

CITY COUNCIL MEETING NOTICE AND AGENDA



Notice is hereby given that the City Council of Caribou will hold a Regular City Council Meeting on **Monday, July 20, 2026**, in the Council Chambers located at 25 High Street, **6:00 pm**.

THE MEETING WILL BE BROADCAST ON CABLE CHANNELS 8 & 1301 AND THE CITY'S YOUTUBE CHANNEL.

1. Roll Call
2. Invocation/Inspirational Thought
3. Pledge of Allegiance
4. Declaration of any Conflict of Interest
5. Public Forum (**PUBLIC COMMENTS SUBMITTED TO THE CITY CLERK PRIOR TO 4:30PM ON THE MEETING DATE WILL BE SHARED WITH THE COUNCIL DURING PUBLIC FORUM. Email dbrissette@cariboumaine.org**)

	<u>Pages</u>
6. Bid Openings, Awards, and Appointments	
a. Bid opening for the purchase of Police Cruisers	002-009
b. Bid opening for the purchase of Z mower	010-020
c. Bid opening for the purchase of Fire Chief vehicle	021
7. Public Hearings and Possible Action Items	022
a. Public hearing on Ordinance 5 – Non-Union retirement	023-025
b. Public hearing on Dangerous Building at 8 Spring Street	026-033
c. Public hearing on Dangerous Building at 96 Main Street	034-036
d. Public hearing on Dangerous Building at 374 West Presque Isle Road	037-039
8. Reports by Staff and Committees	
a. June 2026 Financial Reports – Finance / HR Director Carl Grant	040-060
b. City Manager's Report	061-068
9. Unfinished Business	
a. Signing of Quitclaim Deed to former owner, approved at the June 15, 2026, meeting	069-070
b. Memorandum of Understanding with IAFF 5191	071-073
10. New Business, Ordinances and Resolutions	
a. Request for Mobile Veterinarian Clinic on Municipal Property	074
b. Introduction of Ordinance 6, 2026 Series, to Amend Chapter 3 Article 1, Dog Ordinance	075-107
c. Application to License Games of Chance for "Ride For A Cure" at the Caribou VFW	108-111
d. Ballot for Election to MMA's Legislative Policy Committee	112-115
e. 7 Water Street building discussion	116-119
f. 2026 Tax Commitment motions	120-122
11. Reports and Discussion by Mayor and Council Members	
12. Next Meetings: Regular Meeting August 10, 2026	<u>Reports:</u> 123-146
13. Executive Session(s) (May be called to discuss matters identified under MRSA, Title 1, §405.6)	
a. Executive Session for economic development pursuant to 1 MRSA § 405.6.C (CMAC)	

14. Adjournment

If you are planning to attend this Public Meeting and due to a disability, need assistance in understanding or participating in the meeting, please notify the City Clerk ten or more hours in advance and we will, within reason, provide what assistance may be required.

Certificate of Mailing/Posting

The undersigned duly appointed City official for the municipality of Caribou City hereby certifies that a copy of the foregoing Notice and Agenda was posted at City Offices and on-line in accordance with City noticing procedures.

BY: _____ Danielle Brissette, City Clerk

CARIBOU POLICE DEPARTMENT

25 High Street

Caribou, ME 04736

Ph. 207-493-3301

Email: policechief@cariboumaine.org

To: Mayor and City Council

From: Chief Corey Saucier, Police Department

Date: July 10, 2026

Subject: Purchase of Seven Police Cruisers from Griffeth Ford

The purpose of this memorandum is to request City Council approval to purchase seven new police patrol vehicles from Griffeth Ford.

Maintaining a reliable and safe police fleet is essential to providing effective public safety services. Several of the department's current patrol vehicles have reached or exceeded their recommended service life, leading to higher maintenance costs, reduced reliability, and more frequent downtime.

The Police Department solicited pricing in accordance with the City's purchasing requirements. Griffeth Ford submitted the proposal that best meets the department's operational needs while providing competitive pricing and value to the city.

The purchase of seven police cruisers will allow the department to replace aging vehicles, maintain a consistent fleet rotation schedule, and reduce long-term operating and maintenance costs.

I respectfully request that the City Council authorize the purchase of seven Ford Police Interceptor Utility vehicles from Griffeth Ford in accordance with the submitted proposal. This investment will support the continued delivery of safe, reliable, and professional police services to our community.

Thank you for your consideration.

Sincerely,

Corey J Saucier

Chief of Police

Caribou Police Department

"The Most Northeastern City in the U.S."

Corey J Saucier, Chief of Police

CARIBOU POLICE DEPARTMENT

25 High Street
Caribou, ME 04736
Ph. 207-493-3301
Email: cpd@cariboumaine.org

3 Cruisers are assigned per rotation as visualized below. This would allow 3 cruisers "down time" while the shift is off. So, the cruisers would be down while the shift is off (48 -60 hours off). Therefore, decreasing wear and tear, mileage, and idle hours as they are not run 24/7 like we current do. This Option with 7 cruisers total would allow us to have 1 spare cruiser, except when Shift C is working due to it being a 4 man shift. We can then break down the assignments of the cruiser to the officers on each shift.

Shift A: Sgt. Ouellette, Off. Peterson, Off. St. Peter 900,901,902

Shift B: Sgt. Keegan McPherson (k-9 car), Off. Ceverny, Off. McCully 900,901,902

Shift C: Sgt. Scott, Off. Murray, Off. Nadeau, Off. St. Peter 903,904, 905 (906)

Shift D: Sgt. Hafford, Off. Stewart, Off. Depner 903, 904, 905

Corey Saucier

From: John R. Stubbs <salespi@griffethford.com>
Sent: Thursday, July 9, 2026 2:56 PM
To: Corey Saucier
Cc: John R. Stubbs
Subject: 2027 Ford Police Interceptor Bid due July 9th, 2026
Attachments: 2027 Police Interceptor Standard Equipment.pdf; Preview Order 0709 - K8A - Police Inter Utility AWD- Caribou PD July 9, 2026 Bid.pdf

Proposal for 2027 Ford Police Interceptor Utility Vehicles

Griffeth Ford is pleased to submit this proposal to furnish seven (7) 2027 Ford Police Interceptor Utility AWD vehicles in response to the City of Caribou Police Vehicle Bid, due July 9, 2026.

The attachment titled Standard Equipment outlines all equipment included by Ford as standard on the 2027 Police Interceptor Utility.

In addition to the standard equipment, the quoted price includes the following factory-installed options:

Driver's side LED spotlight
Keyed-alike feature to match the City's current fleet
Rear door handles and locks inoperable option

Each vehicle is backed by Ford's 3-year/36,000-mile bumper-to-bumper factory warranty, whichever comes first, along with a 5-year/100,000-mile PowertrainCARE Extended Warranty with a \$0 deductible, whichever comes first.

Based on current production schedules, the estimated delivery timeframe is November through December 2026. Upon arrival at Griffeth Ford, the vehicles will be processed, inspected, and prepared for delivery. We anticipate the vehicles will be ready for the city to take delivery within a few business days of their arrival at our dealership.

Pricing

Attached is our factory build sheet showing Option B4A – Net Dealer Pricing on the factory invoice. We have included this information to provide complete transparency regarding the costs associated with this order.

Description	Amount
Net Dealer Cost	\$47,079.20
Dealer Profit	+\$1,000.00
State Title Fee	+\$34.00
Government Price Concession	-\$3,500.00
Unit Price (Per Vehicle)	\$44,613.20
Grand Total (7 Vehicles)	\$312,292.40

Thank you for the opportunity to submit this proposal. We appreciate your consideration and look forward to serving the City of Caribou. Should you have any questions or require additional information, please feel free to contact me.

Sincerely,

John Stubbs
General Manager
Griffeth Ford

Phone: 207-496-3111

Email: salespi@griffethford.com

[This email comes from outside of your organization. Please be cautious opening or clicking on any attachments or links.]



Preview Order 0709 - K8A - Police Inter Utility AWD: Order Summary Time of Preview: 07/09/2026 13:16:30 Receipt: NA

Dealership Name: Griffeth Ford

Sales Code : F11615

Dealer Rep.	John Stubbs	Type	Fleet	Vehicle Line	Explorer	Order Code	0709
Customer Name	Caribou PD	Priority Code	J2	Model Year	2027	Price Level	715

DESCRIPTION	MSRP	INVOICE	DESCRIPTION	MSRP	INVOICE
K8A0 POLICE INTER UTILITY AWD	\$49050	\$47579	KEYED ALIKE -KEY CODE B	\$50	\$47
.119 INCH WHEELBASE	\$0	\$0	REAR DR HNDL AND LOCKS INOPR	\$100	\$94
TOTAL BASE VEHICLE	\$49050	\$46214	PRICE CONCESSION INDICATOR	\$0	\$0
AGATE BLACK METALLIC	\$0	\$0	REMARKS TRAILER	\$0	\$0
CLOTH BUCKETS/VINYL REAR SEATS	\$0	\$0	50 STATE EMISSIONS	\$0	\$0
ONYX INTERIOR	\$0	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0	\$-993
EQUIPMENT GROUP 500A	\$0	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0	\$-1365
.FM STEREO	\$0	\$0	FUEL CHARGE	\$0	\$17.20
3.3L TI-VCT V6 ENGINE	\$0	\$0	NET INVOICE FLEET OPTION (B4A)	\$0	\$7
10-SPEED AUTO TRANSMISSION	\$0	\$0	PRICED DORA	\$0	\$0
FORD FLEET SPECIAL ADJUSTMENT	\$0	\$-525	ADVERTISING ASSESSMENT	\$0	\$0
DRIVER SIDE LED SPOT LAMP	\$450	\$423	DESTINATION & DELIVERY	\$1795	\$1795
				MSRP	INVOICE
TOTAL BASE AND OPTIONS				\$51445	\$47079.20
DISCOUNTS				NA	NA
TOTAL				\$51445	\$47079.20

ORDERING FIN: QI823 END USER FIN: QI823

INCENTIVES

Acc. Code ID :10 Contract/Ref # :22-193V Bid Date :05/15/26State : ME

DISCOUNTS:

\$-3500.00

Customer Name:
Customer Address:

Customer Email:
Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.

This is not an invoice.

2027 POLICE INTERCEPTOR UTILITY

POLICE INTERCEPTOR

MAJOR PRODUCT CHANGES

Unique Police Interceptor Utility Features Include:

MODEL/SERIES/AVAILABILITY

- 3 Pursuit Rated Available Models
 - 3.3L V6 Direct-Injection Hybrid Engine System
 - 3.3L V6 Direct-Injection AWD (Late Availability)
 - 3.0L V6 EcoBoost® AWD
- 1 Available Series
 - 500A

MECHANICAL

- 3.3L Police-Calibrated V6 Direct-Injection Hybrid Engine System – Standard (Hybrid technology is optimal for performance and long days spent idling on the job)
- AWD Drivetrain – Standard for enhanced handling precision and unsurpassed traction on wet or dry surfaces
- Transmission – 10-speed automatic, police calibrated for maximum acceleration and faster closing speeds
- Lithium-Ion Battery Pack
- Manual Police Pursuit Mode (Steering Wheel Switch Execution)
- Brakes – Police calibrated high-performance regenerative braking system
- 4-Wheel heavy-duty disc w/heavy-duty front and rear calipers
- Brake Rotors – large mass for high thermal capacity and calipers with large swept area.
- Electric Power-Assist Steering (EPAS) – Heavy-Duty
- DC/DC converter – 220-Amp (in lieu of alternator)
- H8 AGM Battery (Standard; 850 CCA/92-amp)
- Cooling System – Heavy-duty, large high volume radiator, Engine oil cooler and transmission oil cooler
- Engine Idle Hour Meter
- Engine Hour Meter
- Powertrain mounts – Heavy-Duty
- Class III Trailer Hitch Receiver with 5,000 lbs. towing capacity and (2) recovery hooks
- **Note:** Includes Class III Trailer Tow Lighting Package
- Wheels
 - Heavy-duty steel, vented with center cap
 - Full size spare tire w/TPMS
- 50-State Emissions System

INTERIOR FEATURES

- Cargo Area – Spacious area for police equipment; Lithium-Ion Battery Pack does not intrude into the cargo area
- Column Shifter
- Seats
 - Front – Police grade cloth – 6-way power-adjustable Manual lumbar, seatback foam designed to comfortably accommodate a utility belt
 - Built-in steel intrusion plates in both front-seatbacks
 - 2nd Row – Police grade vinyl, offers easy care for cleaning
- Flooring – Heavy-Duty vinyl; offers ease of cleaning and long-term durability
- Speedometer – Certified Calibration, digital readout in message center and analog gauge
- Universal equipment tray atop instrument panel (ideal for radar and other police equipment)

POLICE UPFIT FRIENDLY

- Consistent 11-inch space between driver and passenger seats for aftermarket consoles (9-inch center console mounting plate)
- Console mounting plate
- Dash pass-thru opening for aftermarket wiring
- Headliner – Easy to service
- Integrated LED police flashers (available)
- Two (2) 50-amp battery ground circuits – power distribution junction block (repositioned behind 2nd row seat floorboard).

TECHNOLOGY

- 12.1" Integrated Computer Screen (Available; includes 12.1" touchscreen display in center stack and allows for operation of laptop in remote location to free up cabin space in front passenger area)

TECHNOLOGY (continued)

- Police Perimeter Alert (available; detects and analyzes motion in an approximately 270-degree radius on sides and back of vehicle)
- Rear Camera On-Demand
- Rear Auxiliary Liftgate Lights (available; Red/Blue LED Lights; located beneath liftgate glass in applique panel)
- Rear Spoiler Traffic Warning Lights (LED) – Fully integrated in rear spoiler for enhanced visibility; Provides red/blue/amber directional lighting – fully programmable (available)
- Pre-Collision Assist with Pedestrian Detection (includes Forward Collision Warning and Automatic Emergency Braking and unique disable switch for Law Enforcement use)
- BLIS® – Blind Spot Monitoring with Cross-traffic Alert
- Bluetooth® Interface – Includes hands-free voice command support (compatible with most Bluetooth connected mobile devices)
- Unique Steering Wheel (with 4-remappable latching switches)

SAFETY/SECURITY HIGHLIGHTS

- 75-mph Rear-impact Crash Tested
- **Note:** The full-size spare tire secured in the factory location is necessary to achieve police-rated 75-mph rear impact crash-test performance attributes
- AdvanceTrac® w/RSC® (Roll Stability Control®) police tuned gyroscopic sensors work seamlessly with the ABS
- Ballistic Door-Panels (National Institute of Justice (NIJ) certified to stop Type III, IV, all lesser NIJ rounds, as well as additional special threat rounds) (available)
- Exterior Key Locks – Driver, passenger and liftgate
- Simple Fleet Key (w/o microchip, easy to replace, 4-keys)
- Police Engine Idle feature
- Reverse Sensing

GENERAL

- Underbody deflector plate no longer standard on EcoBoost® models (order 76D)
- Front Headlamp Lighting Solution now includes Red/Blue/White LED Strobes

WARRANTY

- 3 Year / 36,000 Miles Bumper / Bumper
- 8 Year / 100,000 Miles Hybrid Unique Components

POWERTRAIN CARE EXTENDED SERVICE PLAN

- 5-year/100,000-mile Powertrain CARE Extended Service Plan (zero deductible) – Standard

Product Changes and Features Availability

Features, options, and package content subject to change. Please check www.fmcdealer.com for the most current information.

The following items are std. 2027MY POLICE INTERCEPTOR UTILITY vehicle:

MECHANICAL

- Axle Ratio – 3.73 (AWD)
- Brakes – 4-Wheel Heavy-Duty Disc w/H.D. Front and Rear Calipers
- Class III Trailer Hitch Receiver with 5,000 lbs. towing capacity and (2) recovery hooks
- **Note:** Includes Class III Trailer Tow Lighting Package
- Column Shifter
- DC/DC converter – 220-Amp (in lieu of alternator)
- Drivetrain – All-Wheel-Drive
- Electric Power-Assist Steering (EPAS) – Heavy-Duty
- Engine – 3.3L V6 Direct-Injection Hybrid Engine System
- Engine Hour Idle Meter
- Engine Hour Meter
- Engine Oil Cooler
- Fuel Tank – 19-gallons
- H8 AGM Battery (850CCA/92-amp)
- Lithium-Ion Battery Pack
- Manual Police Pursuit Mode (Steering Wheel Switch Execution)
- Suspension – independent front & rear
- Transmission – 10-speed automatic
- Transmission Oil Cooler

EXTERIOR

- Antenna, Roof-mounted
- Cladding – Lower bodyside cladding (MIC)
- Door Handles – Black (MIC)
- Exhaust, True Dual (down-turned)
- Daytime Running Lamps – Configurable ON/OFF through instrument cluster
- Door-Lock Cylinders (Front Driver / Passenger / Liftgate)
- Glass – 2nd Row, Rear Quarter and Liftgate Privacy Glass
- Grille – Black (MIC)
- Headlamps – Automatic, LED Low-and-High-Beam
- **Note:** Includes Front Headlamp / Police Interceptor Housing (with LED wig-wag feature)
 - Pre-drilled hole for side marker police use, does not include LED strobe, but includes LED wig-wag functionality (eliminates need to drill housing assemblies and provides LED wig-wag feature)
 - Pre-molded side warning LED holes with standard sealed capability (does not include LED installed lights)
 - Wig-wag default is traditional ping-pong pattern; can be programmed to triple-burst pattern or ping-pong / triple-burst
 - **Note:** Must be wired to vehicle's light controller to enable wig-wag functionality; recommend Upfitter Prep Package (67D) or Ultimate Wiring Package (67U)
- Liftgate – Manual 1-Piece – Fixed Glass w/Door-Lock Cylinder
- Mirrors – Black Caps (MIC), Dual Pwr/Heated/Manual Fold Back Mirror
- Spare – Full size 18" Tire w/TPMS
- Spoiler – Painted Black
- Tail lamps – LED
- Tail Lamp Prep Kit
- Tires – 255/60R18 A/S BSW
- Wheel-Lip Molding – Black (MIC)
- Wheels – 18" x 8.0 painted black steel with polished stainless steel hub cover
- Windshield – Acoustic Laminated

INTERIOR/COMFORT

- Cargo Hooks in cargo area
- Climate Control – Dual-Zone Electronic Automatic Temperature Control (DEATC)
- Climate Control – Rear Aux A/C System
- Dark Car
- Door-Locks
 - Power
 - Rear-Door Handles and Locks Operable
- Fixed Pedals (Driver Dead Pedal)
- Floor – Flooring – Heavy-Duty Thermoplastic Elastomer
- Glove Box – Locking/non-illuminated
- Grab Handles – (1 – Front-passenger side, 2-Rear)
- Heated Sanitization Solution
- Liftgate Release Switch located in overhead console (45 second timeout feature)
- Lighting
 - Overhead Console
 - Red/White Task Lighting in Overhead Console
- Mirror – Day/Night Rear View
- Particulate Air Filter
- Powerpoints – (2) USB A+C Type Ports
- Rear-window Defrost
- Scuff Plates – Front & Rear

INTERIOR/COMFORT (continued)

- Seats
 - 1st Row Police Grade Cloth Trim, Dual Front Buckets with reduced bolsters
 - 1st Row – Driver 6-way Power track (fore/aft. Up/down, tilt with manual recline, 2-way power lumbar)
 - 1st Row – Passenger Manual Seat with 2-way manual recline and 2-way manual lumbar
 - Built-in steel intrusion plates in both driver/passenger seatbacks
 - 2nd Row Vinyl, 35/30/35 Split Bench Seat (manual fold-flat, no tumble) – fixed seat track
- Red and White Dome Lamp in Cargo Area
- Speed (Cruise) Control
- Speedometer – New LCD 12.3" Display Certified Calibrated (includes digital readout)
- Steering Wheel – Manual / Tilt / Telescoping, Urethane wheel finish w/Silver Painted Bezels with Speed Controls and 4 user – configurable latching switches
- Sun visors, color-keyed, non-illuminated
- Universal Top Tray – Center of I/P for mounting aftermarket equipment
- Windows, Power, 1-touch Up/Down Front Driver/Passenger-Side with disable feature

SAFETY/SECURITY

- AdvanceTrac® w/RSC® (Roll Stability Control®)
- Airbags, dual-stage driver & front-passenger, side seat, passenger-side knee, Roll Curtain Airbags and Safety Canopy®
- Anti-Lock Brakes (ABS) with Traction Control
- BLIS® – Blind Spot Monitoring with Cross-traffic Alert
- Brakes – Police calibrated high-performance regenerative braking system
- Belt-Minder® (Front Driver / Passenger)
- Rear Cross Traffic Brake Assist
- **Note:** Includes unique one-touch temporary disable switch for Law Enforcement use
- Child-Safety Locks (capped; set to "on")
- Individual Tire Pressure Monitoring System (TPMS)
- LATCH (Lower Anchors and Tethers for Children) system on rear outboard seat locations
- Police Perimeter Alert detects motion in an approximately 270-degree radius on sides and back of vehicle; if movement is determined to be a threat, chime will sound at level I. Doors will lock and windows will automatically go up at level II. Includes visual display in instrument cluster with tracking
- Pre-Collision Mitigation system
- **Note:** Includes unique one-touch temporary disable switch for Law Enforcement use
- Rearview Camera viewable on 8" Center Stack Screen
- 1/4 Scale Rear Camera Display (Available)
- Seat Belts, Pretensioner/Energy-Management System w/adjustable height in 1st Row
- SOS Post-Crash Alert System™

FUNCTIONAL

- 100 Watt Siren/Speaker Prep Kit
- Cellular Remote Start
- Compass Display
- Speed Control
- Audio
 - AM/FM / MP3 Capable / Clock / 4-speakers
 - SYNC® Phoenix — Includes hands-free voice command support (compatible with most Bluetooth connected mobile devices)
 - USB Port — (1)
 - 8" Color LCD Screen Center-Stack "Smart Display
 - Supports Android Auto and Apple CarPlay
- Vehicle Intergration System 2.0 Located behind 2nd row passenger seat floorboard
- **Note:** Capable of outputting 100 Amps of Power shared with Power Distribution Box
- Easy Fuel® Capless Fuel-Filler
- Fleet Telematics Modem
 - Allows data to be provided to support Ford Pro™ Telematics and Data Services via optional subscription, including but not limited to vehicle location, speed, idle time, fuel, vehicle diagnostics and maintenance alerts. Device enables optional telematics services through Ford or authorized providers via paid subscription. Subscribe at <https://fordpro.com/en-us/telematics/> or call 1-833-811-FORD (3673)
- Front door tether straps (driver/passenger)
- PAITRO output tied to liftgate release switch (Police Accessory Independent Timed-Release Output)
- Police Engine Idle
- Power pigtail harness

★ = New for this model year

**2027 POLICE INTERCEPTOR UTILITY
STANDARD EQUIPMENT****FUNCTIONAL (continued)**

- Simple Fleet Key (w/o microchip, easy to replace; 4-keys)
- Keyless Entry – Key FOB Only (Less PATS) – Includes 4 fobs
- Two-way radio pre-wire
- Two (2) 50 – amp battery power circuits – power distribution junction block (behind 2nd row passenger seat floorboard)
- Wipers – Front Speed-Sensitive Intermittent; Rear Dual Speed Wiper

**CARIBOU PARKS & RECREATION DEPARTMENT
55 BENNETT DR.
CARIBOU, ME. 04736
207-493-4224
207-493-4225 Fax**

MEMO

**TO: Mayor Courtney Boma
CC: Caribou City Council/ Penny Thompson
FROM: Gary Marquis
RE: Zero Turn Mower
DATE: July 20, 2026**

Mayor Boma and City Councilors:

Good evening, I am presenting to request the purchase of a new zero turn mower for the Caribou Parks and Recreation Department. This request has been in the Capital Equipment program for this year.

The recreation commission voted to go out to bid for a new zero turn mower and has been supportive of what the staff has recommended.

We have gotten three bids back from our two Caribou dealers.

SR1 Equipment Caribou bid for a Exmark Lazer Z E-Series 60" deck with a 31 hp Kawasaki motor: \$11,100.00.

Luke's Small Engine Shop bid for a Bad Boy Rebel 61" deck with a 34.5 hp Kawaski motor with advance chute system: \$11,350.00

Luke's Small Engine Shop bid for a Bad Boy Rebel X 61" deck with a 38.5 hp Kawasaki motor with advance Chute system: \$12,249.99

Luke's Small Engine Shop bid for a Scag Tiger Cat II 61" deck with a 32 hp Kohler motor for \$10,479.99. Scag mowers are part of the Sourcewell government agency. They typically will give more of a discounted price.

It is staff recommendation that the City Council allow the Caribou Parks & Recreation Department to purchase the Scag Tiger Cat II from Luke's Small Engine shop.

The funds will come from the G1-365-10 Lawn Mower reserve account.

Thank you for your consideration. Gary Marquis

DATE: 7/8/2026

VENDOR: Luke's Small Engine Shop LLC

ADDRESS: 369 Van Buren RD

Caribou, ME 04736

PHONE: 207-492-2031 FAX:

CONTACT PERSON: Lucas Roy

BRAND: ScagG Tigercat II 61"

MODEL: STE 11-61V-32CV

PURCHASE PRICE: 10,479.99

PURCHASE PRICE WITH TRADE IN: NA

WARRANTY INFO:

2YR com. Machine

3YR Deck

ANTICIPATED AVAILABILITY: 2 weeks / less

COMMENTS:

This form must be submitted to the Caribou Parks and Recreation office at 55 Bennett Dr., Caribou, Me. 04736 no later than 4 p.m. on Friday July 10, 2026. The quotes must be submitted in a sealed envelope marked Mower on the lower left-hand corner. If you have any questions or concerns, please contact our office at 207-493-4224 or my email is gmarquis@cariboumaine.org

Respectfully Submitted

Gary Marquis
Supt. Of Parks & Recreation



207-492-2031

**369 Van Buren Road
Caribou, Maine 04736**

Estimate

Date	Estimate #
7/8/2026	3106

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
SCAGG TIGER CAT II 61" WITH 32 HP KOHLER/ REHLKO COMMAND PRO 888 ENGINE SOURCEWELL PRICE \$10,479.99 UNIT FEATURES: Total Fuel Capacity - 9.5 gallons Drive Tires - 24" x 9.5"-12" (48" and 52") 24" x 12"-12" (61") Caster Tires - 13" x 6.5"-6", flat-free Seat - 4-point iso-mounted mid-back mounted on operator-suspension platform Drive System: Drive System Type - Dual Pump and Motor Pumps - Hydro-Gear 12 cc Motors - Parker 14.5 ci Forward Ground Speed - 12 mph Reverse Ground Speed - 5 mph Parking Brake - Foot-operated pedal Deck Cutting Width - 61"	1	10,479.99	10,479.99
All Quotes Valid for 30 Days		Subtotal	
		Sales Tax (5.5%)	
		Total	



207-492-2031

369 Van Buren Road
Caribou, Maine 04736

Estimate

Date	Estimate #
7/8/2026	3106

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
Type - Velocity Plus™ Cutting Height - 1" to 5" in .25" increments Deck Lift - Adjustable foot-operated pedal Construction - Tri-plate cutter deck constructed of 3 steel plates totaling nearly 1/2" of steel. Reinforcement plates at cutter deck spindles. Spindles - Cast-iron housing with tapered roller bearings. Blade Engagement Ogura GT3.5 (250 ft lb) Adjustable air-gap for extended life.			
All Quotes Valid for 30 Days		Subtotal	\$10,479.99
		Sales Tax (5.5%)	\$0.00
		Total	\$10,479.99

DATE: 7/7/26
VENDOR: Luke's Small Engine Shop LLC
ADDRESS: 369 Van Buren RD
Caribou, ME 04736
PHONE: 207-492-2031 FAX: _____
CONTACT PERSON: Lucas Roy
BRAND: Bad Boy
MODEL: Rebel, Rebel X
PURCHASE PRICE: 11,350 | 12,249
PURCHASE PRICE WITH TRADE IN: NA
WARRANTY INFO: 2 YR Mower, 3 YR Engine
ANTICIPATED AVAILABILITY: 3-4 weeks

COMMENTS:

This form must be submitted to the Caribou Parks and Recreation office at 55 Bennett Dr., Caribou, Me. 04736 no later than 4 p.m. on Friday July 10, 2026. The quotes must be submitted in a sealed envelope marked Mower on the lower left-hand corner. If you have any questions or concerns, please contact our office at 207-493-4224 or my email is gmarquis@cariboumaine.org

Respectfully Submitted

Gary Marquis
Supt. Of Parks & Recreation



207-492-2031

369 Van Buren Road
Caribou, Maine 04736

Estimate

Date	Estimate #
7/7/2026	3101

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
BAD BOY REBEL 61" WITH 34.5HP KAWASAKI FX820V EVO ENGINE	1	11,350.00	11,350.00
ADVANCE CHUTE SYSTEM	1	0.00	0.00
\$250 VALUE			
Rebel Features:			
Premium Adjustable Suspension Seat			
Deck Mounted Striping Kit			
Transmission:			
4400 Hydro-Gear® 16cc Integrated Transaxle			
Deck Thickness:			
1/4" or 3-Gauge Thick Solid Steel			
Cutting Height:			
1" - 5" with Deck Height Control System			
Lift & Height Adjustment:			
Foot-Assist Manual Lift with Dial-Style Height Adjustment.			
Optional Electric Lift.			
All Quotes Valid for 30 Days		Subtotal	
		Sales Tax (5.5%)	
		Total	



207-492-2031

369 Van Buren Road
Caribou, Maine 04736

Estimate

Date	Estimate #
7/7/2026	3101

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
Rear Tires / Front Tires: 24x12-12 Reaper® / 13x6.5-6 Smooth No Flat Front Fuel: 13 Gallons, Unleaded Gasoline Ground Speed (Forward): Up To 12 mph			
All Quotes Valid for 30 Days		Subtotal	\$11,350.00
		Sales Tax (5.5%)	\$0.00
		Total	\$11,350.00



207-492-2031

**369 Van Buren Road
Caribou, Maine 04736**

Estimate

Date	Estimate #
7/7/2026	3099

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
BAD BOY 61" REBEL X WITH 38.5HP KAWASAKI ADVANCE CHUTE SYSTEM	1	12,249.99	12,249.99
	1	0.00	0.00
\$250 VALUE			
Rebel X Features:			
38.5 HP KAWASAKI FX1000 EFI ENGINE			
Premium Adjustable Suspension Seat			
Deck Mounted Striping Kit			
Transmission:			
5400 Hydro-Gear® 16cc Integrated Transaxle			
Deck Thickness:			
1/4" or 3-Gauge Thick Solid Steel			
Cutting Height:			
1" - 5" with Deck Height Control System			
Lift & Height Adjustment:			
Foot-Assist Manual Lift with Dial-Style Height Adjustment.			
All Quotes Valid for 30 Days		Subtotal	
		Sales Tax (5.5%)	
		Total	



207-492-2031

**369 Van Buren Road
Caribou, Maine 04736**

Estimate

Date	Estimate #
7/7/2026	3099

Bill To

Caribou Parks & Rec Dept.
Gary Marquis 207-551-5883
Jeremy Shaw 207-999-1744
55 Bennett Drive
Caribou, ME 04736

Description	Qty	Rate	Total
Optional Electric Lift. Rear Tires / Front Tires: 24x12-12 Michelin® X® Tweel® / 13x6.5-6 Smooth No Flat Front Fuel: 13 Gallons, Unleaded Gasoline Ground Speed (Forward): Up To 12 mph			
All Quotes Valid for 30 Days		Subtotal	\$12,249.99
		Sales Tax (5.5%)	\$0.00
		Total	\$12,249.99

DATE: 07/07/2026

VENDOR: SRI Equipment Caribou

ADDRESS: 323 Sweden St. Caribou, ME 04736

PHONE: (207) 498-2549 FAX: _____

CONTACT PERSON: Caleb Trombley

BRAND: Exmark

MODEL: LRE921GKA604A3

PURCHASE PRICE: \$11,100

PURCHASE PRICE WITH TRADE IN: _____

WARRANTY INFO:

5 year / 1,250 hours (whichever occurs first) - NO hour limit
first 2 years. Engine: 3 year warranty backed by
Kawasaki.

