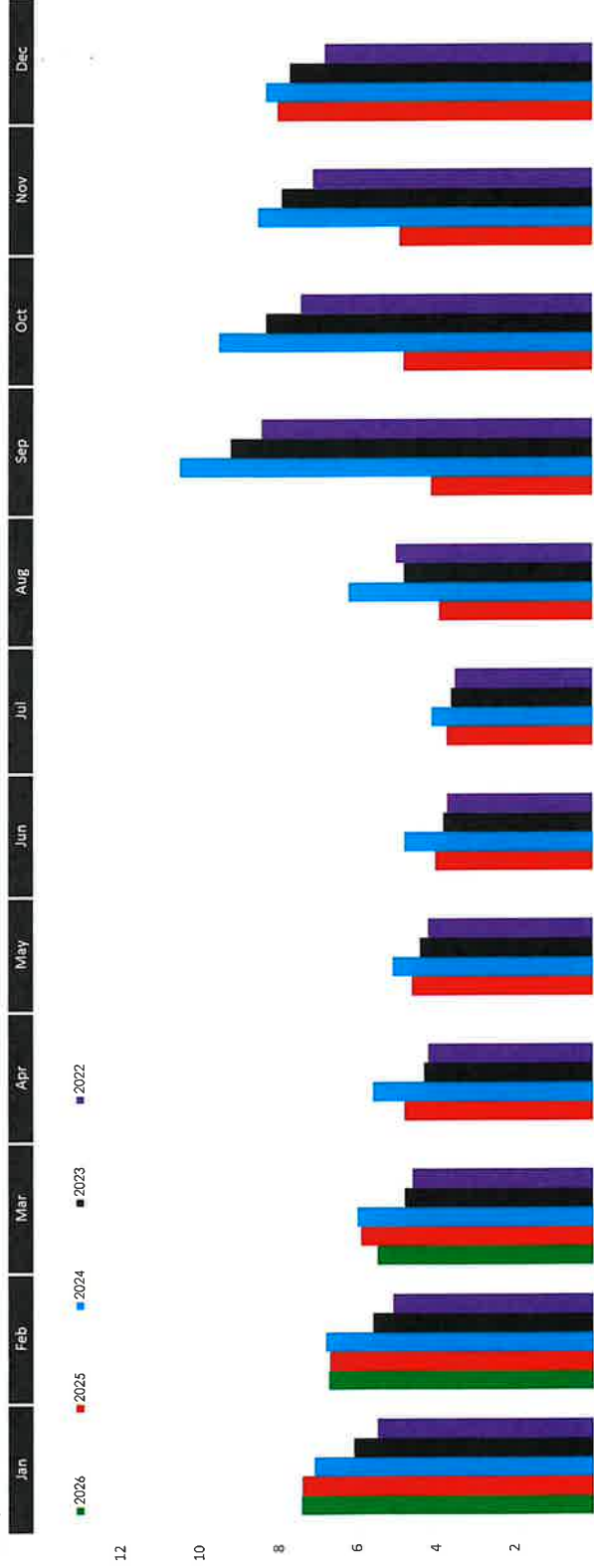
Financial Institution	Investment & Type	Purchase/Reinvest Date	Maturity Date	Length (Days)	Purchase Price	Interest Rate	Estimated Earnings	Amount Int Rec During Period	Market Value
Machias Savings Bank	General Checking Acct					3.22%		59,308.50	5,485,325.22
Machias Savings Bank	Section 125 Checking Acct					3.22%		1,089.63	198,914.55
Machias Savings Bank	American Rescue Plan Act Checking Acct					3.21%		4,468.32	422,889.04
ACFS & Loans	Retirement Saving Acct					4.35%		17,903.20	1,500,427.14
ACFS & Loans	Retirement Saving Acct Secured					2.00%		8,231.35	1,603,230.49
Norstate Federal Credit Union	Certificate of Deposit	9/13/2024	9/13/2027	1095	245,000.00	3.93%	28,885.50	2,528.28	245,842.76
County Federal Credit Union	Certificate of Deposit	9/18/2024	9/18/2026	730	183,628.43	4.20%	15,424.79	2,017.68	195,850.00
Acadia Federal Credit Union	Certificate of Deposit	9/5/2024	9/5/2028	1460	215,000.00	4.09%	35,174.00	2,296.33	229,232.56
Katahdin Trust Company	Certificate of Deposit	9/12/2025	9/12/2026	365	235,000.00	3.73%	8,765.50	1,324.82	238,521.41

Machias Savings Bank	RLF #10 Checking Acct (Loan fund Adm By CDBG) (Originated from State of Maine Grant)					3.22%		1,346.78	264,273.09
----------------------	---	--	--	--	--	-------	--	----------	------------

Financial Institution	Investment & Type	Purchase/Reinvest Date	Maturity Date	Length (Days)	Purchase Price	Interest Rate	Estimated Earnings	Amount Int Rec During Period	Market Value
Trust Funds									
ACFS & Loans	Dr. Cary Cemetery (Savings acct)					0.20%		0.49	971.54
ACFS & Loans	Clara Piper Mem Fund (Savings Acct)					0.20%		0.35	679.71
ACFS & Loans	The Roderick Living Trust (Money Market)	5/4/2017	9/26/2027	1095	21,810.76	1.20%	222.72	16.06	4,377.27
ACFS & Loans	Hamilton Library Trust (CD)	9/25/2024	4/13/2028	1825	1,928.32	3.85%	729.64	19.60	2,045.80
ACFS & Loans	Knox Library Trust (CD)	4/13/2023	4/9/2028	1095	3,559.22	4.10%	885.62	41.09	4,029.81
ACFS & Loans	Knox Library Trust (CD)	4/9/2025	4/13/2028	1825	7,200.20	4.10%	2,931.99	79.79	7,824.39
ACFS & Loans	Jack Roth Library Trust(CD)	4/13/2023	7/21/2026	365	14,302.37	4.10%	1,984.68	499.49	15,759.28
Machias Savings Bank	Dorothy Cooper Scholarship (CD)	7/21/2025	11/4/2026	365	52,504.87	3.78%	2,950.06	76.87	53,842.88
County Federal Credit Union	Philip Turner Library Mem(CD)	11/4/2025	3/27/2030	1825	7,868.17	3.75%	2,874.85	146.90	8,351.67
County Federal Credit Union	Margaret Shaw Library Mem(CD)	3/27/2025	10/2/2026	214	14,374.27	4.00%	257.22	141.50	14,969.06
Machias Savings Bank	Gordon Robertson Mem(CD)	3/2/2026	3/9/2026	91	13,294.23	3.30%	12.66	12.79	13,331.26
ACFS & Loans	Memorial Investment(CD)	12/9/2025	3/5/2028	730	6,345.17	0.80%	571.44	82.68	6,399.97
County Federal Credit Union	G. Harmon Memorial(CD)	3/5/2026	11/29/2026	365	7,827.90	3.65%	300.88	77.91	7,849.06
County Federal Credit Union	Ken Matthews Scholarship(CD)	11/29/2025	3/27/2030	1825	8,023.37	3.75%	997.86	50.10	8,465.45
County Federal Credit Union	Barbara Brewer Fund(CD)	3/27/2025			4,989.32	4.00%			5,104.67

*Market Value does not reflect interest received due to the fact that interest will be received quarterly and recorded as a revenue
 **Checking Value does not reflect interest received due to the fact that interest will be received monthly and recorded as a revenue

Cash Trend



Cash In Millions	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2026	7.43	6.73	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025	7.40	6.70	5.90	4.80	4.60	4.00	3.70	3.90	4.10	4.80	4.90	8.00
2024	7.10	6.80	6.00	5.60	5.10	4.80	4.10	6.20	10.50	9.50	8.50	8.30
2023	6.10	5.60	4.80	4.30	4.40	3.80	3.60	4.80	9.20	8.30	7.90	7.70
2022	5.50	5.10	4.60	4.20	4.20	3.70	3.50	5.00	8.40	7.40	7.10	6.80

City of Caribou
Finance/HR Department
MEMORANDUM

DATE: May 11, 2026

TO: Council

FROM: Carl Grant, Finance/HR Director

SUBJECT: Retirement Contributions

Please consider approval of the retirement contributions for nonunion staffing, to a line parity amongst all employees for the City of Caribou.

Motion: To approve attached personnel handbook, page 14, Retirement, for an effective date of June 30th, 2026.

POLITICAL ACTIVITY

While working for the City, all employees shall refrain from using their influence publicly in any way for or against any candidate for elective office in the City government. City employees shall not circulate petitions or campaign literature for elective City officials, or be in any way concerned with soliciting or receiving subscriptions, contributions, or political service for any person for any political purpose pertaining to the City government. This rule is not to be construed to prevent City employees from beginning, or continuing to be, members of any political organization, from attending political meetings, from expressing their views of political matters, from voting with complete freedom in any local state or national election, or exclude them from forming a union or joining one. City employees who accept any official position within the City's municipal organization are expected to resign from positions where there may be a conflict of interest or an incompatibility of offices.

RETIREMENT

The City offers a qualified pension plan designed to supplement Social Security benefits that will help attain a measure of security and financial independence after you have left active employment with the City due to retirement.

ELIGIBILITY - In order to be eligible you must be a regular full-time or regular part-time employee and make a weekly contribution to the qualified plan. The City will make a weekly contribution after the completion of six (6) months of employment. The maximum amount that the City will contribute is \$1.00 on every \$1.00 up to **3 1/2%(3.4%)**, **City will contribute 7% on contributions over 3.5% to maximum of 7%, City will also contribute 14% on contributions over 7.1% with maximum up to 14%** of the employee's gross weekly earnings. (Amended 10/07) (Amended 7/26)

Fire and Police are eligible to join the Maine State Retirement System. The City of Caribou will only contribute to one qualified plan per employee. (Amended 2/96)

HOLIDAYS

Twelve (12) holidays are observed throughout the calendar year. They are:

1. New Years Day
2. Martin Luther King Jr. Day
3. Presidents Day
4. Patriot's Day
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Columbus Day
10. Veteran's Day
11. Thanksgiving
12. Christmas



City of Caribou, Maine

Code Enforcement Office

Tim St. Peter

04736tstpeter@cariboumaine.org

207-493-4231

MEMO

To: Caribou City Council

From: Tim St. Peter, Code Officer

Date: May 1, 2026

Re: Dangerous Building Hearings

Madam Mayor and Honorable Council Members,

As part of the dangerous building process, a hearing must be held for municipal officers to judge a building to be a nuisance or dangerous.

I am requesting that hearings for dangerous buildings be scheduled for the June 15th, 2026, meeting for the following properties

- 374 West Presque Isle Rd
- 8 Spring St.
- 96 Main St.

Suggested Action:

If agreeable, please schedule a hearing for each property listed above.



**City Manager's Report
May 11, 2026**

Economic Projects

River Front - Powerplants	Diesel Plant - Work is finished. Positive media coverage. Steam Plant - Working with the QEP to commence work now that the Diesel Plant demo is complete.
Broadband Initiative	No new updates.
Ogren Dump Solar Project	No new updates.
Events and Marketing	Looking forward to Thursdays on Sweden. Dates will be: June 11 & 25; July 9 & 23; August 13. Stay tuned for more information.
Landbank	A delegation from Augusta will be here in June.
Chapter 13 Rewrite	Public Hearings on updates to Chapter 7 and Chapter 13 on tonight's agenda.
Federal American Rescue Plan Act	Funds must be spent by 12/31/2026; Annual report was filed prior to the 4/30/2026 deadline. Project updates are included in the manager's report.
Blight Cleanup	Caribou's new CEO has already been sending out Notices of Violation.
Birdseye Cleanup	Brownfields RLF project is ongoing.
Caribou Development Committee	Several initiatives are ongoing.
River Front - Master Plan	The Riverfront Master Plan is underway. There is a survey online that we encourage residents to complete to share their vision for an improved Caribou Riverfront.
Façade Improvement Program	The Spring 2026 funding opportunity received two applications. The committee will meet soon.
Aldrich ATV/Snowmobile Storage	No new updates.
Caribou Economic Growth Council	No new updates.
Business Outreach	Eric is working with several possible businesses.

Other Administrative Projects

Tax Acquired Property Policy	No new updates.
Nylander	No new updates.
Fire Structural Work	No new updates.
Fire Station Renovations	The project bid opening is on May 14.
Police Station	No new updates to share, but should have something soon.
River Road	No new updates.
Investment Policy	No new updates.
Cable Franchise Renewal	No new updates.
Airport	Next meeting 05/12/2026 at the airport.
Personnel Policy	Retirement contributions on the agenda tonight.
New LED Street lights	No new updates.
Comp Plan Update	No new updates
LD 2003 Implementation	No new updates.
15 Prospect Street	No new updates.
Water Street Fire	The ESA Phase I with funding provided by EPA Brownfields funding through Maine DEP has been received.
Age-Friendly Efforts	Exciting events are planned for later this year.
Aroostook Waste Solutions	Please dispose of rechargeable batteries properly. You can take them to Lowes or the Tri-Community Landfill. (Do not dispose of with your waste). Keep an eye on your rechargeable batteries while charging. Unplug chargers when not in use.
Cary Medical Center	No new updates.
Other Updates	Any new updates on the Aroostook River Bridge project will be posted on our website.
Administrative Approvals	NMBC - Extension of Premises and Live Music; Rubbish Hauler - Caldwell's Sanitation, LLC; Liquor License - Spud Speedway, Inc.

Caribou ARPA NEU

HISTORY:

As a response to the Covid-19 pandemic, on March 11, 2021, President Joe Biden signed the American Rescue Plan Act (ARPA) into law. This spending bill was a way to provide relief to state and local governments in funding their response to the pandemic. The funds that came into the state of Maine were divided among the state, counties, and municipalities. The six largest metropolitan areas were given their entitlement funds in a different manner than the other localities who were deemed “Non-Entitlement Units” (NEUs). NEUs (like Caribou) were given funds in two payments from the state. Caribou received a total of \$802,872.50.

Originally, there were strict limitations on how the funds could be spent. The relief could support urgent response efforts, replace lost public sector revenue to help retain jobs for vital public services which included the option to provide premium pay for essential workers, provide for economic stabilization for households and businesses, and address public health and economic challenges that contributed to the unequal impact of the population by investing in water, sewer, and broadband infrastructure.

Over the years, the “final rule” was updated. Many municipalities have used it to fund public services and provide premium pay for public employees, build critical infrastructure and support community development.

Funds not obligated by December 31, 2024, will need to be repaid to the US Treasury. (All funds were obligated prior to December 31, 2024.) All funds must be spent by December 31, 2026.

The amounts obligated have been for:

Broadband Study	\$159,000
County ARPA Program Assistant	\$16,037.86 (2% of ARPA NEU funds)
Match for 2022 County ARPA	\$234,340 (EMS equipment and station upgrades)
Match for 2023 County ARPA	\$100,349 (Fire & Police equipment)
Advertising / Tech support for ARPA projects	\$ 5,657 (Public hearing ads, engineering)
Chadwick Baross Sewer Line extension	\$220,000 (Approved at 03.25.2024 meeting)
Police Department mid-year increase 2024	\$67,488.64 (Approved at 09.23.2024 meeting)
TOTAL SPENT OR OBLIGATED	\$802,872.50

The Chadwick-Baross line extension project will not be going forward. Therefore, there is \$220,000 in funding that must be obligated and spent on other projects prior to December 31, 2026. A stipulation of re-appropriating the funds is that it can only be moved to another established project.

Since the City Council is making tough decisions about the budget, some items for consideration would be:

- Use additional funds towards the “Fire Station upgrades” project (we received an award for matching funds from the County of Aroostook for the sewer project that was reappropriated to the “Fire Station upgrades” project since the County had also contributed funds towards the Caribou Fire Station upgrade project).
- Use additional funds towards “Fire and Police equipment” which could be designated to help fund the assigned cruised project in the police department through Enterprise, or, the ladder truck for the Fire Department or a combination of both.

This is something that needs to be decided in the next few months due to the December 31, 2026, deadline.



Just a reminder that May is ALS awareness month.

Our thoughts are with those families who have previously been or are currently affected by amyotrophic lateral sclerosis (ALS). It is our sincere hope that a cure will be discovered soon.

CARIBOU POLICE DEPARTMENT

25 High Street
Caribou, ME 04736
Ph. 207-493-3301

Email: policechief@cariboumaine.org

To: Caribou City Council Members
From: Corey Saucier, Chief of Police
Date: May 11, 2026
RE: Enterprise Leasing Presentation

Jeff Morgan of Enterprise Leasing presented to the city council on April 13th. I met with the Capital Budget Committee on April 17th. As requested, I have attached a contractual lease agreement for council review.

I recommend that the leasing program be voted on tonight.

Respectfully
Corey J. Saucier
Chief Corey J. Saucier

"The Most Northeastern City in the U.S."

Corey J Saucier, Chief of Police

MASTER EQUITY LEASE AGREEMENT

This Master Equity Lease Agreement is entered into this _____ day of _____, 20____, by and between Enterprise FM Trust, a Delaware statutory trust ("Lessor"), and the lessee whose name and address is set forth on the signature page below ("Lessee").

1. LEASE OF VEHICLES: Lessor hereby leases to Lessee and Lessee hereby leases from Lessor the vehicles (individually, a "Vehicle" and collectively, the "Vehicles") described in the schedules from time to time delivered by Lessor to Lessee as set forth below ("Schedule(s)") for the rentals and on the terms and conditions set forth in this Agreement and in the applicable Schedule. References to this "Agreement" shall include this Master Equity Lease Agreement and the various Schedules and addenda to this Master Equity Lease Agreement, each of which are incorporated herein as part of a single, unitary Agreement. Lessor will, on or about the date of delivery of each Vehicle to Lessee, send Lessee a Schedule covering the Vehicle, which will include, among other things, a description of the Vehicle, the lease term and the monthly rental and other payments due with respect to the Vehicle. The terms contained in each such Schedule will be binding on Lessee unless Lessee objects in writing to such Schedule within ten (10) days after the date of delivery of the Vehicle covered by such Schedule. Lessor is the sole legal owner of each Vehicle. This Agreement is a lease only and Lessee will have no right, title or interest in or to the Vehicles except for the use of the Vehicles as described in this Agreement. This Agreement shall be treated as a true lease for federal and applicable state income tax purposes with Lessor having all benefits of ownership of the Vehicles. It is understood and agreed that Enterprise Fleet Management, Inc. or an affiliate thereof (together with any subservicer, agent, successor or assign as servicer on behalf of Lessor, "Servicer") may administer this Agreement on behalf of Lessor and may perform the service functions herein provided to be performed by Lessor.

2. TERM: The term of this Agreement ("Term") for each Vehicle begins on the date such Vehicle is delivered to Lessee (the "Delivery Date") and, unless terminated earlier in accordance with the terms of this Agreement, continues for the "Lease Term" as described in the applicable Schedule.

3. RENT AND OTHER CHARGES:

(a) Lessee agrees to pay Lessor monthly rental and other payments according to the Schedules, Open-End (Equity) Lease Rate Quotes, and this Agreement. The monthly payments will be in the amount listed as the "Total Monthly Rental Including Additional Services" on the applicable Schedule (with any portion of such amount identified as a charge for maintenance services under Section 4 of the applicable Schedule being payable to Lessor as agent for Enterprise Fleet Management, Inc.) and will be due and payable in advance on the first day of each month. Lessee agrees to pay Lessor interest charges, in connection with the acquisition of a Vehicle, for the period between the date Lessor issues payment to acquire such Vehicle and the date the Vehicle is delivered to Lessee. Such interest charges shall be included in each Schedule. If a Vehicle is delivered to Lessee on any day other than the first day of a month, monthly rental payments will begin on the first day of the next month. In addition to the monthly rental payments, Lessee agrees to pay Lessor a pro-rated rental charge for the number of days that the Delivery Date precedes the first monthly rental payment date. A portion of each monthly rental payment, being the amount designated as "Depreciation Reserve" on the applicable Schedule, will be considered as a reserve for depreciation and will be credited against the Delivered Price of the Vehicle for purposes of computing the Book Value of the Vehicle under Section 3(c). Lessee agrees to pay Lessor the "Total Initial Charges" set forth in each Schedule on the due date of the first monthly rental payment under such Schedule. Lessee agrees to pay Lessor the "Service Charge Due at Lease Termination" set forth in each Schedule at the end of the applicable Term (whether by reason of expiration, early termination or otherwise).

(b) In the event the Term for any Vehicle ends prior to the last day of the scheduled Term, whether as a result of a default by Lessee, a Casualty Occurrence or any other reason, the rentals and management fees paid by Lessee will be recalculated in accordance with the rule of 78's and the adjusted amount will be payable by Lessee to Lessor on the termination date.

(c) Lessee agrees to pay Lessor within thirty (30) days after the end of the Term for each Vehicle, additional rent equal to the excess, if any, of the Book Value of such Vehicle over the greater of (i) the wholesale value of such Vehicle as determined by Lessor in good faith or (ii) except as provided below, twenty percent (20%) of the Delivered Price of such Vehicle as set forth in the applicable Schedule. If the Book Value of such Vehicle is less than the greater of (i) the wholesale value of such Vehicle as determined by Lessor in good faith or (ii) except as provided below, twenty percent (20%) of the Delivered Price of such Vehicle as set forth in the applicable Schedule, Lessor agrees to pay such deficiency to Lessee as a terminal rental adjustment after the end of the applicable Term (subject to Lessor's right to recoup any amounts Lessor would owe to Lessee under this Section 3(c) against any obligations of Lessee to Lessor under this Agreement). Notwithstanding the foregoing, if (i) the Term for a Vehicle is greater than forty-eight (48) months (including any extension of the Term for such Vehicle), (ii) the mileage on a Vehicle at the end of the Term is greater than 15,000 miles per year on average (prorated on a daily basis) (i.e., if the mileage on a Vehicle with a Term of thirty-six (36) months is greater than 45,000 miles) or (iii) in the sole judgment of Lessor, a Vehicle has been subject to damage or any abnormal or excessive wear and tear, the calculations described in the two immediately preceding sentences shall be made without giving effect to clause (ii) in each such sentence. The "Book Value" of a Vehicle means the sum of (i) the "Delivered Price" of the Vehicle as set forth in the applicable Schedule minus (ii) the total Depreciation Reserve paid by Lessee to Lessor with respect to such Vehicle plus (iii) all accrued and unpaid rent and/or other amounts owed by Lessee with respect to such Vehicle.

(d) Any security deposit of Lessee will be returned to Lessee at the end of the applicable Term, except that the deposit will first be applied to and recouped against any losses and/or damages suffered by Lessor as a result of Lessee's breach of or default under this Agreement and/or to any other amounts then owed by Lessee to Lessor.

(e) Any rental payment or other amount owed by Lessee to Lessor which is not paid within twenty (20) days after its due date will accrue interest, payable on demand of Lessor, from the date due until paid in full at a rate per annum equal to the lesser of (i) Eighteen Percent (18%) per annum or (ii) the highest rate permitted by applicable law (the "Default Rate").

(f) If Lessee fails to pay any amount due under this Agreement or to comply with any of the covenants contained in this Agreement, Lessor, Servicer or any other agent of Lessor may, at its option, pay such amounts or perform such covenants and all sums paid or incurred by Lessor in connection therewith will be repayable by Lessee to Lessor upon demand together with interest thereon at the Default Rate.

(g) Lessee's obligations to make all payments of rent and other amounts under this Agreement are absolute and unconditional and such payments shall be made in immediately available funds without setoff, counterclaim or deduction of any kind. Lessee acknowledges and agrees that neither any Casualty Occurrence to any Vehicle nor any defect, unfitness or lack of governmental approval in, of, or with respect to, any Vehicle regardless of the cause or consequence nor any breach by Enterprise Fleet Management, Inc. of any maintenance agreement between Enterprise Fleet Management, Inc. and Lessee covering any Vehicle regardless of the cause or consequence will relieve Lessee from the performance of any of its obligations under this Agreement, including, without limitation, the payment of rent and other amounts under this Agreement.

(h) In the event Lessor, Servicer or any other agent of Lessor arranges for rental vehicle(s) with a subsidiary or affiliate of Enterprise Holdings, Inc., Lessee shall be fully responsible for all obligations under any applicable rental agreement.

4. USE AND SURRENDER OF VEHICLES: Lessee agrees to allow only duly authorized, licensed and insured drivers to use and operate the Vehicles. Lessee agrees to comply with, and cause its drivers to comply with, all laws, statutes, rules, regulations and ordinances (including without limitation such federal, state and local laws, statutes, rules, regulations and ordinances governing autonomous vehicles and automated driving systems and any parts, components and products related thereto) and the provisions of all insurance policies affecting or covering the Vehicles or their use or operation. In connection with autonomous vehicles and automated driving systems and the parts, components and products related thereto, Lessee agrees to comply with all applicable guidance and professional standards issued, released or published by governmental and quasi-governmental agencies, including without limitation the federal guidance for automated vehicles published by the Department of Transportation and the Federal Automated Vehicle Policy issued by the U.S. Department of Transportation and the National Highway Traffic Safety Administration. Lessee agrees to keep the Vehicles free of all liens, charges and encumbrances. Lessee agrees that in no event will any Vehicle be used or operated for transporting hazardous substances or persons for hire, for any illegal purpose or to pull trailers that exceed the manufacturer's trailer towing recommendations. Lessee agrees that no Vehicle is intended to be or will be utilized as a "school bus" as defined in the Code of Federal Regulations or any applicable state or municipal statute or regulation. Lessee agrees not to remove any Vehicle from the continental United States without first obtaining Lessor's written consent. At the expiration or earlier termination of this Agreement with respect to each Vehicle, or upon demand by Lessor made pursuant to Section 14, Lessee at its risk and expense agrees to return such Vehicle to Lessor at such place and by such reasonable means as may be designated by Lessor. If for any reason Lessee fails to return any Vehicle to Lessor as and when required in accordance with this Section, Lessee agrees to pay Lessor additional rent for such Vehicle at twice the normal pro-rated daily rent. Acceptance of such additional rent by Lessor will in no way limit Lessor's remedies with respect to Lessee's failure to return any Vehicle as required hereunder.

5. COSTS, EXPENSES, FEES AND CHARGES: Lessee agrees to pay all costs, expenses, fees, charges, fines, tickets, penalties and taxes (other than federal and state income taxes on the income of Lessor) incurred in connection with the titling, licensing, registration, delivery, purchase, sale, rental, and Lessee's use or operation of the Vehicles. If Lessor, Servicer or any other agent of Lessor incurs any such costs or expenses, Lessee agrees to promptly reimburse Lessor for the same.

6. LICENSE AND CHARGES: Each Vehicle will be titled, registered and licensed in the name designated by Lessor at Lessee's expense. Certain other charges relating to the acquisition of each Vehicle and paid or satisfied by Lessor have been capitalized in determining the monthly rental, treated as an initial charge or otherwise charged to Lessee. Such charges have been determined without reduction for trade-in, exchange allowance or other credit attributable to any Lessor-owned vehicle.

7. REGISTRATION PLATES, ETC.: Lessee agrees, at its expense, to obtain in the name designated by Lessor all registration plates and other plates, permits, inspections and/or licenses required in connection with the Vehicles, except for the initial registration plates which Lessor will obtain at Lessee's expense. The parties agree to cooperate and to furnish any and all information or documentation, which may be reasonably necessary for compliance with the provisions of this Section or any federal, state or local law, rule, regulation or ordinance. Lessee agrees that it will not permit any Vehicle to be located in a state other than the state in which such Vehicle is then titled for any continuous period of time that would require such Vehicle to become subject to the titling, licensing and/or registration laws of such other state.

8. MAINTENANCE OF AND IMPROVEMENTS TO VEHICLES:

(a) Lessee agrees, at its expense, to (i) maintain the Vehicles in good condition, repair, maintenance and running order and in accordance with all manufacturer's instructions and warranty requirements and all legal requirements and (ii) furnish all labor, materials, parts and other essentials required for the proper operation and maintenance of the Vehicles. Lessee will not make (or cause to be made) any alterations, upgrades, upfitting, additions or improvements (collectively, "Alterations") to any Vehicle which (i) could impact or impair the "motor vehicle safety" (as defined by the Motor Vehicle Safety Act) of the Vehicle, or (ii) could impact, impair, void or render unenforceable the manufacturer's warranty. Without the prior written consent of Lessor, Lessee will not make (or cause to be made) any Alterations to any Vehicle which (i) detracts, impairs, damages or alters the Vehicle's nature, purpose, economic value, remaining useful life, functionality, utility, software or controls, or (ii) subjects the Vehicle or any part or component of such Vehicle to any lien, charge or encumbrance. Any Alterations of any nature to a Vehicle are made at Lessee's sole cost, risk and liability, including without limitation, any such Alterations approved by, or made with the assistance or at the direction of Lessor. Any replacement parts added to any Vehicle shall be in at least as good an operating condition as the prior part before the replacement (assuming such part was, at the time of the replacement, in the condition required by the terms of this Agreement). Any Alterations to a Vehicle will become and remain the property of Lessor and will be returned with such Vehicle upon such Vehicle's return pursuant to Section 4 and shall be free of any liens, charges or encumbrances; provided, however, Lessor shall have the right at any time to require Lessee to remove any such Alteration at Lessee's sole cost, expense and liability. In no event or instance shall the value of any Alterations be regarded as rent. Lessee and Lessor acknowledges and agrees that Lessor will not be required to make any repairs, replacements or Alterations of any nature or description with respect to any Vehicle, to maintain or repair any Vehicle or to make any

expenditure whatsoever in connection with any such Vehicle(s) or this Agreement.

(b) Lessor and Lessee acknowledge and agree that if Section 4 of a Schedule includes a charge for maintenance, (i) the Vehicle(s) covered by such Schedule are subject to a separate maintenance agreement between Enterprise Fleet Management, Inc. and Lessee and (ii) Lessor shall have no liability or responsibility for any failure of Enterprise Fleet Management, Inc. to perform any of its obligations thereunder or to pay or reimburse Lessee for its payment of any costs and expenses incurred in connection with the maintenance or repair of any such Vehicle(s).

9. SELECTION OF VEHICLES AND DISCLAIMER OF WARRANTIES:

(a) LESSEE ACCEPTANCE OF DELIVERY AND USE OF EACH VEHICLE WILL CONCLUSIVELY ESTABLISH THAT SUCH VEHICLE IS OF A SIZE, DESIGN, CAPACITY, TYPE AND MANUFACTURE SELECTED BY LESSEE AND THAT SUCH VEHICLE IS IN GOOD CONDITION AND REPAIR AND IS SATISFACTORY IN ALL RESPECTS AND IS SUITABLE FOR LESSEE'S PURPOSE. LESSEE ACKNOWLEDGES THAT LESSOR IS NOT A MANUFACTURER OF ANY VEHICLE OR AN AGENT OF A MANUFACTURER OF ANY VEHICLE.

(b) LESSOR MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, WITH RESPECT TO ANY VEHICLE, INCLUDING, WITHOUT LIMITATION, ANY REPRESENTATION OR WARRANTY AS TO CONDITION, MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, IT BEING AGREED THAT ALL SUCH RISKS ARE TO BE BORNE BY LESSEE. THE VEHICLES ARE LEASED "AS IS," "WITH ALL FAULTS." All warranties made by any supplier, vendor and/or manufacturer of a Vehicle are hereby assigned by Lessor to Lessee for the applicable Term and Lessee's only remedy, if any, is against the supplier, vendor or manufacturer of the Vehicle.

(c) None of Lessor, Servicer or any other agent of Lessor will be liable to Lessee for any liability, claim, loss, damage (direct, incidental or consequential) or expense of any kind or nature, caused directly or indirectly, by any Vehicle or any inadequacy of any Vehicle for any purpose or any defect (latent or patent) in any Vehicle or the use or maintenance of any Vehicle or any repair, servicing or adjustment of or to any Vehicle, or any delay in providing or failure to provide any Vehicle, or any interruption or loss of service or use of any Vehicle, or any loss of business or any damage whatsoever and however caused. In addition, none of Lessor, Servicer or any other agent of Lessor will have any liability to Lessee under this Agreement or under any order authorization form executed by Lessee if Lessor is unable to locate or purchase a Vehicle ordered by Lessee or for any delay in delivery of any Vehicle ordered by Lessee.

(d) In no event shall Lessor, Servicer or any other agent of Lessor or their respective affiliates be liable for consequential, indirect, incidental, special, exemplary, punitive or enhanced damages, lost profits or revenues or diminution in value, arising out of or relating to this Agreement, including, without limitation, any breach or performance of this Agreement, regardless of (i) whether such damages were foreseeable, (ii) whether or not Lessor, Servicer or any other agent of Lessor or their respective affiliates were advised of the possibility of such damages and/or (iii) the legal or equitable theory (contract, tort or otherwise) upon which a claim, action, cause of action, demand, lawsuit, arbitration, inquiry, proceeding or litigation is based, and notwithstanding the failure of any agreed or other remedy of its essential purpose.

10. RISK OF LOSS: Lessee assumes and agrees to bear the entire risk of loss of, theft of, damage to or destruction of any Vehicle from any cause whatsoever ("Casualty Occurrence"). In the event of a Casualty Occurrence to a Vehicle, Lessee shall give Lessor prompt notice of the Casualty Occurrence and thereafter will place the applicable Vehicle in good repair, condition and working order; provided, however, that if the applicable Vehicle is determined by Lessor to be lost, stolen, destroyed or damaged beyond repair (a "Totaled Vehicle"), Lessee agrees to pay Lessor no later than the date thirty (30) days after the date of the Casualty Occurrence the amounts owed under Sections 3(b) and 3(c) with respect to such Totaled Vehicle. Upon such payment, this Agreement will terminate with respect to such Totaled Vehicle.

11. INSURANCE:

(a) Lessee agrees to purchase and maintain in force during the Term, insurance policies in at least the amounts listed below covering each Vehicle, to be written by an insurance company or companies satisfactory to Lessor, insuring Lessee, Lessor and any other person or entity designated by Lessor against any damage, claim, suit, action or liability, and that Lessor will suffer immediate and irreparable harm if Lessee fails to comply with such obligations:

(i) Commercial Automobile Liability Insurance (including Uninsured/Underinsured Motorist Coverage and No-Fault Protection where required by law) for the limits listed below (Note - \$2,000,000 Combined Single Limit Bodily Injury and Property Damage per accident with No Deductible is required for each Vehicle capable of transporting more than 8 passengers):

<u>State of Vehicle Registration</u>	<u>Coverage</u>
Connecticut, Massachusetts, Maine, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont	\$1,000,000 Combined Single Limit Bodily Injury and Property Damage per accident - No Deductible
Florida	\$500,000 Combined Single Limit Bodily Injury and Property Damage per accident or \$100,000 Bodily Injury Per Person Per Accident, \$300,000 Per Accident and \$50,000 Property Damage per accident (100/300/50) - No Deductible
All Other States	\$300,000 Combined Single Limit Bodily Injury and Property Damage Per Accident or \$100,000 Bodily Injury Per Person Per Accident, \$300,000 Per Accident and \$50,000 Property Damage Per Accident (100/300/50) - No Deductible

Initials: EFM _____ Customer _____

(ii) Physical Damage Insurance (Collision & Comprehensive): Actual cash value of the applicable Vehicle. Maximum deductible of \$1,000 per accident - Collision and \$1,000 per accident - Comprehensive).

If the requirements of any governmental or regulatory agency exceed the minimums stated in this Agreement, Lessee must obtain and maintain the higher insurance requirements. Lessee agrees that each required policy of insurance will by appropriate endorsement or otherwise name Lessor and any other person or entity designated by Lessor as additional insureds and loss payees, as their respective interests may appear. Further, each such insurance policy must provide the following: (i) that the same may not be cancelled, changed or modified until after the insurer has given to Lessor, Servicer and any other person or entity designated by Lessor at least thirty (30) days prior written notice of such proposed cancellation, change or modification, (ii) that no act or default of Lessee or any other person or entity shall affect the right of Lessor, Servicer, any other agent of Lessor or any of their respective successors or assigns to recover under such policy or policies of insurance in the event of any loss of or damage to any Vehicle and (iii) that the coverage is "primary coverage" for the protection of Lessee, Lessor, Servicer, any other agent of Lessor and their respective successors and assigns notwithstanding any other coverage carried by Lessee, Lessor, Servicer, any other agent of Lessor or any of their respective successors or assigns protecting against similar risks. Original certificates evidencing such coverage and naming Lessor, Servicer, any other agent of Lessor and any other person or entity designated by Lessor as additional insureds and loss payees shall be furnished to Lessor prior to the Delivery Date, and annually thereafter and/or as reasonably requested by Lessor from time to time. In the event of default, Lessee hereby appoints Lessor, Servicer and any other agent of Lessor as Lessee's attorney-in-fact to receive payment of, to endorse all checks and other documents and to take any other actions necessary to pursue insurance claims and recover payments if Lessee fails to do so. Any expense of Lessor, Servicer or any other agent of Lessor in adjusting or collecting insurance shall be borne by Lessee.