ANTICIPATED AVAILABILITY: Approx. 2 weeks, currently avail. to order

COMMENTS:

This form must be submitted to the Caribou Parks and Recreation office at 55 Bennett Dr., Caribou, Me. 04736 no later than 4 p.m. on Friday July 10, 2026. The quotes must be submitted in a sealed envelope marked Mower on the lower left-hand corner. If you have any questions or concerns, please contact our office at 207-493-4224 or my email is gmarquis@cariboumaine.org

Respectfully Submitted

Gary Marquis
Supt. Of Parks & Recreation



07 July 2026

To whom it may concern,

SR1 Equipment thanks you for the opportunity to bid on a new zero-turn lawnmower to assist with the upkeep of your facilities. We understand municipal equipment must be dependable, perform quality work, and provide long-term value to taxpayers. Our goal is to get you into a high-quality machine that fits your needs, as well as stand behind said product. As you may know, we service & stock parts for the various brands we provide, so should something happen, we'll be here to help.

The equipment included in our proposal has been selected to provide the durability, efficiency, and reliability necessary to complete your crews' tasks in a demanding region such as ours. We are confident it will meet your expectations/operational needs while providing a great return on investment.

I've attached a quick spec list to answer some FAQs:

Year: 2026

Make: Exmark

Model: LRE921GKA604A3 (Lazer Z E-Series)

Engine: Kawasaki FX921V V-Twin

HP: 31

Transmission: Hydro-Gear Commercial ZT-4400s

Pumps: 12CC (Goes up to 11mph)

Deck: 60" Series 4 (Heavy-Duty floating design, 10-gauge steel top w/ 7-gauge skirt, maintenance-free sealed spindles)

Cutting Heights: 1"-5.5" (w/ 0.25" increments)

Blades: 3

Fuel Capacity: 9.5gal

Seat: Deluxe adjustable suspension w/ 1" of travel, high back

Standard Options: ROPS, seat belt, hour meter

We are pleased to submit our proposal for the equipment outlined above. Based on the specifications requested and the value this package provides, our bid price is **\$11,100**. This model is currently available to order, and leadtime for delivery is approx. 2 weeks from approval. We thank you for the opportunity to earn your business. Should you have any questions, don't hesitate to reach out @ (207) 498-2549 anytime.

Best,

Caleb Trombley

A handwritten signature in black ink, appearing to read "Caleb Trombley", is written over the printed name.

Sales/Finance Mgr.- SR1 Equipment Caribou



City of Caribou

*Office of the Fire Chief
Brian P Lajoie*

Caribou Fire Dept.
121 High Street
Caribou, ME 04736
Telephone (207) 493-4205
Fax (207) 493-4222
firechief@cariboumaine.org
www.cariboufire.com

MEMO

To: Mayor of Caribou
Caribou City Council
Caribou City Manager
Re: Chiefs Vehicle
Date: July 20, 2026

Mayor Boma and Members of the City Council,

Thank you for the opportunity to speak this evening regarding the bids received for the purchase of a new front-line command vehicle for the Caribou Fire Department.

As previously discussed, the current Chief's vehicle, a 2014 Ford F-150, will be retained and reassigned as a secondary department vehicle. It will be used by full-time personnel for departmental business and errands, by paid call firefighters responding to mutual aid incidents in surrounding communities, for the Learn Not to Burn public education program at local schools, and for the department's smoke alarm installation program.

At the last City Council meeting, capital funding was approved for the replacement of the Chief's vehicle. Following that approval, I solicited quotes from multiple dealerships. The bids received are as follows:

Vendor	Vehicle	Bid Amount
Colonial Municipal Group:	2026 Chevrolet Tahoe SSV (Special Service Vehicle)	\$56,341.00
Griffeth Ford Mitsubishi:	2027 Ford Expedition Max	\$59,101.00
Quirk Chevrolet, Bangor:	2026 Chevrolet Tahoe LT	\$70,768.00
Central Maine Ford:	2026 Ford Expedition Max	\$74,998.00

After reviewing all proposals, I recommend awarding the purchase to Colonial Municipal Group as the lowest bidder in the amount of \$56,341.00.

Funding for this purchase will come from the Fire Department Vehicle Reserve Account (G-1-368-11), which has a balance of \$80,000.00.

Following the purchase of the vehicle, approximately \$23,659.00 will remain in the reserve account. Those remaining funds, which include the \$2,760.00 savings compared to the next lowest bid, will be used to outfit the vehicle with the emergency equipment necessary for front-line service, including emergency warning lights, communications equipment, graphics, and other required safety equipment.

Thank you for your time and consideration. I will be available this evening to answer any questions you may have.

Respectfully,

Brian P. Lajoie
Fire Chief
Caribou Fire & Ambulance Department



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: Public Hearings

Tonight there are four public hearings scheduled.

Agenda item number 7: Public Hearings and Possible Action Items

- | | |
|---|---------------------------------|
| a. Public hearing on Ordinance 5 – Non-Union retirement | Carl Grant, Finance/HR Director |
| b. Public hearing on Dangerous Building at 8 Spring Street | Tim St. Peter, CEO |
| c. Public hearing on Dangerous Building at 96 Main Street | Tim St. Peter, CEO |
| d. Public hearing on Dangerous Building at 374 West Presque Isle Road | Tim St. Peter, CEO |

For each public hearing, please:

Open the Public Hearing and note the time for the minutes
Ask the staff member to present the information at the podium
Ask if there are any comments from those in attendance
After all public comments, ask for any feedback, questions or comments from the members of the City Council
After all City Council comments, please close the Public Hearing and note the time for the minutes
Ask for the wishes of the City Council

Suggested action:

After hearing the information, please make a motion

Second

Discussion

Vote

Ordinance Introduced by Deputy Mayor Smith
on June 15, 2026

Ordinance No. 5, 2026 Series
City of Caribou
County of Aroostook
State of Maine

**AN ORDINANCE TO AMEND CHAPTER 2, ADMINISTRATION ORDINANCE OF
THE CITY OF CARIBOU, RETIREMENT**

Short Title: Amend Chapter 2 Retirement

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Retirement; and

WHEREAS the Caribou Finance/HR Director has forwarded a positive recommendation to the City Council for the proposed amendment to Retirement as discussed on March 16th, 2026, council meeting under executive session; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Chapter 2 Administration; Revision to Retirement

The Caribou Administrative code, in Chapter 2, Retirement, is hereby amended as indicated in the attached Exhibit A.

Section III. Posting and Effective Date

This ordinance, being introduced on June 15, 2026, and a public hearing being held on July 20, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

POLITICAL ACTIVITY

While working for the City, all employees shall refrain from using their influence publicly in any way for or against any candidate for elective office in the City government. City employees shall not circulate petitions or campaign literature for elective City officials, or be in any way concerned with soliciting or receiving subscriptions, contributions, or political service for any person for any political purpose pertaining to the City government. This rule is not to be construed to prevent City employees from beginning, or continuing to be, members of any political organization, from attending political meetings, from expressing their views of political matters, from voting with complete freedom in any local state or national election, or exclude them from forming a union or joining one. City employees who accept any official position within the City's municipal organization are expected to resign from positions where there may be a conflict of interest or an incompatibility of offices.

RETIREMENT

The City offers a qualified pension plan designed to supplement Social Security benefits that will help attain a measure of security and financial independence after you have left active employment with the City due to retirement.

ELIGIBILITY - In order to be eligible you must be a regular full-time or regular part-time employee and make a weekly contribution to the qualified plan. The City will make a weekly contribution after the completion of six (6) months of employment. The maximum amount that the City will contribute is \$1.00 on every \$1.00 up to ~~3-1/2%~~ **3.4%, City will contribute 7% on contributions over 3.5% to maximum of 7%, City will also contribute 14% on contributions over 7.1% with maximum up to 14%** of the employee's gross weekly earnings. (Amended 10/07) (**Amended 7/26**)

Fire and Police are eligible to join the Maine State Retirement System. The City of Caribou will only contribute to one qualified plan per employee. (Amended 2/96)

HOLIDAYS

Twelve (12) holidays are observed throughout the calendar year. They are:

1. New Years Day
2. Martin Luther King Jr. Day
3. Presidents Day
4. Patriot's Day
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Columbus Day
10. Veteran's Day
11. Thanksgiving
12. Christmas



City of Caribou, Maine

Code Enforcement Office

Tim St. Peter

04736tstpeter@cariboumaine.org

207-493-4231

MEMO

To: Caribou City Council

From: Tim St. Peter, Code Officer

Date: July 10, 2026

Re: 8 Spring St.

Madam Mayor and Honorable Council Members,

I am requesting the structure located at 8 Spring St be deemed a dangerous building. Included is the state statute, 2-A is the standard with which municipal officials can adjudge a building to be dangerous or a nuisance. The owner of the property is deceased, and the property has not gone through probate.

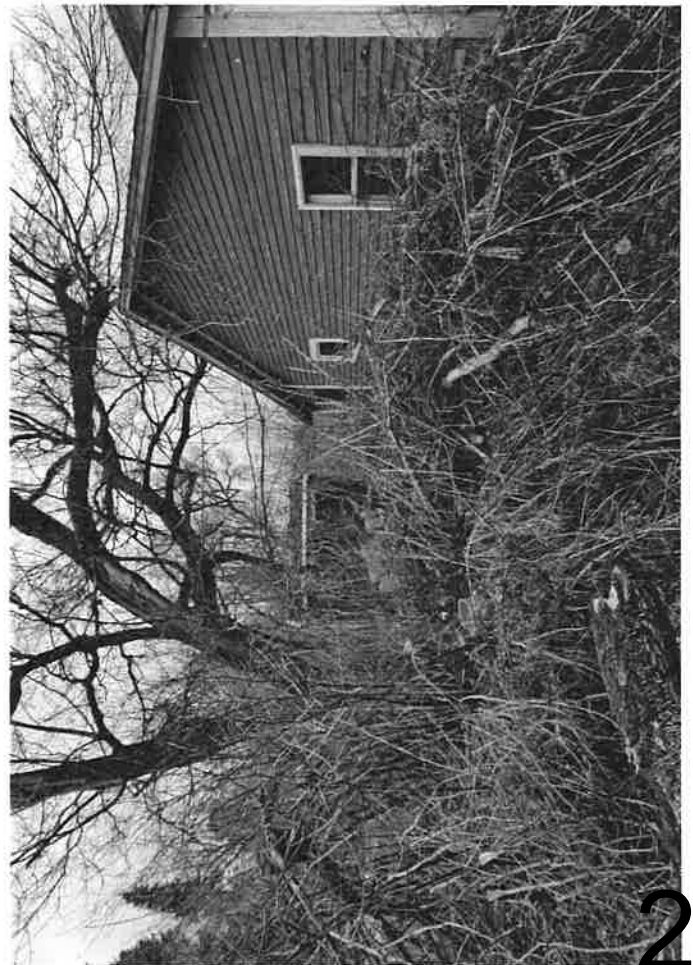
Attached are pictures from April 2026 and July 2026. As evidenced in the pictures, the building is unsecured. The garage roof has decayed to a point that structural failure is eminent. Garbage, junk and other debris are piled around the property.

Suggested Action:

I move that we declare the structure located at 8 Spring St to be dangerous and a nuisance and order the code officer to have the building removed.

















City of Caribou, Maine

Code Enforcement Office

Tim St. Peter

04736tstpeter@cariboumaine.org

207-493-4231

MEMO

To: Caribou City Council

From: Tim St. Peter, Code Officer

Date: July 10, 2026

Re: 96 Main St

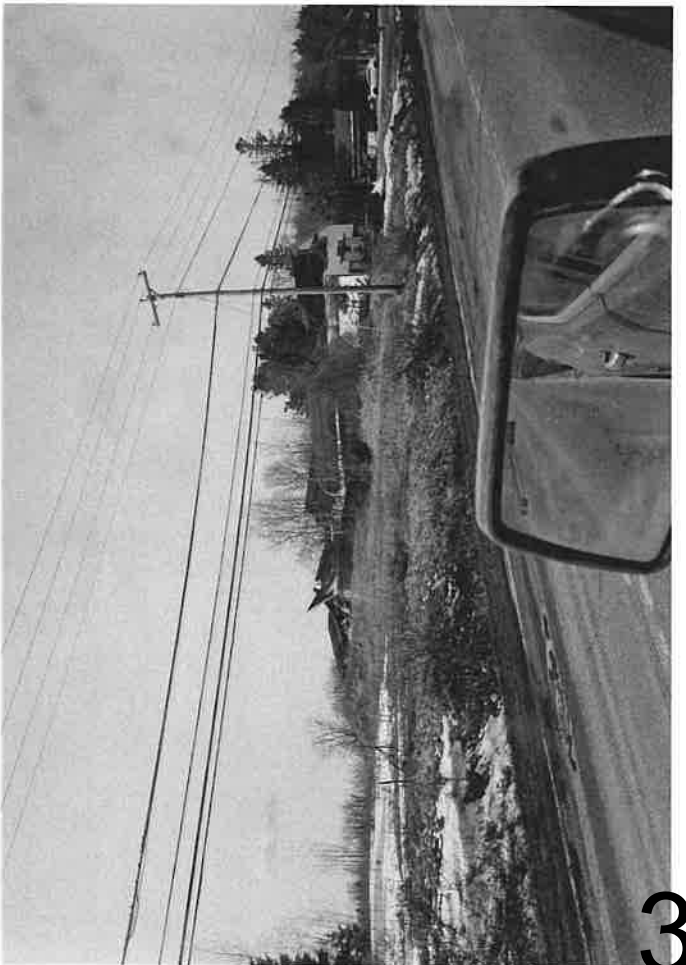
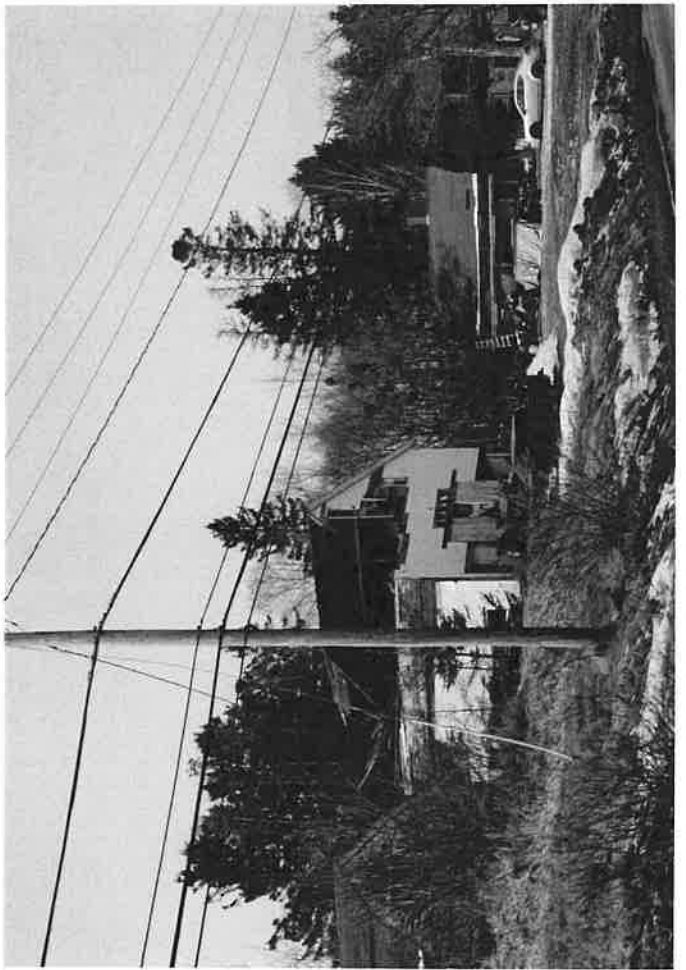
Madam Mayor and Honorable Council Members,

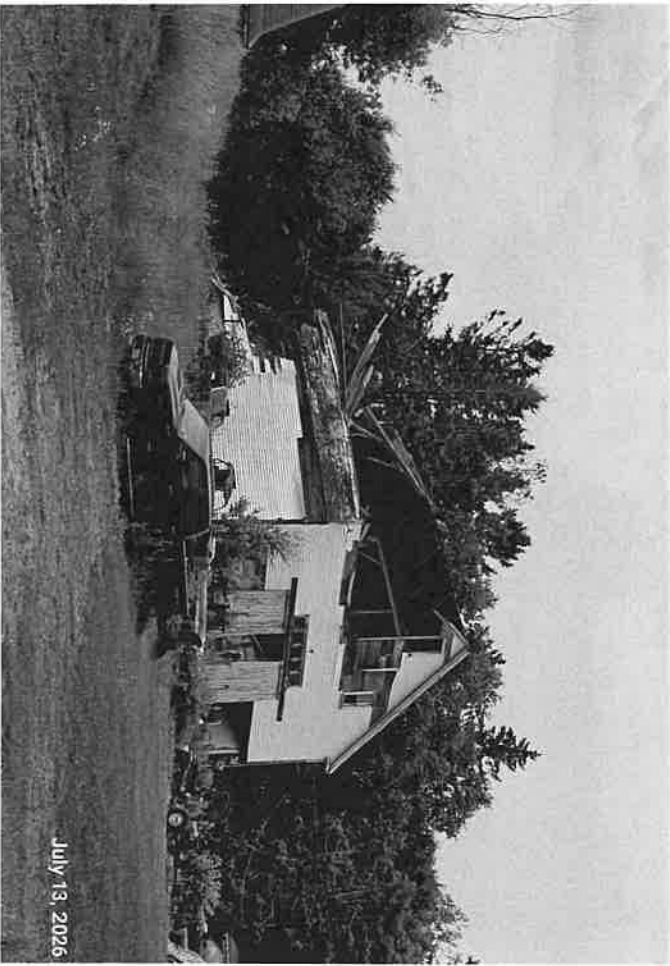
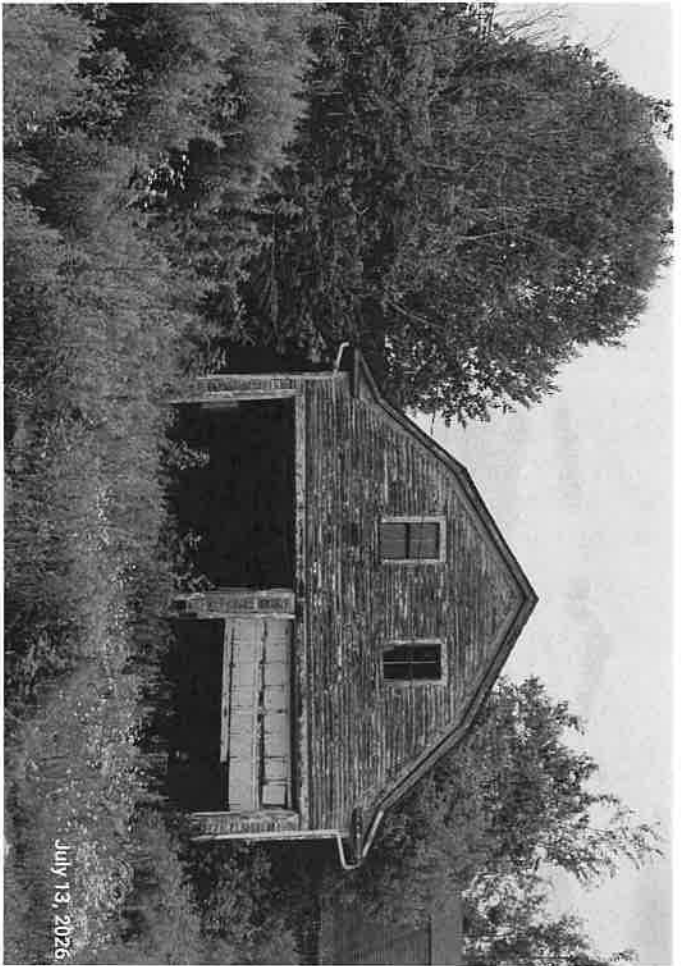
I am requesting the potato house and barn located at 96 Main St be deemed a dangerous building. Included is the state statute, 2-A is the standard with which municipal officials can adjudge a building to be dangerous or a nuisance. The owner and residents of the property have been notified.

Attached are pictures from April 2026 and July 2026. As evidenced in the pictures, the roofs of both the potato house and barn have at least partially collapsed. The remaining buildings should be considered structurally unstable.

Suggested Action:

I move that we declare the structures located at 96 Main St to be dangerous and a nuisance and order the property owner to develop a plan to remove the buildings and have approved by the code officer within 30 days.







City of Caribou, Maine

Code Enforcement Office

Tim St. Peter

04736tstpeter@cariboumaine.org

207-493-4231

MEMO

To: Caribou City Council

From: Tim St. Peter, Code Officer

Date: July 10, 2026

Re: 374 West Presque Isle Rd

Madam Mayor and Honorable Council Members,

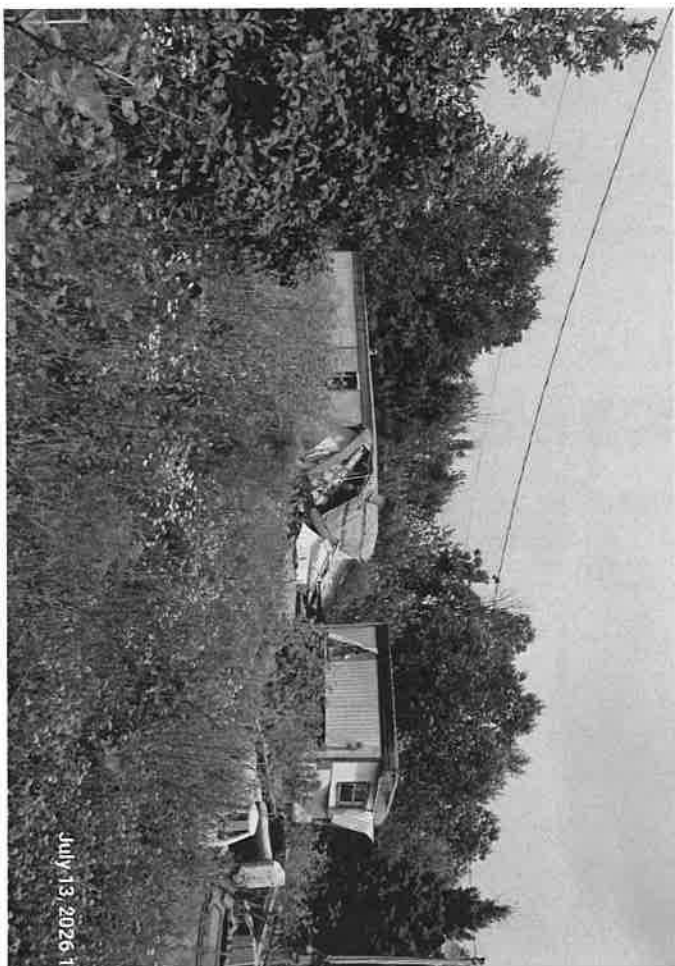
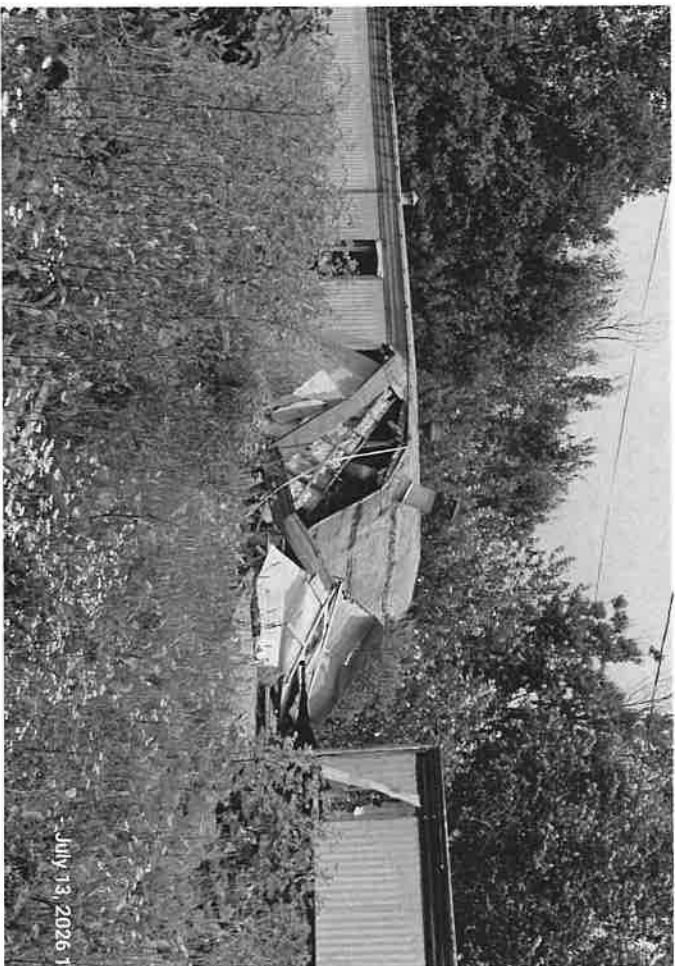
I am requesting the structure located at 374 West Presque Isle Rd be deemed a dangerous building. Included is the state statute, 2-A is the standard with which municipal officials can adjudge a building to be dangerous or a nuisance. The owner of the property is deceased, and the property has not gone through probate.

Attached are pictures from April 2026 and July 2026. As evidenced in the pictures, the building has failed structurally and has partially collapsed.

Suggested Action:

I move that we declare the structure located at 374 West Presque Isle Rd to be dangerous and order the code officer to have the building removed.







MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: June 2026 Financial Report, presented by Finance Director Carl Grant

Finance Director Carl Grant will present the June 2026 Financial Reports.

Suggested action:

After the presentation, please make a motion “to accept the June 2026 Financial Report as presented”.

Second

Discussion

Vote

FINANCIAL NOTES

For period ending June 30, 2026

GENERAL LEDGER

Assets for the month ended at 9,756,174.60, with a cash balance of 3,547,586.88. 2026 collection in prepayments was 64,188.92 for the month and are at 357,924.88 for the total.

Liabilities came in at 6,379,946.22 and the fund balance ended at 3,376,228.38.

Expenses

June expenses for the month were a total of 845,686.27 with a YTD percentage to budget of 37.9%, down 12.1% to budget.

Revenues

Revenues for the month were at 636,099.64 with a YTD percentage to budget of 29.5%, this is a 20.5% decrease to the budget.

Excise tax collection was at 178,527.61 for the month with a YTD collection of 860,405.23, this is under budget by 1.1%.

Revenue Sharing came in at 275,648.74 for the month with a YTD collection of 1,358,663.54, this is over budget by 3.4% or 85,663.54.

*Please find the quarterly investment report with investments as status quo.

*Please find the addition of a line graph of expenses to budget for the current year.

General Ledger Summary Report

Fund(s): ALL

June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund	-18,645.05	323,195.44	-323,195.44	35,607,775.04	35,930,970.48	0.00
Assets	15,236,519.68	15,173,870.15	-833,233.91	10,516,011.25	15,933,706.80	9,756,174.60
101-00 CASH (BANK OF MACHIAS)	8,461,148.99	8,031,622.44	-647,615.43	6,564,334.43	11,048,369.99	3,547,586.88
102-00 RECREATION ACCOUNTS	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
103-00 NYLANDER CHECKING	1,800.23	1,799.54	-0.70	0.00	4.19	1,795.35
110-00 SECTION 125 CHECKING FSA	32,668.50	33,494.21	-649.31	27,285.94	11,850.40	48,929.75
110-11 2025 SECTION 125 CHECKING HRA	46,148.43	113,688.69	0.00	0.00	8,455.00	105,233.69
110-12 2026 SECTION 125 CHECKING HRA	0.00	0.00	-6,746.03	91,729.17	22,476.33	69,252.84
111-00 RETIREMENT INVESTMENT	1,500,427.14	1,500,427.14	0.00	0.00	0.00	1,500,427.14
111-01 RETIREMENT INVESTMENT SECUREI	1,500,000.00	1,603,230.49	0.00	0.00	0.00	1,603,230.49
115-00 AMERICAN RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
116-01 CD NORSTATE FEDERAL CREDIT UN	245,000.00	245,842.76	0.00	0.00	0.00	245,842.76
116-02 CD COUNTY FEDERAL CREDIT UNI	191,791.29	193,832.32	2,061.44	4,079.12	0.00	197,911.44
116-04 CD ACADIA FEDERAL CREDIT UNION	224,612.72	226,936.23	2,345.43	4,641.76	0.00	231,577.99
116-05 CD KATHDIN TRUST COMPANY	235,954.94	237,196.59	2,191.38	3,516.20	0.00	240,712.79
117-00 RLF #10 INVESTMENT	260,767.17	262,208.45	1,405.82	4,162.82	0.00	266,371.27
120-00 PETTY CASH	960.00	960.00	0.00	0.00	0.00	960.00
123-00 DIESEL INVENTORY	48,665.62	10,679.00	8,444.57	163,133.00	144,201.08	29,610.92
124-00 GAS INVENTORY	13,583.39	15,065.05	6,193.38	56,540.00	58,314.03	13,291.02
125-00 ACCOUNTS RECEIVABLE	14,665.32	57,233.05	-4,164.34	383,680.70	412,652.92	28,260.83
130-00 COMSTAR RECEIVABLES	227,308.42	418,651.77	7,122.01	947,636.90	967,834.86	398,453.81
140-00 RESERVE FOR UNCOLLECTIBLE TAX	-669.87	-669.87	0.00	0.00	0.00	-669.87
174-00 CDC LOANS REC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
180-00 DR. CARY CEMETERY INVESTMENT	970.54	971.05	0.49	0.98	0.00	972.03
181-00 HAMILTON LIBRARY TR. INVEST	2,006.36	2,026.20	20.01	39.61	0.00	2,065.81
182-00 KNOX LIBRARY INVESTMENT	11,611.02	11,733.32	123.50	244.38	0.00	11,977.70
183-00 CLARA PIPER MEM INV	679.01	679.36	0.34	0.69	0.00	680.05
184-00 JACK ROTH LIBRARY INVEST	15,435.99	15,598.57	164.18	324.89	0.00	15,923.46
185-00 KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	79.52	157.43	0.00	8,544.97
187-00 DOROTHY COOPER MEM INV	52,843.06	53,343.39	515.42	1,014.91	0.00	54,358.30
189-00 MARGARET SHAW LIBRARY INV	14,673.48	14,822.16	150.02	296.92	0.00	15,119.08
190-00 GORDON ROBERTSON MEM INV	13,042.62	13,189.76	110.13	252.25	0.62	13,441.39
191-00 MEMORIAL INVESTMENT	6,374.14	6,387.18	12.96	25.75	0.00	6,412.93
192-00 G. HARMON MEM INV	7,679.74	7,766.38	71.75	154.43	0.00	7,920.81
193-00 BARBARA BREWER FUND	5,003.18	5,054.57	51.16	101.26	0.00	5,155.83
194-00 RODERICK LIVING TRUST	4,344.86	4,361.21	16.30	32.36	0.00	4,393.57
196-00 PHILIP TURNER LIBRARY INV	8,193.61	8,274.80	-574.55	808.30	652.99	8,430.11
198-00 TAX ACQUIRED PROPERTY	60,732.73	141,575.19	-256.00	0.00	6,115.98	135,459.21
198-18 TAX ACQUIRED PROPERTY 2018	0.00	0.00	0.00	9,004.48	9,004.48	0.00
198-19 TAX ACQUIRED PROPERTY 2019	0.00	0.00	0.00	6,638.32	6,638.32	0.00
198-22 TAX ACQUIRED PROPERTY 2022	38,565.22	0.00	0.00	14,591.20	14,591.20	0.00
198-23 TAX ACQUIRED PROPERTY 2023	25,079.38	0.00	0.00	11,645.18	11,645.18	0.00
198-24 TAX ACQUIRED PROPERTY 2024	27,030.34	0.00	0.00	2,428.90	2,428.90	0.00
198-25 TAX ACQUIRED PROPERTY 2025	27,748.60	0.00	0.00	2,937.00	2,937.00	0.00
200-25 2025 TAX RECEIVABLE	1,109,196.59	1,109,196.59	-647,186.90	9,534.73	1,118,731.32	0.00
200-26 2026 TAX RECEIVABLE	-77,310.75	-77,310.75	-64,188.92	2,548.61	283,162.74	-357,924.88
205-21 2021 LIENS RECEIVABLE	2,939.33	2,939.33	0.00	0.00	0.00	2,939.33
205-22 2022 LIENS RECEIVABLE	4,658.33	4,658.33	0.00	0.00	144.36	4,513.97
205-23 2023 LIENS RECEIVABLE	14,120.34	14,120.34	-152.10	0.00	755.14	13,365.20
205-24 2024 LIENS RECEIVABLE	236,573.36	236,573.36	-8,516.07	0.00	75,318.15	161,255.21
205-25 2025 LIENS RECEIVABLE	0.00	0.00	519,797.61	529,083.08	9,285.47	519,797.61
210-12 2012 PP TAX RECEIVABLE	4,645.51	4,645.51	0.00	0.00	0.00	4,645.51