Lessee, its drivers, servants and agents agree to cooperate fully with Lessor, Servicer, any other agent of Lessor and any insurance carriers in the investigation, defense and prosecution of all claims or suits arising from the use or operation of any Vehicle. If any claim is made or action commenced for death, personal injury or property damage resulting from the ownership, maintenance, use or operation of any Vehicle, Lessee will promptly notify Lessor of such action or claim and forward to Lessor a copy of every demand, notice, summons or other process received in connection with such claim or action.

(b) Notwithstanding the provisions of Section 11(a) above: (i) if Section 4 of a Schedule includes a charge for physical damage waiver, Lessor agrees that (A) Lessee will not be required to obtain or maintain the minimum physical damage insurance (collision and comprehensive) required under Section 11(a) for the Vehicle(s) covered by such Schedule and (B) Lessor will assume the risk of physical damage (collision and comprehensive) to the Vehicle(s) covered by such Schedule; provided, however, that such physical damage waiver shall not apply to, and Lessee shall be and remain liable and responsible for, damage to a covered Vehicle caused by wear and tear or mechanical breakdown or failure, damage to or loss of any parts, accessories or components added to a covered Vehicle by Lessee without the prior written consent of Lessor and/or damage to or loss of any property and/or personal effects contained in a covered Vehicle. In the event of a Casualty Occurrence to a covered Vehicle, Lessor may, at its option, replace, rather than repair, the damaged Vehicle with an equivalent vehicle, which replacement vehicle will then constitute the "Vehicle" for purposes of this Agreement; and (ii) if Section 4 of a Schedule includes a charge for commercial automobile liability enrollment, Lessor agrees that it will, at its expense, obtain for and on behalf of Lessee, by adding Lessee as an additional insured under a commercial automobile liability insurance policy issued by an insurance company selected by Lessor, commercial automobile liability insurance satisfying the minimum commercial automobile liability insurance required under Section 11(a) for the Vehicle(s) covered by such Schedule. Lessor may at any time during the applicable Term terminate said obligation to provide physical damage waiver and/or commercial automobile liability enrollment and cancel such physical damage waiver and/or commercial automobile liability enrollment upon giving Lessee at least ten (10) days prior written notice. Upon such cancellation, insurance in the minimum amounts as set forth in 11(a) shall be obtained and maintained by Lessee at Lessee's expense. An adjustment will be made in monthly rental charges payable by Lessee to reflect any such change and Lessee agrees to furnish Lessor with satisfactory proof of insurance coverage within ten (10) days after mailing of the notice. In addition, Lessor may change the rates charged by Lessor under this Section 11(b) for physical damage waiver and/or commercial automobile liability enrollment upon giving Lessee at least thirty (30) days prior written notice.

12. INDEMNITY: To the extent permitted by state law, Lessee agrees to defend and indemnify Lessor, Servicer, any other agent of Lessor and their respective successors and assigns from and against any and all losses, damages, liabilities, suits, claims, demands, costs and expenses (including, without limitation, reasonable attorneys' fees and expenses) which Lessor, Servicer, any other agent of Lessor or any of their respective successors or assigns may incur by reason of Lessee's breach or violation of, or failure to observe or perform, any term, provision or covenant of this Agreement, or as a result of any loss, damage, theft or destruction of any Vehicle or related to or arising out of or in connection with the use, operation or condition of any Vehicle. The provisions of this Section 12 shall survive any expiration or termination of this Agreement. Nothing herein shall be deemed to affect the rights, privileges, and immunities of Lessee and the foregoing indemnity provision is not intended to be a waiver of any sovereign immunity afforded to Lessee pursuant to the law.

13. INSPECTION OF VEHICLES; ODOMETER DISCLOSURE; FINANCIAL STATEMENTS: Lessee agrees to accomplish, at its expense, all inspections of the Vehicles required by any governmental authority during the Term. Lessor, Servicer, any other agent of Lessor and any of their respective successors or assigns will have the right to inspect any Vehicle at any reasonable time(s) during the Term and for this purpose to enter into or upon any building or place where any Vehicle is located. Lessee agrees to comply with all odometer disclosure laws, rules and regulations and to provide such written and signed disclosure information on such forms and in such manner as directed by Lessor. Providing false information or failure to complete the odometer disclosure form as required by law may result in fines and/or imprisonment. Lessee hereby agrees to promptly deliver to Lessor such financial statements and other financial information regarding Lessee as Lessor may from time to time reasonably request.

14. DEFAULT; REMEDIES: The following shall constitute events of default ("Events of Default") by Lessee under this Agreement: (a) if Lessee fails to pay when due any rent or other amount due under this Agreement and any such failure shall remain unremedied for ten (10) days; (b) if Lessee fails to perform, keep or observe any term, provision or covenant contained in Section 11 of this Agreement; (c) if Lessee fails to perform, keep or observe any other term, provision or covenant contained in this Agreement and any such failure shall remain unremedied for thirty (30) days after written notice thereof is given by Lessor, Servicer or any other agent of Lessor to Lessee; (d) any seizure or confiscation of any Vehicle or any other act (other than a Casualty Occurrence) otherwise rendering any Vehicle unsuitable for use (as determined by Lessor); (e) if any present or future guaranty in favor of Lessor of all or any portion of the obligations of Lessee under this Agreement shall at any time for any reason cease to be in full force and effect or shall be declared to be null and void by a court of competent jurisdiction, or

if the validity or enforceability of any such guaranty shall be contested or denied by any guarantor, or if any guarantor shall deny that it, he or she has any further liability or obligation under any such guaranty or if any guarantor shall fail to comply with or observe any of the terms, provisions or conditions contained in any such guaranty; (f) the occurrence of a material adverse change in the financial condition, a going concern audit comment of Lessee or any guarantor, or if Lessee admits that it cannot pay its debts as they become due, makes an assignment for the benefit of creditors, is the subject of a voluntary or involuntary petition for bankruptcy, is adjudged insolvent or bankrupt, or a receiver or trustee is appointed for any portion of Lessee's assets or property; (g) if more than one (1) payment by Lessee to Lessor is returned by Lessee's bank for any reason within a twelve (12) month period; or (h) if Lessee or any guarantor is in default under or fails to comply with any other present or future agreement with or in favor of Lessor, Servicer of Lessor, or any direct or indirect subsidiary of Servicer of Lessor, Enterprise Holdings, Inc. or a subsidiary or affiliate of Enterprise Holdings, Inc.. For purposes of this Section 14, the term "guarantor" shall mean any present or future guarantor of all or any portion of the obligations of Lessee under this Agreement.

Upon the occurrence of any Event of Default, Lessor, without notice to Lessee, will have the right to exercise concurrently or separately (and without any election of remedies being deemed made), the following remedies: (a) Lessor may demand and receive immediate possession of any or all of the Vehicles from Lessee, without releasing Lessee from its obligations under this Agreement; if Lessee fails to surrender possession of the Vehicles to Lessor on default (or termination or expiration of the Term), Lessor, Servicer, any other agent of Lessor and any of Lessor's independent contractors shall have the right to enter upon any premises where the Vehicles may be located and to remove and repossess the Vehicles; (b) Lessor may enforce performance by Lessee of its obligations under this Agreement; (c) Lessor may recover damages and expenses sustained by Lessor, Servicer, any other agent of Lessor or any of their respective successors or assigns by reason of Lessee's default including, to the extent permitted by applicable law, all costs and expenses, including court costs and reasonable attorneys' fees and expenses, incurred by Lessor, Servicer, any other agent of Lessor or any of their respective successors or assigns in attempting or effecting enforcement of Lessor's rights under this Agreement (whether or not litigation is commenced) and/or in connection with bankruptcy or insolvency proceedings; (d) upon written notice to Lessee, Lessor may terminate Lessee's rights under this Agreement; (e) with respect to each Vehicle, Lessor may recover from Lessee all amounts owed by Lessee under Sections 3(b) and 3(c) of this Agreement (and, if Lessor does not recover possession of a Vehicle, (i) the estimated wholesale value of such Vehicle for purposes of Section 3(c) shall be deemed to be \$0.00 and (ii) the calculations described in the first two sentences of Section 3(c) shall be made without giving effect to clause (ii) in each such sentence); and/or (f) Lessor may exercise any other right or remedy which may be available to Lessor under the Uniform Commercial Code, any other applicable law or in equity. A termination of this Agreement shall occur only upon written notice by Lessor to Lessee. Any termination shall not affect Lessee's obligation to pay all amounts due for periods prior to the effective date of such termination or Lessee's obligation to pay any indemnities under this Agreement. All remedies of Lessor under this Agreement or at law or in equity are cumulative.

15. ASSIGNMENTS: Lessor may from time to time assign, pledge or transfer this Agreement and/or any or all of its rights and obligations under this Agreement to any person or entity. Lessee agrees, upon notice of any such assignment, pledge or transfer of any amounts due or to become due to Lessor under this Agreement to pay all such amounts to such assignee, pledgee or transferee. Any such assignee, pledgee or transferee of any rights or obligations of Lessor under this Agreement will have all of the rights and obligations that have been assigned to it. Lessee's rights and interest in and to the Vehicles are and will continue at all times to be subject and subordinate in all respects to any assignment, pledge or transfer now or hereafter executed by Lessor with or in favor of any such assignee, pledgee or transferee, provided that Lessee shall have the right of quiet enjoyment of the Vehicles so long as no Event of Default under this Agreement has occurred and is continuing. Lessee acknowledges and agrees that the rights of any assignee, pledgee or transferee in and to any amounts payable by the Lessee under any provisions of this Agreement shall be absolute and unconditional and shall not be subject to any abatement whatsoever, or to any defense, setoff, counterclaim or recoupment whatsoever, whether by reason of any damage to or loss or destruction of any Vehicle or by reason of any defect in or failure of title of the Lessor or interruption from whatsoever cause in the use, operation or possession of any Vehicle, or by reason of any indebtedness or liability howsoever and whenever arising of the Lessor or any of its affiliates to the Lessee or to any other person or entity, or for any other reason.

Without the prior written consent of Lessor, Lessee may not assign, sublease, transfer or pledge this Agreement, any Vehicle, or any interest in this Agreement or in and to any Vehicle, or permit its rights under this Agreement or any Vehicle to be subject to any lien, charge or encumbrance. Lessee's interest in this Agreement is not assignable and cannot be assigned or transferred by operation of law. Lessee will not transfer or relinquish possession of any Vehicle (except for the sole purpose of repair or service of such Vehicle) without the prior written consent of Lessor.

16. MISCELLANEOUS: This Agreement contains the entire understanding of the parties. This Agreement may only be amended or modified by an instrument in writing executed by both parties. Lessor shall not by any act, delay, omission or otherwise be deemed to have waived any of its rights or remedies under this Agreement and no waiver whatsoever shall be valid unless in writing and signed by Lessor and then only to the extent therein set forth. A waiver by Lessor of any right or remedy under this Agreement on any one occasion shall not be construed as a bar to any right or remedy, which Lessor would otherwise have on any future occasion. If any term or provision of this Agreement or any application of any such term or provision is invalid or unenforceable, the remainder of this Agreement and any other application of such term or provision will not be affected thereby. Without Lessor's prior written consent, Lessee shall not use or include Lessor's, Servicer's, any other agent of Lessor's names or trademarks orally or in writing in any media, customer lists or marketing materials. Giving of all notices under this Agreement will be sufficient if mailed by certified mail to a party at its address set forth below or at such other address as such party may provide in writing from time to time. Any such notice mailed to such address will be effective one (1) day after deposit in the United States mail, duly addressed, with certified mail, postage prepaid. Lessee will promptly notify Lessor of any change in Lessee's address. This Agreement may be executed in multiple counterparts (including facsimile and pdf counterparts), but the counterpart marked "ORIGINAL" by Lessor will be the original lease for purposes of applicable law. All of the representations, warranties, covenants, agreements and obligations of each Lessee under this Agreement (if more than one) are joint and several.

17. SUCCESSORS AND ASSIGNS; GOVERNING LAW: Subject to the provisions of Section 15, this Agreement will be binding upon Lessee and its heirs, executors, personal representatives, successors and assigns, and will inure to the benefit of Lessor, Servicer, any other agent of Lessor and their respective successors and assigns. This Agreement will be governed by and construed in accordance with the substantive laws of the State of Missouri (determined without reference to conflict of law principles).

18. NON-PETITION: Each party hereto hereby covenants and agrees that, prior to the date which is one year and one day after payment in full of all indebtedness

Initials: EFM _____ Customer _____

of Lessor, it shall not institute against, or join any other person in instituting against, Lessor any bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings or other similar proceeding under the laws of the United States or any state of the United States. The provisions of this Section 18 shall survive termination of this Master Equity Lease Agreement.

19. NON-APPROPRIATION: Lessee's funding of this Agreement shall be on a Fiscal Year basis and is subject to annual appropriations. Lessor acknowledges that Lessee is a municipal corporation, is precluded by the County or State Constitution and other laws from entering into obligations that financially bind future governing bodies, and that, therefore, nothing in this Agreement shall constitute an obligation of future legislative bodies of the County or State to appropriate funds for purposes of this Agreement. Accordingly, the parties agree that the lease terms within this Agreement or any Schedules relating hereto are contingent upon appropriation of funds. The parties further agree that should the County or State fail to appropriate such funds, the Lessor shall be paid all rentals due and owing hereunder up until the actual day of termination. In addition, Lessor reserves the right to be paid for any reasonable damages. These reasonable damages will be limited to the losses incurred by the Lessor for having to sell the vehicles on the open used car market prior to the end of the scheduled term (as determined in Section 3 and Section 14 of this Agreement).

IN WITNESS WHEREOF, Lessor and Lessee have duly executed this Master Equity Lease Agreement as of the day and year first above written.

LESSEE: _____	LESSOR: Enterprise FM Trust
Signature: _____	By: Enterprise Fleet Management, Inc. its attorney in fact
By: _____	Signature: _____
Title: _____	By: _____
Address: _____	Title: _____
_____	Address: _____
_____	_____
Date Signed: _____	Date Signed: _____

Initials: EFM _____ Customer _____

AGREEMENT TO SELL CUSTOMER VEHICLES

THIS AGREEMENT is entered into by and among the entities set forth on the attached Schedule 1 (hereinafter each an "Enterprise Entity" and collectively the "Enterprise Entities") and Enterprise Fleet Management, Inc. (hereinafter referred to as "EFM") (the "Enterprise Entities" and "EFM" shall collectively be referred to as "Enterprise") on the one hand and _____ (hereinafter referred to as "CUSTOMER"), on the other hand on this ____ day of _____, _____ (hereinafter referred to as the "Execution Date").

RECITALS

- A. Enterprise FM Trust and CUSTOMER have entered into an agreement whereby Customer has agreed to lease certain vehicles set forth in the agreement between Customer and Enterprise FM Trust;
- B. EFM is the servicer of the lease agreement between Enterprise FM Trust and Customer;
- C. Enterprise, from time to time, sells vehicles at wholesale auctions and other outlets; and
- D. The CUSTOMER and Enterprise wish to enter into an agreement whereby Enterprise will sell at wholesale, CUSTOMER's vehicles set forth on Exhibit A, attached hereto and incorporated herein, as supplemented from time to time (collectively, the "Vehicles").

NOW, THEREFORE, for and in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

TERMS AND CONDITIONS

1. **Right to Sell:** Enterprise shall have the non-exclusive right to sell any Vehicles assigned to Enterprise by CUSTOMER, or under consignment from Customer to Enterprise, as the case may be dependent upon applicable law in the jurisdiction in which the Vehicle is to be sold. For Vehicles to be sold under assignment, Customer shall assign the title to Enterprise and deliver the assigned title to Enterprise with the Vehicle. For Vehicles to be sold under consignment, Customer shall execute a consignment agreement granting Enterprise power in any and all matters pertaining to the transfer of Vehicle titles and any papers necessary thereto on behalf of CUSTOMER.
2. **Additional Documentation:** Where necessary, CUSTOMER shall execute any and all additional documentation, required to effectuate the sale of Vehicle(s).
3. **Service Fee:** For each Vehicle sold, the CUSTOMER shall pay Enterprise an administrative fee of the lesser of \$⁴⁰⁰_____ or the maximum permitted by law ("Service Fee").
4. **Sales Process:** Enterprise shall use reasonable efforts in its sole discretion to sell each Vehicle. CUSTOMER may, at its discretion, place a Minimum Bid or Bid to be Approved (BTBA) on any Vehicle by providing prior written notification to Enterprise. Enterprise shall have full discretion to accept any bid at or above the designated minimum bid or BTBA. Absent any such minimum bid or BTBA, Enterprise shall have full discretion to accept any bid on a Vehicle.
5. **Time for Payment:**
 - (a) No later than twenty-one (21) business days after the collection of funds by Enterprise for the sale of a Vehicle, Enterprise will remit to the CUSTOMER an amount equal to the Vehicle sale price minus any seller fees, auction fees, Service Fees, towing costs, title service fees, enhancement fees and any expenses incurred by Enterprise while selling Vehicle, regardless of whether the purchaser pays for the Vehicle.
 - (b) Enterprise's obligations pursuant to Section 6(a) shall not apply to Vehicle sales involving mistakes or inadvertences in the sales process where Enterprise reasonably believes in its sole discretion that fairness to the buyer or seller justifies the cancellation or reversal of the sale. If Enterprise has already remitted payment to CUSTOMER pursuant to Section 6(a) prior to the sale being reversed or cancelled, CUSTOMER agrees to reimburse Enterprise said payment in full. Enterprise will then re-list the Vehicle and pay CUSTOMER in accordance with this Section 6. Examples of mistakes or inadvertences include, but are not limited, to Vehicles sold using inaccurate or incomplete vehicle or title descriptions and bids entered erroneously.

6. **Indemnification and Hold Harmless:** Except as otherwise provided herein, CUSTOMER agrees to indemnify, defend and hold EFM and each Enterprise Entity and their parents and affiliated entities, employees and agents harmless to the extent any loss, damage, or liability arises from EFM or any Enterprise Entity's use or operation of a vehicle and for the negligence or willful misconduct of Customer, its agents or employees, and for its breach of any term of this Agreement. The parties' obligations under this section shall survive termination of this Agreement.
7. **Risk of Loss:** Notwithstanding anything to the contrary hereunder, CUSTOMER shall assume all risk of loss for damage to or loss of any Vehicle or any part or accessory regardless of fault or negligence of CUSTOMER, Enterprise, EFM or any other person or entity or act of God.
8. **Liens, Judgments, Titles and Defects:** CUSTOMER represents and warrants it holds full legal title to each such Vehicle, title to each such Vehicle is clean and not subject to being branded for any reason, or requires any form of additional disclosure to a purchaser and that there are no open recalls on each such Vehicle. CUSTOMER shall defend, indemnify and hold Enterprise, EFM, their parents, employees and agents harmless from and against any and all claims, expenses (including reasonable attorney's fees), suits and demands arising out of, based upon, or resulting from any judgments, liens or citations that were placed on the Vehicle, defects in the Vehicle's title, or mechanical or design defects in the Vehicle.
9. **Odometer:** Neither EFM nor Enterprise assume responsibility for the correctness of the odometer reading on any Vehicle and the CUSTOMER shall defend, indemnify and hold EFM, Enterprise, their parents, employees and agents harmless from and against any and all claims, expenses (including reasonable attorney's fees), suits and demands arising out of, based upon or resulting from inaccuracy of the odometer reading on any Vehicle or any odometer statement prepared in connection with the sale of any Vehicle, unless such inaccuracy is caused by EFM, Enterprise, their employees or officers.
10. **Bankruptcy:** Subject to applicable law, in the event of the filing by CUSTOMER of a petition in bankruptcy or an involuntary assignment of its assets for the benefit of creditors, EFM or Enterprise may accumulate sales proceeds from the sale of all Vehicles and deduct seller fees, auction fees, Service Fees, towing costs, title service fees, enhancement fees and any expenses incurred by EFM or Enterprise while selling Vehicle from said funds. EFM or Enterprise will thereafter remit to CUSTOMER the net proceeds of said accumulated sales proceeds, if any.
11. **Compliance with Laws:** EFM, Enterprise and CUSTOMER shall comply with all federal, state, and local laws, regulations, ordinances, and statutes, including those of any state motor vehicle departments, department of insurance, and the Federal Odometer Act.
12. **Insurance:** CUSTOMER shall maintain and provide proof of Automobile Liability Insurance until the later of title transfer to purchaser of Vehicle or transfer of sales proceeds to Customer covering liability arising out of maintenance, use or operation of any Vehicle (owned, hired and non-owned) under this Agreement, with limits of not less than one million dollars (\$1,000,000) per occurrence for bodily injury and property damage. EFM, Enterprise, and their subsidiaries and affiliates are to be named as Additional Insureds. This insurance shall be written as a primary policy and not contributing with any insurance coverage or self-insurance or other means of owner's financial responsibility applicable to EFM or Enterprise. CUSTOMER must waive and must require that its insurer waive its right of subrogation against EFM and Enterprise and their affiliates, employees, successors and permitted assigns on account of any and all claims CUSTOMER may have against EFM or Enterprise with respect to insurance actually carried or required to be carried pursuant to this Agreement.
13. **Term:** This agreement is effective on the Execution Date and shall continue until such time as either party shall notify the other party with thirty (30) days prior written notice to terminate the Agreement with or without cause.
14. **Modification:** No modification, amendment or waiver of this Agreement or any of its provisions shall be binding unless in writing and duly signed by the parties hereto.
15. **Entire Agreement:** This Agreement constitutes the entire Agreement between the parties and supersedes all previous agreements, promises, representations, understandings, and negotiations, whether written or oral, with respect to the subject matter hereto.
16. **Liability Limit:** EXCEPT TO THE EXTENT A PARTY HERETO BECOMES LIABLE FOR ANY DAMAGES OF THE TYPES DESCRIBED BELOW TO A THIRD PARTY AS A RESULT OF A THIRD PARTY CLAIM AND SUCH PARTY IS ENTITLED TO INDEMNIFICATION WITH RESPECT THERETO UNDER THE PROVISIONS OF THIS AGREEMENT, IN NO EVENT SHALL EITHER PARTY HEREUNDER BE LIABLE TO OTHER PARTY FOR ANY SPECIAL, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, EXEMPLARY, OR INDIRECT DAMAGES (INCLUDING WITHOUT LIMITATION, LOSS OF GOODWILL, LOSS OF PROFITS OR REVENUES, LOSS OF SAVINGS AND/OR INTERRUPTIONS OF BUSINESS), EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
17. **Attorney's Fees:** In the event that a party hereto institutes any action or proceeding to enforce the provisions of this Agreement, the prevailing party shall be entitled to receive from the losing party reasonable attorney's fees and costs for legal services rendered to the prevailing party.

18. **Authorization:** Each party represents and warrants to the other party that the person signing this Agreement on behalf of such party is duly authorized to bind such party.

19. **Independent Contractor:** EFM and Enterprise shall perform the services hereunder as an independent contractor of Customer and no term of this Agreement shall be deemed or construed to render CUSTOMER and EFM or Enterprise as joint venturers or partners.

20. **Unsold Vehicles:** Should such Vehicle not sell, Customer shall pick up Vehicle within five (5) business days of being provided notice that the Vehicle has not been sold and, for Vehicles assigned to Enterprise by Customer, Enterprise shall assign title back to CUSTOMER.

“ENTERPRISE”

Signature: _____

Printed Name: _____

Title: _____

Date Signed: _____, _____

“CUSTOMER”

Signature: _____

Printed Name: _____

Title: _____

Date Signed: _____, _____

Schedule 1

Enterprise Leasing Company of STL, LLC
Enterprise Leasing Company of Georgia, LLC
Enterprise Leasing Company of Florida, LLC
Enterprise Leasing Company of KS LLC
EAN Holdings, LLC
Enterprise Leasing Company of Orlando, LLC
Enterprise Leasing Company of Indianapolis, LLC
Enterprise Rent-A-Car Company of Boston, LLC
Enterprise Leasing Company of Denver, LLC
Enterprise Leasing Company of Chicago, LLC
Enterprise RAC Company of Maryland, LLC
Enterprise Leasing Company of Philadelphia, LLC
Enterprise RAC Company of Baltimore, LLC
Enterprise Leasing Company of Minnesota, LLC
Enterprise Leasing Company of Detroit, LLC
Enterprise Leasing Co of Norfolk/ Richmond, LLC
Enterprise Rent-A-Car Co of San Francisco, LLC
ELRAC, LLC
SNORAC, LLC

Enterprise Rent-A-Car Company of Sacramento, LLC
Enterprise Rent-A-Car Company of Los Angeles, LLC
Enterprise RAC Company of Cincinnati, LLC
CLERAC, LLC
Enterprise Rent-A-Car Company of Pittsburgh, LLC
Enterprise Rent-A-Car Company of Wisconsin, LLC
Enterprise Rent-A-Car Company of UT, LLC
CAMRAC, LLC
Enterprise Rent-A-Car Company of Rhode Island, LLC
Enterprise Leasing Company of Phoenix, LLC
Enterprise Leasing Company- Southeast, LLC
Enterprise Leasing Company- West, LLC
Enterprise Leasing Company- South Central, LLC
PENRAC, LLC
Enterprise Rent-A-Car Company of KY, LLC
Enterprise Rent-A-Car Company - Midwest, LLC
Enterprise RAC Company of Montana/Wyoming, LLC

MAINTENANCE MANAGEMENT AND FLEET RENTAL AGREEMENT

This Agreement is entered into as of the _____ day of _____, by and between Enterprise Fleet Management, Inc., a Missouri corporation, doing business as "Enterprise Fleet Management" ("EFM"), and _____ (the "Company").

1. ENTERPRISE CARDS: EFM will provide the Company with an EFM Card for each vehicle, which EFM Card is an electronic card and is located on the Efleets mobile app and the efleets.com client website, for use in authorizing the payment of charges incurred in connection with the vehicle maintenance program (the "Program") for a vehicle. The Company agrees to be and shall be liable to EFM for all charges made by or for the account of the Company with the EFM Card (other than any charges which are the responsibility of EFM under the terms of this Agreement). EFM will invoice the Company for all such charges, and the Company agrees to and shall pay to EFM all invoiced amounts in accordance with the terms of this Maintenance Management and Fleet Rental Agreement (Agreement). EFM reserves the right, and the Company agrees and acknowledges that EFM shall have the right, to change the terms and conditions as set forth in this Agreement for the use of the EFM Card at any time. The EFM Card is and shall remain at all times the property of EFM, and EFM may revoke the Company's right to possess, access, or use the EFM Card at any time and for any reason. The EFM Card is non-transferable. EFM will provide a driver information packet (the "Packet") outlining the Maintenance Management Program. The Parties agree that the Maintenance Management Program is subject to the terms and conditions of the Packet.

2. VEHICLE REPAIRS AND SERVICE: EFM will provide purchase order control by telephone, electronic mail, or in writing authorizing charges for service, maintenance, or repairs exceeding \$125.00, which may change from time to time based on market conditions, or such other amount as may be established by EFM, in its sole discretion, from time to time under the Program. All charges for service, maintenance or repairs will be invoiced to EFM. Invoices will be reviewed by EFM for accuracy, proper application of any applicable manufacturer's warranty, application of potential discounts and unnecessary, unauthorized repairs.

Notwithstanding the above, in the event the repairs and service are the result of damage from an accident or other non-maintenance related cause (including glass claims), these matters will be referred to the Company's Fleet Manager. If the Company prefers that EFM handle the damage repair, the Company agrees to assign the administration of the matter to EFM. EFM will administer such claims in its discretion. The fees for this service will be up to \$125.00 per claim and the Company agrees to reimburse for repairs as outlined in this agreement. If the Company desires the assistance of EFM in recovering damage amounts from at fault third parties, a Vehicle Risk Management Agreement must be on file for the Company.

3. BILLING AND PAYMENT: All audited invoices paid by EFM on behalf of the Company will be consolidated and submitted to the Company on a single monthly invoice for the entire Company fleet covered under this Agreement. The Company is liable for, and will pay EFM within twenty (20) days after receipt of an invoice or statement for, all purchases invoiced to the Company by EFM, which were paid by EFM for or on behalf of the Company. EFM will be entitled to retain for its own account, and treat as being paid by EFM for purposes of this Agreement, any discounts it receives from a supplier with respect to such purchases which are based on the overall volume of business EFM provides to such supplier and not solely the Company's business.

4. RENTAL VEHICLES: The EFM Card allows the Company the option to arrange for a rental vehicle at a discounted rate with a subsidiary or affiliate of Enterprise Holdings, Inc. ("EHI") for a maximum of two (2) days without prior authorization from EFM. Extensions beyond two (2) days must be approved by EFM. The Company shall be fully responsible for all obligations under any rental agreement with a subsidiary or affiliate of EHI pursuant to this Agreement. All drivers of a rental vehicle must be at least twenty one (21) years of age unless otherwise required by law, hold a valid driver's license, be an employee of the Company and authorized by the Company through established reservation procedures and meet all other applicable requirements of the applicable subsidiary or affiliate of EHI. The Company will be provided a specific telephone number for use in arranging a rental vehicle described in this Section.

5. NO WARRANTY: The Company acknowledges that EFM does not perform maintenance or repair services on the Company's vehicles or any rental vehicles and any maintenance or repair services are to be performed by third parties. EFM MAKES NO REPRESENTATION OR WARRANTY WHATSOEVER OF ANY KIND, EXPRESS OR IMPLIED, WHETHER ARISING BY COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OF TRADE OR OTHERWISE WITH RESPECT TO PRODUCTS, REPAIRS OR SERVICES PROVIDED IN CONNECTION WITH THIS AGREEMENT BY THIRD PARTIES, INCLUDING, WITHOUT LIMITATION, ANY REPRESENTATION OR WARRANTY AS TO MERCHANTABILITY, COMPLIANCE WITH SPECIFICATIONS, OPERATION, CONDITION, SUITABILITY, PERFORMANCE, QUALITY OR FITNESS FOR USE. Any defect in the performance of any product, repair or service will not relieve the Company from its obligations under this Agreement, including without limitation the payment to EFM of monthly invoices.

6. CANCELLATION: Either party may cancel any Card under this Agreement or this Agreement in its entirety at any time by giving thirty (30) days written notice to the other party. The cancellation of any Card or termination of this Agreement will not affect any rights or obligations under this Agreement, which shall have previously accrued or shall thereafter arise with respect to any occurrence prior to such cancellation or termination. Upon such cancellation or termination, the Company shall immediately cease using or accessing the EFM Card. Notice to EFM regarding the cancellation of any Card shall specify the Card number and identify the Company's representative. EFM will exercise due care to prevent additional charges from being incurred once the Company has notified EFM of its desire to cancel any outstanding Card under this Agreement.

Initials: EFM _____ Company _____

7. NOTICES: Any notice or other communication under this Agreement shall be in writing and delivered in person, electronic mail or mailed postage prepaid by registered or certified mail or sent by express overnight delivery service with a nationally recognized carrier, to the applicable party at its address set forth on the signature page of this Agreement, or at such other address as any party hereto may designate as its address for communications under this Agreement by notice so given. Any such notice or communication sent by mail will be effective and deemed received three (3) days after deposit in the United States mail, duly addressed to the address for the Party set forth below, with registered or certified mail postage prepaid. Any such notice or communication sent by express overnight delivery service with a nationally recognized carrier will be effective and deemed received one (1) day after deposit with such delivery service, duly addressed, with delivery fees prepaid. The Company shall promptly notify EFM of any change in the Company's address.

8. FEES: EFM will charge the Company for the service under this Agreement \$10 per month per Card.

9. MISCELLANEOUS: This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns, except that Company may not assign, transfer or delegate any of its rights or obligations under this Agreement without the prior written consent of EFM. This Agreement is governed by the substantive laws of the State of Missouri (determined without reference to conflict of law principles).

IN WITNESS WHEREOF, EFM and the Company have executed this Maintenance Management and Fleet Rental Agreement as of the day and year first above written.

COMPANY: _____

Signature: _____

By: _____

Title: _____

Address: _____

Date Signed: _____

EFM: Enterprise Fleet Management, Inc.

Signature: _____

By: _____

Title: _____

Address: _____

Date Signed: _____

Initials: EFM _____ Company _____

CONSIGNMENT AUCTION AGREEMENT

THIS AGREEMENT is entered into by and between Enterprise Fleet Management, Inc. a Missouri Corporation (hereinafter referred to as "Enterprise") and _____ (hereinafter referred to as "CUSTOMER") on this ____ day of _____, _____ (hereinafter referred to as the "Execution Date").

RECITALS

- A. Enterprise is in the business of selling previous leased and rental vehicles at wholesale auctions; and
- B. The CUSTOMER is in the business of _____.
- C. The CUSTOMER and Enterprise wish to enter into an agreement whereby Enterprise will sell at wholesale auction, CUSTOMER's vehicles set forth on Exhibit A, attached hereto and incorporated herein, as supplemented from time to time (collectively, the "Vehicles").

NOW, THEREFORE, for and in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

TERMS AND CONDITIONS

1. **Right to Sell:** Enterprise shall have the non-exclusive right to sell any Vehicles consigned to Enterprise by a CUSTOMER within the Geographic Territory.
2. **Power of Attorney:** CUSTOMER appoints Enterprise as its true and lawful attorney-in-fact to sign Vehicle titles on behalf of CUSTOMER for transfer of same and hereby grant it power in any and all matters pertaining to the transfer of Vehicle titles and any papers necessary thereto on behalf of CUSTOMER. The rights, powers and authorities of said attorney-in-fact granted in this instrument shall commence and be in full force and effect on the Execution Date, and such rights, powers and authority shall remain in full force and effect thereafter until terminated as set forth herein.
3. **Assignments:** Vehicle assignments may be issued to Enterprise by phone, fax, or electronically.
4. **Service Fee:** For each Vehicle sold, the CUSTOMER shall pay Enterprise a fee of \$⁴⁰⁰_____ ("Service Fee") plus towing at prevailing rates.
5. **Sales Process:** Enterprise shall use reasonable efforts sell each Vehicle. CUSTOMER may, at its discretion, place a Minimum Bid or Bid to be Approved (BTBA) on any Vehicle by providing prior written notification to Enterprise.
6. **Time for Payment:**
 - (a) No later than ten (10) business days after the collection of funds for the sale of a Vehicle, Enterprise will remit to the CUSTOMER an amount equal to the Vehicle sale price minus any seller fees, auction fees, Service Fees, towing costs, title service fees, enhancement fees and any expenses incurred by Enterprise while selling Vehicle, regardless of whether the purchaser pays for the Vehicle.
 - (b) Enterprise's obligations pursuant to Section 6(a) shall not apply to Vehicle sales involving mistakes or inadvertences in the sales process where Enterprise reasonably believes that fairness to the buyer or seller justifies the cancellation or reversal of the sale. If Enterprise has already remitted payment to CUSTOMER pursuant to Section 6(a) prior to the sale being reversed or cancelled, CUSTOMER agrees to reimburse Enterprise said payment in full. Enterprise will then re-list the Vehicle and pay CUSTOMER in accordance with this Section 6. Examples of mistakes or inadvertences include, but are not limited, to Vehicles sold using inaccurate or incomplete vehicle or title descriptions and bids entered erroneously.
7. **Indemnification and Hold Harmless:** Enterprise and CUSTOMER agree to indemnify, defend and hold each other and its parent, employees and agents harmless to the extent any loss, damage, or liability arises from the negligence or willful misconduct of the other, its agents or employees, and for its breach of any term of this Agreement. The parties' obligations under this section shall survive termination of this Agreement.