General Ledger Summary Report

Fund(s): ALL
June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
210-13 2013 PP TAX RECEIVABLE	4,936.98	4,936.98	0.00	0.00	0.00	4,936.98
210-14 2014 PP TAX RECEIVABLE	5,657.51	5,657.51	0.00	0.00	0.00	5,657.51
210-15 2015 PP TAX RECEIVABLE	6,458.43	6,458.43	0.00	0.00	0.00	6,458.43
210-16 2016 PP TAX RECEIVABLE	9,917.99	9,917.99	0.00	0.00	0.00	9,917.99
210-17 2017 PP TAX RECEIVABLE	10,948.59	10,948.59	0.00	0.00	0.00	10,948.59
210-18 2018 PP TAX RECEIVABLE	11,450.12	11,450.12	0.00	0.00	0.00	11,450.12
210-19 2019 PP TAX RECEIVABLE	12,524.08	12,524.08	0.00	0.00	0.00	12,524.08
210-20 2020 PP TAX RECEIVABLE	13,993.47	13,993.47	0.00	0.00	0.00	13,993.47
210-21 2021 PP TAX RECEIVABLE	12,173.69	12,173.69	0.00	0.00	0.00	12,173.69
210-22 2022 PP TAX RECEIVABLE	12,587.55	12,587.55	0.00	0.00	640.56	11,946.99
210-23 2023 PP TAX RECEIVABLE	13,020.61	13,020.61	0.00	0.02	0.00	13,020.63
210-24 2024 PP TAX RECEIVABLE	9,339.22	9,339.22	0.00	6.08	0.00	9,345.30
210-25 2025 PP TAX RECEIVABLE	16,476.26	16,476.26	0.00	233.52	829.40	15,880.38
210-26 2026 PP TAX RECEIVABLE	-836.60	-836.60	-330.00	0.00	10,499.82	-11,336.42
303-00 FEDERAL WITHHOLDING	0.00	0.00	0.00	243,727.70	243,726.36	1.34
304-00 FICA W/H	18.26	18.26	0.00	359,025.82	358,998.76	45.32
305-00 MEDICARE WITHHOLDING	4.27	4.27	0.00	83,966.10	83,959.78	10.59
306-00 STATE WITHHOLDING	0.00	0.00	0.00	124,427.78	124,427.78	0.00
307-00 M.S.R.S. W/H	-167.65	-167.65	0.00	110,364.89	110,364.89	-167.65
307-01 MSRS EMPLOYER	-2,435.54	-2,435.51	-0.05	168,695.32	168,754.61	-2,494.80
308-00 AFLAC INSURANCE	-0.96	0.00	-0.08	3,722.40	3,722.88	-0.48
309-00 DHS WITHHOLDING	0.00	0.00	0.00	8,587.00	8,587.00	0.00
312-00 HEALTH INS. W/H	-34,227.88	-34,227.88	565.71	158,178.87	157,928.19	-33,977.20
315-00 TEAMSTERS W/H	0.00	0.00	0.00	2,652.00	2,652.00	0.00
315-01 FIREFIGHTERS UNION W/H	0.00	0.00	0.00	5,900.00	5,900.00	0.00
316-00 COUNCIL #93 W/H	0.00	0.00	0.00	1,668.80	1,668.80	0.00
318-00 MMA INCOME PROTECTION	-9,992.64	-9,906.89	467.33	26,215.95	26,110.83	-9,801.77
319-00 REAL ESTATE TAX W/H	0.00	0.00	0.00	12,950.00	12,950.00	0.00
320-00 ICMA RETIREMENT CORP	0.00	0.00	0.00	48,483.42	48,443.42	40.00
320-01 ICMA EMPLOYER MATCH	0.00	0.00	0.00	16,089.71	16,089.71	0.00
322-00 RETIRED HEALTH INS PROGRAM	-23.21	-23.21	0.00	9,692.86	9,692.86	-23.21
323-00 MMA SUPP. LIFE INSURANCE	-3,016.01	-2,920.53	142.69	8,222.70	8,361.62	-3,059.45
323-01 LIFE OVER 50K	-32.16	-32.16	0.00	32.16	0.00	0.00
324-00 MISC. WITHHOLDING	0.00	0.00	0.00	638.00	638.00	0.00
324-01 PAID FAMILY MEDICAL LEAVE	12,192.59	0.00	0.00	28,807.83	28,807.83	0.00
325-00 DED. FOR VALIC	0.00	0.00	0.00	22,119.44	22,119.44	0.00
325-01 VALIC EMPLOYER MATCH	0.00	0.00	0.00	5,560.91	5,560.91	0.00
329-00 SALES TAX COLLECTED	-160.70	-160.70	0.00	160.70	60.36	-60.36
330-00 VEHICLE REG FEE (ST. OF ME)	-4,754.75	868.00	-2,563.25	154,322.75	166,285.50	-11,094.75
331-00 BOAT REG FEE INLAND FISHERIES	15,466.49	0.00	1,203.17	8,233.78	13,931.83	-5,698.05
332-00 SNOWMOIBLE REG (F&W)	-7,710.90	0.00	0.00	14,799.51	14,799.51	0.00
333-00 ATV REGISTRATION (F&W)	-15,466.49	0.00	-3,542.69	1,904.31	7,351.31	-5,447.00
335-00 PLUMBING PERMITS (ST. OF ME)	-1,475.00	77.50	-232.50	0.00	515.00	-437.50
336-00 CONCEALED WEAPON PERMIT	985.00	985.00	0.00	840.00	1,825.00	0.00
338-00 CONNOR EXCISE TAX	3.76	0.00	-190.96	32,358.47	39,984.24	-7,625.77
339-00 CONNOR BOAT EXCISE	53.80	0.00	-49.60	110.00	199.20	-89.20
340-00 DOG LICENSES (ST. OF ME)	-655.00	0.00	35.00	834.00	856.00	-22.00
341-00 FISHING LICENSES (ST. OF ME)	-510.00	0.00	48.00	2,178.00	3,018.00	-840.00
342-00 HUNTING LICENSES (ST. OF ME)	-1,081.25	0.00	386.25	2,804.75	2,984.75	-180.00
347-00 NEPBA UNION PD	0.00	0.00	0.00	4,890.00	4,890.00	0.00
Liabilities	9,657,975.21	9,977,911.38	-625,002.28	4,914,146.44	1,316,181.28	6,379,946.22

General Ledger Summary Report

Fund(s): ALL

June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	9,657,975.21	9,977,911.38	-625,002.28	4,914,146.44	1,316,181.28	6,379,946.22
352-00 NYLANDER MUSEUM RESERVE	18,148.93	18,148.93	0.00	0.00	40.00	18,188.93
360-00 RETIREMENT INV FUND	3,000,427.14	3,103,657.63	0.00	0.00	0.00	3,103,657.63
360-01 AMERICA RESCUE PLAN ACT-NEU'S	423,081.23	422,889.04	0.00	0.00	0.00	422,889.04
360-02 RIVERFRONT COMMITTEE RESERVE	22,800.00	29,240.75	0.00	0.00	0.00	29,240.75
360-03 GENERAL ASSISTANCE RESERVE	726.33	726.33	0.00	94.99	0.00	631.34
360-04 DOT VPI	-67,487.45	-67,487.45	0.00	0.00	60,677.02	-6,810.43
360-06 GASB AUDIT RESERVE	-17,300.00	-17,300.00	0.00	0.00	20,500.00	3,200.00
360-08 SOLAR RECYCLING	8,808.00	8,808.00	367.00	0.00	2,202.00	11,010.00
362-00 RLF #10 RESERVE	260,767.17	262,208.45	1,405.82	0.00	4,162.82	266,371.27
365-02 REC CENTER IMPROVEMENTS	25,431.94	25,431.94	0.00	0.00	0.00	25,431.94
365-03 LAND ACQUISTIONS/EASEMENTS	8,340.00	8,340.00	0.00	0.00	0.00	8,340.00
365-04 RAILS TO TRAILS PROGRAM	3,222.38	3,222.38	0.00	0.00	0.00	3,222.38
365-05 PARK IMPROVEMENT RESERVE	3,614.71	3,614.71	0.00	600.00	600.00	3,614.71
365-07 REC/PARKS COMPUTER RESERVE	-114.00	-114.00	0.00	0.00	0.00	-114.00
365-09 RECREATION EQUIPMENT RESERVE	-15,808.33	-15,808.33	0.00	0.00	0.00	-15,808.33
365-10 REC LAWN MOWER RESERVE	14,595.44	14,595.44	0.00	0.00	0.00	14,595.44
365-12 CRX/TOS RESERVE	28,214.11	28,214.11	-82.73	1,348.72	2,991.84	29,857.23
365-13 RECREATION - COLLINS POND	8,136.09	8,136.09	0.00	0.00	0.00	8,136.09
365-17 RECREATION VAN RESERVE	15,000.00	15,000.00	0.00	0.00	0.00	15,000.00
365-18 REC SCHOLARSHIPS	2,551.22	2,551.22	0.00	0.00	0.00	2,551.22
365-20 SKI TRAIL/SNOW SHOE RENTAL	2,900.72	2,900.72	0.00	0.00	0.00	2,900.72
365-22 NON APPROP SKI RENTAL PROGRAM	16,065.40	16,065.40	0.00	0.00	400.00	16,465.40
365-25 COMMUNITY BULLETIN BOARD	200.00	200.00	0.00	0.00	0.00	200.00
365-26 SPLASH PAD RESERVE	22,350.56	22,350.56	0.00	0.00	0.00	22,350.56
365-27 PARK VEHICLE RESERVE	730.00	730.00	0.00	0.00	0.00	730.00
365-28 VETERAN MEMORIAL PARK RESERVE	4,744.76	4,744.76	0.00	0.00	0.00	4,744.76
365-29 LAKERS RESERVE	16,948.60	16,948.60	0.00	0.00	0.00	16,948.60
365-30 REC - CARIBOU MILL POND CDS PR	-57,786.00	-57,786.00	57,786.00	0.00	57,786.00	0.00
366-01 LIBRARY BUILDING RESERVE	66,891.33	66,891.33	0.00	6,524.07	0.00	60,367.26
366-02 LIBRARY MEMORIAL FUND	35,184.10	35,184.10	-881.35	2,357.83	10,622.86	43,449.13
366-03 LIBRARY COMPUTER RESERVE	1,208.20	1,208.20	0.00	0.00	0.00	1,208.20
366-12 KING GRANT	1,565.11	1,565.11	0.00	0.00	0.00	1,565.11
366-14 LIBRARY BOARD OF TRUSTEES RESE	4,983.75	4,983.75	0.00	0.00	305.00	5,288.75
366-15 MCA CONNECTIVITY HUB GRANT	365,370.30	344,220.30	-227,219.34	605,552.91	0.00	-261,332.61
367-01 POLICE DONATED FUNDS	-2,244.99	-2,244.99	0.00	1,549.52	12,350.00	8,555.49
367-02 POLICE DEPT EQUIPMENT	280,714.94	267,586.70	-1,363.68	69,770.26	7,272.81	205,089.25
367-03 POLICE CAR RESERVE	382.73	382.73	30,708.00	0.00	30,708.00	31,090.73
367-04 POLICE CAR VIDEO SYSTEM	2,707.75	2,707.75	-421.00	421.00	0.00	2,286.75
367-05 DRINK GRANT PERSONNEL	17,200.11	17,200.11	0.00	0.00	0.00	17,200.11
367-06 PD COMPUTER RESERVE	6,058.22	6,058.22	0.00	0.00	0.00	6,058.22
367-07 POLICE DIGITAL FILING	-2,570.64	-2,570.64	0.00	3,896.00	0.00	-6,466.64
367-08 MAJOR SYSTEMS REPLACEMENT	78,122.49	78,122.49	0.00	2,500.00	0.00	75,622.49
367-09 NEW POLICE STATION	-420,142.72	-420,142.72	0.00	4,456.73	0.00	-424,599.45
367-10 POLICE OFFICER RECRUITMENT RES	76,789.11	76,789.11	0.00	7,000.00	0.00	69,789.11
367-12 COPPS NEW POLICE STATION	10,500.00	10,500.00	0.00	0.00	0.00	10,500.00
368-01 FIRE EQUIPMENT RESERVE	-15,370.77	-15,370.77	0.00	0.00	0.00	-15,370.77
368-02 FIRE HOSE RESERVE	14,995.17	14,995.17	0.00	20,905.00	0.00	-5,909.83
368-03 FIRE DEPT FOAM RESERVE	7,392.50	7,392.50	0.00	0.00	0.00	7,392.50
368-04 FIRE TRAINING BLDG RESERVE	3,226.25	3,226.25	0.00	0.00	0.00	3,226.25
368-06 FIRE/AMB COMPUTER RESERVE	2,147.90	2,147.90	0.00	0.00	0.00	2,147.90
368-07 FIRE DISPATCH REMODEL	2,390.00	2,390.00	0.00	0.00	0.00	2,390.00

General Ledger Summary Report

Fund(s): ALL
June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
				Debits	Credits	
1 - Gen Fund CONT'D						
368-08 FIRE SMALL EQUIPMENT	-39,251.81	-39,251.81	-9,394.31	17,114.12	5,805.45	-50,560.48
368-09 FEMA TRUCK GRANT	5.00	5.00	0.00	0.00	0.00	5.00
368-10 FIRE/AMB BUILDING RESERVE	35,619.75	49,034.17	0.00	0.00	0.00	49,034.17
368-11 FIRE/AMB VEHICLE RESERVE	35,000.00	35,000.00	0.00	0.00	0.00	35,000.00
368-12 FIRE/AMB UNIFORM RESERVE	7,178.59	24,063.25	0.00	0.00	0.00	24,063.25
368-13 FIRE/AMB LADDER TEST RESERVE	1,042.15	5,042.15	0.00	0.00	0.00	5,042.15
368-14 FIRE/AMB CONTRACT SERVICE RESE	9,200.00	9,200.00	0.00	0.00	0.00	9,200.00
368-15 FY24 FIRE DEPT CDS REQUEST RES	-5,023.90	-29,023.90	51,979.03	75,807.00	62,434.93	-42,395.97
368-16 FIRE/AMB TURNOUT GEAR RES	0.00	1,349.86	0.00	0.00	0.00	1,349.86
368-17 FIRE/AMB BOOTS RESERVE	0.00	1,313.50	0.00	0.00	0.00	1,313.50
368-18 FIRE/AMB RADIO COMMUNICATION	0.00	1,080.12	1,860.00	0.00	1,860.00	2,940.12
369-01 AMBULANCE SMALL EQUIP RESERVE	-51,418.34	-51,418.34	0.00	7,179.96	87,650.00	29,051.70
369-02 AMBULANCE STAIRCHAIRS	2,084.31	2,084.31	0.00	0.00	0.00	2,084.31
369-03 AMBULANCE RESERVE	377,454.67	377,454.67	0.00	0.00	0.00	377,454.67
369-06 EMS SUSTAINABILITY GRANT 25	112,856.06	112,956.06	0.00	112,956.06	0.00	0.00
370-03 PW EQUIPMENT RESERVE	271.48	271.48	0.00	0.00	232.00	503.48
370-04 STREETS/ROADS RECONSTRUCTION	192,072.82	192,072.82	54.00	10,046.38	1,151.40	183,177.84
370-05 CURBING RESERVE	45,178.30	45,178.30	-10,100.00	10,100.00	0.00	35,078.30
370-06 FUEL TANK RESERVE	1,622.40	-3,832.48	-17,346.19	18,247.00	6,349.38	-15,730.10
370-07 PW BUILDING RESERVE	34,780.86	33,124.24	0.00	11,779.02	0.00	21,345.22
370-09 RIVER ROAD RESERVE	-44,881.75	-44,881.75	0.00	0.00	0.00	-44,881.75
370-10 AIRPORT FUEL TANK RESERVE	10,051.86	10,051.86	0.00	0.00	0.00	10,051.86
371-01 ASSESSMENT REVALUATION RESERVI	60,606.91	60,606.91	0.00	0.00	0.00	60,606.91
371-02 ASSESSING COMPUTER RESERVE	435.50	435.50	0.00	435.50	0.00	0.00
371-05 ASSESSING TRAVEL & TRAINING	3,262.52	5,262.52	0.00	0.00	0.00	5,262.52
372-01 AIRPORT RESERVE	108,987.43	105,077.43	9,736.06	296,819.15	142,768.67	-48,973.05
372-04 AIRPORT HANGER SECURITY DEPOS	1,635.00	1,635.00	0.00	0.00	0.00	1,635.00
373-01 GEN GOVT COMPUTER RESERVE	16,197.97	16,197.97	0.00	214.50	0.00	15,983.47
373-02 CITY COMPREHENSIVE PLAN	21,356.04	21,356.04	0.00	0.00	0.00	21,356.04
373-03 MUNICIPAL BUILDING RESERVE	43,418.68	43,418.68	0.00	0.00	0.00	43,418.68
373-04 VITAL RECORDS RESTORATION	8,276.50	8,276.50	0.00	0.00	0.00	8,276.50
373-07 T/A PROPERTY REMEDIATION RESEI	15,783.70	15,783.70	0.00	0.00	0.00	15,783.70
373-08 HRA CONTRIBUTION RESERVE	100,476.43	100,476.43	0.00	0.00	0.00	100,476.43
373-10 FLEET VEHICLES	1,221.20	1,221.20	0.00	0.00	0.00	1,221.20
373-17 LADDER ENGINE TRUCK 2016	117,571.76	117,571.76	0.00	0.00	0.00	117,571.76
373-20 CDBG USDA 60 ACCESS/BIRDSEYE	14,769.26	22,769.26	0.00	0.00	0.00	22,769.26
373-25 2025 HRA RESERVE	46,148.43	113,688.69	0.00	8,455.00	0.00	105,233.69
373-26 2026 HRA RESERVE	0.00	0.00	-6,746.03	22,476.33	91,729.17	69,252.84
373-51 GENERAL GOVERNMENT TRAINING I	9,519.03	10,561.15	599.00	0.00	599.00	11,160.15
374-00 REC/PARKS COMPUTER RESERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
374-01 INDUSTRIAL PARK IMPROVEMENTS	12,440.88	12,440.88	0.00	0.00	0.00	12,440.88
374-03 DOWNTOWN INFRASTRUSTURE	4,923.25	2,339.52	0.00	0.00	0.00	2,339.52
374-05 FACADE RESERVE	14,066.66	49,850.40	0.00	0.00	0.00	49,850.40
374-06 BLIGHT RECOVERY FUND RESERVE	329.55	329.55	0.00	0.00	0.00	329.55
374-07 CECD HOP GRANT (HOUSING NEEDS	-10,725.00	-10,725.00	19,275.00	21,450.00	19,275.00	-12,900.00
374-08 CECD HOP ORDINANCE GRANT	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00
380-05 BROWNFIELD GRANT	-6,484.57	-133,534.63	-99,883.20	377,145.16	380,553.09	-130,126.70
380-06 NBRC RIVERFRONT/WATER REDEVE	-154,279.01	-154,279.01	-4,000.00	18,479.00	0.00	-172,758.01
380-08 2025 EPA BROWNFIELDS CLEANUP C	-4,714.01	-4,714.01	-10,725.84	29,649.50	0.00	-34,363.51
380-10 DEMOLISH/REHAB PP RESERVE	14,190.85	14,190.85	0.00	15,520.39	40,574.43	39,244.89
385-00 COMMUNITY DEVELOPMENT MATCH	13,711.74	1,826.74	0.00	0.00	0.00	1,826.74
387-00 BOUCHARD TIF	8,799.11	2,294.58	0.00	1,618.10	0.00	676.48
388-00 HILLTOP TIF	71,031.34	71,031.34	0.00	58,580.61	0.00	12,450.73

General Ledger Summary Report

Fund(s): ALL
June

		Beginning	Beg Bal	Curr Mnth	---- Y T D ----		Balance
Account		Balance	Net	Net	Debits	Credits	Net
1 - Gen Fund CONT'D							
392-00	PLANNING/ENGINEERING RESERVE	6,241.09	6,241.09	0.00	0.00	0.00	6,241.09
398-00	RECREATION ACCTS FUND BALANCE	69,492.32	97,823.33	0.00	0.00	0.00	97,823.33
399-00	PARKING LOT MAINTENANCE RES	9,309.03	9,309.03	0.00	0.00	0.00	9,309.03
402-00	CDC ECONOMIC DEVELOPMENT	240,000.00	240,000.00	0.00	0.00	0.00	240,000.00
403-00	CDC REVOLVING LOAN	419,395.22	419,395.22	0.00	0.00	0.00	419,395.22
406-00	TRAILER PARK RESERVE	44,156.85	43,869.52	0.00	0.00	0.00	43,869.52
407-00	COUNTY TAX	2.13	2.13	0.00	0.00	0.00	2.13
414-00	CEMETARY RERSERVE	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
415-00	LIONS COMMUNITY CENTER RESERVI	16,056.20	16,056.20	0.00	0.00	0.00	16,056.20
417-00	COMPENSATED ABSENCES	-106,753.90	-91,753.90	0.00	5,539.28	0.00	-97,293.18
419-00	DUE FROM CDC (1280)	28,311.38	21,240.13	0.00	0.00	0.00	21,240.13
421-00	DEFERRED TAX REVENUE	1,298,571.79	1,511,617.96	0.00	0.00	0.00	1,511,617.96
422-00	KEN MATTHEWS SCHOLARSHIP FUN	8,303.94	8,387.54	79.52	0.00	157.43	8,544.97
423-00	DR. CARY CEMETERY TRUST FUND	970.54	971.05	-31.16	31.65	0.98	940.38
424-00	HAMILTON LIBRARY TRUST FUND	2,006.36	2,026.20	20.01	0.00	39.61	2,065.81
425-00	KNOX LIBRARY MEMORIAL FUND	11,611.02	11,733.32	123.50	0.00	244.38	11,977.70
426-00	CLARA PIPER MEM FUND	679.01	679.36	0.34	0.00	0.69	680.05
427-00	JACK ROTH LIBRARY MEM FUND	15,435.99	15,598.57	164.18	0.00	324.89	15,923.46
429-00	BARBARA BREWER FUND	5,003.18	5,054.57	71.75	0.00	121.85	5,176.42
430-00	D. COOPER MEM FUND	52,843.06	53,343.39	515.42	0.00	1,014.91	54,358.30
432-00	MARGARET SHAW LIBRARY MEMORI	14,673.48	14,822.16	150.02	0.00	296.92	15,119.08
433-00	GORDON ROBERTSON MEM FUND	13,042.62	13,189.76	110.13	0.62	252.25	13,441.39
434-00	MEMORIAL INVESTMENT	6,374.14	6,387.18	12.96	0.00	25.75	6,412.93
435-00	RODERICK LIVING TRUST	4,344.86	4,361.21	16.30	0.00	32.36	4,393.57
436-00	AMBULANCE REIMBURSEMENT	18,284.78	18,284.78	0.00	0.00	0.00	18,284.78
437-00	DEFERRED AMBULANCE REVENUE	295,323.52	418,651.77	0.00	0.00	0.00	418,651.77
438-00	PHILIP TURNER LIBRARY MEMORIAL	8,193.61	8,274.80	-574.55	652.99	155.31	7,777.12
441-00	AMBULANCE FUND BALANCE	1,005.62	1,005.62	0.00	0.00	0.00	1,005.62
447-00	EMA EQUIP RESERVE	1,991.79	1,991.79	0.00	0.00	0.00	1,991.79
448-00	NYLANDER DONATIONS	3,000.00	3,000.00	0.00	0.00	0.00	3,000.00
456-04	2026 TAXPAYER RELIEF FUND	0.00	27,894.61	0.00	0.00	0.00	27,894.61
457-00	HOMELAND SECURITY RESERVE	2,277.92	2,277.92	0.00	0.00	0.00	2,277.92
460-00	YARD SALE	-84.87	-84.87	-237.48	1,589.71	1,295.00	-379.58
461-00	CRAFT FAIR	20,551.95	20,551.95	78.00	78.00	78.00	20,551.95
462-00	CDBG HOUSING REHABILITATION	3,879.87	3,879.87	0.00	0.00	0.00	3,879.87
463-00	MISC EVENTS	3,374.17	8,358.58	0.00	0.00	0.00	8,358.58
465-00	THURSDAYS ON SWEDEN	265.00	265.00	0.00	0.00	0.00	265.00
465-01	STORY OF CARIBOU	5,732.00	5,732.00	0.00	0.00	0.00	5,732.00
465-02	CARIBOU CARES ABOUT KIDS	351.35	4,511.35	0.00	0.00	0.00	4,511.35
466-00	HERITAGE DAY	-8,000.00	-8,000.00	0.00	0.00	0.00	-8,000.00
467-00	MARATHON	-45,252.36	-45,252.36	0.00	0.00	0.00	-45,252.36
467-01	SMALL BUSINESS SATURDAY	290.00	2,524.00	0.00	0.00	0.00	2,524.00
469-00	DENTAL INSURANCE	3,815.37	3,815.37	-46.66	13,675.50	13,933.80	4,073.67
470-00	EYE INSURANCE	707.63	707.63	-4.32	1,735.84	1,741.93	713.72
471-00	RC2 TIF	331,730.44	331,730.44	0.00	0.00	0.00	331,730.44
472-00	ANIMAL WELFARE	25,038.21	25,038.21	83.00	50.00	1,899.00	26,887.21
473-00	DOWNTOWN TIF	15,420.00	15,420.00	0.00	0.00	0.00	15,420.00
474-00	CADET RESERVE	200.00	200.00	0.00	0.00	0.00	200.00
476-00	FLEET VEHICLE ACCOUNT	100.00	100.00	0.00	0.00	0.00	100.00
477-00	LED STREET LIGHTS	58,597.78	58,597.78	0.00	0.00	0.00	58,597.78
478-00	G. HARMON MEM FUND	7,679.74	7,766.38	51.16	0.00	133.84	7,900.22
480-00	CITY RETIREMENT	1,079.76	1,079.76	0.00	0.00	0.00	1,079.76
483-02	DUE TO FUND 2	1,386,502.15	1,386,502.15	77,000.00	0.00	140,029.39	1,526,531.54

General Ledger Summary Report

Fund(s): ALL
June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
Debits					Credits	
1 - Gen Fund CONT'D						
483-03 DUE TO FUND 3	1,372,047.52	1,385,131.30	0.00	0.00	58,453.91	1,443,585.21
483-04 DUE TO FUND 4	660,568.39	672,643.08	4,614.68	0.00	20,300.42	692,943.50
483-05 DUE TO FUND 5	6,072,690.25	6,079,194.78	0.00	0.00	11,530.59	6,090,725.37
484-02 DUE FROM FUND 2	-1,360,719.36	-1,364,009.12	-4,424.00	64,076.93	0.00	-1,428,086.05
484-03 DUE FROM FUND 3	-1,269,999.10	-1,273,065.66	-10,138.17	86,143.63	0.00	-1,359,209.29
484-04 DUE FROM FUND 4	-586,750.48	-587,779.00	-4,614.68	30,402.89	0.00	-618,181.89
484-05 DUE FROM FUND 5	-4,352,173.98	-4,524,453.73	-32,461.54	160,605.26	0.00	-4,685,058.99
486-00 RETIREMENT RESERVE	4,139.00	4,139.00	0.00	0.00	0.00	4,139.00
488-00 CHRISTMAS LIGHTS	0.00	0.00	-307.41	307.41	0.00	-307.41
488-01 BUSINES DISTRCT HOLIDAY LIGHTS	-2,595.30	6,480.70	0.00	0.00	0.00	6,480.70
490-00 T/A PROPERTY REMEDIATION RES	31,481.77	31,481.77	0.00	0.00	0.00	31,481.77
493-00 RSU 39 COMMITMENT	-1,082,828.63	-1,082,828.63	-451,025.72	2,706,154.32	0.00	-3,788,982.95
494-00 TRI COMMUNITY/AWS	324,082.00	324,082.00	0.00	0.00	0.00	324,082.00
496-00 BIRTH RECORDS STATE FEE	80.00	0.00	6.40	619.80	731.80	112.00
497-00 DEATH RECORDS STATE FEE	191.60	0.00	172.20	1,216.80	1,539.40	322.60
498-00 MARRIAGE RECORDS STATE FEE	26.40	0.00	-12.40	216.00	246.00	30.00
Fund Balance	5,597,189.52	4,872,763.33	114,963.81	20,177,617.35	18,681,082.40	3,376,228.38
500-00 EXPENDITURE CONTROL	0.00	0.00	-845,686.27	5,587,817.98	14,372,340.85	8,784,522.87
510-00 REVENUE CONTROL	0.00	0.00	959,295.08	12,808,952.37	4,307,386.55	-8,501,565.82
520-00 BRENDA BOURGOINE LIBRARY INV	0.00	0.00	1,355.00	0.00	1,355.00	1,355.00
600-00 FUND BALANCE	5,597,189.52	4,872,763.33	0.00	1,780,847.00	0.00	3,091,916.33
2 - Snowmobile Trail Maintenance						
	0.00	0.00	0.00	285,106.32	285,106.32	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-30,963.38	-27,673.62	0.00	144,499.38	203,686.33	31,513.33
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-30,963.38	-27,673.62	0.00	144,499.38	203,686.33	31,513.33
365-11 TRAIL MAINTENANCE RESERVE	-5,180.59	-5,180.59	72,576.00	4,469.99	139,609.40	129,958.82
483-01 DUE TO FUND 1	1,360,719.36	1,364,009.12	4,424.00	0.00	64,076.93	1,428,086.05
484-01 DUE FROM FUND 1	-1,386,502.15	-1,386,502.15	-77,000.00	140,029.39	0.00	-1,526,531.54
Fund Balance	30,963.38	27,673.62	0.00	140,606.94	81,419.99	-31,513.33
500-00 Expense Control	0.00	0.00	0.00	59,606.94	77,555.99	17,949.05
510-00 Revenue Control	0.00	0.00	0.00	81,000.00	0.00	-81,000.00
600-00 Fund Balance	30,963.38	27,673.62	0.00	0.00	3,864.00	31,537.62
3 - Housing Department						
	0.00	0.00	0.00	373,975.54	373,975.54	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-40,652.24	-50,669.46	10,138.17	58,453.91	86,143.63	-22,979.74
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-40,652.24	-50,669.46	10,138.17	58,453.91	86,143.63	-22,979.74
409-00 HOUSING RESERVE	61,396.18	61,396.18	0.00	0.00	0.00	61,396.18
483-01 DUE TO FUND 1	1,269,999.10	1,273,065.66	10,138.17	0.00	86,143.63	1,359,209.29
484-01 DUE TO FUND 1	-1,372,047.52	-1,385,131.30	0.00	58,453.91	0.00	-1,443,585.21

General Ledger Summary Report

Fund(s): ALL
June

Account	Beginning Balance	Beg Bal Net	Curr Mnth Net	---- Y T D ----		Balance Net
Debits					Credits	
3 - Housing Department CONT'D						
Fund Balance	40,652.24	50,669.46	-10,138.17	315,521.63	287,831.91	22,979.74
500-00 Expense Control	0.00	0.00	-10,138.17	86,143.63	229,378.00	143,234.37
510-00 Revenue Control	0.00	0.00	0.00	228,129.00	58,453.91	-169,675.09
600-00 Fund Balance	40,652.24	50,669.46	0.00	1,249.00	0.00	49,420.46
4 - FSS	0.00	0.00	0.00	119,366.31	119,366.31	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-29,419.20	-3,538.31	0.00	20,300.42	30,402.89	6,564.16
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-29,419.20	-3,538.31	0.00	20,300.42	30,402.89	6,564.16
409-00 HOUSING RESERVE	44,398.71	81,325.77	0.00	0.00	0.00	81,325.77
483-01 DUE TO FUND 1	586,750.48	587,779.00	4,614.68	0.00	30,402.89	618,181.89
484-01 DUE FROM FUND 1	-660,568.39	-672,643.08	-4,614.68	20,300.42	0.00	-692,943.50
Fund Balance	29,419.20	3,538.31	0.00	99,065.89	88,963.42	-6,564.16
500-00 Expense Control	0.00	0.00	-4,614.68	30,402.89	68,783.00	38,380.11
510-00 Revenue Control	0.00	0.00	4,614.68	68,158.00	20,180.42	-47,977.58
600-00 Fund Balance	29,419.20	3,538.31	0.00	505.00	0.00	3,033.31
5 - ECONOMIC DEV	0.00	0.00	0.00	677,784.66	677,784.66	0.00
Assets	0.00	0.00	0.00	0.00	0.00	0.00
Liabilities	-842,777.88	-717,884.70	32,461.54	37,397.29	170,491.41	-584,790.58
and Fund	0.00	0.00	0.00	0.00	0.00	0.00
Balances	-842,777.88	-717,884.70	32,461.54	37,397.29	170,491.41	-584,790.58
473-00 DOWNTOWN TIF	569,868.30	528,986.26	0.00	25,866.70	0.00	503,119.56
474-00 TRAIL GROOMER RESERVE	57,718.13	57,718.13	0.00	0.00	9,886.15	67,604.28
475-00 REVOLVING LOAN RESERVE	200,000.00	200,000.00	0.00	0.00	0.00	200,000.00
476-00 FIRE STATION RESERVE	50,151.96	50,151.96	0.00	0.00	0.00	50,151.96
483-01 DUE TO FUND 1	4,352,173.98	4,524,453.73	32,461.54	0.00	160,605.26	4,685,058.99
484-01 DUE FROM FUND 1	-6,072,690.25	-6,079,194.78	0.00	11,530.59	0.00	-6,090,725.37
Fund Balance	842,777.88	717,884.70	-32,461.54	640,387.37	507,293.25	584,790.58
500-00 Expense Control	0.00	0.00	-32,461.84	134,740.37	507,291.44	372,551.07
510-00 Revenue Control	0.00	0.00	0.30	451,000.00	1.81	-450,998.19
600-00 Fund Balance	842,777.88	717,884.70	0.00	54,647.00	0.00	663,237.70
Final Totals	-18,645.05	323,195.44	-323,195.44	37,064,007.87	37,387,203.31	0.00

Expense Summary Report

Fund: 1

June

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
10 - GENERAL GOVERNMENT	1,084,106.00	91,663.15	572,568.09	511,537.91	52.81
17 - HEALTH & SANITATION	294,360.00	22,755.00	136,681.44	157,678.56	46.43
18 - MUNICIPAL BUILDING	74,209.00	5,271.39	40,617.90	33,591.10	54.73
20 - GENERAL ASSISTANCE	74,661.00	3,623.20	25,005.15	49,655.85	33.49
22 - TAX ASSESSMENT	237,313.00	29,276.63	110,718.03	126,594.97	46.65
25 - LIBRARY	313,810.00	22,690.99	147,343.10	166,466.90	46.95
31 - FIRE/AMBULANCE DEPARTMENT	3,038,986.00	175,781.42	1,100,320.54	1,938,665.46	36.21
35 - POLICE DEPARTMENT	2,733,176.00	208,875.10	1,366,645.78	1,366,530.22	50.00
38 - PROTECTION	395,629.00	32,759.03	197,421.14	198,207.86	49.90
39 - CARIBOU EMERGENCY MANAGEMENT	9,155.00	356.21	5,777.54	3,377.46	63.11
40 - PUBLIC WORKS	3,167,529.00	151,092.37	1,129,311.97	2,038,217.03	35.65
50 - RECREATION DEPARTMENT	722,678.00	46,623.40	330,204.95	392,473.05	45.69
51 - PARKS	215,899.00	18,719.76	96,225.24	119,673.76	44.57
60 - AIRPORT	73,747.00	1,818.85	32,334.06	41,412.94	43.84
61 - CARIBOU TRAILER PARK	2,140.00	247.03	1,279.20	860.80	59.78
65 - CEMETERIES	8,750.00	0.00	0.00	8,750.00	0.00
70 - INS & RETIREMENT	167,762.00	21,525.90	64,135.26	103,626.74	38.23
80 - UNCLASSIFIED	29,950.00	12,606.84	14,249.74	15,700.26	47.58
85 - CAPITAL IMPROVEMENTS	1,511,502.00	0.00	0.00	1,511,502.00	0.00
Final Totals	14,155,362.00	845,686.27	5,370,839.13	8,784,522.87	37.94

Expense Summary Report
Fund: 2
June

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
52 - SNOWMOBILE TRAIL MAINTENANCE	77,136.00	0.00	59,186.95	17,949.05	76.73
Final Totals	77,136.00	0.00	59,186.95	17,949.05	76.73

Expense Summary Report
Fund: 3
June

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
24 - HOUSING	229,378.00	10,138.17	86,143.63	143,234.37	37.56
Final Totals	229,378.00	10,138.17	86,143.63	143,234.37	37.56

Expense Summary Report

Fund: 4
June

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
96 - SECTION 8 - FSS PROGAM	68,663.00	4,614.68	30,282.89	38,380.11	44.10
Final Totals	68,663.00	4,614.68	30,282.89	38,380.11	44.10

Expense Summary Report

Fund: 5
June

Account	Budget Net	Curr Mnth Net	YTD Net	Unexpended Balance	Percent Spent
11 - ECONOMIC DEVELOPMENT	450,645.00	29,196.62	110,010.05	340,634.95	24.41
12 - NYLANDER MUSEUM	55,002.00	3,265.22	23,085.88	31,916.12	41.97
Final Totals	505,647.00	32,461.84	133,095.93	372,551.07	26.32

Revenue Summary Report

Fund: 1

June

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
10 - GENERAL GOVERNMENT	8,345,185.00	499,593.35	2,541,517.30	5,803,667.70	30.45
20 - GENERAL ASSISTANCE	16,900.00	2,636.26	13,059.98	3,840.02	77.28
22 - TAX ASSESSMENT	1,096,100.00	1,290.00	1,290.00	1,094,810.00	0.12
23 - CODE ENFORCEMENT	6,730.00	1,552.50	4,440.00	2,290.00	65.97
25 - LIBRARY	3,500.00	481.79	2,104.39	1,395.61	60.13
31 - FIRE/AMBULANCE DEPARTMENT	2,091,085.56	121,143.75	873,094.22	1,217,991.34	41.75
35 - POLICE DEPARTMENT	158,027.00	3,218.34	25,085.37	132,941.63	15.87
39 - CARIBOU EMERGENCY MANAGEMENT	2,400.00	0.00	600.00	1,800.00	25.00
40 - PUBLIC WORKS	268,942.00	0.00	49,294.66	219,647.34	18.33
50 - RECREATION DEPARTMENT	26,400.00	645.00	16,440.77	9,959.23	62.28
51 - PARKS	200.00	0.00	0.00	200.00	0.00
60 - AIRPORT	35,850.00	5,538.65	22,827.05	13,022.95	63.67
Final Totals	12,051,319.56	636,099.64	3,549,753.74	8,501,565.82	29.46

Revenue Summary Report
Fund: 2
June

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
52 - SNOWMOBILE TRAIL MAINTENANCE	81,000.00	0.00	0.00	81,000.00	0.00
Final Totals	81,000.00	0.00	0.00	81,000.00	0.00

Revenue Summary Report
Fund: 3
June

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
24 - HOUSING	228,129.00	0.00	58,453.91	169,675.09	25.62
Final Totals	228,129.00	0.00	58,453.91	169,675.09	25.62

Revenue Summary Report

Fund: 4
June

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
96 - SECTION 8 - FSS PROGAM	68,158.00	4,614.68	20,180.42	47,977.58	29.61
Final Totals	68,158.00	4,614.68	20,180.42	47,977.58	29.61

Revenue Summary Report
Fund: 5
June

Account	Budget Net	Curr Mnth Net	YTD Net	Uncollected Balance	Percent Collected
11 - ECONOMIC DEVELOPMENT	450,000.00	0.00	0.00	450,000.00	0.00
12 - NYLANDER MUSEUM	1,000.00	0.30	1.81	998.19	0.18
Final Totals	451,000.00	0.30	1.81	450,998.19	0.00

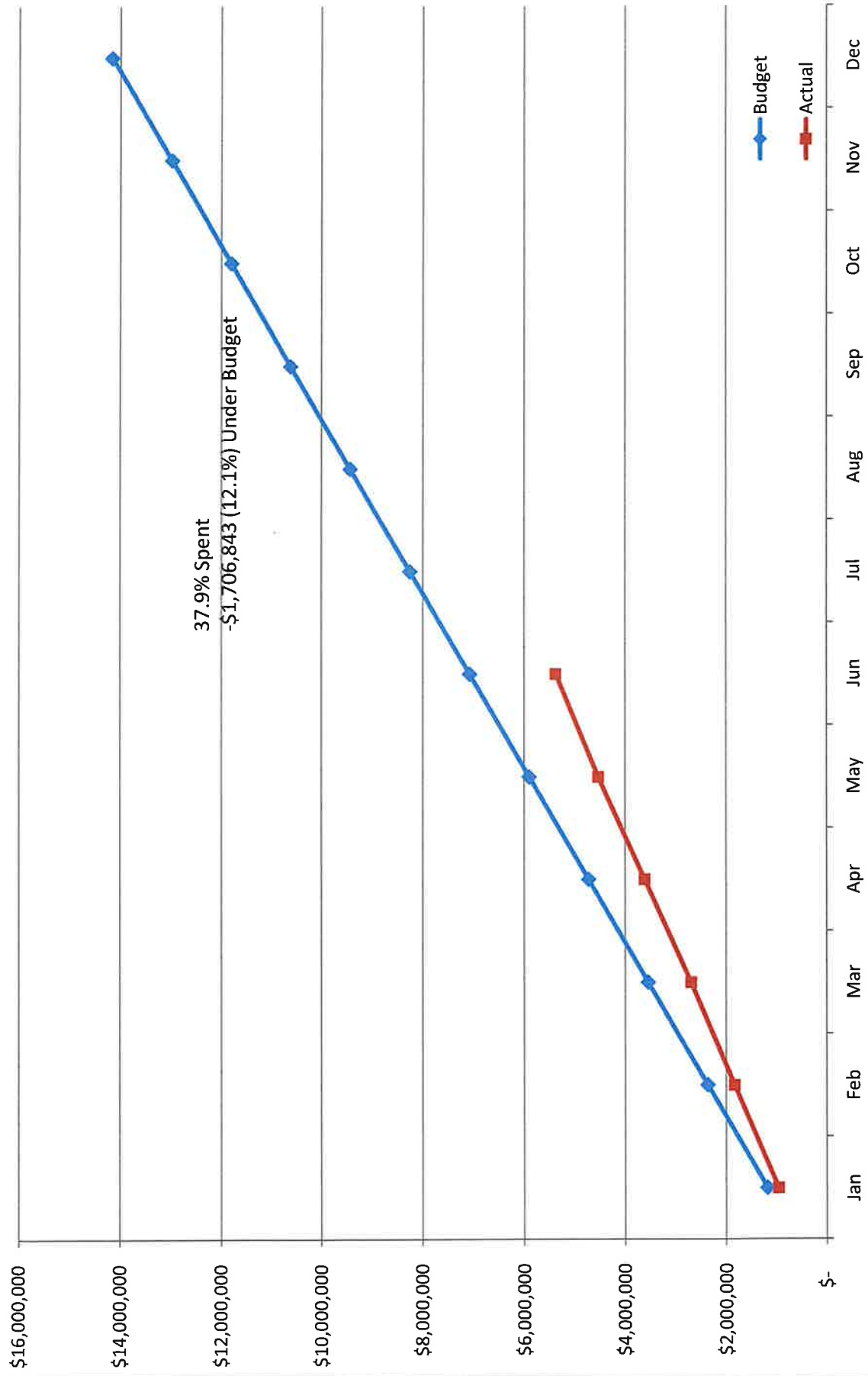
City of Caribou
Investment Report
June

Financial Institution	Investment & Type	Purchase/Reinvest Date	Maturity Date	Length (Days)	Purchase Price	Interest Rate	Estimated Earnings	Amount Int Rec During Period	Market Value
Machias Savings Bank	General Checking Acct					3.23%		37,523.99	3,547,586.88
Machias Savings Bank	Section 125 Checking Acct					3.23%		1,775.03	223,416.28
Machias Savings Bank	American Rescue Plan Act Checking Acct					3.23%		3,373.92	422,889.04
ACFS & Loans	Retirement Saving Acct					4.35%		18,929.25	1,500,427.14
ACFS & Loans	Retirement Saving Acct Secured					2.00%		8,016.15	1,603,230.49
Norstate Federal Credit Union	Certificate of Deposit	9/13/2024	9/13/2027	1095	245,000.00	3.93%	28,885.50	2,407.13	245,842.76
County Federal Credit Union	Certificate of Deposit	9/18/2024	9/18/2026	730	183,628.43	4.20%	15,424.79	2,061.44	197,911.44
Acadia Federal Credit Union	Certificate of Deposit	9/5/2024	9/5/2028	1460	215,000.00	4.09%	35,174.00	2,345.43	231,577.99
Katahdin Trust Company	Certificate of Deposit	9/12/2025	9/12/2026	365	235,000.00	3.73%	8,765.50	2,191.38	240,712.79
Machias Savings Bank	RLF #10 Checking Acct (Loan Fund Adm By CDBG) (Originated from State of Maine Grant)					3.23%		2,098.18	266,371.27
Trust Funds									
ACFS & Loans	Dr. Cary Cemetery (Savings acct)					0.20%		0.49	972.03
ACFS & Loans	Clara Piper Mem Fund (Savings Acct)					0.20%		0.34	680.05
ACFS & Loans	The Roderick Living Trust (Money Market)	5/4/2017			21,810.76	1.20%		16.30	4,393.57
ACFS & Loans	Hamilton Library Trust (CD)	9/25/2024	9/26/2027	1095	1,928.32	3.85%	222.72	20.01	2,065.81
ACFS & Loans	Knox Library Trust (CD)	4/13/2023	4/13/2028	1825	3,559.22	4.10%	729.64	41.98	4,071.79
ACFS & Loans	Knox Library Trust (CD)	4/9/2025	4/9/2028	1095	7,200.20	4.10%	885.62	81.52	7,905.91
ACFS & Loans	Knox Library Trust (CD)	4/13/2023	4/13/2028	1825	14,302.37	4.10%	2,931.99	164.18	15,923.46
ACFS & Loans	Jack Roth Library Trust(CD)	7/21/2025	7/21/2026	365	52,504.87	3.78%	1,984.68	515.42	54,358.30
Machias Savings Bank	Dorothy Cooper Scholarship (CD)	11/4/2025	11/4/2026	365	7,868.17	3.75%	295.06	78.44	8,430.11
County Federal Credit Union	Philip Turner Library Mem(CD)	3/27/2025	3/27/2030	1825	14,374.27	4.00%	2,874.85	150.02	15,119.08
County Federal Credit Union	Margaret Shaw Library Mem(CD)	3/2/2026	10/2/2026	214	13,294.23	3.30%	257.22	110.13	13,441.39
Machias Savings Bank	Gordon Robertson Mem(CD)	12/9/2025	3/9/2026	91	6,345.17	0.80%	12.66	12.96	6,412.93
ACFS & Loans	Memorial Investment(CD)	3/5/2026	3/5/2028	730	7,827.90	3.65%	571.44	71.75	7,920.81
County Federal Credit Union	G. Harmon Memorial(CD)	11/29/2025	11/29/2026	365	8,023.37	3.75%	300.88	79.52	8,544.97
County Federal Credit Union	Ken Matthews Scholarship(CD)	3/27/2025	3/27/2030	1825	4,989.32	4.00%	997.86	51.16	5,155.83
County Federal Credit Union	Barbara Brewer Fund(CD)								

*Market Value does not reflect interest received due to the fact that interest will be received quarterly and recorded as a revenue

**Checking Value does not reflect interest received due to the fact that interest will be received monthly and recorded as a revenue

City of Caribou 2026 Expense Budget - General Fund As of 30 Jun 26



**CARIBOU CITY MANAGER
PENNY THOMPSON
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: City Manager's Report

Back by popular demand, the grants update one-pager is back!

Please see the enclosed flyer about the road closure on South Main Street. This is due to the Maine Department of Transportation project aimed at reducing wildlife vehicle collisions around the Prestile Stream. This Caribou Wildlife and Aquatic Habitat Crossing Project will replace the existing culverts, enhance habitat areas, and improve water quality. More information can be found on the city's website:

[DOT WCPP – Wildlife Crossings Pilot Program – City of Caribou, Maine](#)

This week is Caribou Cares about Kids! Please see the enclosed flyer for details. To kick it off, come to Thursdays on Sweden Street for 'Reunion Night' with live entertainment by Tess Collins Music and the Northern Maine Brewing Company will be your hosts in the outdoor café.

I would like to say thanks to Kiersten Purington, the President and CEO, of the Aroostook Partnership. During her first year in the position, Kiersten has started several initiatives that have expanded economic development opportunities here in Caribou. Eric Sanderson graduated with the Epsilon Class of Leadership Aroostook. Several staff attended the 2025 Housing Summit and 2026 Housing Seminar. I have participated in the Aroostook Women's Network, the County site visit by the Consul General of Canada to New England, Bernadette Jordan and her staff, and most recently, the NBRC Catalyst grant to fund Aroostook Rising which includes an ambassador program to help welcome new residents to Aroostook County. There is a 2-page flyer enclosed in this packet about the great work being done by Kiersten and the Aroostook Partnership team.

At this meeting I would like to give a special congratulation to our Finance and HR Director Carl Grant for his recertification by the Maine Municipal Tax Collectors' and Treasurers' Association as a Certified Maine Treasurer.

Suggested Action:

This is for information only. No action required.

GRANT PROJECT UPDATES

JULY 2026



OPPORTUNITY ZONES

TO BEGIN 1/1/2027

Caribou has applied for inclusion in the program. The White House sent a clarifying memo in mid-July. We expect to receive an announcement from the Governor's office this fall.



CDBG: COMMUNITY DEVELOPMENT BLOCK GRANT

\$30,000

Helping a local business with equipment



NORTHERN BORDER REGIONAL COMMISSION (NBRC)

RIVERFRONT PLAN & PROJECTS \$472,550

- The Riverfront Master Plan is in its final stages. Both the Railroad Station and Starch Plant have been purchased. The Starch Plant RFP for demolition is now being advertised.

CONGRESSIONALLY DIRECTED SPENDING REQUESTS

SENATOR COLLINS:

FY23 - POLICE STATION

\$2.5 MILLION

The City Council is now looking into the refurbishment of an existing building. Harriman has been selected to assist with this search

\$4.459 MILLION

FY23 - CARIBOU POND & PARK RECLAMATION PROJECT

Project Manager contract has been awarded to Aviest Engineering of Caribou. Soderberg Construction of Caribou has been awarded the contract for excavation.

FY24 - IMPROVEMENTS TO FIRE STATION

\$1.359 MILLION

Design and Engineering contract awarded to Harriman. Amanda Jandreau of Caribou is the project lead. Buildings Etcetera of Houlton has been awarded the contract for renovations.

SENATOR KING:

FY24 - ENERGY IMPROVEMENTS AT LIBRARY

Staff has been in touch with Senator King's office.



EPA BROWNFIELDS

FY2023 CLEANUP GRANT

\$900,000

- Demolition completed.

FY2025 CLEANUP GRANT

\$4 MILLION

- QEP contract awarded to Sevee & Maher.

FY2026 CLEANUP GRANT

\$500,000

- Assessment Grant awarded and paperwork is complete, waiting for the EPA Cooperative Agreement

RLF AT BIRDSEYE: In process with County Environmental Engineering.



MAINE
CONNECTIVITY
AUTHORITY

\$1.8 MILLION

This is a fully funded project at the Caribou Public Library. A.M. Construction is the contractor with several local sub-contractors.

ARPA NEU FUNDS:

ALL FUNDS MUST BE SPENT BY 12/31/2026

ARPA - AROOSTOOK COUNTY MATCHING FUNDS

FY2022 \$150,000

FY2023 \$100,349 COMPLETE

FY2024 \$269,425

FY2024 \$100,000 COMPLETE



DECD HOUSING OPPORTUNITY PROGRAM GRANT

HOUSING NEEDS & ACTION PLAN

\$30,000

- COMPLETE

ORDINANCE UPDATES

\$10,000

- For ordinance amendments to comply with recent land use statutes.



FAA/MAINE DOT AVIATION DIV.

APRON PROJECT \$628,445

SNOW REMOVAL EQUIPMENT \$545,000

Both projects are complete.

Care. Envision. Do. CARIBOU 2034

CARE for our community, **ENVISION** the future, then help Caribou **DO** what it takes to make it happen!

Did you know that a successful grant application starts with well-constructed planning documents? The City of Caribou is working on their 2024-2034 Comprehensive Plan which will be the foundation for grant applications going forward.

JOIN THE CONVERSATION: CARIBOUMAINE.ORG/CARIBOU2034

Temporary Road Closure

**Route 164 Main Street will be closed from Route 1
Intersection to the West Presque Isle Road Intersection**

Monday July 20th thru Friday November 20th, 2026

Route 164 Main Street will be temporarily closed to traffic from approximately one mile north of the Route 1 intersection to the West Presque Isle Road intersection, on Monday July 20th to Friday November 20th. The road will be closed to traffic for a large culvert replacement project with the Main Department of Transportation.

During the closure, traffic will be detoured via Route 1, Fort Street, and Main Street. A detour map has been attached for alternate route.

If you have any questions please contact our office. Phone 207-473-4097

McGILLAN INC.

5 MCGILLAN DRIVE
FORT FAIRFIELD, MAINE 04742

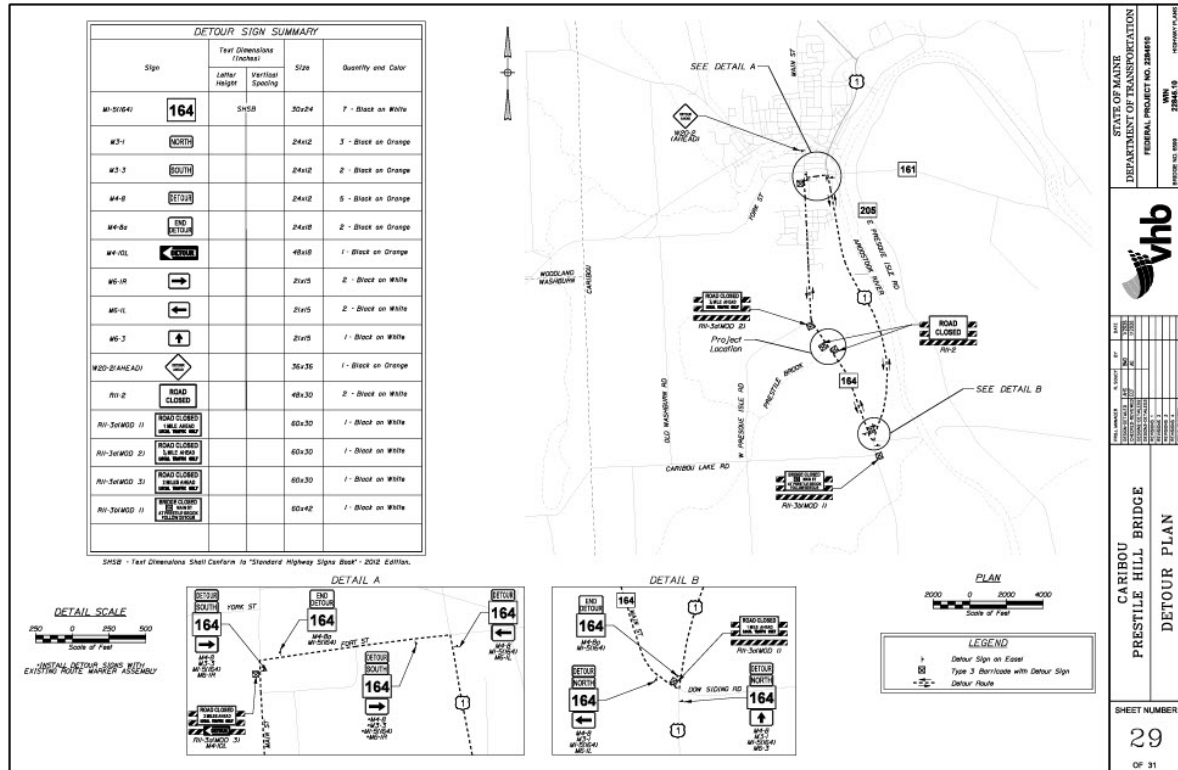
(207) 473-4097 FAX (207) 473-4091
Email: mcginc@mcgillaninc.com

Date: 1/22/2008

Author: bbarab

File: ...\\G:\WORK\MAIN\1600_1600_1600_1600.dwg

Scale: 1/2"=1'





Caribou Cares About Kids

July 23-25, 2026

@ Teague Park | 75 Bennett Drive | Caribou
Unless noted otherwise

Thursday, July 23

6-9pm Thursdays on Sweden Street | Music by *Tess Collins Music*
Street Vendors, Food Trucks

Friday, July 24

12-2pm Tie-dye T-shirts (\$2 per shirt) & hot dog lunch

12-8pm Bounce House & Food vendors

2pm Tug of War

3pm Kids Art Event

4pm Egg Toss Competition

4:30pm Disney Characters

5-8pm Cornhole Tournament

Teams Youths division 10-17 years old

Adult division 18 & over

5-8pm Start of Coed Tournament TBA

6pm Disney Characters



Saturday, July 25

7am-3pm 5th Annual Groomer Classic

@Beauregard Equipment | 723 Sweden Street

8am Coed Softball Tournament | Rain date Sunday, July 26th

10am-1pm Bike Rodeo | Rain date August 1st

12-8pm Bounce Houses, Family games & Food vendors

1pm Disney Characters

2pm Sack Race Competition

3-5pm Face Painting

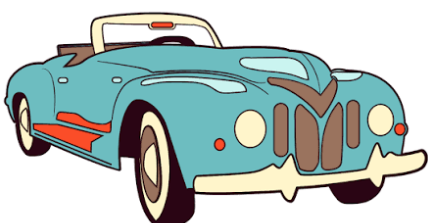
4pm Candy Grab at the Basketball Court

6pm Caribou Cares Parade *Theme 250th Birthday USA

Line up at 5-6pm at Skyway Plaza

6:30-8:30pm Classic Car Show on Bennett Drive

Disney Characters



CARIBOU
Parks & Rec. Dept.



Driving Economic Growth in Aroostook County

Convening leadership, aligning resources, and advancing initiatives that strengthen Aroostook County's economy, workforce, and quality of place.

MISSION

The Aroostook Partnership aligns public and private leadership to drive economic growth, develop a competitive workforce, and position Aroostook County as a destination for talent and investment.

VISION

Aroostook County is a thriving regional economy that attracts bold investment, develops world-class talent, and delivers lasting prosperity.

Core Strategic Initiatives

Talent Attraction & Retention

The Aroostook Partnership leads regional efforts to attract and retain the workforce needed to support long-term economic growth. Through the Aroostook Rising initiative, we are developing a unified county brand, coordinated employer recruitment tools, targeted marketing campaigns, and newcomer engagement strategies that position Aroostook County as a destination to live, work, and thrive. Our website www.opportunitiesaroostook.com serves as a platform to showcase all that Aroostook County has to offer.

Workforce Development

We convene employers, educators, workforce organizations, and community partners to strengthen the region's talent pipeline and align workforce development efforts with employer needs. Signature programs such as Leadership Aroostook develop current and emerging leaders while fostering collaboration, professional growth, and long-term employee retention.

Policy & Regional Advocacy

The Aroostook Partnership serves as a unified regional voice on issues that affect economic competitiveness, workforce development, infrastructure, housing, childcare, and business growth. By engaging with state, federal, and regional partners, we advocate for policies and investments that strengthen Aroostook County's economy and improve its long-term competitiveness.

Supporting Regional Priorities

Housing & Childcare

Recognizing that workforce growth depends on strong communities, the Aroostook Partnership convenes partners to advance regional conversations around housing and childcare. While we are not a direct service provider, we bring together municipalities, employers, developers, and public agencies to identify solutions, share best practices, and support initiatives that improve quality of life for current and future residents.

2025–2026 Impact

- Secured **\$360,000 in federal funding** through the NBRC Catalyst and USDA Rural Development joint funding program for **Aroostook Rising**, a two-year regional talent attraction and retention initiative designed to fill workforce shortages across industries and increase newcomer integration and community building.
- Brought back **Aroostook Day at the Legislature** by hosting a **Legislative Lunch Briefing** at the Maine State House, engaging state lawmakers and Governor Janet Mills in discussions on childcare, housing, and energy - three critical issues impacting workforce attraction, business growth, and the region's economy.
- Convened the **2025 Aroostook County Housing Summit** and the **2026 Housing Seminar**, bringing together community leaders, developers, housing experts, investors, and federal/state partners. This allowed attendants to learn how to leverage tools and programs to spur housing development in their communities.
- Hosted the **Beyond Borders U.S.-Canada International Roundtable** and coordinated a **three-day County site visit by the Consul General of Canada to New England** increasing dialogue, trade, and collaboration across the region.
- Celebrated the **5th anniversary of Leadership Aroostook**, a 9-month professional development program led by Husson University and Aroostook Partnership. This year's graduating Epsilon Class developed final team projects that addressed current regional organizational challenges – adaptation of a responsible AI framework in the workplace and improving workforce culture and retention through leadership development.
- **Invested \$20,000** in the **Aroostook County Childcare Resource Center** as the second year of a three-year, \$60,000 commitment to strengthen childcare capacity and support workforce participation across Aroostook County.

Progress Starts with Partnership

Kiersten Purington, President & CEO

207-554-0680 | kpurington@aroostookpartnership.org

www.aroostookpartnership.org



Maine Municipal Tax Collectors' and Treasurers' Association

Local Government Center • 60 Community Drive, Augusta, Maine 04330-9486
1-800-452-8786 (In Maine) • 207-623-8428 • Fax 207-624-0128
www.mmtcta.org

July 15, 2026

Penny Thompson
City Manager
City of Caribou
PO Box 735
Caribou, ME 04736

Dear Penny:

Congratulations to the City of Caribou. The Maine Municipal Tax Collectors' and Treasurers' Association has approved Carl Grant as a re-certified Treasurer. This certification process has required many hours of dedication to achieve. The certification process requires that applicants receive training in a number of courses that relate to their field of expertise.

Carl will be recognized for receiving certification in the MMTCTA newsletter *Dollar\$ and Sense* and his certificate will be awarded at the 2027 MMTCTA Annual Conference.

The MMTCTA understands the investment of time and resources it takes to achieve this status. You may want to check with your insurance carrier to see if this would entitle you to a discount on your public official's liability insurance or bond insurance for this position. We encourage you to ask your insurance company and find out.

Congratulations once again!

Sincerely,

Danielle Berube
MMTCTA Vice President
MMTCTA Certification Committee Chair

City of Caribou
Finance/HR Department
MEMORANDUM

DATE: _July 20, 2026_____

TO: _Council_____

FROM: _Carl Grant, Finance/HR Director_____

SUBJECT: _Tax Acquired Property Sale to previous owner, Quitclaim Deed_____

Motion was made at, June 15, 2026, meeting to approve sale of tax acquired property back to previous owner, account 4940, Map 16 Lot 27-H, Quitclaim deed to sign to release interest.

MUNICIPAL QUITCLAIM DEED WITHOUT COVENANTS

KNOW ALL PERSONS BY THESE PRESENTS THAT the Inhabitants of the Municipality of Caribou, a body corporate and politic located in Aroostook County, State of Maine, for consideration paid, release to Jerry McLaughlin, Jr. a certain parcel of land with buildings thereon, if any, located in the Municipality of Caribou, Aroostook County, State of Maine, identified as follows.

Map 016, Lot 027-H on the Tax Maps of the Municipality of Caribou, prepared by Blackstone Land Surveying and dated April 1, 2004, on file in the Office of the Assessors at Caribou, Maine. The Municipality of Caribou has acquired its interest in said parcel of land through automatic foreclosure of a lien dated May 24, 2024 recorded in Book 6560, Page 85 of the Southern Aroostook County Registry of Deeds.

The Inhabitants of the Municipality of Caribou have caused this instrument to be signed in it's corporate name by Courtney Boma, Jody Smith, Dan Bagley, Jennifer Kelley, Tamara Lovewell, Paul Watson and Lori Knight Phair, it's Municipal Officers duly authorized.