8. **Liens, Judgments, Titles and Defects:** CUSTOMER shall defend, indemnify and hold Enterprise its parent, employees and agents harmless from and against any and all claims, expenses (including reasonable attorney's fees), suits and demands arising out of, based upon, or resulting from any judgments, liens or citations that were placed on the Vehicle, defects in the Vehicle's title, or mechanical or design defects in the Vehicle.
9. **Odometer:** Enterprise assumes no responsibility for the correctness of the odometer reading on any Vehicle and the CUSTOMER shall defend, indemnify and hold Enterprise its parent, employees and agents harmless from and against any and all claims, expenses (including reasonable attorney's fees), suits and demands arising out of, based upon or resulting from inaccuracy of the odometer reading on any Vehicle or any odometer statement prepared in connection with the sale of any Vehicle, unless such inaccuracy is caused by an employee, Enterprise, or officer of Enterprise.
10. **Bankruptcy:** Subject to applicable law, in the event of the filing by CUSTOMER of a petition in bankruptcy or an involuntary assignment of its assets for the benefit of creditors, Enterprise may accumulate sales proceeds from the sale of all Vehicles and deduct seller fees, auction fees, Service Fees, towing costs, title service fees, enhancement fees and any expenses incurred by Enterprise while selling Vehicle from said funds. Enterprise will thereafter remit to CUSTOMER the net proceeds of said accumulated sales proceeds, if any.
11. **Compliance with Laws:** Enterprise shall comply with all federal, state, and local laws, regulations, ordinances, and statutes, including those of any state motor vehicle departments, department of insurance, and the Federal Odometer Act.
12. **Insurance:** CUSTOMER shall obtain and maintain in force at all times during the term of this Agreement and keep in place until each Vehicle is sold and title is transferred on each Vehicle, automobile third party liability of \$1,000,000 per occurrence and physical damage coverage on all Vehicles. This insurance shall be written as a primary policy and not contributing with any insurance coverage or self-insurance applicable to Enterprise.
13. **Term:** This agreement is effective on the Execution Date and shall continue until such time as either party shall notify the other party with thirty (30) days prior written notice to terminate the Agreement with or without cause.
14. **Modification:** No modification, amendment or waiver of this Agreement or any of its provisions shall be binding unless in writing and duly signed by the parties hereto.
15. **Entire Agreement:** This Agreement constitutes the entire Agreement between the parties and supersedes all previous agreements, promises, representations, understandings, and negotiations, whether written or oral, with respect to the subject matter hereto.
16. **Liability Limit:** In the event Enterprise is responsible for any damage to a Vehicle, Enterprise's liability for damage to a Vehicle in its possession shall be limited to the lesser of: (1) the actual cost to repair the damage to such vehicle suffered while in Enterprise's possession; or (2) the negative impact to the salvage value of such vehicle. Enterprise shall not be liable for any other damages to a Vehicle of any kind, including but not limited to special, incidental, consequential or other damages.
17. **Attorney's Fees:** In the event that a party hereto institutes any action or proceeding to enforce the provisions of this Agreement, the prevailing party shall be entitled to receive from the losing party reasonable attorney's fees and costs for legal services rendered to the prevailing party.
18. **Authorization:** Each party represents and warrants to the other party that the person signing this Agreement on behalf of such party is duly authorized to bind such party.

"ENTERPRISE"

Signature: _____

Printed Name: _____

Title: _____

Date Signed: _____

"CUSTOMER"

Signature: _____

Printed Name: _____

Title: _____

Date Signed: _____



ET MANAGEMENT

City of Caribou

Lease Cost Year 1	\$151,736.16
Full Maint Cost Year 1	\$0.00
Year 1 Lease & Maint Cost	\$151,736.16
Total Year One Time Down Payment (50% of upfit)	\$123,910.81
Total Year 1 Cost (Aftermarket, Lease, Maint)	\$275,646.97

(9) Ford Police Interceptors (1) Chevy Tahoe SSV both include full upfit.

Equity Lease Menu Pricing

Vehicle Type	Year	Make	Model	Trim Level	Year 1 Qty	Term	Annual Mileage	Monthly Cost (Lease Rate)**	Full Maintenance**	Annual Cost Including Maintenance	Lease Cost Year 1	Maint Cost Year 1	Cost of Aftermarket (Upfit)	Upfit Down Payment on Shuttle Upfit
Mid Size SUV Hybrid AWD	2028	Ford	Police Interceptor	AWD	9	60	15000	\$1,239.69	\$0.00	\$14,804.28	\$139,776.62	\$0.00	\$23,716.69	\$11,667.85
Fire Dept - Chief	2028	Chevy	Tahoe SSV	SSV	1	60	15000	\$1,498.47	\$0.00	\$17,857.64	\$17,857.64	\$0.00	\$34,360.41	\$17,190.21

Pricing does not include utilizing equity from owned vehicle fleet which would reduce payments

* AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR. Lessee agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to pay any amount due hereunder, Lessee shall be liable for the full amount of the lease payments, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

City of Caribou TITLE DATE



ET MANAGEMENT

City of Caribou

Lease Cost Year 2	\$122,310.80
Full Maint Cost Year 2	\$0.00
Year 1 Lease & Maint Cost	\$122,310.80
Total Year One Time Down Payment (50% of Upfit)	\$59,289.23
Total Year 1 Cost (Aftermarket, Lease,)	\$181,599.83

is estimated because 2027 Manufacturing pricing has not yet been released.**

Equity Lease Menu Pricing

Vehicle Type	Year	Make	Model	Firm Level	Year 1 Qty	Term	Annual Mileage	Monthly Cost (Lease Rate)**	Full Maintenance**	Annual Cost including Maintenance	Lease Cost Year 1	Maint Cost Year 1	Cost of Aftermarket (outpaid)	Upfront Down Payment on Shuttle Upfit
Mid Size SUV Hybrid AWD	2028	Ford	Police Interceptor	AWD	5	80	15000	\$1,239.99	\$0.00	\$14,894.28	\$74,321.40	\$0.00	\$23,715.99	\$11,857.85
1500 Pick Up Truck	2028	RAM	1500 Tradesman Crew Cab	Tradesman	1	80	7500	\$917.80	\$0.00	\$11,013.60	\$11,013.60	\$0.00	\$0.00	\$0.00
Compact Pick Up Truck	2028	Ford	Newfickit Crew Cab AWD	Base	1	80	7500	\$815.78	\$0.00	\$7,398.12	\$7,398.12	\$0.00	\$0.00	\$0.00
Compact SUV	2028	Nissan	Rogue S AWD	S	1	80	7500	\$477.16	\$0.00	\$5,725.92	\$5,725.92	\$0.00	\$0.00	\$0.00
Passenger Van	2028	Chev	Express 3500 Passenger Van	LT	2	80	7500	\$994.19	\$0.00	\$11,850.28	\$23,860.58	\$0.00	\$0.00	\$0.00

Prepared For: City of Caribou

Date 05/04/2026
AE/AM J7M

Unit #
Year 2026 Make Ford Model Police Interceptor Utility
Series Base All-Wheel Drive

Vehicle Order Type In-Stock Term 60 State ME Customer# 665086

\$ 69,132.69 Capitalized Price of Vehicle ¹
 \$ 0.00 * Sales Tax 0.0000% State ME
 \$ 0.00 * Initial License Fee
 \$ 0.00 * Registration Fee
 \$ 60.00 Other: (See Page 2)
 \$ 11,857.84 * Capitalized Price Reduction
 \$ 0.00 Gain Applied From Prior Unit
 \$ 0.00 * Security Deposit
 \$ 652.18 * Taxes

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

Order Information

Driver Name
 Exterior Color (0 P) Agate Black
 Interior Color Charcoal Black w/Unique HD Cloth Front Bucket
 Lic. Plate Type Unknown
 GVWR 0

\$ 57,334.85 Total Capitalized Amount (Delivered Price)
 \$ 951.76 Depreciation Reserve @ 1.6600%
 \$ 286.93 Monthly Lease Charge (Based on Interest Rate - Subject to a Floor)²
\$ 1,238.69 Total Monthly Rental Excluding Additional Services

Additional Fleet Management

Master Policy Enrollment Fees
 \$ 0.00 Commercial Automobile Liability Enrollment
 Liability Limit \$0.00
 \$ 0.00 Physical Damage Management
 \$ 0.00 Full Maintenance Program ³ Contract Miles 0
 Incl: # Brake Sets (1 set = 1 Axle) 0

Comp/Coll Deductible 0 / 0
 OverMileage Charge \$ 0.00 Per Mile
 # Tires 0 Loaner Vehicle Not Included

\$ 0.00 Additional Services SubTotal

\$ 0.00 Tax 0.0000% State ME

\$ 1,238.69 Total Monthly Rental Including Additional Services

\$ 229.25 Reduced Book Value at 60 Months
 \$ 400.00 Service Charge Due at Lease Termination

Quote based on estimated annual mileage of 15,000
 (Current market and vehicle conditions may also affect value of vehicle)
 (Quote is Subject to Customer's Credit Approval)

Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE City of Caribou
BY

TITLE

DATE

* INDICATES ITEMS TO BE BILLED ON DELIVERY.

¹ Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

² Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

³ The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

Aftermarket Equipment Total

Description	(B)illed or (C)apped	Price
Lighting - Island Tech Upfit	C	\$ 23,715.69
Total Aftermarket Equipment Billed		\$ 0.00
Total Aftermarket Equipment Capitalized		\$ 23,715.69
Aftermarket Equipment Total		\$ 23,715.69

Other Totals

Description	(B)illed or (C)apped	Price
Initial Administration Fee	C	\$ 60.00
Courtesy Delivery Fee	C	\$ 0.00
Total Other Charges Billed		\$ 0.00
Total Other Charges Capitalized		\$ 60.00
Other Charges Total		\$ 60.00

VEHICLE INFORMATION:

2026 Ford Police Interceptor Utility Base All-Wheel Drive - US

Series ID: K8A

Pricing Summary:

	INVOICE	MSRP
Base Vehicle	\$47,094	\$48,550.00
Total Options	\$0.00	\$0.00
Destination Charge	\$1,795.00	\$1,795.00
Total Price	\$48,889.00	\$50,345.00

SELECTED COLOR:

Exterior: UM-(0 P) Agate Black

Interior: 9W-Charcoal Black w/Unique HD Cloth Front Bucket Seats w/Vinyl Rear

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
119WB	119" Wheelbase	STD	STD
9	Unique HD Cloth Front Bucket Seats w/Vinyl Rear	Included	Included
425	50-State Emissions System	STD	STD
44B	Transmission: 10-Speed Automatic	Included	Included
500A	Order Code 500A	NC	NC
99W	Engine: 3.3L V6 Direct-Injection Hybrid System	Included	Included
9W_01	Charcoal Black w/Unique HD Cloth Front Bucket Seats w/Vinyl Rear	NC	NC
PAINT	Monotone Paint Application	STD	STD
STDAX	3.73 Axle Ratio	Included	Included
STDRD	Radio: AM/FM/MP3 Capable	Included	Included
STDTR	Tires: 255/60R18 as BSW	Included	Included
STDWL	Wheels: 18" X 8" 5-Spoke Painted Black Steel	Included	Included
SYNC	SYNC Phoenix Communication & Entertainment System	Included	Included
UM_01	(0 P) Agate Black	NC	NC

CONFIGURED FEATURES:

Body Exterior Features:

- Number Of Doors: 4
- Rear Cargo Door Type: liftgate
- Driver And Passenger Mirror: power remote manual folding side-view door mirrors
- Convex Driver Mirror: convex driver and passenger mirror
- Spoiler: rear lip spoiler
- Door Handles: black
- Front And Rear Bumpers: body-coloured front and rear bumpers with black rub strip
- Front Tow Hooks: 1 front tow hooks
- Body Material: galvanized steel/aluminum body material
- : class III trailering with harness, hitch
- Body Side Cladding: body-coloured bodyside cladding
- Grille: black grille

Convenience Features:

- Air Conditioning: automatic dual-zone front air conditioning
- Air Filter: air filter
- Rear Air Conditioning: rear air conditioning
- Cruise Control: cruise control with steering wheel controls
- Trunk/Hatch/Door Remote Release: power cargo access remote release
- Power Windows: power windows with driver and passenger 1-touch down
- 1/4 Vent Rear Windows: power rearmost windows
- Remote Keyless Entry: yes remote keyless entry
- Steering Wheel: steering wheel with manual tilting, manual telescoping
- Day-Night Rearview Mirror: day-night rearview mirror
- Driver and Passenger Vanity Mirror: driver and passenger-side visor mirrors
- Emergency SOS: emergency communication system
- Overhead Console: mini overhead console with storage
- Glove Box: locking glove box
- Driver Door Bin: driver and passenger door bins
- Dashboard Storage: dashboard storage
- Driver Footrest: driver's footrest
- Retained Accessory Power: retained accessory power
- Power Accessory Outlet: 2 12V DC power outlets

Entertainment Features:

- radio: AM/FM stereo with seek-scan
- Voice Activated Radio: voice activated radio
- Speed Sensitive Volume: speed-sensitive volume
- Steering Wheel Radio Controls: steering-wheel mounted audio controls
- Speakers: 4 speakers
- Internet Access: Fleet Telematics Modem internet access
- 1st Row LCD: 1 1st row LCD monitor
- Wireless Connectivity: wireless phone connectivity
- Antenna: integrated roof antenna

Lighting, Visibility and Instrumentation Features:

- Headlamp Type: projector beam LED low/high beam headlamps
- Front Wipers: variable intermittent speed-sensitive wipers wipers
- Rear Window wiper: rear window wiper with heating wiper park
- Rear Window Defroster: rear window defroster
- Tinted Windows: deep-tinted windows
- Dome Light: dome light with fade
- Front Reading Lights: front and rear reading lights
- Variable IP Lighting: variable instrument panel lighting
- Display Type: digital/analog appearance

Tachometer: tachometer
Compass: compass
Low Tire Pressure Warning: tire specific low-tire-pressure warning
Park Distance Control: Reverse Sensing System rear parking sensors
Trip Computer: trip computer
Trip Odometer: trip odometer
Blind Spot Sensor: blind spot
Front Pedestrian Braking: front pedestrian detection
Forward Collision Alert: forward collision
Water Temp Gauge: water temp. gauge
Engine Hour Meter: engine hour meter
Clock: digital clock
Systems Monitor: driver information centre
Check Control: redundant digital speedometer
Rear Vision Camera: rear vision camera
Oil Pressure Warning: oil-pressure warning
Water Temp Warning: water-temp. warning
Battery Warning: battery warning
Lights On Warning: lights-on warning
Key in Ignition Warning: key-in-ignition warning
Low Fuel Warning: low-fuel warning
Low Washer Fluid Warning: low-washer-fluid warning
Door Ajar Warning: door-ajar warning
Trunk Ajar Warning: trunk-ajar warning
Brake Fluid Warning: brake-fluid warning

Safety And Security:

ABS four-wheel ABS brakes
Number of ABS Channels: 4 ABS channels
Brake Assistance: brake assist
Brake Type: four-wheel disc brakes
Vented Disc Brakes: front and rear ventilated disc brakes
Spare Tire Type: full-size spare tire
Spare Tire Mount: spare tire mounted inside under cargo
Driver Front Impact Airbag: driver and passenger front-impact airbags
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags
Overhead Airbag: curtain 1st and 2nd row overhead airbag
Knee Airbag: knee airbag
Occupancy Sensor: front passenger airbag occupancy sensor
Height Adjustable Seatbelts: height adjustable front seatbelts
Seatbelt Pretensioners: front seatbelt pre-tensioners
3Point Rear Centre Seatbelt: 3 point rear centre seatbelt
Side Impact Bars: side-impact bars
Tailgate/Rear Door Lock Type: tailgate/rear door lock included with power door locks
Rear Child Safety Locks: rear child safety locks
Security System: security system
Tracker System: tracker system
Electronic Stability: electronic stability stability control with anti-rollover
Traction Control: ABS and driveline traction control
Front and Rear Headrests: manual adjustable front head restraints
Rear Headrest Control: 3 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 5
Front Bucket Seats: front bucket seats
Number of Driver Seat Adjustments: 8-way driver and passenger seat adjustments
Reclining Driver Seat: manual reclining driver and power reclining passenger seats

- Driver Lumbar: power 2-way driver and passenger lumbar support
 - Driver Height Adjustment: power height-adjustable driver and passenger seats
 - Driver Fore/Aft: power driver and passenger fore/aft adjustment
 - Driver Cushion Tilt: power driver and passenger cushion tilt
 - Rear Seat Type: rear 35-30-35 split-bench seat
 - Rear Folding Position: rear seat fold-forward seatback
 - Leather Upholstery: cloth front seat upholstery
 - Rear Seat Material: vinyl rear seat upholstery
 - Headliner Material: full cloth headliner
 - Floor Covering: full vinyl/rubber floor covering
 - Dashboard Console Insert, Door Panel Insert Combination: metal-look instrument panel insert, door panel insert, console insert
 - Shift Knob Trim: urethane shift knob
 - Interior Accents: metal-look interior accents
 - Cargo Space Trim: carpet cargo space
 - Trunk Lid: plastic trunk lid/rear cargo door
 - Cargo Tie Downs: cargo tie-downs
 - Cargo Light: cargo light
 - Cargo Tray: cargo tray/organizer
- Standard Engine:
Engine 318-hp, 3.3-liter V-6 (hybrid regular gas)
- Standard Transmission:
Transmission 10-speed automatic w/ OD

Prepared For: City of Caribou
Depner, Eric

Date 05/04/2026
AE/AM J7M

Unit #
Year 2026 Make Chevrolet Model Tahoe
Series Special Service Vehicle 4dr 4x4

Vehicle Order Type In-Stock Term 60 State ME Customer# 665086

\$ 90,721.41	Capitalized Price of Vehicle ¹
\$4,916.64 *	Sales Tax <u>5.5000%</u> State <u>ME</u>
\$ 2,250.31 *	Initial License Fee
\$ 0.00 *	Registration Fee
\$ 60.00	Other: (See Page 2)
\$ 17,190.20 *	Capitalized Price Reduction
\$ 0.00	Gain Applied From Prior Unit
\$ 0.00 *	Security Deposit
\$945.46 *	Taxes
<hr/>	
\$ 73,591.21	Total Capitalized Amount (Delivered Price)
\$ 1,103.87	Depreciation Reserve @ <u>1.5000%</u>
\$ 392.60	Monthly Lease Charge (Based on Interest Rate - Subject to a Floor) ²
<hr/>	
\$ 1,496.47	Total Monthly Rental Excluding Additional Services

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

Order Information

Driver Name	Depner, Eric
Exterior Color	(0 P) Sterling Gray Metallic
Interior Color	Jet Black w/Cloth Seat Trim
Lic. Plate Type	Unknown
GVWR	0

Additional Fleet Management

Master Policy Enrollment Fees

\$ 0.00 Commercial Automobile Liability Enrollment

Liability Limit \$0.00

\$ 0.00 Physical Damage Management

\$ 0.00 Full Maintenance Program ³ Contract Miles 0

Incl: # Brake Sets (1 set = 1 Axle) 0

Comp/Coll Deductible 0 / 0

OverMileage Charge \$ 0.00 Per Mile

Tires 0 Loaner Vehicle Not Included

\$ 0.00 Additional Services SubTotal

\$ 0.00 Tax 0.0000% State ME

\$ 1,496.47 Total Monthly Rental Including Additional Services

\$ 7,359.01 Reduced Book Value at 60 Months

\$ 500.00 Service Charge Due at Lease Termination

Quote based on estimated annual mileage of 7,500
(Current market and vehicle conditions may also affect value of vehicle)
(Quote is Subject to Customer's Credit Approval)
Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE City of Caribou

BY _____ TITLE _____ DATE _____

* INDICATES ITEMS TO BE BILLED ON DELIVERY.

¹ Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

² Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

³ The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

Aftermarket Equipment Total

Description	(B)illed or (C)apped	Price
Lighting - Island Tech Upfit	C	\$ 34,380.41
Total Aftermarket Equipment Billed		\$ 0.00
Total Aftermarket Equipment Capitalized		\$ 34,380.41
Aftermarket Equipment Total		\$ 34,380.41

Other Totals

Description	(B)illed or (C)apped	Price
Initial Administration Fee	C	\$ 60.00
Courtesy Delivery Fee	C	\$ 0.00
Total Other Charges Billed		\$ 0.00
Total Other Charges Capitalized		\$ 60.00
Other Charges Total		\$ 60.00

VEHICLE INFORMATION:

2026 Chevrolet Tahoe Special Service Vehicle 4dr 4x4 - US
 Series ID: CK10706

Pricing Summary:

	INVOICE	MSRP
Base Vehicle	\$54,489.6	\$57,600.00
Total Options	\$332.15	\$365.00
Destination Charge	\$2,795.00	\$2,795.00
Total Price	\$57,616.75	\$60,760.00

SELECTED COLOR:

Exterior: GXD-(0 P) Sterling Gray Metallic
 Interior: H1T-Jet Black w/Cloth Seat Trim

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
1FL	Preferred Equipment Group 1FL	NC	NC
5J3	Surveillance Mode Calibration Interior Lighting	Included	Included
5W4	Special Service Vehicle Identifier	NC	NC
6C7	SEO: Red & White Front Auxiliary Dome Lighting	\$154.70	\$170.00
A2X	8-Way Power Driver Seat Adjuster	Included	Included
A7J	6-Way Power Front Passenger Seat Adjuster	Included	Included
AL9	2-Way Power Driver Lumbar Seat Adjuster	Included	Included
AT9	2-Way Power Front Passenger Lumbar Seat Adjuster	Included	Included
ATD	3rd Row Passenger Seat Delete	Included	Included
AZ3	Front 40/20/40 Split-Bench Seat	STD	STD
B30	Color-Keyed Carpeting Floor Covering	\$177.45	\$195.00
B58	1st & 2nd Row Color-Keyed Carpeted Floor Mats	NA	NA
C6G	GVWR: 7,600 lbs (3,447 Kgs)	STD	STD
GU5	3.23 Rear Axle Ratio	STD	STD
GXD_02	(0 P) Sterling Gray Metallic	NC	NC
H1T_02	Jet Black w/Cloth Seat Trim	NC	NC
K47	Heavy-Duty Air Filter	Included	Included
K6K	760 Cold-Cranking Amps Auxiliary Battery	Included	Included
KX4	250 Amps Alternator	Included	Included
L84	Engine: 5.3L EcoTec3 V8	STD	STD
MHU	Transmission: Electronic 10-Speed Automatic w/OD	STD	STD
NP0	Single-Speed Elec Autotrac Active Transfer Case	Included	Included
QDF	Tires: 265/65R18SL as BW	STD	STD
R6J	Ship-Thru Verification Code	NC	NC
RC1	Front Skid Plate	Included	Included
RCV	Wheels: 18" X 8.5" Bright Silver Painted Aluminum	STD	STD
STD TM	Cloth Seat Trim	STD	STD
UQF	6-Speaker Audio System Feature	Included	Included
URW	Radio: 17.7" Diagonal Advanced Color LCD Display	STD	STD
UT7	Blunt Cut Ground Wires	Included	Included
V53	Luggage Rack Side Rails Delete	Included	Included
VPV	Ship-Thru: Kerr Industries	Included	Included
ZW7	Premium Smooth Ride Suspension Package	STD	STD
ZY1	Solid Paint	STD	STD

CONFIGURED FEATURES:

Body Exterior Features:

- Number Of Doors 4
- Rear Cargo Door Type: liftgate
- Driver And Passenger Mirror: power remote heated manual folding side-view door mirrors
- Spoiler: rear lip spoiler
- Skid Plates: skid plates
- Side Steps: yes
- Door Handles: body-coloured
- Front And Rear Bumpers: body-coloured front and rear bumpers
- Rear Step Bumper: rear step bumper
- Body Material: galvanized steel/aluminum body material
- : class IV trailering with harness, hitch
- Body Side Cladding: black bodyside cladding
- Grille: grille with chrome bar

Convenience Features:

- Air Conditioning automatic dual-zone front air conditioning
- Air Filter: air filter
- Rear Air Conditioning: rear air conditioning with separate controls
- Cruise Control: cruise control with steering wheel controls, Adaptive Cruise Control adaptive
- Power Windows: power windows with front and rear 1-touch down
- 1/4 Vent Rear Windows: power rearmost windows
- Remote Keyless Entry: yes remote keyless entry
- Illuminated Entry: illuminated entry
- Integrated Key Remote: integrated key/remote
- Auto Locking: auto-locking doors
- Passive Entry: Keyless Open and Start proximity key
- Trunk FOB Controls: keyfob trunk/hatch/door release
- Remote Engine Start: keyfob remote start - yes
- Steering Wheel: steering wheel with manual tilting, manual telescoping
- Day-Night Rearview Mirror: day-night rearview mirror
- Driver and Passenger Vanity Mirror: illuminated auxiliary driver and passenger-side visor mirrors
- Emergency SOS: OnStar and Chevrolet connected services capable emergency communication system
- Navigation System: Google built-in compatibility (select service plan required, terms and limitations apply) navigation system with voice activation
- Front Cupholder: front and rear cupholders
- Overhead Console: mini overhead console with storage
- Glove Box: locking glove box
- Driver Door Bin: driver and passenger door bins
- Rear Door Bins: rear door bins
- Seatback Storage Pockets: 2 seatback storage pockets
- Driver Footrest: driver's footrest
- Retained Accessory Power: retained accessory power
- AC Power Outlet: 2 interior 120V AC power outlet

Entertainment Features:

- radio AM/FM stereo with seek-scan
- Radio Data System: radio data system
- Voice Activated Radio: voice activated radio
- Speed Sensitive Volume: speed-sensitive volume
- Steering Wheel Radio Controls: steering-wheel mounted audio controls
- Speakers: 6 speakers
- Internet Access: 5G Wi-Fi Hotspot capable internet access
- TV Tuner: OnStar Turn-by-Turn Navigation turn-by-turn navigation directions
- 1st Row LCD: 2 1st row LCD monitor
- Wireless Connectivity: wireless phone connectivity

Antenna: window grid antenna

Lighting, Visibility and Instrumentation Features:

Headlamp Type: delay-off projector beam LED low/high beam headlamps
Auto-Dimming Headlights: auto high-beam headlights
Front Wipers: variable intermittent Rainsense rain detecting wipers wipers
Rear Window wiper: rear window wiper
Rear Window Defroster: rear window defroster
Tinted Windows: deep-tinted windows
Front Reading Lights: front and rear reading lights
Ignition Switch: ignition switch light
Variable IP Lighting: variable instrument panel lighting
Display Type: digital/analog appearance
Tachometer: tachometer
Voltmeter: voltmeter
Low Tire Pressure Warning: tire specific low-tire-pressure warning
Trip Computer: trip computer
Trip Odometer: trip odometer
Lane Departure Warning: lane departure
Blind Spot Sensor: blind spot
Front Pedestrian Braking: front pedestrian detection
Following Distance Indicator: following distance alert
Forward Collision Alert: forward collision
Oil Pressure Gauge: oil pressure gauge
Water Temp Gauge: water temp. gauge
Engine Hour Meter: engine hour meter
Clock: digital clock
Systems Monitor: driver information centre
Check Control: redundant digital speedometer
Rear Vision Camera: rear vision camera
Oil Pressure Warning: oil-pressure warning
Water Temp Warning: water-temp. warning
Battery Warning: battery warning
Low Oil Level Warning: low-oil-level warning
Low Coolant Warning: low-coolant warning
Lights On Warning: lights-on warning
Key in Ignition Warning: key-in-ignition warning
Low Fuel Warning: low-fuel warning
Low Washer Fluid Warning: low-washer-fluid warning
Door Ajar Warning: door-ajar warning
Trunk Ajar Warning: trunk-ajar warning
Brake Fluid Warning: brake-fluid warning
Turn Signal On Warning: turn-signal-on warning
Transmission Fluid Temperature Warning: transmission-fluid-temperature warning

Safety And Security:

ABS: four-wheel ABS brakes
Number of ABS Channels: 4 ABS channels
Brake Assistance: brake assist
Brake Type: four-wheel disc brakes
Vented Disc Brakes: front and rear ventilated disc brakes
Spare Tire Type: full-size spare tire
Spare Tire Mount: underbody mounted spare tire w/crankdown
Driver Front Impact Airbag: driver and passenger front-impact airbags
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags
Overhead Airbag: curtain 1st, 2nd and 3rd row overhead airbag
Occupancy Sensor: front passenger airbag occupancy sensor

Height Adjustable Seatbelts: height adjustable front seatbelts
Seatbelt Pretensioners: front seatbelt pre-tensioners
3Point Rear Centre Seatbelt: 3 point rear centre seatbelt
Side Impact Bars: side-impact bars
Perimeter Under Vehicle Lights: remote activated perimeter/approach lights
Tailgate/Rear Door Lock Type: tailgate/rear door lock included with power door locks
Rear Child Safety Locks: rear child safety locks
Ignition Disable: immobilizer
Security System: security system
Panic Alarm: panic alarm
Tracker System: tracker system
Electronic Stability: StabiliTrak electronic stability stability control with anti-rollover
Traction Control: ABS and driveline traction control
Front and Rear Headrests: manual adjustable front head restraints
Rear Headrest Control: 2 rear head restraints
Break Resistant Glass: break resistant glass

Seats And Trim:

Seating Capacity max. seating capacity of 6
Front Bucket Seats: front split-bench 40-20-40 seats
Number of Driver Seat Adjustments: 8-way driver and passenger seat adjustments
Reclining Driver Seat: power reclining driver and passenger seats
Driver Lumbar: power 2-way driver and passenger lumbar support
Driver Height Adjustment: power height-adjustable driver and passenger seats
Driver Fore/Aft: power driver and passenger fore/aft adjustment
Driver Cushion Tilt: power driver and passenger cushion tilt
Front Centre Armrest Storage: front centre armrest
Rear Seat Type: rear manual reclining 60-40 split-bench seat
Rear Seat Fore/Aft: manual rear seat fore/aft adjustment
Rear Folding Position: rear seat tumble forward
Rear Seat Armrest: rear seat centre armrest
Leather Upholstery: cloth front seat upholstery
Rear Seat Material: vinyl rear seat upholstery
Headliner Material: full cloth headliner
Floor Covering: full carpet floor covering
Floor Mats: carpet front and rear floor mats
Interior Accents: chrome/metal-look interior accents
Cargo Space Trim: vinyl/rubber cargo space
Trunk Lid: plastic trunk lid/rear cargo door
Cargo Light: cargo light

Standard Engine:

Engine 355-hp, 5.3-liter V-8 (regular gas)

Standard Transmission:

Transmission 10-speed automatic w/ OD and auto-manual



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

MEMO

To: Caribou City Council and City Manager
From: Chief Lajoie
Date: May 11, 2026
Subject: Ladder 3 Replacement – Purchase Options Discussion

Good Evening,

This memo is to provide an overview of discussion regarding the upcoming replacement of Ladder 3, which is currently 23 years old and nearing the end of its service life.

The primary focus of this discussion will be on purchase options, with particular emphasis on lease financing and how it differs from a traditional vehicle lease. Fire apparatus leasing involves long-term financing structures designed specifically for municipal equipment, which differ significantly in terms of ownership, interest structure, and end-of-term options compared to standard vehicle leases.

Over the past several months, I have been working with three vendors on potential ladder truck builds:

- Allegiance Fire & Rescue (Pierce Manufacturing)
- Greenwood Emergency Vehicles (E-One)
- Autotronics (Spencer Manufacturing)

While all three vendors offer similar purchasing and financing options, I believe it is beneficial to hear directly from one of them to help clarify the process and address any questions.

Rick Emmons from Allegiance Fire & Rescue will be joining the meeting via Zoom to provide insight into lease options and participate in a question-and-answer session. Additionally, a representative from Republic First National will also be available via Zoom to assist with any detailed questions related to the lease financing process.

I will be present to provide any supporting information and to assist with the discussion as needed.

Thank you for your time and consideration as we review these important purchasing options for the department.

Respectfully,
Chief Lajoie
Caribou Fire & Ambulance Department



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
RE: 2026 City Budget process
DATE: May 11, 2026

Per the City Charter, Section 5.06 Budget

The budget process shall be divided into three processes: Expense Budget, Capital Expense Budget, and Income Budget.

A. Timing of Budget Presentation

- On or before the third Monday in March: The City Council will hold a public hearing and vote on the City's final detailed expense budget for the ensuing year.

The public hearing was held on March 16, 2026.

There have been some additional requests since the last meeting which are listed on the next page.

The capital budget committee has been gathering information and listening to presentations on avenues to lease vehicles. It is on tonight's agenda for a vote on this proposal. As requested, the Fire Chief presents information on the replacement of a ladder truck for that department.

There is a labor agreement that is still not settled. Caribou Finance Director Carl Grant provided updated budget numbers for potential increases at the April meeting.

State statute¹ requires that municipalities care for ancient burying grounds and veterans' graves in public burying grounds. The Evergreen Cemetery Board of Directors, on which I serve, has asked the City of Caribou to consider increasing their annual stipend to \$5,000 to reflect that there are approximately 500 veterans interred at Evergreen. At the April meeting, there seemed to be a consensus around this request.

State statute² requires that our city appoint an emergency management director and prepare and keep a disaster plan. Our community receives significant support from the Aroostook County Emergency Management Agency. At the April meeting, the City Council requested a plan to restart Emergency Management Operations in Caribou. What I suggest for 2026, is to begin depositing funds in a designated reserve account. Therefore, when Caribou experiences a future emergency, the City Council would have a track record of preparing and have a match for available funding.

Suggested Action:

This is an opportunity to discuss any outstanding budget items and provide guidance on when there will be a vote on the 2026 budget.

¹ 13 MRS § 1101 and 30-A MRS § 2901

² 37-B MRS § 782(1) and 37-B MRS §§ 781 – 786

Department	Account #	Account Name	Previous Amt	New Amt	Note
50 Recreation	E 50-01-015-02	Telephone - Rec Center	\$2,500	\$3,300	City needed to update phone and internet
50 Recreation	E 50-01-017-03	Communications - Internet	\$1,500	\$1,700	City needed to update phone and internet
40 Public Works	E 40-01-026-03	Heating Oil	\$16,000	\$18,000	
40 Public Works	E 40-01-074-03	Heavy Equipment Tires	\$9,000	\$13,000	
40 Public Works	E 40-01-074-04	Truck Tires	\$11,000	\$8,000	
65 Cemeteries	E 65-01-165-01	Evergreen Cemetery	\$3,000	\$5,000	
		Emergency Management Reserve	\$0	\$5,000	Start a reserve for future emergency events
			\$43,000	\$54,000	
		Increase in budget of:			\$11,000

Other increases the City Council will consider at the meeting:

35 Caribou Police Department	E 85-35-230-01	Police Car Reserve G 1-367-03			Assigned cruiser program implementation - Year 1
31 Caribou Fire and Ambulance	E 85-31-419-01	Ladder Truck G 1-373-17			Replace Ladder Truck

2026 DEPARTMENTAL FINAL REQUESTS 05.11.2026

Dept #	Department Name	2026 Expense	2026 Capital	2026 Revenue	2025 Actual Expense	2025 Actual Capital	2025 Actual Revenue	Difference Expense	Difference Capital	Difference Revenue
10	General Government	\$ 1,084,106		\$ 8,334,185	\$ 955,516		\$ 8,597,866	\$ 128,590		\$ (263,681)
11	Economic Development	\$ 450,645		\$ 450,000	\$ 368,830		\$ 676,735	\$ 81,815		\$ (226,735)
12	Nylander Museum	\$ 55,002		\$ 1,000	\$ 48,244		\$ 4	\$ 6,758		\$ 996
17	Health & Sanitation	\$ 294,360			\$ 279,835			\$ 14,525		
18	Municipal Buildings	\$ 74,209	\$ 25,000		\$ 75,353	\$ 25,000		\$ (1,144)		
20	General Assistance	\$ 74,661		\$ 16,900	\$ 46,366		\$ 19,590	\$ 28,295		\$ -
22	Tax Assessment	\$ 237,313		\$ 1,096,100	\$ 163,045		\$ 1,096,381	\$ 74,268		\$ (281)
23	Code Enforcement			\$ 6,730			\$ 7,240			\$ (510)
24	Housing	\$ 229,378		\$ 228,129	\$ 168,778		\$ 163,779	\$ 60,600		\$ 64,350
25	Library	\$ 313,810	\$ 7,600	\$ 3,500	\$ 279,091		\$ 3,423	\$ 34,719	\$ 7,600	\$ 77
31	Fire & Ambulance Department	\$ 3,038,986	\$ 1,271,500	\$ 2,091,084	\$ 2,496,267	\$ 431,100	\$ 1,827,876	\$ 542,719	\$ 840,400	\$ 263,208
35	Police Department	\$ 2,733,176	\$ 179,285	\$ 158,027	\$ 2,213,512	\$ 14,550	\$ 15,955	\$ 519,664	\$ 164,735	\$ 142,072
38	Protection	\$ 395,629			\$ 392,549			\$ 3,080		
39	Emergency Management	\$ 9,155	\$ 5,000	\$ 2,400	\$ 4,501		\$ 2,400	\$ 4,654		
40	Public Works	\$ 3,167,529	\$ 487,372	\$ 268,942	\$ 2,894,211	\$ 223,500	\$ 271,290	\$ 273,318	\$ 263,872	\$ (2,348)
50	Recreation	\$ 722,678	\$ 54,500	\$ 26,400	\$ 660,591	\$ 7,000	\$ 12,788	\$ 62,087	\$ 47,500	\$ 13,612
51	Parks	\$ 215,899	\$ 67,000	\$ 200	\$ 192,681	\$ 16,000	\$ 110	\$ 23,218	\$ 51,000	\$ 90
52	Snowmobile Trail	\$ 77,136		\$ 81,000	\$ 63,992		\$ 75,819	\$ 13,144		\$ 5,181
60	Airport	\$ 73,747		\$ 35,850	\$ 75,904		\$ 35,751	\$ (2,157)		\$ 99
61	Trailer Park	\$ 2,140			\$ 1,834			\$ 306		
65	Cemeteries	\$ 8,750			\$ 6,750			\$ 2,000		
70	Ins & Retirement	\$ 167,762			\$ 138,382		\$ 5,986	\$ 29,380		\$ (5,986)
75	Contributions	\$ -			\$ -					
80	Unclassified	\$ 29,950			\$ 37,617			\$ (7,667)		
96	Family Self-Sufficiency	\$ 68,663		\$ 68,158	\$ 95,488		\$ 72,088	\$ (26,825)		\$ (3,930)
TOTALS:		\$ 13,524,684	\$ 2,097,257	\$ 12,868,605	\$ 11,659,337	\$ 717,150	\$ 12,885,081	\$ 1,865,347	\$ 1,375,107	\$ (16,476)
Dept - 2022 Capital Projects			\$200,000			\$200,000				
Other Capital 2025						\$128,608				
			\$2,297,257			\$1,045,758				

Shaded cells indicate Enterprise Accounts

Expense Acct	Department	Item	Request	Reserve Account	Committee Recommendation	Notes
85-18-395-01	Municipal Buildings	Municipal Building Reserve	\$ 25,000	G 1-373-03	\$ 50,000.00	Roof / Flatwork / Clerk's Office safety
85-25-407-01	Library	Building Reserve	\$ 7,600	G 1-366-01	\$ 7,600.00	Carpeting & Flooring 2027 / Roof reserve
85-31-419-01	Fire/EMS	Ladder Truck	\$ 625,000	G 1-373-17	VOTE FIRST	Replacement Ladder # 3 - installment 1 of 3
85-31-073-01	Fire/EMS	Utility Truck	\$ 35,000	G 1-368-11	\$ -	Replacement Truck 7 - installment 1 of 2
85-31-073-01	Fire/EMS	Vehicle	\$ 45,000	G 1-368-11	\$ (35,000.00)	Chief Vehicle - installment 2 of 2
85-31-226-01	Fire/EMS	Ambulance Reserve	\$ 475,000	G 1-369-03	\$ 237,500.00	Ambulance remounts (#23, #21, #25, #22)
85-31-407-01	Fire/EMS	Building Reserve	\$ 18,000	G 1-368-10	\$ -	Overhead Doors - installment 1 of 6
85-31-224-01	Fire/EMS	Fire Hose	\$ 6,500	G 1-368-02	\$ 6,500.00	Large diameter supply hose (5")
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 25,000	G 1-368-08	\$ 25,000.00	SCBA bottles - installment 2 of 7
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 12,000	G 1-368-08	\$ 34,000.00	Gas Metering Equipment replacement
85-31-227-01	Fire/EMS	Ambulance Small Equip	\$ 7,000	G 1-369-01	\$ 7,000.00	Ballistic vests - installment 2 of 2
85-31-222-01	Fire/EMS	Fire Equipment Reserve	\$ 23,000	G 1-368-08	\$ 23,000.00	Bunker Gear - installment 2 of 9
85-35-229-01	Police	Small Equipment Reserve	\$ 5,000	G 1-367-02	\$ 10,000.00	Vests - installment 2 of 5
85-35-230-01	Police	Police car reserve	\$ 139,500	G 1-367-03	\$ 46,500.00	Cruiser replacement schedule
85-35-229-02	Police	Gun replacement	\$ 3,075	G 1-367-02	\$ 3,000.00	Gun replacement - installment 2 of 7
85-35-229-03	Police	Taser replacement	\$ 4,550	G 1-367-02	\$ 4,550.00	Taser - installment 2 of 5
85-35-295-02	Police	Radio replacement	\$ 16,719	G 1-367-02	\$ 8,359.72	Radio & repeaters for cruisers
85-35-295-02	Police	Cruiser Lights / Sirens	\$ 6,400	G 1-367-02	\$ 3,200.00	Cruiser lights and sirens - installment 1 of 5
85-35-295-02	Police	Cruiser decaling	\$ 2,000	G 1-367-02	\$ 1,000.00	Cruiser decaling - installment 1 of 5
85-35-020-01	Police	Patrol laptop replacement	\$ 2,041	G 1-367-06	\$ 2,041.00	Patrol laptops, installment 1 of 5
85-01-057-01	Caribou Emergency Management		\$ 5,000	New Account	NEW REQUEST	Create a CEM Reserve
85-40-014-01	Public Works	New Equipment	\$ 17,922	G 1-370-06	NEW REQUEST	Fuel system upgrade
85-40-089-91	Public Works	Equipment Reserves	\$ 227,750	G 1-370-03	\$ 52,750.00	T-2 Plow Truck replacement
85-40-089-91	Public Works	Equipment Reserves	\$ 8,200	G 1-370-03	\$ 8,200.00	Pickup
85-40-232-01	Public Works	Street Reconstruction	\$ 165,000	G 1-370-04	\$ 120,000.00	Major Street repair
85-40-257-01	Public Works	Parking Lot Reserve	\$ 5,000	G 1-370-05	\$ 5,000.00	Sidewalk reserve
85-40-407-02	Public Works	PW Main Building Reserve	\$ 5,000	G 1-370-07	\$ 5,000.00	Boilers
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,500	G 1-370-07	\$ 4,500.00	Circle Pump
85-40-407-02	Public Works	PW Main Building Reserve	\$ 4,000	G 1-370-07	\$ 4,000.00	Shop Door
85-40-257-01	Public Works	Parking Lot Reserve	\$ 50,000	G 1-399-01	\$ 50,000.00	Parking lot paving
85-51-415-01	Parks	Caribou Mill Pond	\$ 5,000	G 1-365-13	\$ 5,000.00	Boardwalk repairs
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 4,000	G 1-365-27	\$ -	Compact Tractor replacement 2035
85-51-236-01	Parks	Lawn Mower Reserve	\$ 5,000	G 1-365-10	\$ 5,000.00	Zero Turn Mower replacement 2026
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 2,000	G 1-365-27	\$ 2,000.00	Snow blower for compact tractor 2028
85-50-410-01	Recreation	Rec Van Reserve	\$ 5,000	G 1-365-17	\$ -	Replace 2018 Van - 2035
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 6,000	G 1-365-27	\$ -	Frontline vehicle replacement 2035
85-51-235-01	Parks	Parks Vehicle Reserve	\$ 45,000	G 1-365-27	\$ 35,000.00	1-ton dump truck replacement 2027
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	\$ 5,000.00	Lower Roof (2030) membrane roof / Powers
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	\$ 5,000.00	Upper Roof (2033)
85-50-243-01	Recreation	Rec Center Improvement	\$ 6,000	G 1-365-02	\$ 3,000.00	Gym Door Replacement
85-50-243-01	Recreation	Rec Center Improvement	\$ 3,500	G 1-365-02	\$ -	Parking Lot repair 2030
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	\$ 4,000.00	Entry Doors 2028
85-50-243-01	Recreation	Rec Center Improvement	\$ 2,000	G 1-365-02	\$ -	Skylight replacement 2034
85-50-243-01	Recreation	Rec Center Improvement	\$ 4,000	G 1-365-02	\$ -	Smith boiler replacement 2035
85-50-243-01	Recreation	Rec Center Improvement	\$ 10,000	G 1-365-02	NEW REQUEST	Honeywell - air handling system
85-70-389-01	Debt	Loan Administration	\$ 200,000	G 1-373-05	\$ 200,000.00	2022 Capital projects
85-70-404-01	Debt	Biomass Boiler Debt		G 1-373-50		Paid off in 2025
85-60-239-01	Airport	Reserve Funds		G 1 372-01		
85-12-253-01	Nylander	Building Reserve		G 1-352-00		
		TOTAL REQUESTED	\$ 2,297,257		\$ 947,700.72	

The Capital Budget Committee is also considering an Enterprise Fleet vehicle program.

85-35-230-01	Police Dept Capital	Police Car Reserve	\$249,963	G 1-367-03		Year One Cost for Assigned Cruisers
--------------	---------------------	--------------------	-----------	------------	--	-------------------------------------

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt								
SALARIES								
001-01 REGULAR PAY	426,333.55	410,851.91	458,315.00	478,123.89	510,744.00	52,429.00	11.44%	
SALARIES	426,333.55	410,851.91	458,315.00	478,123.89	510,744.00	52,429.00	11.44%	
COUNCIL SALARIES								
002-01 COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%	
COUNCIL SALARIES	11,250.00	11,700.00	12,500.00	9,850.00	12,500.00	0.00	.00%	
OFFICE SUPPLIES								
003-01 POSTAGE	5,480.50	5,181.12	6,000.00	6,161.72	6,500.00	500.00	8.33%	
003-02 ADVERTISING	4,816.93	3,179.00	4,000.00	7,712.22	5,000.00	1,000.00	25.00%	
003-03 COPIER RENTAL	6,142.72	7,274.15	7,300.00	6,921.77	6,400.00	-900.00	-12.33%	
003-05 PRINTER INK	2,443.08	1,659.49	1,800.00	2,668.83	2,300.00	500.00	27.78%	
003-07 PAPER	1,625.38	1,533.41	1,600.00	2,054.02	2,000.00	400.00	25.00%	
003-08 OFFICE SUPPLIES	9,102.03	8,787.05	8,800.00	8,976.85	8,500.00	-300.00	-3.41%	
003-10 ANNUAL REPORT	1,210.00	1,210.00	1,210.00	0.00	1,300.00	90.00	7.44%	
OFFICE SUPPLIES	30,820.64	28,824.22	30,710.00	34,495.41	32,000.00	1,290.00	4.20%	
LEGAL FEES								
005-04 LEGAL FEES	20,222.40	21,107.41	45,000.00	51,808.75	50,000.00	5,000.00	11.11%	
LEGAL FEES	20,222.40	21,107.41	45,000.00	51,808.75	50,000.00	5,000.00	11.11%	
AUDIT								
007-01 AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%	
AUDIT	26,500.00	29,300.00	30,200.00	31,000.00	45,000.00	14,800.00	49.01%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	57,455.37	60,570.56	60,000.00	62,694.65	63,000.00	3,000.00	5.00%	
008-02 HOSTED SERVICES	12,291.83	13,766.20	13,000.00	15,733.48	15,700.00	2,700.00	20.77%	
008-04 COMPUTER UPGRADES	5,096.28	5,000.00	5,000.00	3,585.00	3,600.00	-1,400.00	-28.00%	
COMPUTER MAINTENANCE	74,843.48	79,336.76	78,000.00	82,013.13	82,300.00	4,300.00	5.51%	
PROFESSIONAL DUES								

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
009-01 SUBSCRIPTIONS	220.00	170.00	220.00	0.00	0.00	-220.00	-100.00%	
009-04 PROFESSIONAL DUES	8,529.40	8,955.75	9,300.00	9,415.30	9,500.00	200.00	2.15%	
PROFESSIONAL DUES	8,749.40	9,125.75	9,520.00	9,415.30	9,500.00	-20.00	-.21%	
TRAVEL EXPENSES								
010-01 MILEAGE	2,367.33	3,257.46	7,342.00	5,524.90	9,000.00	1,658.00	22.58%	
010-02 MEALS & LODGING	4,499.38	4,942.31	8,802.00	4,111.98	14,330.00	5,528.00	62.80%	
010-04 CONFERENCE FEE	2,055.00	1,630.00	4,590.00	5,447.12	1,700.00	-2,890.00	-62.96%	
TRAVEL EXPENSES	8,921.71	9,829.77	20,734.00	15,084.00	25,030.00	4,296.00	20.72%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	2,531.50	2,136.25	2,350.00	3,382.08	4,500.00	2,150.00	91.49%	
TRAINING & EDUCATION	2,531.50	2,136.25	2,350.00	3,382.08	4,500.00	2,150.00	91.49%	
ELECTIONS								
012-01 ELECTIONS	9,654.77	16,016.47	13,000.00	8,741.67	15,000.00	2,000.00	15.38%	
012-02 CONTRACTED EXPENSES	1,232.98	2,344.00	4,615.00	2,773.88	4,615.00	0.00	.00%	
ELECTIONS	10,887.75	18,360.47	17,615.00	11,515.55	19,615.00	2,000.00	11.35%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	711.18	1,500.00	1,500.00	916.84	1,000.00	-500.00	-33.33%	
NEW EQUIPMENT	711.18	1,500.00	1,500.00	916.84	1,000.00	-500.00	-33.33%	
TELEPHONE								
015-01 CELL PHONE	480.00	480.00	480.00	242.25	1,200.00	720.00	150.00%	
015-04 TELEPHONE	4,782.05	4,855.89	5,000.00	5,016.34	7,961.00	2,961.00	59.22%	
TELEPHONE	5,262.05	5,335.89	5,480.00	5,258.59	9,161.00	3,681.00	67.17%	
COMMUNICATIONS								
017-03 INTERNET	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%	
COMMUNICATIONS	1,259.78	1,261.68	1,300.00	1,261.68	1,656.00	356.00	27.38%	
HEALTH INSURANCE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
018-01 HEALTH INSURANCE	135,857.36	140,461.39	162,142.00	128,112.02	204,506.00	42,364.00	26.13%	
HEALTH INSURANCE	135,857.36	140,461.39	162,142.00	128,112.02	204,506.00	42,364.00	26.13%	
MISC. EXPENSE								
019-01 MISC EXPENSE	4,839.80	3,212.84	3,500.00	3,448.49	3,500.00	0.00	.00%	
MISC. EXPENSE	4,839.80	3,212.84	3,500.00	3,448.49	3,500.00	0.00	.00%	
APPROPRIATION ALLOWANCE								
021-01 APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	27,894.61	0.00	0.00	.00%	
APPROPRIATION ALLOWANCE	608,498.00	310,000.00	0.00	27,894.61	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	5,513.05	5,848.00	3,367.00	135.71%	
WORKERS COMPENSATION	2,571.77	3,231.93	2,481.00	5,513.05	5,848.00	3,367.00	135.71%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%	
VEHICLE INSURANCE	1,564.50	1,347.48	1,140.00	1,111.98	1,112.00	-28.00	-2.46%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	31,086.86	29,934.89	35,061.00	35,296.75	39,072.00	4,011.00	11.44%	
SOCIAL SECURITY	31,086.86	29,934.89	35,061.00	35,296.75	39,072.00	4,011.00	11.44%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	11,249.51	11,511.02	15,508.00	13,054.41	21,162.00	5,654.00	36.46%	
CITY & STATE RETIREMENT	11,249.51	11,511.02	15,508.00	13,054.41	21,162.00	5,654.00	36.46%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	1,000.00	0.00	.00%	
VEHICLE REPAIR	820.50	58.50	1,000.00	80.00	1,000.00	0.00	.00%	
TIRES								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 10-01 GENERAL GOVERNMENT / Gen Govt CONT'D								
074-01 TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%	
TIRES	170.00	200.00	600.00	212.50	300.00	-300.00	-50.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%	
GAS/OIL/FILTERS	309.65	733.44	700.00	516.78	600.00	-100.00	-14.29%	
SOIL & WATER CONSERVATION								
181-01 SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
SOIL & WATER CONSERVATION	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%	
CONTRACTED SERVICES								
390-01 CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%	
CONTRACTED SERVICES	0.00	0.00	8,500.00	6,150.00	3,000.00	-5,500.00	-64.71%	
GENERAL GOVERNMENT	1,425,261.39	1,129,361.60	943,856.00	955,515.81	1,084,106.00	140,250.00	14.86%	
Expense Totals:	1,425,261.39	1,129,361.60	943,856.00	955,515.81	1,084,106.00	140,250.00	14.86%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT								
SALARIES								
001-01 REGULAR PAY	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%	
SALARIES	47,658.51	55,121.81	133,892.00	100,279.11	141,539.00	7,647.00	5.71%	
OFFICE SUPPLIES								
003-01 POSTAGE	57.41	113.23	1,000.00	2,393.00	2,400.00	1,400.00	140.00%	
003-02 ADVERTISING	8,689.95	8,824.62	9,000.00	8,467.70	8,500.00	-500.00	-5.56%	
003-08 OFFICE SUPPLIES	383.45	311.28	500.00	1,297.56	1,300.00	800.00	160.00%	
OFFICE SUPPLIES	9,130.81	9,249.13	10,500.00	12,158.26	12,200.00	1,700.00	16.19%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	0.00	134.70	200.00	1,908.99	2,000.00	1,800.00	900.00%	
008-03 GIS	0.00	0.00	700.00	871.96	900.00	200.00	28.57%	
COMPUTER MAINTENANCE	0.00	134.70	900.00	2,780.95	2,900.00	2,000.00	222.22%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	825.00	14,454.00	15,000.00	3,771.91	3,500.00	-11,500.00	-76.67%	
009-04 PROFESSIONAL DUES	755.00	575.00	1,200.00	1,788.75	1,800.00	600.00	50.00%	
PROFESSIONAL DUES	1,580.00	15,029.00	16,200.00	5,560.66	5,300.00	-10,900.00	-67.28%	
TRAVEL EXPENSES								
010-01 MILEAGE	3,369.42	1,070.31	4,400.00	783.46	3,200.00	-1,200.00	-27.27%	
010-02 MEALS & LODGING	2,587.18	2,669.51	6,600.00	1,274.43	5,200.00	-1,400.00	-21.21%	
010-04 CONFERENCE FEE	2,755.48	3,000.00	4,045.00	2,735.00	4,000.00	-45.00	-1.11%	
TRAVEL EXPENSES	8,712.08	6,739.82	15,045.00	4,792.89	12,400.00	-2,645.00	-17.58%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%	
TRAINING & EDUCATION	1,500.00	1,175.26	1,500.00	1,207.57	1,500.00	0.00	.00%	
NEW EQUIPMENT								

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT									
CONT'D									
014-01	NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%	
	NEW EQUIPMENT	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%	
TELEPHONE									
015-01	CELL PHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%	
	TELEPHONE	307.94	353.88	360.00	300.07	500.00	140.00	38.89%	
COMMUNICATIONS									
017-01	WEB SITE	275.00	300.00	300.00	35.16	300.00	0.00	.00%	
	COMMUNICATIONS	275.00	300.00	300.00	35.16	300.00	0.00	.00%	
HEALTH INSURANCE									
018-01	HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%	
	HEALTH INSURANCE	7,895.79	8,045.48	28,279.00	16,625.91	11,431.00	-16,848.00	-59.58%	
MISC. EXPENSE									
019-01	MISC EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%	
	MISC. EXPENSE	0.00	73.33	250.00	68.25	150.00	-100.00	-40.00%	
WORKERS COMPENSATION									
034-01	WORKERS COMPENSATION	40.45	43.14	454.00	114.48	441.00	-13.00	-2.86%	
	WORKERS COMPENSATION	40.45	43.14	454.00	114.48	441.00	-13.00	-2.86%	
SOCIAL SECURITY									
038-01	SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%	
	SOCIAL SECURITY	3,427.46	3,996.64	10,243.00	7,314.33	10,830.00	587.00	5.73%	
CITY & STATE RETIREMENT									
040-01	CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	3,815.00	626.00	19.63%	
	CITY & STATE RETIREMENT	70.70	0.00	3,189.00	0.00	3,815.00	626.00	19.63%	
TRAIL GROOMER RESERVE									
238-01	TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT									
CONT'D									
	TRAIL GROOMER RESERVE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
REVOLVING LOAN FUND									
	REVOLVING LOAN FUND	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CONTRACTED SERVICES									
	281-02 CHAMBER PAYMENT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	.00%	
	281-03 NMDC	13,031.09	13,207.99	13,414.00	13,413.73	13,315.00	-99.00	-.74%	
	281-05 SOCIAL MEDIA	3,818.75	5,200.00	5,200.00	5,582.50	5,200.00	0.00	.00%	
	281-06 WEBSITE UPGRADE	3,791.50	5,200.00	5,200.00	7,315.00	6,500.00	1,300.00	25.00%	
	281-07 BROWNFIELD TECH ASST	2,110.84	8,000.00	8,000.00	8,000.00	6,500.00	-1,500.00	-18.75%	
	281-08 RIVERFRONT PLAN	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
	CONTRACTED SERVICES	37,752.18	46,607.99	46,814.00	49,311.23	46,515.00	-299.00	-.64%	
DOWNTOWN INFRASTRUCTRE									
	385-01 DOWNTOWN INFRASTRUCTURE	1,015.99	1,829.50	8,175.00	8,004.58	15,000.00	6,825.00	83.49%	
	385-02 BUSINESS DISTRICT LIGHTS	10,000.00	0.00	0.00	0.00	3,524.00	3,524.00	100.00%	
	DOWNTOWN INFRASTRUCTRE	11,015.99	1,829.50	8,175.00	8,004.58	18,524.00	10,349.00	126.59%	
CONTRACTED SERVICES									
	390-01 CONTRACTED SERVICES	0.00	0.00	20,000.00	20,000.00	20,000.00	0.00	.00%	
	CONTRACTED SERVICES	0.00	0.00	20,000.00	20,000.00	20,000.00	0.00	.00%	
ADDS & MARKETING									
	392-01 ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%	
	ADDS & MARKETING	2,499.38	2,181.00	2,500.00	2,405.00	2,500.00	0.00	.00%	
COMMUNITY PROJECTS									

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs Last Yr Bud	Init Req vs Last Yr Bud	2026
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 11-01 ECONOMIC DEVELOPMENT / ECONOIC DEVELOPMENT								
CONT'D								
394-04 CARIBOU CARES ABOUT KIDS	5,000.00	4,781.02	5,000.00	5,000.00	5,000.00	0.00	.00%	
394-08 WINTER CARNIVAL	3,699.33	0.00	0.00	0.00	0.00	0.00	.00%	
394-14 THURSDAYS ON SWEDEN	13,043.53	9,440.00	10,000.00	10,948.52	10,000.00	0.00	.00%	
394-16 CARIBOU DAYS	1,492.21	0.00	0.00	0.00	0.00	0.00	.00%	
394-20 MISCELLANEOUS	2,815.13	434.00	2,000.00	1,922.66	1,800.00	-200.00	-10.00%	
394-21 NEW EVENTS	3,563.55	9,611.26	10,000.00	10,000.00	10,000.00	0.00	.00%	
394-22 SMALL BUSINESS SATURDAY	5,456.33	5,500.00	10,000.00	10,000.00	10,000.00	0.00	.00%	
COMMUNITY PROJECTS	35,070.08	29,766.28	37,000.00	37,871.18	36,800.00	-200.00	-.54%	
SLUM/BLIGHT REMOVAL								
405-01 SLUM/BLIGHT REMOVAL	11,457.39	65,000.00	50,000.00	50,000.00	50,000.00	0.00	.00%	
405-02 LANDBANK SEED	419.04	0.00	20,000.00	0.00	20,000.00	0.00	.00%	
SLUM/BLIGHT REMOVAL	11,876.43	65,000.00	70,000.00	50,000.00	70,000.00	0.00	.00%	
FACADE IMPROVEMENT								
411-01 FACADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	.00%	
FACADE IMPROVEMENT	20,000.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	.00%	
ECONOMIC DEVELOPMENT	208,812.80	295,646.96	455,601.00	368,829.63	450,645.00	-4,956.00	-1.09%	
Expense Totals:	208,812.80	295,646.96	455,601.00	368,829.63	450,645.00	-4,956.00	-1.09%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM								
SALARIES								
001-01 REGULAR PAY	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%	
SALARIES	14,023.69	25,260.74	34,388.00	30,497.01	35,250.00	862.00	2.51%	
OFFICE SUPPLIES								
003-08 OFFICE SUPPLIES	650.25	166.30	1,000.00	211.12	600.00	-400.00	-40.00%	
OFFICE SUPPLIES	650.25	166.30	1,000.00	211.12	600.00	-400.00	-40.00%	
TELEPHONE								
015-04 TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%	
TELEPHONE	1,011.97	1,014.18	1,015.00	1,033.16	522.00	-493.00	-48.57%	
COMMUNICATIONS								
017-03 INTERNET	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%	
COMMUNICATIONS	1,179.88	1,249.88	1,300.00	1,359.88	1,656.00	356.00	27.38%	
HEATING FUEL								
026-03 HEATING FUEL	3,767.21	4,131.18	4,200.00	4,105.02	3,700.00	-500.00	-11.90%	
HEATING FUEL	3,767.21	4,131.18	4,200.00	4,105.02	3,700.00	-500.00	-11.90%	
ELECTRICITY								
027-11 ELECTRICITY	1,456.30	2,122.55	2,200.00	2,277.96	2,200.00	0.00	.00%	
ELECTRICITY	1,456.30	2,122.55	2,200.00	2,277.96	2,200.00	0.00	.00%	
WATER								
028-05 WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%	
WATER	1,302.69	1,287.60	1,350.00	1,535.81	1,613.00	263.00	19.48%	
SEWER								
029-01 SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%	
SEWER	270.09	265.80	400.00	418.08	450.00	50.00	12.50%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	885.50	35.00	1,000.00	0.00	600.00	-400.00	-40.00%	
BUILDING SUPPLIES	885.50	35.00	1,000.00	0.00	600.00	-400.00	-40.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D								
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	1,208.54	901.50	2,000.00	1,202.36	1,000.00	-1,000.00	-50.00%	
031-04 SPRINKLER INSPECTION	275.00	440.00	450.00	375.00	450.00	0.00	.00%	
BUILDING MAINTENANCE	1,483.54	1,341.50	2,450.00	1,577.36	1,450.00	-1,000.00	-40.82%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%	
PROPERTY INSURANCE	241.50	220.50	193.00	217.98	243.00	50.00	25.91%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%	
WORKERS COMPENSATION	0.00	0.00	22.00	0.00	21.00	-1.00	-4.55%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%	
SOCIAL SECURITY	1,057.62	1,909.38	2,650.00	2,328.68	2,697.00	47.00	1.77%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	0.00	-343.00	-100.00%	
CITY & STATE RETIREMENT	0.00	0.00	343.00	0.00	0.00	-343.00	-100.00%	
JANITORIAL SERVICES								
068-01 JANITORIAL SERVICES	0.00	365.43	2,700.00	350.00	500.00	-2,200.00	-81.48%	
JANITORIAL SERVICES	0.00	365.43	2,700.00	350.00	500.00	-2,200.00	-81.48%	
COMMUNITY PROJECTS								
394-01 PROJECT EXP	3,288.99	1,440.04	5,000.00	2,331.63	3,500.00	-1,500.00	-30.00%	
COMMUNITY PROJECTS	3,288.99	1,440.04	5,000.00	2,331.63	3,500.00	-1,500.00	-30.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 12-01 NYLANDER MUSEUM / NYLANDER MUSEUM CONT'D								
NYLANDER MUSEUM	30,619.23	40,810.08	60,211.00	48,243.69	55,002.00	-5,209.00	-8.65%	
Expense Totals:	30,619.23	40,810.08	60,211.00	48,243.69	55,002.00	-5,209.00	-8.65%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 17-01 HEALTH & SANITATION / HEALTH & SANITIATION									
HEALTH OFFICER									
022-01	HEATH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%	
	HEALTH OFFICER	500.00	500.00	500.00	500.00	500.00	0.00	.00%	
TRI COMMUNITY LANDFILL									
023-01	TRI COMMUNITY LANDFILL/AWS	265,800.00	266,700.00	279,210.00	279,297.75	293,823.00	14,613.00	5.23%	
	TRI COMMUNITY LANDFILL	265,800.00	266,700.00	279,210.00	279,297.75	293,823.00	14,613.00	5.23%	
SOCIAL SECURITY									
038-01	SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%	
	SOCIAL SECURITY	36.84	36.78	38.00	36.84	37.00	-1.00	-2.63%	
	HEALTH & SANITATION	266,336.84	267,236.78	279,748.00	279,834.59	294,360.00	14,612.00	5.22%	
Expense Totals:		266,336.84	267,236.78	279,748.00	279,834.59	294,360.00	14,612.00	5.22%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING								
MAINTENANCE COMMUNITY CENTER								
024-02 WATER & SEWER	556.62	608.19	700.00	664.49	765.00	65.00	9.29%	
024-04 ELECTRIC	2,565.99	2,144.61	2,200.00	2,220.81	2,200.00	0.00	.00%	
MAINTENANCE COMMUNITY CENTER	3,122.61	2,752.80	2,900.00	2,885.30	2,965.00	65.00	2.24%	
HEATING FUEL COMM CENTER								
025-01 HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,904.05	4,500.00	0.00	.00%	
HEATING FUEL COMM CENTER	4,878.71	4,471.96	4,500.00	4,904.05	4,500.00	0.00	.00%	
HEATING FUEL								
026-03 HEATING FUEL	17,673.37	15,929.24	16,000.00	17,870.70	16,700.00	700.00	4.38%	
HEATING FUEL	17,673.37	15,929.24	16,000.00	17,870.70	16,700.00	700.00	4.38%	
ELECTRICITY								
027-11 ELECTRICITY	20,878.34	20,909.08	21,000.00	21,232.72	19,700.00	-1,300.00	-6.19%	
ELECTRICITY	20,878.34	20,909.08	21,000.00	21,232.72	19,700.00	-1,300.00	-6.19%	
WATER								
028-05 WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%	
WATER	989.20	983.81	1,000.00	994.56	1,000.00	0.00	.00%	
SEWER								
029-01 SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%	
SEWER	570.60	550.51	600.00	589.45	600.00	0.00	.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	3,050.20	3,000.00	0.00	.00%	
BUILDING SUPPLIES	3,245.91	2,897.21	3,000.00	3,050.20	3,000.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	10,398.01	10,208.44	10,000.00	10,678.06	10,000.00	0.00	.00%	
031-03 BOILER MAINTENANCE	0.00	714.50	1,000.00	0.00	1,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense					Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial			
Dept/Div: 18-01 MUNICIPAL BUILDING / MUNICIPAL BUILDING CONT'D									
	BUILDING MAINTENANCE	10,398.01	10,922.94	11,000.00	10,678.06	11,000.00	0.00	.00%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%	
	PROPERTY INSURANCE	1,246.18	1,300.14	1,326.00	1,359.78	1,394.00	68.00	5.13%	
CONTRACTED SERVICES									
	271-01 JANITORIAL & SUPPLIES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%	
	CONTRACTED SERVICES	10,800.00	11,000.00	14,400.00	11,788.33	13,350.00	-1,050.00	-7.29%	
	MUNICIPAL BUILDING	73,802.93	71,717.69	75,726.00	75,353.15	74,209.00	-1,517.00	-2.00%	
Expense Totals:		73,802.93	71,717.69	75,726.00	75,353.15	74,209.00	-1,517.00	-2.00%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE								
SALARIES								
001-01 REGULAR PAY	12,596.87	13,115.32	13,572.00	14,388.34	22,314.00	8,742.00	64.41%	
SALARIES	12,596.87	13,115.32	13,572.00	14,388.34	22,314.00	8,742.00	64.41%	
OFFICE SUPPLIES								
003-01 POSTAGE	20.25	43.98	100.00	25.04	100.00	0.00	.00%	
003-08 OFFICE SUPPLIES	0.00	0.00	50.00	0.00	50.00	0.00	.00%	
OFFICE SUPPLIES	20.25	43.98	150.00	25.04	150.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	528.00	326.96	350.00	-178.00	-33.71%	
010-02 MEALS & LODGING	0.00	0.00	450.00	105.60	300.00	-150.00	-33.33%	
010-04 CONFERENCE FEE	47.35	0.00	0.00	0.00	0.00	0.00	.00%	
TRAVEL EXPENSES	47.35	0.00	978.00	432.56	650.00	-328.00	-33.54%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%	
TRAINING & EDUCATION	130.00	0.00	300.00	45.00	300.00	0.00	.00%	
TELEPHONE								
015-04 TELEPHONE	0.00	0.00	0.00	0.00	391.00	391.00	100.00%	
TELEPHONE	0.00	0.00	0.00	0.00	391.00	391.00	100.00%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%	
HEALTH INSURANCE	5,427.06	5,521.44	9,196.00	7,782.72	9,704.00	508.00	5.52%	
MISC. EXPENSE								
019-01 MISC EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%	
MISC. EXPENSE	82.66	83.86	150.00	80.96	100.00	-50.00	-33.33%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 20-01 GENERAL ASSISTANCE / GENERAL ASSISTANCE CONT'D									
	WORKERS COMPENSATION	0.00	0.00	44.00	0.00	43.00	-1.00	-2.27%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,707.00	669.00	64.45%	
	SOCIAL SECURITY	881.14	915.08	1,038.00	983.78	1,707.00	669.00	64.45%	
CITY & STATE RETIREMENT									
	040-01 CITY & STATE RETIREMENT	0.00	0.00	143.00	0.00	402.00	259.00	181.12%	
	CITY & STATE RETIREMENT	0.00	0.00	143.00	0.00	402.00	259.00	181.12%	
EQUIPMENT MAINTENANCE									
	051-05 EQUIPMENT MAINTENANCE	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
	EQUIPMENT MAINTENANCE	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
GA CITY									
	053-01 G.A. CITY	14,190.27	19,045.01	25,000.00	21,127.89	29,000.00	4,000.00	16.00%	
	053-02 GA STATE	0.00	0.00	500.00	0.00	8,400.00	7,900.00	1580.00%	
	GA CITY	14,190.27	19,045.01	25,500.00	21,127.89	37,400.00	11,900.00	46.67%	
	GENERAL ASSISTANCE	34,575.60	40,224.69	52,571.00	46,366.29	74,661.00	22,090.00	42.02%	
	Expense Totals:	34,575.60	40,224.69	52,571.00	46,366.29	74,661.00	22,090.00	42.02%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
	Actual	Actual	Budget	Actual	Initial			
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT								
SALARIES								
001-01 REGULAR PAY	95,661.43	87,881.57	147,495.00	73,249.48	117,297.00	-30,198.00	-20.47%	
001-02 OVERTIME	3,722.03	3,796.47	3,500.00	4,032.50	3,800.00	300.00	8.57%	
001-07 PT SALARIES	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	.00%	
SALARIES	100,883.46	93,178.04	152,495.00	78,781.98	122,597.00	-29,898.00	-19.61%	
OFFICE SUPPLIES								
003-08 OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%	
OFFICE SUPPLIES	1,759.00	737.38	1,000.00	65.00	200.00	-800.00	-80.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	0.00	70.00	800.00	708.20	710.00	-90.00	-11.25%	
009-02 IAOC	495.00	495.00	500.00	510.00	510.00	10.00	2.00%	
009-04 PROFESSIONAL DUES	320.00	375.00	500.00	275.00	300.00	-200.00	-40.00%	
PROFESSIONAL DUES	815.00	940.00	1,800.00	1,493.20	1,520.00	-280.00	-15.56%	
TRAVEL EXPENSES								
010-01 MILEAGE	63.15	1,495.22	1,750.00	981.06	500.00	-1,250.00	-71.43%	
010-02 MEALS & LODGING	525.78	2,126.94	2,500.00	1,819.50	750.00	-1,750.00	-70.00%	
010-04 CONFERENCE FEE	0.00	840.00	850.00	935.00	850.00	0.00	.00%	
TRAVEL EXPENSES	588.93	4,462.16	5,100.00	3,735.56	2,100.00	-3,000.00	-58.82%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	607.73	1,000.00	1,000.00	1,039.00	500.00	-500.00	-50.00%	
TRAINING & EDUCATION	607.73	1,000.00	1,000.00	1,039.00	500.00	-500.00	-50.00%	
TELEPHONE								
015-01 CELL PHONE	690.83	615.35	650.00	572.06	1,000.00	350.00	53.85%	
015-04 TELEPHONE	423.13	346.85	350.00	358.31	360.00	10.00	2.86%	
TELEPHONE	1,113.96	962.20	1,000.00	930.37	1,360.00	360.00	36.00%	
HEALTH INSURANCE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D								
018-01 HEALTH INSURANCE	14,141.19	19,848.43	44,800.00	13,874.44	31,856.00	-12,944.00	-28.89%	
HEALTH INSURANCE	14,141.19	19,848.43	44,800.00	13,874.44	31,856.00	-12,944.00	-28.89%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	223.49	174.01	1,058.00	151.28	1,027.00	-31.00	-2.93%	
WORKERS COMPENSATION	223.49	174.01	1,058.00	151.28	1,027.00	-31.00	-2.93%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	7,567.41	6,598.31	11,283.00	5,718.91	8,973.00	-2,310.00	-20.47%	
SOCIAL SECURITY	7,567.41	6,598.31	11,283.00	5,718.91	8,973.00	-2,310.00	-20.47%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	1,000.78	0.00	2,520.00	0.00	2,180.00	-340.00	-13.49%	
CITY & STATE RETIREMENT	1,000.78	0.00	2,520.00	0.00	2,180.00	-340.00	-13.49%	
EQUIPMENT MAINTENANCE								
051-01 SOFTWARE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%	
EQUIPMENT MAINTENANCE	1,070.00	1,005.00	1,070.00	1,005.00	1,100.00	30.00	2.80%	
CONTRACTED SERVICES								
056-01 REGISTRY	21.00	0.00	50.00	94.00	100.00	50.00	100.00%	
056-04 CONTRACTED SERVICES	64,143.73	60,934.36	60,000.00	52,831.88	60,000.00	0.00	.00%	
056-05 COMP PLAN	17,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
CONTRACTED SERVICES	81,164.73	60,934.36	60,050.00	52,925.88	60,100.00	50.00	.08%	
CODE MAINTENANCE								
058-01 CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%	
CODE MAINTENANCE	154.57	0.00	500.00	581.25	500.00	0.00	.00%	
CLOTHING ALLOWANCE								