Witness our hand and seals this 20th day of July 2026.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight Phair, Councilor

ACKNOWLEDGEMENT

State of Maine Date: _____

County, ss.

Then personally appeared before me the above-named Municipal Officers of the Municipality of Caribou and acknowledged the forgoing to be their free act and deed in their said capacity and the free act and deed of the Inhabitants of the said Municipality.

Before me,

Notary Public

(Print Name)

My commission expires:



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: Memorandum of Understanding with IAFF 5191

The City of Caribou and the IAFF 5191 have been in negotiations to settle a Collective Bargaining Agreement.

A Memorandum of Understanding is outlined on the following two pages which represent the major elements agreed to by both parties.

Suggested action:

Please make a motion “to authorize City Manager Penny Thompson to sign the Memorandum of Understanding with IAFF 5191, and make all necessary redline changes to the collective bargaining agreement, consistent with the MOU”.

Second

Discussion

Vote

**City of Caribou, Maine
and
Caribou Professional Fire Fighters Association, IAFF Local 5191**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is by and between the City of Caribou (Employer) and the Caribou Professional Firefighters Association, IAFF Local 5191 (Union).

Whereas, the Employer and the Union agree to implement the proposals presented by MLRB Fact Finders, Patt Dunn and Joan Morin, that includes implementing a 42-hour work week for firefighters, which will require filling of four (4) full-time firefighter positions, which will require the creation of one (1) new position and filling the three (3) vacant full-time firefighter positions;

Whereas, the parties agree to establish a hiring bonus program to assist with recruitment for these positions;

Whereas, additionally, Employer will pay a ratification bonus for current bargaining unit members; and

Now Wherefore, the parties have agreed to the Fact Finders Proposals the Parties agree to the following while the parties continue to put the Successor CBA redline together for review and approval by their respective principles and the following:

- 1) **Article 8, Section 1 (Duties of Employees):** Add “Any approved secondary employer must maintain a primary base of operations within a sixty (60) mile radius.”
- 2) **Article 9 (Hours of Work):** The City’s final offer (specifically Bullet #1) and ensure that the following work schedule is incorporated into the CBA at the appropriate place: “Work Schedule = 24 on; 48 off; 24 on; 96 off.”
- 3) **Hiring Bonus for New Employees:** Additionally, the City has agreed to provide a hiring bonus for new employees to assist in recruiting qualified candidates for the four (4) firefighter positions (one new position and three (3) vacant positions), The Employer shall provide a hiring bonus of Ten Thousand Dollars (\$10,000) to each of the four newly hired firefighters filling those positions. The amount to fund the bonuses will be placed in reserve for this purpose and will be enough to bring the department to full staff. The bonus for new employees will be paid on the following schedule:
 - a. After first full week of employment: \$1,500
 - b. After 1 month of employment: \$2,000
 - c. After 6 months of employment: \$2,500
 - d. After 12 months of employment: \$4,000

The payment will be made provided the employee remains employed at each of the dates outlined above. The payment will be made in the regularly scheduled payroll period following the date that each milestone occurs.

- 4) **Article 9 (Wages):** Implement the wage scale that the Parties tentatively agreed to once the four (4) vacant positions are filled.

- 5) **Signing Bonus for Current Unit Employees:** In recognition of their ongoing dedication and support during these challenging times, the Employer will pay a \$1,000 ratification bonus to current bargaining unit employees. This ratification bonus shall be paid in full at the next regularly scheduled payroll following ratification of the collective bargaining agreement by both parties.
- 6) **Article 18 (Overtime):** Overtime compensation shall be paid at a rate of one and one-half (1.5) times the employee's base hourly rate for all hours worked over a 48-hour workweek. Hours worked for purposes of overtime will include sick and bereavement leave hours.
- 7) **Earned Paid Leave (EPL):** The first 40 hours of any leave time in a year will be designated as Earned Paid Leave (EPL).
- 8) **Article 22 (Leave of Absence – Sick Leave):** Sick leave may be utilized in one (1) hour increments. The sick leave accrual cap shall be 1,008 hours, which is equivalent to 42 days at 24 hours per day ($42 \times 24 = 1,008$).
- 9) **Article 22 (Leave of Absence – Vacation Leave):** Vacation leave shall be set at two-hundred eighty-eight (288) hours (equivalent to six (6) weeks at forty-eight (48) hours per week) upon completion of twenty years (20) of service.
- 10) If the City is unable to fill these positions by September 1, 2026, the parties will commence negotiations regarding the implementation date for the unit employees' wages. Should negotiations fail, the matter will be submitted to interest arbitration.
- 11) Since the Parties have agreed to the Fact Finders proposals, the Parties have agreed that these proposals as cited above will be considered tentatively agreed upon along with the others successor CBA articles and proposals .

Except as expressly modified by this MOU, all terms and conditions of the current collective bargaining agreement and the tentative agreements entered into by the parties for their successor collective bargaining agreement shall remain unchanged and in full force and effect unless changed by mutual consent of the parties.

This MOU and its terms shall become effective upon execution by both parties.

For the Union

For the City

By:

By:

By:

By:

MEMO

**CARIBOU ECONOMIC DEVELOPMENT
25 HIGH STREET
CARIBOU, ME 04736**



TO: Caribou City Council

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: July 7, 2026

RE: Request for Mobile Veterinarian Clinic on Municipal Property

Introduction

In June, staff received a request from representatives of the Aroostook Mobile Pet Center, a group that works with the Maine State Animal Welfare Department, to temporarily locate a mobile animal clinic in Caribou. One of the primary volunteers and Caribou resident, Norma Milton, requested use of a municipal facility in town to provide this vital service in Central Aroostook County. The clinic, operated out of a camper-like van, would need access to a small building, water, and power hookups. Councilor Watson, Parks & Recreation Superintendent, Gary Marquis, and Economic Development staff met with Ms. Milton later in June to discuss some potential City-owned sites. In our communications, the staff made clear that any temporary use of a municipal facility or property will require approval by the City Council.

Proposed Use

The van would provide spay and neuter services, vaccines, and insect prevention/remediation for approximately 120 cats across the three days each month. With this in mind, staff believes the Collins Pond Park and building facility would work well for the clinic use. The water and power hookups are on the side of the building, and the van could park at the rear (northeast side) of the building. The request is for use of property in Caribou for approximately three days per month from as early as August this Summer, to October 1st, 2026, to park the mobile clinic van, utilizing a nearby building for a recovery area. Aroostook Mobile Pet Center would also like to plan out clinic locations for 2027, and is similarly requesting to be considered for use of the Collins Pond Park and building from mid-May of 2027 through October 1st, 2027, also for three days per month.

In previous years, the van has been set up at the Parks & Recreation property on Bennett Drive, however that space is very active in the Summer and early Fall months and was discussed to not be a good fit at this time. The previous uses at the Parks & Recreation property involved minimal water and electrical use, not contributing substantially to any costs to the City's monthly utility bills. The group running the mobile veterinarian clinic at that time did provide a donation to the City for its time and facilities, and Ms. Milton has indicated the Aroostook Mobile Pet Center would be amenable to doing something similar this year.

Conclusion

Staff believe this clinic fills a dire need for Aroostook County, and would draw in visitors and patrons for many local businesses across the three days each month the clinic proposes to operate. The time and cost to the City is very minimal, and opens up the potential for future clinics to serve additional animals.

Suggested Action

If upon its review, the City Council is comfortable with the use of the Collins Pond Park and building by Aroostook Mobile Pet Center for approximately three days per month until October 1, 2026 this year, and from mid-May to October 1, 2027 next year, the below motion should be made:

"Motion to allow use of the Collins Pond Park and building facilities to be used by the Aroostook Mobile Pet Center for approximately three days per month from August to October 1, 2026, and from mid-May to October 1st, 2027."

Second

Discussion

**CARIBOU ECONOMIC DEVELOPMENT
25 HIGH STREET
CARIBOU, ME 04736**



MEMO

TO: Caribou City Council

FROM: Eric Sanderson, Economic & Community Development Specialist

DATE: July 14, 2026

RE: Updates to Chapter 3, Article I – Animal Control Ordinance

Introduction

Over the Winter, staff has worked with the Police Department and volunteers from the Planning Board to update the City Charter Chapter 3 – Animals and Fowl, Article I Dog Ordinance. As proposed, the title of the ordinance would be updated to “Article 1 Animal Control Ordinance”. The Ordinance explicitly states the existing authority of the Police Department as the Animal Control Officer for encounters and calls for animals in distress, whereas the previous ordinance spoke to the “Dog Constable” or “Police Officer”. The update serves to have more consistent standards with respect to condition of animal facilities and the ability of the Caribou Police Department to effectively respond to calls for animal control calls.

Updated Standards

The updated standards have been made after review of other communities with Animal Control Ordinances in Maine, including Presque Isle and Bangor. Included are definitions for an “owner”, “disturbance”, and “animal cruelty and abuse”. They address individuals with an unsafe number of dogs as well. Many of the existing standards such as dogs running at large are maintained, but are expanded upon to more closely match language observed elsewhere in an effort to be as comprehensive as possible. Keeping animals outside in unsafe hot or cold conditions, animal waste, bites, and the procedure for Rabies diagnoses are also covered.

In speaking with the Police Department, Chief Saucier indicated to Economic & Community Development staff that the Police Department was supportive of these updated standards. The only concern by the Police Department was related to payment of fees to the City for an animal impounded under the Ordinance, as sometimes those are issued under varying circumstances. With this in mind, authority to waive those fees at the discretion of the Police Chief was added to Article II Section 3-201 under “Impoundment Fees”.

The Planning Board held a public hearing at its May 14th Planning Board meeting, voting to advance the standards to the City Council for consideration.

Suggested Action

If the City Council is supportive of updating the standards, the ordinance update would need to be introduced, and a public hearing scheduled. Please introduce the ordinance as follows:

Introduction of Ordinance 06, 2026 Series, Amend Chapter 3, Animal and Fowl, Article I Dog Ordinance

Redlined copy of the amended ordinance

Chapter 3 – Animals and Fowl

ARTICLE I ~~DOG~~ ANIMAL CONTROL ORDINANCE

Section

- 3-101 ~~“Owner” and/or “Keeper” Defined~~ Purpose
- 3-102 ~~Disturbance~~ Owner
- 3-103 ~~Dogs Running at Large~~ Disturbance
- 3-104 ~~Impounding Dogs Found Running at Large~~ Not to Create a Nuisance
- ~~3-104 B Removal & Disposal of Fees~~
- 3-105 ~~Dogs Presenting an Immediate Threat~~ Animal Cruelty and Abuse
- 3-106 Violation
- 3-107 Right to Enforcement

ARTICLE II IMPOUNDMENT FEES

Section

- 3-201 Impoundment Fees

ARTICLE III NUMBER OF DOGS LIMITED

Section

- 3-301 Number of Dogs Limited

ARTICLE IV BARKING OR HOWLING DOGS

Section

- 3-401 Barking or Howling Dogs

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Section

- 3-501 Animal Waste and Other Disturbances

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Section

- 3-601 Disposition of Dogs that Have Bitten Persons

ARTICLE VII RABIES

Section

- 3-701 Rabies

ARTICLE VIII WHEN DOGS MAY BE KILLED

Section

- 3-801 When Dogs May Be Killed

Chapter 3 Animal and Fowl

ARTICLE I ~~DOG~~ ANIMAL CONTROL ORDINANCE

Sec. 3-101 ~~“Owner” and/or “Keeper” Defined~~ Purpose

~~The word “owner” when applied to the proprietorship of a dog shall include every person having a right of property in such dog, and every person who keeps or harbors such dog or has it in their care, and every person who permits such dog to remain on or about any premises occupied by them. The word “keeper” means a person in possession or control of a dog. A person becomes a “keeper” of a stray dog if the person feeds that animal for at least 10 consecutive days.~~

The purpose of this Ordinance is to control unreasonable noise disturbances created by domesticated animals or livestock living as domesticated animals and to control domesticated animals running at large. This Ordinance also assists a municipal officer of the City of Caribou to make a judgement call as to whether an animal is in distress due to cruelty or neglect as defined in Section 3-105.

Sec. 3-102 ~~Disturbance~~ Owner

~~On complaint being made to the Dog Constable that any dog within the City has unreasonably disturbed the quiet of any persons whosoever by continued barking or howling, or in any manner, the Dog Constable shall issue notice to the “owner” and/or “keeper” of such dog ordering that such dog be kept under proper control.~~

The word “owner” when applied to the proprietorship of a domesticated pet shall include every person having a right of property in such animal, and every person who keeps or harbors such animal or has it in their care, and every person who permits such animal to remain on our about any premises they occupy.

Sec. 3-103 ~~Dogs Running At Large~~ Disturbance

~~No person who is an “owner” and/or “keeper” of a dog, as defined by Section 3-101 of this Article, shall cause or permit any dog to run at large within the City, as herein defined. Dogs, while on any public way or public place shall be under restraint. The word “restraint” shall mean that a dog shall be controlled by a leash; or, at “heel”, beside the competent person and obedient to that person’s commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any dog while on the property of its “owner” and/or “keeper”.~~

On compliant being made to any City of Caribou Official that any domesticated animal within the City has unreasonably disturbed the quiet of any persons whoseever by continued barking or howling, or in any manner, the Officer shall issue notice to the owner of such animal ordering that such animal shall be kept under proper control.

Sec. 3-104 Impounding Dogs Found Running At Large Not to Create a Nuisance

A domesticated animal shall be considered a nuisance if it soils, defiles or defecates on any public or private property, other than the owner's property; and the owner shall be obligated to remove and properly dispose of such waste promptly from any such public or private property.

No person who is an "owner" and/or "keeper" of an animal, as defined by Section 3-102 of this Article, shall cause or permit any animal to run at large within the City, as herein defined. Animals, while on any public way or public place shall be under restraint. The word "restraint" shall mean that a animal shall be controlled by a leash; or, at "heel", beside the competent person and obedient to that person's commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any animal while on the property of its "owner" and/or "keeper".

Any ~~Constable or Police~~ Caribou Official or Officer is hereby authorized and empowered to go upon any premises and enter any building other than a dwelling to seize and impound any ~~dog animal~~ or ~~dogs animals~~ which have been found running at large or which are in violation of any of the provisions of this Article or of any order issued hereunder when such ~~Constable or Police~~ Official or Officer is in immediate pursuit of such ~~dog animal~~ or ~~dogs animals~~. Upon seizing and impounding such ~~an dog animal~~, the ~~Constable or Police~~ Official or Officer shall collect a fee of \$25.00 from the "owner" and/or "keeper" upon releasing the ~~dog animal~~. In the alternative the ~~Constable or Police~~ Caribou Official or Officer may prosecute the "owner" and/or "keeper" of the ~~dog animal~~.

Sec. 3-104-B Removal & Disposal of Feces

~~It is a violation of this Section for any person who possesses or controls a dog, except guide dogs who fails to properly remove, dispose of any feces left by his or her dog on any publicly owned property or upon the premises of any person other than the owner without that person's permission.~~

Sec. 3-105 Dogs Presenting an Immediate Threat Animal Cruelty and Abuse

~~After filing of complaint to the Dog Constable and/or Police Officer, if the dog poses an immediate threat to the public, the dog shall, at the discretion of the officer, be subject to muzzling, restraint and/or transported to the animal shelter for quarantine purposes at the "owner's" and/or "keeper's" expense for a period of ten (10) days.~~

Animals shall have the right to the five freedoms of animal welfare: freedom to turn around, get up, lie down, scratch, and stretch their limbs completely.

A. Definitions

- i. "Animal Cruelty" means any act of inflicting unnecessary physical or mental pain on a living creature.
- ii. "Animal Neglect" means any willful omission of lack of care for a living animal in a confined space.

Sec. 3-106 Violation

Any person found to be in violation of any provision of this Ordinance or any order issued

hereunder, shall be liable to punishment by fine not less than fifty dollars (\$50.00) but not to exceed one hundred dollars (\$100.00); and each day during which such violation continues shall constitute a new offense. Said fine to be payable to the City of Caribou. Repeated violation of this ordinance may be cause for having privileges to own and license a dog within the City of Caribou revoked, subject to review and recommendation by the parties named herein with Right to Enforcement per Sec. 3-107, below.

Sec. 3-107 Right to Enforcement

It shall be the duty of any designated official under the authority of the City of Caribou City Manager to include, but not limited to the Chief of Police, the Code Enforcement Office, the City Health Officer or any other authorized designee to enforce the provisions of this section.

ARTICLE II IMPOUNDMENT FEES

Sec. 3-201 Impoundment Fees

Any animal impounded hereunder may be reclaimed during shelter business hours, as herein provided upon payment by the owner to City's designated shelter provider, of impoundment fees and board charges, plus the price of any shots which the animal may have received while in the care of the shelter. If the City of Caribou has incurred these costs, the owner of the animal must pay the fees outlined above to the City. The Caribou Police Department may waive fees owed to the City under this section at its discretion, with the decision designated to the Chief of Police.

ARTICLE III NUMBER OF DOGS LIMITED

Sec. 3-301 Number of Dogs Limited

It shall be unlawful for any person or persons to keep or harbor within the City more than five dogs over six months old on any premises, house, barn, or other building or in or about all buildings occupied by any one family, and the keeping or harboring of dogs as aforesaid is hereby declared a nuisance pursuant to Article I of this Ordinance.

A. The payment of a license or licenses on dogs shall not be construed to allow the keeping of more than five dogs, as aforesaid, on any one premises.

B. This limitation shall not apply to the below:

- a. Properties located outside of the State Urban Compact Zone;
- b. Properties located in the Caribou R-3 Rural Mixed Housing Zoning District
- c. Any person, group of persons, or corporations with dogs utilized primarily for operation and protection for agricultural uses
- d. Any person, group of persons, or corporation engaged in the commercial business of racing, breeding, buying, selling or boarding of dogs or operating a veterinary establishment;
- e. Any person, group of persons, or corporation engaged in animal husbandry, animal rescue groups, or animal shelters, as defined and subject to required

ARTICLE IV BARKING OR HOWLING DOGS

Sec. 3-401 Barking or Howling Dogs

A. Nighttime.

- i. It shall be unlawful for any person to confine a dog(s) in an open-air enclosure, including a fenced yard, where its barking may disturb the quiet of the neighborhood after 10:00 p.m. or before 6:00 a.m. Said dog(s) shall be confined within a reasonably soundproof building during those hours so that any barking will not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City. Said dog(s) shall be allowed outdoors, however, so long as it is accompanied by a person at all times and does not bark for longer than 30 seconds.
- ii. Notwithstanding the provisions of Subsection A(1) of this section, sled dogs covered by a valid kennel license issued by the municipality or a State authority may be confined in an open-air enclosure after 10:00 p.m. or before 6:00 a.m. so long as any barking does not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City.

B. Daytime. It shall be unlawful for any owner or person responsible to said owner to permit the continual barking of any dog(s) between 6:00 a.m. and 10:00 p.m. Continued barking shall mean the barking of any dog or dogs for a period of 15 minutes or more, during which the dog or dogs do not fall silent for more than one minute.

C. Warning. It shall be the policy of the City of Caribou to issue a written warning for a violation of this section and take no further enforcement action, provided that no complaint has been made of a previous violation of this section regarding the owner of the dog or the property in question within the 90 days prior to the violation date.

D. This section does not apply to dogs engaged in herding livestock or to agricultural guard dogs engaged in protecting livestock or warning the owners of danger to the livestock.

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Sec. 3-501 Animal Waste and Other Disturbances

A. No person shall dispense, feed, or otherwise make available to any species of wildlife, including birds, either on such person's property or on the property of another or of the City, any type or amount of food in a manner that:

- i. Creates an unclean, unsafe, or unsanitary condition;
- ii. Results in the accumulation of droppings, feces, or feathers;
- iii. Attracts other wildlife; vermin, or pests;
- iv. Creates an unreasonable disturbance;
- v. Constitutes a private or public nuisance; or

- vi. Otherwise deleteriously affects the quiet enjoyment by others of any private or public property.

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Sec. 3-601 Disposition of Dogs that Have Bitten Persons

- A. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any persons as to cause abrasion of the skin, to sell or give away such dog or to permit or allow such dog to be taken beyond the limits of the City, except under the care of a licensed veterinarian. It shall be the duty of such owner or keeper, upon receiving notice of the character aforesaid, to immediately place such dog under confinement for a period of at least 10 days. The Caribou Animal Control Official or Officer shall be notified immediately by the person in charge of the death of any dog while under confinement.
- B. The City Animal Control Official or Officer shall investigate all dog bites referred to them.
- C. Any dog which shall have been bitten by another dog suspected of having rabies shall be immediately impounded for observation as provided in this section.
- D. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any person as to cause abrasion of the skin, to destroy such animal without permission from the City Animal Control Official or Officer.

ARTICLE VII RABIES

Sec. 3-701 Rabies

- A. Upon positive diagnosis of rabies in any animal within the City, the Chair of the Council shall proclaim and invoke a City-wide quarantine for a period of 30 days, and upon the invoking of such quarantine no animal shall be taken into the streets or be permitted to be in the streets during such period of quarantine.
- B. During such period of rabies quarantine as herein described, every animal bitten by an animal adjudged to be rabid shall be forthwith destroyed or, at the owner's expense and option, shall be treated for rabies infection by a licensed veterinarian or held 30 days under quarantine by the owner in the same manner as other animals are quarantined.
- C. In the event that there are additional positive cases of rabies occurring during the period of quarantine, such period of quarantine may be extended by the Chair of the Council for an additional six months.
- D. The carcass of any dead animal exposed to rabies shall, upon demand, be surrendered to the Animal Control Official or Officer.

- E. The Animal Control Official or Officer shall direct the disposition of any animal found to be infected with rabies.
- F. No person shall fail or refuse to surrender any animal for quarantine or destruction as required herein when demand is made therefor by the Animal Control Official or Officer.

ARTICLE VIII WHEN DOGS MAY BE KILLED

Sec. 3-801 When Dogs May Be Killed

If any dangerous, fierce or vicious dog cannot be safely taken up and impounded, such dog may be slain by any police officer of duly authorized animal control officer. In all cases where any dog which has bitten a person or caused an abrasion of the skin of any person is slain by any police officer, whether by order of the court or otherwise, and a period of less than 15 days has elapsed since the day on which such dog bit any person or caused an abrasion of the skin of any person, it shall be the duty of the police officer slaying such dog to forthwith deliver the carcass and brain to the Chief of Police.

Historical Note: Chapter 3, Section 110 of Caribou City Ordinances, as amended December 12, 1968 and June 4, 1980; Amended February 23, 1998, July 13, 1998 & May 12, 1999; Section 3-104 as amended by City Council April 8, 2013.
Article I, Section 3 amended, and Articles II, III, IV, V, VI, VII and VIII added by City Council on MONTH, #, YEAR.
State Law Reference: 7 M.R.S.A. §3913; 7 M.R.S.A.

Clean copy of the amended ordinance

Chapter 3 – Animals and Fowl

ARTICLE I ANIMAL CONTROL ORDINANCE

Section

3-101	Purpose
3-102	Owner
3-103	Disturbance
3-104	Not to Create a Nuisance
3-105	Animal Cruelty and Abuse
3-106	Violation
3-107	Right to Enforcement

ARTICLE II IMPOUNDMENT FEES

Section

3-201	Impoundment Fees
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ARTICLE III NUMBER OF DOGS LIMITED

Section

3-301	Number of Dogs Limited
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ARTICLE IV BARKING OR HOWLING DOGS

Section

3-401	Barking or Howling Dogs
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ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Section

3-501	Animal Waste and Other Disturbances
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ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Section

3-601	Disposition of Dogs that Have Bitten Persons
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ARTICLE VII RABIES

Section

3-701	Rabies
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ARTICLE VIII WHEN DOGS MAY BE KILLED

Section

3-801	When Dogs May Be Killed
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Chapter 3 Animal and Fowl

ARTICLE I ANIMAL CONTROL ORDINANCE

Sec. 3-101 Purpose

The purpose of this Ordinance is to control unreasonable noise disturbances created by domesticated animals or livestock living as domesticated animals and to control domesticated animals running at large. This Ordinance also assists a municipal officer of the City of Caribou to make a judgement call as to whether an animal is in distress due to cruelty or neglect as defined in Section 3-105.

Sec. 3-102 Owner

The word “owner” when applied to the proprietorship of a domesticated pet shall include every person having a right of property in such animal, and every person who keeps or harbors such animal or has it in their care, and every person who permits such animal to remain on or about any premises they occupy.

Sec. 3-103 Disturbance

On complaint being made to any City of Caribou Official that any domesticated animal within the City has unreasonably disturbed the quiet of any persons wherever by continued barking or howling, or in any manner, the Officer shall issue notice to the owner of such animal ordering that such animal shall be kept under proper control.

Sec. 3-104 Not to Create a Nuisance

A domesticated animal shall be considered a nuisance if it soils, defiles or defecates on any public or private property, other than the owner’s property; and the owner shall be obligated to remove and properly dispose of such waste promptly from any such public or private property.

No person who is an “owner” and/or “keeper” of an animal, as defined by Section 3-102 of this Article, shall cause or permit any animal to run at large within the City, as herein defined. Animals, while on any public way or public place shall be under restraint. The word “restraint” shall mean that a animal shall be controlled by a leash; or, at “heel”, beside the competent person and obedient to that person’s commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any animal while on the property of its “owner” and/or “keeper”.

Any Caribou Official or Officer is hereby authorized and empowered to go upon any premises and enter any building other than a dwelling to seize and impound any animal or animals which have been found running at large or which are in violation of any of the provisions of this Article or of any order issued hereunder when such Official or Officer is in immediate pursuit of such animal or animals. Upon seizing and impounding such an animal, the Official or Officer shall collect a fee of \$25.00 from the “owner” and/or “keeper” upon releasing the animal. In the alternative the Caribou Official or Officer may prosecute the “owner” and/or “keeper” of the animal.

Sec. 3-105 Animal Cruelty and Abuse

Animals shall have the right to the five freedoms of animal welfare: freedom to turn around, get up, lie down, scratch, and stretch their limbs completely.

A. Definitions

- i. “Animal Cruelty” means any act of inflicting unnecessary physical or mental pain on a living creature.
- ii. “Animal Neglect” means any willful omission of lack of care for a living animal in a confined space.

Sec. 3-106 Violation

Any person found to be in violation of any provision of this Ordinance or any order issued hereunder, shall be liable to punishment by fine not less than fifty dollars (\$50.00) but not to exceed one hundred dollars (\$100.00); and each day during which such violation continues shall constitute a new offense. Said fine to be payable to the City of Caribou. Repeated violation of this ordinance may be cause for having privileges to own and license a dog within the City of Caribou revoked, subject to review and recommendation by the parties named herein with Right to Enforcement per Sec. 3-107, below.

Sec. 3-107 Right to Enforcement

It shall be the duty of any designated official under the authority of the City of Caribou City Manager to include, but not limited to the Chief of Police, the Code Enforcement Office, the City Health Officer or any other authorized designee to enforce the provisions of this section.

ARTICLE II IMPOUNDMENT FEES

Sec. 3-201 Impoundment Fees

Any animal impounded hereunder may be reclaimed during shelter business hours, as herein provided upon payment by the owner to City’s designated shelter provider, of impoundment fees and board charges, plus the price of any shots which the animal may have received while in the care of the shelter. If the City of Caribou has incurred these costs, the owner of the animal must pay the fees outlined above to the City. The Caribou Police Department may waive fees owed to the City under this section at its discretion, with the decision designated to the Chief of Police.

ARTICLE III NUMBER OF DOGS LIMITED

Sec. 3-301 Number of Dogs Limited

It shall be unlawful for any person or persons to keep or harbor within the City more than five dogs over six months old on any premises, house, barn, or other building or in or about all buildings occupied by any one family, and the keeping or harboring of dogs as aforesaid is hereby declared a nuisance pursuant to Article I of this Ordinance.

- A. The payment of a license or licenses on dogs shall not be construed to allow the keeping of more than five dogs, as aforesaid, on any one premises.
- B. This limitation shall not apply to the below:
 - a. Properties located outside of the State Urban Compact Zone;
 - b. Properties located in the Caribou R-3 Rural Mixed Housing Zoning District
 - c. Any person, group of persons, or corporations with dogs utilized primarily for operation and protection for agricultural uses
 - d. Any person, group of persons, or corporation engaged in the commercial business of racing, breeding, buying, selling or boarding of dogs or operating a veterinary establishment;
 - e. Any person, group of persons, or corporation engaged in animal husbandry, animal rescue groups, or animal shelters, as defined and subject to required municipal approvals in Chapter 13 City of Caribou Land Use Ordinance;

ARTICLE IV BARKING OR HOWLING DOGS

Sec. 3-401 Barking or Howling Dogs

- A. Nighttime.
 - i. It shall be unlawful for any person to confine a dog(s) in an open-air enclosure, including a fenced yard, where its barking may disturb the quiet of the neighborhood after 10:00 p.m. or before 6:00 a.m. Said dog(s) shall be confined within a reasonably soundproof building during those hours so that any barking will not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City. Said dog(s) shall be allowed outdoors, however, so long as it is accompanied by a person at all times and does not bark for longer than 30 seconds.
 - ii. Notwithstanding the provisions of Subsection A(1) of this section, sled dogs covered by a valid kennel license issued by the municipality or a State authority may be confined in an open-air enclosure after 10:00 p.m. or before 6:00 a.m. so long as any barking does not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City.
- B. Daytime. It shall be unlawful for any owner or person responsible to said owner to permit the continual barking of any dog(s) between 6:00 a.m. and 10:00 p.m. Continued barking shall mean the barking of any dog or dogs for a period of 15 minutes or more, during which the dog or dogs do not fall silent for more than one minute.
- C. Warning. It shall be the policy of the City of Caribou to issue a written warning for a violation of this section and take no further enforcement action, provided that no complaint has been made of a previous violation of this section regarding the owner of the dog or the property in question within the 90 days prior to the violation date.

- D. This section does not apply to dogs engaged in herding livestock or to agricultural guard dogs engaged in protecting livestock or warning the owners of danger to the livestock.

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Sec. 3-501 Animal Waste and Other Disturbances

- A. No person shall dispense, feed, or otherwise make available to any species of wildlife, including birds, either on such person's property or on the property of another or of the City, any type or amount of food in a manner that:
- i. Creates an unclean, unsafe, or unsanitary condition;
 - ii. Results in the accumulation of droppings, feces, or feathers;
 - iii. Attracts other wildlife; vermin, or pests;
 - iv. Creates an unreasonable disturbance;
 - v. Constitutes a private or public nuisance; or
 - vi. Otherwise deleteriously affects the quiet enjoyment by others of any private or public property.

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Sec. 3-601 Disposition of Dogs that Have Bitten Persons

- A. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any persons as to cause abrasion of the skin, to sell or give away such dog or to permit or allow such dog to be taken beyond the limits of the City, except under the care of a licensed veterinarian. It shall be the duty of such owner or keeper, upon receiving notice of the character aforesaid, to immediately place such dog under confinement for a period of at least 10 days. The Caribou Animal Control Official or Officer shall be notified immediately by the person in charge of the death of any dog while under confinement.
- B. The City Animal Control Official or Officer shall investigate all dog bites referred to them.
- C. Any dog which shall have been bitten by another dog suspected of having rabies shall be immediately impounded for observation as provided in this section.
- D. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any person as to cause abrasion of the skin, to destroy such animal without permission from the City Animal Control Official or Officer.

ARTICLE VII RABIES

Sec. 3-701 Rabies

- A. Upon positive diagnosis of rabies in any animal within the City, the Chair of the Council shall proclaim and invoke a City-wide quarantine for a period of 30 days, and upon the invoking of such quarantine no animal shall be taken into the streets or be permitted to be in the streets during such period of quarantine.

- B. During such period of rabies quarantine as herein described, every animal bitten by an animal adjudged to be rabid shall be forthwith destroyed or, at the owner's expense and option, shall be treated for rabies infection by a licensed veterinarian or held 30 days under quarantine by the owner in the same manner as other animals are quarantined.
- C. In the event that there are additional positive cases of rabies occurring during the period of quarantine, such period of quarantine may be extended by the Chair of the Council for an additional six months.
- D. The carcass of any dead animal exposed to rabies shall, upon demand, be surrendered to the Animal Control Official or Officer.
- E. The Animal Control Official or Officer shall direct the disposition of any animal found to be infected with rabies.
- F. No person shall fail or refuse to surrender any animal for quarantine or destruction as required herein when demand is made therefor by the Animal Control Official or Officer.