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 22-01 TAX ASSESSMENT / TAX ASSESSMENT CONT'D									
070-03	CLOTHING	157.68	314.97	400.00	238.16	300.00	-100.00	-25.00%	
	CLOTHING ALLOWANCE	157.68	314.97	400.00	238.16	300.00	-100.00	-25.00%	
VEHICLE REPAIR									
073-01	VEHICLE REPAIR	2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%	
	VEHICLE REPAIR	2,023.50	1,407.72	1,500.00	1,481.60	1,500.00	0.00	.00%	
TIRES									
074-01	TIRES	170.00	745.00	500.00	260.00	800.00	300.00	60.00%	
	TIRES	170.00	745.00	500.00	260.00	800.00	300.00	60.00%	
GAS/OIL/FILTERS									
075-01	GAS/OIL/FILTERS	926.97	626.24	600.00	763.73	700.00	100.00	16.67%	
	GAS/OIL/FILTERS	926.97	626.24	600.00	763.73	700.00	100.00	16.67%	
	TAX ASSESSMENT	214,368.40	192,933.82	286,676.00	163,045.36	237,313.00	-49,363.00	-17.22%	
Expense Totals:		214,368.40	192,933.82	286,676.00	163,045.36	237,313.00	-49,363.00	-17.22%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING								
SALARIES								
001-01 REGULAR PAY	63,895.83	63,166.66	104,517.00	82,299.99	108,195.00	3,678.00	3.52%	
001-10 FINANCE DEPT TASKS	5,981.04	5,981.04	5,981.00	5,482.62	5,981.00	0.00	.00%	
001-11 PART TIME REGULAR PAY	1,700.00	18,866.28	0.00	0.00	0.00	0.00	.00%	
SALARIES	71,576.87	88,013.98	110,498.00	87,782.61	114,176.00	3,678.00	3.33%	
OFFICE SUPPLIES								
003-01 POSTAGE	2,622.01	3,506.22	3,200.00	2,757.09	3,200.00	0.00	.00%	
003-02 ADVERTISING	0.00	169.20	400.00	0.00	400.00	0.00	.00%	
003-03 COPIER RENTAL	1,974.43	1,941.31	2,000.00	1,855.01	2,000.00	0.00	.00%	
003-05 PRINTER INK	789.55	931.83	800.00	787.70	900.00	100.00	12.50%	
003-07 PAPER	682.88	485.92	700.00	264.00	700.00	0.00	.00%	
003-08 OFFICE SUPPLIES	2,279.91	1,709.22	2,500.00	4,218.24	3,000.00	500.00	20.00%	
003-12 SOFTWARE	22,661.29	3,844.48	4,000.00	2,909.49	4,000.00	0.00	.00%	
OFFICE SUPPLIES	31,010.07	12,588.18	13,600.00	12,791.53	14,200.00	600.00	4.41%	
LEGAL FEES								
005-04 LEGAL FEES	212.50	0.00	3,500.00	0.00	2,500.00	-1,000.00	-28.57%	
LEGAL FEES	212.50	0.00	3,500.00	0.00	2,500.00	-1,000.00	-28.57%	
LEGAL FEES								
006-01 LEGAL FEES	0.00	0.00	0.00	330.00	0.00	0.00	.00%	
LEGAL FEES	0.00	0.00	0.00	330.00	0.00	0.00	.00%	
AUDIT								
007-01 AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%	
AUDIT	2,000.00	2,000.00	2,000.00	0.00	2,000.00	0.00	.00%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%	
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,200.00	1,005.00	1,200.00	0.00	.00%	
PROFESSIONAL DUES								

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING CONT'D								
009-01 SUBSCRIPTIONS	905.94	1,392.80	1,500.00	551.66	1,500.00	0.00	.00%	
009-04 PROFESSIONAL DUES	0.00	1,277.00	1,500.00	372.00	1,500.00	0.00	.00%	
PROFESSIONAL DUES	905.94	2,669.80	3,000.00	923.66	3,000.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	413.31	664.64	1,200.00	599.65	1,200.00	0.00	.00%	
010-02 MEALS & LODGING	0.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
010-05 TRAVEL EXPENSES	210.26	0.00	600.00	681.59	700.00	100.00	16.67%	
TRAVEL EXPENSES	623.57	664.64	4,300.00	1,281.24	4,400.00	100.00	2.33%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%	
TRAINING & EDUCATION	1,842.50	2,659.00	4,500.00	1,413.00	4,500.00	0.00	.00%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%	
NEW EQUIPMENT	2,498.00	1,141.24	1,500.00	0.00	2,000.00	500.00	33.33%	
TELEPHONE								
015-01 CELL PHONE	0.00	0.00	480.00	763.04	1,200.00	720.00	150.00%	
015-04 TELEPHONE	437.37	578.11	592.00	597.22	592.00	0.00	.00%	
TELEPHONE	437.37	578.11	1,072.00	1,360.26	1,792.00	720.00	67.16%	
COMMUNICATIONS								
017-03 INTERNET	0.00	0.00	469.00	0.00	469.00	0.00	.00%	
COMMUNICATIONS	0.00	0.00	469.00	0.00	469.00	0.00	.00%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%	
HEALTH INSURANCE	2,917.79	28,802.88	44,525.00	36,927.92	44,525.00	0.00	.00%	
WORKERS COMPENSATION								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 24-01 HOUSING / HOUSING CONT'D								
034-01 WORKERS COMPENSATION	142.29	153.16	1,058.00	132.06	1,271.00	213.00	20.13%	
WORKERS COMPENSATION	142.29	153.16	1,058.00	132.06	1,271.00	213.00	20.13%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%	
UNEMPLOYMENT COMPENSATION	273.60	441.60	442.00	208.80	442.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%	
SOCIAL SECURITY	5,371.96	5,687.64	7,996.00	5,886.03	7,996.00	0.00	.00%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	4,907.00	1,249.00	34.14%	
CITY & STATE RETIREMENT	2,261.83	2,200.96	3,658.00	2,361.19	4,907.00	1,249.00	34.14%	
FEE ACCOUNTANT								
412-01 FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%	
FEE ACCOUNTANT	7,830.00	19,350.00	20,000.00	16,375.00	20,000.00	0.00	.00%	
HOUSING	130,974.29	167,956.19	223,318.00	168,778.30	229,378.00	6,060.00	2.71%	
Expense Totals:	130,974.29	167,956.19	223,318.00	168,778.30	229,378.00	6,060.00	2.71%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 25-01 LIBRARY / LIBRARY								
SALARIES								
001-01 REGULAR PAY	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%	
SALARIES	140,254.87	162,405.91	181,022.00	174,009.95	182,471.00	1,449.00	.80%	
OFFICE SUPPLIES								
003-01 POSTAGE	92.21	215.26	350.00	284.87	350.00	0.00	.00%	
003-02 ADVERTISING	25.25	49.81	100.00	171.00	200.00	100.00	100.00%	
003-03 COPIER RENTAL	1,690.56	1,618.50	2,000.00	2,116.60	2,000.00	0.00	.00%	
003-07 PAPER	157.04	173.95	200.00	121.93	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	989.82	722.69	1,400.00	1,178.39	1,400.00	0.00	.00%	
OFFICE SUPPLIES	2,954.88	2,780.21	4,050.00	3,872.79	4,150.00	100.00	2.47%	
LEGAL FEES								
005-03 CCC&I	0.00	189.00	0.00	0.00	0.00	0.00	.00%	
LEGAL FEES	0.00	189.00	0.00	0.00	0.00	0.00	.00%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	5,665.30	5,600.00	0.00	.00%	
COMPUTER MAINTENANCE	5,245.05	5,334.91	5,600.00	5,665.30	5,600.00	0.00	.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	179.00	191.86	380.00	0.00	379.00	-1.00	-.26%	
009-04 PROFESSIONAL DUES	375.00	44.95	400.00	0.00	400.00	0.00	.00%	
PROFESSIONAL DUES	554.00	236.81	780.00	0.00	779.00	-1.00	-.13%	
TRAVEL EXPENSES								
010-05 TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%	
TRAVEL EXPENSES	494.93	0.00	300.00	0.00	300.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D									
	TRAINING & EDUCATION	150.00	0.00	300.00	0.00	300.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	1,162.04	268.63	1,200.00	585.30	1,200.00	0.00	.00%	
	NEW EQUIPMENT	1,162.04	268.63	1,200.00	585.30	1,200.00	0.00	.00%	
TELEPHONE									
	015-04 TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%	
	TELEPHONE	1,974.63	1,980.27	2,000.00	2,021.18	1,044.00	-956.00	-47.80%	
MISC INCOME									
	MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%	
	HEALTH INSURANCE	12,739.62	21,652.23	28,099.00	26,027.40	29,100.00	1,001.00	3.56%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%	
	MISC. EXPENSE	161.06	33.79	200.00	88.44	200.00	0.00	.00%	
HEATING FUEL									
	026-03 HEATING FUEL	17,890.06	15,137.50	16,000.00	16,506.97	25,185.00	9,185.00	57.41%	
	HEATING FUEL	17,890.06	15,137.50	16,000.00	16,506.97	25,185.00	9,185.00	57.41%	
ELECTRICITY									
	027-11 ELECTRICITY	7,301.09	7,994.26	8,000.00	6,088.24	9,570.00	1,570.00	19.62%	
	ELECTRICITY	7,301.09	7,994.26	8,000.00	6,088.24	9,570.00	1,570.00	19.63%	
WATER									
	028-05 WATER	336.03	267.60	350.00	270.72	520.00	170.00	48.57%	
	WATER	336.03	267.60	350.00	270.72	520.00	170.00	48.57%	
SEWER									
	029-01 SEWER	302.72	265.80	300.00	271.31	320.00	20.00	6.67%	
	SEWER	302.72	265.80	300.00	271.31	320.00	20.00	6.67%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D								
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	4,086.63	9,235.00	5,235.00	130.88%	
BUILDING MAINTENANCE	4,045.14	4,174.04	4,000.00	4,086.63	9,235.00	5,235.00	130.88%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%	
PROPERTY INSURANCE	1,958.46	2,040.00	2,072.00	2,125.50	2,179.00	107.00	5.16%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%	
WORKERS COMPENSATION	516.34	245.40	321.00	330.48	412.00	91.00	28.35%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%	
VEHICLE INSURANCE	0.00	446.52	893.00	885.54	878.00	-15.00	-1.68%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%	
SOCIAL SECURITY	10,483.20	11,969.21	13,848.00	12,965.21	13,959.00	111.00	.80%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	1,208.00	-193.00	-13.78%	
CITY & STATE RETIREMENT	0.00	0.00	1,401.00	0.00	1,208.00	-193.00	-13.78%	
BOOKS & PERIODICALS								
055-03 BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,806.55	17,000.00	0.00	.00%	
BOOKS & PERIODICALS	15,955.27	13,615.99	17,000.00	14,806.55	17,000.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	0.00	102.41	700.00	323.31	700.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		Actual	Actual	Budget	Actual	Initial			
Dept/Div: 25-01 LIBRARY / LIBRARY CONT'D									
	GAS/OIL/FILTERS	0.00	102.41	700.00	323.31	700.00	0.00	.00%	
CONTRACTED SERVICES									
	271-01 JANITORIAL & SUPPLIES	15,267.92	12,746.95	15,400.00	6,911.37	5,800.00	-9,600.00	-62.34%	
	CONTRACTED SERVICES	15,267.92	12,746.95	15,400.00	6,911.37	5,800.00	-9,600.00	-62.34%	
PROGRAMMING									
	406-01 LIBRARY PROGRAMS	1,170.20	639.53	1,200.00	1,077.37	1,200.00	0.00	.00%	
	406-02 ARCHIVES	347.78	0.00	500.00	171.13	500.00	0.00	.00%	
	PROGRAMMING	1,517.98	639.53	1,700.00	1,248.50	1,700.00	0.00	.00%	
	LIBRARY	241,265.29	264,526.97	305,536.00	279,090.69	313,810.00	8,274.00	2.71%	
	Expense Totals:	241,265.29	264,526.97	305,536.00	279,090.69	313,810.00	8,274.00	2.71%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE								
SALARIES								
001-01 REGULAR PAY	896,500.99	924,678.96	1,046,209.00	936,686.41	1,321,918.00	275,709.00	26.35%	
001-02 OVERTIME	381,305.56	349,640.46	361,000.00	401,263.63	383,000.00	22,000.00	6.09%	
001-05 STAND BY PAY	23,024.00	16,014.00	22,000.00	16,062.00	20,000.00	-2,000.00	-9.09%	
001-07 PT SALARIES	17,216.99	0.00	0.00	0.00	0.00	0.00	.00%	
SALARIES	1,318,047.54	1,290,333.42	1,429,209.00	1,354,012.04	1,724,918.00	295,709.00	20.69%	
OFFICE SUPPLIES								
003-01 POSTAGE	135.59	195.41	250.00	84.38	250.00	0.00	.00%	
003-02 ADVERTISING	706.35	0.00	0.00	0.00	0.00	0.00	.00%	
003-03 COPIER RENTAL	1,045.93	1,277.45	1,400.00	1,510.65	1,400.00	0.00	.00%	
003-05 PRINTER INK	0.00	0.00	200.00	0.00	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	1,804.20	1,786.58	1,800.00	2,472.93	2,200.00	400.00	22.22%	
003-09 AMB BILLING SUPPLIES	2,217.78	0.00	0.00	0.00	0.00	0.00	.00%	
003-14 OFFICE SUPPLIES - CALAIS	790.82	0.00	0.00	0.00	0.00	0.00	.00%	
003-16 OFFICE SUPPLIES - ISLAND FALLS	694.47	0.00	0.00	0.00	0.00	0.00	.00%	
003-17 PATTEN	715.01	0.00	0.00	0.00	0.00	0.00	.00%	
OFFICE SUPPLIES	8,110.15	3,259.44	3,650.00	4,067.96	4,050.00	400.00	10.96%	
PROFESSIONAL DUES								
009-04 PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%	
PROFESSIONAL DUES	557.00	512.91	1,500.00	510.00	1,500.00	0.00	.00%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	487.09	500.00	0.00	500.00	0.00	.00%	
010-05 TRAVEL EXPENSES	119.17	1,594.17	2,200.00	1,706.44	2,200.00	0.00	.00%	
TRAVEL EXPENSES	119.17	2,081.26	2,700.00	1,706.44	2,700.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,820.51	12,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud Change \$	Last Yr Bud Change %	Elected
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D									
	TRAINING & EDUCATION	9,819.49	10,897.69	12,000.00	8,820.51	12,000.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,656.53	18,000.00	6,000.00	50.00%	
	NEW EQUIPMENT	9,257.56	12,000.00	12,000.00	10,656.53	18,000.00	6,000.00	50.00%	
TELEPHONE									
	015-01 CELL PHONE	6,724.35	5,931.17	7,000.00	4,658.82	8,000.00	1,000.00	14.29%	
	015-04 TELEPHONE	4,245.35	10,592.06	6,500.00	7,405.49	6,500.00	0.00	.00%	
	TELEPHONE	10,969.70	16,523.23	13,500.00	12,064.31	14,500.00	1,000.00	7.41%	
COMMUNICATIONS									
	017-03 INTERNET	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%	
	COMMUNICATIONS	1,067.40	1,067.40	1,200.00	1,275.74	1,300.00	100.00	8.33%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	335,443.61	233,366.60	420,235.00	345,063.41	380,959.00	-39,276.00	-9.35%	
	018-02 AMBULANCE BILLING HEALTH INS	6,692.07	0.00	0.00	0.00	0.00	0.00	.00%	
	HEALTH INSURANCE	342,135.68	233,366.60	420,235.00	345,063.41	380,959.00	-39,276.00	-9.35%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%	
	MISC. EXPENSE	1,586.89	2,633.72	2,500.00	2,825.45	3,000.00	500.00	20.00%	
HEATING FUEL									
	026-03 HEATING FUEL	15,735.46	14,380.71	25,000.00	17,765.52	20,000.00	-5,000.00	-20.00%	
	HEATING FUEL	15,735.46	14,380.71	25,000.00	17,765.52	20,000.00	-5,000.00	-20.00%	
ELECTRICITY									
	027-11 ELECTRICITY	15,287.15	15,302.81	15,500.00	14,075.13	15,500.00	0.00	.00%	
	ELECTRICITY	15,287.15	15,302.81	15,500.00	14,075.13	15,500.00	0.00	.00%	
WATER									
	028-05 WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D									
	WATER	981.47	1,033.91	1,400.00	909.53	1,400.00	0.00	.00%	
SEWER									
	029-01 SEWER	565.95	591.95	1,000.00	535.31	1,400.00	400.00	40.00%	
	SEWER	565.95	591.95	1,000.00	535.31	1,400.00	400.00	40.00%	
BUILDING SUPPLIES									
	030-01 BUILDING SUPPLIES	7,686.04	8,814.17	8,800.00	10,132.80	9,500.00	700.00	7.95%	
	BUILDING SUPPLIES	7,686.04	8,814.17	8,800.00	10,132.80	9,500.00	700.00	7.95%	
BUILDING MAINTENANCE									
	031-01 BUILDING MAINTENANCE	23,971.10	25,352.50	25,500.00	26,828.84	25,000.00	-500.00	-1.96%	
	BUILDING MAINTENANCE	23,971.10	25,352.50	25,500.00	26,828.84	25,000.00	-500.00	-1.96%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00	4.72%	
	PROPERTY INSURANCE	2,400.28	2,567.98	2,605.00	2,666.76	2,728.00	123.00	4.72%	
WORKERS COMPENSATION									
	034-01 WORKERS COMPENSATION	81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00	-5.03%	
	WORKERS COMPENSATION	81,369.50	69,240.66	87,741.00	90,145.77	83,325.00	-4,416.00	-5.03%	
UNEMPLOYMENT COMPENSATION									
	035-01 UNEMPLOYMENT COMPENSATION	6,780.90	4,668.06	3,970.00	4,309.13	3,600.00	-370.00	-9.32%	
	UNEMPLOYMENT COMPENSATION	6,780.90	4,668.06	3,970.00	4,309.13	3,600.00	-370.00	-9.32%	
VEHICLE INSURANCE									
	036-01 VEHICLE INSURANCE	16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00	3.35%	
	VEHICLE INSURANCE	16,107.00	17,770.02	19,307.00	19,630.50	19,954.00	647.00	3.35%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
LIABILITY INSURANCE								
037-01 LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%	
LIABILITY INSURANCE	3,951.04	3,965.04	3,251.00	3,985.04	3,251.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	106,956.69	99,583.54	109,334.00	105,636.97	131,956.00	22,622.00	20.69%	
SOCIAL SECURITY	106,956.69	99,583.54	109,334.00	105,636.97	131,956.00	22,622.00	20.69%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	197,095.00	30,029.00	17.97%	
CITY & STATE RETIREMENT	144,318.98	141,930.96	167,066.00	151,173.75	197,095.00	30,029.00	17.97%	
RECOGNITIONS & AWARDS								
046-01 RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,211.39	1,800.00	300.00	20.00%	
RECOGNITIONS & AWARDS	0.00	1,271.76	1,500.00	1,211.39	1,800.00	300.00	20.00%	
EQUIPMENT MAINTENANCE								
051-03 MAINTENANCE CONTRACTS	5,209.20	10,000.00	10,000.00	10,125.27	10,000.00	0.00	.00%	
051-05 EQUIPMENT MAINTENANCE	13,320.03	15,648.41	25,300.00	22,771.16	25,000.00	-300.00	-1.19%	
EQUIPMENT MAINTENANCE	18,529.23	25,648.41	35,300.00	32,896.43	35,000.00	-300.00	-.85%	
CONTRACTED SERVICES								
056-01 REGISTRY	5,269.23	0.00	0.00	0.00	0.00	0.00	.00%	
056-04 CONTRACTED SERVICES	38,231.41	45,627.83	49,000.00	44,574.40	49,000.00	0.00	.00%	
CONTRACTED SERVICES	43,500.64	45,627.83	49,000.00	44,574.40	49,000.00	0.00	.00%	
PAID CALL FIREFIGHTERS								
067-01 PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%	
PAID CALL FIREFIGHTERS	31,000.00	36,000.00	38,000.00	38,000.00	40,000.00	2,000.00	5.26%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
PAID CALL INSURANCE								
069-01 PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%	
PAID CALL INSURANCE	185.00	0.00	500.00	180.00	500.00	0.00	.00%	
CLOTHING ALLOWANCE								
070-01 UNIFORMS	17,911.41	16,104.71	27,100.00	37,990.48	20,000.00	-7,100.00	-26.20%	
070-02 T.O. GEAR	12,112.16	10,200.00	11,700.00	3,037.18	12,000.00	300.00	2.56%	
070-04 BOOTS	834.00	5,005.42	7,000.00	2,955.37	8,000.00	1,000.00	14.29%	
CLOTHING ALLOWANCE	30,857.57	31,310.13	45,800.00	43,983.03	40,000.00	-5,800.00	-12.66%	
RADIO MAINTENANCE								
071-01 VEHICLE	2,212.67	3,500.00	3,500.00	1,375.51	3,500.00	0.00	.00%	
071-03 RADIO MAINTENANCE	1,701.47	5,000.00	5,000.00	1,054.50	5,000.00	0.00	.00%	
RADIO MAINTENANCE	3,914.14	8,500.00	8,500.00	2,430.01	8,500.00	0.00	.00%	
LADDER TESTING								
072-01 LADDER TESTING	0.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	.00%	
LADDER TESTING	0.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	.00%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,874.29	50,000.00	0.00	.00%	
VEHICLE REPAIR	24,536.49	53,087.48	50,000.00	38,874.29	50,000.00	0.00	.00%	
TIRES								
074-01 TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%	
TIRES	2,657.78	3,696.33	7,500.00	3,978.37	7,500.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	8,445.89	8,514.15	8,500.00	6,553.60	8,500.00	0.00	.00%	
GAS/OIL/FILTERS	8,445.89	8,514.15	8,500.00	6,553.60	8,500.00	0.00	.00%	
DIESEL								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
076-01 DIESEL	15,703.12	15,761.96	25,000.00	13,080.42	25,000.00	0.00	.00%	
DIESEL	15,703.12	15,761.96	25,000.00	13,080.42	25,000.00	0.00	.00%	
BATTERIES								
077-02 EQUIPMENT	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%	
BATTERIES	1,113.00	455.33	1,300.00	1,927.20	1,800.00	500.00	38.46%	
FIELD EXPENSES								
078-01 FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%	
FIELD EXPENSES	893.11	1,764.36	1,800.00	1,129.56	1,800.00	0.00	.00%	
EMPLOYEE PHYSICALS								
079-01 EMPLOYEE PHYSICALS	22.50	0.00	10,400.00	23.06	1,200.00	-9,200.00	-88.46%	
EMPLOYEE PHYSICALS	22.50	0.00	10,400.00	23.06	1,200.00	-9,200.00	-88.46%	
PAID CALL BACK								
080-01 PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%	
PAID CALL BACK	17,033.00	13,555.00	15,000.00	17,471.25	18,000.00	3,000.00	20.00%	
AMBULANCE BILLING SALARY								
AMBULANCE BILLING SALARY	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
BAD DEBT ALLOWANCE								
082-01 BAD DEBT ALLOWANCE	104,086.16	26,206.85	82,000.00	23,127.70	25,000.00	-57,000.00	-69.51%	
082-02 COLLECTION FEE	124.04	0.00	550.00	0.00	150.00	-400.00	-72.73%	
BAD DEBT ALLOWANCE	104,210.20	26,206.85	82,550.00	23,127.70	25,150.00	-57,400.00	-69.53%	
TRANSPORT MEALS								
085-01 TRANSPORT MEALS	6,163.45	1,837.79	5,000.00	793.48	5,000.00	0.00	.00%	
TRANSPORT MEALS	6,163.45	1,837.79	5,000.00	793.48	5,000.00	0.00	.00%	
MEDICAL SUPPLIES								
087-01 AMBULANCE SUPPLIES	11,444.25	13,231.77	15,500.00	12,859.99	16,500.00	1,000.00	6.45%	
087-02 OXYGEN	5,781.02	2,955.16	4,500.00	4,606.69	4,500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 31-01 FIRE/AMBULANCE DEPARTMENT / AMBULANCE CONT'D								
087-03 MEDICAL SUPPLIES	10,041.98	11,934.89	14,500.00	14,287.22	15,500.00	1,000.00	6.90%	
MEDICAL SUPPLIES	27,267.25	28,121.82	34,500.00	31,753.90	36,500.00	2,000.00	5.80%	
EMS LICENSE								
292-01 EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%	
EMS LICENSE	575.00	2,050.00	2,100.00	1,481.00	2,100.00	0.00	.00%	
FIRE/AMBULANCE DEPARTMENT	2,464,389.51	2,285,287.18	2,795,218.00	2,496,266.53	3,038,986.00	243,768.00	8.72%	
Expense Totals:	2,464,389.51	2,285,287.18	2,795,218.00	2,496,266.53	3,038,986.00	243,768.00	8.72%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT								
SALARIES								
001-01 REGULAR PAY	878,750.14	985,230.64	1,578,583.00	1,296,353.36	1,597,470.00	18,887.00	1.20%	
001-02 OVERTIME	82,464.92	92,195.97	85,000.00	163,001.37	105,000.00	20,000.00	23.53%	
001-06 POLICE RESERVES SALARY	32,193.00	44,218.03	46,000.00	42,396.51	45,000.00	-1,000.00	-2.17%	
SALARIES	993,408.06	1,121,644.64	1,709,583.00	1,501,751.24	1,747,470.00	37,887.00	2.22%	
OFFICE SUPPLIES								
003-01 POSTAGE	128.55	312.10	300.00	145.19	150.00	-150.00	-50.00%	
003-03 COPIER RENTAL	2,300.00	2,014.00	2,160.00	2,170.84	1,950.00	-210.00	-9.72%	
003-05 PRINTER INK	89.00	799.65	800.00	769.46	550.00	-250.00	-31.25%	
003-07 PAPER	480.28	359.92	500.00	327.44	350.00	-150.00	-30.00%	
003-08 OFFICE SUPPLIES	1,499.42	1,202.51	1,500.00	1,933.61	1,500.00	0.00	.00%	
OFFICE SUPPLIES	4,497.25	4,688.18	5,260.00	5,346.54	4,500.00	-760.00	-14.45%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	1,639.40	1,583.30	1,200.00	1,003.39	1,200.00	0.00	.00%	
009-04 PROFESSIONAL DUES	855.00	590.00	500.00	475.00	650.00	150.00	30.00%	
PROFESSIONAL DUES	2,494.40	2,173.30	1,700.00	1,478.39	1,850.00	150.00	8.82%	
TRAVEL EXPENSES								
010-01 MILEAGE	324.82	80.86	300.00	391.28	300.00	0.00	.00%	
010-02 MEALS & LODGING	1,214.52	762.01	2,700.00	2,934.05	3,000.00	300.00	11.11%	
010-05 TRAVEL EXPENSES	0.00	0.00	1,000.00	695.21	1,000.00	0.00	.00%	
TRAVEL EXPENSES	1,539.34	842.87	4,000.00	4,020.54	4,300.00	300.00	7.50%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	16,358.98	25,956.36	43,000.00	35,439.56	33,000.00	-10,000.00	-23.26%	
TRAINING & EDUCATION	16,358.98	25,956.36	43,000.00	35,439.56	33,000.00	-10,000.00	-23.26%	
CAR ALLOWANCE								
013-01 CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D									
	CAR ALLOWANCE	4,222.29	2,292.93	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT									
	014-01 NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%	
	NEW EQUIPMENT	4,786.27	8,649.05	4,500.00	4,458.95	4,000.00	-500.00	-11.11%	
TELEPHONE									
	015-01 CELL PHONE	4,832.82	6,186.52	9,300.00	7,397.06	9,000.00	-300.00	-3.23%	
	015-04 TELEPHONE	2,885.31	7,867.71	3,500.00	7,348.92	5,850.00	2,350.00	67.14%	
	TELEPHONE	7,718.13	14,054.23	12,800.00	14,745.98	14,850.00	2,050.00	16.02%	
COMMUNICATIONS									
	017-01 WEB SITE	0.00	438.00	0.00	0.00	0.00	0.00	.00%	
	017-03 INTERNET	2,738.27	1,665.39	3,000.00	2,391.66	2,500.00	-500.00	-16.67%	
	COMMUNICATIONS	2,738.27	2,103.39	3,000.00	2,391.66	2,500.00	-500.00	-16.67%	
HEALTH INSURANCE									
	018-01 HEALTH INSURANCE	242,547.50	237,304.91	413,660.00	210,585.13	408,090.00	-5,570.00	-1.35%	
	HEALTH INSURANCE	242,547.50	237,304.91	413,660.00	210,585.13	408,090.00	-5,570.00	-1.35%	
MISC. EXPENSE									
	019-01 MISC EXPENSE	1,636.02	2,777.34	1,750.00	1,760.73	1,200.00	-550.00	-31.43%	
	MISC. EXPENSE	1,636.02	2,777.34	1,750.00	1,760.73	1,200.00	-550.00	-31.43%	
ELECTRICITY									
	027-13 RADIO TOWER	347.36	404.10	350.00	491.40	450.00	100.00	28.57%	
	ELECTRICITY	347.36	404.10	350.00	491.40	450.00	100.00	28.57%	
WATER									
	028-05 WATER	463.00	385.00	600.00	815.00	750.00	150.00	25.00%	
	WATER	463.00	385.00	600.00	815.00	750.00	150.00	25.00%	
BUILDING SUPPLIES									
	030-01 BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	2,231.41	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D									
	BUILDING SUPPLIES	1,503.66	2,266.51	2,000.00	2,231.41	2,000.00	0.00	.00%	
BUILDING MAINTENANCE									
	031-01 BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%	
	BUILDING MAINTENANCE	3,498.16	3,605.94	4,500.00	6,537.65	2,500.00	-2,000.00	-44.44%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%	
	PROPERTY INSURANCE	726.06	761.62	780.00	806.99	834.00	54.00	6.92%	
WORKERS COMPENSATION									
	034-01 WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%	
	WORKERS COMPENSATION	26,145.78	23,232.58	29,961.00	26,312.11	39,690.00	9,729.00	32.47%	
VEHICLE INSURANCE									
	036-01 VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%	
	VEHICLE INSURANCE	7,568.52	8,492.52	9,813.00	10,382.04	10,951.00	1,138.00	11.60%	
LIABILITY INSURANCE									
	037-01 LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%	
	LIABILITY INSURANCE	10,786.50	10,934.04	10,808.00	10,741.50	10,675.00	-133.00	-1.23%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	133,681.00	2,898.00	2.22%	
	SOCIAL SECURITY	72,738.19	87,052.41	130,783.00	120,977.49	133,681.00	2,898.00	2.22%	
CITY & STATE RETIREMENT									
	040-01 CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	170,240.00	-30,389.00	-15.15%	
	CITY & STATE RETIREMENT	90,986.44	95,853.43	200,629.00	130,181.84	170,240.00	-30,389.00	-15.15%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
EQUIPMENT MAINTENANCE								
051-05 EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,105.57	1,000.00	-500.00	-33.33%	
EQUIPMENT MAINTENANCE	1,792.45	1,784.05	1,500.00	1,105.57	1,000.00	-500.00	-33.33%	
JANITORIAL SERVICES								
068-01 JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%	
JANITORIAL SERVICES	11,450.00	13,176.99	15,400.00	13,000.00	14,900.00	-500.00	-3.25%	
CLOTHING ALLOWANCE								
070-01 UNIFORMS	5,544.45	19,249.63	25,750.00	21,870.81	22,000.00	-3,750.00	-14.56%	
CLOTHING ALLOWANCE	5,544.45	19,249.63	25,750.00	21,870.81	22,000.00	-3,750.00	-14.56%	
RADIO MAINTENANCE								
071-01 VEHICLE	676.71	302.50	700.00	0.00	700.00	0.00	.00%	
071-03 RADIO MAINTENANCE	385.00	7,283.87	1,000.00	148.24	1,000.00	0.00	.00%	
RADIO MAINTENANCE	1,061.71	7,586.37	1,700.00	148.24	1,700.00	0.00	.00%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	20,717.67	18,000.00	0.00	.00%	
VEHICLE REPAIR	9,536.04	17,559.61	18,000.00	20,717.67	18,000.00	0.00	.00%	
TIRES								
074-01 TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%	
TIRES	3,736.63	4,749.62	8,000.00	6,052.25	5,000.00	-3,000.00	-37.50%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	34,963.94	35,000.00	0.00	.00%	
GAS/OIL/FILTERS	31,867.14	28,567.34	35,000.00	34,963.94	35,000.00	0.00	.00%	
EMPLOYEE PHYSICALS								
079-01 EMPLOYEE PHYSICALS	0.00	0.00	500.00	0.00	500.00	0.00	.00%	
079-02 PSYCHOLOGICAL EVALUATIONS	0.00	630.00	1,500.00	950.00	2,000.00	500.00	33.33%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
079-03 POLY GRAPH TESTING	0.00	350.00	700.00	700.00	2,000.00	1,300.00	185.71%	
EMPLOYEE PHYSICALS	0.00	980.00	2,700.00	1,650.00	4,500.00	1,800.00	66.67%	
MEDICAL SUPPLIES								
MEDICAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT RESERVES								
089-01 EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%	
EQUIPMENT RESERVES	326.84	1,299.50	2,000.00	1,400.65	2,000.00	0.00	.00%	
MEALS FOR PRISONERS								
093-01 MEALS FOR PRISONERS	5,092.33	964.66	2,500.00	2,348.98	2,500.00	0.00	.00%	
MEALS FOR PRISONERS	5,092.33	964.66	2,500.00	2,348.98	2,500.00	0.00	.00%	
VIDEO EQUIPMENT								
094-01 VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%	
VIDEO EQUIPMENT	165.74	167.19	300.00	0.00	0.00	-300.00	-100.00%	
UNIFORM MAINTENANCE								
097-01 UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%	
UNIFORM MAINTENANCE	0.00	44.70	200.00	0.00	0.00	-200.00	-100.00%	
MEDICAL TESTS/SUPPLIES								
098-01 MEDICAL TESTS/SUPPLIES	632.31	11.44	1,500.00	0.00	1,000.00	-500.00	-33.33%	
098-02 LAUNDRY	458.64	228.28	350.00	145.08	250.00	-100.00	-28.57%	
098-03 DRUG TESTING	3,720.00	2,713.26	10,000.00	0.00	3,000.00	-7,000.00	-70.00%	
MEDICAL TESTS/SUPPLIES	4,810.95	2,952.98	11,850.00	145.08	4,250.00	-7,600.00	-64.14%	
COMPUTER TECH SUPPORT								
102-01 COMPUTER TECH SUPPORT	4,670.00	10,159.98	17,407.00	2,224.09	12,103.00	-5,304.00	-30.47%	
102-02 RECORDER MAINTENANCE	1,734.20	1,500.00	1,900.00	1,636.70	1,900.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 35-01 POLICE DEPARTMENT / POLICE DEPARTMENT CONT'D								
COMPUTER TECH SUPPORT	6,404.20	11,659.98	19,307.00	3,860.79	14,003.00	-5,304.00	-27.47%	
ANIMAL SHELTER SERVICES								
179-01 CEN AROOSTOOK HUMANE SOCIETY	13,312.80	14,792.00	14,792.00	14,792.00	14,792.00	0.00	.00%	
ANIMAL SHELTER SERVICES	13,312.80	14,792.00	14,792.00	14,792.00	14,792.00	0.00	.00%	
POLICE DEPARTMENT	1,591,811.46	1,781,009.97	2,748,476.00	2,213,512.13	2,733,176.00	-15,300.00	-.56%	
Expense Totals:	1,591,811.46	1,781,009.97	2,748,476.00	2,213,512.13	2,733,176.00	-15,300.00	-.56%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 38-01 PROTECTION / PROTECTION								
STREET LIGHTS								
105-01 STREET LIGHTS	30,052.24	33,505.91	33,000.00	34,452.94	33,000.00	0.00	.00%	
105-02 STREET LIGHT MAINTENANCE	5,160.65	1,499.47	1,800.00	5,752.02	5,000.00	3,200.00	177.78%	
STREET LIGHTS	35,212.89	35,005.38	34,800.00	40,204.96	38,000.00	3,200.00	9.20%	
HYDRANT RENTAL								
106-01 HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%	
HYDRANT RENTAL	347,000.04	347,000.04	352,344.00	352,344.00	357,629.00	5,285.00	1.50%	
PROTECTION	382,212.93	382,005.42	387,144.00	392,548.96	395,629.00	8,485.00	2.19%	
Expense Totals:	382,212.93	382,005.42	387,144.00	392,548.96	395,629.00	8,485.00	2.19%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT									
SALARIES									
001-07 PT SALARIES		7,752.00	5,876.00	7,800.00	0.00	0.00	-7,800.00	-100.00%	
	SALARIES	7,752.00	5,876.00	7,800.00	0.00	0.00	-7,800.00	-100.00%	
OFFICE SUPPLIES									
003-08 OFFICE SUPPLIES		0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%	
	OFFICE SUPPLIES	0.00	0.00	50.00	0.00	0.00	-50.00	-100.00%	
NEW EQUIPMENT									
014-01 NEW EQUIPMENT		1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%	
	NEW EQUIPMENT	1,181.95	2,057.68	1,750.00	0.00	0.00	-1,750.00	-100.00%	
TELEPHONE									
015-01 CELL PHONE		0.00	0.00	480.00	0.00	0.00	-480.00	-100.00%	
015-04 TELEPHONE		0.00	0.00	365.00	0.00	0.00	-365.00	-100.00%	
	TELEPHONE	0.00	0.00	845.00	0.00	0.00	-845.00	-100.00%	
MISC INCOME									
	MISC INCOME	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
COMMUNICATIONS									
017-03 INTERNET		0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%	
	COMMUNICATIONS	0.00	0.00	185.00	181.68	182.00	-3.00	-1.62%	
MISC. EXPENSE									
019-01 MISC EXPENSE		0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%	
	MISC. EXPENSE	0.00	133.00	100.00	0.00	4,500.00	4,400.00	4400.00%	
MAINTENANCE COMMUNITY CENTER									
	MAINTENANCE COMMUNITY CENTER	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
HEATING FUEL									
	HEATING FUEL	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
ELECTRICITY									

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D								
027-01 P.W. MAIN GARAGE	18.47	0.00	0.00	0.00	0.00	0.00	.00%	
027-11 ELECTRICITY	219.39	433.97	550.00	639.54	760.00	210.00	38.18%	
ELECTRICITY	237.86	433.97	550.00	639.54	760.00	210.00	38.18%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%	
BUILDING SUPPLIES	0.00	70.00	100.00	0.00	0.00	-100.00	-100.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%	
BUILDING MAINTENANCE	15.99	1,230.12	650.00	140.56	150.00	-500.00	-76.92%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%	
PROPERTY INSURANCE	439.56	532.80	563.00	587.03	611.00	48.00	8.53%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%	
VEHICLE INSURANCE	2,409.48	2,680.98	2,952.00	2,952.00	2,952.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	574.57	439.24	597.00	0.00	0.00	-597.00	-100.00%	
SOCIAL SECURITY	574.57	439.24	597.00	0.00	0.00	-597.00	-100.00%	
CITY & STATE RETIREMENT								
CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00	-100.00%	
GAS/OIL/FILTERS	89.38	0.00	100.00	0.00	0.00	-100.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 39-01 CARIBOU EMERGENCY MANAGEMENT / CARIBOU EMERGENCY MANAGEMENT CONT'D								
FIELD EXPENSES								
078-01 FIELD EXPENSES	0.00	0.00	100.00	0.00	0.00	-100.00	-100.00%	
FIELD EXPENSES	0.00	0.00	100.00	0.00	0.00	-100.00	-100.00%	
CARIBOU EMERGENCY MANAGEMENT	12,700.79	13,453.79	16,342.00	4,500.81	9,155.00	-7,187.00	-43.98%	
Expense Totals:	12,700.79	13,453.79	16,342.00	4,500.81	9,155.00	-7,187.00	-43.98%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS								
SALARIES								
001-01 REGULAR PAY	716,029.93	859,937.98	1,069,672.00	907,370.07	1,093,331.00	23,659.00	2.21%	
001-02 OVERTIME	95,257.45	78,800.09	126,000.00	147,667.48	136,500.00	10,500.00	8.33%	
SALARIES	811,287.38	938,738.07	1,195,672.00	1,055,037.55	1,229,831.00	34,159.00	2.86%	
OFFICE SUPPLIES								
003-01 POSTAGE	0.00	89.85	75.00	0.00	75.00	0.00	.00%	
003-02 ADVERTISING	0.00	0.00	150.00	0.00	150.00	0.00	.00%	
003-07 PAPER	52.98	0.00	45.00	94.39	150.00	105.00	233.33%	
003-08 OFFICE SUPPLIES	17.99	146.58	250.00	181.32	250.00	0.00	.00%	
003-11 EQUIPMENT RENTAL	601.77	586.05	625.00	556.50	950.00	325.00	52.00%	
003-12 SOFTWARE	1,070.00	1,005.00	1,000.00	1,136.00	1,300.00	300.00	30.00%	
OFFICE SUPPLIES	1,742.74	1,827.48	2,145.00	1,968.21	2,875.00	730.00	34.03%	
TRAVEL EXPENSES								
010-02 MEALS & LODGING	527.02	976.34	400.00	160.03	400.00	0.00	.00%	
010-05 TRAVEL EXPENSES	80.97	0.00	200.00	0.00	200.00	0.00	.00%	
TRAVEL EXPENSES	607.99	976.34	600.00	160.03	600.00	0.00	.00%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%	
TRAINING & EDUCATION	510.28	1,000.00	500.00	460.00	500.00	0.00	.00%	
ELECTIONS								
ELECTIONS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CAR ALLOWANCE								
CAR ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%	
NEW EQUIPMENT	3,878.37	3,014.54	3,500.00	2,914.90	3,500.00	0.00	.00%	
TELEPHONE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
015-01 CELL PHONE	720.00	720.00	720.00	720.00	720.00	0.00	.00%	
015-04 TELEPHONE	1,061.16	1,063.02	1,100.00	1,086.71	1,100.00	0.00	.00%	
TELEPHONE	1,781.16	1,783.02	1,820.00	1,806.71	1,820.00	0.00	.00%	
COMMUNICATIONS								
017-03 INTERNET	639.40	659.40	675.00	759.40	780.00	105.00	15.56%	
COMMUNICATIONS	639.40	659.40	675.00	759.40	780.00	105.00	15.56%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%	
HEALTH INSURANCE	245,312.85	261,214.46	335,379.00	290,257.81	305,030.00	-30,349.00	-9.05%	
MISC. EXPENSE								
019-01 MISC EXPENSE	26,259.18	1,550.20	1,600.00	1,404.34	1,650.00	50.00	3.12%	
MISC. EXPENSE	26,259.18	1,550.20	1,600.00	1,404.34	1,650.00	50.00	3.13%	
HEATING FUEL								
026-03 HEATING FUEL	14,583.68	12,405.91	12,000.00	15,531.89	18,000.00	6,000.00	50.00%	
HEATING FUEL	14,583.68	12,405.91	12,000.00	15,531.89	18,000.00	6,000.00	50.00%	
ELECTRICITY								
027-01 P.W. MAIN GARAGE	15,661.16	17,016.07	15,800.00	16,417.60	17,500.00	1,700.00	10.76%	
027-02 P.W. COLD STORAGE	677.36	934.16	750.00	1,091.17	1,300.00	550.00	73.33%	
027-03 P.W. SAND DOME	325.53	598.60	450.00	712.71	850.00	400.00	88.89%	
027-04 P.W. OUTSIDE LIGHTS	309.38	350.26	350.00	369.33	400.00	50.00	14.29%	
027-11 ELECTRICITY	598.81	846.90	800.00	1,082.19	1,100.00	300.00	37.50%	
027-12 PW PUMP HOUSE	551.81	774.43	750.00	948.16	1,000.00	250.00	33.33%	
ELECTRICITY	18,124.05	20,520.42	18,900.00	20,621.16	22,150.00	3,250.00	17.20%	
WATER								
028-05 WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%	
WATER	1,896.00	1,896.00	1,750.00	1,922.40	2,210.00	460.00	26.29%	
SEWER								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
029-01 SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%	
SEWER	587.76	544.45	550.00	631.11	726.00	176.00	32.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	813.07	1,017.21	900.00	827.27	900.00	0.00	.00%	
BUILDING SUPPLIES	813.07	1,017.21	900.00	827.27	900.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%	
BUILDING MAINTENANCE	8,304.60	5,987.48	6,000.00	5,987.17	6,000.00	0.00	.00%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%	
PROPERTY INSURANCE	3,204.00	3,625.50	3,691.00	3,850.50	4,010.00	319.00	8.64%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%	
WORKERS COMPENSATION	25,876.91	25,156.45	28,411.00	29,522.51	37,572.00	9,161.00	32.24%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%	
VEHICLE INSURANCE	28,883.48	31,008.00	32,539.00	35,105.46	37,672.00	5,133.00	15.77%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	94,082.00	2,613.00	2.86%	
SOCIAL SECURITY	59,192.58	71,699.22	91,469.00	81,897.01	94,082.00	2,613.00	2.86%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	10,580.67	9,249.75	12,500.00	25,702.95	34,161.00	21,661.00	173.29%	
CITY & STATE RETIREMENT	10,580.67	9,249.75	12,500.00	25,702.95	34,161.00	21,661.00	173.29%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
EQUIPMENT MAINTENANCE								
051-01 SOFTWARE	0.00	445.47	0.00	278.16	0.00	0.00	.00%	
051-05 EQUIPMENT MAINTENANCE	187,453.86	233,553.90	190,000.00	199,492.87	200,000.00	10,000.00	5.26%	
051-08 SNOW PLOW REPAIRS	12,882.96	13,329.44	15,000.00	15,367.85	15,000.00	0.00	.00%	
EQUIPMENT MAINTENANCE	200,336.82	247,328.81	205,000.00	215,138.88	215,000.00	10,000.00	4.88%	
CLOTHING ALLOWANCE								
070-03 CLOTHING	4,702.32	4,655.94	6,000.00	4,584.72	6,000.00	0.00	.00%	
070-04 BOOTS	1,878.66	1,471.84	2,200.00	2,210.84	2,200.00	0.00	.00%	
CLOTHING ALLOWANCE	6,580.98	6,127.78	8,200.00	6,795.56	8,200.00	0.00	.00%	
RADIO MAINTENANCE								
071-01 VEHICLE	556.04	200.00	700.00	487.06	700.00	0.00	.00%	
071-03 RADIO MAINTENANCE	0.00	193.53	200.00	115.00	200.00	0.00	.00%	
RADIO MAINTENANCE	556.04	393.53	900.00	602.06	900.00	0.00	.00%	
TIRES								
074-01 TIRES	738.71	1,137.20	1,500.00	904.44	1,500.00	0.00	.00%	
074-03 HEAVY EQUIPMENT	6,098.72	5,999.47	6,000.00	19,134.60	13,000.00	7,000.00	116.67%	
074-04 TRUCKS	9,200.00	11,085.87	9,200.00	11,421.53	8,000.00	-1,200.00	-13.04%	
TIRES	16,037.43	18,222.54	16,700.00	31,460.57	22,500.00	5,800.00	34.73%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	12,545.79	11,500.00	2,500.00	27.78%	
GAS/OIL/FILTERS	8,906.43	8,033.25	9,000.00	12,545.79	11,500.00	2,500.00	27.78%	
DIESEL								
076-01 DIESEL	116,667.40	79,248.29	119,700.00	102,616.83	119,700.00	0.00	.00%	
DIESEL	116,667.40	79,248.29	119,700.00	102,616.83	119,700.00	0.00	.00%	
SAFETY MATERIAL								

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D									
109-01	SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%	
	SAFETY MATERIAL	2,124.48	1,262.35	2,500.00	2,273.16	2,500.00	0.00	.00%	
TOOLS - SHOP									
111-01	TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%	
	TOOLS - SHOP	1,758.91	2,066.66	1,800.00	672.48	1,800.00	0.00	.00%	
TOOLS - ROAD/GROUND									
112-01	TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%	
	TOOLS - ROAD/GROUND	1,250.00	1,436.85	1,250.00	986.75	1,250.00	0.00	.00%	
PROPANE									
113-01	PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%	
	PROPANE	146.17	82.36	100.00	237.03	100.00	0.00	.00%	
INDUSTRIAL GAS/SOLVENT									
114-01	INDUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,559.26	1,700.00	0.00	.00%	
	INDUSTRIAL GAS/SOLVENT	1,558.47	4,375.61	1,700.00	1,559.26	1,700.00	0.00	.00%	
LUBRICANTS									
115-01	LUBRICANTS	19,670.66	18,716.24	18,000.00	11,629.22	18,500.00	500.00	2.78%	
	LUBRICANTS	19,670.66	18,716.24	18,000.00	11,629.22	18,500.00	500.00	2.78%	
SALT & CALCIUM									
116-01	ROCK SALT	104,968.78	127,874.19	171,000.00	137,627.44	151,000.00	-20,000.00	-11.70%	
116-02	LIQUID DEICER	50,308.80	30,270.86	40,500.00	49,342.45	40,500.00	0.00	.00%	
	SALT & CALCIUM	155,277.58	158,145.05	211,500.00	186,969.89	191,500.00	-20,000.00	-9.46%	
GRAVEL									
117-01	GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%	
	GRAVEL	0.00	2,500.00	2,000.00	0.00	2,000.00	0.00	.00%	
SHIM & PATCH									
120-01	SHIM & PATCH	45,151.43	40,268.69	45,000.00	42,718.50	45,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D									
120-02	PATCH	23,348.57	20,911.40	16,000.00	13,241.56	16,000.00	0.00	.00%	
	SHIM & PATCH	68,500.00	61,180.09	61,000.00	55,960.06	61,000.00	0.00	.00%	
ASPHALT									
121-01	ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%	
	ASPHALT	541,792.54	540,000.00	575,000.00	570,000.00	575,000.00	0.00	.00%	
CULVERTS & GAURD RAILS									
122-01	CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%	
	CULVERTS & GAURD RAILS	11,370.36	12,572.44	17,400.00	17,158.00	17,400.00	0.00	.00%	
SIGNS									
123-01	SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%	
	SIGNS	3,572.92	2,704.38	3,000.00	3,103.69	3,000.00	0.00	.00%	
SIDEWALKS									
124-01	SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
	SIDEWALKS	3,000.00	0.00	2,500.00	0.00	2,500.00	0.00	.00%	
TRAFFIC PAINT									
126-01	TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%	
	TRAFFIC PAINT	23,019.25	19,067.37	14,500.00	13,816.15	19,000.00	4,500.00	31.03%	
VEHICLE PAINT									
127-01	VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%	
	VEHICLE PAINT	2,601.51	4,332.92	2,800.00	965.91	2,800.00	0.00	.00%	
CONSTRUCTION MATERIAL									
130-01	CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%	
	CONSTRUCTION MATERIAL	5,503.34	980.02	3,000.00	6,352.39	4,500.00	1,500.00	50.00%	
SAND ACCOUNT									
131-01	SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%	
	SAND ACCOUNT	70,173.90	60,736.00	71,250.00	67,280.50	71,250.00	0.00	.00%	
MUNICIPAL MAINTENANCE									

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 40-01 PUBLIC WORKS / PUBLIC WORKS CONT'D								
132-01 MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,443.83	9,000.00	400.00	4.65%	
MUNICIPAL MAINTENANCE	8,569.52	8,581.02	8,600.00	9,443.83	9,000.00	400.00	4.65%	
DRUG/ALCOHOL TESTING								
134-01 DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%	
DRUG/ALCOHOL TESTING	1,352.00	495.00	800.00	275.00	860.00	60.00	7.50%	
PUBLIC WORKS	2,534,392.86	2,652,462.46	3,108,801.00	2,894,211.39	3,167,529.00	58,728.00	1.89%	
Expense Totals:	2,534,392.86	2,652,462.46	3,108,801.00	2,894,211.39	3,167,529.00	58,728.00	1.89%	

2026 DEPARTMENTAL FINAL REQUESTS

	2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
	Actual	Actual	Budget	Actual	Initial			
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT								
SALARIES								
001-01 REGULAR PAY	223,195.08	227,580.43	266,148.00	243,610.58	280,343.00	14,195.00	5.33%	
001-07 PT SALARIES	111,209.24	101,010.33	106,000.00	115,541.49	112,000.00	6,000.00	5.66%	
SALARIES	334,404.32	328,590.76	372,148.00	359,152.07	392,343.00	20,195.00	5.43%	
OFFICE SUPPLIES								
003-01 POSTAGE	258.00	272.00	300.00	292.00	300.00	0.00	.00%	
003-02 ADVERTISING	614.26	1,364.00	1,500.00	760.30	1,250.00	-250.00	-16.67%	
003-03 COPIER RENTAL	600.00	1,398.90	1,400.00	1,383.32	1,400.00	0.00	.00%	
003-04 EQUIPMENT REPAIR	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%	
003-05 PRINTER INK	57.06	56.77	100.00	0.00	100.00	0.00	.00%	
003-07 PAPER	215.55	134.97	200.00	142.96	200.00	0.00	.00%	
003-08 OFFICE SUPPLIES	425.41	251.25	800.00	681.87	900.00	100.00	12.50%	
OFFICE SUPPLIES	2,170.28	3,477.89	4,400.00	3,260.45	4,200.00	-200.00	-4.55%	
COMPUTER MAINTENANCE								
008-01 COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,025.04	1,100.00	0.00	.00%	
COMPUTER MAINTENANCE	1,070.00	1,005.00	1,100.00	1,025.04	1,100.00	0.00	.00%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	15.00	15.00	0.00	0.00	0.00	0.00	.00%	
009-04 PROFESSIONAL DUES	285.00	235.00	350.00	385.00	400.00	50.00	14.29%	
PROFESSIONAL DUES	300.00	250.00	350.00	385.00	400.00	50.00	14.29%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	100.00	0.00	50.00	-50.00	-50.00%	
010-02 MEALS & LODGING	150.75	0.00	200.00	215.00	220.00	20.00	10.00%	
010-04 CONFERENCE FEE	0.00	260.00	300.00	265.00	300.00	0.00	.00%	
010-05 TRAVEL EXPENSES	0.00	0.00	80.00	0.00	50.00	-30.00	-37.50%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense					Init Req vs	Init Req vs	
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud	2026
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
TRAVEL EXPENSES	150.75	260.00	680.00	480.00	620.00	-60.00	-8.82%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	350.00	331.36	500.00	78.29	300.00	-200.00	-40.00%	
TRAINING & EDUCATION	350.00	331.36	500.00	78.29	300.00	-200.00	-40.00%	
CAR ALLOWANCE								
013-01 CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%	
CAR ALLOWANCE	3,500.12	3,500.12	3,900.00	3,500.12	3,500.00	-400.00	-10.26%	
TELEPHONE								
015-02 REC CENTER	2,382.18	2,367.61	2,400.00	2,414.74	3,300.00	900.00	37.50%	
015-04 TELEPHONE	772.29	772.83	800.00	780.72	800.00	0.00	.00%	
TELEPHONE	3,154.47	3,140.44	3,200.00	3,195.46	4,100.00	900.00	28.13%	
COMMUNICATIONS								
017-03 INTERNET	1,333.24	1,369.88	1,400.00	1,479.96	1,700.00	300.00	21.43%	
COMMUNICATIONS	1,333.24	1,369.88	1,400.00	1,479.96	1,700.00	300.00	21.43%	
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%	
HEALTH INSURANCE	82,810.82	84,354.28	90,693.00	89,842.60	95,777.00	5,084.00	5.61%	
HEATING FUEL								
026-01 RECREATION CENTER	33,508.88	35,038.79	35,000.00	16,575.09	28,000.00	-7,000.00	-20.00%	
026-03 HEATING FUEL	0.00	0.00	0.00	11,815.68	0.00	0.00	.00%	
HEATING FUEL	33,508.88	35,038.79	35,000.00	28,390.77	28,000.00	-7,000.00	-20.00%	
ELECTRICITY								
027-05 RECREATION CENTER	32,241.62	31,267.73	32,000.00	32,374.74	38,000.00	6,000.00	18.75%	
027-06 TEAGUE PARK	15,960.64	14,186.20	4,000.00	5,650.30	5,500.00	1,500.00	37.50%	
027-07 SOUCIE SPORTS COMPLEX	1,109.23	1,134.92	1,200.00	1,168.02	0.00	-1,200.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
027-09 PARKS SHOP	0.00	0.00	0.00	0.00	4,000.00	4,000.00	100.00%	
ELECTRICITY	49,311.49	46,588.85	37,200.00	39,193.06	47,500.00	10,300.00	27.69%	
WATER								
028-01 RECREATION CENTER	12,688.40	14,548.01	1,200.00	1,922.40	2,000.00	800.00	66.67%	
028-02 TEAGUE PARK	315.33	267.60	225.00	270.00	270.00	45.00	20.00%	
028-03 DOG PARK	112.80	121.16	135.00	125.25	135.00	0.00	.00%	
028-04 SOUCIE SPORTS COMPLEX	126.92	111.50	130.00	125.25	130.00	0.00	.00%	
028-05 WATER	0.00	0.00	12,000.00	19,263.93	20,000.00	8,000.00	66.67%	
WATER	13,243.45	15,048.27	13,690.00	21,706.83	22,535.00	8,845.00	64.61%	
SEWER								
029-01 SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%	
SEWER	255.13	265.80	600.00	778.37	800.00	200.00	33.33%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	6,185.22	6,500.00	500.00	8.33%	
BUILDING SUPPLIES	5,960.39	5,328.52	6,000.00	6,185.22	6,500.00	500.00	8.33%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	45,063.06	47,600.00	2,600.00	5.78%	
BUILDING MAINTENANCE	34,939.05	41,321.27	45,000.00	45,063.06	47,600.00	2,600.00	5.78%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%	
PROPERTY INSURANCE	6,529.00	7,307.02	7,859.00	8,169.54	8,480.00	621.00	7.90%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	6,161.32	5,480.00	271.00	5.20%	
WORKERS COMPENSATION	6,723.01	5,695.57	5,209.00	6,161.32	5,480.00	271.00	5.20%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
VEHICLE INSURANCE								
VEHICLE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%	
SOCIAL SECURITY	25,174.31	24,540.31	28,469.00	27,119.49	30,014.00	1,545.00	5.43%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	14,629.00	5,969.00	68.93%	
CITY & STATE RETIREMENT	8,138.52	8,219.72	8,660.00	8,595.36	14,629.00	5,969.00	68.93%	
EQUIPMENT MAINTENANCE								
051-05 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%	
EQUIPMENT MAINTENANCE	0.00	0.00	0.00	50.99	0.00	0.00	.00%	
GAS/OIL/FILTERS								
GAS/OIL/FILTERS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
TOOLS - SHOP								
111-01 TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%	
TOOLS - SHOP	0.00	23.99	0.00	0.00	0.00	0.00	.00%	
RINK EQUIPMENT								
RINK EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
PROGRAM EQUIPMENT								
138-01 BASEBALL/SOFTBALL	543.30	499.59	600.00	594.05	600.00	0.00	.00%	
138-02 TENNIS	180.32	160.00	200.00	176.00	200.00	0.00	.00%	
138-03 SOCCER	533.82	636.21	800.00	819.75	800.00	0.00	.00%	
138-04 BASKETBALL	171.26	200.00	300.00	395.88	400.00	100.00	33.33%	
138-05 ARTS & CRAFTS	305.99	443.78	400.00	371.83	300.00	-100.00	-25.00%	
138-06 PROGRAM EQUIPMENT	1,894.51	2,030.47	2,000.00	1,898.75	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 50-01 RECREATION DEPARTMENT / RECREATION DEPARTMENT CONT'D								
PROGRAM EQUIPMENT	3,629.20	3,970.05	4,300.00	4,256.26	4,300.00	0.00	.00%	
POOL SUPPLIES								
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%	
POOL SUPPLIES	0.00	500.00	400.00	0.00	300.00	-100.00	-25.00%	
TROPHIES & AWARDS								
141-01 TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%	
TROPHIES & AWARDS	125.00	0.00	0.00	0.00	0.00	0.00	.00%	
SPECIAL EVENTS								
145-01 SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,521.36	2,500.00	0.00	.00%	
SPECIAL EVENTS	2,419.58	2,608.64	2,500.00	2,521.36	2,500.00	0.00	.00%	
RECREATION DEPARTMENT	619,201.01	622,736.53	673,258.00	660,590.62	722,678.00	49,420.00	7.34%	
Expense Totals:	619,201.01	622,736.53	673,258.00	660,590.62	722,678.00	49,420.00	7.34%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
		Actual	Actual	Budget	Actual	Initial			
Dept/Div: 51-01 PARKS / PARKS									
SALARIES									
001-01	REGULAR PAY	37,827.20	51,531.20	54,513.00	61,357.50	71,293.00	16,780.00	30.78%	
001-02	OVERTIME	3,399.75	165.24	4,000.00	24.96	1,400.00	-2,600.00	-65.00%	
001-07	PT SALARIES	37,899.66	41,835.12	41,296.00	43,020.33	44,922.00	3,626.00	8.78%	
	SALARIES	79,126.61	93,531.56	99,809.00	104,402.79	117,615.00	17,806.00	17.84%	
OFFICE SUPPLIES									
	OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW EQUIPMENT									
014-01	NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%	
	NEW EQUIPMENT	813.77	1,032.96	1,100.00	1,001.44	1,500.00	400.00	36.36%	
TELEPHONE									
015-04	TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%	
	TELEPHONE	838.52	834.82	840.00	849.45	850.00	10.00	1.19%	
HEALTH INSURANCE									
018-01	HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%	
	HEALTH INSURANCE	9,445.07	12,970.68	13,794.00	13,794.60	14,550.00	756.00	5.48%	
HEATING FUEL									
026-03	HEATING FUEL	8,356.53	4,486.81	6,000.00	7,846.93	7,500.00	1,500.00	25.00%	
	HEATING FUEL	8,356.53	4,486.81	6,000.00	7,846.93	7,500.00	1,500.00	25.00%	
ELECTRICITY									
027-07	SOUCIE SPORTS COMPLEX	0.00	117.35	0.00	0.00	0.00	0.00	.00%	
027-09	PARKS SHOP	2,020.32	2,033.29	2,200.00	1,973.90	4,000.00	1,800.00	81.82%	
027-10	PARK SECURITY LIGHTING	237.10	421.69	450.00	570.65	400.00	-50.00	-11.11%	
027-11	ELECTRICITY	296.37	437.45	450.00	566.80	400.00	-50.00	-11.11%	
	ELECTRICITY	2,553.79	3,009.78	3,100.00	3,111.35	4,800.00	1,700.00	54.84%	
SEWER									
029-01	SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 51-01 PARKS / PARKS CONT'D								
SEWER	260.86	265.80	280.00	270.84	280.00	0.00	.00%	
BUILDING SUPPLIES								
030-01 BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,071.71	2,000.00	0.00	.00%	
BUILDING SUPPLIES	2,537.99	1,777.71	2,000.00	2,071.71	2,000.00	0.00	.00%	
BUILDING MAINTENANCE								
031-01 BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	2,306.68	2,300.00	-200.00	-8.00%	
BUILDING MAINTENANCE	3,535.69	2,473.03	2,500.00	2,306.68	2,300.00	-200.00	-8.00%	
PROPERTY INSURANCE								
PROPERTY INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	2,053.57	2,963.00	309.00	11.64%	
WORKERS COMPENSATION	1,582.68	1,611.12	2,654.00	2,053.57	2,963.00	309.00	11.64%	
VEHICLE INSURANCE								
036-01 VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%	
VEHICLE INSURANCE	4,862.46	5,539.98	6,018.00	5,967.52	5,917.00	-101.00	-1.68%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	8,998.00	1,348.00	17.62%	
SOCIAL SECURITY	5,821.62	6,883.60	7,650.00	7,793.94	8,998.00	1,348.00	17.62%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	1,426.00	-482.00	-25.26%	
CITY & STATE RETIREMENT	0.00	0.00	1,908.00	0.00	1,426.00	-482.00	-25.26%	
EQUIPMENT MAINTENANCE								
051-04 REPAIRS	1,219.14	2,705.67	2,000.00	1,865.99	2,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense					Init Req vs	Init Req vs	
	2023	2024	2025	2025	2026	Last Yr Bud	Last Yr Bud	2026
	Actual	Actual	Budget	Actual	Initial	Change \$	Change %	Elected
Dept/Div: 51-01 PARKS / PARKS CONT'D								
051-05 EQUIPMENT MAINTENANCE	5,311.24	6,411.05	6,000.00	6,726.85	7,000.00	1,000.00	16.67%	
EQUIPMENT MAINTENANCE	6,530.38	9,116.72	8,000.00	8,592.84	9,000.00	1,000.00	12.50%	
G.A. STATE								
054-01 G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%	
G.A. STATE	0.00	17.81	0.00	0.00	0.00	0.00	.00%	
CLOTHING ALLOWANCE								
070-03 CLOTHING	924.75	722.93	600.00	668.51	800.00	200.00	33.33%	
CLOTHING ALLOWANCE	924.75	722.93	600.00	668.51	800.00	200.00	33.33%	
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,757.84	7,000.00	0.00	.00%	
VEHICLE REPAIR	4,017.94	6,843.49	7,000.00	3,757.84	7,000.00	0.00	.00%	
TIRES								
074-01 TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%	
TIRES	1,946.34	2,057.49	1,500.00	1,519.04	1,500.00	0.00	.00%	
GAS/OIL/FILTERS								
075-01 GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	8,439.70	8,500.00	0.00	.00%	
GAS/OIL/FILTERS	9,777.93	8,870.49	8,500.00	8,439.70	8,500.00	0.00	.00%	
DIESEL								
076-01 DIESEL	2,834.94	2,348.55	2,200.00	2,367.05	2,200.00	0.00	.00%	
DIESEL	2,834.94	2,348.55	2,200.00	2,367.05	2,200.00	0.00	.00%	
TOOLS - SHOP								
111-01 TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%	
TOOLS - SHOP	709.25	809.24	1,100.00	1,280.83	1,200.00	100.00	9.09%	
POOL SUPPLIES								
140-01 SPLASH PAD EQUIPMENT/MAINTENAN	946.23	0.00	0.00	0.00	0.00	0.00	.00%	
POOL SUPPLIES	946.23	0.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 51-01 PARKS / PARKS CONT'D								
PARK MAINTENANCE								
147-01 PARK MAINTENCE	12,185.82	14,649.11	13,000.00	12,615.95	13,000.00	0.00	.00%	
PARK MAINTENANCE	12,185.82	14,649.11	13,000.00	12,615.95	13,000.00	0.00	.00%	
CIVIC BEAUTIFICATION								
237-01 CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%	
CIVIC BEAUTIFICATION	1,777.63	2,484.83	2,000.00	1,968.69	2,000.00	0.00	.00%	
PARKS	161,386.80	182,338.51	191,553.00	192,681.27	215,899.00	24,346.00	12.71%	
Expense Totals:	161,386.80	182,338.51	191,553.00	192,681.27	215,899.00	24,346.00	12.71%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE									
SALARIES									
001-01	REGULAR PAY	23,163.30	11,129.08	15,000.00	21,202.29	18,000.00	3,000.00	20.00%	
	SALARIES	23,163.30	11,129.08	15,000.00	21,202.29	18,000.00	3,000.00	20.00%	
MISC. EXPENSE									
019-01	MISC EXPENSE	2,491.68	47.98	3,000.00	1,566.01	3,000.00	0.00	.00%	
	MISC. EXPENSE	2,491.68	47.98	3,000.00	1,566.01	3,000.00	0.00	.00%	
WORKERS COMPENSATION									
034-01	WORKERS COMPENSATION	466.87	185.13	463.00	372.35	489.00	26.00	5.62%	
	WORKERS COMPENSATION	466.87	185.13	463.00	372.35	489.00	26.00	5.62%	
UNEMPLOYMENT COMPENSATION									
035-01	UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%	
	UNEMPLOYMENT COMPENSATION	399.91	175.87	176.00	268.68	270.00	94.00	53.41%	
SOCIAL SECURITY									
038-01	SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,377.00	229.00	19.95%	
	SOCIAL SECURITY	1,598.13	851.38	1,148.00	1,638.04	1,377.00	229.00	19.95%	
CITY & STATE RETIREMENT									
	CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT MAINTENANCE									
051-05	EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%	
	EQUIPMENT MAINTENANCE	6,407.04	3,084.86	10,000.00	12,727.87	13,000.00	3,000.00	30.00%	
GAS/OIL/FILTERS									
075-01	GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%	
	GAS/OIL/FILTERS	2,755.53	558.03	3,000.00	2,121.28	3,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 52-01 SNOWMOBILE TRAIL MAINTENANCE / SNOWMOBILE TRAIL MAINTENANCE CONT'D									
DIESEL									
076-01	DIESEL	40,297.25	15,668.99	40,000.00	21,828.02	35,000.00	-5,000.00	-12.50%	
	DIESEL	40,297.25	15,668.99	40,000.00	21,828.02	35,000.00	-5,000.00	-12.50%	
TRAIL MAINTENANCE									
148-01	TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,267.43	3,000.00	0.00	.00%	
	TRAIL MAINTENANCE	2,112.93	2,317.83	3,000.00	2,267.43	3,000.00	0.00	.00%	
RENT EXPENSE									
286-01	RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	RENT EXPENSE	2,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	SNOWMOBILE TRAIL MAINTENANCE	81,692.64	34,019.15	75,787.00	63,991.97	77,136.00	1,349.00	1.78%	
Expense Totals:		81,692.64	34,019.15	75,787.00	63,991.97	77,136.00	1,349.00	1.78%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 60-01 AIRPORT / AIRPORT									
SALARIES									
001-01	REGULAR PAY	0.00	0.00	0.00	100.00	0.00	0.00	.00%	
	SALARIES	0.00	0.00	0.00	100.00	0.00	0.00	.00%	
TELEPHONE									
015-04	TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%	
	TELEPHONE	970.32	970.32	1,000.00	993.93	994.00	-6.00	-.60%	
COMMUNICATIONS									
017-03	INTERNET	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%	
	COMMUNICATIONS	0.00	480.00	480.00	480.00	1,860.00	1,380.00	287.50%	
MISC. EXPENSE									
019-01	MISC EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%	
	MISC. EXPENSE	50.00	0.00	0.00	16.00	50.00	50.00	100.00%	
HEATING FUEL									
026-03	HEATING FUEL	8,321.71	9,470.28	8,200.00	9,717.03	8,100.00	-100.00	-1.22%	
	HEATING FUEL	8,321.71	9,470.28	8,200.00	9,717.03	8,100.00	-100.00	-1.22%	
ELECTRICITY									
027-11	ELECTRICITY	1,678.35	2,141.90	2,100.00	2,089.62	2,150.00	50.00	2.38%	
027-14	AIRPORT HANGER	2,612.53	3,379.24	3,100.00	2,859.42	2,900.00	-200.00	-6.45%	
	ELECTRICITY	4,290.88	5,521.14	5,200.00	4,949.04	5,050.00	-150.00	-2.88%	
WATER									
028-05	WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%	
	WATER	688.20	688.20	700.00	698.40	803.00	103.00	14.71%	
SEWER									
029-01	SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%	
	SEWER	260.86	265.80	270.00	270.84	310.00	40.00	14.81%	
BUILDING MAINTENANCE									
031-01	BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	1,559.05	1,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D									
	BUILDING MAINTENANCE	1,556.81	632.00	1,000.00	1,559.05	1,000.00	0.00	.00%	
PROPERTY INSURANCE									
	032-01 PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%	
	PROPERTY INSURANCE	1,964.52	2,189.50	2,333.00	2,436.53	2,540.00	207.00	8.87%	
LIABILITY INSURANCE									
	037-01 LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-5.4%	
	LIABILITY INSURANCE	2,499.00	1,836.00	1,850.00	1,836.00	1,840.00	-10.00	-5.4%	
SOCIAL SECURITY									
	038-01 SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%	
	SOCIAL SECURITY	1,252.54	1,252.89	1,184.00	1,230.51	1,300.00	116.00	9.80%	
CITY & STATE RETIREMENT									
	CITY & STATE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
EQUIPMENT MAINTENANCE									
	051-05 EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,750.30	5,000.00	2,200.00	78.57%	
	EQUIPMENT MAINTENANCE	4,065.93	2,770.34	2,800.00	10,750.30	5,000.00	2,200.00	78.57%	
DIESEL									
	076-01 DIESEL	6,620.08	3,822.94	3,100.00	5,404.30	3,700.00	600.00	19.35%	
	DIESEL	6,620.08	3,822.94	3,100.00	5,404.30	3,700.00	600.00	19.35%	
AIR CONSULTANT CONTRACT									
	153-01 AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%	
	AIR CONSULTANT CONTRACT	5,200.00	5,200.00	5,200.00	2,200.00	5,200.00	0.00	.00%	
SNOW PLOWING									
	155-01 SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 60-01 AIRPORT / AIRPORT CONT'D									
	SNOW PLOWING	11,522.42	11,465.44	15,484.00	13,699.80	14,000.00	-1,484.00	-9.58%	
RUNWAY LIGHTS									
	156-01 RUNWAY LIGHTS	905.46	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%	
	RUNWAY LIGHTS	905.46	2,000.00	2,000.00	2,000.00	2,000.00	0.00	.00%	
RUNWAY MAINTENANCE									
	157-01 RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
	RUNWAY MAINTENANCE	4,000.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
AVGAS									
	420-01 AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%	
	AVGAS	27,907.56	30,000.00	22,000.00	17,562.03	20,000.00	-2,000.00	-9.09%	
	AIRPORT	82,076.29	84,564.85	72,801.00	75,903.76	73,747.00	946.00	1.30%	
	Expense Totals:	82,076.29	84,564.85	72,801.00	75,903.76	73,747.00	946.00	1.30%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK								
ELECTRICITY								
027-11 ELECTRICITY	5,046.26	2,004.02	1,800.00	1,797.04	2,100.00	300.00	16.67%	
ELECTRICITY	5,046.26	2,004.02	1,800.00	1,797.04	2,100.00	300.00	16.67%	
WATER								
028-05 WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%	
WATER	4,100.68	0.00	0.00	0.00	0.00	0.00	.00%	
SEWER								
029-01 SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%	
SEWER	772.47	0.00	0.00	0.00	0.00	0.00	.00%	
PROPERTY INSURANCE								
032-01 PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%	
PROPERTY INSURANCE	40.97	37.98	34.00	36.96	40.00	6.00	17.65%	
WORKERS COMPENSATION								
WORKERS COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
UNEMPLOYMENT COMPENSATION								
UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SOCIAL SECURITY								
SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CTP LICENSE FEE								
158-01 CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%	
CTP LICENSE FEE	115.00	0.00	0.00	0.00	0.00	0.00	.00%	
GARBAGE COLLECTION								
161-01 GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%	
GARBAGE COLLECTION	960.00	0.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 61-01 CARIBOU TRAILER PARK / CARIBOU TRAILER PARK CONT'D								
CARIBOU TRAILER PARK	11,035.38	2,042.00	1,834.00	1,834.00	2,140.00	306.00	16.68%	
Expense Totals:	11,035.38	2,042.00	1,834.00	1,834.00	2,140.00	306.00	16.68%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 65-01 CEMETERIES / CEMETERIES									
EVERGREEN CEMETERY									
165-01	EVERGREEN CEMETERY	3,000.00	3,000.00	3,500.00	3,000.00	5,000.00	1,500.00	42.86%	
	EVERGREEN CEMETERY	3,000.00	3,000.00	3,500.00	3,000.00	5,000.00	1,500.00	42.86%	
GRIMES CEMETERY									
166-01	GRIMES CEMETERY	2,000.00	2,000.00	2,250.00	2,000.00	2,000.00	-250.00	-11.11%	
	GRIMES CEMETERY	2,000.00	2,000.00	2,250.00	2,000.00	2,000.00	-250.00	-11.11%	
SACRED HEART CEMETERY									
167-01	SACRED HEART CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
	SACRED HEART CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
HOLY ROSARY CEMETERY									
168-01	HOLY ROSARY CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
	HOLY ROSARY CEMETERY	350.00	350.00	400.00	350.00	350.00	-50.00	-12.50%	
GREEN RIDGE CEMETERY									
169-01	GREEN RIDGE CEMETERY	150.00	150.00	200.00	150.00	150.00	-50.00	-25.00%	
	GREEN RIDGE CEMETERY	150.00	150.00	200.00	150.00	150.00	-50.00	-25.00%	
LYNDON CEMETERY									
170-01	LYNDON CEMETERY	300.00	300.00	0.00	0.00	0.00	0.00	.00%	
	LYNDON CEMETERY	300.00	300.00	0.00	0.00	0.00	0.00	.00%	
BUBAR CEMETERY									
171-01	BUBAR CEMETERY	100.00	100.00	125.00	100.00	100.00	-25.00	-20.00%	
	BUBAR CEMETERY	100.00	100.00	125.00	100.00	100.00	-25.00	-20.00%	
MEMORIAL DAY FLAGS									
172-01	MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%	
	MEMORIAL DAY FLAGS	0.00	500.00	500.00	500.00	500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 65-01 CEMETERIES / CEMETERIES CONT'D								
VETERANS MEMORIAL FUND								
190-01 VETERANS MEMEORIAL FUND	0.00	0.00	200.00	300.00	300.00	100.00	50.00%	
VETERANS MEMORIAL FUND	0.00	0.00	200.00	300.00	300.00	100.00	50.00%	
CEMETERIES	6,250.00	6,750.00	7,575.00	6,750.00	8,750.00	1,175.00	15.51%	
Expense Totals:	6,250.00	6,750.00	7,575.00	6,750.00	8,750.00	1,175.00	15.51%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT								
AUDIT								
007-02 GASB 45	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%	
AUDIT	0.00	3,200.00	0.00	0.00	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%	
WORKERS COMPENSATION	0.00	4,465.00	4,000.00	4,862.89	4,432.00	432.00	10.80%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,824.21	3,000.00	-3,000.00	-50.00%	
UNEMPLOYMENT COMPENSATION	7,700.99	-936.33	6,000.00	-3,824.21	3,000.00	-3,000.00	-50.00%	
LIABILITY INSURANCE								
037-01 LIABILITY INSURANCE	29,064.43	28,458.90	28,500.00	28,346.37	29,000.00	500.00	1.75%	
037-02 PAID FAMILY MEDICAL LEAVE	0.00	0.00	50,000.00	44,316.00	60,000.00	10,000.00	20.00%	
LIABILITY INSURANCE	29,064.43	28,458.90	78,500.00	72,662.37	89,000.00	10,500.00	13.38%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%	
SOCIAL SECURITY	71.38	19.68	0.00	61.21	30.00	30.00	100.00%	
\$1000 DED PAYMENTS								
041-01 \$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%	
\$1000 DED PAYMENTS	446.65	0.00	2,000.00	500.00	2,000.00	0.00	.00%	
COMPENSATED ABSENCES								
043-01 COMPENSATED ABSENCES	25,000.00	30,000.00	45,000.00	55,000.00	60,000.00	15,000.00	33.33%	
COMPENSATED ABSENCES	25,000.00	30,000.00	45,000.00	55,000.00	60,000.00	15,000.00	33.33%	
RECOGNITIONS & AWARDS								