ARTICLE VIII WHEN DOGS MAY BE KILLED

Sec. 3-801 When Dogs May Be Killed

If any dangerous, fierce or vicious dog cannot be safely taken up and impounded, such dog may be slain by any police officer of duly authorized animal control officer. In all cases where any dog which has bitten a person or caused an abrasion of the skin of any person is slain by any police officer, whether by order of the court or otherwise, and a period of less than 15 days has elapsed since the day on which such dog bit any person or caused an abrasion of the skin of any person, it shall be the duty of the police officer slaying such dog to forthwith deliver the carcass and brain to the Chief of Police.

Historical Note: Chapter 3, Section 110 of Caribou City Ordinances, as amended December 12, 1968 and June 4, 1980; Amended February 23, 1998, July 13, 1998 & May 12, 1999; Section 3-104 as amended by City Council April 8, 2013. Article I, Section 3 amended, and Articles II, III, IV, V, VI, VII and VIII added by City Council on MONTH, #, YEAR. State Law Reference: 7 M.R.S.A. §3913; 7 M.R.S.A.

Ordinance 6, 2026 Series

**Ordinance No. 6, 2026 Series
City of Caribou
County of Aroostook
State of Maine**

AN ORDINANCE TO AMEND CHAPTER 3, ARTICLE I, DOG ORDINANCE

Short Title: Amend Chapter 3 Article I Dog Ordinance

WHEREAS the City of Caribou is a Local Unit of Government under the State of Maine and is granted home rule authority under Maine Revised Statutes, Title 30-A, §3001; and

WHEREAS the City of Caribou has adopted Chapter 3 Article I Dog Ordinance; and

WHEREAS the Caribou City Council was established to administer Chapter 3 of City Code; and

WHEREAS the Caribou Planning Board conducted a public meeting and hearing May 14, 2026, to receive comments on proposed changes to Chapter 3, the Dog Ordinance of the City of Caribou, including Article I, and proposed additions of Article II, III, IV, V, VI, VII, and VIII, which includes the proposed Animal Control Ordinance, which hearing was preceded by the notification to the general public in accordance with City notification procedures; and

WHEREAS the Caribou Planning Board has forwarded a positive recommendation to the City Council for the proposed Article I Animal Control Ordinance” which includes the subsequent amendments proposed as Article II, III, IV, V, VI, VII, and VIII; and

WHEREAS the Caribou City Council and staff had a first read of the proposed ordinance changes at the August 10, 2026, City Council meeting and forwarded feedback to staff who made the adjustments which were reviewed by legal counsel who viewed the updates to not be substantive enough to remand back to the Planning Board; and

NOW THEREFORE, the City Council of the City of Caribou, County of Aroostook, State of Maine, pursuant to the requirements of the City of Caribou Charter, Section 2.11, does ordain the following:

Section I. Chapter 3 Revision to Animals and Fowl, Article I Dog Ordinance

The Caribou Dog Ordinance Chapter 3, Article I, is hereby amended as indicated in the attached Exhibit A.

Section II. Severability

If any part of this ordinance or the application thereof to any person or circumstances shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, such judgment shall not affect, impair or invalidate the remainder of this ordinance or the application thereof to other persons and circumstances, but shall be confined to its operation to the section, subdivision, sentence or part of the section and the persons and circumstances directly involved in the controversy in which such judgment shall have been rendered. It is hereby declared to be the intent of the City Council that this section would have been adopted if such invalid section, provisions, subdivision, sentence or part of a section or application had not been included.

Section III. Posting and Effective Date

This ordinance, being introduced on July 20, 2026, and a public hearing being held on August 10, 2026, was duly passed by the City Council of the City of Caribou, Maine, this _____ day of _____ 2026. This ordinance shall become effective 30 days after adoption by the City Council.

Courtney Boma, Mayor

Jody Smith, Deputy Mayor

Dan Bagley, Councilor

Jennifer Kelley, Councilor

Tamara Lovewell, Councilor

Paul Watson, Councilor

Lori Knight - Phair, Councilor

Attest:

Danielle Brissette, City Clerk

Chapter 3 – Animals and Fowl

ARTICLE I ~~DOG~~ ANIMAL CONTROL ORDINANCE

Section

- 3-101 ~~“Owner” and/or “Keeper” Defined~~ Purpose
- 3-102 ~~Disturbance~~ Owner
- 3-103 ~~Dogs Running at Large~~ Disturbance
- 3-104 ~~Impounding Dogs Found Running at Large~~ Not to Create a Nuisance
- ~~3-104 B — Removal & Disposal of Fees~~
- 3-105 ~~Dogs Presenting an Immediate Threat~~ Animal Cruelty and Abuse
- 3-106 Violation
- 3-107 Right to Enforcement

ARTICLE II IMPOUNDMENT FEES

Section

- 3-201 Impoundment Fees

ARTICLE III NUMBER OF DOGS LIMITED

Section

- 3-301 Number of Dogs Limited

ARTICLE IV BARKING OR HOWLING DOGS

Section

- 3-401 Barking or Howling Dogs

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Section

- 3-501 Animal Waste and Other Disturbances

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Section

- 3-601 Disposition of Dogs that Have Bitten Persons

ARTICLE VII RABIES

Section

- 3-701 Rabies

ARTICLE VIII WHEN DOGS MAY BE KILLED

Section

- 3-801 When Dogs May Be Killed

Chapter 3 Animal and Fowl

ARTICLE I ~~DOG~~ ANIMAL CONTROL ORDINANCE

Sec. 3-101 ~~“Owner” and/or “Keeper” Defined~~ Purpose

~~The word “owner” when applied to the proprietorship of a dog shall include every person having a right of property in such dog, and every person who keeps or harbors such dog or has it in their care, and every person who permits such dog to remain on or about any premises occupied by them. The word “keeper” means a person in possession or control of a dog. A person becomes a “keeper” of a stray dog if the person feeds that animal for at least 10 consecutive days.~~

The purpose of this Ordinance is to control unreasonable noise disturbances created by domesticated animals or livestock living as domesticated animals and to control domesticated animals running at large. This Ordinance also assists a municipal officer of the City of Caribou to make a judgement call as to whether an animal is in distress due to cruelty or neglect as defined in Section 3-105.

Sec. 3-102 ~~Disturbance~~ Owner

~~On complaint being made to the Dog Constable that any dog within the City has unreasonably disturbed the quiet of any persons whosoever by continued barking or howling, or in any manner, the Dog Constable shall issue notice to the “owner” and/or “keeper” of such dog ordering that such dog be kept under proper control.~~

The word “owner” when applied to the proprietorship of a domesticated pet shall include every person having a right of property in such animal, and every person who keeps or harbors such animal or has it in their care, and every person who permits such animal to remain on our about any premises they occupy.

Sec. 3-103 ~~Dogs Running At Large~~ Disturbance

~~No person who is an “owner” and/or “keeper” of a dog, as defined by Section 3-101 of this Article, shall cause or permit any dog to run at large within the City, as herein defined. Dogs, while on any public way or public place shall be under restraint. The word “restraint” shall mean that a dog shall be controlled by a leash; or, at “heel”, beside the competent person and obedient to that person’s commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any dog while on the property of its “owner” and/or “keeper”.~~

On compliant being made to any City of Caribou Official that any domesticated animal within the City has unreasonably disturbed the quiet of any persons whoseever by continued barking or howling, or in any manner, the Officer shall issue notice to the owner of such animal ordering that such animal shall be kept under proper control.

Sec. 3-104 Impounding Dogs Found Running At Large Not to Create a Nuisance

A domesticated animal shall be considered a nuisance if it soils, defiles or defecates on any public or private property, other than the owner's property; and the owner shall be obligated to remove and properly dispose of such waste promptly from any such public or private property.

No person who is an "owner" and/or "keeper" of an animal, as defined by Section 3-102 of this Article, shall cause or permit any animal to run at large within the City, as herein defined. Animals, while on any public way or public place shall be under restraint. The word "restraint" shall mean that a animal shall be controlled by a leash; or, at "heel", beside the competent person and obedient to that person's commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any animal while on the property of its "owner" and/or "keeper".

Any ~~Constable or Police~~ Caribou Official or Officer is hereby authorized and empowered to go upon any premises and enter any building other than a dwelling to seize and impound any ~~dog animal~~ or ~~dogs animals~~ which have been found running at large or which are in violation of any of the provisions of this Article or of any order issued hereunder when such ~~Constable or Police~~ Official or Officer is in immediate pursuit of such ~~dog animal~~ or ~~dogs animals~~. Upon seizing and impounding such ~~an dog animal~~, the ~~Constable or Police~~ Official or Officer shall collect a fee of \$25.00 from the "owner" and/or "keeper" upon releasing the ~~dog animal~~. In the alternative the ~~Constable or Police~~ Caribou Official or Officer may prosecute the "owner" and/or "keeper" of the ~~dog animal~~.

Sec. 3-104-B Removal & Disposal of Feces

~~It is a violation of this Section for any person who possesses or controls a dog, except guide dogs who fails to properly remove, dispose of any feces left by his or her dog on any publicly owned property or upon the premises of any person other than the owner without that person's permission.~~

Sec. 3-105 Dogs Presenting an Immediate Threat Animal Cruelty and Abuse

~~After filing of complaint to the Dog Constable and/or Police Officer, if the dog poses an immediate threat to the public, the dog shall, at the discretion of the officer, be subject to muzzling, restraint and/or transported to the animal shelter for quarantine purposes at the "owner's" and/or "keeper's" expense for a period of ten (10) days.~~

Animals shall have the right to the five freedoms of animal welfare: freedom to turn around, get up, lie down, scratch, and stretch their limbs completely.

A. Definitions

- i. "Animal Cruelty" means any act of inflicting unnecessary physical or mental pain on a living creature.
- ii. "Animal Neglect" means any willful omission of lack of care for a living animal in a confined space.

Sec. 3-106 Violation

Any person found to be in violation of any provision of this Ordinance or any order issued

hereunder, shall be liable to punishment by fine not less than fifty dollars (\$50.00) but not to exceed one hundred dollars (\$100.00); and each day during which such violation continues shall constitute a new offense. Said fine to be payable to the City of Caribou. Repeated violation of this ordinance may be cause for having privileges to own and license a dog within the City of Caribou revoked, subject to review and recommendation by the parties named herein with Right to Enforcement per Sec. 3-107, below.

Sec. 3-107 Right to Enforcement

It shall be the duty of any designated official under the authority of the City of Caribou City Manager to include, but not limited to the Chief of Police, the Code Enforcement Office, the City Health Officer or any other authorized designee to enforce the provisions of this section.

ARTICLE II IMPOUNDMENT FEES

Sec. 3-201 Impoundment Fees

Any animal impounded hereunder may be reclaimed during shelter business hours, as herein provided upon payment by the owner to City's designated shelter provider, of impoundment fees and board charges, plus the price of any shots which the animal may have received while in the care of the shelter. If the City of Caribou has incurred these costs, the owner of the animal must pay the fees outlined above to the City. The Caribou Police Department may waive fees owed to the City under this section at its discretion, with the decision designated to the Chief of Police.

ARTICLE III NUMBER OF DOGS LIMITED

Sec. 3-301 Number of Dogs Limited

It shall be unlawful for any person or persons to keep or harbor within the City more than five dogs over six months old on any premises, house, barn, or other building or in or about all buildings occupied by any one family, and the keeping or harboring of dogs as aforesaid is hereby declared a nuisance pursuant to Article I of this Ordinance.

A. The payment of a license or licenses on dogs shall not be construed to allow the keeping of more than five dogs, as aforesaid, on any one premises.

B. This limitation shall not apply to the below:

- a. Properties located outside of the State Urban Compact Zone;
- b. Properties located in the Caribou R-3 Rural Mixed Housing Zoning District
- c. Any person, group of persons, or corporations with dogs utilized primarily for operation and protection for agricultural uses
- d. Any person, group of persons, or corporation engaged in the commercial business of racing, breeding, buying, selling or boarding of dogs or operating a veterinary establishment;
- e. Any person, group of persons, or corporation engaged in animal husbandry, animal rescue groups, or animal shelters, as defined and subject to required

ARTICLE IV BARKING OR HOWLING DOGS

Sec. 3-401 Barking or Howling Dogs

A. Nighttime.

- i. It shall be unlawful for any person to confine a dog(s) in an open-air enclosure, including a fenced yard, where its barking may disturb the quiet of the neighborhood after 10:00 p.m. or before 6:00 a.m. Said dog(s) shall be confined within a reasonably soundproof building during those hours so that any barking will not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City. Said dog(s) shall be allowed outdoors, however, so long as it is accompanied by a person at all times and does not bark for longer than 30 seconds.
- ii. Notwithstanding the provisions of Subsection A(1) of this section, sled dogs covered by a valid kennel license issued by the municipality or a State authority may be confined in an open-air enclosure after 10:00 p.m. or before 6:00 a.m. so long as any barking does not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City.

B. Daytime. It shall be unlawful for any owner or person responsible to said owner to permit the continual barking of any dog(s) between 6:00 a.m. and 10:00 p.m. Continued barking shall mean the barking of any dog or dogs for a period of 15 minutes or more, during which the dog or dogs do not fall silent for more than one minute.

C. Warning. It shall be the policy of the City of Caribou to issue a written warning for a violation of this section and take no further enforcement action, provided that no complaint has been made of a previous violation of this section regarding the owner of the dog or the property in question within the 90 days prior to the violation date.

D. This section does not apply to dogs engaged in herding livestock or to agricultural guard dogs engaged in protecting livestock or warning the owners of danger to the livestock.

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Sec. 3-501 Animal Waste and Other Disturbances

- A. No person shall dispense, feed, or otherwise make available to any species of wildlife, including birds, either on such person's property or on the property of another or of the City, any type or amount of food in a manner that:
- i. Creates an unclean, unsafe, or unsanitary condition;
 - ii. Results in the accumulation of droppings, feces, or feathers;
 - iii. Attracts other wildlife; vermin, or pests;
 - iv. Creates an unreasonable disturbance;
 - v. Constitutes a private or public nuisance; or

- vi. Otherwise deleteriously affects the quiet enjoyment by others of any private or public property.

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Sec. 3-601 Disposition of Dogs that Have Bitten Persons

- A. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any persons as to cause abrasion of the skin, to sell or give away such dog or to permit or allow such dog to be taken beyond the limits of the City, except under the care of a licensed veterinarian. It shall be the duty of such owner or keeper, upon receiving notice of the character aforesaid, to immediately place such dog under confinement for a period of at least 10 days. The Caribou Animal Control Official or Officer shall be notified immediately by the person in charge of the death of any dog while under confinement.
- B. The City Animal Control Official or Officer shall investigate all dog bites referred to them.
- C. Any dog which shall have been bitten by another dog suspected of having rabies shall be immediately impounded for observation as provided in this section.
- D. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any person as to cause abrasion of the skin, to destroy such animal without permission from the City Animal Control Official or Officer.

ARTICLE VII RABIES

Sec. 3-701 Rabies

- A. Upon positive diagnosis of rabies in any animal within the City, the Chair of the Council shall proclaim and invoke a City-wide quarantine for a period of 30 days, and upon the invoking of such quarantine no animal shall be taken into the streets or be permitted to be in the streets during such period of quarantine.
- B. During such period of rabies quarantine as herein described, every animal bitten by an animal adjudged to be rabid shall be forthwith destroyed or, at the owner's expense and option, shall be treated for rabies infection by a licensed veterinarian or held 30 days under quarantine by the owner in the same manner as other animals are quarantined.
- C. In the event that there are additional positive cases of rabies occurring during the period of quarantine, such period of quarantine may be extended by the Chair of the Council for an additional six months.
- D. The carcass of any dead animal exposed to rabies shall, upon demand, be surrendered to the Animal Control Official or Officer.

- E. The Animal Control Official or Officer shall direct the disposition of any animal found to be infected with rabies.
- F. No person shall fail or refuse to surrender any animal for quarantine or destruction as required herein when demand is made therefor by the Animal Control Official or Officer.

ARTICLE VIII WHEN DOGS MAY BE KILLED

Sec. 3-801 When Dogs May Be Killed

If any dangerous, fierce or vicious dog cannot be safely taken up and impounded, such dog may be slain by any police officer of duly authorized animal control officer. In all cases where any dog which has bitten a person or caused an abrasion of the skin of any person is slain by any police officer, whether by order of the court or otherwise, and a period of less than 15 days has elapsed since the day on which such dog bit any person or caused an abrasion of the skin of any person, it shall be the duty of the police officer slaying such dog to forthwith deliver the carcass and brain to the Chief of Police.

Historical Note: Chapter 3, Section 110 of Caribou City Ordinances, as amended December 12, 1968 and June 4, 1980; Amended February 23, 1998, July 13, 1998 & May 12, 1999; Section 3-104 as amended by City Council April 8, 2013.
Article I, Section 3 amended, and Articles II, III, IV, V, VI, VII and VIII added by City Council on MONTH, #, YEAR.
State Law Reference: 7 M.R.S.A. §3913; 7 M.R.S.A.

The ordinance will then be adopted as such:

Chapter 3 – Animals and Fowl

ARTICLE I ANIMAL CONTROL ORDINANCE

Section

3-101	Purpose
3-102	Owner
3-103	Disturbance
3-104	Not to Create a Nuisance
3-105	Animal Cruelty and Abuse
3-106	Violation
3-107	Right to Enforcement

ARTICLE II IMPOUNDMENT FEES

Section

3-201	Impoundment Fees
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ARTICLE III NUMBER OF DOGS LIMITED

Section

3-301	Number of Dogs Limited
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ARTICLE IV BARKING OR HOWLING DOGS

Section

3-401	Barking or Howling Dogs
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ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Section

3-501	Animal Waste and Other Disturbances
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ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Section

3-601	Disposition of Dogs that Have Bitten Persons
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ARTICLE VII RABIES

Section

3-701	Rabies
-------	--------

ARTICLE VIII WHEN DOGS MAY BE KILLED

Section

3-801	When Dogs May Be Killed
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Chapter 3 Animal and Fowl

ARTICLE I ANIMAL CONTROL ORDINANCE

Sec. 3-101 Purpose

The purpose of this Ordinance is to control unreasonable noise disturbances created by domesticated animals or livestock living as domesticated animals and to control domesticated animals running at large. This Ordinance also assists a municipal officer of the City of Caribou to make a judgement call as to whether an animal is in distress due to cruelty or neglect as defined in Section 3-105.

Sec. 3-102 Owner

The word “owner” when applied to the proprietorship of a domesticated pet shall include every person having a right of property in such animal, and every person who keeps or harbors such animal or has it in their care, and every person who permits such animal to remain on or about any premises they occupy.

Sec. 3-103 Disturbance

On complaint being made to any City of Caribou Official that any domesticated animal within the City has unreasonably disturbed the quiet of any persons wherever by continued barking or howling, or in any manner, the Officer shall issue notice to the owner of such animal ordering that such animal shall be kept under proper control.

Sec. 3-104 Not to Create a Nuisance

A domesticated animal shall be considered a nuisance if it soils, defiles or defecates on any public or private property, other than the owner’s property; and the owner shall be obligated to remove and properly dispose of such waste promptly from any such public or private property.

No person who is an “owner” and/or “keeper” of an animal, as defined by Section 3-102 of this Article, shall cause or permit any animal to run at large within the City, as herein defined. Animals, while on any public way or public place shall be under restraint. The word “restraint” shall mean that a animal shall be controlled by a leash; or, at “heel”, beside the competent person and obedient to that person’s commands; or, on or within a vehicle being driven or parked on any public way. A leash shall not be more than eight (8) feet long. Nothing, within this Article shall be held to require the leashing of any animal while on the property of its “owner” and/or “keeper”.

Any Caribou Official or Officer is hereby authorized and empowered to go upon any premises and enter any building other than a dwelling to seize and impound any animal or animals which have been found running at large or which are in violation of any of the provisions of this Article or of any order issued hereunder when such Official or Officer is in immediate pursuit of such animal or animals. Upon seizing and impounding such an animal, the Official or Officer shall collect a fee of \$25.00 from the “owner” and/or “keeper” upon releasing the animal. In the alternative the Caribou Official or Officer may prosecute the “owner” and/or “keeper” of the animal.

Sec. 3-105 Animal Cruelty and Abuse

Animals shall have the right to the five freedoms of animal welfare: freedom to turn around, get up, lie down, scratch, and stretch their limbs completely.

A. Definitions

- i. “Animal Cruelty” means any act of inflicting unnecessary physical or mental pain on a living creature.
- ii. “Animal Neglect” means any willful omission of lack of care for a living animal in a confined space.

Sec. 3-106 Violation

Any person found to be in violation of any provision of this Ordinance or any order issued hereunder, shall be liable to punishment by fine not less than fifty dollars (\$50.00) but not to exceed one hundred dollars (\$100.00); and each day during which such violation continues shall constitute a new offense. Said fine to be payable to the City of Caribou. Repeated violation of this ordinance may be cause for having privileges to own and license a dog within the City of Caribou revoked, subject to review and recommendation by the parties named herein with Right to Enforcement per Sec. 3-107, below.

Sec. 3-107 Right to Enforcement

It shall be the duty of any designated official under the authority of the City of Caribou City Manager to include, but not limited to the Chief of Police, the Code Enforcement Office, the City Health Officer or any other authorized designee to enforce the provisions of this section.

ARTICLE II IMPOUNDMENT FEES

Sec. 3-201 Impoundment Fees

Any animal impounded hereunder may be reclaimed during shelter business hours, as herein provided upon payment by the owner to City’s designated shelter provider, of impoundment fees and board charges, plus the price of any shots which the animal may have received while in the care of the shelter. If the City of Caribou has incurred these costs, the owner of the animal must pay the fees outlined above to the City. The Caribou Police Department may waive fees owed to the City under this section at its discretion, with the decision designated to the Chief of Police.

ARTICLE III NUMBER OF DOGS LIMITED

Sec. 3-301 Number of Dogs Limited

It shall be unlawful for any person or persons to keep or harbor within the City more than five dogs over six months old on any premises, house, barn, or other building or in or about all buildings occupied by any one family, and the keeping or harboring of dogs as aforesaid is hereby declared a nuisance pursuant to Article I of this Ordinance.

- A. The payment of a license or licenses on dogs shall not be construed to allow the keeping of more than five dogs, as aforesaid, on any one premises.
- B. This limitation shall not apply to the below:
 - a. Properties located outside of the State Urban Compact Zone;
 - b. Properties located in the Caribou R-3 Rural Mixed Housing Zoning District
 - c. Any person, group of persons, or corporations with dogs utilized primarily for operation and protection for agricultural uses
 - d. Any person, group of persons, or corporation engaged in the commercial business of racing, breeding, buying, selling or boarding of dogs or operating a veterinary establishment;
 - e. Any person, group of persons, or corporation engaged in animal husbandry, animal rescue groups, or animal shelters, as defined and subject to required municipal approvals in Chapter 13 City of Caribou Land Use Ordinance;

ARTICLE IV BARKING OR HOWLING DOGS

Sec. 3-401 Barking or Howling Dogs

- A. Nighttime.
 - i. It shall be unlawful for any person to confine a dog(s) in an open-air enclosure, including a fenced yard, where its barking may disturb the quiet of the neighborhood after 10:00 p.m. or before 6:00 a.m. Said dog(s) shall be confined within a reasonably soundproof building during those hours so that any barking will not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City. Said dog(s) shall be allowed outdoors, however, so long as it is accompanied by a person at all times and does not bark for longer than 30 seconds.
 - ii. Notwithstanding the provisions of Subsection **A(1)** of this section, sled dogs covered by a valid kennel license issued by the municipality or a State authority may be confined in an open-air enclosure after 10:00 p.m. or before 6:00 a.m. so long as any barking does not annoy, disturb, injure or endanger the comfort, repose, peace or safety of any individual in the City.
- B. Daytime. It shall be unlawful for any owner or person responsible to said owner to permit the continual barking of any dog(s) between 6:00 a.m. and 10:00 p.m. Continued barking shall mean the barking of any dog or dogs for a period of 15 minutes or more, during which the dog or dogs do not fall silent for more than one minute.
- C. Warning. It shall be the policy of the City of Caribou to issue a written warning for a violation of this section and take no further enforcement action, provided that no complaint has been made of a previous violation of this section regarding the owner of the dog or the property in question within the 90 days prior to the violation date.

- D. This section does not apply to dogs engaged in herding livestock or to agricultural guard dogs engaged in protecting livestock or warning the owners of danger to the livestock.

ARTICLE V ANIMAL WASTE AND OTHER DISTURBANCES

Sec. 3-501 Animal Waste and Other Disturbances

- A. No person shall dispense, feed, or otherwise make available to any species of wildlife, including birds, either on such person's property or on the property of another or of the City, any type or amount of food in a manner that:
- i. Creates an unclean, unsafe, or unsanitary condition;
 - ii. Results in the accumulation of droppings, feces, or feathers;
 - iii. Attracts other wildlife; vermin, or pests;
 - iv. Creates an unreasonable disturbance;
 - v. Constitutes a private or public nuisance; or
 - vi. Otherwise deleteriously affects the quiet enjoyment by others of any private or public property.

ARTICLE VI DISPOSITION OF DOGS THAT HAVE BITTEN PERSONS

Sec. 3-601 Disposition of Dogs that Have Bitten Persons

- A. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any persons as to cause abrasion of the skin, to sell or give away such dog or to permit or allow such dog to be taken beyond the limits of the City, except under the care of a licensed veterinarian. It shall be the duty of such owner or keeper, upon receiving notice of the character aforesaid, to immediately place such dog under confinement for a period of at least 10 days. The Caribou Animal Control Official or Officer shall be notified immediately by the person in charge of the death of any dog while under confinement.
- B. The City Animal Control Official or Officer shall investigate all dog bites referred to them.
- C. Any dog which shall have been bitten by another dog suspected of having rabies shall be immediately impounded for observation as provided in this section.
- D. It shall be unlawful for the owner or person keeping or harboring any dog, when notified that such dog has bitten any person or has so injured any person as to cause abrasion of the skin, to destroy such animal without permission from the City Animal Control Official or Officer.

ARTICLE VII RABIES

Sec. 3-701 Rabies

- A. Upon positive diagnosis of rabies in any animal within the City, the Chair of the Council shall proclaim and invoke a City-wide quarantine for a period of 30 days, and upon the invoking of such quarantine no animal shall be taken into the streets or be permitted to be in the streets during such period of quarantine.

- B. During such period of rabies quarantine as herein described, every animal bitten by an animal adjudged to be rabid shall be forthwith destroyed or, at the owner's expense and option, shall be treated for rabies infection by a licensed veterinarian or held 30 days under quarantine by the owner in the same manner as other animals are quarantined.
- C. In the event that there are additional positive cases of rabies occurring during the period of quarantine, such period of quarantine may be extended by the Chair of the Council for an additional six months.
- D. The carcass of any dead animal exposed to rabies shall, upon demand, be surrendered to the Animal Control Official or Officer.
- E. The Animal Control Official or Officer shall direct the disposition of any animal found to be infected with rabies.
- F. No person shall fail or refuse to surrender any animal for quarantine or destruction as required herein when demand is made therefor by the Animal Control Official or Officer.

ARTICLE VIII WHEN DOGS MAY BE KILLED

Sec. 3-801 When Dogs May Be Killed

If any dangerous, fierce or vicious dog cannot be safely taken up and impounded, such dog may be slain by any police officer or duly authorized animal control officer. In all cases where any dog which has bitten a person or caused an abrasion of the skin of any person is slain by any police officer, whether by order of the court or otherwise, and a period of less than 15 days has elapsed since the day on which such dog bit any person or caused an abrasion of the skin of any person, it shall be the duty of the police officer slaying such dog to forthwith deliver the carcass and brain to the Chief of Police.

Historical Note: Chapter 3, Section 110 of Caribou City Ordinances, as amended December 12, 1968 and June 4, 1980; Amended February 23, 1998, July 13, 1998 & May 12, 1999; Section 3-104 as amended by City Council April 8, 2013. Article I, Section 3 amended, and Articles II, III, IV, V, VI, VII and VIII added by City Council on MONTH, #, YEAR. State Law Reference: 7 M.R.S.A. §3913; 7 M.R.S.A.

FOR OFFICE USE ONLY

Check # _____

Amount \$ _____



Application to License Games of Chance

MGCU - 5300

****The application (to include the rules for the game(s)) and license fees must be received by the Gambling Control Unit at least ten business days prior to the Game(s) of Chance requested****

Games of Chance (I.E. Poker, Blackjack): \$15 Calendar Week (Monday through Sunday); \$60 Calendar Month; \$700 Calendar Year

Video Poker: \$15 Calendar Week (Monday through Sunday) or \$60 Calendar Month

Cards (Cribbage): \$30 Calendar Year or Portion Thereof

Super Cribbage Tournament Game: \$75.00 Per Tournament

Tournament Game (up to 50 players) (I.E. Texas Hold'em): \$40.00 Per Tournament; \$100.00 Calendar Month (Two Tournaments Per Month); \$750.00 Calendar Year (Two Tournaments Per Month)

Tournament Game (51 to 100 players) (I.E. Texas Hold'em): \$75.00 Per Tournament; \$200.00 Calendar Month (Two Tournaments Per Month); \$1,500 Calendar Year (Two Tournaments Per Month)

Make check payable to Treasurer, State of Maine

Return the completed and signed application to:

Department of Public Safety
Gambling Control Unit
Central Maine Commerce Center
87 State House Station
45 Commerce Drive, Suite 3
Augusta, Maine 04333-0087
(207) 626-3900 – Office
(207) 287-4356 – Fax

1. For what game(s) are you licensing (please indicate number adjacent name and attach rules for the game(s)):

Tournament (Up to 50 Players) _____

Tournament (51 to 100 Players) _____

Video Poker _____ Cards (Cribbage) _____ Poker X Super Cribbage Tournament _____

Other _____ (Specify Name of Game) _____

2. Organization Name: Ride For A Cure

Organization Number (NPO or NOC): 9321 Federal Tax ID # (EIN): 92-3312324

Business Address: 15 MacDonald Ave.

City: Ellsworth State: ME Zip Code 04605

Mailing Address: Po Box 243 Phone: 207-754-8554

City: Ellsworth State: ME Zip Code: 04605

3. Current Officers:

<u>Brandy Marchetti</u> NAME & TITLE	<u>15 MacDonald Ave</u> ADDRESS	<u>04605</u> <u>Ellsworth</u> CITY/ZIP	<u>207-754-8554</u> PHONE	<u>2029</u> DATE TERM EXPIRES
<u>Edward Jellison</u> NAME & TITLE	<u>14 Punkinville Rd.</u> ADDRESS	<u>04664</u> <u>Sullivan</u> CITY/ZIP	<u>207-460-6825</u> PHONE	<u>2029</u> DATE TERM EXPIRES
<u>Kelsey McLean</u> NAME & TITLE	<u>118 Asa Dyer Brook Rd.</u> ADDRESS	<u>04680</u> <u>Stueben</u> CITY/ZIP	<u>207-598-5364</u> PHONE	<u>2027</u> DATE TERM EXPIRES
<u>Pamela Morse</u> NAME & TITLE	<u>865 Ellsworth Rd.</u> ADDRESS	<u>04614</u> <u>Blue Hill</u> CITY/ZIP	<u>207-460-6800</u> PHONE	<u>2029</u> DATE TERM EXPIRES

4. Location where Game of Chance is to be conducted:

Caribou VFW
BUILDING

253 Van Buren Rd.
ADDRESS

Caribou 04736
CITY/ZIP

5. Person responsible for the conduct of the Game(s) of Chance:

Brandy Marchetti
NAME

207-754-8554
DAYTIME PHONE & EVENING PHONE

E-Mail Address: bmarshall@rideforacure.net

6. Circle the day(s) of the week you will be conducting Game of Chance:

Mon

Tue

Wed

Thu

Fri

Sat

Sun

7. What time do the doors open? 8am What time does the game start? 9am

8. Dates – Please specify weeks (Monday through Sunday), full calendar months or calendar year.

08/01/2026

9. Does the organization own all the equipment used in operating the Game of Chance? Yes ☒ No ☐

If "NO", Attach a sheet of paper to this application explaining the circumstances under which the equipment was acquired. Please write your organization name and number on the sheet.

10. Has any current officer of this organization or association ever been convicted of or have any charges currently pending for violating the gambling or lottery laws of the United States or the State of Maine?