2026 DEPARTMENTAL FINAL REQUESTS

Expense								
	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 70-01 INS & RETIREMENT / INS & RETIREMENT CONT'D								
046-01 RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	3,439.21	3,500.00	-500.00	-12.50%	
RECOGNITIONS & AWARDS	2,884.13	3,854.24	4,000.00	3,439.21	3,500.00	-500.00	-12.50%	
SECTION 125 EXPENSE								
311-01 SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%	
SECTION 125 EXPENSE	5,891.00	5,594.22	6,000.00	5,680.91	5,800.00	-200.00	-3.33%	
INS & RETIREMENT	71,058.58	74,655.71	145,500.00	138,382.38	167,762.00	22,262.00	15.30%	
Expense Totals:	71,058.58	74,655.71	145,500.00	138,382.38	167,762.00	22,262.00	15.30%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 80-01 UNCLASSIFIED / UNCLASSIFIED								
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%	
SOCIAL SECURITY	0.00	0.00	400.00	0.00	200.00	-200.00	-50.00%	
REFUNDS/REIMBURSEMENTS								
045-01 REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%	
REFUNDS/REIMBURSEMENTS	0.00	58.38	275.00	-61.38	250.00	-25.00	-9.09%	
TAX LIEN COSTS								
200-01 TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,242.94	19,500.00	1,500.00	8.33%	
TAX LIEN COSTS	16,938.17	18,552.80	18,000.00	25,242.94	19,500.00	1,500.00	8.33%	
ABATEMENTS								
201-01 ABATEMENTS	61,738.78	8,196.19	12,000.00	12,435.73	10,000.00	-2,000.00	-16.67%	
ABATEMENTS	61,738.78	8,196.19	12,000.00	12,435.73	10,000.00	-2,000.00	-16.67%	
UNCLASSIFIED	78,676.95	26,807.37	30,675.00	37,617.29	29,950.00	-725.00	-2.36%	
Expense Totals:	78,676.95	26,807.37	30,675.00	37,617.29	29,950.00	-725.00	-2.36%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
SALARIES								
001-01 REGULAR PAY	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%	
SALARIES	42,589.56	39,688.73	50,379.00	40,863.02	42,113.00	-8,266.00	-16.41%	
OFFICE SUPPLIES								
003-01 POSTAGE	60.06	107.88	150.00	11.04	0.00	-150.00	-100.00%	
003-05 PRINTER INK	82.78	141.04	200.00	79.46	0.00	-200.00	-100.00%	
003-08 OFFICE SUPPLIES	673.47	128.79	175.00	426.67	0.00	-175.00	-100.00%	
003-12 SOFTWARE	0.00	0.00	0.00	1,150.00	1,150.00	1,150.00	100.00%	
OFFICE SUPPLIES	816.31	377.71	525.00	1,667.17	1,150.00	625.00	119.05%	
PROFESSIONAL DUES								
009-01 SUBSCRIPTIONS	0.00	120.00	0.00	695.00	700.00	700.00	100.00%	
009-04 PROFESSIONAL DUES	0.00	0.00	120.00	0.00	0.00	-120.00	-100.00%	
PROFESSIONAL DUES	0.00	120.00	120.00	695.00	700.00	580.00	483.33%	
TRAVEL EXPENSES								
010-01 MILEAGE	0.00	0.00	1,000.00	0.00	0.00	-1,000.00	-100.00%	
010-02 MEALS & LODGING	0.00	0.00	2,000.00	0.00	2,000.00	0.00	.00%	
010-04 CONFERENCE FEE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	
010-05 TRAVEL EXPENSES	0.00	0.00	0.00	0.00	600.00	600.00	100.00%	
TRAVEL EXPENSES	0.00	0.00	3,500.00	0.00	2,600.00	-900.00	-25.71%	
TRAINING & EDUCATION								
011-02 TRAINING & EDUCATION	0.00	0.00	1,500.00	2,535.00	2,000.00	500.00	33.33%	
TRAINING & EDUCATION	0.00	0.00	1,500.00	2,535.00	2,000.00	500.00	33.33%	
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	1,005.00	0.00	0.00	0.00	0.00	0.00	.00%	
014-02 OFFICE	0.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	
NEW EQUIPMENT	1,005.00	0.00	500.00	0.00	0.00	-500.00	-100.00%	

2026 DEPARTMENTAL FINAL REQUESTS

	Expense							
	2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
	Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
						Change \$	Change %	
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
CONT'D								
HEALTH INSURANCE								
018-01 HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%	
HEALTH INSURANCE	3,136.84	3,200.24	32,472.00	8,653.95	14,656.00	-17,816.00	-54.87%	
APPROPRIATION ALLOWANCE								
021-01 APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	36,927.06	0.00	0.00	.00%	
APPROPRIATION ALLOWANCE	11,335.03	14,760.68	0.00	36,927.06	0.00	0.00	.00%	
WORKERS COMPENSATION								
034-01 WORKERS COMPENSATION	95.04	68.85	654.00	111.02	635.00	-19.00	-2.91%	
WORKERS COMPENSATION	95.04	68.85	654.00	111.02	635.00	-19.00	-2.91%	
UNEMPLOYMENT COMPENSATION								
035-01 UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%	
UNEMPLOYMENT COMPENSATION	273.60	220.80	221.00	417.60	324.00	103.00	46.61%	
SOCIAL SECURITY								
038-01 SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%	
SOCIAL SECURITY	3,608.28	3,366.10	3,854.00	3,096.58	3,222.00	-632.00	-16.40%	
CITY & STATE RETIREMENT								
040-01 CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,263.00	-500.00	-28.36%	
CITY & STATE RETIREMENT	1,594.84	1,347.45	1,763.00	521.60	1,263.00	-500.00	-28.36%	
YEAR END CLOSING FSS								
YEAR END CLOSING FSS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
FSS REIMBURSEMENT ACCOUNT								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 96-01 SECTION 8 - FSS PROGAM / SECTION 8 - FSS PROGRAM								
CONT'D								
FSS REIMBURSEMENT ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
SECTION 8 - FSS PROGAM	64,454.50	63,150.56	95,488.00	95,488.00	68,663.00	-26,825.00	-28.09%	
Expense Totals:	64,454.50	63,150.56	95,488.00	95,488.00	68,663.00	-26,825.00	-28.09%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS									
RECORDS MAINTENANCE									
004-01	RECORDS MAINTENANCE	3,450.00	2,500.00	0.00	0.00	0.00	0.00	.00%	
	RECORDS MAINTENANCE	3,450.00	2,500.00	0.00	0.00	0.00	0.00	.00%	
PLANNING									
057-01	PLANNING	70,000.00	16,000.00	0.00	0.00	5,000.00	5,000.00	100.00%	
	PLANNING	70,000.00	16,000.00	0.00	0.00	5,000.00	5,000.00	100.00%	
STREET CURBING									
125-01	STREET CURBING	35,000.00	5,000.00	0.00	0.00	0.00	0.00	.00%	
	STREET CURBING	35,000.00	5,000.00	0.00	0.00	0.00	0.00	.00%	
FIRE EQUIPMENT RESERVE									
222-01	FIRE EQUIPMENT RESERVE	0.00	34,500.00	0.00	0.00	0.00	0.00	.00%	
	FIRE EQUIPMENT RESERVE	0.00	34,500.00	0.00	0.00	0.00	0.00	.00%	
FIRE HOSE RESERVE									
223-01	FIRE HOSE RESERVE	0.00	9,225.00	0.00	0.00	0.00	0.00	.00%	
	FIRE HOSE RESERVE	0.00	9,225.00	0.00	0.00	0.00	0.00	.00%	
FOAM RESERVE									
224-01	FOAM RESERVE	4,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
	FOAM RESERVE	4,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE RESERVE									
226-01	AMBULANCE RESERVE	50,000.00	50,000.00	0.00	0.00	0.00	0.00	.00%	
	AMBULANCE RESERVE	50,000.00	50,000.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE SMALL EQUIP RESERVE									
227-01	AMBULANCE SMALL EQUIP RESERVE	126,000.00	78,000.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
AMBULANCE SMALL EQUIP RESERVE	126,000.00	78,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE								
229-01 POLICE SMALL EQUIPMENT RESERVE	50,800.00	23,555.00	0.00	0.00	0.00	0.00	.00%	
229-02 GUN REPLACEMENT	0.00	6,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE	50,800.00	29,555.00	0.00	0.00	0.00	0.00	.00%	
POLICE CAR RESERVE								
230-01 POLICE CAR RESERVE	53,000.00	68,000.00	0.00	0.00	0.00	0.00	.00%	
POLICE CAR RESERVE	53,000.00	68,000.00	0.00	0.00	0.00	0.00	.00%	
P.W. EQUIPMENT RESERVE								
231-01 P.W. EQUIPMENT RESERVE	162,500.00	162,500.00	0.00	0.00	0.00	0.00	.00%	
P.W. EQUIPMENT RESERVE	162,500.00	162,500.00	0.00	0.00	0.00	0.00	.00%	
STREET RECONSTRUCTION								
232-01 STREET RECONSTRUCTION	175,000.00	175,000.00	0.00	0.00	0.00	0.00	.00%	
STREET RECONSTRUCTION	175,000.00	175,000.00	0.00	0.00	0.00	0.00	.00%	
PARKS VEHICLE RESERVE								
235-01 PARKS VEHICLE RESERVE	15,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PARKS VEHICLE RESERVE	15,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
AIRPORT RESERVE								
239-01 AIRPORT RESERVE	100,000.00	100,000.00	0.00	0.00	0.00	0.00	.00%	
AIRPORT RESERVE	100,000.00	100,000.00	0.00	0.00	0.00	0.00	.00%	
NEW POLICE STATION STUDY								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
240-01 NEW POLICE STATION STUDY	100,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NEW POLICE STATION STUDY	100,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PD SOP DEVELOPMENT/CONSULTATIO								
241-01 PD SOP	54,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
DEVELOPMENT/CONSULTATIO								
PD SOP DEVELOPMENT/CO NSULTATIO	54,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT								
243-01 REC CENTER IMPROVEMENT	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NYLANDER RESERVE								
253-01 NYLANDER RESERVE	20,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
NYLANDER RESERVE	20,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
PARKING LOT RESERVE								
257-01 PARKING LOT RESERVE	10,000.00	20,000.00	0.00	0.00	0.00	0.00	.00%	
PARKING LOT RESERVE	10,000.00	20,000.00	0.00	0.00	0.00	0.00	.00%	
LOAN ADMINISTRATION								
389-01 LOAN ADMINISTRATION	86,500.00	200,000.00	0.00	0.00	0.00	0.00	.00%	
LOAN ADMINISTRATION	86,500.00	200,000.00	0.00	0.00	0.00	0.00	.00%	
BIOMASS BOILER DEBT								
404-01 BIOMASS BOILER DEBT	117,100.00	123,700.00	0.00	0.00	0.00	0.00	.00%	
BIOMASS BOILER DEBT	117,100.00	123,700.00	0.00	0.00	0.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-01 CAPITAL IMPROVEMENTS / CAPITAL IMPROVEMENTS CONT'D								
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	52,600.00	0.00	0.00	0.00	0.00	0.00	.00%	
BUILDING MAINTENANCE	52,600.00	0.00	0.00	0.00	0.00	0.00	.00%	
BUIDLING MAINTENANCE								
409-01 BUILDING MAINTENANCE	13,000.00	9,000.00	0.00	0.00	0.00	0.00	.00%	
BUIDLING MAINTENANCE	13,000.00	9,000.00	0.00	0.00	0.00	0.00	.00%	
COLLINS POND								
415-01 COLLINS POND	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
COLLINS POND	10,000.00	0.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-10 CAPITAL IMPROVEMENTS / GENERAL GOVRNMENT								
COMPUTERS								
020-01 COMPUTERS	0.00	1,000.00	6,000.00	6,000.00	0.00	-6,000.00	-100.00%	
COMPUTERS	0.00	1,000.00	6,000.00	6,000.00	0.00	-6,000.00	-100.00%	
REFUNDS/REIMBURSEMENTS								
045-01 REFUNDS/REIMBURSEMENTS	0.00	0.00	50,000.00	50,000.00	0.00	-50,000.00	-100.00%	
REFUNDS/REIMBUR SEMENTS	0.00	0.00	50,000.00	50,000.00	0.00	-50,000.00	-100.00%	
Dept/Div: 85-18 CAPITAL IMPROVEMENTS / MUNICIPAL BUILDING								
MUNICIPAL BUILDING RESERVE								
395-01 MUNICIPAL BUILDING RESERVE	0.00	0.00	25,000.00	25,000.00	25,000.00	0.00	.00%	
MUNICIPAL BUILDING RESERVE	0.00	0.00	25,000.00	25,000.00	25,000.00	0.00	.00%	
Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT ASSESSMENT RESERVE								

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-22 CAPITAL IMPROVEMENTS / TAX ASSESSMENT CONT'D								
220-04 COMPUTER REPLACEMENT	0.00	600.00	0.00	0.00	0.00	0.00	.00%	
ASSESSMENT RESERVE	0.00	600.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-25 CAPITAL IMPROVEMENTS / LIBRARY								
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	19,600.00	0.00	7,600.00	-12,000.00	-61.22%	
BUILDING MAINTENANCE	0.00	0.00	19,600.00	0.00	7,600.00	-12,000.00	-61.22%	
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE								
VEHICLE REPAIR								
073-01 VEHICLE REPAIR	0.00	0.00	35,000.00	35,000.00	80,000.00	45,000.00	128.57%	
VEHICLE REPAIR	0.00	0.00	35,000.00	35,000.00	80,000.00	45,000.00	128.57%	
FIRE EQUIPMENT RESERVE								
222-01 FIRE EQUIPMENT RESERVE	0.00	0.00	82,000.00	82,000.00	60,000.00	-22,000.00	-26.83%	
FIRE EQUIPMENT RESERVE	0.00	0.00	82,000.00	82,000.00	60,000.00	-22,000.00	-26.83%	
FIRE HOSE RESERVE								
223-01 FIRE HOSE RESERVE	0.00	0.00	0.00	0.00	6,500.00	6,500.00	100.00%	
FIRE HOSE RESERVE	0.00	0.00	0.00	0.00	6,500.00	6,500.00	100.00%	
FIRE COMPUTER RESERVE								
225-01 FIRE COMPUTER RESERVE	0.00	1,400.00	0.00	0.00	0.00	0.00	.00%	
FIRE COMPUTER RESERVE	0.00	1,400.00	0.00	0.00	0.00	0.00	.00%	
AMBULANCE RESERVE								
226-01 AMBULANCE RESERVE	0.00	0.00	300,000.00	275,000.00	475,000.00	175,000.00	58.33%	
AMBULANCE RESERVE	0.00	0.00	300,000.00	275,000.00	475,000.00	175,000.00	58.33%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-31 CAPITAL IMPROVEMENTS / AMBULANCE CONT'D								
AMBULANCE SMALL EQUIP RESERVE								
227-01 AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	29,900.00	29,900.00	7,000.00	-22,900.00	-76.59%	
AMBULANCE SMALL EQUIP RESERVE	0.00	0.00	29,900.00	29,900.00	7,000.00	-22,900.00	-76.59%	
CONTRACTED SERVICES								
390-01 CONTRACTED SERVICES	0.00	0.00	9,200.00	9,200.00	0.00	-9,200.00	-100.00%	
CONTRACTED SERVICES	0.00	0.00	9,200.00	9,200.00	0.00	-9,200.00	-100.00%	
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	18,000.00	18,000.00	100.00%	
BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	18,000.00	18,000.00	100.00%	
2016 ENGINE TRUCK								
419-01 2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	625,000.00	625,000.00	100.00%	
2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	625,000.00	625,000.00	100.00%	
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE								
COMPUTERS								
020-01 COMPUTERS	0.00	0.00	0.00	0.00	2,041.00	2,041.00	100.00%	
COMPUTERS	0.00	0.00	0.00	0.00	2,041.00	2,041.00	100.00%	
POLICE SMALL EQUIPMENT RESERVE								
229-01 POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	10,000.00	14,550.00	5,000.00	-5,000.00	-50.00%	
229-02 GUN REPLACEMENT	0.00	0.00	3,000.00	0.00	3,075.00	75.00	2.50%	
229-03 TASER REPLACEMENT	0.00	0.00	4,550.00	0.00	4,550.00	0.00	.00%	
POLICE SMALL EQUIPMENT RESERVE	0.00	0.00	17,550.00	14,550.00	12,625.00	-4,925.00	-28.06%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-35 CAPITAL IMPROVEMENTS / POLICE CONT'D								
POLICE CAR RESERVE								
230-01 POLICE CAR RESERVE	0.00	0.00	65,183.00	0.00	139,500.00	74,317.00	114.01%	
POLICE CAR RESERVE	0.00	0.00	65,183.00	0.00	139,500.00	74,317.00	114.01%	
SYSTEM REPLACEMENTS								
295-02 RADIO REPLACEMENT	0.00	0.00	6,364.00	0.00	25,119.00	18,755.00	294.70%	
SYSTEM REPLACEMENTS	0.00	0.00	6,364.00	0.00	25,119.00	18,755.00	294.70%	
Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS								
NEW EQUIPMENT								
014-01 NEW EQUIPMENT	0.00	0.00	0.00	0.00	17,922.00	17,922.00	100.00%	
NEW EQUIPMENT	0.00	0.00	0.00	0.00	17,922.00	17,922.00	100.00%	
EQUIPMENT RESERVES								
089-01 EQUIPMENT RESERVES	0.00	0.00	220,000.00	45,000.00	235,950.00	15,950.00	7.25%	
EQUIPMENT RESERVES	0.00	0.00	220,000.00	45,000.00	235,950.00	15,950.00	7.25%	
STREET RECONSTRUCTION								
232-01 STREET RECONSTRUCTION	0.00	0.00	165,000.00	165,000.00	165,000.00	0.00	.00%	
STREET RECONSTRUCTION	0.00	0.00	165,000.00	165,000.00	165,000.00	0.00	.00%	
PARKING LOT RESERVE								
257-01 PARKING LOT RESERVE	0.00	0.00	55,000.00	5,000.00	55,000.00	0.00	.00%	
PARKING LOT RESERVE	0.00	0.00	55,000.00	5,000.00	55,000.00	0.00	.00%	
BUILDING MAINTENANCE								
407-01 BUILDING MAINTENANCE	0.00	0.00	0.00	8,500.00	0.00	0.00	.00%	
407-02 PW MAIN BUILDING	0.00	0.00	13,500.00	0.00	13,500.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

		Expense							
		2023	2024	2025	2025	2026	Init Req vs	Init Req vs	2026
		Actual	Actual	Budget	Actual	Initial	Last Yr Bud	Last Yr Bud	Elected
							Change \$	Change %	
Dept/Div: 85-40 CAPITAL IMPROVEMENTS / PUBLIC WORKS CONT'D									
	BUILDING MAINTENANCE	0.00	0.00	13,500.00	8,500.00	13,500.00	0.00	.00%	
Dept/Div: 85-50 CAPITAL IMPROVEMENTS / RECREATION									
NEW EQUIPMENT									
014-01	NEW EQUIPMENT	0.00	0.00	2,000.00	0.00	0.00	-2,000.00	-100.00%	
	NEW EQUIPMENT	0.00	0.00	2,000.00	0.00	0.00	-2,000.00	-100.00%	
COMPUTERS									
020-01	COMPUTERS	0.00	3,000.00	0.00	0.00	0.00	0.00	.00%	
	COMPUTERS	0.00	3,000.00	0.00	0.00	0.00	0.00	.00%	
REC CENTER IMPROVEMENT									
243-01	REC CENTER IMPROVEMENT	0.00	10,000.00	10,000.00	5,000.00	49,500.00	39,500.00	395.00%	
	REC CENTER IMPROVEMENT	0.00	10,000.00	10,000.00	5,000.00	49,500.00	39,500.00	395.00%	
REC VAN RESERVE									
410-01	REC VAN RESERVE	0.00	8,000.00	6,500.00	2,000.00	5,000.00	-1,500.00	-23.08%	
	REC VAN RESERVE	0.00	8,000.00	6,500.00	2,000.00	5,000.00	-1,500.00	-23.08%	
Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS									
PARKS IMPORVEMENTS									
234-01	PARKS IMPROVEMENTS	0.00	0.00	5,000.00	0.00	0.00	-5,000.00	-100.00%	
	PARKS IMPORVEMENTS	0.00	0.00	5,000.00	0.00	0.00	-5,000.00	-100.00%	
PARKS VEHICLE RESERVE									
235-01	PARKS VEHICLE RESERVE	0.00	35,000.00	15,000.00	15,000.00	57,000.00	42,000.00	280.00%	
	PARKS VEHICLE RESERVE	0.00	35,000.00	15,000.00	15,000.00	57,000.00	42,000.00	280.00%	
LAWN MOWER RESERVE									
236-01	LAWN MOWER RESERVE	0.00	3,000.00	5,000.00	1,000.00	5,000.00	0.00	.00%	

2026 DEPARTMENTAL FINAL REQUESTS

Expense

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Initial	Init Req vs Last Yr Bud Change \$	Init Req vs Last Yr Bud Change %	2026 Elected
Dept/Div: 85-51 CAPITAL IMPROVEMENTS / PARKS CONT'D								
LAWN MOWER RESERVE	0.00	3,000.00	5,000.00	1,000.00	5,000.00	0.00	.00%	
COLLINS POND								
415-01 COLLINS POND	0.00	0.00	0.00	0.00	5,000.00	5,000.00	100.00%	
COLLINS POND	0.00	0.00	0.00	0.00	5,000.00	5,000.00	100.00%	
Dept/Div: 85-60 CAPITAL IMPROVEMENTS / AIRPORT								
AIRPORT IMPROVEMENTS								
AIRPORT IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
Dept/Div: 85-70 CAPITAL IMPROVEMENTS / DEBT								
LOAN ADMINISTRATION								
389-01 LOAN ADMINISTRATION	0.00	0.00	200,000.00	200,000.00	200,000.00	0.00	.00%	
LOAN ADMINISTRATION	0.00	0.00	200,000.00	200,000.00	200,000.00	0.00	.00%	
BIOMASS BOILER DEBT								
404-01 BIOMASS BOILER DEBT	0.00	0.00	72,608.00	72,608.00	0.00	-72,608.00	-100.00%	
BIOMASS BOILER DEBT	0.00	0.00	72,608.00	72,608.00	0.00	-72,608.00	-100.00%	
2016 ENGINE TRUCK								
2016 ENGINE TRUCK	0.00	0.00	0.00	0.00	0.00	0.00	.00%	
CAPITAL IMPROVEMENTS	1,317,950.00	1,144,980.00	1,415,405.00	1,045,758.00	2,297,257.00	881,852.00	62.30%	
Expense Totals:	1,317,950.00	1,144,980.00	1,415,405.00	1,045,758.00	2,297,257.00	881,852.00	62.30%	

**CARIBOU ECONOMIC DEVELOPMENT
25 HIGH STREET
CARIBOU, ME 04736**



MEMO

TO: Caribou City Council Members

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: May 5, 2026

RE: Children's Museum of Aroostook County Community Development Block Grant Application

Introduction

The Community Development Block Grant (CDBG) program, administered by the Federal Department of Housing and Urban Development (HUD), and by the Department of Economic & Community Development (DECD) in Maine, supports projects that benefit low and moderate income persons and jobs and addresses urgent community needs. Through the allocation with DECD, the City of Caribou is allowed one Community Development Block Grant Program award each year per CDBG program sub-area. For the 2025 award year funding for the Public Service program area, the City has worked with the Children's Museum of Aroostook County (CMAC) to submit Letter of Intent (LOI) for an application that will create a hands-on Science, Technology, Engineering, and Math (STEM) program at the Museum. The program, proposed as "Caribou STEM Start", aligns with CDBG objectives and would request \$50,000 to hire a teacher, invest in learning equipment, and create a foundational educational program in Caribou. The program would also serve as a reliable after-school care option throughout the academic year, with access to affordable child-care a huge issue in Aroostook County.

Process to Date

City staff have worked with CMAC staff and our partners at Northern Maine Development Commission (NMDC) to submit a preliminary LOI of our intent to apply to DECD for a CDBG Public Service Program grant. Under the CDBG rules, the City must hold a public hearing and provide municipal legislative body approval to formally apply the grant if invited to apply by DECD. Due to this being a later application in the CDBG program cycle, the LOI deadline of April 24th, and applications are due by June 5th, 2026. This leaves just over a month to receive legislative body approval to apply for the grant if invited to apply.

Staff is requesting a special meeting of the City Council to consent to formal application for the grant. As of writing this memo, the City has not heard back from DECD on an invitation to apply, thus, a hearing could not be scheduled for the May City Council meeting. The June 5th application deadline falls before the regularly-scheduled June council meeting on June 15th. If the City wishes to apply, a hearing would need to be scheduled before Friday, June 5th. The first Monday in June is 1st.

Staff has provided some mapping to illustrate the need for such a service in Central Aroostook County – showing educational outcomes in Science and Math, as well as low to moderate income Census Tracts and Block Groups in Aroostook County. We are happy to provide additional clarifications and answer questions if the City Council has any.

Suggested Action:

After discussion, please make a motion "to schedule a Special City Council Meeting for June 1st [or other date as available before June 5th] to hold a public hearing for a Community Development Block Grant Public Service Program grant for the Children's Museum of Aroostook County, located at 52 Sweden Street".

Second

Discussion

Vote

Attachments

Attachment 1 – Income Demographic and Educational Outcomes Data for Science and Math

Attachment 1

CARIBOU ECONOMIC DEVELOPMENT
25 HIGH STREET
CARIBOU, ME 04736



MEMO

TO: Maine Department of Economic & Community Development
FROM: Eric Sanderson, Economic & Community Development Specialist
DATE: April 13, 2026
RE: Children's Museum of Aroostook County CDBG Application

Introduction

The 2024 American Community Survey illustrates that Aroostook County, Maine has an Area Median Income (AMI) of \$54,439. To qualify for CDBG programming, a project must benefit individuals or a community that is comprised of 50% or more Low and Moderate Income (LMI) individuals. LMI is defined as 80% or less of AMI, which when calculated for Aroostook County comes out to \$43,551.20.

According to the U.S. Department of Housing & Urban Development (HUD) Open Data Site, there are currently 2 Census Tracts in Aroostook County which have greater than 50% Low to Moderate Income population:

Census Tract 9516 covering the area of the Town of Limestone (population 1,526), and Census Tract 9523 covering Blaine, Bridgewater, Monticello, and many Unorganized Territories in Aroostook County West of Route 1 (population 2,430).

Population Total in 50% or Greater LMI Census Tracts: 3,956

At the Block Group Level, the Low and Moderate Income levels in Aroostook County is more widely depicted. The HUD Open Data Site shows 32 Block Groups that are comprised of 50% or more LMI population. These 32 Block Groups have a population total of 24,825, with 14,575 of those qualifying as LMI.

Population Total in 50% or Greater LMI Block Groups: 24,825

With the Aroostook County population being approximately 67,000 according to the 2020 United States Census, the population in Census Tracts where 50% or more individuals are LMI is approximately 37% - illustrating a huge need for such a service in Aroostook County.

In Caribou, where the Aroostook County Children's Museum is located, three of the eight Block Groups are comprised of 50% or more LMI individuals. Although The Museum is not in one of these Block Groups, all three Block Groups that are 50% or more LMI are located within a ¼ mile.

Educational Need

In the communities most impacted by the proposed program, Maine Department of Education (MaineDOE) data shows a dire need for improvement in Science and Mathematics outcomes and scores. In 2024-2025, for local and neighboring school districts, the MaineDOE ESSA Dashboard lists the following rates of students below state expectations in Science and Mathematics:

Caribou RSU 39

- Science - 65%
- Math - 58%

New Sweden

- *Science - Not Available*
- *Math - 67%*

Limestone

- *Science - 68%*
- *Math - 67%*

Fort Fairfield

- *Science - 70%*
- *Math - 48%*

Presque Isle/Mapleton

- *Science - 67%*
- *Math - 54%*

Woodland

- *Science - 70%*
- *Math - 49%*

Washburn

- *Science - 85%*
- *Math - 57%*

Van Buren

- *Science - 70%*
- *Math - 66%*

Madawaska

- *Science - 62%*
- *Math - 60%*

In Caribou, and all of the surrounding school districts, the number of students below the State expectations in Science and Math are staggering - with the exception of Fort Fairfield (48%) and Woodland (49%) in Math - all districts have half of students or more (sometimes over two-thirds) below expectations.

This program fills a need in Central and Northern Aroostook County, both from an educational standpoint, and a LMI population standpoint. The impact of a program of this nature in Caribou cannot be understated, and it will benefit our community, education system, and those around us for generations to come.