Yes ☐ No ☒

If "YES" attach a sheet of paper to this application providing the person's name, address, and date and place of conviction or date and location of pending charge. Please write your organization name and number on the sheet.

11. Does the organization have any delinquent / outstanding Disposition of Funds Reports? Yes ☐ No ☒

If "YES" include all reports with this application. If the reports are not included, this application is considered incomplete.

12. **Fair Association Only:** Attach a list of the names and home addresses of the persons operating or assisting in the licensed activity. Please write your organization name and number on the list.

13. **Tournament Game Only:** Specify the name(s) of the charitable organization(s) that the proceeds of the tournament will benefit.

Ride For A Cure - cont. Fundraising efforts

14. The following consent must be completed by the municipal officers of the city or town where the Game(s) of Chance will take place unless a separate "Letter of Approval" is attached to this application.

☐ Check here if you have attached a "Letter of Approval". Letters that have an expiration date of greater than five years from the issue date will not be accepted by this office

Municipal Consent to License

The undersigned being municipal officers of the City/Town of Caribou hereby certify that we consent to the application for licensure by Ride For A Cure to operate Games of Chance in accordance with the provisions of 17 M.R.S.A. Chapter 62 and in accordance with the Rules promulgated by the State of Maine, Department of Public Safety, Gambling Control Unit governing the conduct of Games of Chance.

Name: _____

Date: _____ Title: _____

Name: _____

Date: _____ Title: _____

Name: _____

Date: _____ Title: _____

Name: _____

Date: _____ Title: _____

15. The applicant agrees to obey Federal, State of Maine laws, and rules governing Games of Chance promulgated by the Department of Public Safety, Gambling Control Unit. The applicant warrants the truth of the foregoing statements on penalty of perjury.

Signed: Jeffrey W. Barnard Jr.

Print Name: Jeffrey W. Barnard Jr. Title: Board of Directors Regional Rep

Date: 06/29/26 Age 18 or older: Yes ☒ No ☐



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: Ballot for Election to MMA's Legislative Policy Committee

Attached is the ballot for election to MMA's 2026 – 2028 Legislative Policy Committee. Caribou is in District 1 and can vote for two candidates. The two candidates on the ballot are Sandra Fournier, Manager, Towns of Castle Hill, Chapman, & Mapleton and Suzie Paradis, Manager, Town of Fort Kent.

Suggested action:

After reviewing the enclosed ballot, please make a motion "to vote for Sandra Fournier and Suzie Paradis to Serve as representatives of District 1 on the 2026-2028 MMA Legislative Policy Committee".

Second

Discussion

Vote



MAINE MUNICIPAL ASSOCIATION **SINCE 1936**

60 Community Drive | Augusta, ME 04330-9486
1-800-452-8786 (in state) | (t) 207-623-8428
(f) 207-624-0129

To: Key Municipal Officials of MMA's Member Municipalities
From: Justin Poirier, President, Maine Municipal Association
Date: June 8, 2026
Re: Ballot for Election to MMA's Legislative Policy Committee



MMA's member municipalities have made their nominations for the 2026-2028 Legislative Policy Committee (LPC). It is now time to elect your representatives to serve on the committee. The enclosed election ballot must be completed by the Selectboard or Town/City Council of your municipality.

Number of votes

Most municipalities are being asked to vote for two candidates, because there are two elected LPC members for most districts. Some municipalities only vote for one candidate, because the other LPC member in that district is appointed. ***You are instructed on the ballot (above the list of candidates) whether to vote for two candidates or just one.***

Candidate profiles

If you are not familiar with any of the candidates, please review the Candidate Profiles on the back of the ballot. Also, feel free to contact the candidates directly.

Write-in candidates

In addition to the candidates listed on the ballot, you may vote for a candidate whose name is not on the ballot by writing that person's name in. The write-in candidate need not be from your municipality but must be an elected or appointed official from an MMA member municipality in your Senate/LPC District. ***Check to be sure the write-in candidate is willing to serve if elected!*** Write-in candidates should be communicating their interest in serving among the municipal officers within their district.

If you are instructed to vote for two candidates and only one candidate is on the ballot, please use the "write-in" line for your second vote if you know of someone who is willing to serve.

Deadline for returning ballot

Please return the ballot by 5:00 p.m. on **Monday, July 27, 2026** to Laura Ellis, either in the enclosed envelope or via email (lellis@memun.org).

Your participation is important – thank you!

OFFICIAL BALLOT – District 1

Maine Municipal Association's Legislative Policy Committee

July 1, 2026 – June 30, 2028

VOTE FOR TWO:

- ☐ Sandra Fournier, Manager, Towns of Castle Hill, Chapman & Mapleton
- ☐ Suzie Paradis, Manager, Town of Fort Kent
- ☐ _____ (name) _____ (position) _____ (municipality) (✎ write in)

Candidate Profiles Are On Reverse Side

MUNICIPALITY: _____ DATE: _____

✎ BY SELECTMEN/COUNCILORS:

signature

print name

signature

print name

signature

print name

signature

print name

signature

print name

Return by 5:00 p.m., July 27, 2026 to:

Laura Ellis, Maine Municipal Association
lellis@memun.org

LPC Senate District 1

Allagash
Ashland
Caribou
Castle Hill
Caswell
Chapman
Cyr Plt.
Eagle Lake
Fort Fairfield
Fort Kent
Frenchville
Garfield Plt.

Grand Isle
Hamlin
Limestone
Madawaska
Mapleton
Masardis
Nashville Plt.
New Canada
New Sweden
Perham
Portage Lake
Saint Agatha

Saint Francis
Saint John Plt.
Stockholm
Van Buren
Wade
Wallagrass
Washburn
Westmanland
Winterville Plt.
Woodland

34

Candidate Profile:

Sandra Fournier currently serves as the 2025–2026 President of the Maine Town, City and County Management Association and is the ICMA Regional Vice President Elect. She has served as Town Manager for the Towns of Mapleton, Castle Hill, and Chapman since 2020. Prior to her current role, Sandra served as Town Manager for the Town of Eagle Lake from 2014 to 2018, Deputy County Administrator from 2018 to 2020, and Administrative Assistant for the City of Presque Isle from 2010 to 2014. Sandra has served on the Maine Municipal Association Legislative Policy Committee (LPC) since 2020, where she has gained valuable insight into proposed legislative bills and emerging policy issues that directly impact municipalities and the residents they serve. Her involvement on the LPC has strengthened her understanding of the ever-changing landscape of local government and municipal advocacy.

Suzie Paradis has served as manager of the Town of Fort Kent for almost eight years. She has a total of 29 years of varied municipal experience, including having worked in the Economic and Community Development field for 14 years prior to becoming a town manager. Suzie served on the LPC for the past two terms so that she could advocate for Aroostook County municipalities and would like the opportunity to serve again to both share valuable insight on municipally related legislation and to gain insight into policies that will affect municipal government. She has also served on the executive board of the Maine Town, City and County Managers' Association and its Professional Development and Sponsorship subcommittees.



MEMO

TO: Caribou City Council Members
FROM: Penny Thompson, City Manager
DATE: July 20, 2026
RE: 7 Water Street building discussion

On January 25, 2023, there was a fatal fire at 7 Water Street.

Through their attorney, the owners of the property offered to convey the property to the City of Caribou.

The City of Caribou have been working with the Maine DEP to create a plan to clean up the property. However, the owners are prohibiting the engineers hired by Maine DEP to continue their work which requires entering the property to take samples. Through their attorney, the owners of the property have offered again to convey the property to the City of Caribou.

When speaking with my contacts at Maine DEP, the municipality has access to brownfield funds if they acquire the property involuntary (like through the automatic lien foreclosure process as with the power plants). These funds can also be used if the municipality takes “all appropriate inquiries” before voluntary acquisitions. Since the City (through Maine DEP 128a funding) received an ESA Phase 1 on February 6, 2026, which can be used to satisfy the “all appropriate inquiries” test for six months which would expire on August 6.

Suggested action:

If the City Council feels that voluntarily acquiring 7 Water Street is the best way to abate this nuisance, please make a motion “to accept a deed from Brian and Sharon Bickford for the property at 7 Water Street, and continue the process of clean-up with the Maine DEP, and abate the unpaid taxes from account E 80-01-201-01 Abatements”.

Second

Discussion

Vote

Map Lot 031-171

Account 3213

Location 7 WATER STREET

Card 1 Of 1 7/16/2026

BICKFORD, BRIAN
BICKFORD, SHARON
76 TOURMALINE DRIVE
LEWISTON ME 04240

B4187P140

Inspection Witnessed By:

X

Date

No./Date	Description	Date Insp.

Notes:

05/16/2013 - W/BRIAN - PRIMARILY PAINT, ADDED WALL TO PARTITION KITCHEN AREA, MOVED WALL TO ENLARGE RETAIL AREA & REDUCE TAIL'S END WAITING ROOM - APPLIANCES WILL BE PART OF PP
7/5/2022-NEITHER BUSINESS OPEN. THERE IS NO VISIBLE FIRE DAMAGE FROM THE EXTERIOR, SO ESTIMATING NO CHANGE. JS
5/9/2023-REMOVE ALL BUILDING VALUE DUE TO A FIRE RESULTING IN A TOTAL LOSS. JS

Caribou

Property Data

Neighborhood 44		
Tree Growth Year 0		
X Coordinate 0		
Y Coordinate 0		
Zone/Land Use 21 Commercial		
Secondary Zone		
Topography 2 Rolling		
1.Level	4.Below St	7.LevelBog
2.Rolling	5.Low	8.
3.Above St	6.Swampy	9.
Utilities 2 Public Water 3 Public Sewer		
1.Public	4.Dr Well	7.Septic
2.Water	5.Dug Well	8.Holding Ta
3.Sewer	6.Shared Wel	9.None
Street 1 Paved		
1.Paved	4.Proposed	7.
2.Semi Imp	5.R/O/W	8.
3.Gravel	6.	9.None
TG PLAN YEAR 0		
ACTION NEEDED 0		
Sale Data		
Sale Date		
Price		
Sale Type		
1.Land	4.Mobile	7.C/I L&B
2.L & B	5.Other	8.
3.Building	6.C/I Land	9.
Financing		
1.Convent	4.Seller	7.
2.FHA/VA	5.Private	8.
3.Assumed	6.Cash	9.Unknown
Validity		
1.Valid	4.Split	7.Renovate
2.Related	5.Partial	8.Other
3.Distress	6.Exempt	9.TO UPDATE
Verified		
1.Buyer	4.Agent	7.Family
2.Seller	5.Pub Rec	8.Other
3.Lender	6.MLS	9.

Assessment Record

Year	Land	Buildings	Exempt	Total
2012	11,300	79,400	0	90,700
2013	11,300	79,400	10,000	80,700
2014	11,300	79,400	10,000	80,700
2015	11,300	79,400	10,000	80,700
2016	11,300	79,400	15,000	75,700
2017	11,300	79,400	20,000	70,700
2018	11,300	79,400	20,000	70,700
2019	11,300	79,400	20,000	70,700
2020	11,300	79,400	25,000	65,700
2021	11,300	79,400	0	90,700
2022	11,300	79,400	0	90,700
2023	13,100	0	0	13,100
2024	13,100	0	0	13,100
2025	13,700	0	0	13,700

Land Data

Front Foot	Type	Effective		Influence		Influence Codes
		Frontage	Depth	Factor	Code	
11.				%		1.Use
12.				%		2.R/W
13.				%		3.Topography
14.				%		4.Size/Shape
15.				%		5.Access
				%		6.Restriction
				%		7.Vacancy
				%		8.Semi-Improved
				%		9.Fract Share
				%		Acres
				%		30.Rear Land 3
				%		31.Rear Land 4
				%		32.Dominant Easem
				%		33.Servient Easem
				%		34.Tillable
				%		35.Pasture
				%		36.Orchard
22		0.06		100 %	0	37.Softwood TG
44		1.00		50 %	0	38.Mixed Wood TG
				%		39.Hardwood TG
				%		40.Wasteland
				%		41.Gravel Pit
				%		42.Mobile Home Ho
				%		43.
				%		44.Lot Improvemen
				%		45.Mobile Home Pa
				%		46.Golf Course pe
Total Acreage		0.06				

Caribou

Map Lot 031-171

Account 3213

Location 7 WATER STREET

Card 1 Of 1 7/16/2026

Building Style 0			SF Bsmt Living 0			Layout 0		
1.Conv.	5.Colonial	9.Condo	Fin Bsmt Grade 0 0			1.Typical	4.	7.
2.Ranch	6.Split	10.Log	OPEN 5 OPTIONAL 0			2.Inadeq	5.	8.
3.R Ranch	7.Contemp	11.Other	Heat Type 100% 0			3.	6.	9.
4.Cape	8.Cottage	12.Gambrel	1.HWBB	5.FWA	9.No Heat	Attic 0		
Dwelling Units 0			2.HWCI	6.GravWA	10.	1.1/4 Fin	4.Full Fin	7.
Other Units 0			3.H Pump	7.Electric	11.	2.1/2 Fin	5.Fl/Stair	8.
Stories 0			4.Radiant	8.Fl/Wall	12.	3.3/4 Fin	6.	9.None
1.1	4.1.5	7.3.50	Cool Type 0% 9 None			Insulation 0		
2.2	5.1.75	8.4	1.Refrig	4.W&C Air	7.	1.Full	4.Minimal	7.
3.3	6.2.5	9.	2.Evapor	5.	8.	2.Heavy	5.Partial	8.
Exterior Walls 0			3.H Pump	6.	9.None	3.Capped	6.	9.None
1.Wood	5.Shingles	9.Other	Kitchen Style 0			Unfinished % 0%		
2.Vinyl	6.Brick	10.Alum	1.Modern	4.Obsolete	7.	Grade & Factor 0 0%		
3.Compos.	7.Single	11.Log	2.Typical	5.	8.	1.E Grade	4.B Grade	7.AAA Grad
4.Asbestos	8.Concrete	12.Stone	3.Old Type	6.	9.None	2.D Grade	5.A Grade	8.MS Grade
Roof Surface 0			Bath(s) Style 0			3.C Grade	6.AA Grade	9.Same
1.Asphalt	4.Composit	7.	1.Modern	4.Obsolete	7.	SQFT (Footprint) 0		
2.Slate	5.Wood	8.	2.Typical	5.	8.	Condition 0		
3.Metal	6.Rolled R	9.	3.Old Type	6.	9.None	1.Poor	4.Avg	7.V G
SF Masonry Trim 0			# Rooms 0			2.Fair	5.Avg+	8.Exc
OPEN-3-CUSTOM 0			# Bedrooms 0			3.Avg-	6.Good	9.Same
OPEN-4-CUSTOM 0			# Full Baths 0			Phys. % Good 0%		
Year Built 0			# Half Baths 0			Funct. % Good 100%		
Year Remodeled 0			# Addn Fixtures 0			Functional Code 9 None		
Foundation 0			# Fireplaces 0			1.Incomp	4.Plb/Heat	7.
1.Concrete	4.Wood	7.ICF	 TRIO Software A Division of Harris Computer Systems					
2.C Block	5.Slab	8.						
3.Br/Stone	6.Piers	9.						
Basement 0								
1.1/4 Bmt	4.Full Bmt	7.						
2.1/2 Bmt	5.Crawl Sp	8.						
3.3/4 Bmt	6.	9.None						
Bsmt Gar # Cars 0								
Wet Basement 0								
1.Dry	4.Dirt	7.						
2.Damp	5.	8.						
3.Wet	6.	9.						
						3.Style	6.	9.None
						Econ. % Good 100%		
						Economic Code None		
						0.None	3.No Power	7.
						1.Location	4.Generate	8.
						2.Encroach	9.None	9.
						Entrance Code 5 Estimated		
						1.Interior	4.Vacant	7.
						2.Refusal	5.Estimate	8.Exist R
						3.Informed	6.Hanger	9.
						Information Code 5 Estimate		
						1.Owner	4.Agent	7.Vacant
						2.Relative	5.Estimate	8.Exist R
						3.Tenant	6.Other	9.For Sale

Date Inspected

9/29/2011

Additions, Outbuildings & Improvements								1.One Story Fram
Type	Year	Units	Grade	Cond	Phys.	Funct.	Sound Value	2.Two Story Fram
					%	%		3.Three Story Fr
					%	%		4.1 & 1/2 Story
					%	%		5.1 & 3/4 Story
					%	%		6.2 & 1/2 Story
					%	%		21.Open Frame Por
					%	%		22.End Frame Por
					%	%		23.Frame Garage
					%	%		24.Frame Shed
					%	%		25.Finished 1/2 S
					%	%		26.1SFr Overhang
					%	%		27.Unfin Basement
					%	%		28.Unfinished Att
					%	%		29.Finished Attic



City of Caribou
Tax Information Sheet
As of: 07/16/2026

Account: 3213 **Name:** BICKFORD, BRIAN & BICKFORD, SHARON

Location: 7 WATER STREET

Map and Lot: 031-171

Sale Date:

Deed Reference: B4187P140 09/26/2005

Sale Price:

Land: 13,700
Building: 0
Exempt 0
Total: 13,700

Total Acres: 0.06
Tree Growth: Soft : 0 Mixed : 0 Hard : 0
Farmland:
Open Space:
Zoning: 21 - Commercial
SFLA: 0

Last Billed : 2025-1
Previous Billed : 2024-1

Amount	Mill Rate
301.40	22.000
280.34	21.400

Outstanding Taxes

Year	Per Diem	Principal	Interest	Costs	Total
2025-1	0.0628	301.40	13.38	91.80	406.58
2024-1	0.0662	280.34	43.28	76.80	400.42
2023-1	0.0568	255.45	57.89	107.52	420.86
2022-1	0.2373	2,135.99	328.71	95.15	2,559.85
2021-1	0.3560	2,135.99	623.00	98.91	2,857.90
	0.7791	5,109.17	1,066.26	470.18	6,645.61

Information Given By: _____

Title: _____ 07/16/2026

All calculations are as of: 07/16/2026

**CARIBOU ADMINISTRATION
25 HIGH STREET
CARIBOU, ME. 04736**



MEMO

To: Mayor and City Council Members
From: Penny Thompson, City Manager
Date: July 20, 2026
Re: 2026 Tax Commitment

There would need to be motions associated with these changes to officially update the municipal appropriations.

This is a summary of the actions to be taken at the meeting when the Caribou City Council will set the 2026 tax rate and approved the other motions associated with the annual tax commitment.

1. Set a tax rate for the commitment of 2026 property taxes.
Recommended Action: Set the 2026 tax rate at .02450;
2. Set the date of commitment for the 2026 property taxes to be committed to the Tax Collector as pursuant to MRSA Title 36, §505 (1).
Recommended Action: Set a commitment date as soon as possible for the Board of Assessors to meet, review and approve all paperwork;
3. Established a date that the 2026 property taxes will be due and payable, pursuant to MRSA Title 36, §505 (2).
Recommended Action: Set the due date as Monday August 17, 2026 (+/- two weeks after bill mailing).
4. Established a date for interest to begin accruing on any delinquent 2026 property taxes, pursuant to MRSA Title 36, §505 (4).
Recommended Action: Set the date for interest to begin as Thursday October 1, 2026 (Note: last day to pay before interest begins would be Wednesday September 30, 2026 which will be noted on the tax bill.)
5. Established a rate of interest to be charged on delinquent 2026 property taxes, pursuant to MRSA Title 36, §505(4).
Recommended Action: Set the rate of interest on delinquent taxes at 7.0% (Typically set at the state maximum. For 2026, the state maximum is 7.0%.)
6. Established a rate of interest for the overpayment and or abatement of property taxes for 2026, pursuant to MRSA Title 36 § 506-A.
Recommended Action: Set the rate of interest on overpayment and or abatement of property taxes at 0% (Typically 0%)
7. The changes to the revenue lines would be as follows:

Line Number	Description	Original Budget	Amended Budget (24.50 mil)
R10-01-32	Property Taxes	\$ 3,484,500	\$ 4,234,443.81
R10-01-34	Overlay	\$ 0	\$ 46,528.85

R11-01-01	Economic Development (TIF)	\$ 450,000	\$ 1,049,082.00
R22-01-04	Homestead Exemption	\$ 700,000	\$ 908,571.47
R22-01-05	BETE Reimbursement	\$ 245,000	\$ 245,470.82

Recommended Action: Approve the changes to the revenue budget as presented.;

8. As in years prior, my recommendation: Close the city office at 1:00 pm on Thursday December 31, 2026, so staff can complete the year-end process. By deciding now to close the office early, staff can print this on the tax bills and alert taxpayers to the early closure. The increased communication about the closure is appreciated by taxpayers. NOTE: The office will be closed. Employees will be working.

Suggested actions:

Motion, "to approve Resolution 7, 2026 Series 'A Resolution of the Caribou City Council establishing the 2026 Tax mil rate and collection items'"

Second the Motion

Discussion of the Motion

Vote on the motion



Resolution # 7, 2026 Series

A Resolution of the Caribou City Council Establishing the 2026 Tax Mil Rate and Collection Items

WHEREAS, The City is authorized under Maine State law to levy and collect taxes as needed to cover adopted city budgets expenses, and

WHEREAS, The levying of taxes must be uniformly applied based on the taxable value of real estate and personal property, and

WHEREAS, the Assessors' Agents have completed calculation of 2026 taxable real estate and personal property values in accordance with State of Maine Assessing laws and practices, and

WHEREAS, The Caribou City Charter now requires the Council to set a tax mil rate prior to June 30, and

NOW, THEREFORE BE IT RESOLVED BY, THE CARIBOU CITY COUNCIL that

- 1) the 2026 tax mil rate shall be .02450 (or 24.5 mils)
- 2) the date of commitment for the 2026 property taxes to be committed to the Tax Collector as pursuant to MRSA Title 36, §505 (1) shall be as soon as possible
- 3) Property taxes shall be due and payable, on August 17, 2026, pursuant to MRSA Title 36, §505 (2).
- 4) Interest shall begin accruing on any delinquent 2026 property taxes on October 1, 2026, pursuant to MRSA title 36, §505 (4).
- 5) The rate of interest to be charged on delinquent 2026 property taxes, pursuant to MRSA Title 36, §505 (4) shall be seven percent (7.0%).
- 6) The rate of interest to be applied for the overpayment and or abatement of property taxes for 2026, pursuant to MRSA Title 36, §506-A shall be zero percent (0.0%).
- 7) The revenue budget shall be amended as follows:

Line Number	Description	Original Budget	Amended Budget (24.5 mil)
R10-01-32	Property Taxes	\$ 3,484,500	\$ 4,234,443.81
R10-01-34	Overlay	\$ 0	\$ 46,528.85
R11-01-01	Economic Development (TIF)	\$ 450,000	\$ 1,049,082.00
R22-01-04	Homestead Exemption	\$ 700,000	\$ 908,571.47
R22-01-05	BETE Reimbursement	\$ 245,000	\$ 245,470.82

This resolution was duly passed and approved by a majority of the Caribou City Council this 20th day of July 2026.

Courtney Boma, Mayor

Attest: Danielle Brissette, City Clerk

[City Seal]



City of Caribou, Maine

Code Enforcement Office

Tim St. Peter

04736tstpeter@cariboumaine.org

207-493-4231

MEMO

To: Caribou City Council

From: Tim St. Peter, Code Officer

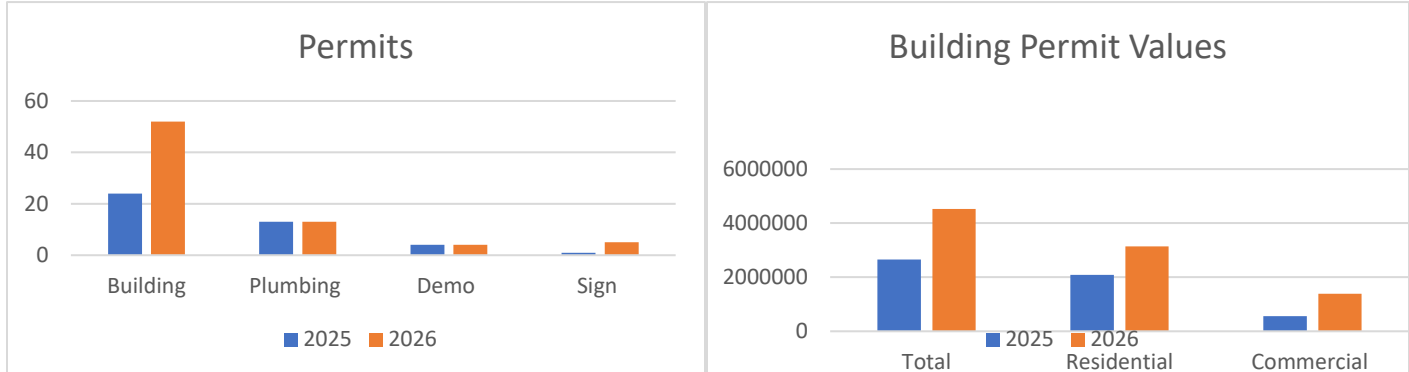
Date: July 14, 2026

Re: Permitting Report

Madam Mayor and Honorable Council Members,

Compiled for your review is permitting information from the first half of 2026, in comparison to the first 6 months of 2025.

To date we have received a total of 74 permits for 2026. This is up from 2025 which we received 43 permits in the same time period. Building and sign permits are trending up, with 52 vs 24 and 5 vs 1, respectively. Plumbing and demo permits held steady with 13 plumbing permits and 4 demo permits issued in both 2025 and 2026.



As part of the permitting process, information related to the cost of the project is requested. While it carries no bearing on permit fees, it does allow the City to see what is being invested. To date we have seen over \$4 million worth of projects compared to \$2.65 million in 2025. Where that money was invested has shifted from year to year, with 2026 have \$3.14 million in commercial, and 1.38 million in residential. While 2025 saw \$2.09 million on the residential side and just \$560,000 on the commercial side.

Though the end of June 24 properties have been sited for violations. These violations range from overgrown grass to vehicles needing to be removed. Garbage/Rubbish violations have been the majority with 11, overgrown grass and weeds being the least at 6 notices. Unregistered vehicles, dangerous buildings and others have had 7 notices each sent out. 9 cases have been closed with majority of the property owner workings diligently to correct issues.

Respectfully Submitted
Tim St. Peter, Code Officer



CARIBOU FIRE & AMBULANCE DEPARTMENT



Chief Brian P. Lajoie

Monthly Report – June 2026

Call Summary

<i>Category</i>	<i>Number of Calls</i>	<i>Category</i>	<i>Number of Calls</i>
Ambulance Calls	191	Fire Calls	18
BLS Calls	106	Structure Fires	0
ALS Calls	85	Chimney	0
Canceled Calls	0	Rescue	0
Drug/Behavioral Calls	16	Silent Alarms	18
Outside Community Calls	40		
PIFT Transfers	0		
LifeFlight Transfers	6		
Long Distance Transfers	0		
Total Calls for June:	209		

Monthly Activities & Events

June 1, 2026:

Chief Lajoie attended the Special Caribou City Council Meeting at 1800hrs. City Council Chambers.

June 2, 2026:

Chief Lajoie, Career Staff, and Paid Call Volunteers attended calling hours for the late Officer Douglas Bell at Mockler Funeral Home, 1800hrs.

June 3, 2026:

Chief Lajoie & Career Staff attended a presentation and class of instruction by Specialty Response Solutions on the new Altair 5 Gas Metering equipment that the department will be receiving in the month of July. Class was held in the Training Center from 0800 to 1200hrs.

June 9, 2026:

Chief Lajoie attended a Teams meeting via zoom with a representative from the Fire Marshal's office regarding NERIS reporting, 0800hrs.

June 10, 2026:

Chief Lajoie attended city Safety Committee meeting held at the Nylander Museum, 1000hrs.

June 10, 2026:

Chief Lajoie attended the Maine EMS Region IV Advisory Council meeting via Zoom (1530 hrs.).

June 15, 2026:

Chief Lajoie attended the City Council Meeting at 1800hrs. City Council Chambers.

June 16, 2026:

Chief Lajoie present at fire department for a visit from MMA Consultant(s) and Carl Grant, 1130hrs.

June 16, 2026:

Chief Lajoie attended MCI drill at Caribou High School in conjunction with Caribou Community School, Caribou Bus Garage, Caribou Police Department, Caribou Fire & Ambulance Department, Cary Medical Center, and Aroostook County EMA. Chief Lajoie was incident command at the drill and reports that all entities worked well together for a smooth drill with no major issues, 1600hrs – 1900hrs.

June 17, 2026:

Chief Lajoie attended Maine Fire Chiefs Association quarterly meeting held in Hermon, 0900 – 1330hrs.

June 22, 2026:

Chief Lajoie & Kenny O'Bar completion of AFG SAFER Grant. Reviewed, Signed, and Submitted by City Manager Penny Thompson.

June 24, 2026:

Chief Lajoie along with representatives from Cary Medical Center Pharmacy & Administration, Presque Isle Fire Department, Fort Fairfield Fire & Rescue, Van Buren Ambulance Service met at Cary Medical Center to go over timeline(s) of the transition from services obtaining their own DEA license and transitioning the responsibilities of narcotics to each service. Productive meeting with a lot of helpful information from Cary Pharmacy.

June 25, 2026:

Chief Lajoie attended a Zoom meeting with Harriman Associates going over building renovations and furniture review, 1400hrs.

June 29, 2026:

Industrial Protection Services here at CFD doing 5 Year 4500 PSI Hydro testing of all SCBA breathing air bottles (80). Required testing every 5 years for 15-year life span of bottles. This will be our last test before replacement bottles are needed.

Station & Equipment Maintenance

Crews completed all monthly building and apparatus checks for June.

- Ambulance 25 received detailed cleaning of cab interior, all compartments, and exterior waxing.

Respectfully submitted,
Brian P. Lajoie
Fire Chief, FO IV





Board of Directors

May 4, 2026

5:00 p.m.

127

Present: Kevin Barnes, Chairman, Jane McCall, Dr. Carl Flynn, Doug Plourde, Meagan Thompson; Mike Gahagan, Clara Collins, Neal Griffith, Curt Paterson, Dr. Irene Djunda; Dr. Caleb Swanberg; Kris Doody, RN, CEO; Chelsea Desrosiers, COO/CFO; Dr. Regan Gallagher; Jenn Plant, CNO

Zoom: Penny Thompson

Excused: Paula Parent, CHRO

Guests: Stev Rogeski, Pines Board of Directors; Sam Brown, Ovation

Welcome: Kevin Barnes, Chairman, Board of Directors welcomed everyone to the meeting.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
REGULAR MEETING			
1. Call to Order	Kevin Barnes, Chairman, called the Regular Meeting of the Board of Directors to order at approximately 5:38 p.m.	Informational.	
2. Review and Approval of Minutes	The minutes of April 6, 2026 were reviewed.	Upon motion, duly made and seconded, it was so VOTED to approve the April 6, 2026 meeting minutes as presented.	
3. Report of Chief of Staff	Dr. Caleb Swanberg, Chief of Staff, provided the following updates from the April 29 th MSEC: Medical Record Deficiencies over 30 Days – Dr. Swanberg reported significant improvement in the completion of medical records within 30 days. Appointment Courtesy Medical Staff – Duncan Flynn, MD (Gastroenterology): The complete appointment application and provider profile of Duncan Flynn, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Duncan Flynn, MD to the Courtesy Medical Staff with privileges as requested through December 31, 2027. This recommendation was forwarded to the Board of Directors for action. Appointment Courtesy Medical Staff – Andailb Hossain, MD (Hospitalist): The complete appointment application and provider profile of Andailb Hossain, MD was reviewed with no	Informational. Upon motion, duly made and seconded, it was so VOTED to approve the provisional appointment of Duncan Flynn, MD to the Courtesy Medical Staff. Upon motion, duly made and seconded, it was so	

Board of Directors
May 4, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	discrepancies. Dr. Hossain reported one malpractice claim not given a formal notice of claim, not named as a defendant at the time the lawsuit was filed by the plaintiff. The claim was reviewed by the Chief of Medicine with no reservations to present and recommended approval of Dr. Hossain. Upon motion duly made and seconded it was so VOTED to recommend approving provisional appointment of Andalib Hossain, MD to the Active Medical Staff with privileges as requested through December 31, 2027. This recommendation was forwarded to the Board of Directors for action. Tufts LIC Students – The 2026 Tufts students have arrived; Mariam Mindel and Julia Milks. A gathering is being planned for June 11th. Tufts Roger Renfrew Award – Dr. Carlos Chavez was recently recognized by Tufts University receiving the Roger Renfrew award. The Roger Renfrew award is a prestigious medical education accolade presented jointly by Maine Medical Center and Tufts University School of Medicine. Peer Review – Dr. Swanberg reported on Q4 2025 Peer Review; there were no trends noted.	VOTED to approve the provisional appointment of Andalib Hossain, MD to the Active Medical Staff.	
4. Quality Management Patient Safety Report	Dr. Regen Gallagher reported the following from the April QM Committee Meeting: Old Business/Follow-up – Information was reviewed on Chartis, Radiology Dashboard, Diagnostic Safety Committee, Advance Directives, and the Medical Review Committee. Utilization/Case Management – Information on the IM Notice and MOON Compliance was presented. Patient Safety reports reviewed included – There was not Patient Safety Committee Meeting to review. Health Equity – Information on food insecurity was presented. Joint Commission – A Tracer has been completed on Advance Directives. Education is being provided to registration staff as this is a federal requirement to ask each patient about Advance Directives. A group has been formed to review the National Performance Goals (NPF) chapter. The first seven National Performance Goals have been reviewed, and the next seven goals are the priority for the next meeting. QHIP – No report for April.	Upon motion duly made and seconded, it was so VOTED to approve the Quality Management and Patient Safety report as presented.	