Figure 1 - Aroostook County, Maine Low & Moderate Income (LMI) Census Tracts

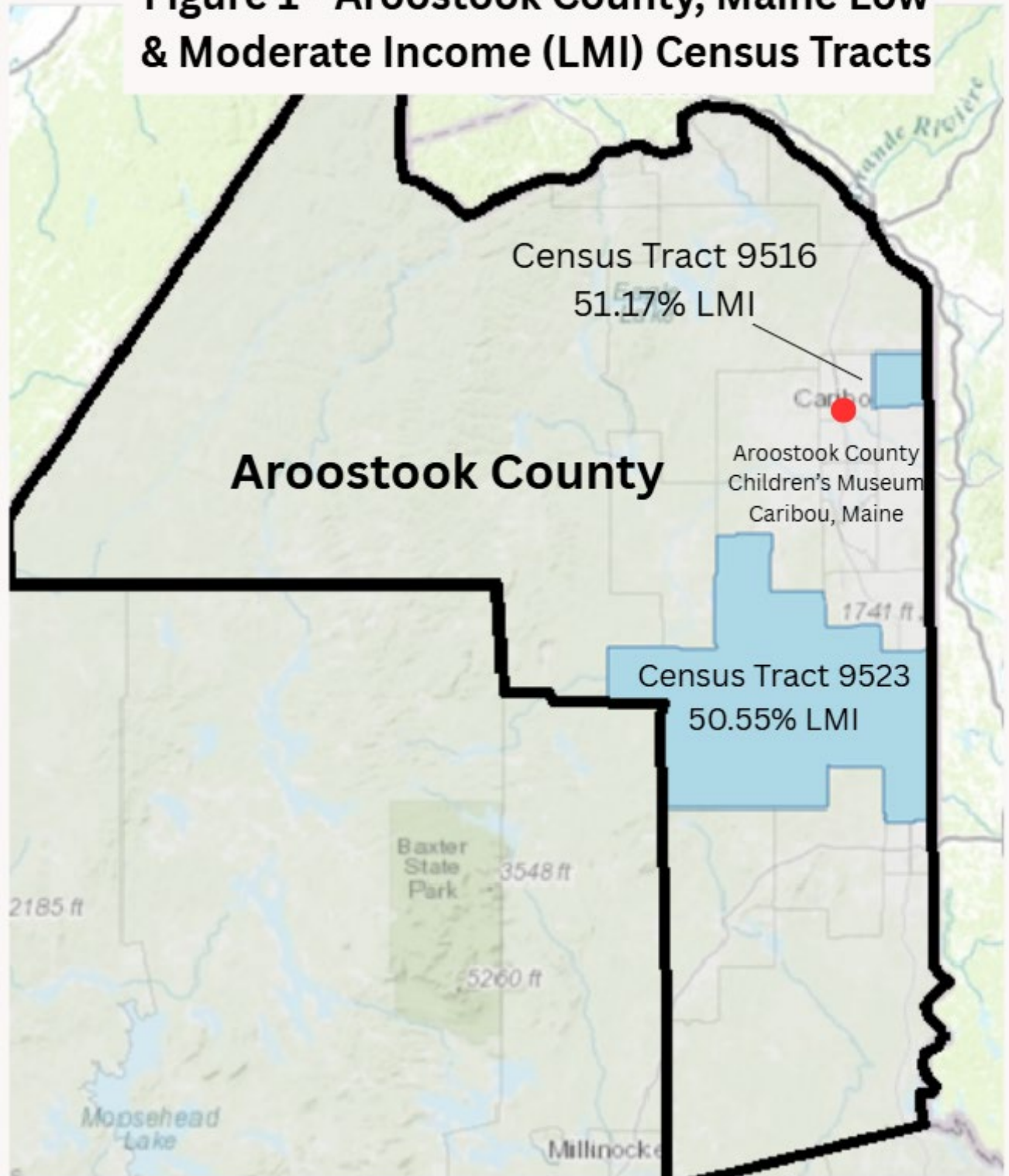
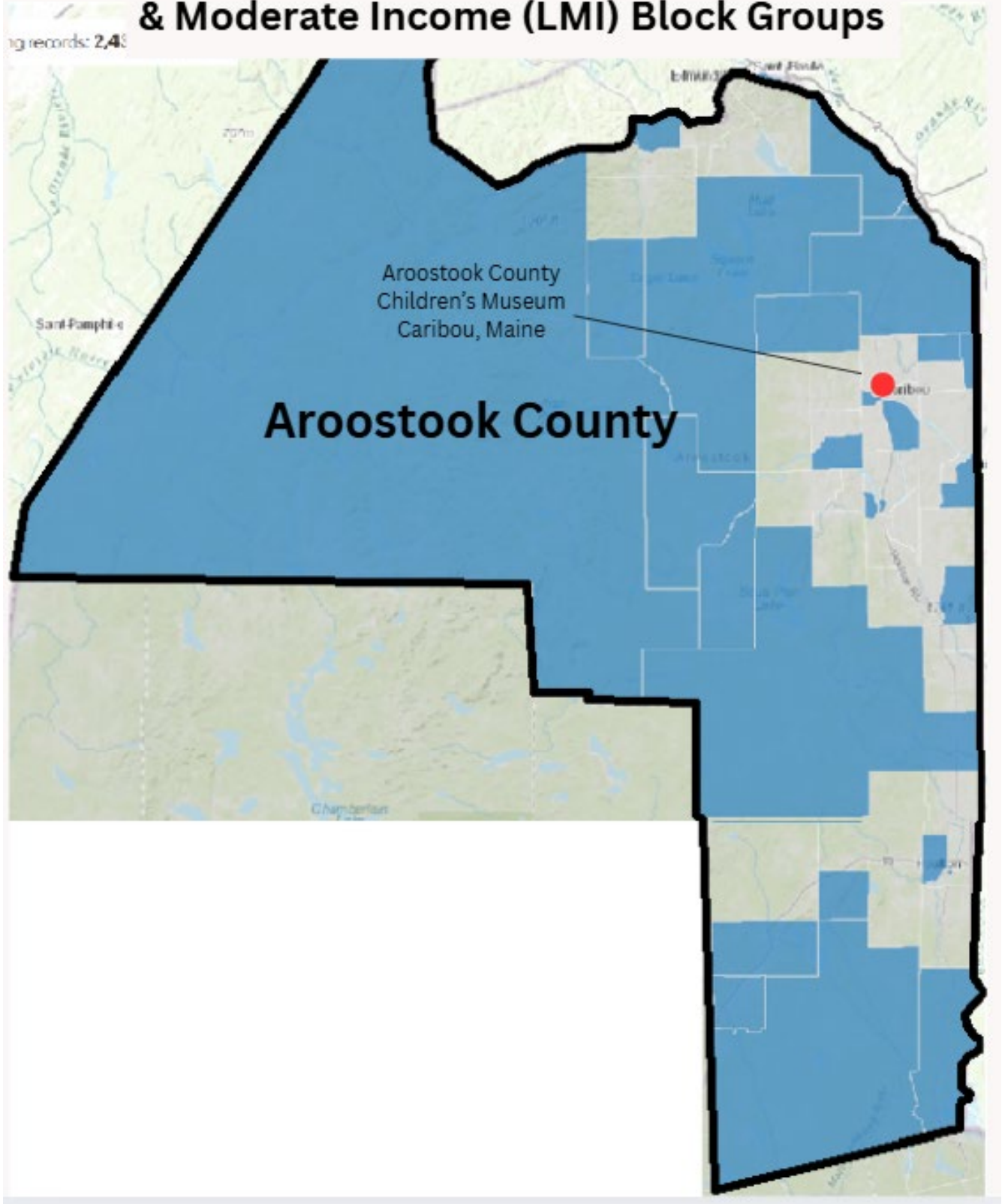


Figure 2 - Aroostook County, Maine Low & Moderate Income (LMI) Block Groups





MEMO

TO: Caribou City Council Members
FROM: Danielle Brissette
RE: June 9, 2026 State Primary and RSU #39 Budget Validation Elections
DATE: May 11, 2026

The Clerk's Office is preparing for the June 9, 2026 State Primary and RSU #39 Budget Validation Elections and is requesting Council approval for the following.

1. Approval of an 8:00 a.m. opening Time for June 9, 2026 Election
2. Appointment of Danielle Brissette as Election Warden, Kristina Drinkall and Amber Madore as Deputy Wardens for the June 9, 2026 Election

Recommended Motion:

Move to set the opening time as 8:00 a.m., and to appoint Danielle Brissette as Election Warden, Kristina Drinkall and Amber Madore as Deputy Wardens for the June 9, 2026 Election.

Second, discuss and vote.

**WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 39
BUDGET VALIDATION REFERENDUM
(20-A M.R.S.A. §1486)**

TO: Jane McCall, Superintendent of Schools of Regional School Unit No. 39 (the “Regional School Unit”) composed of the City of Caribou and Town Stockholm, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 39, namely, the City of Caribou and the Town Stockholm an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers, who shall post the following warrant and notice of election:

**CITY OF CARIBOU
REGIONAL SCHOOL UNIT BUDGET VALIDATION REFERENDUM
WARRANT AND NOTICE OF ELECTION**

Aroostook ss.

State of Maine

TO: Danielle M. Brissette, Clerk of Caribou: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE CITY OF CARIBOU:

You are hereby notified that a Regional School Unit No. 39 budget validation referendum election will be held at the Caribou Wellness Center, 55 Bennett Drive in the City of Caribou on **June 9, 2026** for the purpose of determining the following referendum article:

Article 1: Do you favor approving the Regional School Unit No. 39 budget for the upcoming school year that was adopted at the latest Regional School Unit budget meeting?

Article 2: Do you wish to continue the budget validation referendum process in the Regional School Unit 39 for an additional three (3) years?

The voting on Article 1 and Article 2 shall be by secret ballot referendum. The polls will be opened at 8:00 a.m. and closed at 8:00 p.m.

The Registrar of Voters shall hold office hours while the polls are open to correct any error in or change a name or address on the voting list; to accept the registration of any person eligible to vote and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, May 6, 2026 at Caribou, Maine.

<u>Jan Pomkins</u>	<u>Jean Beupre</u>
<u>Lyndsey Thurn</u>	<u>Paul Kelly</u>
<u>Low Willey</u>	

A majority of the Regional school Unit Board of Regional School Unit No. 39

A true copy of the Warrant and Notice of Election, attest: Jane White-McCall
Jane McCall
Regional School Unit No. 39

Countersigned this _____ day of _____, 2026 at Caribou, Maine.

_____	_____
_____	_____
_____	_____

A majority of the municipal officers of the City of Caribou

A true copy of the Warrant and Notice of Election, _____
Danielle M. Brisette
Clerk
City of Caribou

**WARRANT TO CALL REGIONAL SCHOOL UNIT NO. 39
BUDGET MEETING
(20-A M.R.S.A. §1485)**

TO: Jane McCall, Superintendent of Schools of Regional School Unit No. 39 (the “Regional School Unit”) composed of the City of Caribou and the Town of Stockholm, State of Maine.

In the name of the State of Maine, you are hereby required to notify the voters of each of the municipalities within Regional School Unit No. 39, namely, the City of Caribou, and the Town of Stockholm, that a Regional School Unit Budget Meeting will be held at **Caribou High School – Performing Arts Center, 308 Sweden Street in the City of Caribou, Maine at 6:00 P.M. on May 20, 2026** for the purpose of determining the Budget Meeting articles set forth below.

ARTICLE 1A: To elect a moderator to preside at the meeting.

ARTICLES 1 THROUGH 11 AUTHORIZE EXPENDITURES BY ARTICLE

ARTICLE 1: Shall RSU No. 39 be authorized to expend for Regular Instruction.
Board of Directors Recommends: \$7,991,216.16

ARTICLE 2: Shall RSU No. 39 be authorized to expend for Special Education.
Board of Directors Recommends: \$3,745,738.30

ARTICLE 3: Shall RSU No. 39 be authorized to expend for Career and Technical Education.
Board of Directors Recommends: \$2,340,449.52

ARTICLE 4: Shall RSU No. 39 be authorized to expend for Other Instruction.
Board of Directors Recommends: \$748,762.10

ARTICLE 5: Shall RSU No. 39 be authorized to expend for Student and Staff Support.
Board of Directors Recommends: \$1,816,713.39

ARTICLE 6: Shall RSU No. 39 be authorized to expend for System Administration.
Board of Directors Recommends: \$1,124,214.48

ARTICLE 7: Shall RSU No. 39 be authorized to expend for School Administration.
Board of Directors Recommends: \$840,556.95

ARTICLE 8: Shall RSU No. 39 be authorized to expend for Transportation and Buses.
Board of Directors Recommends: \$1,433,467.92

ARTICLE 9: Shall RSU No. 39 be authorized to expend for Facilities Maintenance.

Board of Directors Recommends: \$2,552,254.20

ARTICLE 10: Shall RSU No. 39 be authorized to expend for Debt Service and Other Commitments.

Board of Directors Recommends: \$3,302,205.98

ARTICLE 11: Shall RSU No. 39 be authorized to expend for All Other Expenditures including Nutrition

Board of Directors Recommends: \$118,435.00

**ARTICLES 12 THROUGH 14 RAISE FUNDS FOR THE
PROPOSED SCHOOL BUDGET**

ARTICLE 12: Shall RSU No. 39 appropriate for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act and to see what sum RSU No. 39 will raise and assess as each municipality’s contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688.

Recommended amounts set forth below:

Total Appropriated (by municipality):		Total raised (by municipality):	
City of Caribou:	<u>\$14,031,355.93</u>	City of Caribou:	<u>\$2,739,988.91</u>
Town of Stockholm:	<u>\$295,125.52</u>	Town of Stockholm:	<u>\$112,617.75</u>
RSU Total Appropriated (Sum of above)	<u>\$14,326,481.45</u>	RSU Total Raised: (Sum of above)	<u>\$2,852,606.66</u>

Explanation: RSU No. 39’s contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that RSU No. 39 must raise and assess in order to receive the full amount of state dollars.

ARTICLE 13: Shall RSU No. 39 raise and appropriate for the annual payments on debt service previously approved by RSU No. 39 voters for non-state-funded school construction projects, non-state-funded portions of school construction projects and minor capital projects in addition to the funds appropriated as the local share of RSU No. 39’s contribution to the total cost of funding public education from pre-kindergarten to grade 12.

Board of Directors Recommends: \$179,748.40

ARTICLE 14: (Written ballot required). Shall RSU No. 39 raise and appropriate in additional local funds (**Recommend \$3,208,808.06**), which exceeds the State’s

Essential Programs and Services allocation model by (**Recommend \$3,208,808.06**) as required to fund the budget recommended by the Board of Directors.

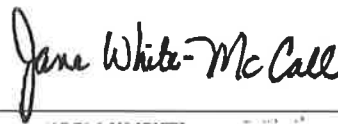
The Board of Directors recommends **\$3,208,808.06** for additional local funds and gives the following reasons for exceeding the State's Essential Programs and Services funding model by **\$3,208,808.06**.

ARTICLE 15 SUMMARIZES THE PROPOSED SCHOOL BUDGET

ARTICLE 15: Shall RSU No. 39 authorize the Board of Directors to expend for the fiscal year beginning **July 1, 2026** and ending **June 30, 2027** from RSU No. 39's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state-funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools.

Board of Directors Recommends: \$26,014,014.00

A true copy of the Warrant, attest:
Jane McCall, Superintendent
Regional School Unit No. 39
Dated: May 6, 2026



**NOTICE OF AMOUNTS ADOPTED AT BUDGET MEETING
REGIONAL SCHOOL UNIT NO. 39
INFORMATION FOR VOTERS AT BUDGET VALIDATION REFERENDUM**

TO: Municipal Clerks of the City of Caribou and the Town Stockholm, State of Maine

In the name of the State of Maine and pursuant to 20-A M.R.S.A. §1486(2) you are hereby directed to display this Notice of Amounts Adopted at Budget Meeting at the polling places within your respective municipalities to assist the voters of Regional School Unit No. 39 (RSU 39) in voting at the budget validation referendum to be held on **June 9, 2026** for the purpose of determining if the RSU 39 budget for the **2026 – 2027** fiscal year that were adopted at the Regional School Unit budget meeting on **May 20, 2026** should be approved.

Budget Summary Budget Category	Amount Recommended by RSU 39 Board*	Amount Approved by Voters at the Budget Meeting
Article 1: Regular Instruction	\$ 7,991,216.16	
Article 2: Special Education	\$ 3,745,738.30	
Article 3: Career & Technical Education	\$ 2,340,449.52	
Article 4: Other Instruction	\$ 748,762.10	
Article 5: Student & Staff Support	\$ 1,816,713.39	
Article 6: System Administration	\$ 1,124,214.48	
Article 7: School Administration	\$ 840,556.95	
Article 8: Transportation & Buses	\$ 1,433,467.92	
Article 9: Facilities Maintenance	\$ 2,552,254.20	
Article 10: Debt Service & Other Commitments	\$ 3,302,205.98	
Article 11: All Other Expenditures	\$ 118,435.00	
Summary of Total Authorized Expenditures	\$ 26,014,014.00	

*Amounts recommended by RSU 39 Board of Education at May 6, 2026 meeting.

The amount approved at the Regional School Unit budget meeting includes locally raised funds that exceed the maximum state and local spending target pursuant to 20-A M.R.S.A §15671-A(5).

Document to be completed and signed at the May 20, 2026 RSU 39 Budget Meeting.

Jacob Beaupre

Jan Tompkins

David Keaton

Lou Willey

Lindsey Theriault

A majority of the Regional School Unit Board of Regional School Unit No. 39

Jane McCall, Superintendent

2025 amounts (for reference)

**NOTICE OF AMOUNTS ADOPTED AT BUDGET MEETING
REGIONAL SCHOOL UNIT NO. 39
INFORMATION FOR VOTERS AT BUDGET VALIDATION REFERENDUM**

TO: Municipal Clerks of the City of Caribou and the Town Stockholm, State of Maine

In the name of the State of Maine and pursuant to 20-A M.R.S.A. §1486(2) you are hereby directed to display this Notice of Amounts Adopted at Budget Meeting at the polling places within your respective municipalities to assist the voters of Regional School Unit No. 39 (RSU 39) in voting at the budget validation referendum to be held on **September 9, 2025** for the purpose of determining if the RSU 39 budget for the **2025 – 2026** fiscal year that were adopted at the Regional School Unit budget meeting on **August 20, 2025** should be approved.

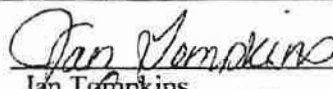
Cost Center Summary Budget Category	Amount Recommended by RSU 39 Board*	Amount Approved by Voters at the Budget Meeting
Article 1: Regular Instruction	\$ 7,463,119.91	\$7,572,619.91
Article 2: Special Education	\$ 3,110,402.98	\$3,110,402.98
Article 3: Career & Technical Education	\$ 2,255,924.32	\$2,255,924.32
Article 4: Other Instruction	\$ 693,451.49	\$693,451.49
Article 5: Student & Staff Support	\$ 1,908,192.88	\$1,933,192.88
Article 6: System Administration	\$ 867,908.15	\$867,908.15
Article 7: School Administration	\$ 848,348.28	\$848,348.28
Article 8: Transportation & Buses	\$ 1,086,105.47	\$1,086,105.47
Article 9: Facilities Maintenance	\$ 2,660,541.19	\$2,660,541.19
Article 10: Debt Service & Other Commitments	\$ 3,402,224.98	\$3,402,224.98
Article 11: All Other Expenditures	\$ 113,117.43	\$113,117.43
Summary of Total Authorized Expenditures	\$24,409,337.08	\$24,543,837.08

*Amounts recommended by RSU 39 Board of Education at August 6, 2025 meeting.

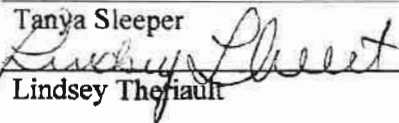
The amount approved at the Regional School Unit budget meeting includes locally raised funds that exceed the maximum state and local spending target pursuant to 20-A M.R.S.A §15671-A(5).

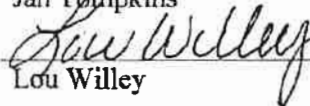
Document to be completed and signed at the August 20, 2025 RSU 39 Budget Meeting.


David Keaton

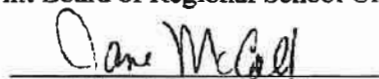

Jan Tompkins

Tanya Sleeper


Lindsey Thefiault


Lou Willey

A majority of the Regional School Unit Board of Regional School Unit No. 39


Jane McCall, Superintendent



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

Monthly Report – April 2026

Call Summary

<i>Category</i>	<i>Number of Calls</i>	<i>Category</i>	<i>Number of Calls</i>
Ambulance Calls	164	Fire Calls	14
BLS Calls	85	Structure Fires	0
ALS Calls	79	Chimney	0
Canceled Calls	2	Rescue	0
Drug/Behavioral Calls	10	Silent Alarms	14
Outside Community Calls	51		
PIFT Transfers	0		
LifeFlight Transfers	6		
Long Distance Transfers	2		
Total Calls for April:	164		

Monthly Activities & Events

April 2, 2026:

Chief Lajoie attended zoom meeting (1000 hrs.) with the city’s attorney Ann Freeman on ongoing union negotiations.

April 7, 2026:

Chief Lajoie & Firefighter Matt Russell grant submission to Firehouse Subs for thermal imaging cameras.

April 8, 2026:

Chief Lajoie attended the Maine EMS Region IV Advisory Council meeting via Zoom (1530 hrs.).

April 9, 2026:

Chief Lajoie & Administrative Assistant attended a teams meeting (1130 hrs.) with Office Max.

April 9, 2026:

Chief Lajoie & Chief Saucier made visits to three residences of Grimes Road on flood precautions and discussed the plans that are in place in case flooding occurs in area of concern. (1630 hrs.- 1730 hrs.).

April 13, 2026:

Chief Lajoie attended the Caribou City Council Meeting with executive session (1800 hrs.).

April 14, 2026:

Chief Lajoie attended HazMat Chiefs zoom meeting with Maine Emergency Management Agency (1300 hrs.to 1415 hrs.).

Chief Lajoie attended the Maine Forest Service Town Fire Warden Northern Division Annual Spring Meeting at St. Agatha Fire Department (1800 hrs. to 2100 hrs.)

April 16, 2026:

Chief Lajoie attended pre-bid meeting and building walk-through with Harriman Associates and 4 contractors on CFD building renovations (1400 hrs.)

April 17, 2026:

Chief Lajoie hosted a sit-down meeting with Northwoods Communications. (0900 hrs.)

April 27, 2026:

Chief Lajoie and full-time personnel attended Maine Forest Service informative meeting with the departments Forest Ranger and discussions about the upcoming fire season and training opportunities. (1000 hrs. to 1130 hrs.).

April 28 to 29, 2026:

Firefighter Matt Russell attended a two-day program at the York County Fire Academy Facility on Best Practices in Community Risk Reduction. This program was provided free of charge by the National Fire Academy in conjunction with Maine Fire Service Institute.

April 30, 2026:

Chief Lajoie attended pre-bid meeting and building walk-through with Harriman Associates and 1 contractor on CFD building renovations (1400 hrs.)

Chief Lajoie attended the Aroostook County Fire Chiefs Spring Meeting in southern Aroostook County, Hodgdon Fire Department. (1700 hrs. to 2200 hrs.).

Station & Equipment Maintenance

Crews completed all monthly building and apparatus checks for April.

- Engine 1 received detailed cleaning of cab interior, all compartments, and exterior waxing.

Respectfully submitted,
Brian P. Lajoie
Fire Chief, FO IV



Board of Directors
April 6, 2026
5:00 p.m.

Present: Kevin Barnes, Chairman, Jane McCall, Dr. Carl Flynn, Doug Plourde, Mike Gahagan, Clara Collins, Neal Griffeth, Curt Paterson, Dr. Irene Djuanda, Kris Doody, RN, CEO; Chelsea Desrosiers, COO/CFO; Jenn Plant, CNO; Paula Parent, CHRO; and Peg McAfee

Zoom: Penny Thompson, Meagan Thompson

Excused: Dr. Regen Gallagher, CMO; Dr. Caleb Swanberg, COS;

Guests: Chris Mouridian, Stephanie Silsby, Berry Dunn; Erica Gove, Caribou Hospital District Member; Mark Andersen, PHS Board of Directors Member; Sam Brown and Chip Holmes, Ovation Healthcare

Welcome: Kevin Barnes, Chairman, Board of Directors welcomed everyone to the meeting.

Presentation: Chris Mouridian and Stephanie Silsbee, Berry Dunn, provided an overview of the 2025 Audited Financials for Cary Medical Center and the Caribou Hospital District.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
REGULAR MEETING			
1. Call to Order	Kevin Barnes, Chairman, called the Regular Meeting of the Board of Directors to order at approximately 5:38 p.m.	Informational.	
2. Review and Approval of Minutes	The minutes of March 2, 2026 were reviewed.	Upon motion, duly made and seconded, it was so VOTED to approve the March 2, 2026 meeting minutes as presented.	
3. Report of Chief of Staff	<p>Dr. Carl Flynn, former Chief of Staff, provided the following updates from the March 25th MSEC and GMS Meetings:</p> <p>Appointment Courtesy Medical Staff – John Wilkins, MD (Pediatrics); The complete appointment application and provider profile of John Wilkins, MD was reviewed with no discrepancies. The report from the National Practitioner’s Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of John Wilkins, MD to the Courtesy Medical Staff with privileges as requested through December 31, 2027. Dr. Jain was appointed as proctor during the provisional appointment. This recommendation was forwarded to the Board of Directors for action.</p>	<p>Upon motion, duly made and seconded, it was so VOTED to approve the Report of Chief of Staff as presented.</p> <p>Upon motion, duly made and seconded, it was so VOTED to approve the provisional appointment of John Wilkins, MD to the Courtesy Medical Staff.</p>	



Board of Directors
April 6, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Appointment Consulting Medical Staff - Chunhui Yi, MD (Pathology); The complete appointment application and provider profile of Chunhui Yi, MD was reviewed with no discrepancies. The report from the National Practitioner’s Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Chunhui Yi, MD to the Consulting Medical Staff with privileges as requested through December 31, 2027. Dr. Laferriere was appointed as proctor during the provisional appointment. This recommendation was forwarded to the Board of Directors for action.</p> <p>Resignation – Julio Arebalo MD. The resignation of Julio Arebalo, MD was received effective February 25, 2026. Upon motion, duly made and seconded it was so VOTED to recommend accepting the resignation received from Julio Arebalo, MD as requested. This was forwarded to the Board Directors for action.</p> <p>Resignation - Robin Gwaltney, MD. The resignation of Robin Gwaltney, MD was received effective December 31, 2025. Upon motion, duly made and seconded it was so VOTED to recommend accepting the resignation received from Robin Gwaltney, MD as requested. This was forwarded to the Board Directors for action.</p> <p>Resignation - Lindsay Paradis, PA-C. The resignation of Lindsay Paradis, PA-C was received effective April 3, 2026. Upon motion duly made and seconded it was so VOTED to recommend accepting the resignation received from Lindsay Paradis, PA-C as requested. This was forwarded to the Board Directors for action.</p> <p>Resignation - Scott Walton, PA-C. The resignation of Scott Walton, PA-C was received effective April 3, 2026. Upon motion, duly made and seconded it was so VOTED to recommend accepting the resignation of Scott Walton, PA-C as requested. This was forwarded to the Board Directors for action.</p> <p>2026 Proposed Physician Recruitment Plan - The 2026 Proposed Physician Recruitment Plan was approved by the Medical Staff Executive Committee at their February meeting. The plan was reviewed and approved by the General Medical Staff at their March meeting.</p>	<p>Upon motion, duly made and seconded, it was so VOTED to approve the provisional appointment of Chunhui Yi, MD to the Consulting Medical Staff.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the resignation of Julio Arebalo, MD.</p> <p>Upon motion, duly made and seconded, it was so VOTED to approve the resignation of Robin Gwaltney, MD.</p> <p>Upon motion, duly made and seconded, it was so VOTED to approve the resignation of Lindsay Paradis, PA-C.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the resignation of Scott Walton, PA-C.</p> <p>Informational.</p>	



**Board of Directors
April 6, 2026
5:00 p.m.**

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Revised Anesthesiology Core Privileges - The Revised Anesthesiology Core Privileges were distributed for review. It was noted the category 2 privilege has been removed as the procedure is not completed at Cary Medical Center. Upon motion, it was so VOTED to approve the revised Anesthesiology Core Privileges as presented. This will be forwarded to the Board of Directors.</p> <p>Provider Updates: Lindsay Burlock, PA-C and Scott Walton, PA-C last day was Friday, April 3rd. Dr. Michaud, in preparation for retirement, will be completing minor procedures and seeing patients in his office during his last month. He sees approximately 12-16 patients per day. He is done in late May. An event was held in the Orthopedic offices to honor Dr. Michaud, Scott Walton, PA-C and Lindsay Burlock, PA-C for their years of service to Cary Medical Center and Pines Health Services. Dr. Wendy Boucher has plans for time off in late May, with plans to begin the 2nd week of June. Dr. Sarah Serafini, ED, begins providing Emergency Medicine coverage in June.</p> <p>Department of Rad/Path – ‘Go Live’ is scheduled for June for Initial Assessment, Monitoring, and Pharmacologic Interventions for Coronary CTA.</p> <p>Doctor’s Day Lunch Celebration – Another successful Doctor’s Day Lunch Celebration honoring Doctors and mid-level providers was held in the Chan Center on Friday, March 27th.</p>	<p>Upon motion, duly made and seconded, it was so VOTED to approve the Revised Anesthesiology Core Privileges.</p> <p>Informational.</p> <p>Informational.</p> <p>Informational.</p>	
<p>4. Quality Management Patient Safety Report</p>	<p>In Dr. Regen Gallagher’s absence, Jenn Plant, RN, CNO, reported the following from the March QM Committee Meeting:</p> <p>Old Business/Follow-up – Information was reviewed for Nutritional Services Diabetic Patient Trays; Dashboard ICU Med Verify Q4 2025 Compliance Accuracy; Community Member Addition to QM Committee.</p> <p>Utilization/Case Management – No reports for March.</p> <p>Patient Safety reports reviewed included – The Diagnostic Safety Committee Meeting agenda was reviewed.</p> <p>Health Equity – There were no reports in March.</p> <p>Joint Commission – A Tracer has been completed on Advance Directives. Education is being provided to registration staff as this is a federal requirement to ask each patient about Advance</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the Quality Management and Patient Safety report as presented.</p>	



**Board of Directors
April 6, 2026
5:00 p.m.**

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	<p>Directives.</p> <p>QHIP – No report for March.</p> <p>QM Compliance Indicators reviewed were – Maternal Child, Radiology, Rehab, Lab and One Day Surgery.</p> <p>Infection Prevention – Mary Allen provided updates on C-diff action plan at the March QM Committee Meeting. She also provided an update on Sepsis noting that the Lactate Order Set will be reviewed and revised.</p> <p>Patient Safety Committee – The March 11, 2026 minutes were included in the packet for informational purposes. The committee reviews patient falls, transfers, and patient restraints. All items are reviewed for trends on a regular basis. Root Cause Analyses are conducted as needed.</p> <p>Dashboard – The dashboard was in the packet for review. Press Ganey updates will be available on the dashboard next month.</p>		
<p>5. Report of Chairman, Board of Directors – Kevin Barnes, Chairman</p> <p>a. Report from Board Members – PHS, Dept. Leaders, MSEC & GMS</p>	<p>Kevin Barnes provided the following updates:</p> <p>PHS Board of Directors Meeting – Dr. Irene Djuanda attended the Pines Board Meeting. Pines had a clean 2025 year-end audit. Patient surveys were reviewed. Most of the surveys were positive. Financial updates were also reviewed.</p> <p>Department Leaders Meeting – The March Department Leaders Meeting was cancelled.</p> <p>MSEC & GMS Meetings – Meagan Thompson attended the meeting and reported that Dr. Flynn covered the meetings with his report.</p>	<p>Informational.</p>	
<p>6. Report of CEO – Kris Doody</p> <p>a. Physician Recruitment and Retention</p>	<p>Kris Doody reported the following, noting more information is available in the CEO Report:</p> <ul style="list-style-type: none"> • General Surgery – Dr. Eric Rau, an experienced general surgeon began February 2nd. Cary and Pines fortunately are fully staffed in general surgery. • Emergency Medicine – Dr. Sarah Serafini has signed a contract and will start in June 2026. Contracts have been signed with Dr. Dan Britton and Dr. Aaron Ratner for per diem 	<p>Informational.</p>	



Board of Directors
April 6, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
<p>b. Federal Update</p> <p>c. 132nd Legislative Session Issues</p> <p>d. Maine Maternal Child Grant</p> <p>e. Rural Health Transformation</p>	<p>emergency medicine coverage. A Zoom interview was conducted with Dr. Nek Konstantinopoulos; a site visit is being scheduled.</p> <ul style="list-style-type: none"> • Hospitalist – Dr. Andalib (Andy) Hossain, Hospitalist has signed a contract and began providing coverage March 2026. Dr. Tal Pollak has accepted a full-time position. • Pain Management – Conversations with Dr. Mario Serafini continue. Dr. Serafini would like to start providing coverage in September 2025. Dr. Jonathan Herland, Pain Management Physician, will be retiring at the end of 2026. • Orthopedics – Dr. Wendy Boucher, Orthopedic Surgeon, will be starting early June 2026. Darren Pelletier, an experienced Orthopedic PA-C, will be joining Pines and Cary on April 27, 2026. Darren was born and raised in Caribou. • Pediatrics – Dr. John Wilkins has signed an employment agreement as a per diem Pediatrician. He has worked as a locum pediatrician in the past. • Anesthesia – Andrea Bouchard, CRNA, from Fort Kent, has signed an agreement to provide part-time coverage beginning April 27th. Dr. Alex Visuara, Anesthesiologist has signed a contract to provide part-time coverage. A site visit will be scheduled with Dr. Terry Parsons, Anesthesiologist, interested in an anesthesiology position. • Gastroenterology – Dr. Duncan “DJ” Flynn, Gastroenterologist, has signed a contract to provide services through Pines and Cary. Dr. Flynn will be on-site once every 4-6 weeks providing endoscopic procedures and clinic hours. Dr. DJ Flynn will provide a CME on gastroenterology to local providers on Friday, April 10th. <p>Federal Update – Kris Doody reported updates are under review. The 2027 budget is ongoing. Primary Care and 340B are both on the agenda in Washington, D.C.</p> <p>132nd Legislative Session Issues – Kris Doody shared bill LD 2196 is being modified, a bill limiting price increase going forward. More information will be provided as available. With this being a gubernatorial year, it is predicted there will not be major bill changes.</p> <p>Maine Maternal Child Grant – Kris Doody reported that Chelsea Desrosiers saw an opportunity and Cary applied for the Maine Maternal Child Grant. Cary was granted the award of \$60,000 for Region 8 for the State of Maine. More information will be provided when available.</p> <p>Rural Health Transformation Grant – Kris Doody reported that members of Administration have been working on information for the Rural Health Transformation Grant. Two meetings have been held by Lisa Letournea, State of Maine DHHS. Administration has held a session to review the program process and work on details. Information is being prepared to be submitted when the</p>		



Board of Directors
April 6, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
<p>Grant</p> <p>f. 2026 Physician Recruitment Plan</p>	<p>grant has opened for application.</p> <p>2026 Physician Recruitment Plan – Kris Doody reported the proposed 2026 Physician Recruitment Plan has been reviewed and approved by the Medical Staff Executive Committee and the General Medical Staff. It is being presented to the Board of Directors for review and approval.</p>	<p>Upon motion, duly made and seconded, it was so VOTED to approve the 2026 Physician Recruitment Plan.</p>	
<p>7. Report of Finance & Personnel Committee</p> <p>a. February Financials</p> <p>b. 2025 Cary Medical Center and Caribou Hospital District Audit</p>	<p>Chelsea Desrosiers provided the following updates:</p> <p>February Financials - Chelsea Desrosiers provided an overview of the February 2026 Financials for Cary Medical Center, including review of: gross patient revenue, net operating revenue, gross charges, expenses, and net income (loss). Ms. Desrosiers reported that March revenue is favorable to budget.</p> <p>2025 Audit – Kevin Barnes congratulated Chelsea Desrosiers on another clean audit. Kris Doody shared that with Chelsea’s leadership and assistance from Emily Jose and Brandon Caverhill. Both Cary and Pines had clean audits for 2025.</p>	<p>Upon motion duly made and seconded, it was so VOTED to approve the report of the Finance & Personnel Committee as reported.</p> <p>Upon motion duly made and seconded, it was so VOTED to approve the 2025 Cary Medical Center and Caribou Hospital District Audit as presented by Berry Dunn.</p>	
<p>8. Ovation Healthcare Updates</p>	<p>Chip Holmes provided the following updates:</p> <ul style="list-style-type: none"> • Congratulations to Chelsea and her staff on another great audit. • Styker experienced a cyber invasion. Over 180 hospitals were affected. • There are ongoing challenges with CMS & Medicare. • Hospital expenses grew twice as fast as prices in 2025. • Ovation Governance & Leadership newsletter provides information on Board Certification, Board Leadership Webinars that include Stewardship & Succession Planning and a Board Stewardship Accountability Checklist. 	<p>Informational.</p>	
<p>9. Other, Adjournment & Next Meeting</p>	<p>Other – Kris Doody provided personal updates with the Board of Directors about her husband’s health issues.</p> <p>Adjournment - Upon motion duly made and seconded, it was so VOTED to adjourn the meeting at</p>	<p>Informational.</p>	



**Board of Directors
April 6, 2026
5:00 p.m.**

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	approximately 6:23 p.m. Next Meeting –The next meeting of the Board of Directors is scheduled for Monday, May 4, 2026, 5:00 p.m.		

Prepared by: Marguerite E. McAfee (Peg), Executive Assistant to the CEO & COO

Respectfully submitted,

Kris Doody, RN, MSB, CEO