Board of Directors
May 4, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	QM Compliance Indicators reviewed were – Security, Nutritional Services, Environmental Services, Rehabilitation, Patient Access, One Day Surgery and Operating Room. Dashboard – The final 2025 dashboard was in the packet for review. The 2026 dashboard is being populated. Press Ganey updates will be available on the dashboard next month. Patient Satisfaction results were reviewed and discussed.		
5. Report of Chairman, Board of Directors – Kevin Barnes, Chairman a. Report from Board Members – PHS, Dept. Leaders, MSEC & GMS	Kevin Barnes provided the following updates: PHS Board of Directors Meeting – Jane McCall attended the Pines Board Meeting. Information on quality, patient satisfaction and finances was presented. Department Leaders Meeting – There was no report. MSEC & GMS Meetings – Doug Plourde attended the meeting and reported that Dr. Swanberg covered the meetings with his report. Q1 2026 Strategic Plan Updates - The new quarterly strategic plan report was included in the packet for review and discussion.	Informational.	
b. Q1 2026 Strategic Plan Updates	Q1 2026 Strategic Plan Updates - The new quarterly strategic plan report was included in the packet for review and discussion.		
6. Report of CEO – Kris Doody a. Physician Recruitment and Retention	Kris Doody reported the following, noting more information is available in the CEO Report: General Surgery – Dr. Eric Rau, an experienced general surgeon began February 2nd. Cary and Pines fortunately are fully staffed in general surgery. Emergency Medicine – Dr. Sarah Serafini will begin orientation in May for a June 2026 start. Contracts have been signed with Dr. Dan Britton and Dr. Aaron Ratner for per diem emergency medicine coverage. Hospitalist – Dr. Andalb (Andy) Hossain, Hospitalist has signed a contract and began providing coverage March 2026. Dr. Tal Pollak has accepted a full-time position. Orthopedics – Dr. Wendy Crawford, Orthopedic Surgeon, will be starting June 2, 2026. Darren Pelleiter, an experienced Orthopedic PA-C, joined Pines and Cary on April 27, 2026. Anesthesia – Andrea Bouchard, CRNA, from Fort Kent, began part-time coverage April 27th. Dr. Alex Visuara, Anesthesiologist has signed a contract to provide part-time coverage. An	Informational.	

Board of Directors
May 4, 2026
5:00 p.m.

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
b. 132nd Legislative Session Issues c. Rural Health Transformation Grant d. Hospital Week	offer has been extended to Dr. Terry Parsons, Anesthesiologist. <u>Gastroenterology</u> – Dr. Duncan “DJ” Flynn, Gastroenterologist, began on Friday, April 10th. 132nd Legislative Session Issues – Kris Doody shared bill LD 2196 has died. This bill would have limited price increases going forward. Rural Health Transformation Grant – Kris Doody reported that members of Administration have been working on information for the Rural Health Transformation Grant. Information is being prepared to be submitted when the grant has opened for application. Hospital Week – Activities are being planned for Hospital Week May 10th – 15th. This past week the hospital celebrated Nurses Week.		
7. Report of Finance & Personnel Committee a. March Financials	Chelsea Desrosiers provided the following updates: March Financials - Chelsea Desrosiers provided an overview of the March 2026 Financials for Cary Medical Center, including review of gross patient revenue, net operating revenue, gross charges, expenses, and net income (loss). Ms. Desrosiers reported that April revenue is favorable to budget.	Upon motion duly made and seconded, it was so VOTED to approve the report of the Finance & Personnel Committee as reported.	
8. Ovation Healthcare Updates	Sam Brown provided the following updates: - Sam congratulated Chelsea and her staff on another successful year. Many hospitals across the nation continue to struggle with collections and cash. - Collections from insurers and Medicare Advantage is a major challenge. - Hospital expenses grew twice as fast as prices in 2025. - Ovation Governance & Leadership newsletter provides information on Board Certification, Board Leadership Webinars that include Stewardship & Succession Planning and a Board Stewardship Accountability Checklist.	Informational.	
9. Executive Session	Executive Session – Upon motion duly made and seconded, it was so VOTED to enter Executive Session to discuss a personnel matter at approximately 6:05 p.m. Appointment Active Medical Staff – Tal Pollak, MD (Internal Medicine); The complete appointment application and provider profile of Tal Pollak, MD was reviewed with no discrepancies.	Upon motion duly made and seconded, it was so	

Board of Directors
May 4, 2026
5:00 p.m.

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	The report from the National Practitioner's Data Bank contained no reports. His most recent chief declined to provide a written reference. It was noted Dr. Pollak had provided previous coverage at Cary with no concerns and there were no concerns with any hospital verifications or other references. Motion to enter executive session was made, seconded, and approved. The committee entered executive session at 5:51pm. The committee exited executive session at 5:57pm. Upon motion duly made and seconded it was so VOTED unanimously to recommend approving provisional appointment of Tal Pollak, MD to the Active Medical Staff with privileges as requested through December 31, 2027. Dr. Hoeksma was appointed as proctor during the provisional appointment. This recommendation was forwarded to the Board of Directors for action.	VOTED to approve the provisional appointment of Tal Pollak, MD to the Active Medical Staff.	
10. Other, Adjournment & Next Meeting	The Board of Directors came out of Executive Session at approximately 6:14 p.m. Adjournment - Upon motion duly made and seconded, it was so VOTED to adjourn the meeting at approximately 6:15 p.m. Next Meeting –The next meeting of the Board of Directors is scheduled for Monday, June 1, 2026, 5:00 p.m.		

Prepared by: Kris Doody, RN, CEO

Respectfully submitted,

Kris Doody, RN, MSB, CEO

Board of Directors
June 1, 2026
5:00 p.m.

Present:

Kevin Barnes, Chairman, Jane McCall, Dr. Carl Flynn, Doug Plourde, Mike Gahagan, Neal Griffith, Curt Paterson, Dr. Irene Djanda, Dr. Caleb Swanberg, COS; Kris Doody, RN, CEO; Chelsea Desrosiers, COO/CFO; Jenn Plant, CNO; Paula Parent, CHRO; Ben Willey, CFPD; and Peg McAfee

Zoom:

Penny Thompson, Meagan Thompson, Dr. Regen Gallagher, CMO

Excused:

Clara Collins

Guests:

Stev Rogeski, PHS Board of Directors Member; Sam Brown, Ovation Healthcare

Welcome:

Kevin Barnes, Chairman, Board of Directors welcomed everyone to the meeting.

Presentation: Kris Doody provided education on TeamSteps. This education is required annually for the Board of Directors, Medical Staff and employees.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
REGULAR MEETING			
1. Call to Order	Kevin Barnes, Chairman, called the Regular Meeting of the Board of Directors to order at approximately 5:36 p.m.	Informational.	
2. Review and Approval of Minutes	The minutes of May 4, 2026 were reviewed.	Upon motion, duly made and seconded, it was so VOTED to approve the May 4, 2026 meeting minutes as presented.	
3. Report of Chief of Staff	Dr. Caleb Swanberg, Chief of Staff, provided the following updates from the May 27 th MSEC Meeting: Appointment Active Medical Staff - Daniel Britton, MD (Emergency Medicine): The complete appointment application and provider profile of Daniel Britton, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving provisional appointment of Daniel Britton, MD to the Active Medical Staff with privileges as requested through December 31, 2027. Dr. Collamore was appointed as proctor during the provisional appointment. This recommendation was forwarded to the Board of Directors for action. Appointment Allied Health Professional Staff - Andrea Bouchard, CRNA (Anesthesiology): The complete appointment application and provider profile of Andrea Bouchard, CRNA was reviewed	Upon motion duly made and seconded, it was so VOTED to approve the Report of Chief of Staff as presented. Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Daniel Britton, MD to the Active Medical Staff. Upon motion duly made and seconded, it was so	

Board of Directors
June 1, 2026
5:00 p.m.

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving provisional appointment of Andrea Bouchard, CRNA to the Allied Health Professional Staff with privileges as requested through December 31, 2027 with Dr. Smith as proctor and supervising physician. This recommendation was forwarded to the Board of Directors for action. Appointment Allied Health Professional Staff - Darren Pelletier, PA-C (Orthopedics); The complete appointment application and provider profile of Andrea Bouchard, CRNA was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving provisional appointment of Darren Pelletier, PA-C to the Allied Health Professional Staff with privileges as requested through December 31, 2027 with Dr. Bawa as proctor and supervising physician. This recommendation was forwarded to the Board of Directors for action. Appointment Active Medical Staff - Sarah Serafini, MD (Emergency Medicine); The complete appointment application and provider profile of Sarah Serafini, MD was reviewed with no discrepancies. She reported one malpractice claim, verdict for defendant. The report from the National Practitioner's Data Bank contained no reports. The claim was reviewed by the Chief of Emergency Medicine with no reservations to present and recommend approval of appointment. Upon motion duly made and seconded, it was so VOTED to recommend approving provisional appointment of Sarah Serafini, MD to the Active Medical Staff with privileges as requested through December 31, 2027. The ultrasound privileges were approved based on Dr. Serafini completing her Emergency Medicine Residency training in 2009 and the ACEP recommendation for criteria is Residency completed after 2008. Dr. Collamore was appointed as proctor during the provisional appointment. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - Shawn Laferriere, DO (Radiology); The complete reappointment application and provider profile of Shawn Laferriere, DO was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Shawn Laferriere, DO to the Active Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - John Nadeau, DO (General Surgery); The complete reappointment application and provider profile of John Nadeau, DO was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon	VOTED to approve the provisional appointment of Andrea Bouchard, CRNA to the Allied Health Professional Staff. Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Darren Pelletier, PA-C to the Allied Health Professional Staff. Upon motion duly made and seconded, it was so VOTED to approve the provisional appointment of Sarah Serafini, MD to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Shawn Laferriere, DO to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the	

Board of Directors
June 1, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	motion duly made and seconded it was so VOTED to recommend approving reappointment of John Nadeau, DO to the Active Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Courtesy Medical Staff - Henry Ford, DMD (Dentist): The complete reappointment application and provider profile of Henry Ford, DMD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Henry Ford, DMD to the Courtesy Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Guillermo Crespo, MD (Cardiology): The complete reappointment application and provider profile of Guillermo Crespo, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving reappointment of Guillermo Crespo, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Zelmira Curillova-Chavko, MD (Cardiology): The complete reappointment application and provider profile of Zelmira Curillova-Chavko, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Zelmira Curillova-Chavko, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Thomas Earl, MD (Interventional Cardiology): The complete reappointment application and provider profile of Thomas Earl, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Thomas Earl, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Rupert Fincke, MD (Cardiology): The complete reappointment application and provider profile of Rupert Fincke, MD was reviewed with no	reappointment of John Nadeau, DO to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Henry Ford, DMD to the Courtesy Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Guillermo Crespo, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Zelmira Curillova-Chavko, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Thomas Earl, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so	

Board of Directors
June 1, 2026
5:00 p.m.

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Rupert Fincke, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Jason Hughes, MD (Tele-Radiology): The complete reappointment application and provider profile of Jason Hughes, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Jason Hughes, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Alan Jansujwicz, MD (Cardiology): The complete reappointment application and provider profile of Alan Jansujwicz, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Alan Jansujwicz, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Eddy Karnabi, MD (Cardiology): The complete reappointment application and provider profile of Eddy Karnabi, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Eddy Karnabi, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Hui Liu, MD (Nephrology): The complete reappointment application and provider profile of Hui Liu, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Hui Liu, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Kay Lozano, MD (Tele-Radiology): The complete reappointment application and provider profile of Kay Lozano, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon	VOTED to approve the reappointment of Rupert Fincke, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Jason Hughes, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Alan Jansujwicz, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Eddy Karnabi, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Hui Liu, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the	

Board of Directors
June 1, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Kay Lozano, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - John Mulloy, MD (Tele-Radiology): The complete reappointment application and provider profile of John Mulloy, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of John Mulloy, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation will be forwarded to the Board of Directors. Reappointment Consulting Medical Staff - Isidore Okere, MD (Cardiology): The complete reappointment application and provider profile of Isidore Okere, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Isidore Okere, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - David Renedo, MD (Pathology): The complete reappointment application and provider profile of David Renedo, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of David Renedo, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Megan Selvitelli, MD (Neurology): The complete reappointment application and provider profile of Megan Selvitelli, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Megan Selvitelli, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Rosemarie Smith, MD (Medical Genetics): The complete reappointment application and provider profile of Rosemarie Smith, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving reappointment of	reappointment of Kay Lozano, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of John Mulloy, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Isidore Okere, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of David Renedo, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Megan Selvitelli, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of	

Board of Directors
June 1, 2026
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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	Rosemarie Smith, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Lindsay Williams, MD (Pathology): The complete reappointment application and provider profile of Lindsay Williams, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Lindsay Williams, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Allied Health Professional Staff - Jonathan Reynolds, CRNA: The complete reappointment application and provider profile of Jonathan Reynolds, CRNA was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded it was so VOTED to recommend approving reappointment of Jonathan Reynolds, CRNA to the Allied Health Professional Staff with privileges as requested through June 30, 2028 with Dr. Wayne Smith as supervising Physician. This recommendation was forwarded to the Board of Directors for action. Reappointment Allied Health Professional Staff - Janelle Scherer, CRNA: The complete reappointment application and provider profile of Janelle Scherer, CRNA was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Janelle Scherer, CRNA to the Allied Health Professional Staff with privileges as requested through June 30, 2028 with Dr. Wayne Smith as supervising Physician. This recommendation was forwarded to the Board of Directors for action. Reappointment Allied Health Professional Staff – Craig Small, OD: The complete reappointment application and provider profile of Craig Small, OD was reviewed. The report from the National Practitioner's Data Bank contained no new reports. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of Craig Small, OD to the Allied Health Professional Staff with privileges as requested through June 30, 2028 with Dr. Albert Whiting as supervising Physician. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - John Gluscic, MD (Orthopedic Surgery): The complete reappointment application and provider profile of John Gluscic, MD was reviewed with no	Rosemarie Smith, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Lindsay Williams, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Jonathan Reynolds, CRNA to the Allied Health Professional Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Janelle Scherer, CRNA to the Allied Health Professional Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Craig Small, OD to the Allied Health Professional Staff. Upon motion duly made and seconded, it was so	

Board of Directors
June 1, 2026
5:00 p.m.

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	discrepancies. The report from the National Practitioner's Data Bank contained no new reports. One hospital affiliation reported the discontinued employment/ complaints of unprofessional conduct at a sister hospital which that hospital had previously reported. Upon motion, duly made and seconded, it was so VOTED to recommend approving reappointment of John Gluscic, MD to the Active Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - Comfort Hines, MD (Emergency Medicine): The complete reappointment application and provider profile of Comfort Hines, MD was reviewed with no discrepancies. She previously reported one pending malpractice claim which now has a pre-trial settlement. The report from the National Practitioner's Data Bank contained one new medical malpractice settlement payment. The claim was reviewed by the Chief of Emergency Medicine with no reservations to present and recommend approval of appointment. It was noted due to low volume of procedural sedations Dr. Hines will need to be proctored for procedural sedation. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Comfort Hines, MD to the Active Medical Staff with privileges as requested through June 30, 2028. The ultrasound privileges were approved based on Dr. Hines completing her Emergency Medicine Residency training in 2013 and the ACEP recommendation for criteria is Residency completed after 2008. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - Jeremy Lindahl, DO (Radiology): The complete reappointment application and provider profile of Jeremy Lindahl, DO was reviewed with no discrepancies. Dr. Lindahl reported a new malpractice claim which is currently pending. The report from the National Practitioner's Data Bank contained no reports. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Jeremy Lindahl, DO to the Active Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Active Medical Staff - Wayne Smith, MD (Anesthesiology): The complete reappointment application and provider profile of Wayne Smith, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. It was noted he has not yet completed the 100 ultrasound cases for his FPPE plan. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Wayne Smith, MD to the Active Medical Staff with privileges as requested through June 30, 2028, with the ultrasound privileges continuing under the FPPE plan until he has met 100 completed cases. This	VOTED to approve the reappointment of John Gluscic, MD to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Comfort Hines, MD to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Jeremy Lindahl, DO to the Active Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Wayne Smith, MD to the Active Medical Staff.	

Board of Directors
June 1, 2026
5:00 p.m.

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	recommendation was forwarded to Board of Directors for action. Reappointment Courtesy Medical Staff - Tariq Shihabuddin, MD (Emergency Medicine): The complete reappointment application and provider profile of Tariq Shihabuddin, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. It was noted due to low volume of procedural sedations Dr. Shihabuddin will need to be proctored for procedural sedation. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Tariq Shihabuddin, MD to the Courtesy Medical Staff with privileges as requested through June 30, 2028 waiving the requirement to be an Active Medical Staff member at another facility. This recommendation was forwarded to the Board of Directors for action. Reappointment Courtesy Medical Staff – Alvin Wycoco, MD (Internal Medicine): The complete reappointment application and provider profile of Alvin Wycoco, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. it was so VOTED to recommend approving reappointment of Alvin Wycoco, MD to the Courtesy Medical Staff with privileges as requested through June 30, 2028, waiving the requirement to be an Active Medical Staff member at another facility. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Matthew Allison, MD (Tele-Radiology): The complete reappointment application and provider profile of Matthew Allison, MD was reviewed with no discrepancies. Dr. Allison reported the Maine State Medical Board notified him they are conducting an investigation in response to the complaint regarding a CT scan. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Matthew Allison, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Clarence Coleman, MD (Tele-Radiology): The complete reappointment application and provider profile of Clarence Coleman, MD was reviewed with no discrepancies. There was one previously reported malpractice claim which now has a pre-trial settlement. The report from the National Practitioner's Data Bank contained one new medical malpractice settlement payment. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Dr. Coleman reported after a self-report of a malpractice settlement the North Carolina Board opened an investigation. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of	Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Tariq Shihabuddin, MD to the Courtesy Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Alvin Wycoco, MD to the Courtesy Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Matthew Allison, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Clarence Coleman, MD to the Consulting Medical Staff.	

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	Clarence Coleman, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Mary Huff, MD (Tele-Radiology): The complete reappointment application and provider profile of Mary Huff, MD was reviewed with no discrepancies. It was reported Dr. Huff paid a civil fine to the Alaska Medical Board due to delay in registering with the PDMP. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Mary Huff, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Karolyn Nicholas, MD (Pathology): The complete reappointment application and provider profile of Karolyn Nicholas, MD was reviewed with no discrepancies. Dr. Nicholas reported one new malpractice claim which was closed without payment. The report from the National Practitioner's Data Bank contained no reports. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Karolyn Nicholas, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Michael Rethy, MD (Tele-Radiology): The complete reappointment application and provider profile of Michael Rethy, MD was reviewed with no discrepancies. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Michael Rethy, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Richard Riemersma, MD (Pathology): The complete reappointment application and provider profile of Richard Riemersma, MD was reviewed with no discrepancies. Dr. Riemersma reported a new malpractice claim which is pending. The report from the National Practitioner's Data Bank contained no reports. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Richard Riemersma, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action.	Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Mary Huff, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Karolyn Nicholas, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Michael Rethy, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Richard Riemersma, MD to the Consulting Medical Staff.	

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	Reappointment Consulting Medical Staff - Scott Sullivan, MD (Tele-Radiology): The complete reappointment application and provider profile of Scott Sullivan, MD was reviewed with no discrepancies. Dr. Sullivan reported a new malpractice claim which is currently pending. The report from the National Practitioner's Data Bank contained no reports. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Scott Sullivan, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff - Cynthia Tortorelli, MD (Tele-Radiology): The complete reappointment application and provider profile of Cynthia Tortorelli, MD was reviewed with no discrepancies. There was one previously reported malpractice claim which now has a pre-trial settlement. The report from the National Practitioner's Data Bank contained one new medical malpractice settlement payment. The claim was reviewed by the Chief of Rad/Path with no reservations to present and recommend approval of appointment. Dr. Tortorelli reported after a self-report of a malpractice settlement the Georgia Board opened an investigation. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Cynthia Tortorelli, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Consulting Medical Staff – Alan Wiseman, MD (Interventional Cardiology): The complete reappointment application and provider profile of Alan Wiseman, MD was reviewed with no discrepancies. There was one previously reported malpractice claim which is now closed without payment. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Alan Wiseman, MD to the Consulting Medical Staff with privileges as requested through June 30, 2028. This recommendation was forwarded to the Board of Directors for action. Reappointment Allied Health Professional Staff - Brandi Rossignol, FNP (Family Practice): The complete reappointment application and provider profile of Brandi Rossignol, FNP was reviewed with no discrepancies. Ms. Rossignol reported a new malpractice claim which is currently pending. The report from the National Practitioner's Data Bank contained no reports. Upon motion duly made and seconded, it was so VOTED to recommend approving reappointment of Brandi Rossignol, FNP to the Allied Health Professional Staff with privileges as requested through June 30, 2028, with Dr. Harrigan as her supervising physician. This recommendation was forwarded to the Board of Directors for action.	Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Scott Sullivan, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Cynthia Tortorelli, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Alan Wiseman, MD to the Consulting Medical Staff. Upon motion duly made and seconded, it was so VOTED to approve the reappointment of Brandi Rossignol, FNP to the Allied Health Professional Staff.	

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	Resignation - Spyridon Akrivakis, MD - The resignation of Spyridon Akrivakis, MD was received effective July 18, 2026. Upon motion duly made and seconded, it was so VOTED to recommend approving the resignation of Spyridon Akrivakis, MD as presented. This was forwarded to the Board of Directors for action. Physician Capital Equipment – The Stress Test equipment has been purchased, and we are waiting for the arrival. The Emergency Department has requested a Soft Guard Restraint Chair be added to the prioritized list. Quality Management Committee – The committee continues to review Sepsis. Order sets are being reviewed and revised for inpatients. Information will be presented for approval when available. Tufts Medical Students – The two new Tufts Medical Students arrived a couple of weeks ago. There will be a BBQ on Thursday, June 11th at Kris Doody's home to welcome the medical students as well as faculty from Tufts.	Upon motion duly made and seconded, it was so VOTED to approve the resignation of Spyridon Akrivakis, MD. Informational. Informational.	
4. Quality Management Patient Safety Report	Dr. Gallagher reported the following from the May QM Committee Meeting: Old Business/Follow-up – Dr. Bolton and Dr. Collamore are working on revising the Sepsis Order Sets for the Emergency Department and inpatient so that the sets align; the future of the Charis Report was discussed without conclusion. Utilization/Case Management – There were no reports for May. Patient Safety Reports – There were no reports for May. Health Equity – There were no reports in May. Joint Commission – There were no reports in May. QHIP – There were no reports in May. The committee awaits the final report for 2025. QM Compliance Indicators reviewed were – One Day Surgery, Rehab, Nutritional Services, and Environmental Services. 2026 QM Plans - Infection Prevention – The automatic monitoring system for hand hygiene was	Upon motion duly made and seconded, it was so VOTED to approve the Quality Management and Patient Safety report as presented.	

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
	added to the 2026 Infection Prevention QM Plan. Patient Safety Committee – The May 13, 2026 minutes were included in the packet for informational purposes. The committee reviewed pressure injuries, patient falls, advanced directive, transfers, transfers audit code 99, lab critical results & patient ID, Lab critical values, hand hygiene and PPI, wound care, medication incidents, and the C.Diff action plan. All items are reviewed for trends on a regular basis. Root Cause Analyses are conducted as needed. Dashboard – The 2026 dashboard was in the packet for review. Dr. Gallagher and Jenn Plant provided an overview.		
5. Report of Chairman, Board of Directors – Kevin Barnes, Chairman	Kevin Barnes provided the following updates: PHS Board of Directors Meeting – Curt Paterson was unable to attend the meeting. Department Leaders Meeting – Curt Paterson attended the meeting and noted staff were attentive and engaged in discussion. Topics covered included: update on financials, billing processes and overtime. MSEC Meeting – Jane McCall attended the meeting. She reports that Dr. Swanberg covered all items during his report.	Informational.	
a. Report from Board Members – PHS, Dept. Leaders, MSEC & GMS			
6. Report of CEO – Kris Doody	Kris Doody reported the following, noting more information is available in the CEO Report: Emergency Medicine – Dr. Sarah Serafini began providing coverage in the ER in May. She begins regular shifts in June 2026. Dr. Serafini is from the Camden/Rockport area. Dr. Dan Britton began providing coverage in late April and will provide regular coverage in June. Dr. Britton is from Houlton. Dr. Aaron Ratner signed a contract for per diem emergency medicine coverage. Hospitalist – Dr. Andailb (Andy) Hossain, Hospitalist began providing coverage in March but has accepted an Emergency Medicine Fellowship starting in July 2026. Dr. Tal Pollak has resigned from his full-time position with Pines. He departed last week. Site visits are being scheduled with three candidates looking for employment opportunities. Pain Management – Conversations with Dr. Mario Serafini continue. Dr. Serafini would like	Informational.	
a. Physician Recruitment and Retention			

AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION	PLAN OF ACTION	PERSON RESPONSIBLE
b. Federal Update c. Star Rating d. Rural Health Transformation Grant	to start providing coverage in September 2025. Dr. Jonathan Herland, Pain Management Physician, will be retiring at the end of 2026. Orthopedics – Dr. Wendy Boucher, Orthopedic Surgeon, will be starting June 2, 2026. Darren Pelletier, an experienced Orthopedic PA-C, began working with Pines and Cary on April 27, 2026. He has been seeing patients in the orthopedic office. Anesthesia – Andrea Bouchard, CRNA, from Fort Kent, has signed an agreement to provide part-time coverage beginning April 27th. Dr. Alex Visuara, Anesthesiologist has signed a contract to provide part-time coverage. A site visit was completed with Dr. Terry Parsons, Anesthesiologist, interested in an anesthesiology position. Dr. Parsons was extended a contract. Gastroenterology – Dr. Duncan “DJ” Flynn, Gastroenterologist, has signed a contract to provide services through Pines and Cary. Dr. Flynn will be on-site once every 4-6 weeks providing endoscopic procedures and clinic hours. Tufts Third Year LIC Students – The two new Tufts students, Julia Milks and Miriam Mindel, began mid-May. A picnic is being planned for Thursday, June 11th at Kris Doody’s home to welcome the medical students and staff to our community. Federal Update – Kris Doody reported that Pines continues to prepare for the updates. Pines is awaiting the work requirements criteria. Star Rating – Kris Doody reported that Cary has received a one-star rating. This involves claims data, inclusions and exclusions. The information is dated by 1- and one-half years to 2 years and the quality data changes all the time. The team is drilling down on the details of the report. Rural Health Transformation Grant – Kris Doody reported Cary does not have all the final information yet to submit. MPCA and MHA are working on combined efforts for the grant. Other – Chelsea Desrosiers stated there are no new updates from EPIC on the EMR for Cary. Berry Dunn continues to work on the project. Some of the grant funding is being used for the transfer from the PACS System to the FULL project.		
7. Report of Finance & Personnel Committee a. April Financials	Chelsea Desrosiers provided the following updates: April Financials - Chelsea Desrosiers provided an overview of the April 2026 Financials for Cary Medical Center, including review of: gross patient revenue, net operating revenue, gross charges, expenses, and net income (loss). Ms. Desrosiers reported that March revenue is favorable to budget.	Upon motion duly made and seconded, it was so VOTED to approve the report of the Finance & Personnel Committee as reported.	

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AGENDA TOPIC	ISSUE DISCUSSED & CONCLUSION		PLAN OF ACTION	PERSON RESPONSIBLE
8. Nursing Quarterly Report	Jenn Plant provided the following updates: - Recruitment includes RN's on ACU (1 F/T), Case Management (1 F/T) and ED (1 F/T); CNA's/Techs – ACU (3 P/T) and ED (2 P/T). - Nursing Position Status remain unchanged with 166 RNs, 0 NNGs and 8 LPNs. - Medication Verification (Bar Code Scanning) Compliance has met goal for March except ICU. Staff are provided with education on the importance of scanning on a regular basis. Compliance improved in April. - American Heart Association Annual Education Compliance was met by employees in Q1 2026 for ACLS, BLS and PALS. - Recent education included STABLE (Neonatal Education Program); Ancillary staff Rapid Response Training; NEDS Referral Training – New England Donor Services; and Medical Management of Jehovah's Witness Patients. Patient safety huddles are now being conducted 7 days a week at 9:45 a.m. Included on the huddle are staff from nursing, lab, rehab, EVS, and maintenance.		Upon motion duly made and seconded, it was so VOTED to approve the Nursing Quarterly Report as presented.	
9. L'Acadie Quarterly Report	Paula Parent provided the following updates: - L'Acadie has 9 residents and they are doing well. - There are two openings at L'Acadie: a 12-hour casual part-time cook and a full-time RN. - L'Acadie remains survey ready and anticipates a visit from the State Surveyors and Fire Marshal. - An update was provided on the April 21st security incident. Law enforcement was called. Everyone was okay. Training regarding the incident was completed as well as a debriefing. Another MOB drill will be held in the future. Law enforcement told staff to call "911" in the future and not the State Police 1-800 number as "911" provides a quicker response by law enforcement. Motion lights and cameras have been installed at the entrances to the building.		Upon motion duly made and seconded, it was so VOTED to approve the L'Acadie Quarterly Report as presented.	
10. Safety Update	Ben Willey provided a summary of the annual evaluation of each of the 7 management plans listed below. Safety Management Plan – For 2025, 4 out of 5 goals were completed. The last goal, a hospital wide safety event, including Pines and the community, is scheduled to be completed in Fall 2026. Security Management Plan – For 2025, all 7 goals were completed.		Upon motion duly made and seconded, it was so VOTED to approve the 2025 Management Plan Evaluations as presented.	

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	Hazardous Material Management Plan – For 2025, 3 out of 5 goals were completed. The remaining two goals, including training ED staff on patient decontamination and completing a drill where the Decontamination Team is activated will be completed in 2026. Emergency Management Plan – For 2025, 13 out of 14 goals were completed. The remaining two goals, including a test of the police call button system at Fiscal Services will be completed in 2026. Life Safety Management Plan – For 2025, both goals were completed. Medical Equipment Management Plan – For 2025, the one goal was completed. Utilities Management Plan – For 2025, both goals were completed. It was noted that the items not completed in 2025 were due to scheduling issues, not performance issues.		
11. Ovation Healthcare Updates	Sam Brown provided the following updates: - Sam provided an update on Chip's status. Chip is recovering and hopes to be able to travel to visit hospitals again by the end of June, early July. - Two additional items were added to the Ovation Report from recent Keckley reports on National happenings. - Several educational opportunities are listed in the Ovation newsletter.	Informational.	
12. Other, Adjournment & Next Meeting	Other – Kris Doody provided personal updates with the Board of Directors about her mother in law's recent passing. Adjournment - Upon motion duly made and seconded, it was so VOTED to adjourn the meeting at approximately 6:46 p.m. Next Meeting –The next meeting of the Board of Directors is scheduled for Monday, July 6, 2026, 5:00 p.m.	Informational.	

Prepared by: Marguerite E. McAfee (Peg), Executive Assistant to the CEO & COO

Respectfully submitted,

Kris Doody, RN, MSB, CEO